



INTRODUCED BY COUNCILMEMBER _____

CITY ATTORNEY'S OFFICE

OAKLAND CITY COUNCIL

ORDINANCE NO. _____ C.M.S.

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO: (1) ADD THE FULL-TIME CLASSIFICATION OF INSPECTOR GENERAL PROGRAM & PERFORMANCE AUDIT MANAGER; THE FULL-TIME CLASSIFICATION OF INSPECTOR GENERAL PROGRAM & PERFORMANCE AUDITOR; THE FULL-TIME CLASSIFICATION OF INSPECTOR GENERAL POLICY ANALYST; THE FULL-TIME CLASSIFICATION OF FAMILY SERVICES SPECIALIST; THE FULL-TIME CLASSIFICATION OF SPECIAL ACTIVITY PERMIT TECHNICIAN; THE PERMANENT PART-TIME AND PART-TIME EQUIVALENT CLASSIFICATIONS OF COMMUNITY INTERVENTION SPECIALIST (MACRO); THE PERMANENT PART-TIME AND PART-TIME EQUIVALENT CLASSIFICATIONS OF EMERGENCY MEDICAL TECHNICIAN (MACRO); AND (2) AMEND THE TITLE OF THE FULL-TIME CLASSIFICATION OF ENVIRONMENTAL SERVICES ANALYST, ASSISTANT TO RECYCLING PROGRAM SPECIALIST I; THE TITLE OF THE FULL-TIME CLASSIFICATION OF RECYCLING SPECIALIST TO RECYCLING PROGRAM SPECIALIST II; THE TITLE OF THE FULL-TIME CLASSIFICATION OF MUNICIPAL CODE ENFORCEMENT OFFICER TO SPECIAL ACTIVITY PERMIT INSPECTOR; THE TITLE OF THE FULL-TIME CLASSIFICATION OF HEAD START/EARLY HEAD START SUBSTITUTE INSTRUCTOR TO HEAD START/EARLY HEAD START ASSOCIATE INSTRUCTOR; THE TITLE OF THE PERMANENT PART-TIME CLASSIFICATION OF HEAD START/EARLY HEAD START SUBSTITUTE INSTRUCTOR, PPT TO HEAD START/EARLY HEAD START ASSOCIATE INSTRUCTOR, PPT; THE TITLE OF THE PART-TIME CLASSIFICATION OF HEAD START/EARLY HEAD START SUBSTITUTE INSTRUCTOR, PT TO HEAD START/EARLY HEAD START ASSOCIATE INSTRUCTOR, PT; AND (3) AMEND THE SALARY OF THE PART-TIME CLASSIFICATIONS OF SENIOR AIDE AND TEMPORARY CONTRACT SERVICES EMPLOYEE TO ENSURE COMPLIANCE WITH THE CITY OF OAKLAND'S MINIMUM WAGE; AND (4) AMEND THE SALARY OF

THE CLASSIFICATION OF COUNCIL MEMBER TO ENSURE COMPLIANCE WITH THE OAKLAND PUBLIC ETHICS COMMISSION’S CHARTER MANDATED SALARY ADJUSTMENT.

WHEREAS, Oakland City Charter section 207 charges the City Council with fixing the compensation of all City employees, officers and officials unless otherwise provided by the Charter; and

WHEREAS, Ordinance No. 12187 C.M.S., the “Salary Ordinance,” sets forth a salary schedule reflecting all classifications of employment within the City including those of city employees and city officers; and

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

SECTION 1. Ordinance No. 12187 C.M.S. “The Salary Ordinance” is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through~~ type; portions of ordinances not cited or not shown in underscoring or strike-through are not changed.

SECTION 2. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit UM2.75.017 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Inspector General Program & Performance Audit Manager</u>	<u>MAXXX</u>	<u>Step 1</u>	<u>9840.19</u>
		<u>Step 2</u>	<u>10358.38</u>
		<u>Step 3</u>	<u>10903.09</u>
		<u>Step 4</u>	<u>11477.88</u>
		<u>Step 5</u>	<u>12080.95</u>

SECTION 3. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.012 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Inspector General Program & Performance Auditor</u>	<u>APXXX</u>	<u>Step 1</u>	<u>7709.11</u>
		<u>Step 2</u>	<u>8115.87</u>
		<u>Step 3</u>	<u>8542.09</u>
		<u>Step 4</u>	<u>8993.07</u>
		<u>Step 5</u>	<u>9465.28</u>

SECTION 4. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit UM2.75.017 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Inspector General Policy</u>	<u>APXXX</u>	<u>Step 1</u>	<u>9840.19</u>
<u>Analyst</u>		<u>Step 2</u>	<u>10358.38</u>
		<u>Step 3</u>	<u>10903.09</u>
		<u>Step 4</u>	<u>11477.88</u>
		<u>Step 5</u>	<u>12080.95</u>

SECTION 5. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit SD1.75.035 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Family Services Specialist</u>	<u>PPXXX</u>	<u>Step 1</u>	<u>29.47</u>
		<u>Step 2</u>	<u>31.01</u>
		<u>Step 3</u>	<u>32.63</u>
		<u>Step 4</u>	<u>34.37</u>
		<u>Step 5</u>	<u>36.17</u>

SECTION 6. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit SD1.75.045 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Special Activity Permit</u>	<u>SSXXX</u>	<u>Step 1</u>	<u>31.68</u>
<u>Technician</u>		<u>Step 2</u>	<u>33.35</u>
		<u>Step 3</u>	<u>35.10</u>
		<u>Step 4</u>	<u>36.95</u>
		<u>Step 5</u>	<u>38.88</u>

SECTION 7. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit SC1.80.066 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Community Intervention</u>	<u>PPXXX</u>	<u>Step 1</u>	<u>31.61</u>
<u>Specialist (MACRO), PPT</u>		<u>Step 2</u>	<u>33.27</u>
		<u>Step 3</u>	<u>35.03</u>
		<u>Step 4</u>	<u>36.86</u>
		<u>Step 5</u>	<u>38.81</u>

SECTION 8. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit SI1.80.0XX Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Community Intervention</u>	<u>PPXXX</u>	<u>Step 1</u>	<u>31.61</u>
<u>Specialist (MACRO), PT</u>		<u>Step 2</u>	<u>33.27</u>
		<u>Step 3</u>	<u>35.03</u>
		<u>Step 4</u>	<u>36.86</u>
		<u>Step 5</u>	<u>38.81</u>

SECTION 9. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit SC1.80.066 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Emergency Medical</u>	<u>PPXXX</u>	<u>Step 1</u>	<u>31.61</u>
<u>Technician (MACRO), PPT</u>		<u>Step 2</u>	<u>33.27</u>
		<u>Step 3</u>	<u>35.03</u>
		<u>Step 4</u>	<u>36.86</u>
		<u>Step 5</u>	<u>38.81</u>

SECTION 10. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit SI1.80.0XX Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Emergency Medical</u>	<u>PPXXX</u>	<u>Step 1</u>	<u>31.61</u>
<u>Technician (MACRO), PT</u>		<u>Step 2</u>	<u>33.27</u>
		<u>Step 3</u>	<u>35.03</u>
		<u>Step 4</u>	<u>36.86</u>
		<u>Step 5</u>	<u>38.81</u>

SECTION 11. The following classification is amended as in Ordinance No. 12187 C.M.S. in the Unit TW1.75.006 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Recycling Program</u>	<u>AP447</u>	<u>Step 1</u>	<u>5753.09</u>
<u>Specialist I</u>		<u>Step 2</u>	<u>6055.51</u>
<u>Environmental Services</u>		<u>Step 3</u>	<u>6373.85</u>
<u>Analyst, Assistant</u>		<u>Step 4</u>	<u>6709.87</u>
		<u>Step 5</u>	<u>7063.59</u>

SECTION 12. The following classification is amended as in Ordinance No. 12187 C.M.S. in the Unit TW1.75.009 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Recycling Program</u>	<u>PP140</u>	<u>Step 1</u>	<u>6660.34</u>
<u>Specialist II</u>		<u>Step 2</u>	<u>7010.52</u>
<u>Recycling Specialist</u>		<u>Step 3</u>	<u>7380.15</u>
		<u>Step 4</u>	<u>7767.47</u>
		<u>Step 5</u>	<u>8177.77</u>

SECTION 13. The following classification is amended as in Ordinance No. 12187 C.M.S. in the Unit SD1.75.058 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Special Activity Permit</u>	AF060	Step 1	39.85
<u>Inspector</u>		Step 2	41.94
Municipal Code Enforcement		Step 3	44.14
Officer		Step 4	46.48
		Step 5	48.92

SECTION 14. The following classification is amended as in Ordinance No. 12187 C.M.S. in the Unit SD1.75.073 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
Head Start/Early Head Start	PP175	Step 1	18.06
<u>Substitute Associate</u>		Step 2	19.00
Instructor		Step 3	19.98
		Step 4	21.02
		Step 5	22.13

SECTION 15. The following classification is amended as in Ordinance No. 12187 C.M.S. in the Unit SD1.75.073 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
Head Start/Early Head Start	PP176	Step 1	18.06
<u>Substitute Associate</u>		Step 2	19.00
Instructor, PPT		Step 3	19.98
		Step 4	21.02
		Step 5	22.13

SECTION 16. The following classification is amended as in Ordinance No. 12187 C.M.S. in the Unit SI1.75.025 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
Head Start/Early Head Start	PP177	Step 1	18.07
Substitute Associate		Step 2	19.00
Instructor, PT		Step 3	19.98
		Step 4	21.02
		Step 5	22.14

