CITY OF OAKLAND DICE COUNCIL AGENDA REPORT 2005 MAY 11 AM 9: 07

TO:

Office of the City Administrator

ATTN:

Deborah A. Edgerly

FROM:

Finance and Management Agency

DATE:

May 23, 2006

RE:

Informational Follow Up Report on Retirement Projections for the Next Five

Years: April 1, 2006 Through June 30, 2011

SUMMARY

Pursuant to a request at the April 11, 2006, Finance and Management Committee, this informational report was prepared to summarize the potential retirements that may occur Citywide over the next five years. The data in Exhibit A identifies potential retirements by agency, representation unit, job classification, fund code, and years of service. Additionally, the Committee requested that the potential pool of managers who will be eligible to retire over the next five years be identified, this information is shown in Exhibit B.

FISCAL IMPACT

This report is informational only, there are no fiscal impacts and no action is requested.

BACKGROUND

At its April 11, 2006 meeting, the Finance and Management Committee requested information identifying what the potential impact of retirements might be on the City workforce, over the next five years. There was a particular focus on the impact of potential retirements on management and safety (police and fire) classifications.

To compile this data, the ORACLE Payroll System was used to identify current employees who are or will reach age 50 in the safety group and who are or will reach age 55 in the miscellaneous group by the year 2011.

By way of background, the City granted a 2.7 percent at age 55, retirement benefit for miscellaneous employees effective July 1, 2004; 3 percent at age 50, retirement benefit for sworn police personnel effective July 1, 2003 and 3 percent at age 50, retirement benefit for sworn fire personnel effective July 1, 2004. Predictably, this enhanced benefit resulted in a significant number of retirements in 2004 and 2005.

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Below is a summary of miscellaneous classifications and safety personnel retirements from 2002 through 2005:

2002	
Miscellaneous retirements	22
Sworn Police retirements	9
Sworn Fire retirements	<u>32</u>
Total	63
2003	
Miscellaneous retirements	31
Sworn Police retirements	18
Sworn Fire retirements	<u>28</u>
Total	77
2004	
Miscellaneous retirements	158
Sworn Police retirements	30
Sworn Fire retirements	<u>29</u>
Total	217
2005	
Miscellaneous retirements	101
Sworn Police retirements	32
Sworn Fire retirements	<u>15</u>
Total	148

Although employees are vested in the PERS System after five years of service, the predicted retirement potential is greater when employees complete ten years of service, because ten years of service with the City of Oakland is required to qualify for City paid taxable reimbursement for medical premiums paid by the retiree to a maximum of \$425 per month (paid quarterly) provided the retiree is enrolled in a PERS medical plan at the time of retirement.

KEY ISSUES AND IMPACTS

- The current number of full-time and permanent part-time employees employed with the City is 3,576.
- The number of potential retirements over the next five years for all classifications is 1,267.
- The number of potential retirements that could occur over the next five years represents approximately 35 percent of the total City workforce today.

I	tem:
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- The total number of manager positions in the City is 302, which is 8 percent of the current workforce. The potential loss of managers over the five year period is 116, which represents approximately 38 percent of the current manager positions and 3 percent of the current workforce.
- The total number of sworn Police personnel is 691, with a goal of 802 by January 31, 2007. The potential service retirement of sworn police personnel over the five year period is 150, which represents approximately 19 percent of the total sworn personnel in the Police Department.
- The total number of sworn Fire personnel is 444. The potential service retirement of sworn fire personnel over the five years is 158, which represent approximately 36 percent of the total sworn personnel in the Fire Department.

Respectfully submitted,

Finance and Management Agency

Reviewed by:

Marcia L. Meyers, Director of Personnel Office of Personnel Resource Management

Prepared by:

Yvonne S. Hudson, Manager Retirement and Benefits

APPROVED AND FORWARDED TO THE FINANCE AND MANAGEMENT COMMITTEE:

Item:

	REP		Y. a		YEARS OF
AGENCY	- Casa-car in decided	CLASSIFICATION		FUND	SERVICE
CEDA	UH1	Account Clerk III	, ×,	7760	9.70
			1		
CEDA	TW1	Administrative Analyst I		7780	14.30
			1		
CEDA	TW1	Administrative Analyst II		2108	15.70
CEDA	TW1	Administrative Analyst II		2108	17.50
			2		
CEDA	SD1	Administrative Assistant I		7780	25.90
CEDA	SD1	Administrative Assistant I		2108	16.70
CEDA	SD1	Administrative Assistant I		7780	10.50
CEDA	SD1	Administrative Assistant I		1010	23.50
CEDA	SD1	Administrative Assistant I		7780	18.60
CEDA	SD1	Administrative Assistant I		2108	33.50
			6		
CEDA	TW1	Administrative Assistant II		2108	30.00
CEDA	TW1	Administrative Assistant II		7780	10.50
CEDA	TW1	Administrative Assistant II		2192	10.40
<u> </u>			3_		
CEDA		Administrative Services Manager I		7760	19.40
CEDA	UM2	· · · · · · · · · · · · · · · · · · ·		7760	9.10
			2_		
CEDA	UM1	Administrative Services Manager II		7760	28.00
CEDA	UM1	Administrative Services Manager II		1010	15.90
			2		
CEDA	TW1	Community Dev District Coordinator	_	2108	34.40
			1	2400	
CEDA	TW1	Community Dev Prgm Coordinator		2108	32.50
CEDA	TW1	Community Dev Prgm Coordinator	_	2108	16.80
			2	4040	
CEDA	UH1	Construction Inspection Supv (Office)		1010	17.10
OFDA	004		1	4040	
CEDA	SD1	Construction Inspector, Sr (Office)	_	1010	9.30
CEDA	11844		1	4040	45.40
CEDA	UM1	Deputy Director/Building Official	1	1010	15.40
CEDA	UM1	Deputy Director/City Planner	1	1010	6.20
CEDA	Olvi i		1	1010	0.20
CEDA	UM1	Development/Redevelopment Pgrm MGR	-	2108	26.80
CEDA	UM1	Development/Redevelopment Pgrm MGR		2195	6.00
CEDA	UM1	Development/Redevelopment Pgrm MGR		7780	17.40
OLDA	01411	· · · · · ·	3	, , , , ,	17.40
CEDA	UK1	Director of Development		1010	6.10
02571	0	·	1	,,,,	0.10
CEDA	UK1	Director of Re&Economic Development	•	7780	5.20
OLD!!	0,		1		0.20
CEDA	UH1	Employment Services Supervisor	•	2195	11.10
J. 10. 1	J. 1 1	• •	1		11.10
CEDA	TF1	Engineer, Assistant II (Office)	•	1010	18.10
J			1		10.10
			•		

	REP				YEARS OF
AGENCY	UNIT	CLASSIFICATION		FUND	SERVICE
CEDA	TF1	Engineer, Civil (Office)		1010	31.20
CEDA	TF1	Engineer, Civil (Office)		1010	21.10
CEDA	TF1	Engineer, Civil (Office)		1010	15.30
CEDA	TF1	Engineer, Civil (Office)		1010	32.80
			4		52.55
CEDA	TM2	Engineer, Civil Supv (Office)		1010	17.00
CEDA	TM2	Engineer, Civil Supv (Office)		1010	5.30
CEDA	TM2	Engineer, Civil Supv (Office)		1010	16.60
			3		, _ ,
CEDA	SD1	Engineering Technician II (Office)		1010	6.50
CEDA	SD1	Engineering Technician II (Office)		1010	6.20
•			2		
CEDA	UM1	Exec Asst to Agency Director		1010	21.40
		, ,	1		
CEDA	TW1	Housing Development Coordinator III		7780	12.50
•==::			1		,
CEDA	TW1	Housing Development Coordinator IV		7780	19.20
CEDA	TW1	Housing Development Coordinator IV		7780	5.00
		troubling between coordinates in	2	,	0.00
CEDA	TW1	Loan Servicing Administrator		7780	6.80
323 . (,		1	, , , ,	0.00
CEDA	TW1	Loan Servicing Specialist		2108	18.60
CEDA	TW1	Loan Servicing Specialist		2108	17.20
		<u> </u>	2		
CEDA	UM2	Management Assistant		2192	31.70
CEDA	UM2	Management Assistant		2108	17.10
CEDA	UM2	Management Assistant		1010	25.50
CEDA	UM2	Management Assistant		1010	16.50
CEDA	UM2	Management Assistant		7780	20.50
CEDA	UM2	Management Assistant		7780	5.30
		•	6		
CEDA	UM1	Manager, Inspection Services		1010	32.00
		•	1		
CEDA	UM1	Manager, Real Estate Services		7780	15.70
	•		_ 1		
CEDA	TW1	Microcomputer Systems Specialist II		7760	33.20
			1		
CEDA	UM2	Monitoring & Evaluation Supervisor		7780	15.20
			1		
CEDA	TW1	Mortgage Advisor		2108	15.80
CEDA	TW1	Mortgage Advisor		2108	15.80
			2		
CEDA	UH1	Mortgage Loan Supervisor		2108	6.40
			1_		
CEDA	SD1	Office Assistant II		1010	18.70
CEDA	SD1	Office Assistant II		7780	23.10
CEDA	SD1	Office Assistant II		1010	16.70
CEDA	SD1	Office Assistant II		7780	17.90
CEDA	SD1	Office Assistant If		1010	22.10

	SERVICE REP				YEARS OF
AGENCY	All the first three the second of the second	CLASSIFICATION	W. ()	FUND	SERVICE
CEDA	SD1	Office Assistant II		1010	34.10
CEDA	SD1	Office Assistant II		1010	20.80
CEDA	SD1	Office Assistant II		2108	18.30
CEDA	SD1	Office Assistant II		7780	20.70
CEDA	SD1	Office Assistant II		1010	15.50
	-		10		
CEDA	SD1	Permit Technician II		1010	15.60
			1		
CEDA	TW1	Planner II, Design Review		1010	14.30
OFD.	T\A/4	Diaman III - Listaria Branco vation	1	1010	12.40
CEDA	TW1	Planner III, Historic Preservation	1	1010	12.40
CEDA	TW1	Planner IV	1	7780	5.30
CEDA	1 7 7 1	Fidiliter tv	1	1100	5.50
CEDA	UH1	Principal Inspection Supv	<u> </u>	1010	33.30
CEDA	UH1	Principal Inspection Supv		1010	14.10
CEDA	UH1	Principal Inspection Supv		1010	22.90
OLDA	OTT	Timopal mopeodori Cupt	3	1010	22.50
CEDA	SD1	Process Coordinator II		1010	22.40
CEDA	SD1	Process Coordinator II		1010	7.20
CEDA	SD1	Process Coordinator II		1010	16.50
	-		3		
CEDA	TW1	Process Coordinator III		1010	16.60
CEDA	TW1	Process Coordinator III		1010	16.00
			2		
CEDA	TW1	Program Analyst I		2108	19.20
			1		
CEDA	TW1	Program Analyst II		2192	5.20
			<u> </u>		
CEDA	SD1	Public Service Representative		1010	30.90
CEDA	SD1	Public Service Representative		1010	14.30
		<u> </u>	2	<u></u>	
CEDA	TF1	Real Estate Agent		7780	4.50
CEDA	TF1	Real Estate Agent		1010	15.00
CEDA	TF1	Real Estate Agent		7780	7.10
OED A	LINEO	Bool Estate Apost Companision	3	4770	F 70
CEDA	UNIZ	Real Estate Agent, Supervising	4	1770	5.70
CEDA	TW1	Rehabilitation Advisor III	1	2108	28.50
CEDA	1441	Renabilitation Advisor III	1	2100	20.50
CEDA	SC1	Rehabilitation Paint Technician	<u>'</u>	2108	29.50
OLDA	001	Nonabilitation i anti recimician	1	2100	25.00
CEDA	SD1	Specialty Combination Insp, Senior		1010	20.80
CEDA	SD1	Specialty Combination Insp, Senior		1010	17.20
<u> </u>	05,	= p 2 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	2		25
CEDA	SD1	Specialty Combination Inspector		1010	16.90
CEDA	SD1	Specialty Combination Inspector		1010	20.60
CEDA	SD1	Specialty Combination Inspector		1010	12.70
CEDA	SD1	Specialty Combination Inspector		1010	5.30
		•			

AGENCY	REP	CLASSIFICATION	FUND	YEARS OF SERVICE
CEDA	SD1	Specialty Combination Inspector	1010	7.50
CEDA	SD1	Specialty Combination Inspector	1010	7.50
CEDA	SD1	Specialty Combination Inspector	1010	15.60
CEDA	SD1	Specialty Combination Inspector	1010	18.60
CEDA	SD1	Specialty Combination Inspector	1010	16.90
CEDA	SD1	Specialty Combination Inspector	1010	23.20
CEDA	SD1	Specialty Combination Inspector	1010	19.70
CEDA	SD1	Specialty Combination Inspector	1010	4.70
CEDA	SD1	Specialty Combination Inspector	1010	14.20
CEDA	SD1	Specialty Combination Inspector	0000	29.40
	SD1	• •	1010	18.60
CEDA		Specialty Combination Inspector	1010	32.50
CEDA	SD1	Specialty Combination Inspector		24.80
CEDA	SD1	Specialty Combination Inspector	1010	
CEDA	SD1	Specialty Combination Inspector	1010	20.20
CEDA	SD1	Specialty Combination Inspector	1010	6.80
CEDA	SD1	Specialty Combination Inspector	1010	16.40
CEDA	SD1	Specialty Combination Inspector	1010	9.60
			21	
CEDA	UH1	Storekeeper II	7760	15.00
			1	
CEDA	UM2	Transportation Planner, Senior	1010	6.10
			1	
CEDA	TW1	Urban Economic Analyst III	7780	26.70
CEDA	TW1	Urban Economic Analyst III	7780	16.10
CEDA	TW1	Urban Economic Analyst III	7780	27.00
CEDA	TW1	Urban Economic Analyst III	2108	15.40
CEDA	TW1	Urban Economic Analyst III	1010	28.60
			5	
CEDA	UM2	Urban Economic Coordinator	7780	18.70
			1	
CEDA = 123	tê E			Anglished Spanished
City Administrator	UH1	Accountant III	1010	21.40
			1	
City Administrator	TW1	Administrative Analyst II	1010	27.20
			1	
City Administrator	UM2	Administrative Services Manager I	2123	7.10
			1	
City Administrator	U31	Assist to the City Administrator	1010	17.00
City Administrator	U31	Assist to the City Administrator	1010	23.50
			2	
City Administrator	UK1	Assistant City Administrator	1010	7.90
•		•	1	
City Administrator	TW1	Budget & Grants Administrator	1010	5.20
•		•	1	
City Administrator	UM2	Budget & Operations Analyst III	1010	5.40
			1	_
City Administrator	UK1	City Administrator	1010	19.10
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			- 	

	REP			.Xx	YEARS OF
AGENCY	UNIT	CLASSIFICATION		FUND	SERVICE
City Administrator	U31	City Administrator Analyst	1	1010	31.90
City Administrator	TW1	Contract Compliance Officer	1	1790	14.50
City Administrator	UK1	CPRB Executive Director	1	1010	28.20
City Administrator	UM2	Equal Opportunity Specialist	<u>-</u> 1	1010	5.20
City Administrator	UM1	Executive Assistant		1010	15.80
City Administrator	UM1	Executive Assistant		1010	6.20
Oity / tarriii ilotrator	Civi	Excount of Abbildant	2	1010	0.20
City Administrator	U31	Human Res Analyst, Sr Supervising		1010	29.20
City Administrator	TW1	Job Developer	<u></u>	1790	20.80
Oity / tarrillinosiator		CON DOVOIOPOI	1	1100	
City Administrator	UM1	Manager, Contact & Employ Svcs	1	1790	7.90
City Administrator	SD1	Receptionist	-	1790	18.60
		•	1		
CITY ADMINIST	RATOR	k = 19km - Herry Make to the New Year			
City Attorney	SD1	Accountant II	1	1010	16.90
City Attorney	U31	City Attorney, Assistant		1010	15.00
City Attorney	U31	City Attorney, Assistant	_	1010	20.90
O:h . A#=	T10//	Claima Impatinata II	2	4040	0.00
City Attorney	TW1	Claims Investigator II	1	1010	9.00
City Attorney	UH1	Claims Investigator III	1	1010	21.40
City Attorney	TM1	Deputy City Attorney II		1010	18.40
City Attornoy	T8.4.1	Deputy City Attorney III	1	1010	16.00
City Attorney	TM1				
City Attorney	TM1	Deputy City Attorney III	2	1010	7.00
City Attorney	TM1	Deputy City Attorney IV		1010	7.10
City Attorney	TM1	Deputy City Attorney IV		1010	7.90
City Attorney	TM1	Deputy City Attorney IV		1010	4.70
City Attorney	TM1	Deputy City Attorney IV		1010	6.10
City Attorney	TM1	Deputy City Attorney IV		1010	4.70
City Attorney	TM1	Deputy City Attorney IV		1010	6.60
Only rationney		Dopaty only morney iv	6	1010	0.00
City Attorney	U41	Deputy City Attorney V		1010	16.50
City Attorney	U41	Deputy City Attorney V		1010	5.20
- · · · · · · · · · · · · · · · · · · ·	,	· , , -, -	2	-	-:
City Attorney	UM1	Exec Asst to Asst City Attorney		1010	22.10
•		· ·	1		
City Attorney	U31	Exec Asst to City Attorney		1010	14.50
- ·		•	1		

