

CITY OF OAKLAND
COUNCIL AGENDA REPORT

OFFICE OF THE CITY CLERK
RECEIVED
2006 MAY 11 AM 9:07

TO: Office of the City Administrator
ATTN: Deborah A. Edgerly
FROM: Finance and Management Agency
DATE: May 23, 2006

RE: **Informational Follow Up Report on Retirement Projections for the Next Five Years: April 1, 2006 Through June 30, 2011**

SUMMARY

Pursuant to a request at the April 11, 2006, Finance and Management Committee, this informational report was prepared to summarize the potential retirements that may occur Citywide over the next five years. The data in Exhibit A identifies potential retirements by agency, representation unit, job classification, fund code, and years of service. Additionally, the Committee requested that the potential pool of managers who will be eligible to retire over the next five years be identified, this information is shown in Exhibit B.

FISCAL IMPACT

This report is informational only, there are no fiscal impacts and no action is requested.

BACKGROUND

At its April 11, 2006 meeting, the Finance and Management Committee requested information identifying what the potential impact of retirements might be on the City workforce, over the next five years. There was a particular focus on the impact of potential retirements on management and safety (police and fire) classifications.

To compile this data, the ORACLE Payroll System was used to identify current employees who are or will reach age 50 in the safety group and who are or will reach age 55 in the miscellaneous group by the year 2011.

By way of background, the City granted a 2.7 percent at age 55, retirement benefit for miscellaneous employees effective July 1, 2004; 3 percent at age 50, retirement benefit for sworn police personnel effective July 1, 2003 and 3 percent at age 50, retirement benefit for sworn fire personnel effective July 1, 2004. Predictably, this enhanced benefit resulted in a significant number of retirements in 2004 and 2005.

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Below is a summary of miscellaneous classifications and safety personnel retirements from 2002 through 2005:

2002	
Miscellaneous retirements	22
Sworn Police retirements	9
Sworn Fire retirements	<u>32</u>
Total	63
2003	
Miscellaneous retirements	31
Sworn Police retirements	18
Sworn Fire retirements	<u>28</u>
Total	77
2004	
Miscellaneous retirements	158
Sworn Police retirements	30
Sworn Fire retirements	<u>29</u>
Total	217
2005	
Miscellaneous retirements	101
Sworn Police retirements	32
Sworn Fire retirements	<u>15</u>
Total	148

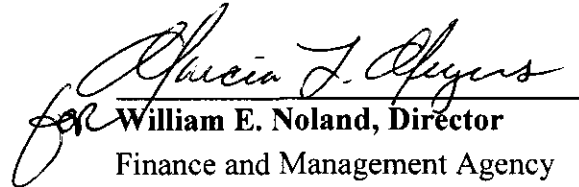
Although employees are vested in the PERS System after five years of service, the predicted retirement potential is greater when employees complete ten years of service, because ten years of service with the City of Oakland is required to qualify for City paid taxable reimbursement for medical premiums paid by the retiree to a maximum of \$425 per month (paid quarterly) provided the retiree is enrolled in a PERS medical plan at the time of retirement.

KEY ISSUES AND IMPACTS

- The current number of full-time and permanent part-time employees employed with the City is 3,576.
- The number of potential retirements over the next five years for all classifications is 1,267.
- The number of potential retirements that could occur over the next five years represents approximately 35 percent of the total City workforce today.

- The total number of manager positions in the City is 302, which is 8 percent of the current workforce. The potential loss of managers over the five year period is 116, which represents approximately 38 percent of the current manager positions and 3 percent of the current workforce.
- The total number of sworn Police personnel is 691, with a goal of 802 by January 31, 2007. The potential service retirement of sworn police personnel over the five year period is 150, which represents approximately 19 percent of the total sworn personnel in the Police Department.
- The total number of sworn Fire personnel is 444. The potential service retirement of sworn fire personnel over the five years is 158, which represent approximately 36 percent of the total sworn personnel in the Fire Department.

Respectfully submitted,


for **William E. Noland, Director**
Finance and Management Agency

Reviewed by:

Marcia L. Meyers, Director of Personnel
Office of Personnel Resource Management

Prepared by:

Yvonne S. Hudson, Manager
Retirement and Benefits

APPROVED AND FORWARDED TO THE
FINANCE AND MANAGEMENT COMMITTEE:


OFFICE OF THE CITY ADMINISTRATOR

Item: _____
Finance and Management Committee
May 23, 2006

CITY OF OAKLAND
Citywide
5 Year Potential Retirement Projection Report
as of April 1, 2006

EXHIBIT A

AGENCY	REP	UNIT CLASSIFICATION	FUND	YEARS OF SERVICE
CEDA	UH1	Account Clerk III	7760	9.70
			1	
CEDA	TW1	Administrative Analyst I	7780	14.30
			1	
CEDA	TW1	Administrative Analyst II	2108	15.70
CEDA	TW1	Administrative Analyst II	2108	17.50
			2	
CEDA	SD1	Administrative Assistant I	7780	25.90
CEDA	SD1	Administrative Assistant I	2108	16.70
CEDA	SD1	Administrative Assistant I	7780	10.50
CEDA	SD1	Administrative Assistant I	1010	23.50
CEDA	SD1	Administrative Assistant I	7780	18.60
CEDA	SD1	Administrative Assistant I	2108	33.50
			6	
CEDA	TW1	Administrative Assistant II	2108	30.00
CEDA	TW1	Administrative Assistant II	7780	10.50
CEDA	TW1	Administrative Assistant II	2192	10.40
			3	
CEDA	UM2	Administrative Services Manager I	7760	19.40
CEDA	UM2	Administrative Services Manager I	7760	9.10
			2	
CEDA	UM1	Administrative Services Manager II	7760	28.00
CEDA	UM1	Administrative Services Manager II	1010	15.90
			2	
CEDA	TW1	Community Dev District Coordinator	2108	34.40
			1	
CEDA	TW1	Community Dev Prgm Coordinator	2108	32.50
CEDA	TW1	Community Dev Prgm Coordinator	2108	16.80
			2	
CEDA	UH1	Construction Inspection Supv (Office)	1010	17.10
			1	
CEDA	SD1	Construction Inspector, Sr (Office)	1010	9.30
			1	
CEDA	UM1	Deputy Director/Building Official	1010	15.40
			1	
CEDA	UM1	Deputy Director/City Planner	1010	6.20
			1	
CEDA	UM1	Development/Redevelopment Prgm MGR	2108	26.80
CEDA	UM1	Development/Redevelopment Prgm MGR	2195	6.00
CEDA	UM1	Development/Redevelopment Prgm MGR	7780	17.40
			3	
CEDA	UK1	Director of Development	1010	6.10
			1	
CEDA	UK1	Director of Re&Economic Development	7780	5.20
			1	
CEDA	UH1	Employment Services Supervisor	2195	11.10
			1	
CEDA	TF1	Engineer, Assistant II (Office)	1010	18.10
			1	

CITY OF OAKLAND
Citywide
5 Year Potential Retirement Projection Report
as of April 1, 2006

EXHIBIT A

AGENCY	REP	UNIT CLASSIFICATION	FUND	YEARS OF SERVICE
CEDA	TF1	Engineer, Civil (Office)	1010	31.20
CEDA	TF1	Engineer, Civil (Office)	1010	21.10
CEDA	TF1	Engineer, Civil (Office)	1010	15.30
CEDA	TF1	Engineer, Civil (Office)	1010	32.80
4				
CEDA	TM2	Engineer, Civil Supv (Office)	1010	17.00
CEDA	TM2	Engineer, Civil Supv (Office)	1010	5.30
CEDA	TM2	Engineer, Civil Supv (Office)	1010	16.60
3				
CEDA	SD1	Engineering Technician II (Office)	1010	6.50
CEDA	SD1	Engineering Technician II (Office)	1010	6.20
2				
CEDA	UM1	Exec Asst to Agency Director	1010	21.40
1				
CEDA	TW1	Housing Development Coordinator III	7780	12.50
1				
CEDA	TW1	Housing Development Coordinator IV	7780	19.20
CEDA	TW1	Housing Development Coordinator IV	7780	5.00
2				
CEDA	TW1	Loan Servicing Administrator	7780	6.80
1				
CEDA	TW1	Loan Servicing Specialist	2108	18.60
CEDA	TW1	Loan Servicing Specialist	2108	17.20
2				
CEDA	UM2	Management Assistant	2192	31.70
CEDA	UM2	Management Assistant	2108	17.10
CEDA	UM2	Management Assistant	1010	25.50
CEDA	UM2	Management Assistant	1010	16.50
CEDA	UM2	Management Assistant	7780	20.50
CEDA	UM2	Management Assistant	7780	5.30
6				
CEDA	UM1	Manager, Inspection Services	1010	32.00
1				
CEDA	UM1	Manager, Real Estate Services	7780	15.70
1				
CEDA	TW1	Microcomputer Systems Specialist II	7760	33.20
1				
CEDA	UM2	Monitoring & Evaluation Supervisor	7780	15.20
1				
CEDA	TW1	Mortgage Advisor	2108	15.80
CEDA	TW1	Mortgage Advisor	2108	15.80
2				
CEDA	UH1	Mortgage Loan Supervisor	2108	6.40
1				
CEDA	SD1	Office Assistant II	1010	18.70
CEDA	SD1	Office Assistant II	7780	23.10
CEDA	SD1	Office Assistant II	1010	16.70
CEDA	SD1	Office Assistant II	7780	17.90
CEDA	SD1	Office Assistant II	1010	22.10

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AGENCY	REP	UNIT CLASSIFICATION	FUND	YEARS OF SERVICE
CEDA	SD1	Office Assistant II	1010	34.10
CEDA	SD1	Office Assistant II	1010	20.80
CEDA	SD1	Office Assistant II	2108	18.30
CEDA	SD1	Office Assistant II	7780	20.70
CEDA	SD1	Office Assistant II	1010	15.50
10				
CEDA	SD1	Permit Technician II	1010	15.60
1				
CEDA	TW1	Planner II, Design Review	1010	14.30
1				
CEDA	TW1	Planner III, Historic Preservation	1010	12.40
1				
CEDA	TW1	Planner IV	7780	5.30
1				
CEDA	UH1	Principal Inspection Supv	1010	33.30
CEDA	UH1	Principal Inspection Supv	1010	14.10
CEDA	UH1	Principal Inspection Supv	1010	22.90
3				
CEDA	SD1	Process Coordinator II	1010	22.40
CEDA	SD1	Process Coordinator II	1010	7.20
CEDA	SD1	Process Coordinator II	1010	16.50
3				
CEDA	TW1	Process Coordinator III	1010	16.60
CEDA	TW1	Process Coordinator III	1010	16.00
2				
CEDA	TW1	Program Analyst I	2108	19.20
1				
CEDA	TW1	Program Analyst II	2192	5.20
1				
CEDA	SD1	Public Service Representative	1010	30.90
CEDA	SD1	Public Service Representative	1010	14.30
2				
CEDA	TF1	Real Estate Agent	7780	4.50
CEDA	TF1	Real Estate Agent	1010	15.00
CEDA	TF1	Real Estate Agent	7780	7.10
3				
CEDA	UM2	Real Estate Agent, Supervising	1770	5.70
1				
CEDA	TW1	Rehabilitation Advisor III	2108	28.50
1				
CEDA	SC1	Rehabilitation Paint Technician	2108	29.50
1				
CEDA	SD1	Specialty Combination Insp, Senior	1010	20.80
CEDA	SD1	Specialty Combination Insp, Senior	1010	17.20
2				
CEDA	SD1	Specialty Combination Inspector	1010	16.90
CEDA	SD1	Specialty Combination Inspector	1010	20.60
CEDA	SD1	Specialty Combination Inspector	1010	12.70
CEDA	SD1	Specialty Combination Inspector	1010	5.30