SECTION 17. The following classification is amended as of January 1, 2022 in Ordinance No. 12187 C.M.S. in the Unit UJ1.75.001 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
Senior Aide, PT	PP142	Min	14.36 <u>15.06</u>
		Max	14.36 <u>15.06</u>

SECTION 18. The following classification is amended as of January 1, 2022 in Ordinance No. 12187 C.M.S. in the Unit CON.75.001 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
Temporary Contract Services	AP341	Min	2438.15 <u>2447.25</u>
Employee, PT		Max	31949.12

SECTION 19. The following classification is amended as of July 9, 2022 in Ordinance No. 12187 C.M.S. in the Unit UX1.75.001 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
Council Member	EO100	Step 1	8123.38 <u>8635.15</u>

SECTION 20. As amended, the Salary Schedule of the Salary Ordinance is set forth as below:

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			
Account Clerk I AF001 FTE	SD1.75.005	75	13656
10-JUL-21 CC H			
Step 1 21.62			
Step 2 22.78			
Step 3 23.96			
Step 4 25.23			
Step 5 26.55			
Account Clerk I, PPT AF048 PPT	SD1.75.005	75	13656
10-JUL-21 CC H			
Step 1 21.62			
Step 2 22.78			
Step 3 23.96			
Step 4 25.23			
Step 5 26.55			
Account Clerk II AF020 FTE	SD1.75.022	75	13656
10-JUL-21 CC H			
Step 1 25.38			
Step 2 26.72			
Step 3 28.12			
Step 4 29.60			
Step 5 31.15			
Account Clerk III AF030 FTE	UH1.75.002	75	13656
10-JUL-21 CC M			
Step 1 4967.41			
Step 2 5229.23			
Step 3 5504.08			
Step 4 5793.77			
Step 5 6098.32			
Accountant I AF002 FTE	SD1.75.052	75	13656
10-JUL-21 CC H			
Step 1 34.65			
Step 2 36.48			
Step 3 38.40			
Step 4 40.45			
Step 5 42.56			
Accountant II AF021 FTE	SD1.75.058	75	13656
10-JUL-21 CC H			
Step 1 39.85			
Step 2 41.94			

Step 3 44.14
 Step 4 46.48
 Step 5 48.92

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Accountant III AF031 FTE	UH1.75.025	75	13656
10-JUL-21	CC	M	
Step 1	7621.02		
Step 2	8023.18		
Step 3	8445.56		
Step 4	8889.97		
Step 5	9358.25		
Accounting Analyst, Principal AF065 FTE	U31.75.019	75	13656
10-JUL-21	CC	M	
Min	10851.38		
Max	13324.52		
Accounting Supervisor SC101 FTE	UH1.75.014	75	13656
10-JUL-21	CC	M	
Step 1	8497.88		
Step 2	8943.54		
Step 3	9415.74		
Step 4	9910.95		
Step 5	10432.67		
Accounting Technician AF049 FTE	SD1.75.050	75	13656
10-JUL-21	CC	H	
Step 1	33.73		
Step 2	35.51		
Step 3	37.38		
Step 4	39.35		
Step 5	41.41		
Admin Assistant to City Administrator SS176 FTE	TW1.75.002	75	13656
10-JUL-21	BU	M	
Step 1	4732.64		
Step 2	4982.00		
Step 3	5243.74		
Step 4	5519.64		
Step 5	5811.45		
Administrative Assistant I, PT SS100 PTS	SI1.75.011	75	13656
10-JUL-21	CU	H	
Step 1	27.38		

Step 2 28.85
 Step 3 30.35
 Step 4 31.95
 Step 5 33.63

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Administrative Analyst I AP103 FTE	TW1.75.023	75	13656
10-JUL-21 CC M			
Step 1 5985.50			
Step 2 6300.15			
Step 3 6631.35			
Step 4 6980.95			
Step 5 7348.97			
Administrative Analyst I, PPT AP104 PPT	TW1.75.023	75	13656
10-JUL-21 CC M			
Step 1 5985.50			
Step 2 6300.15			
Step 3 6631.35			
Step 4 6980.95			
Step 5 7348.97			
Administrative Analyst I, PT AP105 PTS	TL1.75.011	75	13656
10-JUL-21 CU M			
Step 1 5752.74			
Step 2 6058.01			
Step 3 6374.35			
Step 4 6709.07			
Step 5 7065.87			
Administrative Analyst II AP106 FTE	TW1.75.024	75	13656
10-JUL-21 CC M			
Step 1 6929.41			
Step 2 7293.75			
Step 3 7678.31			
Step 4 8081.28			
Step 5 8508.15			
Administrative Analyst II, PPT AP102 PPT	TW1.75.024	75	13656
10-JUL-21 CC M			
Step 1 6929.41			
Step 2 7293.75			
Step 3 7678.31			
Step 4 8081.28			
Step 5 8508.15			

Administrative Analyst II, PPT (CONF)	AP107	PPT	TA1.75.013	75	13656
10-JUL-21	CC	M			
Step 1	6929.41				
Step 2	7293.75				
Step 3	7678.31				
Step 4	8081.28				
Step 5	8508.15				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Administrative Assistant I	SS102	FTE	SD1.75.029	75	13656
10-JUL-21	CC	H			
Step 1	27.39				
Step 2	28.85				
Step 3	30.36				
Step 4	31.97				
Step 5	33.65				

Administrative Assistant I, PPT	SS103	PPT	SD1.75.028	75	13656
10-JUL-21	CC	H			
Step 1	27.39				
Step 2	28.85				
Step 3	30.36				
Step 4	31.97				
Step 5	33.65				

Administrative Assistant II	SS104	FTE	TW1.75.003	75	13656
10-JUL-21	CC	M			
Step 1	5118.69				
Step 2	5388.30				
Step 3	5672.49				
Step 4	5971.22				
Step 5	6284.55				

Administrative Assistant II (CONF)	SS106	FTE	TA1.75.014	75	13656
10-JUL-21	CC	M			
Step 1	5168.40				
Step 2	5440.62				
Step 3	5727.55				
Step 4	6029.20				
Step 5	6345.55				

Administrative Assistant II, PPT	SS105	PPT	TW1.75.003	75	13656
10-JUL-21	CC	M			
Step 1	5118.69				

Step 2 5388.30
 Step 3 5672.49
 Step 4 5971.22
 Step 5 6284.55

Administrative Services Manager I MA103 FTE UM2.75.016 75 13656
 10-JUL-21 CC M
 Step 1 9371.55
 Step 2 9864.95
 Step 3 10384.91
 Step 4 10931.40
 Step 5 11506.18

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Administrative Services Manager II EM100 FTE UM2.75.019 75 13656
 10-JUL-21 CC M
 Min 10848.26
 Max 13320.71

African American Museum Curator Spec PPT AP108 P SD1.75.033 75 13656
 10-JUL-21 CU H
 Step 1 27.93
 Step 2 29.40
 Step 3 30.95
 Step 4 32.57
 Step 5 34.28

Agency Director, Administrative Services EM102 F UK1.75.029 75 13656
 10-JUL-21 CU M
 Min 15715.82
 Max 19293.69

Agency Director, Econ & Comm Dev EM104 FTE UK1.75.030 75 13656
 10-JUL-21 CU M
 Min 16500.60
 Max 20259.31

Agency Director, Life Enrichment EM106 FTE UK1.75.030 75 13656
 10-JUL-21 CU M
 Min 16500.60
 Max 20259.31

Animal Care Attendant TR203 FTE SC1.80.062 80 13656
 10-JUL-21 CC H
 Step 1 22.24

Step 2 23.41
 Step 3 24.63
 Step 4 25.94
 Step 5 27.30

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Animal Care Attendant, PPT TR202 PPT	SC1.80.062	80	13656
Effective Date 10-JUL-21	Status CC	Type H	
Step 1	22.24		
Step 2	23.41		
Step 3	24.63		
Step 4	25.94		
Step 5	27.30		

Animal Care Attendant, PT TR201 PTS	SI1.80.060	80	13656
Effective Date 10-JUL-21	Status CU	Type H	
Step 1	22.24		
Step 2	23.41		
Step 3	24.63		
Step 4	25.94		
Step 5	27.30		

Animal Care Services Supervisor SC263 FTE	UH1.80.025	80	13656
Effective Date 10-JUL-21	Status CC	Type M	
Step 1	6073.42		
Step 2	6392.26		
Step 3	6728.97		
Step 4	7083.80		
Step 5	7455.45		

Animal Control & Shelter Manager SC102 FTE	UH1.75.013	75	13656
Effective Date 10-JUL-21	Status CC	Type M	
Step 1	8173.79		
Step 2	8604.29		
Step 3	9056.21		
Step 4	9533.12		
Step 5	10035.08		

Animal Control Officer PS100 FTE	SC1.80.012	80	13656
Effective Date 10-JUL-21	Status CC	Type H	
Step 1	28.37		
Step 2	29.87		
Step 3	31.45		
Step 4	33.11		
Step 5	34.84		

Animal Control Officer, PPT	PS195	PPT	SC1.80.012	80	13656
10-JUL-21	CC	H			
Step 1	28.37				
Step 2	29.87				
Step 3	31.45				
Step 4	33.11				
Step 5	34.84				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Animal Control Supervisor	SC103	FTE	UH1.80.025	80	13656
10-JUL-21	CC	M			
Step 1	6073.42				
Step 2	6392.26				
Step 3	6728.97				
Step 4	7083.80				
Step 5	7455.45				

Application Developer II	AP335	FTE	TW1.75.012	75	13656
10-JUL-21	CC	M			
Step 1	7709.11				
Step 2	8115.87				
Step 3	8542.09				
Step 4	8993.07				
Step 5	9465.28				