CITY OF OAKLAND Citywide r Potential Retirement Projection

5 Year Potential Retirement Projection Report as of April 1, 2006

	REP		is a		YEARS OF
AGENCY	All the second second second	CLASSIFICATION		UND	SERVICE
City Attorney	UH1	Legal Admin Assistant, Supervising	1	1010	10.40
City Attorney	TW1	Legal Administrative Assistant		1010	7.80
City Attorney	TW1	Legal Administrative Assistant		1010	6.70
City Attorney	TW1	Legal Administrative Assistant		1010	8.80
City Attorney	TW1	Legal Administrative Assistant		1010	8.80
Only rationally	1 * * 1	Logal / laminotrative / losiotant	4	1010	0.00
City Attorney	TW1	Paralegal	•	1010	7.50
City Attorney	TW1	Paralegal	•	1010	8.80
			2		
City Attorney	SD1	Public Service Representative		1010	8.60
			11		
City Attorney	U41	Special Counsel	1	1010	5.40
	La CAB				
CITY ATTORNEY	= 27				
City Auditor	UK1	City Auditor		1010	7.30
			1		
CITY AUDITOR =	元教 (2) 数 4.				
- , `www.fitowhere			. Jak		
City Clerk	UM1	Executive Assistant	1	1010	5.40
City Clerk	U51	Exempt Limited Duration Employee		1010	7.90
ony onem	•		1		7.00
CITY CLERK = 2	1.92%##iK			V	A CONTRACTOR AND
				Sandylahour rate at a	And A section of the sec
DHS	UH1	Accountant III	· ************************************	1010	8.00
DHS	UH1		1		
DHS	UH1 SD1	Administrative Assistant I	1 .	1010	26.00
DHS DHS DHS	UH1 SD1 SD1	Administrative Assistant I Administrative Assistant I	1	1010 2120	
DHS DHS DHS DHS	SD1 SD1 SD1 SD1	Administrative Assistant I	1	1010 2120 1010	26.00
DHS DHS DHS	UH1 SD1 SD1	Administrative Assistant I Administrative Assistant I	1	1010 2120	26.00 31.50
DHS DHS DHS DHS DHS DHS	SD1 SD1 SD1 SD1	Administrative Assistant I Administrative Assistant I Administrative Assistant I	1 2 2 1	1010 2120 1010 2159 1010	26.00 31.50 10.40 7.40 15.80
DHS DHS DHS DHS DHS	SD1 SD1 SD1 SD1 SD1	Administrative Assistant I Administrative Assistant I Administrative Assistant I Administrative Assistant I	1 2	1010 2120 1010 2159	26.00 31.50 10.40 7.40
DHS DHS DHS DHS DHS DHS DHS DHS	SD1 SD1 SD1 SD1 SD1 SD1 SD1	Administrative Assistant I	1 2 2 1 1 6	1010 2120 1010 2159 1010	26.00 31.50 10.40 7.40 15.80 9.40
DHS DHS DHS DHS DHS DHS DHS DHS	SD1 SD1 SD1 SD1 SD1 SD1 SD1	Administrative Assistant I	1 2 2 1 1 6	1010 2120 1010 2159 1010 1010	26.00 31.50 10.40 7.40 15.80 9.40
DHS DHS DHS DHS DHS DHS DHS DHS DHS	SD1 SD1 SD1 SD1 SD1 SD1 SD1 TW1	Administrative Assistant I Administrative Assistant II Administrative Assistant II	1 2 2 1 1 1 6 2 2 2	1010 2120 1010 2159 1010 1010 2128 2128	26.00 31.50 10.40 7.40 15.80 9.40 17.90 28.30
DHS DHS DHS DHS DHS DHS DHS DHS	SD1 SD1 SD1 SD1 SD1 SD1 SD1	Administrative Assistant I	1 2 1 6	1010 2120 1010 2159 1010 1010	26.00 31.50 10.40 7.40 15.80 9.40
DHS	SD1 SD1 SD1 SD1 SD1 SD1 TW1 TW1	Administrative Assistant I Administrative Assistant II Administrative Assistant II Administrative Assistant II	6	1010 2120 1010 2159 1010 2010 2128 2128 2128	26.00 31.50 10.40 7.40 15.80 9.40 17.90 28.30 27.10
DHS	SD1 SD1 SD1 SD1 SD1 SD1 TW1 TW1	Administrative Assistant I Administrative Assistant II Administrative Assistant II Administrative Assistant II Case Manager II	1 2 3 1 6	1010 2120 1010 2159 1010 2128 2128 2128	26.00 31.50 10.40 7.40 15.80 9.40 17.90 28.30 27.10
DHS	SD1 SD1 SD1 SD1 SD1 SD1 TW1 TW1 TW1	Administrative Assistant I Administrative Assistant II Administrative Assistant II Administrative Assistant II Case Manager II Case Manager II	6	1010 2120 1010 2159 1010 2128 2128 2128 2128	26.00 31.50 10.40 7.40 15.80 9.40 17.90 28.30 27.10
DHS	UH1 SD1 SD1 SD1 SD1 SD1 TW1 TW1 TW1 TW1 TW1	Administrative Assistant I Administrative Assistant II Administrative Assistant II Administrative Assistant II Case Manager II Case Manager II Case Manager II	6	2120 2120 2159 2159 2010 2128 2128 2128 2128 2128 2128	26.00 31.50 10.40 7.40 15.80 9.40 17.90 28.30 27.10 12.40 10.60 15.00
DHS	UH1 SD1 SD1 SD1 SD1 SD1 TW1 TW1 TW1 TW1 TW1 TW1	Administrative Assistant I Administrative Assistant II Administrative Assistant II Administrative Assistant II Case Manager II	6	2120 2120 2159 2010 2010 2128 2128 2128 2128 2128 2132	26.00 31.50 10.40 7.40 15.80 9.40 17.90 28.30 27.10 12.40 10.60 15.00 15.10
DHS	UH1 SD1 SD1 SD1 SD1 SD1 TW1 TW1 TW1 TW1 TW1 TW1 TW1	Administrative Assistant I Administrative Assistant II Administrative Assistant II Administrative Assistant II Case Manager II	6	2120 2120 2159 2010 2010 2128 2128 2128 2128 2128 2132 2132 2132	26.00 31.50 10.40 7.40 15.80 9.40 17.90 28.30 27.10 12.40 10.60 15.00 15.10 16.90
DHS	UH1 SD1 SD1 SD1 SD1 SD1 TW1 TW1 TW1 TW1 TW1 TW1 TW1 TW1	Administrative Assistant I Administrative Assistant II Administrative Assistant II Administrative Assistant II Case Manager II	6 2 3 3	2120 2120 2159 2010 2010 2128 2128 2128 2128 2132 2132 2160 2128	26.00 31.50 10.40 7.40 15.80 9.40 17.90 28.30 27.10 12.40 10.60 15.00 15.10 16.90 15.80
DHS	UH1 SD1 SD1 SD1 SD1 SD1 TW1 TW1 TW1 TW1 TW1 TW1 TW1	Administrative Assistant I Administrative Assistant II Administrative Assistant II Administrative Assistant II Case Manager II	6 3 3 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	2120 2120 2159 2010 2010 2128 2128 2128 2128 2128 2132 2132 2132	26.00 31.50 10.40 7.40 15.80 9.40 17.90 28.30 27.10 12.40 10.60 15.00 15.10 16.90
DHS	UH1 SD1 SD1 SD1 SD1 SD1 TW1 TW1 TW1 TW1 TW1 TW1 TW1 TW1	Administrative Assistant I Administrative Assistant II Administrative Assistant II Administrative Assistant II Case Manager II	1 6 2 3 3 7	2120 2120 2159 2159 2010 2010 2128 2128 2128 2128 2128 2132 2132 2160 2128 2128	26.00 31.50 10.40 7.40 15.80 9.40 17.90 28.30 27.10 12.40 10.60 15.00 15.10 16.90 15.80 6.20
DHS	UH1 SD1 SD1 SD1 SD1 SD1 TW1 TW1 TW1 TW1 TW1 TW1 TW1 TW1 TW1	Administrative Assistant I Administrative Assistant II Administrative Assistant II Administrative Assistant II Case Manager II	1 6 2 3 3 7	2120 2120 2159 2010 2010 2128 2128 2128 2128 2132 2132 2160 2128	26.00 31.50 10.40 7.40 15.80 9.40 17.90 28.30 27.10 12.40 10.60 15.00 15.10 16.90 15.80

CITY OF OAKLAND Citywide 'ear Potential Retirement Projection F

5 Year Potential Retirement Projection Report as of April 1, 2006

AGENCY		REP.		Elizabet ar y	S.P.	YEARS OF	
DHS	- u7	an allowances of the	CLASSIFICATION		FUND		
DHS	To the second se	~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~	TANK TO SELECT THE PROPERTY OF	A. 19491111111111	· churywardhildiga, v v		
DHS	DHS S	SC1	Custodian		1010	8.00	
Name				2			
DHS	DHS L	UK1	Director of Human Services		1010	5.50	
DHS				1			
DHS	DHS	SD1	Early Childhhood Center Director		2128	17.00	
DHS					2128	10.60	
DHS			Early Childhhood Center Director			22.80	
DHS							
DHS							
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AGENCY	UNIT	CLASSIFICATION		FUND	SERVICE
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DHS	TW1	Headstart Program Coordinator		2128	17.70
DHS	TW1	Headstart Program Coordinator		1010	17.60
DHS	TW1	Headstart Program Coordinator		1010	13.70
DH\$	TW1	Headstart Program Coordinator	4	2128	13.70
DHS	TW1	Housing Development Coordinator III		1010	15.90
DHS	UM1	Manager, Senior Services	1	1010	15.80
DHS	TW1	Nurse Case Manager		2128	22.20
DHS	TW1			2128	10.10
		J	2		
DHS	SD1	Office Assistant II	1	2128	8.20
DHS	SD1	Payroll Personnel Clerk II		1010	20.60
			1		
DHS	TW1	Program Analyst II	1	1010	10.30
DHS	UH1	Senior Center Director		1010	5.30
DHS	UH1	Senior Center Director		1010	8.20
DHS	UH1	Senior Center Director		1010	9.20
DHS	UH1	Senior Center Director	4	1010	10.50
DHS	TW1	Senior Employment Coordinator		2195	7.20
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DHS	UH1	Senior Services Supervisor		2213	26.50
DHS	UH1	Senior Services Supervisor	2	2120	20.60
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FIRE	TW1	Administrative Analyst I	1	1010	6.30
FIRE	SD1	Administrative Assistant I		1010	17.20
FIRE	SD1	Administrative Assistant I		1010	19.40
			2		
FIRE	TW1	Administrative Assistant II		1010	14.00
FIRE	TW1	Administrative Assistant II		2250	16.90
FIRE	TW1	Administrative Assistant II		1010	17.60
FIRE	TW1	Administrative Assistant II		1010	16.40
			4		
FIRE	UM2	•		1010	18.50
FIRE	UM2	Administrative Services Manager I	2	1010	26.60
FIRE	UR1	Agency Director, Fire Services		1010	25.40
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FIRE	UM2	Assistant Fire Marshal-Non Sworn	1	1010	11.20
FIRE	UM1	Assistant to the Director	•	1010	5.10

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FIRE FQ1 Captain of Fire Department 1010 14.30 FIRE FQ1 Captain of Fire Department 1010 22.60 FIRE FQ1 Captain of Fire Department 1010 25.60 FIRE FQ1 Captain of Fire Department 1010 20.00 FIRE FQ1 Captain of Fire Department 1010 23.60 FIRE FQ1 Captain of Fire Department 1010 23.60 FIRE FQ1 Captain of Fire Department 1010 25.60 FIRE FQ1 Captain of Fire Department 1010 25.60 FIRE FQ1 Captain of Fire Department 1010 25.60 FIRE FQ1 Captain of Fire Department 1010 20.20 FIRE FQ1 Captain of Fire Department 1010 20.00 FIRE FQ1 Captain of Fire Department 1010 25.90 FIRE FQ1 Captain of Fire Department 1010 22.60 FIRE FQ1 Captain of Fire D	FIRE	FQ1	Captain of Fire Department		1010	20.00
FIRE FQ1 Captain of Fire Department 1010 22.60 FIRE FQ1 Captain of Fire Department 1010 25.60 FIRE FQ1 Captain of Fire Department 1010 20.00 FIRE FQ1 Captain of Fire Department 1010 23.60 FIRE FQ1 Captain of Fire Department 1010 25.60 FIRE FQ1 Captain of Fire Department 1010 22.40 FIRE FQ1 Captain of Fire Department 1010 22.40 FIRE FQ1 Captain of Fire Department 1010 20.00 FIRE FQ1 Captain of Fire Department 1010 20.00 FIRE FQ1 Captain of Fire Department 1010 25.90 FIRE FQ1 Captain of Fire Department 1010 22.60 FIRE FQ1 Captain of Fire Department 1010 22.60 FIRE FQ1 Captain of Fire Department 1010 14.30 FIRE FQ1 Captain of Fire D	FIRE	FQ1	Captain of Fire Department		1010	26.20
FIRE FQ1 Captain of Fire Department 1010 25.60 FIRE FQ1 Captain of Fire Department 1010 20.00 FIRE FQ1 Captain of Fire Department 1010 23.60 FIRE FQ1 Captain of Fire Department 1010 25.60 FIRE FQ1 Captain of Fire Department 1010 22.40 FIRE FQ1 Captain of Fire Department 1010 20.20 FIRE FQ1 Captain of Fire Department 1010 25.90 FIRE FQ1 Captain of Fire Department 1010 22.60 FIRE FQ1 Captain of Fire Department 1010 20.00 FIRE FQ1 Captain of Fire Department 1010 14.30 FIRE FQ1 Captain of Fire D	FIRE	FQ1	Captain of Fire Department		1010	14.30
FIRE FQ1 Captain of Fire Department 1010 20.00 FIRE FQ1 Captain of Fire Department 1010 23.60 FIRE FQ1 Captain of Fire Department 1010 25.60 FIRE FQ1 Captain of Fire Department 1010 22.40 FIRE FQ1 Captain of Fire Department 1010 20.20 FIRE FQ1 Captain of Fire Department 1010 20.00 FIRE FQ1 Captain of Fire Department 1010 25.90 FIRE FQ1 Captain of Fire Department 1010 20.00 FIRE FQ1 Captain of Fire Department 1010 31.00 FIRE FQ1 Captain of Fire D	FIRE	FQ1	Captain of Fire Department		1010	22.60
FIRE FQ1 Captain of Fire Department 1010 23.60 FIRE FQ1 Captain of Fire Department 1010 25.60 FIRE FQ1 Captain of Fire Department 1010 22.40 FIRE FQ1 Captain of Fire Department 1010 20.20 FIRE FQ1 Captain of Fire Department 1010 20.00 FIRE FQ1 Captain of Fire Department 1010 26.20 FIRE FQ1 Captain of Fire Department 1010 26.20 FIRE FQ1 Captain of Fire Department 1010 25.90 FIRE FQ1 Captain of Fire Department 1010 25.90 FIRE FQ1 Captain of Fire Department 1010 25.90 FIRE FQ1 Captain of Fire Department 1010 22.60 FIRE FQ1 Captain of Fire Department 1010 31.00 FIRE FQ1 Captain of Fire Department 1010 25.80 FIRE FQ1 Captain of Fire D	FIRE	FQ1	Captain of Fire Department		1010	25.60
FIRE FQ1 Captain of Fire Department 1010 25.60 FIRE FQ1 Captain of Fire Department 1010 22.40 FIRE FQ1 Captain of Fire Department 1010 20.20 FIRE FQ1 Captain of Fire Department 1010 20.00 FIRE FQ1 Captain of Fire Department 1010 25.90 FIRE FQ1 Captain of Fire Department 1010 25.90 FIRE FQ1 Captain of Fire Department 1010 22.60 FIRE FQ1 Captain of Fire Department 1010 20.00 FIRE FQ1 Captain of Fire Department 1010 20.00 FIRE FQ1 Captain of Fire Department 1010 14.30 FIRE FQ1 Captain of Fire Department 1010 31.00 FIRE FQ1 Captain of Fire Department 1010 31.00 FIRE FQ1 Captain of Fire Department 1010 22.60 FIRE FQ1 Captain of Fire D	FIRE	FQ1	Captain of Fire Department		1010	20.00
FIRE FQ1 Captain of Fire Department 1010 22.40 FIRE FQ1 Captain of Fire Department 1010 20.20 FIRE FQ1 Captain of Fire Department 1010 20.00 FIRE FQ1 Captain of Fire Department 1010 15.90 FIRE FQ1 Captain of Fire Department 1010 26.20 FIRE FQ1 Captain of Fire Department 1010 25.90 FIRE FQ1 Captain of Fire Department 1010 22.60 FIRE FQ1 Captain of Fire Department 1010 20.00 FIRE FQ1 Captain of Fire Department 1010 14.30 FIRE FQ1 Captain of Fire Department 1010 14.30 FIRE FQ1 Captain of Fire Department 1010 31.00 FIRE FQ1 Captain of Fire Department 1010 31.00 FIRE FQ1 Captain of Fire Department 1010 22.60 FIRE FQ1 Captain of Fire D	FIRE	FQ1	Captain of Fire Department		1010	23.60
FIRE FQ1 Captain of Fire Department 1010 22.40 FIRE FQ1 Captain of Fire Department 1010 20.20 FIRE FQ1 Captain of Fire Department 1010 20.00 FIRE FQ1 Captain of Fire Department 1010 15.90 FIRE FQ1 Captain of Fire Department 1010 26.20 FIRE FQ1 Captain of Fire Department 1010 25.90 FIRE FQ1 Captain of Fire Department 1010 22.60 FIRE FQ1 Captain of Fire Department 1010 20.00 FIRE FQ1 Captain of Fire Department 1010 14.30 FIRE FQ1 Captain of Fire Department 1010 14.30 FIRE FQ1 Captain of Fire Department 1010 31.00 FIRE FQ1 Captain of Fire Department 1010 31.00 FIRE FQ1 Captain of Fire Department 1010 22.60 FIRE FQ1 Captain of Fire D	FIRE	FQ1	Captain of Fire Department		1010	25.60
FIRE FQ1 Captain of Fire Department 1010 20.00 FIRE FQ1 Captain of Fire Department 1010 15.90 FIRE FQ1 Captain of Fire Department 1010 26.20 FIRE FQ1 Captain of Fire Department 1010 25.90 FIRE FQ1 Captain of Fire Department 1010 22.60 FIRE FQ1 Captain of Fire Department 1010 20.00 FIRE FQ1 Captain of Fire Department 1010 14.30 FIRE FQ1 Captain of Fire Department 1010 14.30 FIRE FQ1 Captain of Fire Department 1010 31.00 FIRE FQ1 Captain of Fire Department 1010 31.00 FIRE FQ1 Captain of Fire Department 1010 22.60 FIRE FQ1 Captain of Fire Department 1010 25.80 FIRE FQ1 Captain of Fire Department 1010 38.30 FIRE SD1 Data	FIRE	FQ1			1010	22.40
FIRE FQ1 Captain of Fire Department 1010 15.90 FIRE FQ1 Captain of Fire Department 1010 26.20 FIRE FQ1 Captain of Fire Department 1010 25.90 FIRE FQ1 Captain of Fire Department 1010 22.60 FIRE FQ1 Captain of Fire Department 1010 20.00 FIRE FQ1 Captain of Fire Department 1010 14.30 FIRE FQ1 Captain of Fire Department 1010 31.00 FIRE FQ1 Captain of Fire Department 1010 31.00 FIRE FQ1 Captain of Fire Department 1010 22.60 FIRE FQ1 Captain of Fire Department 1010 25.80 FIRE FQ1 Captain of Fire Department 1010 38.30 FIRE FQ1 Captain of Fire Department 1010 38.30 FIRE SD1 Data Entry Operator, Senior 1010 17.80 FIRE S	FIRE	FQ1	Captain of Fire Department		1010	20.20
FIRE FQ1 Captain of Fire Department 1010 26.20 FIRE FQ1 Captain of Fire Department 1010 25.90 FIRE FQ1 Captain of Fire Department 1010 22.60 FIRE FQ1 Captain of Fire Department 1010 20.00 FIRE FQ1 Captain of Fire Department 1010 14.30 FIRE FQ1 Captain of Fire Department 1010 31.00 FIRE FQ1 Captain of Fire Department 1010 31.00 FIRE FQ1 Captain of Fire Department 1010 31.00 FIRE FQ1 Captain of Fire Department 1010 22.60 FIRE FQ1 Captain of Fire Department 1010 25.80 FIRE FQ1 Captain of Fire Department 1010 38.30 FIRE SD1 Data Entry Operator, Senior 1010 9.50 FIRE SD1 Data Entry Operator, Senior 1010 17.80 FIRE UU1	FIRE	FQ1	Captain of Fire Department		1010	20.00
FIRE FQ1 Captain of Fire Department 1010 26.20 FIRE FQ1 Captain of Fire Department 1010 25.90 FIRE FQ1 Captain of Fire Department 1010 22.60 FIRE FQ1 Captain of Fire Department 1010 20.00 FIRE FQ1 Captain of Fire Department 1010 14.30 FIRE FQ1 Captain of Fire Department 1010 31.00 FIRE FQ1 Captain of Fire Department 1010 31.00 FIRE FQ1 Captain of Fire Department 1010 31.00 FIRE FQ1 Captain of Fire Department 1010 22.60 FIRE FQ1 Captain of Fire Department 1010 25.80 FIRE FQ1 Captain of Fire Department 1010 38.30 FIRE SD1 Data Entry Operator, Senior 1010 9.50 FIRE SD1 Data Entry Operator, Senior 1010 17.80 FIRE UU1	FIRE	FQ1	Captain of Fire Department		1010	15.90
FIRE FQ1 Captain of Fire Department 1010 22.60 FIRE FQ1 Captain of Fire Department 1010 20.00 FIRE FQ1 Captain of Fire Department 1010 14.30 FIRE FQ1 Captain of Fire Department 1010 31.00 FIRE FQ1 Captain of Fire Department 1010 31.00 FIRE FQ1 Captain of Fire Department 1010 22.60 FIRE FQ1 Captain of Fire Department 1010 26.20 FIRE FQ1 Captain of Fire Department 1010 25.80 FIRE FQ1 Captain of Fire Department 1010 38.30 FIRE SD1 Data Entry Operator, Senior 1010 9.50 FIRE SD1 Data Entry Operator, Senior 1010 17.80 FIRE UU1 Deputy Chief of Fire Department 1010 20.00	FIRE	FQ1	Captain of Fire Department		1010	
FIRE FQ1 Captain of Fire Department 1010 22.60 FIRE FQ1 Captain of Fire Department 1010 20.00 FIRE FQ1 Captain of Fire Department 1010 14.30 FIRE FQ1 Captain of Fire Department 1010 31.00 FIRE FQ1 Captain of Fire Department 1010 31.00 FIRE FQ1 Captain of Fire Department 1010 22.60 FIRE FQ1 Captain of Fire Department 1010 26.20 FIRE FQ1 Captain of Fire Department 1010 38.30 FIRE FQ1 Captain of Fire Department 1010 38.30 FIRE SD1 Data Entry Operator, Senior 1010 9.50 FIRE SD1 Data Entry Operator, Senior 1010 17.80 FIRE UU1 Deputy Chief of Fire Department 1010 20.00	FIRE	FQ1	·		1010	
FIRE FQ1 Captain of Fire Department 1010 20.00 FIRE FQ1 Captain of Fire Department 1010 14.30 FIRE FQ1 Captain of Fire Department 1010 31.00 FIRE FQ1 Captain of Fire Department 1010 31.00 FIRE FQ1 Captain of Fire Department 1010 22.60 FIRE FQ1 Captain of Fire Department 1010 26.20 FIRE FQ1 Captain of Fire Department 1010 25.80 FIRE FQ1 Captain of Fire Department 1010 38.30 FIRE SD1 Data Entry Operator, Senior 1010 9.50 FIRE SD1 Data Entry Operator, Senior 1010 17.80 FIRE UU1 Deputy Chief of Fire Department 1010 20.00	FIRE	FQ1			1010	22.60
FIRE FQ1 Captain of Fire Department 1010 14.30 FIRE FQ1 Captain of Fire Department 1010 31.00 FIRE FQ1 Captain of Fire Department 1010 22.60 FIRE FQ1 Captain of Fire Department 1010 26.20 FIRE FQ1 Captain of Fire Department 1010 25.80 FIRE FQ1 Captain of Fire Department 1010 38.30 FIRE SD1 Data Entry Operator, Senior 1010 9.50 FIRE SD1 Data Entry Operator, Senior 1010 17.80 FIRE UU1 Deputy Chief of Fire Department 1010 20.00		FQ1	Captain of Fire Department		1010	
FIRE FQ1 Captain of Fire Department 1010 14.30 FIRE FQ1 Captain of Fire Department 1010 31.00 FIRE FQ1 Captain of Fire Department 1010 22.60 FIRE FQ1 Captain of Fire Department 1010 26.20 FIRE FQ1 Captain of Fire Department 1010 25.80 FIRE FQ1 Captain of Fire Department 1010 38.30 FIRE SD1 Data Entry Operator, Senior 1010 9.50 FIRE SD1 Data Entry Operator, Senior 1010 17.80 FIRE UU1 Deputy Chief of Fire Department 1010 20.00	FIRE	FQ1			1010	
FIRE FQ1 Captain of Fire Department 1010 31.00 FIRE FQ1 Captain of Fire Department 1010 31.00 FIRE FQ1 Captain of Fire Department 1010 22.60 FIRE FQ1 Captain of Fire Department 1010 25.80 FIRE FQ1 Captain of Fire Department 1010 38.30 FIRE SD1 Data Entry Operator, Senior 1010 9.50 FIRE SD1 Data Entry Operator, Senior 1010 17.80 FIRE UU1 Deputy Chief of Fire Department 1010 20.00		FQ1				
FIRE FQ1 Captain of Fire Department 1010 31.00 FIRE FQ1 Captain of Fire Department 1010 22.60 FIRE FQ1 Captain of Fire Department 1010 25.80 FIRE FQ1 Captain of Fire Department 1010 38.30 FIRE SD1 Data Entry Operator, Senior 1010 9.50 FIRE SD1 Data Entry Operator, Senior 1010 17.80 FIRE UU1 Deputy Chief of Fire Department 1010 20.00						
FIRE FQ1 Captain of Fire Department 1010 22.60 FIRE FQ1 Captain of Fire Department 1010 26.20 FIRE FQ1 Captain of Fire Department 1010 25.80 FIRE FQ1 Captain of Fire Department 1010 38.30 32 FIRE SD1 Data Entry Operator, Senior 1010 9.50 FIRE SD1 Data Entry Operator, Senior 1010 17.80 5 FIRE UU1 Deputy Chief of Fire Department 1010 20.00		FQ1				
FIRE FQ1 Captain of Fire Department 1010 26.20 FIRE FQ1 Captain of Fire Department 1010 25.80 FIRE FQ1 Captain of Fire Department 1010 38.30 32 FIRE SD1 Data Entry Operator, Senior 1010 9.50 FIRE SD1 Data Entry Operator, Senior 1010 17.80 2 FIRE UU1 Deputy Chief of Fire Department 1010 20.00						
FIRE FQ1 Captain of Fire Department 1010 25.80 FIRE FQ1 Captain of Fire Department 1010 38.30 32 FIRE SD1 Data Entry Operator, Senior 1010 9.50 FIRE SD1 Data Entry Operator, Senior 1010 17.80 2 FIRE UU1 Deputy Chief of Fire Department 1010 20.00			•			
FIRE FQ1 Captain of Fire Department 1010 38.30 FIRE SD1 Data Entry Operator, Senior 1010 9.50 FIRE SD1 Data Entry Operator, Senior 1010 17.80 FIRE UU1 Deputy Chief of Fire Department 1010 20.00	FIRE	FQ1	Captain of Fire Department		1010	
32 FIRE SD1 Data Entry Operator, Senior 1010 9.50 FIRE SD1 Data Entry Operator, Senior 1010 17.80 EIRE UU1 Deputy Chief of Fire Department 1010 20.00			•			
FIRE SD1 Data Entry Operator, Senior 1010 17.80 FIRE UU1 Deputy Chief of Fire Department 1010 20.00				32		
FIRE UU1 Deputy Chief of Fire Department 1010 20.00			• • • • • • • • • • • • • • • • • • • •			
FIRE UU1 Deputy Chief of Fire Department 1010 20.00	FIRE	SD1	Data Entry Operator, Senior		1010	17.80
· ·				2		
1	FIRE	UU1	Deputy Chief of Fire Department		1010	20.00
		<u></u>		1		

