


City Attorney

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OFFICE OF THE CITY CLERK
OAKLAND

OAKLAND CITY COUNCIL

2013 AUG 29 AM 10:33

RESOLUTION No. 84620 C.M.S.

RESOLUTION RECOMMENDING TO THE CIVIL SERVICE BOARD THE EXEMPTION OF THE CLASSIFICATIONS OF MANAGER, SUPPORT SERVICES AND MANAGER, HUMAN RESOURCES FROM THE OPERATION OF THE CIVIL SERVICE

WHEREAS, the Oakland City Charter Section 902(f) requires that the City Council recommend positions for exemption from Civil Service prior to Civil Service Board approval of such exemption; and

WHEREAS, the Manager, Support Services classification is recommended for exemption from Civil Service due to its placement in the organization, lines of authority, reporting relationships within the department, as well as the duties, pay grade and independence of action; and

WHEREAS, the Manager, Human Resources classification is recommended for exemption from Civil Service because it is required to utilize a high degree of independence in carrying out the City's goals and objectives; the scope of responsibilities are broad and complex, the incumbent must deal with the most challenging, sensitive and confidential matters; and the position represents management in complex labor-related activities; and

WHEREAS, incumbents in the Manager, Support Services and Manager, Human Resources positions are expected to exercise considerable discretion in carrying out the City's mission for which there is a high consequence of error; now, therefore be it

RESOLVED: That the City Council of the City of Oakland hereby recommends to the Civil Service Board that the classifications of Manager, Support Services and Manager, Human Resources be exempted from the requirements of civil service; and be it

FURTHER RESOLVED: That the Civil Service Board is hereby requested to approve such exemption.

IN COUNCIL, OAKLAND, CALIFORNIA, SEP 17 2013, 2013

PASSED BY THE FOLLOWING VOTE:

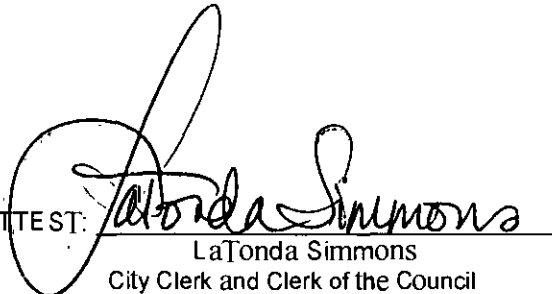
AYES- BROOKS, GALLO, GIBSON-MCELHANEY, KALB, KAPLAN, ~~REID~~, SCHAAF and PRESIDENT KERNIGHAN -7

NOES- \emptyset

ABSENT- \emptyset

ABSTENTION- \emptyset

Excused - Reid - 1

ATTEST: 
LaTonda Simmons
City Clerk and Clerk of the Council
Of the City of Oakland, California