Application Developer III	AP336	FTE	TW1.75.016	75	13656
10-JUL-21	CC	M			
Step 1	9371.54				
Step 2	9864.96				
Step 3	10384.92				
Step 4	10931.41				
Step 5	11506.17				

Aquatics Program Coordinator	SC104	FTE	TW1.75.007	75	13656
10-JUL-21	CC	M			
Step 1	6041.36				
Step 2	6357.93				
Step 3	6693.95				
Step 4	7045.90				
Step 5	7417.29				

Arboricultural Inspector	AP100	FTE	UH1.80.024	80	13656
10-JUL-21	CC	M			
Step 1	7340.64				

Step 2 7726.89
 Step 3 8133.55
 Step 4 8560.64
 Step 5 9011.91

Architect ET100 FTE TF1.75.012 75 13656
 10-JUL-21 CC M
 Step 1 8909.88
 Step 2 9379.74
 Step 3 9873.02
 Step 4 10391.63
 Step 5 10939.46

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Architectural Assistant (Field) ET102 FTE TF1.80.001 80 13656
 10-JUL-21 CC M
 Step 1 6597.61
 Step 2 6944.63
 Step 3 7309.23
 Step 4 7693.32
 Step 5 8098.82

Architectural Assistant (Office) ET105 FTE TF1.75.006 75 13656
 10-JUL-21 CC M
 Step 1 6597.61
 Step 2 6944.63
 Step 3 7309.23
 Step 4 7693.32
 Step 5 8098.82

Architectural Assistant, PPT ET103 PPT TF1.75.006 75 13656
 10-JUL-21 CC M
 Step 1 6597.61
 Step 2 6944.63
 Step 3 7309.23
 Step 4 7693.32
 Step 5 8098.82

Architectural Associate (Field) ET104 FTE TF1.75.016 75 13656
 10-JUL-21 CC M
 Step 1 7654.30
 Step 2 8057.90
 Step 3 8480.96
 Step 4 8927.44
 Step 5 9397.29

Archivist	SC256	FTE		TW1.75.009	75	13656
10-JUL-21	CC		M			
Step 1	6660.34					
Step 2	7010.52					
Step 3	7380.15					
Step 4	7767.47					
Step 5	8177.77					
Assistant Chief of Fire Department	EM113	FTE		UU1.80.001	80	13656
08-JAN-22	CU		M			
Step 1	19763.09					
Job Class Title, Code	job class			Grade	Normal	Ord
Effective Date	Status		Type	Hours	Num	
Assistant City Administrator	EM128	FTE		UK1.75.053	75	13656
10-JUL-21	CU		M			
Min	15559.20					
Max	23338.90					
Assistant Director, Parks & Recreation	EM109	FTE		U31.75.024	75	13656
10-JUL-21	CU		M			
Min	13849.91					
Max	17005.93					
Assistant Director, Planning & Building	EM269	FT		UP1.75.021	75	13656
10-JUL-21	BE		M			
Min	14543.41					
Max	17855.06					
Assistant Director, Public Works Agency	EM110	FT		U31.75.025	75	13656
10-JUL-21	CU		M			
Min	14543.41					
Max	17855.06					
Assistant Human Resources Director	EM267	FTE		UK2.75.027	75	13656
10-JUL-21	BE		M			
Min	14543.41					
Max	17855.06					
Assistant to the City Administrator	EM117	FTE		U31.75.019	75	13656
10-JUL-21	CU		M			
Min	10851.38					
Max	13324.52					
Job Class Title, Code	job class			Grade	Normal	Ord

Effective Date	Status	Type	Hours	Num
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Assistant to the Director	EM118	FTE	UM1.75.019	75 13656
10-JUL-21	CU	M		
Min	10848.27			
Max	13320.70			
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Assistant to the Director, PPT	EM119	PPT	UM1.75.019	75 13656
10-JUL-21	CU	M		
Min	10848.27			
Max	13320.70			
<hr/>				
Associate Director, Library Services	EM241	FTE	UM1.75.024	75 13656
10-JUL-21	CU	M		
Min	13845.96			
Max	17001.06			
<hr/>				
Auto Equipment Mechanic	TR100	FTE	SB1.80.009	80 13656
10-JUL-21	CC	H		
Step 1	35.26			
Step 2	37.14			
Step 3	39.07			
Step 4	41.14			
Step 5	43.30			
<hr/>				
Auto Equipment Painter	TR101	FTE	SB1.80.009	80 13656
10-JUL-21	CC	H		
Step 1	35.26			
Step 2	37.14			
Step 3	39.07			
Step 4	41.14			
Step 5	43.30			
<hr/>				
Auto Equipment Service Worker	TR102	FTE	SC1.80.010	80 13656
10-JUL-21	CC	H		
Step 1	26.90			
Step 2	28.32			
Step 3	29.79			
Step 4	31.37			
Step 5	33.03			
<hr/>				
Job Class Title, Code	job class		Grade	Normal Ord
Effective Date	Status	Type	Hours	Num
<hr/>				
Automotive Body Repair Supervisor	SC105	FTE	UH1.80.010	80 13656
10-JUL-21	CC	M		
Step 1	6991.07			

Step 2 7358.94
 Step 3 7746.24
 Step 4 8153.02
 Step 5 8582.76

Battalion Chief PS102 FTE FQ1.104.017 104 13686
 08-JAN-22 CC M
 Step 1 15841.04

Battalion Chief PS180 FTE FQ1.80.017 80 13686
 08-JAN-22 CC M
 Step 1 15841.04

Benefits Analyst AP111 FTE TW1.75.009 75 13656
 10-JUL-21 CC M
 Step 1 6660.34
 Step 2 7010.52
 Step 3 7380.15
 Step 4 7767.47
 Step 5 8177.77

Benefits Coordinator SC258 FTE UM2.75.012 75 13656
 10-JUL-21 CC M
 Step 1 7709.11
 Step 2 8115.86
 Step 3 8542.08
 Step 4 8993.06
 Step 5 9465.26

Benefits Representative AP112 FTE TW1.75.006 75 13656
 10-JUL-21 CC M
 Step 1 5753.09
 Step 2 6055.51
 Step 3 6373.85
 Step 4 6709.87
 Step 5 7063.59

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Benefits Representative, PPT	AP113 PPT	TW1.75.006	75	13656
10-JUL-21	CC	M		
Step 1	5753.09			
Step 2	6055.51			
Step 3	6373.85			
Step 4	6709.87			
Step 5	7063.59			

Benefits Representative, PT AP114 PTS TL1.75.021 75 13656						
10-JUL-21	CU	M				
Step 1	5982.63					
Step 2	6297.11					
Step 3	6628.15					
Step 4	6977.59					
Step 5	7345.41					
Benefits Supervisor SC265 FTE U31.75.037 75 13665						
02-NOV-21	CC	M				
Step 1	8498.82					
Step 2	8946.22					
Step 3	9418.37					
Step 4	9913.52					
Step 5	10435.17					
Benefits Technician AP115 FTE TW1.75.002 75 13656						
10-JUL-21	CC	M				
Step 1	4732.64					
Step 2	4982.00					
Step 3	5243.74					
Step 4	5519.64					
Step 5	5811.45					
Blacksmith Welder TR103 FTE SB1.80.010 80 13656						
10-JUL-21	CC	H				
Step 1	35.90					
Step 2	37.78					
Step 3	39.77					
Step 4	41.88					
Step 5	44.07					
Budget & Grants Administrator AF040 FTE TW1.75.014 75 13656						
10-JUL-21	CU	M				
Step 1	8499.65					
Step 2	8947.09					
Step 3	9419.29					
Step 4	9914.48					
Step 5	10436.20					
Job Class Title, Code job class Grade Normal Ord						
Effective Date	Status	Type	Hours	Num		
Budget & Grants Administrator, PPT AF056 PPT TW1.75.014 75 13656						
10-JUL-21	BE	M				
Step 1	8499.65					

Step 2 8947.09
 Step 3 9419.29
 Step 4 9914.48
 Step 5 10436.20

Budget & Management Analyst AF063 FTE U31.75.037 75 13656
 10-JUL-21 CC M
 Step 1 8498.82
 Step 2 8946.22
 Step 3 9418.37
 Step 4 9913.52
 Step 5 10435.17

Budget & Management Analyst, Assistant AF055 FTE TW1.75.006 75 13656
 10-JUL-21 CC M
 Step 1 5753.09
 Step 2 6055.51
 Step 3 6373.85
 Step 4 6709.87
 Step 5 7063.59

Budget & Management Analyst, Principal MA163 FTE UP1.75.030 75 13656
 10-JUL-21 CC M
 Min 10847.21
 Max 13319.40

Budget & Management Analyst, Senior AF064 FTE U31.75.038 75 13656
 10-JUL-21 CC M
 Step 1 9370.63
 Step 2 9863.99
 Step 3 10383.90
 Step 4 10930.33
 Step 5 11505.05

Budget & Operations Analyst III AF047 FTE UM2.75.014 75 13656
 10-JUL-21 CC M
 Step 1 8499.65
 Step 2 8947.10
 Step 3 9419.30
 Step 4 9914.49
 Step 5 10436.20

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Budget Administrator EM172 FTE UK2.75.026 75 13656
 10-JUL-21 CU M

Min 15270.55
 Max 18748.55

Budget Administrator, Assistant EM265 FTE UP1.75.020 75 13656
 10-JUL-21 CU M
 Min 11959.51
 Max 14684.57

Business Analyst I AP116 FTE TW1.75.007 75 13656
 10-JUL-21 CC M
 Step 1 6041.36
 Step 2 6357.93
 Step 3 6693.95
 Step 4 7045.90
 Step 5 7417.29