	REP			YEARS OF
AGENCY	UNIT	CLASSIFICATION	FUND	SERVICE
FIRE	UM2	Emer Medical Srvcs Coordinator	2250	6.00
			1	
FIRE	UG1	Emergency Medical Srvcs Instructor, PT	2250	5.90
		,	1	
FIRE	TW1	Emergency Planning Coordinator	1010	5.00
FIRE	TW1	Emergency Planning Coordinator	1010	15.80
FIRE	TW1	Emergency Planning Coordinator	1010	9.40
FIRE	TW1		1010	8.30
			4	0.00
FIRE	FQ1	Engineer of Fire Department	1010	5.80
FIRE	FQ1	Engineer of Fire Department	1010	16.30
FIRE	FQ1	Engineer of Fire Department	1010	7.40
FIRE	FQ1	Engineer of Fire Department	1010	14.30
FIRE	FQ1	Engineer of Fire Department	1010	20.00
FIRE	FQ1	Engineer of Fire Department	1010	7.40
FIRE	FQ1	Engineer of Fire Department	1010	14.30
FIRE	FQ1	Engineer of Fire Department	1010	22.60
FIRE	FQ1		1010	20.00
		Engineer of Fire Department		
FIRE	FQ1	Engineer of Fire Department	1010	22.90
FIRE	FQ1	Engineer of Fire Department	1010	20.00
FIRE	FQ1	Engineer of Fire Department	1010	14.30
FIRE	FQ1	Engineer of Fire Department	1010	14.30
FIRE	FQ1	Engineer of Fire Department	1010	22.60
FIRE	FQ1	Engineer of Fire Department	1010	22.40
FIRE	FQ1	Engineer of Fire Department	1010	15.90
FIRE	FQ1	Engineer of Fire Department	1010	20.00
FIRE	FQ1	Engineer of Fire Department	1010	16.30
FIRE	FQ1	Engineer of Fire Department	1010	14.30
FIRE	FQ1	Engineer of Fire Department	1010	14.30
FIRE	FQ1	Engineer of Fire Department	1010	20.90
FIRE	FQ1	Engineer of Fire Department	1010	25.80
FIRE	FQ1	Engineer of Fire Department	1010	20.00
FIRE	FQ1	Engineer of Fire Department	1010	14.30
FIRE	FQ1	Engineer of Fire Department	1010	8.20
FIRE	FQ1	Engineer of Fire Department	1010	20.00
FIRE	FQ1	Engineer of Fire Department	1010	22.90
FIRE	FQ1	Engineer of Fire Department	1010	20.00
FIRE	FQ1	Engineer of Fire Department	1010	25.60
FIRE	FQ1	Engineer of Fire Department	1010	25.80
FIRE	FQ1	Engineer of Fire Department	1010	25.40
FIRE	FQ1	Engineer of Fire Department	1010	22.40
FIRE	FQ1	Engineer of Fire Department	1010	31.00
FIRE	FQ1	Engineer of Fire Department	1010	21.20
FIRE	FQ1	Engineer of Fire Department	1010	20.00
	FQ1	Engineer of Fire Department	1010	26.20
FIRE		- · ·	1010	
FIRE	FQ1	Engineer of Fire Department		34.90
FIDE	11844	Even Asst to Agency Director	1010	12.60
FIRE	ŲM1	Exec Asst to Agency Director	_	13.60
			1	

CITY OF OAKLAND Citywide 'ear Potential Retirement Projection R

5 Year Potential Retirement Projection Report
as of April 1, 2006

*** Committee Co	REP		i.		YEARS OF
AGENCY	y	CLASSIFICATION		FUND	SERVICE
FIRE	U31	Exec Asst to the City Auditor	2 *1	1010	6.10
1 IIXL	001	Exception to the only Addition	1	1010	0.10
FIRE	SC1	Fire Communications Dispatcher		2412	8.30
FIRE	SC1	Fire Communications Dispatcher		2412	18.40
FIRE	SC1	Fire Communications Dispatcher		3100	9.30
FIRE	SC1	Fire Communications Dispatcher		1010	7.30
FIRE	SC1	Fire Communications Dispatcher		1010	26.70
FIRE	SC1	Fire Communications Dispatcher		2412	15.00
FIRE	SC1	Fire Communications Dispatcher		2412	14.50
			7		
FIRE	UH1	Fire Communications Dispatcher, Sr		1010	12.00
FIRE	UH1	Fire Communications Dispatcher, Sr		1010	15.00
			2		
FIRE	UH1	Fire Communications Supervisor		1010	15.60
		·	1_		
FIRE	UM1	Fire Division Manager		1010	16.90
FIRE	UM1	Fire Division Manager		1010	15.70
FIRE	UM1	Fire Division Manager		2250	16.00
=			3		
FIRE	FQ1	Fire Fighter		1010	15.90
FIRE	FQ1	Fire Fighter		1010	8.40
FIRE	FQ1	Fire Fighter		1010	14.30
FIRE	FQ1	Fire Fighter		1010	10.00
FIRE	FQ1	Fire Fighter		1010	8.40
FIRE	FQ1	Fire Fighter		1010	7.40
FIRE	FQ1	Fire Fighter		1010	20.00
FIRE	FQ1	Fire Fighter		1010	22.60
FIRE	FQ1	Fire Fighter		1010	22.40
FIRE	FQ1	Fire Fighter		1010	8.20
FIRE	FQ1	Fire Fighter		1010	20.00
FIRE	FQ1	Fire Fighter		1010	14.30
FIRE	FQ1	Fire Fighter		1010	20.30
FIRE	FQ1	Fire Fighter		1010	14.50
FIRE	FQ1	Fire Fighter		1010	8.20
FIRE	FQ1	Fire Fighter		1010	8.20
FIRE	FQ1	Fire Fighter		1010	22.90
FIRE	FQ1	Fire Fighter		1010	22.60
FIRE	FQ1	Fire Fighter		1010	8.20
FIRE	FQ1	Fire Fighter		1010	20.00
FIRE	FQ1 FQ1	Fire Fighter		1010 1010	22.40
FIRE	FQ1	Fire Fighter		1010	24.40 26.20
FIRE		Fire Fighter		1010	
FIRE FIRE	FQ1 FQ1	Fire Fighter Fire Fighter		1010	22.60
FIRE	FQ1	Fire Fighter		1010	14.30 25.60
	FQ1	-		1010	25.60
FIRE FIRE	FQ1	Fire Fighter Fire Fighter		1010	20.00
	FQ1			1010	22.40
FIRE	FQ1	Fire Fighter		1010	31.20
FIRE	רעו	Fire Fighter		1010	22.40

	REP				YEARS OF
AGENCY 2	, Ed W In	CLASSIFICATION		FUND	SERVICE
FIRE	FQ1	Fire Fighter		1010	22.90
FIRE	FQ1	Fire Fighter		1010	22.60
FIRE	FQ1	Fire Fighter		1010	22.90
FIRE	FQ1	Fire Fighter		1010	22.90
FIRE	FQ1	Fire Fighter		1010	25.80
FIRE	FQ1	Fire Fighter		1010	23.60
FIRE	FQ1	Fire Fighter		1010	25.90
FIRE	FQ1	Fire Fighter		1010	22.40
FIRE	FQ1	Fire Fighter		1010	14.30
FIRE	FQ1	Fire Fighter		1010	25.60
FIRE	FQ1	Fire Fighter		1010	22.90
FIRE	FQ1	Fire Fighter		1010	31.00
FIRE	FQ1	Fire Fighter		1010	22.60
FIRE	FQ1	Fire Fighter		1010	22.40
FIRE	FQ1	Fire Fighter		1010	22.40
FIRE	FQ1	Fire Fighter		1010	23.60
FIRE	FQ1	Fire Fighter		1010	26.20
FIRE	FQ1	Fire Fighter		1010	8.20
FIRE	FQ1			1010	31.10
	FQ1	Fire Fighter		1010	22.90
FIRE	FQT	Fire Fighter	50	1010	22.90
FIDE	FO1	Fire Fighter Desemble	50	1010	E E0
FIRE	FQ1	Fire Fighter Paramedic		1010	5.50
FIRE	FQ1	Fire Fighter Paramedic		1010	7.40
FIRE	FQ1	Fire Fighter Paramedic	•	1010	5.50
FIDE	F04	Fig. 6: 11. /Fig. Book Fig.	3	4040	05.00
FIRE	FQ1	Fire Fighter/Fire Boat Enginee		1010	25.90
FIDE	- FO4	Fire Sight (Fire Boot One	1	4040	20.00
FIRE	FQ1	Fire Fighter/Fire Boat Operato		1010	20.00
FIRE	FQ1	Fire Fighter/Fire Boat Operato		1010	29.90
FIRE	<u> </u>	·	2	4040	40.00
FIRE	FQ1	Fire Investigator		1010	16.30
	504		1	4040	05.00
FIRE	FQ1	Fire Marshall, Assistant		1010	25.80
EIDE		Fire December 1	1	4040	40.00
FIRE	SC1	Fire Prevent Bureau Inspect,		1010	16.90
FIRE	SC1	Fire Prevent Bureau Inspect, (1010	9.60
EIDE	T1 A / 4	Fig Bartastian Francisco	2	4040	44.50
FIRE	TW1	Fire Protection Engineer		1010	14.50
	T3 0 / 4	Fig. 0.44 Ed 45 - 0.00 Ed.	1	4040	00.50
FIRE	TW1	Fire Safety Education Coordin		1010	20.50
	004		1	4040	
FIRE	SD1	Fire Suppression District Insp		1010	4.60
FIRE	SD1	Fire Suppression District Insp		1010	15.80
			2	45.5	· · · · · · · · · · · · · · · · · · ·
FIRE	SD1	Hazardous Materials Inspecto		1010	9.70
FIRE	SD1	Hazardous Materials Inspecto		3100	7.40
			2	15:5	
FIRE	FQ1	Lieutenant of Fire Department		1010	8.20
FIRE	FQ1	Lieutenant of Fire Department	Ī	1010	15.90