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AGENCY	REP	UNIT CLASSIFICATION	FUND	YEARS OF SERVICE
CEDA	SD1	Specialty Combination Inspector	1010	7.50
CEDA	SD1	Specialty Combination Inspector	1010	7.50
CEDA	SD1	Specialty Combination Inspector	1010	15.60
CEDA	SD1	Specialty Combination Inspector	1010	18.60
CEDA	SD1	Specialty Combination Inspector	1010	16.90
CEDA	SD1	Specialty Combination Inspector	1010	23.20
CEDA	SD1	Specialty Combination Inspector	1010	19.70
CEDA	SD1	Specialty Combination Inspector	1010	4.70
CEDA	SD1	Specialty Combination Inspector	1010	14.20
CEDA	SD1	Specialty Combination Inspector	0000	29.40
CEDA	SD1	Specialty Combination Inspector	1010	18.60
CEDA	SD1	Specialty Combination Inspector	1010	32.50
CEDA	SD1	Specialty Combination Inspector	1010	24.80
CEDA	SD1	Specialty Combination Inspector	1010	20.20
CEDA	SD1	Specialty Combination Inspector	1010	6.80
CEDA	SD1	Specialty Combination Inspector	1010	16.40
CEDA	SD1	Specialty Combination Inspector	1010	9.60
			21	
CEDA	UH1	Storekeeper II	7760	15.00
			1	
CEDA	UM2	Transportation Planner, Senior	1010	6.10
			1	
CEDA	TW1	Urban Economic Analyst III	7780	26.70
CEDA	TW1	Urban Economic Analyst III	7780	16.10
CEDA	TW1	Urban Economic Analyst III	7780	27.00
CEDA	TW1	Urban Economic Analyst III	2108	15.40
CEDA	TW1	Urban Economic Analyst III	1010	28.60
			5	
CEDA	UM2	Urban Economic Coordinator	7780	18.70
			1	
CEDA = 123				
City Administrator	UH1	Accountant III	1010	21.40
			1	
City Administrator	TW1	Administrative Analyst II	1010	27.20
			1	
City Administrator	UM2	Administrative Services Manager I	2123	7.10
			1	
City Administrator	U31	Assist to the City Administrator	1010	17.00
City Administrator	U31	Assist to the City Administrator	1010	23.50
			2	
City Administrator	UK1	Assistant City Administrator	1010	7.90
			1	
City Administrator	TW1	Budget & Grants Administrator	1010	5.20
			1	
City Administrator	UM2	Budget & Operations Analyst III	1010	5.40
			1	
City Administrator	UK1	City Administrator	1010	19.10
			1	

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AGENCY	REP UNIT	CLASSIFICATION	FUND	YEARS OF SERVICE
City Administrator	U31	City Administrator Analyst	1010	31.90
			1	
City Administrator	TW1	Contract Compliance Officer	1790	14.50
			1	
City Administrator	UK1	CPRB Executive Director	1010	28.20
			1	
City Administrator	UM2	Equal Opportunity Specialist	1010	5.20
			1	
City Administrator	UM1	Executive Assistant	1010	15.80
City Administrator	UM1	Executive Assistant	1010	6.20
			2	
City Administrator	U31	Human Res Analyst, Sr Supervising	1010	29.20
			1	
City Administrator	TW1	Job Developer	1790	20.80
			1	
City Administrator	UM1	Manager, Contact & Employ Svcs	1790	7.90
			1	
City Administrator	SD1	Receptionist	1790	18.60
			1	
CITY ADMINISTRATOR = 19				
City Attorney	SD1	Accountant II	1010	16.90
			1	
City Attorney	U31	City Attorney, Assistant	1010	15.00
City Attorney	U31	City Attorney, Assistant	1010	20.90
			2	
City Attorney	TW1	Claims Investigator II	1010	9.00
			1	
City Attorney	UH1	Claims Investigator III	1010	21.40
			1	
City Attorney	TM1	Deputy City Attorney II	1010	18.40
			1	
City Attorney	TM1	Deputy City Attorney III	1010	16.00
City Attorney	TM1	Deputy City Attorney III	1010	7.00
			2	
City Attorney	TM1	Deputy City Attorney IV	1010	7.10
City Attorney	TM1	Deputy City Attorney IV	1010	7.90
City Attorney	TM1	Deputy City Attorney IV	1010	4.70
City Attorney	TM1	Deputy City Attorney IV	1010	6.10
City Attorney	TM1	Deputy City Attorney IV	1010	4.70
City Attorney	TM1	Deputy City Attorney IV	1010	6.60
			6	
City Attorney	U41	Deputy City Attorney V	1010	16.50
City Attorney	U41	Deputy City Attorney V	1010	5.20
			2	
City Attorney	UM1	Exec Asst to Asst City Attorney	1010	22.10
			1	
City Attorney	U31	Exec Asst to City Attorney	1010	14.50
			1	

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Citywide
5 Year Potential Retirement Projection Report
as of April 1, 2006

EXHIBIT A

AGENCY	REP UNIT	CLASSIFICATION	FUND	YEARS OF SERVICE
City Attorney	UH1	Legal Admin Assistant, Supervising	1010	10.40
1				
City Attorney	TW1	Legal Administrative Assistant	1010	7.80
City Attorney	TW1	Legal Administrative Assistant	1010	6.70
City Attorney	TW1	Legal Administrative Assistant	1010	8.80
City Attorney	TW1	Legal Administrative Assistant	1010	8.80
4				
City Attorney	TW1	Paralegal	1010	7.50
City Attorney	TW1	Paralegal	1010	8.80
2				
City Attorney	SD1	Public Service Representative	1010	8.60
1				
City Attorney	U41	Special Counsel	1010	5.40
1				
CITY ATTORNEY = 27				
City Auditor	UK1	City Auditor	1010	7.30
1				
CITY AUDITOR = 1				
City Clerk	UM1	Executive Assistant	1010	5.40
1				
City Clerk	U51	Exempt Limited Duration Employee	1010	7.90
1				
CITY CLERK = 2				
DHS	UH1	Accountant III	1010	8.00
1				
DHS	SD1	Administrative Assistant I	1010	26.00
DHS	SD1	Administrative Assistant I	2120	31.50
DHS	SD1	Administrative Assistant I	1010	10.40
DHS	SD1	Administrative Assistant I	2159	7.40
DHS	SD1	Administrative Assistant I	1010	15.80
DHS	SD1	Administrative Assistant I	1010	9.40
6				
DHS	TW1	Administrative Assistant II	2128	17.90
DHS	TW1	Administrative Assistant II	2128	28.30
DHS	TW1	Administrative Assistant II	2128	27.10
3				
DHS	TW1	Case Manager II	2128	12.40
DHS	TW1	Case Manager II	2132	10.60
DHS	TW1	Case Manager II	2128	15.00
DHS	TW1	Case Manager II	2132	15.10
DHS	TW1	Case Manager II	2160	16.90
DHS	TW1	Case Manager II	2128	15.80
DHS	TW1	Case Manager II	2128	6.20
7				
DHS	UH1	Cook III	2128	5.60
1				

CITY OF OAKLAND
Citywide
5 Year Potential Retirement Projection Report
as of April 1, 2006

EXHIBIT A

AGENCY	REP	UNIT CLASSIFICATION	FUND	YEARS OF SERVICE
DHS	SC1	Custodian	1010	11.80
DHS	SC1	Custodian	1010	8.00
2				
DHS	UK1	Director of Human Services	1010	5.50
1				
DHS	SD1	Early Childhood Center Director	2128	17.00
DHS	SD1	Early Childhood Center Director	2128	10.60
DHS	SD1	Early Childhood Center Director	2128	22.80
DHS	SD1	Early Childhood Center Director	2128	24.20
DHS	SD1	Early Childhood Center Director	2128	25.30
DHS	SD1	Early Childhood Center Director	2128	15.00
DHS	SD1	Early Childhood Center Director	2128	30.60
DHS	SD1	Early Childhood Center Director	2128	31.80
8				
DHS	SD1	Early Childhood Instructor	1010	9.30
DHS	SD1	Early Childhood Instructor	0000	8.10
DHS	SD1	Early Childhood Instructor	1010	8.10
DHS	SD1	Early Childhood Instructor	2128	17.70
DHS	SD1	Early Childhood Instructor	2128	8.90
DHS	SD1	Early Childhood Instructor	2128	23.00
DHS	SD1	Early Childhood Instructor	1010	5.20
DHS	SD1	Early Childhood Instructor	2128	24.50
DHS	SD1	Early Childhood Instructor	1010	5.30
DHS	SD1	Early Childhood Instructor	2128	5.60
DHS	SD1	Early Childhood Instructor	2128	15.80
DHS	SD1	Early Childhood Instructor	1010	14.50
DHS	SD1	Early Childhood Instructor	2128	7.20
DHS	SD1	Early Childhood Instructor	2128	6.10
DHS	SD1	Early Childhood Instructor	2128	5.40
DHS	SD1	Early Childhood Instructor	2128	14.80
DHS	SD1	Early Childhood Instructor	2128	8.40
17				
DHS	UM1	Executive Assistant	1010	5.20
1				
DHS	SD1	Family Advocate	2128	19.00
DHS	SD1	Family Advocate	1010	17.80
DHS	SD1	Family Advocate	2128	14.10
DHS	SD1	Family Advocate	1010	13.70
4				
DHS	SD1	Food Service Worker	2128	23.20
DHS	SD1	Food Service Worker	2128	21.40
DHS	SD1	Food Service Worker	1010	17.70
DHS	SD1	Food Service Worker	1010	16.40
DHS	SD1	Food Service Worker	2128	27.10
5				
DHS	SC1	Head Start Driver Courier	2128	14.60
DHS	SC1	Head Start Driver Courier	2128	15.90
2				
DHS	TW1	Head Start Nutrition Coordinator	2128	13.20

CITY OF OAKLAND
Citywide
5 Year Potential Retirement Projection Report
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EXHIBIT A

AGENCY	REP UNIT	CLASSIFICATION	FUND	YEARS OF SERVICE
			1	
DHS	TW1	Headstart Program Coordinator	2128	17.70
DHS	TW1	Headstart Program Coordinator	1010	17.60
DHS	TW1	Headstart Program Coordinator	1010	13.70
DHS	TW1	Headstart Program Coordinator	2128	13.70
			4	
DHS	TW1	Housing Development Coordinator III	1010	15.90
			1	
DHS	UM1	Manager, Senior Services	1010	15.80
			1	
DHS	TW1	Nurse Case Manager	2128	22.20
DHS	TW1	Nurse Case Manager	2128	10.10
			2	
DHS	SD1	Office Assistant II	2128	8.20
			1	
DHS	SD1	Payroll Personnel Clerk II	1010	20.60
			1	
DHS	TW1	Program Analyst II	1010	10.30
			1	
DHS	UH1	Senior Center Director	1010	5.30
DHS	UH1	Senior Center Director	1010	8.20
DHS	UH1	Senior Center Director	1010	9.20
DHS	UH1	Senior Center Director	1010	10.50
			4	
DHS	TW1	Senior Employment Coordinator	2195	7.20
			1	
DHS	UH1	Senior Services Supervisor	2213	26.50
DHS	UH1	Senior Services Supervisor	2120	20.60
			2	
DHS = 77				
FIRE	TW1	Administrative Analyst I	1010	6.30
			1	
FIRE	SD1	Administrative Assistant I	1010	17.20
FIRE	SD1	Administrative Assistant I	1010	19.40
			2	
FIRE	TW1	Administrative Assistant II	1010	14.00
FIRE	TW1	Administrative Assistant II	2250	16.90
FIRE	TW1	Administrative Assistant II	1010	17.60
FIRE	TW1	Administrative Assistant II	1010	16.40
			4	
FIRE	UM2	Administrative Services Manager I	1010	18.50
FIRE	UM2	Administrative Services Manager I	1010	26.60
			2	
FIRE	UR1	Agency Director, Fire Services	1010	25.40
			1	
FIRE	UM2	Assistant Fire Marshal-Non Sworn	1010	11.20
			1	
FIRE	UM1	Assistant to the Director	1010	5.10

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5 Year Potential Retirement Projection Report
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EXHIBIT A

AGENCY	REP UNIT	CLASSIFICATION	FUND	YEARS OF SERVICE
1				
FIRE	FQ1	Battalion Chief	1010	15.90
FIRE	FQ1	Battalion Chief	1010	25.40
FIRE	FQ1	Battalion Chief	1010	25.80
FIRE	FQ1	Battalion Chief	1010	25.40
FIRE	FQ1	Battalion Chief	1010	22.40
FIRE	FQ1	Battalion Chief	1010	25.80
FIRE	FQ1	Battalion Chief	1010	25.90
FIRE	FQ1	Battalion Chief	1010	25.60
FIRE	FQ1	Battalion Chief	1010	37.60
9				
FIRE	FQ1	Captain of Fire Department	1010	14.30
FIRE	FQ1	Captain of Fire Department	1010	14.30
FIRE	FQ1	Captain of Fire Department	1010	14.30
FIRE	FQ1	Captain of Fire Department	1010	16.30
FIRE	FQ1	Captain of Fire Department	1010	20.20
FIRE	FQ1	Captain of Fire Department	1010	14.30
FIRE	FQ1	Captain of Fire Department	1010	20.00
FIRE	FQ1	Captain of Fire Department	1010	22.60
FIRE	FQ1	Captain of Fire Department	1010	20.00
FIRE	FQ1	Captain of Fire Department	1010	26.20
FIRE	FQ1	Captain of Fire Department	1010	14.30
FIRE	FQ1	Captain of Fire Department	1010	22.60
FIRE	FQ1	Captain of Fire Department	1010	25.60
FIRE	FQ1	Captain of Fire Department	1010	20.00
FIRE	FQ1	Captain of Fire Department	1010	23.60
FIRE	FQ1	Captain of Fire Department	1010	25.60
FIRE	FQ1	Captain of Fire Department	1010	22.40
FIRE	FQ1	Captain of Fire Department	1010	20.20
FIRE	FQ1	Captain of Fire Department	1010	20.00
FIRE	FQ1	Captain of Fire Department	1010	15.90
FIRE	FQ1	Captain of Fire Department	1010	26.20
FIRE	FQ1	Captain of Fire Department	1010	25.90
FIRE	FQ1	Captain of Fire Department	1010	22.60
FIRE	FQ1	Captain of Fire Department	1010	20.00
FIRE	FQ1	Captain of Fire Department	1010	14.30
FIRE	FQ1	Captain of Fire Department	1010	14.30
FIRE	FQ1	Captain of Fire Department	1010	31.00
FIRE	FQ1	Captain of Fire Department	1010	31.00
FIRE	FQ1	Captain of Fire Department	1010	22.60
FIRE	FQ1	Captain of Fire Department	1010	26.20
FIRE	FQ1	Captain of Fire Department	1010	25.80
FIRE	FQ1	Captain of Fire Department	1010	38.30
32				
FIRE	SD1	Data Entry Operator, Senior	1010	9.50
FIRE	SD1	Data Entry Operator, Senior	1010	17.80
2				
FIRE	UU1	Deputy Chief of Fire Department	1010	20.00
1				