Business Analyst II AP117 FTE TW1.75.011 75 13656
 10-JUL-21 CC M
 Step 1 7343.01
 Step 2 7728.56
 Step 3 8135.31
 Step 4 8565.09
 Step 5 9016.07

Business Analyst III AP118 FTE TW1.75.015 75 13656
 10-JUL-21 CC M
 Step 1 8925.85
 Step 2 9394.52
 Step 3 9889.71
 Step 4 10409.68
 Step 5 10957.92

Business Analyst IV AP433 FTE UM2.75.019 75 13656
 10-JUL-21 CC M
 Min 10848.26
 Max 13320.71

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Buyer SS193	FTE	TW1.75.009	75	13656
10-JUL-21	CC	M		
Step 1	6660.34			
Step 2	7010.52			
Step 3	7380.15			
Step 4	7767.47			
Step 5	8177.77			

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Buyer, Senior	AP456	FTE		TW1.75.011	75 13656
10-JUL-21	CC		M		
Step 1	7343.01				
Step 2	7728.56				
Step 3	8135.31				
Step 4	8565.09				
Step 5	9016.07				
<hr/>					
CPRA Attorney	MA165	FTE		TM1.75.023	75 13665
02-NOV-21	CC		M		
Min	13188.05				
Max	16191.06				
<hr/>					
CPRB Policy Analyst	AP400	FTE		UM2.75.017	75 13656
10-JUL-21	CC		M		
Step 1	9840.19				
Step 2	10358.38				
Step 3	10903.09				
Step 4	11477.88				
Step 5	12080.95				
<hr/>					
Cable Operations Technician	TC101	FTE		TW1.75.012	75 13656
10-JUL-21	CC		M		
Step 1	7709.11				
Step 2	8115.87				
Step 3	8542.09				
Step 4	8993.07				
Step 5	9465.28				
<hr/>					
Cable TV Assistant Producer, PPT	AP120	PPT		TW1.75.004	75 13656
10-JUL-21	CC		M		
Step 1	5218.97				
Step 2	5493.11				
Step 3	5781.38				
Step 4	6085.58				
Step 5	6407.45				
<hr/>					
Job Class Title, Code	job class		Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	
<hr/>					
Cable TV Assistant Producer, PT	AP121	PTS		TL1.75.009	75 13656
10-JUL-21	CC		M		
Step 1	5217.55				
Step 2	5493.42				
Step 3	5780.33				
Step 4	6087.45				

Step 5 6407.46

Cable TV Operations Chief Engineer TC137 FTE TW1.75.014 75 13656
 10-JUL-21 CC M
 Step 1 8499.65
 Step 2 8947.09
 Step 3 9419.29
 Step 4 9914.48
 Step 5 10436.20

Cable TV Producer TC102 FTE TW1.75.012 75 13656
 10-JUL-21 CC M
 Step 1 7709.11
 Step 2 8115.87
 Step 3 8542.09
 Step 4 8993.07
 Step 5 9465.28

Cable TV Production & Operations Manager TC136 F TW1.75.016 75 13656
 10-JUL-21 CC M
 Step 1 9371.54
 Step 2 9864.96
 Step 3 10384.92
 Step 4 10931.41
 Step 5 11506.17

Cable TV Production Assistant TC103 FTE SC1.75.002 75 13656
 10-JUL-21 CC H
 Step 1 23.94
 Step 2 25.19
 Step 3 26.53
 Step 4 27.93
 Step 5 29.39

Cable TV Production Assistant, PPT AP122 PPT SC1.75.002 75 13656
 10-JUL-21 CC H
 Step 1 23.94
 Step 2 25.19
 Step 3 26.53
 Step 4 27.93
 Step 5 29.39

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Cable TV Production Assistant, PT AP123 PTS SI1.75.004 75 13656
 10-JUL-21 CU H

Step 1	21.76
Step 2	22.93
Step 3	24.12
Step 4	25.39
Step 5	26.71

Cable TV Stage Manager, PT	AP439	PTS	TL1.75.014	75	13656
10-JUL-21	CU	M			
Step 1	6920.57				
Step 2	7286.57				
Step 3	7669.10				
Step 4	8073.69				
Step 5	8498.53				

Cable TV Station Manager	MA106	FTE	UM1.75.022	75	13656
10-JUL-21	CU	M			
Min	12558.47				
Max	15419.98				

Camp Caretaker	TR105	FTE	SC1.80.042	80	13656
10-JUL-21	CC	H			
Step 1	32.08				
Step 2	33.77				
Step 3	35.55				
Step 4	37.42				
Step 5	39.37				

Camp Director, PT	PP105	PTS	UG1.80.018	80	13656
10-JUL-21	CU	H			
Step 1	17.14				
Step 2	17.80				
Step 3	18.53				
Step 4	19.21				
Step 5	19.88				

Camp Food Service Mgr, PT	SC109	PTS	UG1.80.020	80	13656
10-JUL-21	CU	H			
Step 1	17.55				
Step 2	18.25				
Step 3	18.94				
Step 4	19.65				
Step 5	20.30				

Job Class Title, Code	job class	Grade	Normal	Ord	
Effective Date	Status	Type	Hours	Num	
Camp Manager Assistant, PT	AP124	PTS	UG1.80.018	80	13656

10-JUL-21 CU H
 Step 1 17.14
 Step 2 17.80
 Step 3 18.53
 Step 4 19.21
 Step 5 19.88

Camp Manager, PT SC110 PTS UG1.80.027 80 13656

10-JUL-21 CU H
 Step 1 22.86
 Step 2 23.74
 Step 3 24.74
 Step 4 25.60
 Step 5 26.54

Camp Supervisor, PPT SC111 PPT UH1.80.010 80 13656

10-JUL-21 CC M
 Step 1 6991.07
 Step 2 7358.94
 Step 3 7746.24
 Step 4 8153.02
 Step 5 8582.76

Capital Imp Proj Coord, Asst AP448 FTE TW1.75.012 75 13656

10-JUL-21 CC M
 Step 1 7709.11
 Step 2 8115.87
 Step 3 8542.09
 Step 4 8993.07
 Step 5 9465.28

Capital Improvement Project Coordinator SC112 FT UM2.75.017 75 13656

10-JUL-21 CC M
 Step 1 9840.19
 Step 2 10358.38
 Step 3 10903.09
 Step 4 11477.88
 Step 5 12080.95

Captain of Fire Department PS103 FTE FQ1.104.014 104 13686

08-JAN-22 CC M
 Step 1 13170.36

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Captain of Fire Department PS104 FTE FQ1.80.014 80 13686

08-JAN-22 CC M
 Step 1 13170.36

Captain of Police PS106 FTE UN2.80.009 80 13511

10-JUL-21 CC M
 Step 1 18360.17

Captain of Police (PERS) PS107 FTE UN2.80.008 80 13511

10-JUL-21 CC M
 Step 1 17694.55

Carpenter TR112 FTE SB1.80.017 80 13656

10-JUL-21 CC H
 Step 1 36.61
 Step 2 38.54
 Step 3 40.57
 Step 4 42.70
 Step 5 44.96

Case Manager I AP126 FTE TW1.75.005 75 13656

10-JUL-21 CC M
 Step 1 5478.96
 Step 2 5767.23
 Step 3 6071.43
 Step 4 6389.76
 Step 5 6727.56

Case Manager I, PPT AP406 PPT TW1.75.005 75 13656

10-JUL-21 CC M
 Step 1 5478.96
 Step 2 5767.23
 Step 3 6071.43
 Step 4 6389.76
 Step 5 6727.56

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Hours	Num	
	Type			

Case Manager I, PT AP413 PTS TL1.75.023 75 13656

10-JUL-21 CU M
 Step 1 5478.42
 Step 2 5766.67
 Step 3 6070.83
 Step 4 6389.13
 Step 5 6726.90

Case Manager II AP127 FTE TW1.75.008 75 13656

10-JUL-21 CC M
 Step 1 6342.01
 Step 2 6676.27
 Step 3 7028.21
 Step 4 7397.83
 Step 5 7786.91

Case Manager II, PPT AP411 PPT TW1.75.008 75 13656

10-JUL-21 CC M
 Step 1 6342.01
 Step 2 6676.27
 Step 3 7028.21
 Step 4 7397.83
 Step 5 7786.91

Case Manager II, PT AP412 PTS TL1.75.026 75 13656

10-JUL-21 CU M
 Step 1 6341.39
 Step 2 6675.63
 Step 3 7027.52
 Step 4 7397.11
 Step 5 7786.15

Case Manager, Supervising SC113 FTE UH1.75.010 75 13656

10-JUL-21 CC M
 Step 1 6991.07
 Step 2 7358.94
 Step 3 7746.24
 Step 4 8153.02
 Step 5 8582.76

Case Manager, Supervising, PPT AP414 PPT UH1.75.010 75 13656

10-JUL-21 CC M
 Step 1 6991.07
 Step 2 7358.94
 Step 3 7746.24
 Step 4 8153.02
 Step 5 8582.76

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Cashier AF003	FTE		SD1.75.017	75 13656
10-JUL-21	CC	H		
Step 1	24.22			
Step 2	25.49			
Step 3	26.83			

Step 4 28.26
 Step 5 29.73

Chief Conservator EM235 FTE UM2.75.019 75 13656
 10-JUL-21 BE M
 Min 10848.26
 Max 13320.71

Chief of Fire EM105 FTE UR1.80.052 80 13656
 08-JAN-22 CU M
 Min 15970.58
 Max 23955.90

Chief of Party TR114 FTE UH1.80.011 80 13656
 10-JUL-21 CC M
 Step 1 7471.59
 Step 2 7865.85
 Step 3 8279.96
 Step 4 8715.65
 Step 5 9174.76
 Step 6 9189.39