5 Year Potential Retirement Projection Report as of April 1, 2006

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AOENOVIII	REP	OF ASSISTANTION	. (3)	FUND	YEARS OF
AGENCY: FIRE	FQ1	CLASSIFICATION	A. E. S. 72	1010	SERVICE 14.30
FIRE	FQ1	Lieutenant of Fire Department		1010	16.30
FIRE	FQ1	Lieutenant of Fire Department Lieutenant of Fire Department		1010	20.00
FIRE	FQ1	•		1010	15.70
FIRE	FQ1	Lieutenant of Fire Department			
FIRE	FQ1	Lieutenant of Fire Department		1010 1010	10.00 15.90
FIRE	FQ1	Lieutenant of Fire Department		1010	14.30
FIRE	FQ1	Lieutenant of Fire Department		1010	22.60
FIRE	FQ1	Lieutenant of Fire Department		1010	16.30
		Lieutenant of Fire Department			
FIRE	FQ1	Lieutenant of Fire Department		1010	14.30
FIRE	FQ1	Lieutenant of Fire Department		1010	20.00
FIRE	FQ1	Lieutenant of Fire Department		1010	25.90
FIRE	FQ1	Lieutenant of Fire Department		1010	20.00
FIRE	FQ1	Lieutenant of Fire Department		1010	22.60
FIRE	FQ1	Lieutenant of Fire Department		1010	23.60
FIRE	FQ1	Lieutenant of Fire Department		1010	24.40
FIRE	FQ1	Lieutenant of Fire Department		1010	20.00
FIRE	FQ1	Lieutenant of Fire Department		1010	24.40
FIRE	FQ1	Lieutenant of Fire Department		1010	25.40
FIRE	FQ1	Lieutenant of Fire Department		1010	33.40
·			22		
FIRE	UM2	Management Assistant		1010	19.70
			1		
FIRE	SD1	Office Assistant I		1010	5.00
			1		
FIRE	SD1	Payroll Personnel Clerk II		1010	5.80
		, , , , , , , , , , , , , , , , , , , ,	1		
FIRE = 205 (158 = 1	Sworn	AND 47 = NonSworn)		A golding of a state o	Supplied of the second
FMA	UH1	Account Clerk III	HOLDERY Y	1010	22.20
LINIV	ОПТ	Account Clerk III	4	1010	22.20
FMA	SD1	Accountant	1	1010	21.50
FIVIA	301	Accountant I	1	1010	21.50
FMA	SD1	Accountant II		4300	5.30
FMA	SD1	Accountant II		1010	22.60
FMA	SD1	Accountant II		1010	19.30
L. IAIV	301	Accountant ii	3	1010	19.30
FMA	UH1	Accountant III	<u> </u>	1010	25.50
FMA	UH1	Accountant III		7780	4.90
FMA	UH1	Accountant III		7780	4.40
FMA	UH1	Accountant III		1010	17.80
FMA	UH1	Accountant III		1010	17.60
FMA	UH1	Accountant III		1010	4.50
I IVIA	UITI	Accountant iii	c	1010	4.50
ΕΜΛ	SD1	Accounting Technician	6_	1010	30.00
FMA	301	Accounting Technician	4	1010	32.80
ENAA	OD4	Administrative Assistant I	1	1010	40.00
FMA	SD1	Administrative Assistant I	4	1010	18.20
ГМА	TIAZZ	Administrative Assistant II	1	1010	24.00
FMA	IVVI	Administrative Assistant II		1010	34.80

	Commercial of the commercial o			77 79 90 90 90 90 90 90 90 90 90 90 90 90 90	YEARS OF
AGENCY	UNIT	CLASSIFICATION	\$^ 1	FUND	SERVICE
FMA	ŲK1	Agency Director, Finance & Mgmt	1	1010	6.50
FMA	TW1	Benefits Analyst		1010	15.50
FMA	TW1	Benefits Representative	1_	7100	20.80
FILA	- TIA(4	Down St. Down and Alice DDT	1_	4040	
FMA	TW1	Benefits Representative, PPT	1	1010	29.50
FMA	TW1	Buyer	1	4500	25.90
FMA	SD1	Cashier		1010	23.10
Thia	11840	Octobrolles Assistant	1	4040	04.00
FMA FMA		Controller, Assistant		1010 1010	21.80 7.60
LINIA	UIVIZ	Controller, Assistant	2	1010	7.00
FMA	UM2	Database Administrator		1010	14.30
FMA	TW1	Deputy City Auditor II	1	1010	8.30
1 1007 (, , , ,	Deputy Sky Additor II	1	1010	0.00
FMA	UM2	Deputy City Auditor III	1	1010	6.00
FMA	UK1	Director of Personnel Res Mgmt		1010	14.90
ENA		Disability Daniel Constitution	1	4450	44.50
FMA	UM2	Disability Benefits Coordinator	1	1150	14.50
FMA	SB1	Electronics Technician	1	4200	5.40
FMA	TW1	Employee Assist Counselor		1010	5.00
FMA	TVA/4	Human Bas Operations Tech Senior	1	1010	24.00
FMA	TW1 TW1	·		1010	24.80 17.30
1 (40) (1001	Tuman Nes Operations Teon, Genior	2	1010	17.50
FMA	TA1	Human Res Systems Analyst, Senior		1010	14.00
FMA	TA1	Human Res Systems Analyst, Senior		1010	16.10
			2		
FMA	U31	Human Resource Analyst, Principal	A	1010	20.30
FMA	UM2	Information Systems Supervisor	1	1010	16.80
FMA	UM2	Information Systems Supervisor		1010	18.00
FMA	UM2	Information Systems Supervisor		1010	22.40
	_	,	3		
FMA	UM1	Manager, Revenue	1	1010	8.50
FMA	TW1	Microcomputer Systems Spec III		1010	21.00
FMA	TW1	Microcomputer Systems Specialist II	1	1010	17.50
			1		
FMA	\$D1	Office Assistant II		1010	22.80

AMMENT	REP				YEARS OF
AGENCY		CLASSIFICATION		FUND	SERVICE
FMA	SD1	Office Assistant II		4500	20.60
FMA	SD1	Office Assistant II		4500	17.70
			3		
FMA	SD1	Operations Support Specialist		1010	7.40
			1	1010	
FMA	SC1	Parking Control Technician		1010	21.70
FMA	SC1	Parking Control Technician		1010	6.70
FMA	SC1 SC1	Parking Control Technician		1010	13.40
FMA FMA	SC1	Parking Control Technician		1010	31.10
LINIW	301	Parking Control Technician	5	1010	25.00
FMA	SC1	Parking Control Technician, PPT		1720	15.50
FMA	SC1	Parking Control Technician, PPT		1720	13.70
FMA	SC1	Parking Control Technician, PPT		1720	15.00
			3		
FMA	UH1	Parking Enforcement Supervisor I		1010	27.40
FMA	UH1	Parking Enforcement Supervisor I		1010	22.00
			2		
FMA	SD1	Parking Meter Collector		1010	8.40
FMA	SD1	Parking Meter Collector		1010	11.50
FMA	SD1	Parking Meter Collector		1010	9.00
			3		
FMA	SB1	Parking Meter Repair Worker		1010	19.60
FMA	SB1	Parking Meter Repair Worker		1010	19.70
FMA	SB1	Parking Meter Repair Worker	2	1010	17.10
FMA	TW1	Payroll Control Specialist	3_	1010	18.40
1 141/ (, * * 1	raylon control opecialist	1	1010	10.40
FMA	TW1	Programmer Analyst III, PPT		1010	15.80
			1		
FMA	UM2	Project Manager		1010	23.50
FMA	UM2	Project Manager		1010	5.90
FMA	UM2	Project Manager		1010	32.60
		· · · · · · · · · · · · · · · · · · ·	3		
FMA	UM1	Project Manager III	_	1010	5.10
F114	004	D. I. Commission	1_	4040	
FMA	SD1	Public Service Representative		1010	32.00
FMA	SD1	Public Service Representative		1010	6.10
FMA	SD1	Public Service Representative		1010	8.50
FMA FMA	SD1 SD1	Public Service Representative Public Service Representative		1010 1010	8.50 6.80
LINIA	301	rubiic Service Representative	5	1010	0.00
FMA	SD1	Receptionist		1010	24.00
, 1411.7	J		1	1010	24.00
FMA	SD1	Reproduction Assistant	<u>-</u> _	4300	31.70
		·	1		
FMA	SD1	Reproduction Offset Operator		4300	11.20
		·	1_		
FMA	TW1	Reproduction Offset Supervisor		4300	32.00

	REP		1,300		YEARS OF
AGENCY		CLASSIFICATION		FUND	SERVICE
			1		
FMA	SD1	Revenue Assistant		1010	7.40
FMA	UH1	Payanua Callactions Supervisor	1	1010	5.30
LIMA	ОПІ	Revenue Collections Supervisor	1	1010	5.30
FMA	UH1	Revenue Operations Supervisor		1010	30.20
	J	riotorido operacione espervicor	1	, , , ,	00.20
FMA	SC1	Storekeeper		4500	24.40
FMA	SC1	Storekeeper		4500	7.90
FMA	SC1	Storekeeper		4500	22.30
			3		
FMA	UH1	Storekeeper II		4500	17.10
FMA	ŲH1	Storekeeper II	_	4500	26.80
ГМА	T\A/4	Customa Association III	2	1010	15.60
FMA	TW1	Systems Accountant III	1	1010	15.60
FMA	TW1	Systems Analyst III	!	1010	17.30
FMA	TW1	•		1010	17.50
FMA	TW1	Systems Analyst III		1010	22.10
1 1417 1		Cystoms / maryst m	3	1010	22.10
FMA	TW1	Systems Programmer III		1010	17.20
		,	1		-
FMA	SD1	Tax Auditor II		1700	9.50
FMA	SD1	Tax Auditor II		1010	19.30
			2		
FMA	SD1	Tax Enforcement Officier II		1010	4.70
FMA	SD1	Tax Enforcement Officier II		1010	17.50
FMA	SD1	Tax Enforcement Officier II		1010	9.80
			3		
FMA	SD1	Tax Representative II		1010	17.50
FMA	SD1	Tax Representative II		1010	22.60
FMA	SD1	Tax Representative II		1010	17.50
FMA	SD1	Tax Representative II		1010	21.60
FMA	\$D1	Tax Representative II	_	1700	17.50
FMA	TW1	Telecommunication Systems Engineer	5	1010	25.40
FMA	TW1	Telecommunication Systems Engineer		1010	14.30
LINIA	1 4 4 1	relecommunication systems Engineer	2	1010	14.50
FMA	IE1	Telephone Services Specialist		4200	14.30
FMA	IE1	Telephone Services Specialist		1010	14.30
FMA	IE1	Telephone Services Specialist		1010	8.70
		- · · ·	3		
	1-1-1-1				
FMA = 103			wii		
Library	UH1	Account Clerk III		1010	31.50
			1	16:5	
Library	SD1	Accountant II	_	1010	21.80
1.9	1 18 4 4	Curatas of History Chief	1	20.40	1.00
Library	UM1	Curator of History, Chief		2240	4.90

	REP			- 450	YEARS OF
AGENCY		CLASSIFICATION		FUND	SERVICE
			1		
Library	UM1	Deputy Director, Housing		1010	6.20
			1		
Library	UK1	Director of Library Services		1010	5.50
			1		
Library	SD1	Librarian I		2240	6.00
Library	SD1	Librarian I	•	2240	5.00
Librani		Librarian II	2	1010	10.80
Library	SD1	Librarian II		2240	6.90
Library Library	SD1	Librarian II		1010	5.70
Library	SD1	Librarian II		1010	18.10
Library	SD1	Librarian II		1010	21.00
Library	SD1	Librarian II		2240	21.80
Library	SD1	Librarian II		1010	19.40
Library	SD1	Librarian II		1010	5.10
Library	SD1	Librarian II		1010	10.90
Library	SD1	Librarian II		1010	13.10
Library	SD1	Librarian II		1010	13.50
Library	SD1	Librarian II		1010	13.00
Library	SD1	Librarian II		2240	9.00
Library	SD1	Librarian II		2240	12.70
Library	SD1	Librarian II		1010	7.10
Library	SD1	Librarian II		1010	6.20
Library	SD1	Librarian II		2240	22.70
Library	SD1	Librarian II		2240	5.00
Library	SD1	Librarian II		1010	18.70
Library	SD1	Librarian II		2240	12.30
Library	SD1	Librarian II		2240	11.00
Library	SD1	Librarian II		1010	12.70
Library	SD1	Librarian II		1010	15.30
			23		
Library	SD1	Librarian II, PPT		2240	13.00
Library	SD1	Librarian II, PPT		2240	17.30
Library	SD1	Librarian II, PPT		2240	23.50
	·		3		
Library	UM1	Librarian, Administrative		1010	16.70
	004		1	00.40	
Library	SD1	Librarian, Senior		2240	10.70
Library	SD1	Librarian, Senior		1010	18.30
Library	SD1	Librarian, Senior		2240	10.80
Library	SD1	Librarian, Senior		1010	9.30
Library	SD1	Librarian, Senior		2240	12.60
Library	SD1	Librarian, Senior		1010	19.80
Library	SD1	Librarian, Senior		1010	24.20
Library	SD1	Librarian, Senior	8	2240	14.10
Library	UH1	Librarian, Supervising	•	1010	12.50
Library Library	UH1	Librarian, Supervising		2240	17.20
Library	Uni	Librarian, Supervising		2240	17.20

	REP				YEARS OF
AGENCY	UNIT	CLASSIFICATION		FUND	SERVICE
Library	UH1	Librarian, Supervising	,	2240	12.60
Library	UH1	Librarian, Supervising		1010	4.30
•			4		
Library	UH1	Librarian, Supervising PPT		1010	14.90
•			1		
Library	SD1	Library Aide		1010	32.60
Library	SD1	Library Aide		2240	21.60
			2		
Library	SD1	Library Aide, PPT		2240	7.20
Library	SD1	Library Aide, PPT		2240	15.50
Library	SD1	Library Aide, PPT		2240	10,10
Library	SD1	Library Aide, PPT		2240	13.00
			4		
Library	SD1	Library Assistant		1010	6.80
Library	SD1	Library Assistant		1010	21.90
Library	SD1	Library Assistant		2240	8.50
Library	SD1	Library Assistant		1010	12,40
Library	SD1	Library Assistant		1010	15.80
Library	SD1	Library Assistant		1010	22.80
Library	SD1	Library Assistant		1010	24.10
Library	SD1	Library Assistant		1010	23.70
Library	SD1	Library Assistant		1010	5.80
-		-	9		
Library	SD1	Library Assistant, Senior		1010	20.20
Library	SD1	Library Assistant, Senior		2240	15.50
Library	SD1	Library Assistant, Senior		2240	6.80
Library	SD1	Library Assistant, Senior		2240	30.80
Library	SD1	Library Assistant, Senior		1010	16.00
			5		
Library	SD1	Library Asst, PPT		2240	10.40
Library	SD1	Library Asst, PPT		1010	40.90
			2		
Library	SD1	Literacy Assistant, Senior		2240	6.50
Library	SD1	Literacy Assistant, Senior		1010	17.80
			2		
Library	UM2	Management Assistant		2148	9.50
			1		
Library	SD1	Office Assistant II		1010	31,50
Library	SD1	Office Assistant II		1010	28.50
Library	SD1	Office Assistant II		1010	18.20
Library	SD1	Office Assistant II		1010	34.30
	V		4		
LIBRARY = 76					
Marketing	TW1	Administrative Analyst II		7780	16.10
-			1		
Marketing	TW1	Cable TV Operations Chief Enginee	r	1790	4.70
· 			1		
Marketing	TW1	Cable TV Producer		1760	9.30
			1		

CITY OF OAKLAND Citywide Potential Retirement Projection F

5 Year Potential Retirement Projection Report as of April 1, 2006

REP	KIN TO THE CONTRACT OF THE CON		\$	YEARS OF
AGENCY UNIT	CLASSIFICATION		FUND	SERVICE
Marketing UM1	Cable TV Station Manager	1	1760	6.40
MARKETING = 4				
Museum UH1		_	1010	28.10
Museum UM1	Chief Conservator	1	1010	23.50
A4 TE4	Out of Association District	1	4040	23.50
Museum TF1	Curator of Aquatic Biology, Assoc	1	1010	23.50
Museum UM1	Curator of Art, Chief	4	1010	16.20
Museum TF1	Curator of Art, Senior	1	1010	35.30
Muosum TF1	Cureter of Art Copies DDT	1	1010	15.40
Museum TF1	Curator of Art, Senior, PPT	1	1010	15.40
Museum UM1	Curator of Education, Chief		1010	18.20
Museum TF1	Curator of History, Associate	1	1010	32.20
	•	1		
Museum UM1	Curator of Natural Science, Chief	1	1010	24.50
Museum TF1	Curator of Special Projects, PPT		1010	19.10
Museum SC1	Custodian	1	1010	31.40
		1		
Museum TW1	Development Specialist III	1	1010	16.00
Museum SC1	Gardener Crew Leader	-	2310	4.80
		1		
Museum SC1	Museum Guard		1010	27.70
Museum SC1	Museum Guard		1010	8.20
Museum SC1	Museum Guard		1010	32.20
Museum SC1	Museum Guard		1010	16.10
Museum SC1	Museum Guard		1010	14.70
Museum SC1	Museum Guard		1010	14.50
Museum SC1	Museum Guard		1010	31.80
Museum SC1	Museum Guard	8	1010	26.20
Museum SC1	Museum Guard, PPT		1010	5.90
		1	4040	
Museum TW1	Museum Interp Spec, Nat Sc	1	1010	7.60
Museum TW1	Museum Interpretive Specialist, Art		1010	16.50
Museum UH1	Museum Security Guard IV	1	1010	8.20
		1		
Museum SD1	Preparator	1	1010	8.00
Museum TF1	Registrar	-	1010	19.80