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EXHIBIT A

AGENCY	REP UNIT	CLASSIFICATION	FUND	YEARS OF SERVICE
FIRE	UM2	Emer Medical Svcs Coordinator	2250	6.00
			1	
FIRE	UG1	Emergency Medical Svcs Instructor, PT	2250	5.90
			1	
FIRE	TW1	Emergency Planning Coordinator	1010	5.00
FIRE	TW1	Emergency Planning Coordinator	1010	15.80
FIRE	TW1	Emergency Planning Coordinator	1010	9.40
FIRE	TW1	Emergency Planning Coordinator	1010	8.30
			4	
FIRE	FQ1	Engineer of Fire Department	1010	5.80
FIRE	FQ1	Engineer of Fire Department	1010	16.30
FIRE	FQ1	Engineer of Fire Department	1010	7.40
FIRE	FQ1	Engineer of Fire Department	1010	14.30
FIRE	FQ1	Engineer of Fire Department	1010	20.00
FIRE	FQ1	Engineer of Fire Department	1010	7.40
FIRE	FQ1	Engineer of Fire Department	1010	14.30
FIRE	FQ1	Engineer of Fire Department	1010	22.60
FIRE	FQ1	Engineer of Fire Department	1010	20.00
FIRE	FQ1	Engineer of Fire Department	1010	22.90
FIRE	FQ1	Engineer of Fire Department	1010	20.00
FIRE	FQ1	Engineer of Fire Department	1010	14.30
FIRE	FQ1	Engineer of Fire Department	1010	14.30
FIRE	FQ1	Engineer of Fire Department	1010	22.60
FIRE	FQ1	Engineer of Fire Department	1010	22.40
FIRE	FQ1	Engineer of Fire Department	1010	15.90
FIRE	FQ1	Engineer of Fire Department	1010	20.00
FIRE	FQ1	Engineer of Fire Department	1010	16.30
FIRE	FQ1	Engineer of Fire Department	1010	14.30
FIRE	FQ1	Engineer of Fire Department	1010	14.30
FIRE	FQ1	Engineer of Fire Department	1010	20.90
FIRE	FQ1	Engineer of Fire Department	1010	25.80
FIRE	FQ1	Engineer of Fire Department	1010	20.00
FIRE	FQ1	Engineer of Fire Department	1010	14.30
FIRE	FQ1	Engineer of Fire Department	1010	8.20
FIRE	FQ1	Engineer of Fire Department	1010	20.00
FIRE	FQ1	Engineer of Fire Department	1010	22.90
FIRE	FQ1	Engineer of Fire Department	1010	20.00
FIRE	FQ1	Engineer of Fire Department	1010	25.60
FIRE	FQ1	Engineer of Fire Department	1010	25.80
FIRE	FQ1	Engineer of Fire Department	1010	25.40
FIRE	FQ1	Engineer of Fire Department	1010	22.40
FIRE	FQ1	Engineer of Fire Department	1010	31.00
FIRE	FQ1	Engineer of Fire Department	1010	21.20
FIRE	FQ1	Engineer of Fire Department	1010	20.00
FIRE	FQ1	Engineer of Fire Department	1010	26.20
FIRE	FQ1	Engineer of Fire Department	1010	34.90
			37	
FIRE	UM1	Exec Asst to Agency Director	1010	13.60
			1	

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EXHIBIT A

AGENCY	REP UNIT	CLASSIFICATION	FUND	YEARS OF SERVICE
FIRE	U31	Exec Asst to the City Auditor	1010	6.10
1				
FIRE	SC1	Fire Communications Dispatcher	2412	8.30
FIRE	SC1	Fire Communications Dispatcher	2412	18.40
FIRE	SC1	Fire Communications Dispatcher	3100	9.30
FIRE	SC1	Fire Communications Dispatcher	1010	7.30
FIRE	SC1	Fire Communications Dispatcher	1010	26.70
FIRE	SC1	Fire Communications Dispatcher	2412	15.00
FIRE	SC1	Fire Communications Dispatcher	2412	14.50
7				
FIRE	UH1	Fire Communications Dispatcher, Sr	1010	12.00
FIRE	UH1	Fire Communications Dispatcher, Sr	1010	15.00
2				
FIRE	UH1	Fire Communications Supervisor	1010	15.60
1				
FIRE	UM1	Fire Division Manager	1010	16.90
FIRE	UM1	Fire Division Manager	1010	15.70
FIRE	UM1	Fire Division Manager	2250	16.00
3				
FIRE	FQ1	Fire Fighter	1010	15.90
FIRE	FQ1	Fire Fighter	1010	8.40
FIRE	FQ1	Fire Fighter	1010	14.30
FIRE	FQ1	Fire Fighter	1010	10.00
FIRE	FQ1	Fire Fighter	1010	8.40
FIRE	FQ1	Fire Fighter	1010	7.40
FIRE	FQ1	Fire Fighter	1010	20.00
FIRE	FQ1	Fire Fighter	1010	22.60
FIRE	FQ1	Fire Fighter	1010	22.40
FIRE	FQ1	Fire Fighter	1010	8.20
FIRE	FQ1	Fire Fighter	1010	20.00
FIRE	FQ1	Fire Fighter	1010	14.30
FIRE	FQ1	Fire Fighter	1010	20.30
FIRE	FQ1	Fire Fighter	1010	14.50
FIRE	FQ1	Fire Fighter	1010	8.20
FIRE	FQ1	Fire Fighter	1010	8.20
FIRE	FQ1	Fire Fighter	1010	22.90
FIRE	FQ1	Fire Fighter	1010	22.60
FIRE	FQ1	Fire Fighter	1010	8.20
FIRE	FQ1	Fire Fighter	1010	20.00
FIRE	FQ1	Fire Fighter	1010	22.40
FIRE	FQ1	Fire Fighter	1010	24.40
FIRE	FQ1	Fire Fighter	1010	26.20
FIRE	FQ1	Fire Fighter	1010	22.60
FIRE	FQ1	Fire Fighter	1010	14.30
FIRE	FQ1	Fire Fighter	1010	25.60
FIRE	FQ1	Fire Fighter	1010	20.00
FIRE	FQ1	Fire Fighter	1010	22.40
FIRE	FQ1	Fire Fighter	1010	31.20
FIRE	FQ1	Fire Fighter	1010	22.40

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EXHIBIT A

AGENCY	REP	UNIT CLASSIFICATION	FUND	YEARS OF SERVICE
FIRE	FQ1	Fire Fighter	1010	22.90
FIRE	FQ1	Fire Fighter	1010	22.60
FIRE	FQ1	Fire Fighter	1010	22.90
FIRE	FQ1	Fire Fighter	1010	22.90
FIRE	FQ1	Fire Fighter	1010	25.80
FIRE	FQ1	Fire Fighter	1010	23.60
FIRE	FQ1	Fire Fighter	1010	25.90
FIRE	FQ1	Fire Fighter	1010	22.40
FIRE	FQ1	Fire Fighter	1010	14.30
FIRE	FQ1	Fire Fighter	1010	25.60
FIRE	FQ1	Fire Fighter	1010	22.90
FIRE	FQ1	Fire Fighter	1010	31.00
FIRE	FQ1	Fire Fighter	1010	22.60
FIRE	FQ1	Fire Fighter	1010	22.40
FIRE	FQ1	Fire Fighter	1010	22.40
FIRE	FQ1	Fire Fighter	1010	23.60
FIRE	FQ1	Fire Fighter	1010	26.20
FIRE	FQ1	Fire Fighter	1010	8.20
FIRE	FQ1	Fire Fighter	1010	31.10
FIRE	FQ1	Fire Fighter	1010	22.90
			50	
FIRE	FQ1	Fire Fighter Paramedic	1010	5.50
FIRE	FQ1	Fire Fighter Paramedic	1010	7.40
FIRE	FQ1	Fire Fighter Paramedic	1010	5.50
			3	
FIRE	FQ1	Fire Fighter/Fire Boat Engineer	1010	25.90
			1	
FIRE	FQ1	Fire Fighter/Fire Boat Operator	1010	20.00
FIRE	FQ1	Fire Fighter/Fire Boat Operator	1010	29.90
			2	
FIRE	FQ1	Fire Investigator	1010	16.30
			1	
FIRE	FQ1	Fire Marshall, Assistant	1010	25.80
			1	
FIRE	SC1	Fire Prevent Bureau Inspect, Civil	1010	16.90
FIRE	SC1	Fire Prevent Bureau Inspect, Civil	1010	9.60
			2	
FIRE	TW1	Fire Protection Engineer	1010	14.50
			1	
FIRE	TW1	Fire Safety Education Coordinator	1010	20.50
			1	
FIRE	SD1	Fire Suppression District Inspector	1010	4.60
FIRE	SD1	Fire Suppression District Inspector	1010	15.80
			2	
FIRE	SD1	Hazardous Materials Inspector II	1010	9.70
FIRE	SD1	Hazardous Materials Inspector II	3100	7.40
			2	
FIRE	FQ1	Lieutenant of Fire Department	1010	8.20
FIRE	FQ1	Lieutenant of Fire Department	1010	15.90

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EXHIBIT A

AGENCY	REP	UNIT CLASSIFICATION	FUND	YEARS OF SERVICE
FIRE	FQ1	Lieutenant of Fire Department	1010	14.30
FIRE	FQ1	Lieutenant of Fire Department	1010	16.30
FIRE	FQ1	Lieutenant of Fire Department	1010	20.00
FIRE	FQ1	Lieutenant of Fire Department	1010	15.70
FIRE	FQ1	Lieutenant of Fire Department	1010	10.00
FIRE	FQ1	Lieutenant of Fire Department	1010	15.90
FIRE	FQ1	Lieutenant of Fire Department	1010	14.30
FIRE	FQ1	Lieutenant of Fire Department	1010	22.60
FIRE	FQ1	Lieutenant of Fire Department	1010	16.30
FIRE	FQ1	Lieutenant of Fire Department	1010	14.30
FIRE	FQ1	Lieutenant of Fire Department	1010	20.00
FIRE	FQ1	Lieutenant of Fire Department	1010	25.90
FIRE	FQ1	Lieutenant of Fire Department	1010	20.00
FIRE	FQ1	Lieutenant of Fire Department	1010	22.60
FIRE	FQ1	Lieutenant of Fire Department	1010	23.60
FIRE	FQ1	Lieutenant of Fire Department	1010	24.40
FIRE	FQ1	Lieutenant of Fire Department	1010	20.00
FIRE	FQ1	Lieutenant of Fire Department	1010	24.40
FIRE	FQ1	Lieutenant of Fire Department	1010	25.40
FIRE	FQ1	Lieutenant of Fire Department	1010	33.40
			22	
FIRE	UM2	Management Assistant	1010	19.70
			1	
FIRE	SD1	Office Assistant I	1010	5.00
			1	
FIRE	SD1	Payroll Personnel Clerk II	1010	5.80
			1	
FIRE = 205 (158 = Sworn AND 47 = NonSworn)				
FMA	UH1	Account Clerk III	1010	22.20
			1	
FMA	SD1	Accountant I	1010	21.50
			1	
FMA	SD1	Accountant II	4300	5.30
FMA	SD1	Accountant II	1010	22.60
FMA	SD1	Accountant II	1010	19.30
			3	
FMA	UH1	Accountant III	1010	25.50
FMA	UH1	Accountant III	7780	4.90
FMA	UH1	Accountant III	7780	4.40
FMA	UH1	Accountant III	1010	17.80
FMA	UH1	Accountant III	1010	17.60
FMA	UH1	Accountant III	1010	4.50
			6	
FMA	SD1	Accounting Technician	1010	32.80
			1	
FMA	SD1	Administrative Assistant I	1010	18.20
			1	
FMA	TW1	Administrative Assistant II	1010	34.80