Chief of Police EM122 FTE UN1.80.002 80 13656
 10-JUL-21 CU M
 Min 20568.51
 Max 26312.64

Chief of Police, Assistant EM237 FTE UN1.80.001 80 13656
 10-JUL-21 CU M
 Min 18677.09
 Max 22936.85

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Chief of Violence Prevention EM266 FTE UK1.75.046 75 13656
 10-JUL-21 CU M
 Min 13089.44
 Max 19634.17

City Administrator ET108 FTE UK1.75.061 75 13656
 10-JUL-21 CU M
 Min 25559.31
 Max 31949.13

City Administrator Analyst MA109 FTE U31.75.035 75 13656
 10-JUL-21 CU M

Min 6513.66
 Max 9770.50

City Architect, Assistant ET107 FTE UM2.75.029 75 13656
 10-JUL-21 CC M
 Step 1 10951.77
 Step 2 11529.18
 Step 3 12134.68
 Step 4 12773.94
 Step 5 13446.94

City Attorney EM123 FTE UX1.75.004 75 13510
 15-DEC-18 CU M
 Step 4 19104.56

City Attorney, Assistant EM124 FTE UK2.75.028 75 13656
 10-JUL-21 CU M
 Min 16836.10
 Max 20669.64

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

City Auditor EM125 FTE UX1.75.003 75 13530
 16-APR-19 CU M
 Step 3 15100.26

City Auditor, Assistant EM115 FTE UM1.75.020 75 13656
 10-JUL-21 CU M
 Min 11391.21
 Max 13985.68

City Clerk EM126 FTE UK1.75.038 75 13656
 10-JUL-21 CU M
 Min 14543.41
 Max 17855.05

City Clerk, Assistant EM127 FTE UM1.75.016 75 13656
 10-JUL-21 CU M
 Step 1 9371.53
 Step 2 9864.96
 Step 3 10384.92
 Step 4 10931.40
 Step 5 11506.17

City Cncl Constituent Liaison PPT AP132 PPT TW1.75.006 75 13656
 10-JUL-21 CU M

Step 1 5753.09
 Step 2 6055.51
 Step 3 6373.85
 Step 4 6709.87
 Step 5 7063.59

City Cncl Constituent Liaison PT AP133 PTS UG1.80.032 80 13656
 10-JUL-21 CU H
 Step 1 33.20
 Step 2 34.95
 Step 3 34.69
 Step 4 38.73
 Step 5 40.75

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

City Council Administrative Assistant SS110 FTE TA1.75.003 75 13656
 10-JUL-21 CU M
 Step 1 4969.63
 Step 2 5231.37
 Step 3 5507.24
 Step 4 5797.30
 Step 5 6101.48

City Council Constituent Liaison AP131 FTE TW1.75.006 75 13656
 10-JUL-21 CU M
 Step 1 5753.09
 Step 2 6055.51
 Step 3 6373.85
 Step 4 6709.87
 Step 5 7063.59

City Council Intern AP134 FTE TW1.75.004 75 13656
 10-JUL-21 CU M
 Step 1 5218.97
 Step 2 5493.11
 Step 3 5781.38
 Step 4 6085.58
 Step 5 6407.45

City Council Intern, PPT AP135 PPT TW1.75.004 75 13656
 10-JUL-21 CU M
 Step 1 5218.97
 Step 2 5493.11
 Step 3 5781.38
 Step 4 6085.58

Step 5 6407.45

City Council Intern, PT	SS111	PTS	UG1.80.031	80	13656
10-JUL-21	CU	H			
Step 1	30.11				
Step 2	31.69				
Step 3	33.35				
Step 4	35.14				
Step 5	36.99				

City Council Office Administrator	MA108	FTE	UM2.75.010	75	13656
10-JUL-21	CC	M			
Step 1	6992.85				
Step 2	7360.69				
Step 3	7748.01				
Step 4	8156.54				
Step 5	8586.32				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

City Council PSE 14	SS114	FTE	TA1.75.035	75	13656
10-JUL-21	CU	M			
Min	2496.98				
Max	8410.38				

City Council PSE 14, PPT	SS112	PPT	TA1.75.034	75	13656
10-JUL-21	CU	M			
Min	2496.98				
Max	7313.98				

City Council PSE 14, PT	SS113	PTS	TL1.75.001	75	13656
10-JUL-21	CU	M			
Min	2462.54				
Max	7032.69				

City Council PSE-51	AP138	FTE	TA1.75.037	75	13656
10-JUL-21	CU	M			
Min	4150.36				
Max	9466.08				

City Council Policy Analyst	AP130	FTE	TW1.75.012	75	13656
10-JUL-21	CU	M			
Step 1	7709.11				
Step 2	8115.87				
Step 3	8542.09				
Step 4	8993.07				

Step 5 9465.28

City Council Policy Analyst, PPT AP136 PPT TW1.75.012 75 13656
 10-JUL-21 CU M
 Step 1 7709.11
 Step 2 8115.87
 Step 3 8542.09
 Step 4 8993.07
 Step 5 9465.28

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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City Council Policy Analyst, PT AP137 PTS	UG1.80.033	80	13656
10-JUL-21 CU H			
Step 1	44.47		
Step 2	46.85		
Step 3	49.32		
Step 4	51.88		
Step 5	54.63		

City Councilmember's Assistant AP139 FTE TA1.75.012 75 13656
 10-JUL-21 CU M
 Step 1 7709.11
 Step 2 8115.87
 Step 3 8542.09
 Step 4 8993.07
 Step 5 9465.28

City Councilmember's Assistant, PPT AP140 PPT TA1.75.012 75 13656
 10-JUL-21 CU M
 Step 1 7709.11
 Step 2 8115.87
 Step 3 8542.09
 Step 4 8993.07
 Step 5 9465.28

City Councilmember's Assistant, PT AP141 PTS TL1.75.006 75 13656
 10-JUL-21 CU M
 Min 4092.77
 Max 7068.41

City Land Surveyor TR115 FTE UM2.80.017 80 13656
 10-JUL-21 CC M
 Step 1 9840.20
 Step 2 10358.38
 Step 3 10903.09

Step 4 11477.89
 Step 5 12080.95

Citywide Records Manager	SC239	FTE	UM1.75.014	75	13656
10-JUL-21	CC	M			
Step 1	8499.65				
Step 2	8947.08				
Step 3	9419.30				
Step 4	9914.49				
Step 5	10436.20				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Claims Investigator II	AL020	FTE	TW1.75.010	75	13656
10-JUL-21	CC	M			
Step 1	6992.84				
Step 2	7360.70				
Step 3	7748.02				
Step 4	8156.55				
Step 5	8586.30				

Claims Investigator III	IS103	FTE	UH1.75.013	75	13656
10-JUL-21	CC	M			
Step 1	8173.79				
Step 2	8604.29				
Step 3	9056.21				
Step 4	9533.12				
Step 5	10035.08				

Clean City Specialist, Senior	PP111	FTE	TW1.75.009	75	13656
10-JUL-21	CC	M			
Step 1	6660.34				
Step 2	7010.52				
Step 3	7380.15				
Step 4	7767.47				
Step 5	8177.77				

Clean Community Specialist	PP112	FTE	TW1.75.005	75	13656
10-JUL-21	CC	M			
Step 1	5478.96				
Step 2	5767.23				
Step 3	6071.43				
Step 4	6389.76				
Step 5	6727.56				

Clean Community Supervisor	SC116	FTE	UH1.75.012	75	13656
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10-JUL-21 CC M
 Step 1 7707.33
 Step 2 8112.32
 Step 3 8540.32
 Step 4 8989.53
 Step 5 9461.72

Code Enforcement Inspector, Assistant IS104 FTE SD1.75.050 75 13656

10-JUL-21 CC H
 Step 1 33.73
 Step 2 35.51
 Step 3 37.38
 Step 4 39.35
 Step 5 41.41

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Collections Officer AF032 FTE SD1.75.056 75 13656

10-JUL-21 CC H
 Step 1 37.11
 Step 2 39.18
 Step 3 41.22
 Step 4 43.40
 Step 5 45.68

Comm Rest Emer Planning Coor SC118 FTE UM2.75.013 75 13656

10-JUL-21 CC M
 Step 1 8094.64
 Step 2 8520.88
 Step 3 8970.08
 Step 4 9442.26
 Step 5 9939.26

Community Action Agency Manager MA145 FTE UM2.75.019 75 13656

10-JUL-21 CC M
 Min 10848.26
 Max 13320.71

Community Dev District Coordinator SC119 FTE TW1.75.011 75 13656

10-JUL-21 CC M
 Step 1 7343.01
 Step 2 7728.56
 Step 3 8135.31
 Step 4 8565.09
 Step 5 9016.07

Community Dev Prg Supervisor SC120 FTE UH1.75.009 75 13656
 10-JUL-21 CC M
 Step 1 6656.82
 Step 2 7008.75
 Step 3 7376.60
 Step 4 7765.69
 Step 5 8174.23

Community Development Program Coord SC121 FTE TW1.75.014 75 13656
 10-JUL-21 CC M
 Step 1 8499.65
 Step 2 8947.09
 Step 3 9419.29
 Step 4 9914.48
 Step 5 10436.20

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Community Housing Services Manager EM232 FTE UM2.75.019 75 13656
 10-JUL-21 CC M
 Min 10848.26
 Max 13320.71

Community Intervention Specialist MACRO PP186 FT SC1.80.066 80 13665
 02-NOV-21 CC H
 Step 1 31.61
 Step 2 33.27
 Step 3 35.03
 Step 4 36.86
 Step 5 38.81