	REP			$F_{ij} = F_{ij} T$	YEARS OF
AGENCY	UNIT	CLASSIFICATION		FUND	SERVICE
Museum	TF1	Registrar	2	1010	25.30
Museum	SB1	Stagehand, PPT	1	1730	11.50
MUSEUM = 29					
OPD	UH1	Account Clerk III	Mary .	1010	21.10
OPD	UH1	Account Clerk III		1010	8.10
			2		
OPD	SD1	Accountant II		2513	5.00
	_		1	_	
OPD	UH1	Accountant III		1010	15.40
OPD	UH1	Accountant III		1010	28.80
-			2		
OPD	TW1	Administrative Analyst I		1010	25.70
			1		
OPD	TW1	Administrative Analyst II		1010	4.30
OPD	TW1	Administrative Analyst II		1010	21.50
OPD	TW1	Administrative Analyst II		1010	14.50
OPD	TW1	Administrative Analyst II		1010	15.40
OPD	TW1	Administrative Analyst II		1010	15.50
ODD	CD4	Administrative Assistant I	5	4040	17.70
OPD OPD	SD1 SD1	Administrative Assistant I Administrative Assistant I		1010 1010	4.60
OPD	SD1	Administrative Assistant I		1010	35.10
OPD	SD1	Administrative Assistant I		1010	35.10 35.10
OPD	SD1	Administrative Assistant I		1010	7.50
OPD	SD1	Administrative Assistant I		1010	17.20
0. 5	OD I	/ drimination / honoration	6	1010	17.20
OPD	UM2	Administrative Services Manager I	<u> </u>	1010	7.40
3, 2		, tanning and a control of the contr	1		
OPD	SC1	Animal Control Officer		1010	14.90
OPD	SC1	Animal Control Officer		1010	31.10
OPD	SC1	Animal Control Officer		1010	29.20
			3		
OPD	UH1	Animal Control Supervisor		1010	21.00
<u> </u>			1		
OPD	PP1	Captain of Police (PERS)		1010	23.50
OPD	PP1	Captain of Police (PERS)		1010	24.90
OPD	PP1	Captain of Police (PERS)		1010	26.60
OPD	PP1	Captain of Police (PERS)		1010	26.80
OPD	PP1	Captain of Police (PERS)	_	1010	20.80
ODD	TIAIA	Criminalist II	5	4040	46.40
OPD	TW1	Criminalist II	4	1010	16.10
OPD	UH1	Criminalist III	1	1010	4.60
OPD	UH1	Criminalist III		1010	4.60 21.40
OFD	Oni	Omminalist III	2	1010	21.40
OPD	SC1	Crossing Guard, PPT		1010	26.20
OPD	SC1	Crossing Guard, PPT		1010	28.40
5. b	001	ordoning oddia, i i		1010	20.70

	REP				YEARS OF
AGENCY	177	CLASSIFICATION		FUND	SERVICE
OPD	SC1	Crossing Guard, PPT	· · · · · · · · · · · · · · · · · · ·	1010	26.60
OID	00.	Crooming Cadita, 1111	3	1010	20.00
OPD	PP1	Deputy Chief of Police		1010	33.50
0. 5			1	.0.0	33.33
OPD	U31	Director of Administration		1010	19.70
			1		
OPD	PP1	Lieutenant of Police (PERS)	_	1010	19.80
OPD	PP1	Lieutenant of Police (PERS)		1010	21.90
OPD	PP1	Lieutenant of Police (PERS)		1010	18.70
OPD	PP1	Lieutenant of Police (PERS)		1010	20.50
OPD	PP1	Lieutenant of Police (PERS)		1010	15.40
OPD	PP1	Lieutenant of Police (PERS)		1010	28.30
OPD	PP1	Lieutenant of Police (PERS)		1010	25.10
OPD	PP1	Lieutenant of Police (PERS)		1010	23.50
OPD	PP1	Lieutenant of Police (PERS)		1010	30.70
OPD	PP1	Lieutenant of Police (PERS)		1010	28.70
OPD	PP1	Lieutenant of Police (PERS)		1010	23.30
OPD	PP1	Lieutenant of Police (PERS)		1010	27.70
OPD	PP1	Lieutenant of Police (PERS)		1010	23.90
	1 10 0 4		13_		
OPD	UM1	Manager, Crime Laboratory	_	1010	24.50
000	77. 5. 4	Mayork DOE 44 DDT	1_	4040	5.00
OPD	TA1	Mayor's PSE 14, PPT	1	1010	5.80
OPD	TW1	Neighborhood Services Coordinator		1010	15.60
OPD	TW1	Neighborhood Services Coordinator		1010	8.80
OPD	TW1	Neighborhood Services Coordinator		1010	15.70
OPD	TW1	Neighborhood Services Coordinator		1010	17.40
OPD	TW1	Neighborhood Services Coordinator		1010	28.40
OPD	TW1	Neighborhood Services Coordinator		1010	11.70
OPD	TW1	Neighborhood Services Coordinator		1010	7.70
OPD	TW1	Neighborhood Services Coordinator		1010	8.40
4 , 2			8	, , , ,	• • • • • • • • • • • • • • • • • • • •
OPD	SD1	Office Assistant II		2240	10.40
			1		
OPD	SC1	Police Communications Dispatcher	-	1010	18.20
OPD	SC1	Police Communications Dispatcher		1010	14.20
OPD	SC1	Police Communications Dispatcher		1010	21.50
OPD	SC1	Police Communications Dispatcher		1010	7.10
OPD	SC1	Police Communications Dispatcher		1010	20.20
OPD	SC1	Police Communications Dispatcher		1010	19.10
OPD	SC1	Police Communications Dispatcher		1010	18.20
OPD	SC1	Police Communications Dispatcher		1010	16.50
OPD	SC1	Police Communications Dispatcher		1010	16.80
OPD	SC1	Police Communications Dispatcher		1010	26.50
OPD	SC1	Police Communications Dispatcher		1010	24.20
OPD	SC1	Police Communications Dispatcher		1010	6.40
OPD	SC1	Police Communications Dispatcher		1010	28.60
OPD	SC1	Police Communications Dispatcher		1010	19.10

	REP.		W. 4. *		YEARS OF
AGENCY		CLASSIFICATION		FUND	SERVICE
OPD	SC1	Police Communications Dispatcher		1010	26.90
OPD	SC1	Police Communications Dispatcher		1010	30.60
OPD	SC1	Police Communications Dispatcher		1010	28.40
OPD	SC1	Police Communications Dispatcher		1010	24.10
OPD	SC1	Police Communications Dispatcher		1010	22.40
OPD	SC1	Police Communications Dispatcher		1010	31.70
OPD	SC1	Police Communications Dispatcher		1010	24.40
OPD	SC1	Police Communications Dispatcher		1010	18.20
			22		
OPD	SC1	Police Communications Operator	1	1010	6.20
OPD	UH1	Police Communications Supervisor		1010	20.70
OPD	UH1	Police Communications Supervisor		1010	15.00
OPD	UH1	Police Communications Supervisor		1010	32.30
OPD	UH1	Police Communications Supervisor		1010	32.20
OI B	0111	Tollee Communications Supervisor	4	1010	02.20
OPD	TA1	Police Drug Abatement Prg Coor		1010	17.00
0, 0			1		11.55
OPD	SC1	Police Evidence Technician		1010	15.80
OPD	SC1	Police Evidence Technician		1010	8.30
OPD	SC1	Police Evidence Technician		1010	15.60
OPD	SC1	Police Evidence Technician		1010	14.00
OPD	SC1	Police Evidence Technician		1010	15.00
OPD	SC1	Police Evidence Technician		1010	21.70
OPD	SC1	Police Evidence Technician		1010	7.70
OPD	SC1	Police Evidence Technician		1010	17.10
OPD	SC1	Police Evidence Technician		1010	28.70
OPD	SC1	Police Evidence Technician		1010	28.70
			10		
OPD	UH1	Police Identification Section Sup	_	1010	29.10
		D. I. (DEDO)	1	4010	10.10
OPD	PP1	Police Officer (PERS)		1010	18.10
OPD	PP1	Police Officer (PERS)		1010	20.80
OPD	PP1	Police Officer (PERS)		1010	18.40
OPD	PP1 PP1	Police Officer (PERS)		1010	16.90
OPD OPD	PP1	Police Officer (PERS) Police Officer (PERS)		1010 1010	5.80 21.50
OPD	PP1	Police Officer (PERS)		1010	16.60
OPD	PP1	Police Officer (PERS)		1010	21.80
OPD	PP1	Police Officer (PERS)		1010	9.70
OPD	PP1	Police Officer (PERS)		1010	9.00
OPD	PP1	Police Officer (PERS)	•	1010	23.80
OPD	PP1	Police Officer (PERS)		1010	18.10
OPD	PP1	Police Officer (PERS)		1010	23.90
OPD	PP1	Police Officer (PERS)		1010	20.00
OPD	PP1	Police Officer (PERS)		1010	18.10
OPD	PP1	Police Officer (PERS)		1010	9.70
OPD	PP1	Police Officer (PERS)		1010	6.10
OPD	PP1	Police Officer (PERS)		1010	13.20
		• •			

CITY OF OAKLAND Citywide

5 Year Potential Retirement Projection Report as of April 1, 2006

REP			YEARS OF
	CLASSIFICATION	FÜND	SERVICE
OPD PP1	Police Officer (PERS)	1010	16.40
OPD PP1	Police Officer (PERS)	1010	22.00
OPD PP1	Police Officer (PERS)	1010	16.10
OPD PP1	Police Officer (PERS)	1010	17.20
OPD PP1	Police Officer (PERS)	1010	17.40
OPD PP1	Police Officer (PERS)	1010	23.60
OPD PP1	Police Officer (PERS)	1010	22.00
OPD PP1	Police Officer (PERS)	1010	9.20
OPD PP1	Police Officer (PERS)	1010	22,10
OPD PP1	Police Officer (PERS)	1010	17.40
OPD PP1	Police Officer (PERS)	1010	17.00
OPD PP1	Police Officer (PERS)	1010	15.90
OPD PP1	Police Officer (PERS)	1010	25.00
OPD PP1	Police Officer (PERS)	1010	19.40
OPD PP1	Police Officer (PERS)	1010	19.40
OPD PP1	Police Officer (PERS)	1010	21.50
OPD PP1	Police Officer (PERS)	1010	23.90
OPD PP1	Police Officer (PERS)	1010	21.50
OPD PP1	Police Officer (PERS)	1010	24.60
OPD PP1	Police Officer (PERS)	1010	7.70
OPD PP1	Police Officer (PERS)	1010	23.00
OPD PP1	Police Officer (PERS)	1010	20.50
OPD PP1	Police Officer (PERS)	1010	20.40
OPD PP1	Police Officer (PERS)	1010	23.90
OPD PP1 OPD PP1	Police Officer (PERS)	1010	23.80
OPD PP1 OPD PP1	Police Officer (PERS)	1010 1010	23.70 27.30
OPD PP1	Police Officer (PERS) Police Officer (PERS)	1010	27.30 25.90
OPD PP1	Police Officer (PERS)	1010	19.70
OPD PP1	Police Officer (PERS)	1010	24.70
OPD PP1	Police Officer (PERS)	1010	23.20
OPD PP1	Police Officer (PERS)	1010	24.70
OPD PP1	Police Officer (PERS)	1010	25.80
OPD PP1	Police Officer (PERS)	1010	6.90
OPD PP1	Police Officer (PERS)	1010	24.00
OPD PP1	Police Officer (PERS)	1010	16.30
OPD PP1	Police Officer (PERS)	1010	25,10
OPD PP1	Police Officer (PERS)	1010	17.10
OPD PP1	Police Officer (PERS)	1010	23.00
OPD PP1	Police Officer (PERS)	1010	9.30
OPD PP1	Police Officer (PERS)	1010	15,40
OPD PP1	Police Officer (PERS)	1010	27.10
OPD PP1	Police Officer (PERS)	1010	28.30
OPD PP1	Police Officer (PERS)	1010	26.90
OPD PP1	Police Officer (PERS)	1010	17.70
OPD PP1	Police Officer (PERS)	1010	16.70
OPD PP1	Police Officer (PERS)	1010	9.00
OPD PP1	Police Officer (PERS)	1010	16.50
OPD PP1	Police Officer (PERS)	1010	28.00

	REP				YEARS OF
AGENCY	UNIT			FUND	SERVICE
OPD	PP1	Police Officer (PERS)	T. A. partition of the control of th	1010	20.60
OPD	PP1	Police Officer (PERS)		1010	25.20
OPD	PP1	Police Officer (PERS)		1010	28.60
OPD	PP1	Police Officer (PERS)		1010	27.70
OPD	PP1	Police Officer (PERS)		1010	26.50
OPD	PP1	Police Officer (PERS)		1010	9.10
OPD	PP1	Police Officer (PERS)		1010	31.20
OPD	PP1	Police Officer (PERS)		1010	31.10
			75	1010	
OPD	SC1	Police Property Specialist		1010	9.50
OPD	SC1	Police Property Specialist		1010	21.60
OPD	SC1	Police Property Specialist	•	1010	10.20
OPD	UH1	Police Property Supervisor	3	1010	23.70
OPD	ОПІ	Folice Froperty Supervisor	1	1010	23.70
OPD	SD1	Police Records Specialist	•	1010	5.60
OPD	SD1	Police Records Specialist		1010	22.20
OPD	SD1	Police Records Specialist		1010	16.40
OPD	SD1	Police Records Specialist		1010	15.90
OPD	SD1	Police Records Specialist		1010	15.50
OPD	SD1	Police Records Specialist		1010	8.20
OPD	SD1	Police Records Specialist		1010	17.60
OPD	SD1	Police Records Specialist		1010	17.30
OPD	SD1	Police Records Specialist		1010	17.00
OPD	SD1	Police Records Specialist		1010	15.60
OPD	SD1	Police Records Specialist		1010	21.40
OPD	SD1	Police Records Specialist		1010	16.00
OPD	SD1	Police Records Specialist		1010	16.60
OPD	SD1	Police Records Specialist		1010	29.70
OPD	SD1	Police Records Specialist		1010	22.60
OPD	SD1	Police Records Specialist		1010	24.20
OPD	SD1	Police Records Specialist		1010	15.50
OPD	SD1	Police Records Specialist		1010	14.90
OPD	SD1	Police Records Specialist		1010	16.70
OPD	SD1	Police Records Specialist		1010	15.70
OPD	SD1	Police Records Specialist		1010	23.40
OPD	SD1	Police Records Specialist		1010	14.50
OPD	SD1	Police Records Specialist		1010	5.70
OPD OPD	SD1 SD1	Police Records Specialist Police Records Specialist		1010	17.80
OPD	SD1	Police Records Specialist		1010 1010	7.30 15.60
OPD	SD1	Police Records Specialist		1010	8.50
OPD	SD1	Police Records Specialist		1010	17.30
OPD	SD1	Police Records Specialist		1010	17.20
OPD	SD1	Police Records Specialist		1010	17.60
OPD	SD1	Police Records Specialist		1010	24.30
OPD	SD1	Police Records Specialist		1010	28.80
OPD	SD1	Police Records Specialist		1010	20.60
OPD	SD1	Police Records Specialist		1010	8.20
		,			7

	REP		50.77 (v. 50.55)		YEARS OF
AGENCY		GLASSIFICATION		FUND	SERVICE
OPD	SD1	Police Records Specialist	h - ramment many	1010	36.50
OPD	ŞD1	Police Records Specialist		1010	15.00
			36		
OPD	UH1	Police Records Supervisor		1010	34.50
OPD	UH1	Police Records Supervisor		1010	5.00
OPD	UH1	Police Records Supervisor		1010	28.60
			3		
OPD	SC1	Police Services Technician II		1010	5.90
OPD	SC1	Police Services Technician II		1010	22.70
OPD	SC1	Police Services Technician II		1010	21.40
OPD	SC1	Police Services Technician II		1010	23.50
OPD	SC1	Police Services Technician II		1010	21.80
OPD	SC1	Police Services Technician II		1010	14.60
OPD	SC1	Police Services Technician II		1010	7.30
OPD OPD	SC1 SC1	Police Services Technician II Police Services Technician II		1010 1010	22.60 14.50
OPD	SC1	Police Services Technician II		1010	20.00
OPD	SC1	Police Services Technician II		1010	21.70
OPD	SC1	Police Services Technician II		1010	9.70
OPD	SC1	Police Services Technician II		1010	18.40
OPD	SC1	Police Services Technician II		1010	28.40
OPD	SC1	Police Services Technician II		1010	19.20
OPD	SC1	Police Services Technician II		1010	17.70
OPD	SC1	Police Services Technician II		1010	18.60
OPD	SC1	Police Services Technician II		1010	19.30
OPD	SC1	Police Services Technician II		1010	20.30
OPD	SC1	Police Services Technician II		1010	19.10
OPD	SC1	Police Services Technician II		1010	16.10
OPD	SC1	Police Services Technician II		1010	18.40
			22		
OPD	TW1	Public Service Rep, Sr		1010	33.70
		·	_ 1		
OPD	RO1	Ranger		1010	11.70
OPD	RO1	Ranger		1010	31.60
			2		
OPD	SD1	Reproduction Offset Operator		1010	15.40
			1		
OPD	PP1	Sergeant Of Police		1010	35.20
OPD	PP1	Sergeant Of Police		1010	38.20
ODD		Company of Police (PCDC)	2	4040	40.50
OPD	PP1	Sergeant of Police (PERS)		1010	16.50
OPD OPD	PP1 PP1	Sergeant of Police (PERS) Sergeant of Police (PERS)		1010	18.10
	PP1	Sergeant of Police (PERS)		1010	18.70
OPD OPD	PP1	Sergeant of Police (PERS)		1010 1010	17.20 18.10
OPD	PP1	Sergeant of Police (PERS)		1010	23.10
OPD	PP1	Sergeant of Police (PERS)		1010	23.10
OPD	PP1	Sergeant of Police (PERS)		1010	23.30
OPD OPD	PP1	Sergeant of Police (PERS)		1010	23.60
ŲFU	, - ,	original or Folice (FERO)		1010	23.00

5 Year Potential Retirement Projection Report as of April 1, 2006

	REP			YEARS OF
AGENCY	UNIT	CLASSIFICATION	FUND	SERVICE
OPD	PP1	Sergeant of Police (PERS)	1010	20.20
OPD	PP1	Sergeant of Police (PERS)	1010	23.80
OPD	PP1	Sergeant of Police (PERS)	1010	14.50
OPD	PP1	Sergeant of Police (PERS)	1010	23.80
OPD	PP1	Sergeant of Police (PERS)	1010	14.60
OPD	PP1	Sergeant of Police (PERS)	1010	24.20
OPD	PP1	Sergeant of Police (PERS)	1010	16.20
OPD	PP1	Sergeant of Police (PERS)	1010	23.90
OPD	PP1	Sergeant of Police (PERS)	1010	24.30
OPD	PP1	Sergeant of Police (PERS)	1010	24.20
OPD	PP1	Sergeant of Police (PERS)	1010	23.90
OPD	PP1	Sergeant of Police (PERS)	1010	22.50
OPD	PP1	Sergeant of Police (PERS)	1010	17.70
OPD	PP1	- · · · · · · · · · · · · · · · · · · ·	1010	17.40
OPD	PP1	` ,	1010	23.90
OPD	PP1	` ,	1010	15.50
OPD	PP1	` ,	1010	13.50
OPD	PP1	` ,	1010	26.50
OPD	PP1	` ,	1010	26.50
OPD	PP1	• • • • • • • • • • • • • • • • • • • •	1010	25.60
OPD	PP1	Sergeant of Police (PERS)	1010	25.50
OPD	PP1	Sergeant of Police (PERS)	1010	23.90
OPD	PP1	Sergeant of Police (PERS)	1010	23.80
OPD	PP1	Sergeant of Police (PERS)	1010	27.10
OPD	PP1	Sergeant of Police (PERS)	1010	28.50
OPD	PP1	Sergeant of Police (PERS)	1010	28.70
OPD	PP1	Sergeant of Police (PERS)	1010	28.50
OPD	PP1	• • • • • • • • • • • • • • • • • • • •	1010	27.10
OPD	PP1	Sergeant of Police (PERS)	1010	21.10
OPD	PP1	• • • • • • • • • • • • • • • • • • • •	1010	27.60
OPD	PP1	Sergeant of Police (PERS)	1010	28.50
OPD	PP1	• • • • • • • • • • • • • • • • • • • •	1010	31.40
OPD	PP1	` ,	1010	17.20
OPD	PP1	· · · · · · · · · · · · · · · · · · ·	1010	26.70
OPD	PP1	Sergeant of Police (PERS)	1010	29.70
OPD	PP1	Sergeant of Police (PERS)	1010	16.40
OPD	PP1	Sergeant of Police (PERS)	1010	24.60
OPD	PP1	Sergeant of Police (PERS)	1010	19.50
OPD	PP1	Sergeant of Police (PERS)	1010	28.00
OPD	PP1	Sergeant of Police (PERS)	1010	31.10
OPD	PP1	Sergeant of Police (PERS)	1010	33.10
OPD	PP1	Sergeant of Police (PERS)	1010	27.40
OPD	PP1	Sergeant of Police (PERS)	1010	25.80
OPD	PP1	Sergeant of Police (PERS)	1010	24.70
OPD	PP1	Sergeant of Police (PERS)	1010	25.80
		Congodiff of Folios (FERO)	54	25.00
OPD	TW1	Technical Communications Specialist	1010	14.30
J. <u>J</u>	. • • •	Total Commence of the Commence	1	1-1.55