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EXHIBIT A

AGENCY	REP UNIT	CLASSIFICATION	FUND	YEARS OF SERVICE
			1	
FMA	UK1	Agency Director, Finance & Mgmt	1010	6.50
			1	
FMA	TW1	Benefits Analyst	1010	15.50
			1	
FMA	TW1	Benefits Representative	7100	20.80
			1	
FMA	TW1	Benefits Representative, PPT	1010	29.50
			1	
FMA	TW1	Buyer	4500	25.90
			1	
FMA	SD1	Cashier	1010	23.10
			1	
FMA	UM2	Controller, Assistant	1010	21.80
FMA	UM2	Controller, Assistant	1010	7.60
			2	
FMA	UM2	Database Administrator	1010	14.30
			1	
FMA	TW1	Deputy City Auditor II	1010	8.30
			1	
FMA	UM2	Deputy City Auditor III	1010	6.00
			1	
FMA	UK1	Director of Personnel Res Mgmt	1010	14.90
			1	
FMA	UM2	Disability Benefits Coordinator	1150	14.50
			1	
FMA	SB1	Electronics Technician	4200	5.40
			1	
FMA	TW1	Employee Assist Counselor	1010	5.00
			1	
FMA	TW1	Human Res Operations Tech, Senior	1010	24.80
FMA	TW1	Human Res Operations Tech, Senior	1010	17.30
			2	
FMA	TA1	Human Res Systems Analyst, Senior	1010	14.00
FMA	TA1	Human Res Systems Analyst, Senior	1010	16.10
			2	
FMA	U31	Human Resource Analyst, Principal	1010	20.30
			1	
FMA	UM2	Information Systems Supervisor	1010	16.80
FMA	UM2	Information Systems Supervisor	1010	18.00
FMA	UM2	Information Systems Supervisor	1010	22.40
			3	
FMA	UM1	Manager, Revenue	1010	8.50
			1	
FMA	TW1	Microcomputer Systems Spec III	1010	21.00
			1	
FMA	TW1	Microcomputer Systems Specialist II	1010	17.50
			1	
FMA	SD1	Office Assistant II	1010	22.80

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EXHIBIT A

AGENCY	REP UNIT	CLASSIFICATION	FUND	YEARS OF SERVICE
FMA	SD1	Office Assistant II	4500	20.60
FMA	SD1	Office Assistant II	4500	17.70
3				
FMA	SD1	Operations Support Specialist	1010	7.40
1				
FMA	SC1	Parking Control Technician	1010	21.70
FMA	SC1	Parking Control Technician	1010	6.70
FMA	SC1	Parking Control Technician	1010	13.40
FMA	SC1	Parking Control Technician	1010	31.10
FMA	SC1	Parking Control Technician	1010	25.00
5				
FMA	SC1	Parking Control Technician, PPT	1720	15.50
FMA	SC1	Parking Control Technician, PPT	1720	13.70
FMA	SC1	Parking Control Technician, PPT	1720	15.00
3				
FMA	UH1	Parking Enforcement Supervisor I	1010	27.40
FMA	UH1	Parking Enforcement Supervisor I	1010	22.00
2				
FMA	SD1	Parking Meter Collector	1010	8.40
FMA	SD1	Parking Meter Collector	1010	11.50
FMA	SD1	Parking Meter Collector	1010	9.00
3				
FMA	SB1	Parking Meter Repair Worker	1010	19.60
FMA	SB1	Parking Meter Repair Worker	1010	19.70
FMA	SB1	Parking Meter Repair Worker	1010	17.10
3				
FMA	TW1	Payroll Control Specialist	1010	18.40
1				
FMA	TW1	Programmer Analyst III, PPT	1010	15.80
1				
FMA	UM2	Project Manager	1010	23.50
FMA	UM2	Project Manager	1010	5.90
FMA	UM2	Project Manager	1010	32.60
3				
FMA	UM1	Project Manager III	1010	5.10
1				
FMA	SD1	Public Service Representative	1010	32.00
FMA	SD1	Public Service Representative	1010	6.10
FMA	SD1	Public Service Representative	1010	8.50
FMA	SD1	Public Service Representative	1010	8.50
FMA	SD1	Public Service Representative	1010	6.80
5				
FMA	SD1	Receptionist	1010	24.00
1				
FMA	SD1	Reproduction Assistant	4300	31.70
1				
FMA	SD1	Reproduction Offset Operator	4300	11.20
1				
FMA	TW1	Reproduction Offset Supervisor	4300	32.00

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EXHIBIT A

AGENCY	REP	UNIT CLASSIFICATION	FUND	YEARS OF SERVICE
			1	
FMA	SD1	Revenue Assistant	1010	7.40
			1	
FMA	UH1	Revenue Collections Supervisor	1010	5.30
			1	
FMA	UH1	Revenue Operations Supervisor	1010	30.20
			1	
FMA	SC1	Storekeeper	4500	24.40
FMA	SC1	Storekeeper	4500	7.90
FMA	SC1	Storekeeper	4500	22.30
			3	
FMA	UH1	Storekeeper II	4500	17.10
FMA	UH1	Storekeeper II	4500	26.80
			2	
FMA	TW1	Systems Accountant III	1010	15.60
			1	
FMA	TW1	Systems Analyst III	1010	17.30
FMA	TW1	Systems Analyst III	1010	17.50
FMA	TW1	Systems Analyst III	1010	22.10
			3	
FMA	TW1	Systems Programmer III	1010	17.20
			1	
FMA	SD1	Tax Auditor II	1700	9.50
FMA	SD1	Tax Auditor II	1010	19.30
			2	
FMA	SD1	Tax Enforcement Officer II	1010	4.70
FMA	SD1	Tax Enforcement Officer II	1010	17.50
FMA	SD1	Tax Enforcement Officer II	1010	9.80
			3	
FMA	SD1	Tax Representative II	1010	17.50
FMA	SD1	Tax Representative II	1010	22.60
FMA	SD1	Tax Representative II	1010	17.50
FMA	SD1	Tax Representative II	1010	21.60
FMA	SD1	Tax Representative II	1700	17.50
			5	
FMA	TW1	Telecommunication Systems Engineer	1010	25.40
FMA	TW1	Telecommunication Systems Engineer	1010	14.30
			2	
FMA	IE1	Telephone Services Specialist	4200	14.30
FMA	IE1	Telephone Services Specialist	1010	14.30
FMA	IE1	Telephone Services Specialist	1010	8.70
			3	
FMA = 103				
Library	UH1	Account Clerk III	1010	31.50
			1	
Library	SD1	Accountant II	1010	21.80
			1	
Library	UM1	Curator of History, Chief	2240	4.90

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EXHIBIT A

AGENCY	REP UNIT	CLASSIFICATION	FUND	YEARS OF SERVICE
			1	
Library	UM1	Deputy Director, Housing	1010	6.20
			1	
Library	UK1	Director of Library Services	1010	5.50
			1	
Library	SD1	Librarian I	2240	6.00
Library	SD1	Librarian I	2240	5.00
			2	
Library	SD1	Librarian II	1010	10.80
Library	SD1	Librarian II	2240	6.90
Library	SD1	Librarian II	1010	5.70
Library	SD1	Librarian II	1010	18.10
Library	SD1	Librarian II	1010	21.00
Library	SD1	Librarian II	2240	21.80
Library	SD1	Librarian II	1010	19.40
Library	SD1	Librarian II	1010	5.10
Library	SD1	Librarian II	1010	10.90
Library	SD1	Librarian II	1010	13.10
Library	SD1	Librarian II	1010	13.50
Library	SD1	Librarian II	1010	13.00
Library	SD1	Librarian II	2240	9.00
Library	SD1	Librarian II	2240	12.70
Library	SD1	Librarian II	1010	7.10
Library	SD1	Librarian II	1010	6.20
Library	SD1	Librarian II	2240	22.70
Library	SD1	Librarian II	2240	5.00
Library	SD1	Librarian II	1010	18.70
Library	SD1	Librarian II	2240	12.30
Library	SD1	Librarian II	2240	11.00
Library	SD1	Librarian II	1010	12.70
Library	SD1	Librarian II	1010	15.30
			23	
Library	SD1	Librarian II, PPT	2240	13.00
Library	SD1	Librarian II, PPT	2240	17.30
Library	SD1	Librarian II, PPT	2240	23.50
			3	
Library	UM1	Librarian, Administrative	1010	16.70
			1	
Library	SD1	Librarian, Senior	2240	10.70
Library	SD1	Librarian, Senior	1010	18.30
Library	SD1	Librarian, Senior	2240	10.80
Library	SD1	Librarian, Senior	1010	9.30
Library	SD1	Librarian, Senior	2240	12.60
Library	SD1	Librarian, Senior	1010	19.80
Library	SD1	Librarian, Senior	1010	24.20
Library	SD1	Librarian, Senior	2240	14.10
			8	
Library	UH1	Librarian, Supervising	1010	12.50
Library	UH1	Librarian, Supervising	2240	17.20

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EXHIBIT A

AGENCY	REP	UNIT CLASSIFICATION	FUND	YEARS OF SERVICE
Library	UH1	Librarian, Supervising	2240	12.60
Library	UH1	Librarian, Supervising	1010	4.30
4				
Library	UH1	Librarian, Supervising PPT	1010	14.90
1				
Library	SD1	Library Aide	1010	32.60
Library	SD1	Library Aide	2240	21.60
2				
Library	SD1	Library Aide, PPT	2240	7.20
Library	SD1	Library Aide, PPT	2240	15.50
Library	SD1	Library Aide, PPT	2240	10.10
Library	SD1	Library Aide, PPT	2240	13.00
4				
Library	SD1	Library Assistant	1010	6.80
Library	SD1	Library Assistant	1010	21.90
Library	SD1	Library Assistant	2240	8.50
Library	SD1	Library Assistant	1010	12.40
Library	SD1	Library Assistant	1010	15.80
Library	SD1	Library Assistant	1010	22.80
Library	SD1	Library Assistant	1010	24.10
Library	SD1	Library Assistant	1010	23.70
Library	SD1	Library Assistant	1010	5.80
9				
Library	SD1	Library Assistant, Senior	1010	20.20
Library	SD1	Library Assistant, Senior	2240	15.50
Library	SD1	Library Assistant, Senior	2240	6.80
Library	SD1	Library Assistant, Senior	2240	30.80
Library	SD1	Library Assistant, Senior	1010	16.00
5				
Library	SD1	Library Asst, PPT	2240	10.40
Library	SD1	Library Asst, PPT	1010	40.90
2				
Library	SD1	Literacy Assistant, Senior	2240	6.50
Library	SD1	Literacy Assistant, Senior	1010	17.80
2				
Library	UM2	Management Assistant	2148	9.50
1				
Library	SD1	Office Assistant II	1010	31.50
Library	SD1	Office Assistant II	1010	28.50
Library	SD1	Office Assistant II	1010	18.20
Library	SD1	Office Assistant II	1010	34.30
4				
LIBRARY = 76				
Marketing	TW1	Administrative Analyst II	7780	16.10
1				
Marketing	TW1	Cable TV Operations Chief Engineer	1790	4.70
1				
Marketing	TW1	Cable TV Producer	1760	9.30
1				

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EXHIBIT A

AGENCY	REP UNIT	CLASSIFICATION	FUND	YEARS OF SERVICE
Marketing	UM1	Cable TV Station Manager	1760	6.40
			1	
MARKETING = 4				
Museum	UH1	Accountant III	1010	28.10
			1	
Museum	UM1	Chief Conservator	1010	23.50
			1	
Museum	TF1	Curator of Aquatic Biology, Assoc	1010	23.50
			1	
Museum	UM1	Curator of Art, Chief	1010	16.20
			1	
Museum	TF1	Curator of Art, Senior	1010	35.30
			1	
Museum	TF1	Curator of Art, Senior, PPT	1010	15.40
			1	
Museum	UM1	Curator of Education, Chief	1010	18.20
			1	
Museum	TF1	Curator of History, Associate	1010	32.20
			1	
Museum	UM1	Curator of Natural Science, Chief	1010	24.50
			1	
Museum	TF1	Curator of Special Projects, PPT	1010	19.10
			1	
Museum	SC1	Custodian	1010	31.40
			1	
Museum	TW1	Development Specialist III	1010	16.00
			1	
Museum	SC1	Gardener Crew Leader	2310	4.80
			1	
Museum	SC1	Museum Guard	1010	27.70
Museum	SC1	Museum Guard	1010	8.20
Museum	SC1	Museum Guard	1010	32.20
Museum	SC1	Museum Guard	1010	16.10
Museum	SC1	Museum Guard	1010	14.70
Museum	SC1	Museum Guard	1010	14.50
Museum	SC1	Museum Guard	1010	31.80
Museum	SC1	Museum Guard	1010	26.20
			8	
Museum	SC1	Museum Guard, PPT	1010	5.90
			1	
Museum	TW1	Museum Interp Spec, Nat Sc	1010	7.60
			1	
Museum	TW1	Museum Interpretive Specialist, Art	1010	16.50
			1	
Museum	UH1	Museum Security Guard IV	1010	8.20
			1	
Museum	SD1	Preparator	1010	8.00
			1	
Museum	TF1	Registrar	1010	19.80