Community Intervention Specialist MACRO, PPT PPXXX PPT SC1.80.066 80 XXXXX
XX-JUL-22 CC H
Step 1 31.61
Step 2 33.27
Step 3 35.03
Step 4 36.86
Step 5 38.81

Community Intervention Specialist MACRO, PT PPXXX PTS SI1.80.0XX 80 XXXXX
XX-JUL-22 CU H
Step 1 31.61
Step 2 33.27
Step 3 35.03
Step 4 36.86

Step 5 38.81

Community Liaison AP143 FTE TW1.75.012 75 13656
 10-JUL-21 CC M
 Step 1 7709.11
 Step 2 8115.87
 Step 3 8542.09
 Step 4 8993.07
 Step 5 9465.28

Complaint Investigator II AP146 FTE TW1.75.012 75 13656
 10-JUL-21 CC M
 Step 1 7709.11
 Step 2 8115.87
 Step 3 8542.09
 Step 4 8993.07
 Step 5 9465.28

Complaint Investigator III AP144 FTE TW1.75.015 75 13656
 10-JUL-21 CC M
 Step 1 8925.85
 Step 2 9394.52
 Step 3 9889.71
 Step 4 10409.68
 Step 5 10957.92

Complaint Investigator III, PPT AP145 PPT TW1.75.015 75 13656
 10-JUL-21 CC M
 Step 1 8925.85
 Step 2 9394.52
 Step 3 9889.71
 Step 4 10409.68
 Step 5 10957.92

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Computer Operations Supervisor SC123 FTE UM2.75.013 75 13656
 10-JUL-21 CC M
 Step 1 8094.64
 Step 2 8520.88
 Step 3 8970.08
 Step 4 9442.26
 Step 5 9939.26

Computer Operator SS115 FTE SD1.75.027 75 13656

10-JUL-21 CC H
 Step 1 26.54
 Step 2 27.93
 Step 3 29.40
 Step 4 30.95
 Step 5 32.57

Computer Operator, Senior SS116 FTE SD1.75.039 75 13656

10-JUL-21 CC H
 Step 1 29.90
 Step 2 31.48
 Step 3 33.15
 Step 4 34.89
 Step 5 36.72

Concrete Finisher TR116 FTE SB1.80.009 80 13656

10-JUL-21 CC H
 Step 1 35.26
 Step 2 37.14
 Step 3 39.07
 Step 4 41.14
 Step 5 43.30

Construction & Maint Superintendent MA111 FTE UH1.80.018 80 13656

10-JUL-21 CC M
 Step 1 10328.32
 Step 2 10871.27
 Step 3 11444.27
 Step 4 12047.34
 Step 5 12680.48

Construction & Maint. Mech., PPT TR205 PPT SB1.80.017 80 13656

10-JUL-21 CC H
 Step 1 36.61
 Step 2 38.54
 Step 3 40.57
 Step 4 42.70
 Step 5 44.96

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Construction & Maintenance Leader TR197 FTE SC1.80.052 80 13656

10-JUL-21 CC H
 Step 1 41.68
 Step 2 43.82
 Step 3 46.17

Step 4 48.63
 Step 5 51.16

Construction & Maintenance Mechanic TR118 FTE SB1.80.017 80 13656
 10-JUL-21 CC H
 Step 1 36.61
 Step 2 38.54
 Step 3 40.57
 Step 4 42.70
 Step 5 44.96

Construction & Maintenance Supv I SC124 FTE UH1.80.013 80 13656
 10-JUL-21 CC M
 Step 1 8092.87
 Step 2 8519.10
 Step 3 8966.53
 Step 4 9438.73
 Step 5 9935.71

Construction & Maintenance Supv II MA112 FTE UH1.80.017 80 13656
 10-JUL-21 CC M
 Step 1 9836.65
 Step 2 10354.86
 Step 3 10899.57
 Step 4 11472.57
 Step 5 12077.40

Construction Coordinator SC251 FTE TF1.80.002 80 13656
 10-JUL-21 CC M
 Step 1 7654.30
 Step 2 8057.89
 Step 3 8480.96
 Step 4 8927.43
 Step 5 9397.30

Construction Inspection Supv (Office) SC126 FTE UH1.75.020 75 13656
 10-JUL-21 CC M

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Construction Inspector (Field) IS106 FTE SC1.80.063 80 13656
 10-JUL-21 CC H
 Step 1 33.62
 Step 2 35.38
 Step 3 37.25
 Step 4 39.21

Step 5 41.26

Construction Inspector (Office) IS123 FTE SC1.75.007 75 13656

10-JUL-21 CC H

Step 1 35.85

Step 2 37.76

Step 3 39.72

Step 4 41.84

Step 5 44.00

Construction Inspector Sup (Field) SC125 FTE UH1.80.019 80 13656

10-JUL-21 CC M

Step 1 8173.79

Step 2 8604.29

Step 3 9056.21

Step 4 9533.12

Step 5 10035.08

Construction Inspector, Sr (Field) IS107 FTE SC1.80.047 80 13656

10-JUL-21 CC H

Step 1 42.39

Step 2 44.60

Step 3 46.96

Step 4 49.43

Step 5 52.04

Construction Inspector, Sr (Office) IS108 FTE SD1.75.061 75 13656

10-JUL-21 CC H

Step 1 42.38

Step 2 44.60

Step 3 46.96

Step 4 49.43

Step 5 52.05

Construction Inspector, Supervisor II SC244 FTE UH1.80.017 80 13656

10-JUL-21 CC M

Step 1 9836.65

Step 2 10354.86

Step 3 10899.57

Step 4 11472.57

Step 5 12077.40

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Contract Compliance Field Technician AP359 FTE SD1.75.036 75 13656

10-JUL-21 CC H

Step 1 28.98
 Step 2 30.51
 Step 3 32.11
 Step 4 33.79
 Step 5 35.57

Contract Compliance Officer AP153 FTE TW1.75.042 75 13656
 10-JUL-21 CC M
 Step 1 7563.30
 Step 2 7960.41
 Step 3 8379.40
 Step 4 8822.04
 Step 5 9286.54

Contract Compliance Officer, Assistant AP152 FTE TW1.75.007 75 13656
 10-JUL-21 CC M
 Step 1 6041.36
 Step 2 6357.93
 Step 3 6693.95
 Step 4 7045.90
 Step 5 7417.29

Contract Compliance Officer, PPT AP410 PPT TW1.75.042 75 13656
 10-JUL-21 CC M
 Step 1 7563.30
 Step 2 7960.41
 Step 3 8379.40
 Step 4 8822.04
 Step 5 9286.54

Contract Compliance Officer, Sr. AP369 FTE TW1.75.014 75 13656
 10-JUL-21 CC M
 Step 1 8499.65
 Step 2 8947.09
 Step 3 9419.29
 Step 4 9914.48
 Step 5 10436.20

Contract Compliance Supervisor SC128 FTE UH1.75.015 75 13656
 10-JUL-21 CC M
 Step 1 8922.33
 Step 2 9391.00
 Step 3 9886.19
 Step 4 10406.13
 Step 5 10954.40

Job Class Title, Code job class Grade Normal Ord

Effective Date	Status	Type	Hours	Num	
10-JUL-21	CU	M	UK2.75.026	75 13656	
Controller MA113 FTE Min 15270.55 Max 18748.55					
10-JUL-21	CC	M	UM2.75.021	75 13656	
Controller, Assistant EM217 FTE Min 11960.69 Max 14686.02					
10-JUL-21	CC	M	UH1.80.003	80 13656	
Cook Supervising SC129 FTE Step 1 4967.85 Step 2 5229.59 Step 3 5503.72 Step 4 5793.77 Step 5 6099.72					
09-JUL-22	CU	M	UX1.75.001	75 XXXXX	
Council Member EO100 FTE Step 1 <u>8635.15</u> 8123.38					
10-JUL-21	CC	H	SC1.80.059	80 13656	
Courier SS207 FTE Step 1 18.06 Step 2 19.00 Step 3 19.98 Step 4 21.04 Step 5 22.15					
10-JUL-21	CC	M	TW1.75.009	75 13656	
Crime Analyst AP446 FTE Step 1 6660.34 Step 2 7010.52 Step 3 7380.15 Step 4 7767.47 Step 5 8177.77					
Effective Date	Status	Type	Grade	Normal Hours	Ord Num
10-JUL-21	CC	H	SD1.75.064	75	13656
Criminalist I PS114 FTE Step 1 42.15					

Step 2 44.36
 Step 3 46.71
 Step 4 49.15
 Step 5 51.75

Criminalist II PS112 FTE TW1.75.013 75 13656
 10-JUL-21 CC M
 Step 1 8094.64
 Step 2 8520.86
 Step 3 8970.08
 Step 4 9442.27
 Step 5 9939.24

Criminalist III PS113 FTE UH1.75.016 75 13656
 10-JUL-21 CC M
 Step 1 9368.00
 Step 2 9861.42
 Step 3 10379.61
 Step 4 10926.09
 Step 5 11500.85

Crossing Guard, PPT PS115 PPT SC1.80.001 80 13656
 10-JUL-21 CC H
 Step 1 18.74
 Step 2 19.73
 Step 3 20.78
 Step 4 21.86
 Step 5 22.99

Crossing Guard, PT PS116 PTS SI1.80.007 80 13656
 10-JUL-21 CU H
 Step 1 18.75
 Step 2 19.74
 Step 3 20.79
 Step 4 21.86
 Step 5 22.99

Cultural Arts Specialist AP154 FTE TW1.75.009 75 13656
 10-JUL-21 CC M
 Step 1 6660.34
 Step 2 7010.52
 Step 3 7380.15
 Step 4 7767.47
 Step 5 8177.77