OPD = 299 (150 = Sworn AND 149 = NonSworn)

	REP				YEARS OF
AGENCY	UNIT	CLASSIFICATION		FUND	SERVICE
OPR	UH1	Accountant III	40.00	1010	16.60
OPR	SD1	Data Entry Operator, Senior	1_	1010	5.20
			1_		
OPR	UM1	Executive Assistant	1	1010	27.00
OPR	SC1	Facility Security Assistant, PPT	1	1820	8.30
OPR	SC1	Museum Guard		1010	28.00
	11114		1_	4545	
OPR	UH1	Naturalist, Supervising	1	1010	31.70
OPR	SD1	Office Assistant II		1010	27.00
			1		
OPR	SC1	Park Attendant, PPT		1010	34.00
OPR	SC1	Park Attendant, PPT		2310	10.00
OPR	SC1	Park Attendant, PPT		2310	6.70
OPR	SC1	Park Attendant, PPT		1010	14.00
		·	4		
OPR	UH1	Payroll Personnel Clerk III	1	1010	14.80
OPR	SD1	Public Service Representative	1	1010	10.10
OPR	SC1	Recreation Center Director	<u>'</u> -	1010	28.20
OPR	SC1	Recreation Center Director		1010	18.60
OPR	SC1	Recreation Center Director		1010	18.60
OPR	SC1	Recreation Center Director		1010	28.80
OPR	SC1	Recreation Center Director		1010	30.90
OPR	SC1	Recreation Center Director		1010	33.40
OPR	SC1	Recreation Center Director		1010	33.70
OPR	SC1	Recreation Center Director		1010	35.90
OPR	SC1	Recreation Center Director		1010	37.60
OFK	501	Necreation Center Director	9	1010	37.00
OPR	UM1	Recreation General Supervisor		1010	33.00
OPR	UM1	Recreation General Supervisor		1010	36.60
			2_		
OPR	SC1	Recreation Leader II, PPT		1010	11.50
OPR	SC1	•		1010	12.40
OPR	SC1	Recreation Leader II, PPT	•	1010	11.40
ODD	SC1	Recreation Program Director	3	1010	32.60
OPR				1010	32.60
OPR	SC1	Recreation Program Director	2	1010	21.10
OPR	SC1	Recreation Specialist I, PPT		1010	37.20
OPR	SC1	Recreation Specialist I, PPT		1820	8.30
			2		
OPR	SC1	Recreation Specialist II, PPT		1820	8.30
OPR	SC1	Recreation Specialist II, PPT		1010	7.80
OPR	SC1	Recreation Specialist II, PPT		1010	12.70

and the second	REP			W#12	YEARS OF
AGÉNCY	UNIT	CLASSIFICATION		FUND	SERVICE
			3		
OPR	SC1	Zoo Keeper		1010	26.50
			1	e**********	
OPR = 35					
PWA	UH1	Account Clerk III		7760	33.20
PWA	UH1	Account Clerk III		4100	19.80
PWA	UH1	Account Clerk III	_	7760	25.50
PSIAIA	004		3	7700	40.40
PWA	SD1	Accountant I	4	7760	19.40
PWA	SD1	Accountant II	1	7760	4.70
PVVA	301	Accountant ii	1	7700	4.70
PWA	UH1	Accountant III	<u> </u>	7760	24.40
PWA	UH1	Accountant III		5500	17.00
1 4473	0/11	Accountant in	2	0000	17.00
PWA	TW1	Administrative Analyst I		7760	26.50
		7 tarrinou auto 7 tilalyot 1	1	,,,,,	20.00
PWA	TW1	Administrative Analyst II		4400	31.60
PWA	TW1	Administrative Analyst II		1720	14.20
PWA	TW1	Administrative Analyst II		7760	28.20
PWA	TW1	Administrative Analyst II		4400	20.60
		,,,,,,	4		
PWA	SD1	Administrative Assistant I		3100	10.10
PWA	SD1	Administrative Assistant I		2230	20.60
PWA	SD1	Administrative Assistant I		2310	13.70
PWA	SD1	Administrative Assistant I		4400	5.00
PWA	SD1	Administrative Assistant I		1720	16.70
PWA	SD1	Administrative Assistant I		1720	17.80
			6		
PWA	TW1	Administrative Assistant II		1750	7.70
PWA	TW1	Administrative Assistant II		1710	27.40
PWA	TW1	Administrative Assistant II		7760	18.30
PWA	TW1	Administrative Assistant II		4400	7.50
			4		
PWA	UH1	Arboricultural Inspector		2310	18.70
			1		
PWA	TF1	Architectural Associate (Field)	_	5010	16.00
	1101	A STATE OF THE STA	1	====	45.00
PWA	U31	Assist Director, Pub Works Agency		7760	15.20
PWA	U31	Assist Director, Pub Works Agency	2	7760	28.20
PWA	SB1	Auto Equipment Machania	2	4100	16.00
PWA	SB1	Auto Equipment Mechanic		4100	23.90
PWA	SB1	Auto Equipment Mechanic			
PWA	SB1	Auto Equipment Mechanic		4100	27.40
FVVA	301	Auto Equipment Mechanic	4	4100	13.40
PWA	SC1	Auto Equipment Service Worker		4100	25.80
PWA	SC1	Auto Equipment Service Worker		4100	24.10
		The Equipment Control (100)	2	. 100	2.3.10
					

	REP				YEARS OF
AGENCY	UNIT	CLASSIFICATION		FUND	SERVICE
PWA	SB1	Blacksmith Welder	zt.1. v	4100	7.80
			1		
PWA	UM2	Capital Improvement Project Coor	1	7760	28.60
PWA	SB1	Carpenter		4400	12.00
PWA	SB1	Carpenter		4400	23.00
		·	2		
PWA	UH1	Chief of Party		3100	20.70
PWA	UM1	City Architect Assistant	1	4400	18.40
FVVA	UIVIT	City Architect, Assistant	1	4400	10.40
PWA	TW1	Clean City Specialist, Senior		1720	20.10
			1		
PWA	UH1	Clean Community Supervisor		2310	6.40
		<u> </u>	1		
PWA	SB1	Construction & Maintenance Mechanic	;	4400	14.50
PWA	SB1	Construction & Maintenance Mechanic	•	4400	16.50
			2		
PWA	UH1	Construction & Maintenance Supv I		4400	28.30
PWA	UH1	Construction & Maintenance Supv I		4400	30.60
			2		
PWA	SC1	Construction Inspector (Field)		3100	18.00
PWA	SC1	Construction Inspector (Field)		3100	12.40
PWA	SC1	Construction Inspector (Field)	_	3100	4.50
			3		
PWA	UH1	Construction Inspector Sup (Field)		3100	18.00
DIACA	004	Ottime to a control On (Field)	1	0400	20.00
PWA	SC1	Construction Inspector, Sr (Field)		3100	20.60
PWA	SC1	Construction Inspector, Sr (Field)		3100	31.00
PWA PWA	SC1	Construction Inspector, Sr (Field)		3100	14.90 14.40
PVVA	SC1	Construction Inspector, Sr (Field)	4	3100	14.40
PWA	UH1	Custodial Services Supervisor I	4	2310	8.90
PWA	UH1	Custodial Services Supervisor I		4400	16.70
, vv	OIII	Custodial Services Supervisor I	2	4400	10.70
PWA	SC1	Custodian		2310	8.70
PWA	SC1	Custodian		4400	16.80
PWA	SC1	Custodian		4400	9.30
PWA	SC1	Custodian		4400	9.90
PWA	SC1	Custodian		4400	32.50
PWA	SC1	Custodian		4400	17.80
PWA	SC1	Custodian		4400	29.30
PWA	SC1	Custodian		1010	17.50
PWA	SC1	Custodian		1010	10.90
PWA	SC1	Custodian		2310	31.20
PWA	SC1	Custodian		2310	25.70
PWA	SC1	Custodian		4400	25.70
PWA	SC1	Custodian		4400	12.60
PWA	SC1	Custodian		2310	17.50

CITY OF OAKLAND Citywide Potential Retirement Projection

5 Year Potential Retirement Projection Report as of April 1, 2006

	REP			e re-	YEARS OF
AGENCY		CLEASSIFICATION TO THE POPULATION		FUND	SERVICE
PWA	SC1	Custodian, PPT	14	4400	10.90
PWA	SC1	Custodian, PPT		2310	25.80
	•		2	20.0	
PWA	SD1	Drafting/Design Technician, Sr		2211	14.90
			1		
PWA	TF1	Electrical Engineer II		4400	21.80
PWA	TF1	Electrical Engineer III	1	1600	4.70
LAAV	11.1	Liectical Engineer in	1	1000	4.70
PWA	SC1	Electrical Painter		2310	8.70
			1		
PWA	UH1	Electrical Supervisor		1600	18.40
			1_		
PWA	IE1	Electrician		2211	4.50
PWA	IE1	Electrician		1600	10.30
PWA	IE1	Electrician	2	2310	33.80
PWA	TF1	Engineer, Assistant II (Office)	3	3100	31.20
PWA	TF1	Engineer, Assistant II (Office)		3100	31.20
	•••	Engineer, Addictant in Comocy	2	0100	01.20
PWA	TF1	Engineer, Civil (Office)		2211	17.50
PWA	TF1	Engineer, Civil (Office)		3100	15.10
PWA	TF1	Engineer, Civil (Office)		2211	17.50
FNACA	71.40	C 10 (5:11)	3	0.400	16.16
PWA	TM2	Engineer, Civil Supervising (Field)	1	3100	19.40
PWA	TM2	Engineer, Civil Supv (Office)		2211	20.60
TAND	1 1412	Engineer, Own Supv (Since)	1	2211	20.00
PWA	SD1	Engineering Technician II (Office)		1750	30.80
PWA	SD1	Engineering Technician II (Office)		1750	17.40
			2		
PWA	SB1	Equipment Body Repair Worker	_	4100	16.10
DIACA	004	Freinmant Darta Tankaisian	1	4400	45.00
PWA PWA	SC1 SC1	Equipment Parts Technician Equipment Parts Technician		4100 4100	15.60 18.20
PWA	SC1	Equipment Parts Technician		4100	33.40
PWA	SC1	Equipment Parts Technician		4100	20.20
	00,	Zquipiniont i ditto i dominioni	4		20.20
PWA	UH1	Equipment Services Superintendent		4100	18.90
			1		
PWA	UM1	Exec Asst to Agency Director		7760	29.00
PWA	UM1	Exec Asst to Agency Director	_	7760	5.80
DIMA	SC1	Gardener Crew Leader	2	2210	16.60
PWA PWA	SC1	Gardener Crew Leader Gardener Crew Leader		2310 2310	16.60 31.70
PWA	SC1	Gardener Crew Leader		2310	19.70
PWA	SC1	Gardener Crew Leader		2310	31.30
PWA	SC1	Gardener Crew Leader		2310	5.00
				· · -	2,23