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EXHIBIT A

AGENCY	REP	UNIT CLASSIFICATION	FUND	YEARS OF SERVICE
Museum	TF1	Registrar	1010	25.30
			2	
Museum	SB1	Stagehand, PPT	1730	11.50
			1	
MUSEUM = 29				
OPD	UH1	Account Clerk III	1010	21.10
OPD	UH1	Account Clerk III	1010	8.10
			2	
OPD	SD1	Accountant II	2513	5.00
			1	
OPD	UH1	Accountant III	1010	15.40
OPD	UH1	Accountant III	1010	28.80
			2	
OPD	TW1	Administrative Analyst I	1010	25.70
			1	
OPD	TW1	Administrative Analyst II	1010	4.30
OPD	TW1	Administrative Analyst II	1010	21.50
OPD	TW1	Administrative Analyst II	1010	14.50
OPD	TW1	Administrative Analyst II	1010	15.40
OPD	TW1	Administrative Analyst II	1010	15.50
			5	
OPD	SD1	Administrative Assistant I	1010	17.70
OPD	SD1	Administrative Assistant I	1010	4.60
OPD	SD1	Administrative Assistant I	1010	35.10
OPD	SD1	Administrative Assistant I	1010	35.10
OPD	SD1	Administrative Assistant I	1010	7.50
OPD	SD1	Administrative Assistant I	1010	17.20
			6	
OPD	UM2	Administrative Services Manager I	1010	7.40
			1	
OPD	SC1	Animal Control Officer	1010	14.90
OPD	SC1	Animal Control Officer	1010	31.10
OPD	SC1	Animal Control Officer	1010	29.20
			3	
OPD	UH1	Animal Control Supervisor	1010	21.00
			1	
OPD	PP1	Captain of Police (PERS)	1010	23.50
OPD	PP1	Captain of Police (PERS)	1010	24.90
OPD	PP1	Captain of Police (PERS)	1010	26.60
OPD	PP1	Captain of Police (PERS)	1010	26.80
OPD	PP1	Captain of Police (PERS)	1010	20.80
			5	
OPD	TW1	Criminalist II	1010	16.10
			1	
OPD	UH1	Criminalist III	1010	4.60
OPD	UH1	Criminalist III	1010	21.40
			2	
OPD	SC1	Crossing Guard, PPT	1010	26.20
OPD	SC1	Crossing Guard, PPT	1010	28.40

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EXHIBIT A

AGENCY	REP UNIT	CLASSIFICATION	FUND	YEARS OF SERVICE
OPD	SC1	Crossing Guard, PPT	1010	26.60
			3	
OPD	PP1	Deputy Chief of Police	1010	33.50
			1	
OPD	U31	Director of Administration	1010	19.70
			1	
OPD	PP1	Lieutenant of Police (PERS)	1010	19.80
OPD	PP1	Lieutenant of Police (PERS)	1010	21.90
OPD	PP1	Lieutenant of Police (PERS)	1010	18.70
OPD	PP1	Lieutenant of Police (PERS)	1010	20.50
OPD	PP1	Lieutenant of Police (PERS)	1010	15.40
OPD	PP1	Lieutenant of Police (PERS)	1010	28.30
OPD	PP1	Lieutenant of Police (PERS)	1010	25.10
OPD	PP1	Lieutenant of Police (PERS)	1010	23.50
OPD	PP1	Lieutenant of Police (PERS)	1010	30.70
OPD	PP1	Lieutenant of Police (PERS)	1010	28.70
OPD	PP1	Lieutenant of Police (PERS)	1010	23.30
OPD	PP1	Lieutenant of Police (PERS)	1010	27.70
OPD	PP1	Lieutenant of Police (PERS)	1010	23.90
			13	
OPD	UM1	Manager, Crime Laboratory	1010	24.50
			1	
OPD	TA1	Mayor's PSE 14, PPT	1010	5.80
			1	
OPD	TW1	Neighborhood Services Coordinator	1010	15.60
OPD	TW1	Neighborhood Services Coordinator	1010	8.80
OPD	TW1	Neighborhood Services Coordinator	1010	15.70
OPD	TW1	Neighborhood Services Coordinator	1010	17.40
OPD	TW1	Neighborhood Services Coordinator	1010	28.40
OPD	TW1	Neighborhood Services Coordinator	1010	11.70
OPD	TW1	Neighborhood Services Coordinator	1010	7.70
OPD	TW1	Neighborhood Services Coordinator	1010	8.40
			8	
OPD	SD1	Office Assistant II	2240	10.40
			1	
OPD	SC1	Police Communications Dispatcher	1010	18.20
OPD	SC1	Police Communications Dispatcher	1010	14.20
OPD	SC1	Police Communications Dispatcher	1010	21.50
OPD	SC1	Police Communications Dispatcher	1010	7.10
OPD	SC1	Police Communications Dispatcher	1010	20.20
OPD	SC1	Police Communications Dispatcher	1010	19.10
OPD	SC1	Police Communications Dispatcher	1010	18.20
OPD	SC1	Police Communications Dispatcher	1010	16.50
OPD	SC1	Police Communications Dispatcher	1010	16.80
OPD	SC1	Police Communications Dispatcher	1010	26.50
OPD	SC1	Police Communications Dispatcher	1010	24.20
OPD	SC1	Police Communications Dispatcher	1010	6.40
OPD	SC1	Police Communications Dispatcher	1010	28.60
OPD	SC1	Police Communications Dispatcher	1010	19.10

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EXHIBIT A

AGENCY	REP	UNIT CLASSIFICATION	FUND	YEARS OF SERVICE
OPD	SC1	Police Communications Dispatcher	1010	26.90
OPD	SC1	Police Communications Dispatcher	1010	30.60
OPD	SC1	Police Communications Dispatcher	1010	28.40
OPD	SC1	Police Communications Dispatcher	1010	24.10
OPD	SC1	Police Communications Dispatcher	1010	22.40
OPD	SC1	Police Communications Dispatcher	1010	31.70
OPD	SC1	Police Communications Dispatcher	1010	24.40
OPD	SC1	Police Communications Dispatcher	1010	18.20
			22	
OPD	SC1	Police Communications Operator	1010	6.20
			1	
OPD	UH1	Police Communications Supervisor	1010	20.70
OPD	UH1	Police Communications Supervisor	1010	15.00
OPD	UH1	Police Communications Supervisor	1010	32.30
OPD	UH1	Police Communications Supervisor	1010	32.20
			4	
OPD	TA1	Police Drug Abatement Prg Coor	1010	17.00
			1	
OPD	SC1	Police Evidence Technician	1010	15.80
OPD	SC1	Police Evidence Technician	1010	8.30
OPD	SC1	Police Evidence Technician	1010	15.60
OPD	SC1	Police Evidence Technician	1010	14.00
OPD	SC1	Police Evidence Technician	1010	15.00
OPD	SC1	Police Evidence Technician	1010	21.70
OPD	SC1	Police Evidence Technician	1010	7.70
OPD	SC1	Police Evidence Technician	1010	17.10
OPD	SC1	Police Evidence Technician	1010	28.70
OPD	SC1	Police Evidence Technician	1010	28.70
			10	
OPD	UH1	Police Identification Section Sup	1010	29.10
			1	
OPD	PP1	Police Officer (PERS)	1010	18.10
OPD	PP1	Police Officer (PERS)	1010	20.80
OPD	PP1	Police Officer (PERS)	1010	18.40
OPD	PP1	Police Officer (PERS)	1010	16.90
OPD	PP1	Police Officer (PERS)	1010	5.80
OPD	PP1	Police Officer (PERS)	1010	21.50
OPD	PP1	Police Officer (PERS)	1010	16.60
OPD	PP1	Police Officer (PERS)	1010	21.80
OPD	PP1	Police Officer (PERS)	1010	9.70
OPD	PP1	Police Officer (PERS)	1010	9.00
OPD	PP1	Police Officer (PERS)	1010	23.80
OPD	PP1	Police Officer (PERS)	1010	18.10
OPD	PP1	Police Officer (PERS)	1010	23.90
OPD	PP1	Police Officer (PERS)	1010	20.00
OPD	PP1	Police Officer (PERS)	1010	18.10
OPD	PP1	Police Officer (PERS)	1010	9.70
OPD	PP1	Police Officer (PERS)	1010	6.10
OPD	PP1	Police Officer (PERS)	1010	13.20

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EXHIBIT A

AGENCY	REP	UNIT CLASSIFICATION	FUND	YEARS OF SERVICE
OPD	PP1	Police Officer (PERS)	1010	16.40
OPD	PP1	Police Officer (PERS)	1010	22.00
OPD	PP1	Police Officer (PERS)	1010	16.10
OPD	PP1	Police Officer (PERS)	1010	17.20
OPD	PP1	Police Officer (PERS)	1010	17.40
OPD	PP1	Police Officer (PERS)	1010	23.60
OPD	PP1	Police Officer (PERS)	1010	22.00
OPD	PP1	Police Officer (PERS)	1010	9.20
OPD	PP1	Police Officer (PERS)	1010	22.10
OPD	PP1	Police Officer (PERS)	1010	17.40
OPD	PP1	Police Officer (PERS)	1010	17.00
OPD	PP1	Police Officer (PERS)	1010	15.90
OPD	PP1	Police Officer (PERS)	1010	25.00
OPD	PP1	Police Officer (PERS)	1010	19.40
OPD	PP1	Police Officer (PERS)	1010	19.40
OPD	PP1	Police Officer (PERS)	1010	21.50
OPD	PP1	Police Officer (PERS)	1010	23.90
OPD	PP1	Police Officer (PERS)	1010	21.50
OPD	PP1	Police Officer (PERS)	1010	24.60
OPD	PP1	Police Officer (PERS)	1010	7.70
OPD	PP1	Police Officer (PERS)	1010	23.00
OPD	PP1	Police Officer (PERS)	1010	20.50
OPD	PP1	Police Officer (PERS)	1010	20.40
OPD	PP1	Police Officer (PERS)	1010	23.90
OPD	PP1	Police Officer (PERS)	1010	23.80
OPD	PP1	Police Officer (PERS)	1010	23.70
OPD	PP1	Police Officer (PERS)	1010	27.30
OPD	PP1	Police Officer (PERS)	1010	25.90
OPD	PP1	Police Officer (PERS)	1010	19.70
OPD	PP1	Police Officer (PERS)	1010	24.70
OPD	PP1	Police Officer (PERS)	1010	23.20
OPD	PP1	Police Officer (PERS)	1010	24.70
OPD	PP1	Police Officer (PERS)	1010	25.80
OPD	PP1	Police Officer (PERS)	1010	6.90
OPD	PP1	Police Officer (PERS)	1010	24.00
OPD	PP1	Police Officer (PERS)	1010	16.30
OPD	PP1	Police Officer (PERS)	1010	25.10
OPD	PP1	Police Officer (PERS)	1010	17.10
OPD	PP1	Police Officer (PERS)	1010	23.00
OPD	PP1	Police Officer (PERS)	1010	9.30
OPD	PP1	Police Officer (PERS)	1010	15.40
OPD	PP1	Police Officer (PERS)	1010	27.10
OPD	PP1	Police Officer (PERS)	1010	28.30
OPD	PP1	Police Officer (PERS)	1010	26.90
OPD	PP1	Police Officer (PERS)	1010	17.70
OPD	PP1	Police Officer (PERS)	1010	16.70
OPD	PP1	Police Officer (PERS)	1010	9.00
OPD	PP1	Police Officer (PERS)	1010	16.50
OPD	PP1	Police Officer (PERS)	1010	28.00