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Cultural Arts Specialist, PT AP155 PTS TL1.75.014 75 13656
 10-JUL-21 CC M
 Step 1 6920.57
 Step 2 7286.57
 Step 3 7669.10
 Step 4 8073.69
 Step 5 8498.53

Curator African Amer Museum Lib, Chief EM131 FTE UM1.75.019 75 13656
 10-JUL-21 CU M
 Min 10848.27
 Max 13320.70

Custodial Services Supervisor I SC130 FTE UH1.80.006 80 13656
 10-JUL-21 CC M
 Step 1 5751.31
 Step 2 6053.73
 Step 3 6372.07
 Step 4 6708.11
 Step 5 7060.05

Custodial Services Supervisor II SC131 FTE UH1.80.009 80 13656
 10-JUL-21 CC M
 Step 1 6656.82
 Step 2 7008.75
 Step 3 7376.60
 Step 4 7765.69
 Step 5 8174.23

Custodian TR120 FTE SC1.80.062 80 13656
 10-JUL-21 CC H
 Step 1 22.24
 Step 2 23.41
 Step 3 24.63
 Step 4 25.94
 Step 5 27.30

Custodian Supervisor SC132 FTE UH1.80.002 80 13656
 10-JUL-21 CC M
 Step 1 4730.86
 Step 2 4980.23
 Step 3 5241.98
 Step 4 5517.87
 Step 5 5807.90

Job Class Title, Code job class Grade Normal Ord

Effective Date	Status	Type	Hours	Num
Custodian, PPT	TR121	PPT	SC1.80.062	80 13656
10-JUL-21	CC	H		
Step 1	22.24			
Step 2	23.41			
Step 3	24.63			
Step 4	25.94			
Step 5	27.30			
Custodian, PT	TR122	PTS	SI1.80.060	80 13656
10-JUL-21	CU	H		
Step 1	22.24			
Step 2	23.41			
Step 3	24.63			
Step 4	25.94			
Step 5	27.30			
Custom Application Deeloper III	AP462	FTE	TW1.75.016	75 13665
02-NOV-21	CC	M		
Step 1	9371.54			
Step 2	9864.96			
Step 3	10384.92			
Step 4	10931.41			
Step 5	11506.17			
Data Analyst II	AP171	FTE	TW1.75.012	75 13656
10-JUL-21	CC	M		
Step 1	7709.11			
Step 2	8115.87			
Step 3	8542.09			
Step 4	8993.07			
Step 5	9465.28			
Data Analyst III	AP172	FTE	TW1.75.016	75 13656
10-JUL-21	CC	M		
Step 1	9371.54			
Step 2	9864.96			
Step 3	10384.92			
Step 4	10931.41			
Step 5	11506.17			
Data Entry Operator	SS117	FTE	SD1.75.012	75 13656
10-JUL-21	CC	H		
Step 1	23.03			
Step 2	24.24			
Step 3	25.51			

Step 4 26.86
Step 5 28.27

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Data Entry Operator, Senior SS118 FTE	SD1.75.025	75	13656
10-JUL-21 CC H			
Step 1	25.53		
Step 2	26.88		
Step 3	28.29		
Step 4	29.78		
Step 5	31.34		

Database Administrator AP174 FTE	UM2.75.019	75	13656
10-JUL-21 CC M			
Min	10848.26		
Max	13320.71		

Database Analyst II AP175 FTE	TW1.75.012	75	13656
10-JUL-21 CC M			
Step 1	7709.11		
Step 2	8115.87		
Step 3	8542.09		
Step 4	8993.07		
Step 5	9465.28		

Database Analyst III AP176 FTE	TW1.75.016	75	13656
10-JUL-21 CC M			
Step 1	9371.54		
Step 2	9864.96		
Step 3	10384.92		
Step 4	10931.41		
Step 5	11506.17		

Deputy Chief of Fire Department PS117 FTE	UU1.80.003	80	13656
08-JAN-22 CU M			
Step 1	20960.06		

Deputy Chief of Police EM134 FTE	UN2.80.011	80	13511
10-JUL-21 CU M			
Step 1	21780.93		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Deputy Chief of Police (PERS) EM135 FTE	UN2.80.010	80	13511

10-JUL-21 CU M
 Step 1 20783.48

Deputy Chief of Violence Prevention EM271 FTE U31.75.016 75 13656

10-JUL-21 CU M
 Step 1 9374.22
 Step 2 9867.79
 Step 3 10387.90
 Step 4 10934.52
 Step 5 11509.46

Deputy City Administrator EM138 FTE UK1.75.045 75 13656

10-JUL-21 CU M
 Min 12770.16
 Max 19155.26

Deputy City Attorney I AL010 FTE TM1.75.001 75 13656

10-JUL-21 CU M
 Step 1 8094.64
 Step 2 8520.86
 Step 3 8970.08
 Step 4 9442.27
 Step 5 9939.24

Deputy City Attorney II AL021 FTE TM1.75.019 75 13656

10-JUL-21 CU M
 Min 10848.27
 Max 13320.70

Deputy City Attorney II, PPT AL022 PPT TM1.75.019 75 13656

10-JUL-21 CU M
 Min 10848.27
 Max 13320.70

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Deputy City Attorney III AL030 FTE TM1.75.021 75 13656

10-JUL-21 CU M
 Min 11960.68
 Max 14686.02

Deputy City Attorney III, PPT AL031 PPT TM1.75.021 75 13656

10-JUL-21 BU M
 Min 11960.68
 Max 14686.02

Deputy City Attorney IV, PPT AL040 PPT TM1.75.023 75 13656
 10-JUL-21 CU M
 Min 13188.05
 Max 16191.06

Deputy City Attorney IV, Senior MA117 FTE TM1.75.023 75 13656
 10-JUL-21 CU M
 Min 13188.05
 Max 16191.06

Deputy City Attorney V EM136 FTE U41.75.025 75 13656
 10-JUL-21 CU M
 Min 14539.24
 Max 17849.95

Deputy City Clerk MA118 FTE UM2.75.012 75 13656
 10-JUL-21 CC M
 Step 1 7709.11
 Step 2 8115.86
 Step 3 8542.08
 Step 4 8993.06
 Step 5 9465.26

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Deputy Director Workplace & Empl Stds	EM275	FTE	UK2.75.020	75 13656
10-JUL-21	CU	M		
Min	10848.57			
Max	13320.71			

Deputy Director, Econ/Workforce Dev	EM139	FTE	UM1.75.022	75 13656
10-JUL-21	BU	M		
Min	12558.47			
Max	15419.98			

Deputy Director, Housing	EM140	FTE	UM1.75.024	75 13656
10-JUL-21	CU	M		
Min	13845.96			
Max	17001.06			

Deputy Director, Prg Planning & Dev	AP177	FTE	UM1.75.022	75 13656
10-JUL-21	CU	M		
Min	12558.47			
Max	15419.98			

Deputy Director/Building Official	EM143	FTE	UM1.75.024	75 13656
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10-JUL-21 CU M
 Min 13845.96
 Max 17001.06

Deputy Director/City Planner EM144 FTE UM1.75.024 75 13656
 10-JUL-21 CU M
 Min 13845.96
 Max 17001.06

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Development Project & Program Coord SC241 FTE TW1.75.015 75 13656
 10-JUL-21 CC M
 Step 1 8925.85
 Step 2 9394.52
 Step 3 9889.71
 Step 4 10409.68
 Step 5 10957.92

Development Specialist III AP252 FTE TW1.75.012 75 13656
 10-JUL-21 CC M
 Step 1 7709.11
 Step 2 8115.87
 Step 3 8542.09
 Step 4 8993.07
 Step 5 9465.28

Development/Redevelop. Program Manager EM233 FTE UM2.75.019 75 13656
 10-JUL-21 CC M
 Min 10848.26
 Max 13320.71

Director of Animal Services EM234 FTE UK1.75.046 75 13656
 10-JUL-21 CU M
 Min 13089.44
 Max 19634.17

Director of Contracting & Purchasing EM239 FTE UK1.75.046 75 13656
 10-JUL-21 CU M
 Min 13089.44
 Max 19634.17

Director of Economic & Workforce Dev EM230 FTE UK1.75.046 75 13656
 10-JUL-21 CU M
 Min 13089.44
 Max 19634.17

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Director of Finance EM103 FTE	UK1.75.052	75	13656
10-JUL-21	CU	M	
Min	15179.71		
Max	22769.62		
Director of Housing & Community Dev EM154 FTE	UK1.75.046	75	13656
10-JUL-21	CU	M	
Min	13089.44		
Max	19634.17		
Director of Human Resources Management EM159 FTE	UK1.75.046	75	13656
10-JUL-21	CU	M	
Min	13089.44		
Max	19634.17		
Director of Human Services EM153 FTE	UK1.75.046	75	13656
10-JUL-21	CU	M	
Min	13089.44		
Max	19634.17		
Director of Information Technology EM238 FTE	UK1.75.046	75	13656
10-JUL-21	CU	M	
Min	13089.44		
Max	19634.17		
Director of Library Services EM155 FTE	UK1.75.046	75	13656
10-JUL-21	CU	M	
Min	13089.44		
Max	19634.17		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Director of Parks & Recreation EM158 FTE	UK1.75.046	75	13656
10-JUL-21	CU	M	
Min	13089.44		
Max	19634.17		
Director of Planning & Building EM220 FTE	UK1.75.046	75	13656
10-JUL-21	CU	M	
Min	13089.44		
Max	19634.17		

Director of Public Works EM108 FTE UK1.75.052 75 13656
 10-JUL-21 CU M
 Min 15179.71
 Max 22769.62