AGENCY UNIT CLASSIFICATION FUND SERVICE PWA SC1 Gardener Crew Leader 2310 31.20 PWA SC1 Gardener Crew Leader 2310 31.20 PWA SC1 Gardener Crew Leader 2310 18.60 PWA SC1 Gardener Crew Leader 2310 32.00 PWA SC1 Gardener Crew Leader 2310 32.00 PWA SC1 Gardener Crew Leader 1010 45.10 PWA SC1 Gardener Crew Leader 1010 45.10 PWA SC1 Gardener II 2310 22.50 PWA SC1 Gardener II 2310 23.30 PWA SC1 Gardener II 2310 24.80 PWA SC1 Gardener II 2310 23.30 PWA SC1 Gardener II 2310 31.20 PWA SC1 Gardener II 2310 31.20 PWA SC1 Gardener II 2310 13.00 PWA SC1 Gardener II 2310 10.56 PWA SC1 Gardener II 2310	1.14°	REP		<u>.</u>		YEARS OF
PWA SC1 Gardener Crew Leader 2310 30.60 PWA SC1 Gardener Crew Leader 2310 30.60 PWA SC1 Gardener Crew Leader 2310 18.60 PWA SC1 Gardener Crew Leader 2310 32.00 PWA SC1 Gardener Crew Leader 1010 45.10 PWA SC1 Gardener Crew Leader 1010 45.10 PWA SC1 Gardener Crew Leader 1010 45.10 PWA SC1 Gardener II 2310 22.30 PWA SC1 Gardener II 2310 22.30 PWA SC1 Gardener II 2310 22.50 PWA SC1 Gardener II 2310 31.20 PWA SC1 Gardener II 2310 31.20 PWA SC1 Gardener II 2310 31.20 PWA SC1 Gardener II 2310 31.60 PWA SC1 Gardener II <td< th=""><th>AGENCY</th><th></th><th></th><th></th><th>FUND</th><th>SERVICE</th></td<>	AGENCY				FUND	SERVICE
PWA SC1 Gardener Crew Leader 2310 30.66 PWA SC1 Gardener Crew Leader 2310 18.60 PWA SC1 Gardener Crew Leader 2310 32.00 PWA SC1 Gardener Crew Leader 1010 45.10 PWA SC1 Gardener Crew Leader 2310 12.40 PWA SC1 Gardener Crew Leader 2310 12.40 Total Control of School (School) PWA SC1 Gardener II 2310 23.33 PWA SC1 Gardener II 2310 23.33 PWA SC1 Gardener II 2310 22.50 PWA SC1 Gardener II 2310 31.20 PWA SC1 Gardener II 2310 31.20 PWA SC1 Gardener II 2310 10.50 PWA SC1 Gardener II 2310 18.50 PWA SC1 Gardener II 2310 18.50 <tr< td=""><td></td><td>w was were writing as yourself</td><td></td><td>a and an employment of</td><td>, 1</td><td>31.20</td></tr<>		w was were writing as yourself		a and an employment of	, 1	31.20
PWA SC1 Gardener Crew Leader 2310 18.60 PWA SC1 Gardener Crew Leader 2310 16.80 PWA SC1 Gardener Crew Leader 2310 32.00 PWA SC1 Gardener Crew Leader 1010 45.10 PWA SC1 Gardener II 2310 22.40 PWA SC1 Gardener II 2310 23.30 PWA SC1 Gardener II 2310 23.30 PWA SC1 Gardener II 2310 23.30 PWA SC1 Gardener II 2310 23.00 PWA SC1 Gardener II 2310 31.20 PWA SC1 Gardener II 2310 31.20 PWA SC1 Gardener II 2310 10.55 PWA SC1 Gardener II 2310 10.55 PWA SC1 Gardener II 2310 18.50 PWA SC1 Gardener II 2310 18.5						30.60
PWA SC1 Gardener Crew Leader 2310 32.00 PWA SC1 Gardener Crew Leader 1010 45.10 PWA SC1 Gardener Crew Leader 1010 45.10 PWA SC1 Gardener Crew Leader 2310 12.40 PWA SC1 Gardener II 2310 23.33 PWA SC1 Gardener II 2310 22.32 PWA SC1 Gardener II 2310 22.50 PWA SC1 Gardener II 2310 23.02 PWA SC1 Gardener II 2310 31.20 PWA SC1 Gardener II 2310 17.20 PWA SC1 Gardener II 2310 18.50 PWA SC1 Gardener II 2310 18.5	PWA					18.60
PWA SC1 Gardener Crew Leader 2310 32.00 PWA SC1 Gardener Crew Leader 1010 45.11 PWA SC1 Gardener Crew Leader 2310 23.12 PWA SC1 Gardener II 2310 23.33 PWA SC1 Gardener II 2310 20.33 PWA SC1 Gardener II 2310 20.33 PWA SC1 Gardener II 2310 22.32 PWA SC1 Gardener II 2310 17.26 PWA SC1 Gardener II 2310 17.25 PWA SC1 Gardener II 2310 17.25 PWA SC1 Gardener II 2310 18.50 PWA SC1 Greenskeeper 2310 18.50						16.80
PWA						
PWA SC1 Gardener Crew Leader 12 PWA SC1 Gardener II 2310 23.30 PWA SC1 Gardener II 2310 23.30 PWA SC1 Gardener II 2310 20.30 PWA SC1 Gardener II 2310 22.50 PWA SC1 Gardener II 2310 31.20 PWA SC1 Gardener II 2310 17.20 PWA SC1 Gardener II 2310 17.20 PWA SC1 Gardener II 2310 18.50 PWA SC1 Gardener II 2310 31.50 SC1			Gardener Crew Leader			45.10
PWA SC1 Gardener 2310 23.30 23.30 24.86	PWA					12.40
PWA SC1 Gardener II 2310 24.86 PWA SC1 Gardener II 2310 20.30 PWA SC1 Gardener II 2310 22.56 PWA SC1 Gardener II 2310 31.20 PWA SC1 Gardener II 2310 17.20 PWA SC1 Gardener II 2310 18.50 PWA SC1 Greenskeeper 2310 18.90 PWA SC1 Greenskeeper 2310 21.50				12		
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PWA SC1 Gardener II 2310 22.55 PWA SC1 Gardener II 2310 31.20 PWA SC1 Gardener II 2310 17.20 PWA SC1 Gardener II 2310 10.50 PWA SC1 Gardener II 2310 18.50 PWA SC1 Gardener II 2310 18.50 PWA SC1 Gardener II 2310 18.50 PWA SC1 Gardener II 2310 28.90 11 PWA SC1 Greenskeeper 2310 28.90 11 PWA SC1 Greenskeeper 2310 28.90 11 12 18.90 28.90 18.90 2310 28.90 18.90 2310 28.90 18.90 2310 28.90 18.90 2310 28.90 18.90 2310 23.10 18.90 2310 23.10	PWA	SC1	Gardener II		2310	24.80
PWA SC1 Gardener II 2310 31.20 PWA SC1 Gardener II 2310 17.20 PWA SC1 Gardener II 2310 8.00 PWA SC1 Gardener II 2310 18.50 PWA SC1 Gardener II 2310 18.50 PWA SC1 Gardener II 2310 28.90 PWA SC1 Greenskeeper 2310 18.90 PWA SC1 Greenskeeper 2310 18.90 PWA SC1 Greenskeeper 2310 26.90 PWA SC1 Greenskeeper 2310 31.20 PWA SC1 Heavy Equipment Mechanic 4100 7.50 PWA SB1 Heavy Equipment Mechanic 4100 5.80 <t< td=""><td>PWA</td><td>SC1</td><td>Gardener II</td><td></td><td>2310</td><td>20.30</td></t<>	PWA	SC1	Gardener II		2310	20.30
PWA SC1 Gardener II 2310 17.20 PWA SC1 Gardener II 2310 10.56 PWA SC1 Gardener II 2310 18.50 PWA SC1 Gardener II 2310 18.50 PWA SC1 Gardener II 2310 18.60 PWA SC1 Gardener II 2310 18.60 PWA SC1 Greenskeeper 2310 18.90 PWA SC1 Greenskeeper 2310 26.90 PWA SC1 Greenskeeper 2310 31.20 PWA SC1 Greenskeeper 2310 31.20 SC1 Greenskeeper 2310 31.20 PWA SC1 Greenskeeper 2310 31.20 SC1 Heavy Equipment Mechanic 4100 14.80 PWA SB1 Heavy Equipment Mechanic 4100 15.80	PWA	SC1	Gardener II		2310	22.50
PWA SC1 Gardener II 2310 10.50 PWA SC1 Gardener II 2310 8.00 PWA SC1 Gardener II 2310 18.50 PWA SC1 Gardener II 2310 18.60 PWA SC1 Gardener II 2310 28.90 11 PWA SC1 Greenskeeper 2310 18.90 9WA SC1 Greenskeeper 2310 26.90 9WA SC1 Heavy Equipment Mechanic 4100 7.50 9WA SB1 Heavy Equipment Mechanic 4100 10.10 9WA SB1 Heavy Equipment Operator 3100 24.00 9WA SB1 Heavy Equipment Operator<	PWA	SC1	Gardener II		2310	31.20
PWA SC1 Gardener II 2310 8.00 PWA SC1 Gardener II 2310 18.50 PWA SC1 Gardener II 2310 28.90 PWA SC1 Gardener II 2310 28.90 11 PWA SC1 Greenskeeper 2310 18.90 PWA SC1 Greenskeeper 2310 26.90 PWA SC1 Greenskeeper 2310 31.20 3 PWA SC1 Greenskeeper 2310 31.20 3 2310 31.20 23.90 23.90 23.90 23.90 23.90 23.90 23.90 24.90 25.80 29.90 24.00 25.80 29.90 24.00 25.80 29.90 24.00 26.90 24.00 26.90 24.00 26.90 29.90 29.90 29.90 29.90 29.90 29.90 29.90 29.90 29.90 29	PWA	SC1	Gardener II		2310	17.20
PWA SC1 Gardener II 2310 18.50 PWA SC1 Gardener II 2310 18.60 PWA SC1 Gardener II 2310 28.90 11 PWA SC1 Greenskeeper 2310 18.90 PWA SC1 Greenskeeper 2310 31.20 3 PWA SC1 Greenskeeper 2310 31.20 3 PWA SC1 Greenskeeper 2310 31.20 3 3 2310 31.20 31.20 3 31.00 31.20 31.20 3 31.00 31.20 31.20 31.20 4 4100 14.80 4100 15.10 41.80 4100 15.10 41.80 4100 15.10 41.80 41.00 15.20 41.00 31.00 32.70 31.00 32.70 31.00	PWA	SC1	Gardener II		2310	10.50
PWA SC1 Gardener II 2310 18.60 PWA SC1 Gardener II 2310 28.90 PWA SC1 Greenskeeper 2310 18.90 PWA SC1 Greenskeeper 2310 31.20 3 PWA SB1 Heavy Equipment Mechanic 4100 7.50 PWA SB1 Heavy Equipment Mechanic 4100 14.80 PWA SB1 Heavy Equipment Mechanic 4100 15.80 PWA SB1 Heavy Equipment Mechanic 4100 5.80 PWA SB1 Heavy Equipment Operator 3100 24.00 PWA SB1 Heavy Equipment Operator 3100 33.70 PWA SB1 Heavy Equipment Operator 2230 39.10 PWA SB1 Heavy Equipment Operator 2230 39.10 PWA SB1 Heavy Equipment Operator 2230 39.10 PWA SC1 Litter/Nuisance Enforcement Officer	PWA	SC1	Gardener II		2310	8.00
PWA SC1 Gardener II 2310 28.90 PWA SC1 Greenskeeper 2310 18.90 PWA SC1 Greenskeeper 2310 26.90 PWA SC1 Greenskeeper 2310 31.20 3 PWA SB1 Heavy Equipment Mechanic 4100 7.50 PWA SB1 Heavy Equipment Mechanic 4100 14.80 PWA SB1 Heavy Equipment Mechanic 4100 10.10 PWA SB1 Heavy Equipment Mechanic 4100 5.80 4 PWA SB1 Heavy Equipment Operator 3100 24.00 PWA SB1 Heavy Equipment Operator 2230 22.00 PWA SB1 Heavy Equipment Operator 2230 22.00 PWA SB1 Heavy Equipment Operator 2230 22.00 PWA SC1 Litter/Nuisance Enforcement Officer 1720 21.30 PWA SB1 <td>PWA</td> <td>SC1</td> <td>Gardener II</td> <td></td> <td>2310</td> <td>18.50</td>	PWA	SC1	Gardener II		2310	18.50
11 PWA SC1 Greenskeeper 2310 18.90 PWA SC1 Greenskeeper 2310 26.90 PWA SC1 Greenskeeper 2310 31.20 3 PWA SB1 Heavy Equipment Mechanic 4100 7.50 PWA SB1 Heavy Equipment Mechanic 4100 10.10 PWA SB1 Heavy Equipment Mechanic 4100 5.80 PWA SB1 Heavy Equipment Operator 3100 24.00 PWA SB1 Heavy Equipment Operator 3100 33.70 PWA SB1 Heavy Equipment Operator 2230 22.00 PWA SB1 Heavy Equipment Operator 2230 39.10 PWA SB1 Heavy Equipment Service Worker 4100 21.60 PWA SC1 Litter/Nuisance Enforcement Officer 1720 21.30 PWA SC1 Litter/Nuisance Enforcement Officer 1720 4.30 <	PWA	SC1	Gardener II		2310	18.60
PWA SC1 Greenskeeper 2310 18.90 PWA SC1 Greenskeeper 2310 26.90 PWA SC1 Greenskeeper 2310 31.20 3 PWA SB1 Heavy Equipment Mechanic 4100 7.50 PWA SB1 Heavy Equipment Mechanic 4100 10.10 PWA SB1 Heavy Equipment Mechanic 4100 5.80 PWA SB1 Heavy Equipment Mechanic 4100 5.80 PWA SB1 Heavy Equipment Operator 3100 24.00 PWA SB1 Heavy Equipment Operator 2230 22.00 PWA SB1 Heavy Equipment Operator 2230 39.10 PWA SC1 Heavy Equipment Service Worker 4100 21.60 PWA SC1 Litter/Nuisance Enforcement Officer 1720 21.30 PWA SC1 Litter/Nuisance Enforcement Officer 1720 4.30 PWA SB1 Mainten	PWA	SC1	Gardener II		2310	28.90
PWA SC1 Greenskeeper 2310 26.90 PWA SC1 Greenskeeper 2310 31.20 3 PWA SB1 Heavy Equipment Mechanic 4100 14.80 PWA SB1 Heavy Equipment Mechanic 4100 10.10 PWA SB1 Heavy Equipment Mechanic 4100 5.80 PWA SB1 Heavy Equipment Operator 3100 24.00 PWA SB1 Heavy Equipment Operator 3100 33.70 PWA SB1 Heavy Equipment Operator 2230 22.00 PWA SB1 Heavy Equipment Operator 2230 39.10 PWA SB1 Heavy Equipment Operator 2230 39.10 PWA SC1 Litter/Nuisance Enforcement Officer 1720 21.30 PWA SC1 Litter/Nuisance Enforcement Officer 1720 21.30 PWA SB1 Maintenance Mechanic 4400 5.90 PWA SB1 Mai				11		
PWA SC1 Greenskeeper 2310 31.20 PWA SB1 Heavy Equipment Mechanic 4100 7.50 PWA SB1 Heavy Equipment Mechanic 4100 14.80 PWA SB1 Heavy Equipment Mechanic 4100 5.80 PWA SB1 Heavy Equipment Mechanic 4100 5.80 PWA SB1 Heavy Equipment Operator 3100 24.00 PWA SB1 Heavy Equipment Operator 3100 33.70 PWA SB1 Heavy Equipment Operator 2230 22.00 PWA SB1 Heavy Equipment Operator 2230 39.10 PWA SB1 Heavy Equipment Operator 2230 39.10 PWA SB1 Heavy Equipment Operator 1 1 PWA SC1 Litter/Nuisance Enforcement Officer 1720 21.30 PWA SC1 Litter/Nuisance Enforcement Officer 1720 4.30 PWA SB1 Maintenance Mechanic 4400 <t< td=""><td></td><td></td><td>Greenskeeper</td><td></td><td>2310</td><td>18.90</td></t<>			Greenskeeper		2310	18.90
PWA SB1 Heavy Equipment Mechanic 4100 7.50	PWA	SC1	Greenskeeper		2310	26.90
PWA SB1 Heavy Equipment Mechanic 4100 7.50 PWA SB1 Heavy Equipment Mechanic 4100 14.80 PWA SB1 Heavy Equipment Mechanic 4100 10.10 PWA SB1 Heavy Equipment Mechanic 4100 5.80 PWA SB1 Heavy Equipment Mechanic 3100 24.00 PWA SB1 Heavy Equipment Operator 3100 33.70 PWA SB1 Heavy Equipment Operator 2230 22.00 PWA SB1 Heavy Equipment Operator 2230 39.10 PWA SB1 Heavy Equipment Operator 2230 39.10 PWA SC1 Litter/Nuisance Enforcement Officer 1720 21.30 PWA SC1 Litter/Nuisance Enforcement Officer 1720 21.30 PWA SC1 Litter/Nuisance Enforcement Officer 1720 4.30 PWA SB1 Maintenance Mechanic 4400 5.90 PWA SB1 Maintenance Mechanic	PWA	SC1	Greenskeeper		2310	31.20
PWA SB1 Heavy Equipment Mechanic 4100 14.80 PWA SB1 Heavy Equipment Mechanic 4100 10.10 PWA SB1 Heavy Equipment Mechanic 4100 5.80 PWA SB1 Heavy Equipment Operator 3100 24.00 PWA SB1 Heavy Equipment Operator 3100 33.70 PWA SB1 Heavy Equipment Operator 2230 22.00 PWA SB1 Heavy Equipment Operator 2230 39.10 4 PWA SC1 Heavy Equipment Operator 4 PWA SC1 Heavy Equipment Operator 2230 39.10 4				3		
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PWA SB1 Heavy Equipment Operator 3100 24.00 PWA SB1 Heavy Equipment Operator 3100 33.70 PWA SB1 Heavy Equipment Operator 2230 22.00 PWA SB1 Heavy Equipment Operator 2230 39.10 4 PWA SC1 Litter/Nuisance Enforcement Officer 4100 21.60 1 PWA SC1 Litter/Nuisance Enforcement Officer 1720 21.30 2 PWA SB1 Maintenance Mechanic 4400 19.90 PWA SB1 Maintenance Mechanic 4400 5.90 PWA SB1 Maintenance Mechanic 4400 5.90 PWA SB1 Maintenance Mechanic 4400 6.30 PWA UM1 Manager, Building Services 4400 25.70 PWA UM1 Manager, Building Services 4400 20.30 2 <			• • •			10.10
PWA SB1 Heavy Equipment Operator 3100 24.00 PWA SB1 Heavy Equipment Operator 3100 33.70 PWA SB1 Heavy Equipment Operator 2230 22.00 PWA SB1 Heavy Equipment Operator 2230 39.10 PWA SC1 Heavy Equipment Service Worker 4 4 PWA SC1 Litter/Nuisance Enforcement Officer 1720 21.30 PWA SC1 Litter/Nuisance Enforcement Officer 1720 4.30 PWA SC1 Litter/Nuisance Enforcement Officer 1720 4.30 PWA SB1 Maintenance Mechanic 4400 19.90 PWA SB1 Maintenance Mechanic 4400 5.90 PWA SB1 Maintenance Mechanic 4400 6.30 PWA SB1 Maintenance Mechanic 4400 6.30 PWA UM1 Manager, Building Services 4400 25.70 PWA UM1 Manager, Electrical Services <t< td=""><td>PWA</td><td>SB1</td><td>Heavy Equipment Mechanic</td><td></td><td>4100</td><td>5.80</td></t<>	PWA	SB1	Heavy Equipment Mechanic		4100	5.80
PWA SB1 Heavy Equipment Operator 3100 33.70 PWA SB1 Heavy Equipment Operator 2230 22.00 PWA SB1 Heavy Equipment Operator 2230 39.10 4 4 4 4 2230 39.10 PWA SC1 Heavy Equipment Operator 4 4 2 2 PWA SC1 Litter/Nuisance Enforcement Officer 1720 21.30 2 2 2 PWA SC1 Litter/Nuisance Enforcement Officer 1720 4.30 4.30 2 2 2 PWA SB1 Maintenance Mechanic 4400 19.90 4.30				4		
PWA SB1 Heavy Equipment Operator 2230 22.00 PWA SB1 Heavy Equipment Operator 2230 39.10 PWA SC1 Heavy Equipment Service Worker 4 4100 21.60 PWA SC1 Litter/Nuisance Enforcement Officer 1720 21.30 PWA SC1 Litter/Nuisance Enforcement Officer 1720 4.30 PWA SB1 Maintenance Mechanic 4400 19.90 PWA SB1 Maintenance Mechanic 4400 5.90 PWA SB1 Maintenance Mechanic 4400 5.90 PWA SB1 Maintenance Mechanic 4400 6.30 PWA UM1 Manager, Building Services 4400 25.70 PWA UM1 Manager, Building Services 4400 20.30 PWA UM1 Manager, Electrical Services 1010 31.80			• • •			
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PWA SC1 Litter/Nuisance Enforcement Officer 1720 21.30 PWA SC1 Litter/Nuisance Enforcement Officer 1720 4.30 PWA SB1 Maintenance Mechanic 4400 19.90 PWA SB1 Maintenance Mechanic 4400 5.90 PWA SB1 Maintenance Mechanic 4400 5.90 PWA SB1 Maintenance Mechanic 4400 6.30 PWA UM1 Manager, Building Services 4400 25.70 PWA UM1 Manager, Building Services 4400 20.30 PWA UM1 Manager, Electrical Services 1010 31.80	DIATA		Harris Farianant Carries Washing	4		
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PWA SC1 Litter/Nuisance Enforcement Officer 1720 4.30 PWA SB1 Maintenance Mechanic 4400 19.90 PWA SB1 Maintenance Mechanic 4400 5.90 PWA SB1 Maintenance Mechanic 4400 5.90 PWA SB1 Maintenance Mechanic 4400 6.30 PWA UM1 Manager, Building Services 4400 25.70 PWA UM1 Manager, Building Services 4400 20.30 PWA UM1 Manager, Electrical Services 1010 31.80	DIA/A	SC1	Litter/Nuisange Enforcement Officer	1	1720	24.20
PWA SB1 Maintenance Mechanic 4400 19.90 PWA SB1 Maintenance Mechanic 4400 5.90 PWA SB1 Maintenance Mechanic 4400 5.90 PWA SB1 Maintenance Mechanic 4400 6.30 PWA UM1 Manager, Building Services 4400 25.70 PWA UM1 Manager, Building Services 4400 20.30 PWA UM1 Manager, Electrical Services 1010 31.80						
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PWA SB1 Maintenance Mechanic 4400 5.90 PWA SB1 Maintenance Mechanic 4400 5.90 PWA SB1 Maintenance Mechanic 4400 6.30 PWA UM1 Manager, Building Services 4400 25.70 PWA UM1 Manager, Building Services 4400 20.30 PWA UM1 Manager, Electrical Services 1010 31.80	D \Λ/Δ	SR1	Maintenance Mechanic		4400	10.00
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PWA SB1 Maintenance Mechanic 4400 6.30 PWA UM1 Manager, Building Services 4400 25.70 PWA UM1 Manager, Building Services 4400 20.30 PWA UM1 Manager, Electrical Services 1010 31.80						
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PWA UM1 Manager, Building Services 4400 25.70 PWA UM1 Manager, Building Services 4400 20.30 PWA UM1 Manager, Electrical Services 1010 31.80	1 44/1	ODT	Wantenance Weenand	4	4400	0.50
PWA UM1 Manager, Building Services 4400 20.30 PWA UM1 Manager, Electrical Services 1010 31.80	PWA	UM1	Manager, Building Services		4400	25 70
PWA UM1 Manager, Electrical Services 1010 31.80			<u> </u>			
PWA UM1 Manager, Electrical Services 1010 31.80				2		25.50
-	PWA	UM1	Manager, Electrical Services		1010	31.80
I I			5 .	1	-	