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EXHIBIT A

AGENCY	REP UNIT	CLASSIFICATION	FUND	YEARS OF SERVICE
OPD	PP1	Police Officer (PERS)	1010	20.60
OPD	PP1	Police Officer (PERS)	1010	25.20
OPD	PP1	Police Officer (PERS)	1010	28.60
OPD	PP1	Police Officer (PERS)	1010	27.70
OPD	PP1	Police Officer (PERS)	1010	26.50
OPD	PP1	Police Officer (PERS)	1010	9.10
OPD	PP1	Police Officer (PERS)	1010	31.20
OPD	PP1	Police Officer (PERS)	1010	31.10
			75	
OPD	SC1	Police Property Specialist	1010	9.50
OPD	SC1	Police Property Specialist	1010	21.60
OPD	SC1	Police Property Specialist	1010	10.20
			3	
OPD	UH1	Police Property Supervisor	1010	23.70
			1	
OPD	SD1	Police Records Specialist	1010	5.60
OPD	SD1	Police Records Specialist	1010	22.20
OPD	SD1	Police Records Specialist	1010	16.40
OPD	SD1	Police Records Specialist	1010	15.90
OPD	SD1	Police Records Specialist	1010	15.50
OPD	SD1	Police Records Specialist	1010	8.20
OPD	SD1	Police Records Specialist	1010	17.60
OPD	SD1	Police Records Specialist	1010	17.30
OPD	SD1	Police Records Specialist	1010	17.00
OPD	SD1	Police Records Specialist	1010	15.60
OPD	SD1	Police Records Specialist	1010	21.40
OPD	SD1	Police Records Specialist	1010	16.00
OPD	SD1	Police Records Specialist	1010	16.60
OPD	SD1	Police Records Specialist	1010	29.70
OPD	SD1	Police Records Specialist	1010	22.60
OPD	SD1	Police Records Specialist	1010	24.20
OPD	SD1	Police Records Specialist	1010	15.50
OPD	SD1	Police Records Specialist	1010	14.90
OPD	SD1	Police Records Specialist	1010	16.70
OPD	SD1	Police Records Specialist	1010	15.70
OPD	SD1	Police Records Specialist	1010	23.40
OPD	SD1	Police Records Specialist	1010	14.50
OPD	SD1	Police Records Specialist	1010	5.70
OPD	SD1	Police Records Specialist	1010	17.80
OPD	SD1	Police Records Specialist	1010	7.30
OPD	SD1	Police Records Specialist	1010	15.60
OPD	SD1	Police Records Specialist	1010	8.50
OPD	SD1	Police Records Specialist	1010	17.30
OPD	SD1	Police Records Specialist	1010	17.20
OPD	SD1	Police Records Specialist	1010	17.60
OPD	SD1	Police Records Specialist	1010	24.30
OPD	SD1	Police Records Specialist	1010	28.80
OPD	SD1	Police Records Specialist	1010	20.60
OPD	SD1	Police Records Specialist	1010	8.20

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EXHIBIT A

AGENCY	REP	UNIT CLASSIFICATION	FUND	YEARS OF SERVICE
OPD	SD1	Police Records Specialist	1010	36.50
OPD	SD1	Police Records Specialist	1010	15.00
			36	
OPD	UH1	Police Records Supervisor	1010	34.50
OPD	UH1	Police Records Supervisor	1010	5.00
OPD	UH1	Police Records Supervisor	1010	28.60
			3	
OPD	SC1	Police Services Technician II	1010	5.90
OPD	SC1	Police Services Technician II	1010	22.70
OPD	SC1	Police Services Technician II	1010	21.40
OPD	SC1	Police Services Technician II	1010	23.50
OPD	SC1	Police Services Technician II	1010	21.80
OPD	SC1	Police Services Technician II	1010	14.60
OPD	SC1	Police Services Technician II	1010	7.30
OPD	SC1	Police Services Technician II	1010	22.60
OPD	SC1	Police Services Technician II	1010	14.50
OPD	SC1	Police Services Technician II	1010	20.00
OPD	SC1	Police Services Technician II	1010	21.70
OPD	SC1	Police Services Technician II	1010	9.70
OPD	SC1	Police Services Technician II	1010	18.40
OPD	SC1	Police Services Technician II	1010	28.40
OPD	SC1	Police Services Technician II	1010	19.20
OPD	SC1	Police Services Technician II	1010	17.70
OPD	SC1	Police Services Technician II	1010	18.60
OPD	SC1	Police Services Technician II	1010	19.30
OPD	SC1	Police Services Technician II	1010	20.30
OPD	SC1	Police Services Technician II	1010	19.10
OPD	SC1	Police Services Technician II	1010	16.10
OPD	SC1	Police Services Technician II	1010	18.40
			22	
OPD	TW1	Public Service Rep, Sr	1010	33.70
			1	
OPD	RO1	Ranger	1010	11.70
OPD	RO1	Ranger	1010	31.60
			2	
OPD	SD1	Reproduction Offset Operator	1010	15.40
			1	
OPD	PP1	Sergeant Of Police	1010	35.20
OPD	PP1	Sergeant Of Police	1010	38.20
			2	
OPD	PP1	Sergeant of Police (PERS)	1010	16.50
OPD	PP1	Sergeant of Police (PERS)	1010	18.10
OPD	PP1	Sergeant of Police (PERS)	1010	18.70
OPD	PP1	Sergeant of Police (PERS)	1010	17.20
OPD	PP1	Sergeant of Police (PERS)	1010	18.10
OPD	PP1	Sergeant of Police (PERS)	1010	23.10
OPD	PP1	Sergeant of Police (PERS)	1010	23.90
OPD	PP1	Sergeant of Police (PERS)	1010	23.30
OPD	PP1	Sergeant of Police (PERS)	1010	23.60

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EXHIBIT A

AGENCY	REP UNIT	CLASSIFICATION	FUND	YEARS OF SERVICE
OPD	PP1	Sergeant of Police (PERS)	1010	20.20
OPD	PP1	Sergeant of Police (PERS)	1010	23.80
OPD	PP1	Sergeant of Police (PERS)	1010	14.50
OPD	PP1	Sergeant of Police (PERS)	1010	23.80
OPD	PP1	Sergeant of Police (PERS)	1010	14.60
OPD	PP1	Sergeant of Police (PERS)	1010	24.20
OPD	PP1	Sergeant of Police (PERS)	1010	16.20
OPD	PP1	Sergeant of Police (PERS)	1010	23.90
OPD	PP1	Sergeant of Police (PERS)	1010	24.30
OPD	PP1	Sergeant of Police (PERS)	1010	24.20
OPD	PP1	Sergeant of Police (PERS)	1010	23.90
OPD	PP1	Sergeant of Police (PERS)	1010	22.50
OPD	PP1	Sergeant of Police (PERS)	1010	17.70
OPD	PP1	Sergeant of Police (PERS)	1010	17.40
OPD	PP1	Sergeant of Police (PERS)	1010	23.90
OPD	PP1	Sergeant of Police (PERS)	1010	15.50
OPD	PP1	Sergeant of Police (PERS)	1010	13.50
OPD	PP1	Sergeant of Police (PERS)	1010	26.50
OPD	PP1	Sergeant of Police (PERS)	1010	26.50
OPD	PP1	Sergeant of Police (PERS)	1010	25.60
OPD	PP1	Sergeant of Police (PERS)	1010	25.50
OPD	PP1	Sergeant of Police (PERS)	1010	23.90
OPD	PP1	Sergeant of Police (PERS)	1010	23.80
OPD	PP1	Sergeant of Police (PERS)	1010	27.10
OPD	PP1	Sergeant of Police (PERS)	1010	28.50
OPD	PP1	Sergeant of Police (PERS)	1010	28.70
OPD	PP1	Sergeant of Police (PERS)	1010	28.50
OPD	PP1	Sergeant of Police (PERS)	1010	27.10
OPD	PP1	Sergeant of Police (PERS)	1010	21.10
OPD	PP1	Sergeant of Police (PERS)	1010	27.60
OPD	PP1	Sergeant of Police (PERS)	1010	28.50
OPD	PP1	Sergeant of Police (PERS)	1010	31.40
OPD	PP1	Sergeant of Police (PERS)	1010	17.20
OPD	PP1	Sergeant of Police (PERS)	1010	26.70
OPD	PP1	Sergeant of Police (PERS)	1010	29.70
OPD	PP1	Sergeant of Police (PERS)	1010	16.40
OPD	PP1	Sergeant of Police (PERS)	1010	24.60
OPD	PP1	Sergeant of Police (PERS)	1010	19.50
OPD	PP1	Sergeant of Police (PERS)	1010	28.00
OPD	PP1	Sergeant of Police (PERS)	1010	31.10
OPD	PP1	Sergeant of Police (PERS)	1010	33.10
OPD	PP1	Sergeant of Police (PERS)	1010	27.40
OPD	PP1	Sergeant of Police (PERS)	1010	25.80
OPD	PP1	Sergeant of Police (PERS)	1010	24.70
OPD	PP1	Sergeant of Police (PERS)	1010	25.80

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OPD	TW1	Technical Communications Specialist	1010	14.30
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1

OPD = 299 (150 = Sworn AND 149 = NonSworn)

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EXHIBIT A

AGENCY	REP UNIT	CLASSIFICATION	FUND	YEARS OF SERVICE
OPR	UH1	Accountant III	1010	16.60
			1	
OPR	SD1	Data Entry Operator, Senior	1010	5.20
			1	
OPR	UM1	Executive Assistant	1010	27.00
			1	
OPR	SC1	Facility Security Assistant, PPT	1820	8.30
			1	
OPR	SC1	Museum Guard	1010	28.00
			1	
OPR	UH1	Naturalist, Supervising	1010	31.70
			1	
OPR	SD1	Office Assistant II	1010	27.00
			1	
OPR	SC1	Park Attendant, PPT	1010	34.00
OPR	SC1	Park Attendant, PPT	2310	10.00
OPR	SC1	Park Attendant, PPT	2310	6.70
OPR	SC1	Park Attendant, PPT	1010	14.00
			4	
OPR	UH1	Payroll Personnel Clerk III	1010	14.80
			1	
OPR	SD1	Public Service Representative	1010	10.10
			1	
OPR	SC1	Recreation Center Director	1010	28.20
OPR	SC1	Recreation Center Director	1010	18.60
OPR	SC1	Recreation Center Director	1010	18.60
OPR	SC1	Recreation Center Director	1010	28.80
OPR	SC1	Recreation Center Director	1010	30.90
OPR	SC1	Recreation Center Director	1010	33.40
OPR	SC1	Recreation Center Director	1010	33.70
OPR	SC1	Recreation Center Director	1010	35.90
OPR	SC1	Recreation Center Director	1010	37.60
			9	
OPR	UM1	Recreation General Supervisor	1010	33.00
OPR	UM1	Recreation General Supervisor	1010	36.60
			2	
OPR	SC1	Recreation Leader II, PPT	1010	11.50
OPR	SC1	Recreation Leader II, PPT	1010	12.40
OPR	SC1	Recreation Leader II, PPT	1010	11.40
			3	
OPR	SC1	Recreation Program Director	1010	32.60
OPR	SC1	Recreation Program Director	1010	21.10
			2	
OPR	SC1	Recreation Specialist I, PPT	1010	37.20
OPR	SC1	Recreation Specialist I, PPT	1820	8.30
			2	
OPR	SC1	Recreation Specialist II, PPT	1820	8.30
OPR	SC1	Recreation Specialist II, PPT	1010	7.80
OPR	SC1	Recreation Specialist II, PPT	1010	12.70

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EXHIBIT A

AGENCY	REP UNIT	CLASSIFICATION	FUND	YEARS OF SERVICE
			3	
OPR	SC1	Zoo Keeper	1010	26.50
			1	
OPR = 35				
PWA	UH1	Account Clerk III	7760	33.20
PWA	UH1	Account Clerk III	4100	19.80
PWA	UH1	Account Clerk III	7760	25.50
			3	
PWA	SD1	Accountant I	7760	19.40
			1	
PWA	SD1	Accountant II	7760	4.70
			1	
PWA	UH1	Accountant III	7760	24.40
PWA	UH1	Accountant III	5500	17.00
			2	
PWA	TW1	Administrative Analyst I	7760	26.50
			1	
PWA	TW1	Administrative Analyst II	4400	31.60
PWA	TW1	Administrative Analyst II	1720	14.20
PWA	TW1	Administrative Analyst II	7760	28.20
PWA	TW1	Administrative Analyst II	4400	20.60
			4	
PWA	SD1	Administrative Assistant I	3100	10.10
PWA	SD1	Administrative Assistant I	2230	20.60
PWA	SD1	Administrative Assistant I	2310	13.70
PWA	SD1	Administrative Assistant I	4400	5.00
PWA	SD1	Administrative Assistant I	1720	16.70
PWA	SD1	Administrative Assistant I	1720	17.80
			6	
PWA	TW1	Administrative Assistant II	1750	7.70
PWA	TW1	Administrative Assistant II	1710	27.40
PWA	TW1	Administrative Assistant II	7760	18.30
PWA	TW1	Administrative Assistant II	4400	7.50
			4	
PWA	UH1	Arboricultural Inspector	2310	18.70
			1	
PWA	TF1	Architectural Associate (Field)	5010	16.00
			1	
PWA	U31	Assist Director, Pub Works Agency	7760	15.20
PWA	U31	Assist Director, Pub Works Agency	7760	28.20
			2	
PWA	SB1	Auto Equipment Mechanic	4100	16.00
PWA	SB1	Auto Equipment Mechanic	4100	23.90
PWA	SB1	Auto Equipment Mechanic	4100	27.40
PWA	SB1	Auto Equipment Mechanic	4100	13.40
			4	
PWA	SC1	Auto Equipment Service Worker	4100	25.80
PWA	SC1	Auto Equipment Service Worker	4100	24.10
			2	

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EXHIBIT A

AGENCY	REP	UNIT CLASSIFICATION	FUND	YEARS OF SERVICE
PWA	SB1	Blacksmith Welder	4100	7.80
			1	
PWA	UM2	Capital Improvement Project Coor	7760	28.60
			1	
PWA	SB1	Carpenter	4400	12.00
PWA	SB1	Carpenter	4400	23.00
			2	
PWA	UH1	Chief of Party	3100	20.70
			1	
PWA	UM1	City Architect, Assistant	4400	18.40
			1	
PWA	TW1	Clean City Specialist, Senior	1720	20.10
			1	
PWA	UH1	Clean Community Supervisor	2310	6.40
			1	
PWA	SB1	Construction & Maintenance Mechanic	4400	14.50
PWA	SB1	Construction & Maintenance Mechanic	4400	16.50
			2	
PWA	UH1	Construction & Maintenance Supv I	4400	28.30
PWA	UH1	Construction & Maintenance Supv I	4400	30.60
			2	
PWA	SC1	Construction Inspector (Field)	3100	18.00
PWA	SC1	Construction Inspector (Field)	3100	12.40
PWA	SC1	Construction Inspector (Field)	3100	4.50
			3	
PWA	UH1	Construction Inspector Sup (Field)	3100	18.00
			1	
PWA	SC1	Construction Inspector, Sr (Field)	3100	20.60
PWA	SC1	Construction Inspector, Sr (Field)	3100	31.00
PWA	SC1	Construction Inspector, Sr (Field)	3100	14.90
PWA	SC1	Construction Inspector, Sr (Field)	3100	14.40
			4	
PWA	UH1	Custodial Services Supervisor I	2310	8.90
PWA	UH1	Custodial Services Supervisor I	4400	16.70
			2	
PWA	SC1	Custodian	2310	8.70
PWA	SC1	Custodian	4400	16.80
PWA	SC1	Custodian	4400	9.30
PWA	SC1	Custodian	4400	9.90
PWA	SC1	Custodian	4400	32.50
PWA	SC1	Custodian	4400	17.80
PWA	SC1	Custodian	4400	29.30
PWA	SC1	Custodian	1010	17.50
PWA	SC1	Custodian	1010	10.90
PWA	SC1	Custodian	2310	31.20
PWA	SC1	Custodian	2310	25.70
PWA	SC1	Custodian	4400	25.70
PWA	SC1	Custodian	4400	12.60
PWA	SC1	Custodian	2310	17.50

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EXHIBIT A

AGENCY	REP UNIT	CLASSIFICATION	FUND	YEARS OF SERVICE
			14	
PWA	SC1	Custodian, PPT	4400	10.90
PWA	SC1	Custodian, PPT	2310	25.80
			2	
PWA	SD1	Drafting/Design Technician, Sr	2211	14.90
			1	
PWA	TF1	Electrical Engineer II	4400	21.80
			1	
PWA	TF1	Electrical Engineer III	1600	4.70
			1	
PWA	SC1	Electrical Painter	2310	8.70
			1	
PWA	UH1	Electrical Supervisor	1600	18.40
			1	
PWA	IE1	Electrician	2211	4.50
PWA	IE1	Electrician	1600	10.30
PWA	IE1	Electrician	2310	33.80
			3	
PWA	TF1	Engineer, Assistant II (Office)	3100	31.20
PWA	TF1	Engineer, Assistant II (Office)	3100	31.20
			2	
PWA	TF1	Engineer, Civil (Office)	2211	17.50
PWA	TF1	Engineer, Civil (Office)	3100	15.10
PWA	TF1	Engineer, Civil (Office)	2211	17.50
			3	
PWA	TM2	Engineer, Civil Supervising (Field)	3100	19.40
			1	
PWA	TM2	Engineer, Civil Supv (Office)	2211	20.60
			1	
PWA	SD1	Engineering Technician II (Office)	1750	30.80
PWA	SD1	Engineering Technician II (Office)	1750	17.40
			2	
PWA	SB1	Equipment Body Repair Worker	4100	16.10
			1	
PWA	SC1	Equipment Parts Technician	4100	15.60
PWA	SC1	Equipment Parts Technician	4100	18.20
PWA	SC1	Equipment Parts Technician	4100	33.40
PWA	SC1	Equipment Parts Technician	4100	20.20
			4	
PWA	UH1	Equipment Services Superintendent	4100	18.90
			1	
PWA	UM1	Exec Asst to Agency Director	7760	29.00
PWA	UM1	Exec Asst to Agency Director	7760	5.80
			2	
PWA	SC1	Gardener Crew Leader	2310	16.60
PWA	SC1	Gardener Crew Leader	2310	31.70
PWA	SC1	Gardener Crew Leader	2310	19.70
PWA	SC1	Gardener Crew Leader	2310	31.30
PWA	SC1	Gardener Crew Leader	2310	5.00

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EXHIBIT A

AGENCY	REP	UNIT CLASSIFICATION	FUND	YEARS OF SERVICE
PWA	SC1	Gardener Crew Leader	2310	31.20
PWA	SC1	Gardener Crew Leader	2310	30.60
PWA	SC1	Gardener Crew Leader	2310	18.60
PWA	SC1	Gardener Crew Leader	2310	16.80
PWA	SC1	Gardener Crew Leader	2310	32.00
PWA	SC1	Gardener Crew Leader	1010	45.10
PWA	SC1	Gardener Crew Leader	2310	12.40
			12	
PWA	SC1	Gardener II	2310	23.30
PWA	SC1	Gardener II	2310	24.80
PWA	SC1	Gardener II	2310	20.30
PWA	SC1	Gardener II	2310	22.50
PWA	SC1	Gardener II	2310	31.20
PWA	SC1	Gardener II	2310	17.20
PWA	SC1	Gardener II	2310	10.50
PWA	SC1	Gardener II	2310	8.00
PWA	SC1	Gardener II	2310	18.50
PWA	SC1	Gardener II	2310	18.60
PWA	SC1	Gardener II	2310	28.90
			11	
PWA	SC1	Greenskeeper	2310	18.90
PWA	SC1	Greenskeeper	2310	26.90
PWA	SC1	Greenskeeper	2310	31.20
			3	
PWA	SB1	Heavy Equipment Mechanic	4100	7.50
PWA	SB1	Heavy Equipment Mechanic	4100	14.80
PWA	SB1	Heavy Equipment Mechanic	4100	10.10
PWA	SB1	Heavy Equipment Mechanic	4100	5.80
			4	
PWA	SB1	Heavy Equipment Operator	3100	24.00
PWA	SB1	Heavy Equipment Operator	3100	33.70
PWA	SB1	Heavy Equipment Operator	2230	22.00
PWA	SB1	Heavy Equipment Operator	2230	39.10
			4	
PWA	SC1	Heavy Equipment Service Worker	4100	21.60
			1	
PWA	SC1	Litter/Nuisance Enforcement Officer	1720	21.30
PWA	SC1	Litter/Nuisance Enforcement Officer	1720	4.30
			2	
PWA	SB1	Maintenance Mechanic	4400	19.90
PWA	SB1	Maintenance Mechanic	4400	5.90
PWA	SB1	Maintenance Mechanic	4400	5.90
PWA	SB1	Maintenance Mechanic	4400	6.30
			4	
PWA	UM1	Manager, Building Services	4400	25.70
PWA	UM1	Manager, Building Services	4400	20.30
			2	
PWA	UM1	Manager, Electrical Services	1010	31.80
			1	

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EXHIBIT A

AGENCY	REP UNIT	CLASSIFICATION	FUND	YEARS OF SERVICE
PWA	UM1	Manager, Environmental Services	1710	30.90
			1	
PWA	UM1	Manager, Equipment Services	4100	29.00
			1	
PWA	SD1	Office Assistant II	7760	31.30
PWA	SD1	Office Assistant II	2310	28.80
PWA	SD1	Office Assistant II	1750	19.50
PWA	SD1	Office Assistant II	1720	21.10
			4	
PWA	SB1	Painter	4400	22.60
PWA	SB1	Painter	4400	17.20
			2	
PWA	SC1	Park Equipment Operator	2310	31.00
PWA	SC1	Park Equipment Operator	2310	23.20
PWA	SC1	Park Equipment Operator	2310	31.00
PWA	SC1	Park Equipment Operator	2310	13.70
PWA	SC1	Park Equipment Operator	2310	13.00
PWA	SC1	Park Equipment Operator	2310	40.10
			6	
PWA	UH1	Park Supervisor I	1010	30.90
PWA	UH1	Park Supervisor I	2310	31.70
			2	
PWA	UH1	Payroll Personnel Clerk III	7760	19.40
PWA	UH1	Payroll Personnel Clerk III	7760	16.30
PWA	UH1	Payroll Personnel Clerk III	7760	33.90
PWA	UH1	Payroll Personnel Clerk III	7760	7.90
			4	
PWA	SB1	Plumber	4400	11.50
			1	
PWA	UM2	Program Analyst III	2211	16.70
PWA	UM2	Program Analyst III	1600	17.30
			2	
PWA	UM2	Project Manager	2310	5.10
PWA	UM2	Project Manager	5014	25.70
			2	
PWA	SD1	Public Service Representative	1720	30.80
			1	
PWA	SC1	Public Works Maintenance Worker	1720	27.80
PWA	SC1	Public Works Maintenance Worker	2211	21.30
PWA	SC1	Public Works Maintenance Worker	1010	6.60
PWA	SC1	Public Works Maintenance Worker	2230	10.00
PWA	SC1	Public Works Maintenance Worker	1710	17.10
PWA	SC1	Public Works Maintenance Worker	1720	17.20
PWA	SC1	Public Works Maintenance Worker	1720	5.60
PWA	SC1	Public Works Maintenance Worker	1720	21.30
PWA	SC1	Public Works Maintenance Worker	1710	17.70
PWA	SC1	Public Works Maintenance Worker	1720	21.30
PWA	SC1	Public Works Maintenance Worker	2230	16.10
PWA	SC1	Public Works Maintenance Worker	1720	17.10

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EXHIBIT A

AGENCY	REP UNIT	CLASSIFICATION	FUND	YEARS OF SERVICE
PWA	SC1	Public Works Maintenance Worker	1720	12.70
PWA	SC1	Public Works Maintenance Worker	1720	16.80
PWA	SC1	Public Works Maintenance Worker	3100	17.70
PWA	SC1	Public Works Maintenance Worker	1720	17.70
PWA	SC1	Public Works Maintenance Worker	2230	33.20
PWA	SC1	Public Works Maintenance Worker	3100	18.50
PWA	SC1	Public Works Maintenance Worker	1720	19.20
			19	
PWA	UH1	Public Works Supervisor I	1720	20.20
PWA	UH1	Public Works Supervisor I	3100	29.70
PWA	UH1	Public Works Supervisor I	1720	24.20
PWA	UH1	Public Works Supervisor I	3100	22.90
PWA	UH1	Public Works Supervisor I	2230	34.30
PWA	UH1	Public Works Supervisor I	2230	34.30
PWA	UH1	Public Works Supervisor I	1720	30.70
PWA	UH1	Public Works Supervisor I	3100	24.40
			8	
PWA	UH1	Public Works Supervisor II	3100	34.00
PWA	UH1	Public Works Supervisor II	1720	36.80
PWA	UH1	Public Works Supervisor II	1720	23.50
PWA	UH1	Public Works Supervisor II	2230	17.70
			4	
PWA	SC1	Public Works Utility Worker, PPT	1720	7.20
PWA	SC1	Public Works Utility Worker, PPT	1010	6.00
PWA	SC1	Public Works Utility Worker, PPT	1720	7.80
			3	
PWA	TW1	Recycling Specialist	1710	* 12.40
			1	
PWA	SC1	Sewer Maintenance Leader	3100	24.90
PWA	SC1	Sewer Maintenance Leader	3100	20.20
PWA	SC1	Sewer Maintenance Leader	3100	17.70
PWA	SC1	Sewer Maintenance Leader	3100	30.50
PWA	SC1	Sewer Maintenance Leader	3100	27.50
			5	
PWA	SC1	Sewer Maintenance Worker	3100	14.30
PWA	SC1	Sewer Maintenance Worker	3100	15.00
PWA	SC1	Sewer Maintenance Worker	3100	17.70
PWA	SC1	Sewer Maintenance Worker	3100	5.30
PWA	SC1	Sewer Maintenance Worker	3100	19.70
PWA	SC1	Sewer Maintenance Worker	3100	15.80
			6	
PWA	SC1	Sign Maintenance Worker	2230	17.70
PWA	SC1	Sign Maintenance Worker	2230	20.00
			2	
PWA	SB1	Stationary Engineer	4400	9.40
PWA	SB1	Stationary Engineer	4400	20.90
PWA	SB1	Stationary Engineer	4400	14.50
			3	
PWA	UH1	Stationary Engineer, Chief	4400	8.30