	REP				YEARS OF
AGENCY		CLASSIFICATION		FUND	SERVICE
PWA	UM1	Manager, Environmental Services	1	1710	30.90
PWA	UM1	Manager, Equipment Services		4100	29.00
			1		
PWA	SD1	Office Assistant II		7760	31.30
PWA	SD1	Office Assistant II		2310	28.80
PWA	SD1	Office Assistant II		1750	19.50
PWA	SD1	Office Assistant II		1720	21.10
			4		
PWA	SB1	Painter		4400	22.60
PWA	SB1	Painter		4400	17.20
			2		
PWA	SC1	Park Equipment Operator		2310	31.00
PWA	SC1	Park Equipment Operator		2310	23.20
PWA	SC1	Park Equipment Operator		2310	31.00
PWA	SC1	Park Equipment Operator		2310	13.70
PWA	SC1	Park Equipment Operator		2310	13.00
PWA	SC1	Park Equipment Operator	4	2310	40.10
			6	1010	
PWA	UH1	Park Supervisor I		1010	30.90
PWA	UH1	Park Supervisor I	2	2310	31.70
PWA	UH1	Payroll Personnel Clerk III	<u> </u>	7760	19.40
PWA	UH1	Payroll Personnel Clerk III		7760	16.30
PWA	UH1	Payroll Personnel Clerk III		7760	33.90
PWA	UH1	Payroll Personnel Clerk III		7760	7.90
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PWA	SB1	Plumber		4400	11.50
			1		
PWA	UM2	Program Analyst III		2211	16.70
PWA	UM2	Program Analyst III		1600	17.30
		•	2		
PWA	UM2	Project Manager		2310	5.10
PWA	UM2	Project Manager		5014	25.70
			2		
PWA	SD1	Public Service Representative		1720	30.80
			1		
PWA	SC1	Public Works Maintenance Worker		1720	27.80
PWA	SC1	Public Works Maintenance Worker		2211	21.30
PWA	SC1	Public Works Maintenance Worker		1010	6.60
PWA	SC1	Public Works Maintenance Worker		2230	10.00
PWA	SC1	Public Works Maintenance Worker		1710	17.10
PWA	SC1	Public Works Maintenance Worker		1720	17.20
PWA	SC1	Public Works Maintenance Worker		1720	5.60
PWA	SC1	Public Works Maintenance Worker		1720	21.30
PWA	SC1	Public Works Maintenance Worker		1710	17.70
PWA	SC1	Public Works Maintenance Worker		1720	21.30
PWA	SC1	Public Works Maintenance Worker		2230	16.10 17.10
PWA	SC1	Public Works Maintenance Worker		1720	17.10

	REP		:5-x	4	YEARS OF
AGENCY	- 4 1/2001 Special days - 100 cm	CLASSIFICATION		FUND	SERVICE
PWA	SC1	Public Works Maintenance Worker		1720	12.70
PWA	SC1	Public Works Maintenance Worker		1720	16.80
PWA	SC1	Public Works Maintenance Worker		3100	17.70
PWA	SC1	Public Works Maintenance Worker		1720	17.70
PWA	SC1	Public Works Maintenance Worker		2230	33.20
PWA	SC1	Public Works Maintenance Worker		3100	18.50
PWA	SC1	Public Works Maintenance Worker		1720	19.20
			19		
PWA	UH1	Public Works Supervisor I		1720	20.20
PWA	UH1	Public Works Supervisor I		3100	29.70
PWA	UH1	Public Works Supervisor I		1720	24.20
PWA	UH1	Public Works Supervisor I		3100	22.90
PWA	UH1	Public Works Supervisor I		2230	34.30
PWA	UH1	Public Works Supervisor I		2230	34.30
PWA	UH1	Public Works Supervisor I		1720	30.70
PWA	UH1	Public Works Supervisor I		3100	24.40
		·	8		
PWA	UH1	Public Works Supervisor II		3100	34.00
PWA	UH1	Public Works Supervisor II		1720	36.80
PWA	UH1	Public Works Supervisor II		1720	23.50
PWA	UH1	Public Works Supervisor II		2230	17.70
			4		
PWA	SC1	Public Works Utility Worker, PPT		1720	7.20
PWA	SC1	Public Works Utility Worker, PPT		1010	6.00
PWA	SC1	Public Works Utility Worker, PPT		1720	7.80
			3		
PWA	TW1	Recycling Specialist		1710	* 12.40
- <u></u>					
PWA	SC1	Sewer Maintenance Leader		3100	24.90
PWA	SC1	Sewer Maintenance Leader		3100	20.20
PWA	SC1	Sewer Maintenance Leader		3100	17.70
PWA	SC1	Sewer Maintenance Leader		3100	30.50
PWA	SC1	Sewer Maintenance Leader		3100	27.50
			5		
PWA	SC1	Sewer Maintenance Worker		3100	14.30
PWA	SC1	Sewer Maintenance Worker		3100	15.00
PWA	SC1	Sewer Maintenance Worker		3100	17.70
PWA	SC1	Sewer Maintenance Worker		3100	5.30
PWA	SC1	Sewer Maintenance Worker		3100	19.70
PWA	SC1	Sewer Maintenance Worker	•	3100	15.80
DIA/A	004	Cina Maria Language	6	0000	47.70
PWA	SC1	Sign Maintenance Worker		2230	17.70
PWA	SC1	Sign Maintenance Worker	•	2230	20.00
DIA/A	CD4	Stationary Engineer	2	4400	0.40
PWA	SB1	Stationary Engineer		4400	9.40
PWA	SB1	Stationary Engineer		4400	20.90
PWA	SB1	Stationary Engineer	2	4400	14.50
DIMA	UH1	Stationary Engineer Chief	3	4400	0 20
PWA	UHI	Stationary Engineer, Chief		4400	8.30

AGENCY	REP	GLASSIFICATION		FUND	YEARS OF SERVICE
4.9.500 (1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.	Oin!		1	LOND	PÉKÁICE
PWA	SC1	Street Maintenance Leader		1720	18.20
PWA	SC1	Street Maintenance Leader		2230	14.30
PWA	SC1	Street Maintenance Leader		2230	22.00
PWA	SC1	Street Maintenance Leader		1720	21.50
PWA	SC1	Street Maintenance Leader		1720	19.70
PWA	SC1	Street Maintenance Leader		2230	6.30
PWA	SC1	Street Maintenance Leader		1720	21.90
PWA	SC1	Street Maintenance Leader		2230	15.20
PWA	SC1	Street Maintenance Leader		3100	21.80
PWA	SC1	Street Maintenance Leader		1720	18.50
PWA	SC1	Street Maintenance Leader		1720	18.50
PWA	SC1	Street Maintenance Leader		3100	19.00
PWA	SC1	Street Maintenance Leader		1720	19.90
I WYC	301	Street Maintenance Leader	13	1720	19.90
PWA	SC1	Street Sweeper Operator		1720	17.20
PWA	SC1	Street Sweeper Operator		1720	16.00
PWA	SC1	Street Sweeper Operator		1720	7.80
PWA	SC1	Street Sweeper Operator		1720	21.00
PWA	SC1	Street Sweeper Operator		1720	16.20
PWA	SC1	Street Sweeper Operator		1720	16.80
PWA	SC1	Street Sweeper Operator		1720	32.00
PWA	SC1	Street Sweeper Operator		1720	21.10
PWA	SC1	Street Sweeper Operator		1720	15.20
			9	•	
PWA	UM2	Support Services Supervisor		7760	24.60
PWA	UM2	Support Services Supervisor		7760	18.40
PWA	UM2	Support Services Supervisor		7760	22.90
PWA	UM2	Support Services Supervisor		1720	15.20
PWA	UM2	Support Services Supervisor		2230	33.80
	•		5		55.55
PWA	SC1	Surveying Technician, Sr (Field)		3100	16.60
		, , , ,	1		
PWA	SB1	Traffic Painter		1720	13.20
PWA	SB1	Traffic Painter		2230	22.80
PWA	SB1	Traffic Painter		1720	15.90
PWA	SB1	Traffic Painter		2230	22.70
			4		
PWA	UM2	Training & Public Svcs Admin		1720	30.30
		_	1		
PWA	UM2	Transportation Planner, Senior	_	2230	15.10
D) A/A	11114		1	2010	
PWA	UH1	Tree Supervisor I	4	2310	23.30
PWA	SC1	Tree Trimmer	1	2240	27.00
FVVA	301	riee riiiiiilei	4	2310	27.80
PWA	SC1	Tree Worker Driver	1	2310	16.70
PVVA	301	Hee Worker Dilver	A	2310	16.70
			<u> </u>		

EXHIBIT A

CITY OF OAKLAND Citywide 5 Year Potential Retirement Projection Report as of April 1, 2006

REP YEARS OF AGENCY UNIT CLASSIFICATION: FUND SERVICE
PWA = 254

GRAND TOTAL = 1267

	REP	ATTENNESS ET TIT	Ņ.		YEARS OF
AGENCY	UNIT	CLASSIFICATION		FUND	SERVICE
CEDA	UK1	Director of Development	1	1010	6.10
CEDA	UK1	Director of Re&Economic Development		7780	5.20
CEDA	UM1	Administrative Services Manager II	<u>'</u>	7760	28.00
CEDA	UM1	Administrative Services Manager II		1010	15.90
-		ŭ	2		
CEDA	UM1	Deputy Director/Building Official	1	1010	15.40
CEDA	UM1	Deputy Director/City Planner	1	1010	6.20
CEDA	UM1	Development/Redevelopment Pgrm M		2108	26.80
CEDA	UM1	Development/Redevelopment Pgrm M		2195	6.00
CEDA	UM1	Development/Redevelopment Pgrm M		7780	17.40
	• • • • • • • • • • • • • • • • • • • •	g	3		,,,,,
CEDA	UM1	Exec Asst to Agency Director	1	1010	21.40
CEDA	UM1	Manager, Inspection Services	•	1010	32.00
			1		
CEDA	UM1	Manager, Real Estate Services	1	7780	15.70
CEDA	UM2	Administrative Services Manager I		7760	19.40
CEDA	UM2	Administrative Services Manager I	2	7760	9.10
CEDA	UM2	Management Assistant		2192	31.70
CEDA	UM2	Management Assistant		2108	17.10
CEDA	UM2	Management Assistant		1010	25.50
CEDA	UM2	Management Assistant		1010	16.50
CEDA	UM2	Management Assistant		7780	20.50
CEDA	UM2	Management Assistant		7780	5.30
			6		
CEDA	UM2	Monitoring & Evaluation Supervisor	1	7780	15.20
CEDA	LIMA	Real Estate Agent, Supervising	<u> </u>	1770	5.70
OLDA	OIVIZ	Real Estate Agent, Supervising	1	1770	5.70
CEDA	UM2	Transportation Planner, Senior		1010	6.10
0504	11140	U-b F	1	7700	40.70
CEDA	UM2	Urban Economic Coordinator	1	7780	18.70
CEDA = 24					
City Administrator	U31	Assist to the City Administrator	25 (ASS) (ASS)	1010	17.00
City Administrator	U31	Assist to the City Administrator		1010	23.50
Oily Marininoliator	001	A toolog to the only Administrator	2	.0.0	20.00
City Administrator	U31	City Administrator Analyst	1	1010	31.90
City Administrator	U31	Human Res Analyst, Sr Supervising		1010	29.20
City Advantage	1 1124	Assistant City Administrator	1	1010	7.00
City Administrator	UK1	Assistant City Administrator	1	1010	7.90
				_	

	(PED)		(C418) (-) (2)		V4=7,0-7/S/A 1 E
AGENEY		CLASSIFICATION			ા કાર્યાલું
City Administrator	UK1	City Administrator	1	1010	19.10
City Administrator	UK1	CPRB Executive Director		1010	28.20
			1		
City Administrator	UM1	Executive Assistant		1010	15.80
City Administrator	UM1	Executive Assistant	2	1010	6.20
City Administrator	UM1	Manager, Contract & Employ Svcs		1790	7.90
Oit Administrator	LINAG	Administrative Consises Manager	1	2123	7.10
City Administrator	UM2	Administrative Services Manager I	1	2123	7.10
City Administrator	UM2	Budget & Operations Analyst III		1010	5.40
City Administrator	UM2	Equal Opportunity Specialist	1	1010	5.20
City Administrator	UIVIZ	Equal Opportunity Specialist	1	1010	5.20
		and the second second	W.E.		
OPLANTING THE	Table 1971 To Service				A. Carlos Andrews
City Attorney	U31	City Attorney, Assistant		1010	15.00
City Attorney	U31	City Attorney, Assistant	2	1010	20.90
City Attorney	U31	Exec Asst to City Attorney		1010	14.50
,,			1		
City Attorney	U41	Deputy City Attorney V		1010	16.50
City Attorney	Ų41	Deputy City Attorney V	2	1010	5.20
City Attorney	U41	Special Counsel		1010	5.40
	• • • • • • • • • • • • • • • • • • • •		1		-
City Attorney	UM1	Exec Asst to Asst City Attorney		1010	22.10
	4. 为电小			1	
CITY ATTORNEY	= 7				
City Auditor	UK1	City Auditor		1010	7.30
The same of the sa		# (10 mg : 1 27 mg : 15 mg : 1	1		
CITY AUDITOR	ur'.	A PERSONAL AND ANALYSIS OF			
City Clerk	UM1	Executive Assistant		1010	5.40
10.					
CITY GEERKEA			2.6		
DHS	UK1	Director of Human Services		1010	5.50
DHS	UM1	Manager, Senior Services	1	1010	15.80
2110	01111	Manager, Cernor Cervices	1	1010	10.00
DHS	UM1	Executive Assistant	_	1010	5.20
			1	A Marine	
DHS)=33.44	Andre direct			1	
FIRE	U31	Exec Asst to the City Auditor	er, mark II ANT China	1010	6.10
			1		

	REP				YEARS OF
AGENCY	the property of the second of the second	CLASSIFICATION	1.	FUND.	SERVICE
FIRE	UM1	Assistant to the Director	1	1010	5.10
FIRE	UM1	Fire Division Manager	•	1010	16.90
FIRE	UM1	Fire Division Manager		1010	15.70
			2		
FIRE	UM1	Exec Asst to Agency Director		1010	13.60
			1		
FIRE	UM1	Fire Division Manager	_	2250	16.00
FIDE	11240	Assistant Fine Manufact No.	1	4040	14.00
FIRE	UM2	Assistant Fire Marshal-Non Sworn	1	1010	11.20
FIRE	UM2	Emer Medical Srvcs Coordinator		2250	6.00
7 11 1	OWIZ	Effet Wedical Office Cooldinator	1	2200	0.00
FIRE	UM2	Administrative Services Manager I	•	1010	18.50
		3	1		
FIRE	UM2	Management Assistant		1010	19.70
			1		
FIRE	UM2	Administrative Services Manager I		1010	26.60
EIDE		<u> </u>	1	4646	
FIRE	UR1	Agency Director, Fire Services		1010	25.40
FIRE	UU1	Donuty Chief of Fire Department	1	1010	20.00
FIRE	001	Deputy Chief of Fire Department	1	1010	20.00
Y42.	engayorg tale n				
FIRE = 13				Part of the Control o	
FMA	U31	Human Resource Analyst, Principal		1010	20.30
			1		
FMA	UK1	Agency Director, Finance & Mgmt		1010	6.50
			1	15.15	
FMA	UK1	Director of Personnel Res Mgmt	4	1010	14.90
FMA	UM1	Managar Payanya	1	1010	8.50
riviA	OIVIT	Manager, Revenue	1	1010	6.50
FMA	UM1	Project Manager III	<u>-</u>	1010	5.10
1 1417 (O.II.	, rojost managor m	1	.0.0	0.10
FMA	UM2	Disability Benefits Coordinator		1150	14.50
		·	1		
FMA	UM2	Information Systems Supervisor		1010	16.80
FMA	UM2	Information Systems Supervisor	_	1010	18.00
			2	1010	
FMA	UM2	Controller, Assistant	4	1010	21.80
FMA	UM2	Project Manager	1	1010	23.50
FMA	UM2	Project Manager		1010	5.90
	01112	, reject manager	2		0.50
FMA	UM2	Database Administrator	_	1010	14.30
			1		
FMA	UM2	Project Manager		1010	32.60
			1		
FMA	UM2	Deputy City Auditor III		1010	6.00

AGENCY	REP UNIT	CLASSIFICATION.	YEARS OF SERVICE
			1
FMA	UM2	Information Systems Supervisor	1010 22.40 1
FMA	UM2	Controller, Assistant	1010 7.60
EMA:=16 Library	UK1	Director of Library Services	1010 5.50
Library	UM1	Curator of History, Chief	1 2240 4.90
Library	UM1	Deputy Director, Housing	1 1010 6.20
			1
Library	UM1	Librarian, Administrative	1010 16.70 1
Library	UM2	Management Assistant	2148 9.50 1
LIBRARY = 5			
Marketing	UM1	Cable TV Station Manager	1760 6.40 1
MARKETING = 1			A Section of the Control of the Cont
Museum	UM1	Curator of Education, Chief	1010 18.20
Museum	UM1	Curator of Natural Science, Chief	1 1010 24.50
Museum	UM1	Chief Conservator	1010 23.50
Museum	UM1	Curator of Art, Chief	1010 16.20 1
MUSEUM = 4			
OPD	U31	Director of Administration	1010 19.70
OPD	UM1	Manager, Crime Laboratory	1010 24.50
OPD	UM2	Administrative Services Manager I	1010 7.40
	19		
OPD = 3 OPR	UM1	Recreation General Supervisor	1010 33.00
OPR	UM1	Executive Assistant	1010 27.00
OPR	ÚM1	Recreation General Supervisor	1010 36.60
OPR=3			

	REP				YEARS OF
AGENCY	UNIT	CLASSIFICATION		FUND	SERVICE
PWA	U31	Assist Director, Pub Works Agency		7760	15.20
PWA	U31	Assist Director, Pub Works Agency	2	7760	28.20
PWA	UM1	Manager, Building Services		4400	25.70
PWA	UM1	Exec Asst to Agency Director	1	7760	29.00
		Exec Assi to Agency Director	1	_	
PWA	UM1	Manager, Equipment Services	1	4100	29.00
PWA	UM1	Manager, Electrical Services		1010	31.80
	• • • • • • • • • • • • • • • • • • • •		1	,,,,,	
PWA	UM1	Exec Asst to Agency Director	1	7760	5.80
PWA	UM1	Manager, Building Services	<u> </u>	4400	20.30
			1		
PWA	UM1	Manager, Environmental Services	1	1710	30.90
PWA	UM1	City Architect, Assistant		4400	18.40
			1		
PWA	UM2	Support Services Supervisor		7760	24.60
PWA	UM2	Support Services Supervisor	2	7760	18.40
PWA	UM2	Project Manager		2310	5.10
PWA	UM2	Project Manager		5014	25.70
			2		
PWA	UM2	Support Services Supervisor		7760	22.90
PWA	UM2	Support Services Supervisor	2	1720	15.20
PWA	UM2	Training & Public Svcs Admin		1720	30.30
			1		
PWA	UM2	Transportation Planner, Senior	1	2230	15.10
PWA	UM2	Support Services Supervisor	<u>.</u>	2230	33.80
			1		
PWA	UM2	Capital Improvement Project Coor	1	7760	28.60
PWA	UM2	Program Analyst III		2211	16.70
PWA	UM2	Program Analyst III	2	1600	17.30
	- X612 1	7 T T T T T T T T T T T T T T T T T T T		ti e ne	

PWA = 22

GRAND TOTAL = 116