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EXHIBIT A

AGENCY	REP UNIT	CLASSIFICATION	FUND	YEARS OF SERVICE
1				
PWA	SC1	Street Maintenance Leader	1720	18.20
PWA	SC1	Street Maintenance Leader	2230	14.30
PWA	SC1	Street Maintenance Leader	2230	22.00
PWA	SC1	Street Maintenance Leader	1720	21.50
PWA	SC1	Street Maintenance Leader	1720	19.70
PWA	SC1	Street Maintenance Leader	2230	6.30
PWA	SC1	Street Maintenance Leader	1720	21.90
PWA	SC1	Street Maintenance Leader	2230	15.20
PWA	SC1	Street Maintenance Leader	3100	21.80
PWA	SC1	Street Maintenance Leader	1720	18.50
PWA	SC1	Street Maintenance Leader	1720	18.50
PWA	SC1	Street Maintenance Leader	3100	19.00
PWA	SC1	Street Maintenance Leader	1720	19.90
13				
PWA	SC1	Street Sweeper Operator	1720	17.20
PWA	SC1	Street Sweeper Operator	1720	16.00
PWA	SC1	Street Sweeper Operator	1720	7.80
PWA	SC1	Street Sweeper Operator	1720	21.00
PWA	SC1	Street Sweeper Operator	1720	16.20
PWA	SC1	Street Sweeper Operator	1720	16.80
PWA	SC1	Street Sweeper Operator	1720	32.00
PWA	SC1	Street Sweeper Operator	1720	21.10
PWA	SC1	Street Sweeper Operator	1720	15.20
9				
PWA	UM2	Support Services Supervisor	7760	24.60
PWA	UM2	Support Services Supervisor	7760	18.40
PWA	UM2	Support Services Supervisor	7760	22.90
PWA	UM2	Support Services Supervisor	1720	15.20
PWA	UM2	Support Services Supervisor	2230	33.80
5				
PWA	SC1	Surveying Technician, Sr (Field)	3100	16.60
1				
PWA	SB1	Traffic Painter	1720	13.20
PWA	SB1	Traffic Painter	2230	22.80
PWA	SB1	Traffic Painter	1720	15.90
PWA	SB1	Traffic Painter	2230	22.70
4				
PWA	UM2	Training & Public Svcs Admin	1720	30.30
1				
PWA	UM2	Transportation Planner, Senior	2230	15.10
1				
PWA	UH1	Tree Supervisor I	2310	23.30
1				
PWA	SC1	Tree Trimmer	2310	27.80
1				
PWA	SC1	Tree Worker Driver	2310	16.70
1				

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EXHIBIT A

AGENCY	REP UNIT	CLASSIFICATION	FUND	YEARS OF SERVICE
PWA = 254				

GRAND TOTAL = 1267

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EXHIBIT B

AGENCY	REP UNIT	CLASSIFICATION	FUND	YEARS OF SERVICE
CEDA	UK1	Director of Development	1010	6.10
			1	
CEDA	UK1	Director of Re&Economic Development	7780	5.20
			1	
CEDA	UM1	Administrative Services Manager II	7760	28.00
CEDA	UM1	Administrative Services Manager II	1010	15.90
			2	
CEDA	UM1	Deputy Director/Building Official	1010	15.40
			1	
CEDA	UM1	Deputy Director/City Planner	1010	6.20
			1	
CEDA	UM1	Development/Redevelopment Pgrm MGR	2108	26.80
CEDA	UM1	Development/Redevelopment Pgrm MGR	2195	6.00
CEDA	UM1	Development/Redevelopment Pgrm MGR	7780	17.40
			3	
CEDA	UM1	Exec Asst to Agency Director	1010	21.40
			1	
CEDA	UM1	Manager, Inspection Services	1010	32.00
			1	
CEDA	UM1	Manager, Real Estate Services	7780	15.70
			1	
CEDA	UM2	Administrative Services Manager I	7760	19.40
CEDA	UM2	Administrative Services Manager I	7760	9.10
			2	
CEDA	UM2	Management Assistant	2192	31.70
CEDA	UM2	Management Assistant	2108	17.10
CEDA	UM2	Management Assistant	1010	25.50
CEDA	UM2	Management Assistant	1010	16.50
CEDA	UM2	Management Assistant	7780	20.50
CEDA	UM2	Management Assistant	7780	5.30
			6	
CEDA	UM2	Monitoring & Evaluation Supervisor	7780	15.20
			1	
CEDA	UM2	Real Estate Agent, Supervising	1770	5.70
			1	
CEDA	UM2	Transportation Planner, Senior	1010	6.10
			1	
CEDA	UM2	Urban Economic Coordinator	7780	18.70
			1	
CEDA = 24				
City Administrator	U31	Assist to the City Administrator	1010	17.00
City Administrator	U31	Assist to the City Administrator	1010	23.50
			2	
City Administrator	U31	City Administrator Analyst	1010	31.90
			1	
City Administrator	U31	Human Res Analyst, Sr Supervising	1010	29.20
			1	
City Administrator	UK1	Assistant City Administrator	1010	7.90
			1	

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EXHIBIT B

AGENCY	REP UNIT	CLASSIFICATION	FUND	YEARS OF SERVICE
City Administrator	UK1	City Administrator	1010	19.10
			1	
City Administrator	UK1	CPRB Executive Director	1010	28.20
			1	
City Administrator	UM1	Executive Assistant	1010	15.80
City Administrator	UM1	Executive Assistant	1010	6.20
			2	
City Administrator	UM1	Manager, Contract & Employ Svcs	1790	7.90
			1	
City Administrator	UM2	Administrative Services Manager I	2123	7.10
			1	
City Administrator	UM2	Budget & Operations Analyst III	1010	5.40
			1	
City Administrator	UM2	Equal Opportunity Specialist	1010	5.20
			1	
CITY ADMINISTRATOR = 13				
City Attorney	U31	City Attorney, Assistant	1010	15.00
City Attorney	U31	City Attorney, Assistant	1010	20.90
			2	
City Attorney	U31	Exec Asst to City Attorney	1010	14.50
			1	
City Attorney	U41	Deputy City Attorney V	1010	16.50
City Attorney	U41	Deputy City Attorney V	1010	5.20
			2	
City Attorney	U41	Special Counsel	1010	5.40
			1	
City Attorney	UM1	Exec Asst to Asst City Attorney	1010	22.10
			1	
CITY ATTORNEY = 7				
City Auditor	UK1	City Auditor	1010	7.30
			1	
CITY AUDITOR = 1				
City Clerk	UM1	Executive Assistant	1010	5.40
			1	
CITY CLERK = 1				
DHS	UK1	Director of Human Services	1010	5.50
			1	
DHS	UM1	Manager, Senior Services	1010	15.80
			1	
DHS	UM1	Executive Assistant	1010	5.20
			1	
DHS = 3				
FIRE	U31	Exec Asst to the City Auditor	1010	6.10
			1	

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EXHIBIT B

AGENCY	REP UNIT	CLASSIFICATION	FUND	YEARS OF SERVICE
FIRE	UM1	Assistant to the Director	1010	5.10
			1	
FIRE	UM1	Fire Division Manager	1010	16.90
FIRE	UM1	Fire Division Manager	1010	15.70
			2	
FIRE	UM1	Exec Asst to Agency Director	1010	13.60
			1	
FIRE	UM1	Fire Division Manager	2250	16.00
			1	
FIRE	UM2	Assistant Fire Marshal-Non Sworn	1010	11.20
			1	
FIRE	UM2	Emer Medical Svcs Coordinator	2250	6.00
			1	
FIRE	UM2	Administrative Services Manager I	1010	18.50
			1	
FIRE	UM2	Management Assistant	1010	19.70
			1	
FIRE	UM2	Administrative Services Manager I	1010	26.60
			1	
FIRE	UR1	Agency Director, Fire Services	1010	25.40
			1	
FIRE	UU1	Deputy Chief of Fire Department	1010	20.00
			1	
FIRE = 13				
FMA	U31	Human Resource Analyst, Principal	1010	20.30
			1	
FMA	UK1	Agency Director, Finance & Mgmt	1010	6.50
			1	
FMA	UK1	Director of Personnel Res Mgmt	1010	14.90
			1	
FMA	UM1	Manager, Revenue	1010	8.50
			1	
FMA	UM1	Project Manager III	1010	5.10
			1	
FMA	UM2	Disability Benefits Coordinator	1150	14.50
			1	
FMA	UM2	Information Systems Supervisor	1010	16.80
FMA	UM2	Information Systems Supervisor	1010	18.00
			2	
FMA	UM2	Controller, Assistant	1010	21.80
			1	
FMA	UM2	Project Manager	1010	23.50
FMA	UM2	Project Manager	1010	5.90
			2	
FMA	UM2	Database Administrator	1010	14.30
			1	
FMA	UM2	Project Manager	1010	32.60
			1	
FMA	UM2	Deputy City Auditor III	1010	6.00

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EXHIBIT B

AGENCY	REP UNIT	CLASSIFICATION	FUND	YEARS OF SERVICE
			1	
FMA	UM2	Information Systems Supervisor	1010	22.40
			1	
FMA	UM2	Controller, Assistant	1010	7.60
			1	
FMA = 16				
Library	UK1	Director of Library Services	1010	5.50
			1	
Library	UM1	Curator of History, Chief	2240	4.90
			1	
Library	UM1	Deputy Director, Housing	1010	6.20
			1	
Library	UM1	Librarian, Administrative	1010	16.70
			1	
Library	UM2	Management Assistant	2148	9.50
			1	
LIBRARY = 5				
Marketing	UM1	Cable TV Station Manager	1760	6.40
			1	
MARKETING = 1				
Museum	UM1	Curator of Education, Chief	1010	18.20
			1	
Museum	UM1	Curator of Natural Science, Chief	1010	24.50
			1	
Museum	UM1	Chief Conservator	1010	23.50
			1	
Museum	UM1	Curator of Art, Chief	1010	16.20
			1	
MUSEUM = 4				
OPD	U31	Director of Administration	1010	19.70
			1	
OPD	UM1	Manager, Crime Laboratory	1010	24.50
			1	
OPD	UM2	Administrative Services Manager I	1010	7.40
			1	
OPD = 3				
OPR	UM1	Recreation General Supervisor	1010	33.00
			1	
OPR	UM1	Executive Assistant	1010	27.00
			1	
OPR	UM1	Recreation General Supervisor	1010	36.60
			1	
OPR = 3				

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EXHIBIT B

AGENCY	REP UNIT	CLASSIFICATION	FUND	YEARS OF SERVICE
PWA	U31	Assist Director, Pub Works Agency	7760	15.20
PWA	U31	Assist Director, Pub Works Agency	7760	28.20
			2	
PWA	UM1	Manager, Building Services	4400	25.70
			1	
PWA	UM1	Exec Asst to Agency Director	7760	29.00
			1	
PWA	UM1	Manager, Equipment Services	4100	29.00
			1	
PWA	UM1	Manager, Electrical Services	1010	31.80
			1	
PWA	UM1	Exec Asst to Agency Director	7760	5.80
			1	
PWA	UM1	Manager, Building Services	4400	20.30
			1	
PWA	UM1	Manager, Environmental Services	1710	30.90
			1	
PWA	UM1	City Architect, Assistant	4400	18.40
			1	
PWA	UM2	Support Services Supervisor	7760	24.60
PWA	UM2	Support Services Supervisor	7760	18.40
			2	
PWA	UM2	Project Manager	2310	5.10
PWA	UM2	Project Manager	5014	25.70
			2	
PWA	UM2	Support Services Supervisor	7760	22.90
PWA	UM2	Support Services Supervisor	1720	15.20
			2	
PWA	UM2	Training & Public Svcs Admin	1720	30.30
			1	
PWA	UM2	Transportation Planner, Senior	2230	15.10
			1	
PWA	UM2	Support Services Supervisor	2230	33.80
			1	
PWA	UM2	Capital Improvement Project Coor	7760	28.60
			1	
PWA	UM2	Program Analyst III	2211	16.70
PWA	UM2	Program Analyst III	1600	17.30
			2	

PWA = 22

GRAND TOTAL = 116