Director of Race and Equity EM263 FTE UK1.75.041 75 13656
 10-JUL-21 CU M
 Min 11569.22
 Max 17353.77

Director of Transportation EM264 FTE UK1.75.046 75 13656
 10-JUL-21 CU M
 Min 13089.44
 Max 19634.17

Director of Workplace & Employment Stnd EM274 FT UK1.75.046 75 13656
 10-JUL-21 CU M
 Min 13089.44
 Max 19634.17

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Disabilities Coordinator SC221 FTE	TW1.75.005	75	13656
10-JUL-21 CC M			
Step 1	5478.96		
Step 2	5767.23		
Step 3	6071.43		
Step 4	6389.76		
Step 5	6727.56		

Disability Access Coordinator AP382 FTE	UM2.75.016	75	13656
10-JUL-21 CC M			
Step 1	9371.55		
Step 2	9864.95		
Step 3	10384.91		
Step 4	10931.40		
Step 5	11506.18		

Disability Benefits Coordinator SC106 FTE	UM2.75.012	75	13656
10-JUL-21 CC M			
Step 1	7709.11		
Step 2	8115.86		
Step 3	8542.08		
Step 4	8993.06		
Step 5	9465.26		

Drafting Technician, Intermediate ET110 FTE SD1.75.051 75 13656
 10-JUL-21 CC H
 Step 1 33.83
 Step 2 35.61
 Step 3 37.48
 Step 4 39.47
 Step 5 41.55

Drafting/Design Technician, Sr ET109 FTE SD1.75.062 75 13656
 10-JUL-21 CC H
 Step 1 41.20
 Step 2 43.34
 Step 3 45.63
 Step 4 48.03
 Step 5 50.55

EEO & Civil Rights Director EM258 FTE UK1.75.041 75 13656
 10-JUL-21 CU M
 Min 11569.22
 Max 17353.77

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Early Childhood Center Director PP113 FTE SD1.75.042 75 13656
 10-JUL-21 CC H
 Step 1 30.20
 Step 2 31.80
 Step 3 33.48
 Step 4 35.24
 Step 5 37.10

Early Head Start Instructor PP174 FTE SD1.75.009 75 13656
 10-JUL-21 CC H
 Step 1 22.52
 Step 2 23.71
 Step 3 24.97
 Step 4 26.27
 Step 5 27.65

Early Head Start Instructor, PPT PP179 FTE SD1.75.009 75 13656
 10-JUL-21 CC H
 Step 1 22.52
 Step 2 23.71
 Step 3 24.97
 Step 4 26.27
 Step 5 27.65

Electrical Construction & Maint Planner	TR124	FT	TF1.80.004	80	13656
10-JUL-21	CC		M		
Step 1	8094.65				
Step 2	8520.86				
Step 3	8970.08				
Step 4	9442.29				
Step 5	9939.24				

Electrical Engineer II	TR125	FTE	TF1.75.014	75	13656
10-JUL-21	CC		M		
Step 1	9009.62				
Step 2	9483.92				
Step 3	9984.45				
Step 4	10509.36				
Step 5	11062.39				

Electrical Engineer III	TR126	FTE	TF1.75.015	75	13656
10-JUL-21	CC		M		
Step 1	10430.62				
Step 2	10979.89				
Step 3	11557.29				
Step 4	12166.56				
Step 5	12805.80				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Electrical Painter	TR127	FTE	SC1.80.044	80	13656
10-JUL-21	CC		H		
Step 1	36.61				
Step 2	38.54				
Step 3	40.57				
Step 4	42.69				
Step 5	44.95				

Electrical Supervisor	SC135	FTE	UH1.72.001	72	13656
10-JUL-21	CC		M		
Step 1	8092.87				
Step 2	8519.10				
Step 3	8966.53				
Step 4	9438.73				
Step 5	9935.71				

Electrician	TR128	FTE	IE1.72.001	72	13656
10-JUL-21	CC		H		
Step 1	44.60				

Step 2 45.60
 Step 3 46.81
 Step 4 47.96
 Step 5 49.22

Electrician Helper TR129 FTE IE1.80.001 80 13656
 10-JUL-21 CC H
 Step 1 25.99
 Step 2 27.35
 Step 3 28.78
 Step 4 30.29
 Step 5 31.89

Electrician Leader TR130 FTE IE1.72.003 72 13656
 10-JUL-21 CC H
 Step 1 51.76
 Step 2 53.02
 Step 3 54.27
 Step 4 55.64
 Step 5 57.00

Electrician, PT TR131 PTS TV1.72.001 72 13656
 10-JUL-21 CU H
 Step 1 43.51
 Step 2 44.48
 Step 3 45.67
 Step 4 46.81
 Step 5 48.02

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Electro-Mechanical Machinist TR132 FTE SB1.80.016 80 13656
 10-JUL-21 CC H
 Step 1 38.30
 Step 2 40.32
 Step 3 42.43
 Step 4 44.65
 Step 5 47.03

Electronics Supervisor SC136 FTE UH1.80.040 80 13656
 10-JUL-21 CC M
 Step 1 8144.02
 Step 2 8573.81
 Step 3 9025.16
 Step 4 10000.49
 Step 5 10016.42

Electronics Technician TC107 FTE SB1.80.014 80 13656
 10-JUL-21 CC H
 Step 1 39.37
 Step 2 41.43
 Step 3 43.62
 Step 4 45.92
 Step 5 48.33

Emergency Food Program Coordinator SC137 FTE TW1.75.012 75 13656
 10-JUL-21 CC M
 Step 1 7709.11
 Step 2 8115.87
 Step 3 8542.09
 Step 4 8993.07
 Step 5 9465.28

Emergency Food Program, PPT PP116 PPT TW1.75.012 75 13656
 10-JUL-21 CC M
 Step 1 7709.11
 Step 2 8115.87
 Step 3 8542.09
 Step 4 8993.07
 Step 5 9465.28

Emergency Medical Services Coordinator AP179 FTE UM2.75.016 75 13656
 10-JUL-21 CC M
 Step 1 9371.55
 Step 2 9864.95
 Step 3 10384.91
 Step 4 10931.40
 Step 5 11506.18

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Emergency Medical Svcs Instructor, PT AP386 PTS TL1.75.032 75 13656
 10-JUL-21 CC M
 Step 1 7708.34
 Step 2 8115.07
 Step 3 8541.25
 Step 4 8992.19
 Step 5 9464.36

Emergency Medical Svcs Instructor AP180 FTE TW1.75.009 75 13656
 10-JUL-21 CC M
 Step 1 6660.34

Step 2 7010.52
 Step 3 7380.15
 Step 4 7767.47
 Step 5 8177.77

Emergency Medical Technician (MACRO) PP187 FTE SC1.80.066 80 13665
 02-NOV-21 CC H
 Step 1 31.61
 Step 2 33.27
 Step 3 35.03
 Step 4 36.86
 Step 5 38.81

Emergency Medical Technician (MACRO), PPT PPXXX PPT SC1.80.066 80 XXXXX			
XX-JUL-22	CC	H	
Step 1	31.61		
Step 2	33.27		
Step 3	35.03		
Step 4	36.86		
Step 5	38.81		
Emergency Medical Technician (MACRO), PT PPXXX PTS SI1.80.0XX 80 XXXXX			
XX-JUL-22	CC	H	
Step 1	31.61		
Step 2	33.27		
Step 3	35.03		
Step 4	36.86		
Step 5	38.81		

Emergency Planning Coordinator SC138 FTE TW1.75.010 75 13656
 10-JUL-21 CC M
 Step 1 6992.84
 Step 2 7360.70
 Step 3 7748.02
 Step 4 8156.55
 Step 5 8586.30

Emergency Planning Coordinator Sr, PT SC261 PTS TL1.75.033 75 13656
 10-JUL-21 CU M
 Step 1 8093.85
 Step 2 8520.03
 Step 3 8969.19
 Step 4 9441.35
 Step 5 9938.27

Emergency Planning Coordinator, PPT SC139 PPT TW1.75.010 75 13656

10-JUL-21 CC M
 Step 1 6992.84
 Step 2 7360.70
 Step 3 7748.02
 Step 4 8156.55
 Step 5 8586.30

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Emergency Planning Coordinator, PT	SC260	PTS	TL1.75.031	75	13656
10-JUL-21	CU	M			
Step 1	6992.14				
Step 2	7359.97				
Step 3	7747.25				
Step 4	8155.75				
Step 5	8585.46				

Emergency Planning Coordinator, Sr	SC140	FTE	TW1.75.013	75	13656
10-JUL-21	CC	M			
Step 1	8094.64				
Step 2	8520.86				
Step 3	8970.08				
Step 4	9442.27				
Step 5	9939.24				

Emergency Services Manager, Assistant	MA120	FTE	UM2.75.016	75	13656
10-JUL-21	CC	M			
Step 1	9371.55				
Step 2	9864.95				
Step 3	10384.91				
Step 4	10931.40				
Step 5	11506.18				

Employee & Labor Relations Analyst, Sr	MA158	FTE	UP1.75.012	75	13656
10-JUL-21	BE	M			
Step 1	7711.31				
Step 2	8118.19				
Step 3	8544.53				
Step 4	8995.64				
Step 5	9467.98				

Employee Assist Counselor	AP181	FTE	TW1.75.010	75	13656
10-JUL-21	CC	M			
Step 1	6992.84				
Step 2	7360.70				
Step 3	7748.02				

Step 4 8156.55
Step 5 8586.30

Employee Assist Counselor, PPT	AP182	PPT	TW1.75.010	75	13656
10-JUL-21	CC	M			
Step 1	6992.84				
Step 2	7360.70				
Step 3	7748.02				
Step 4	8156.55				
Step 5	8586.30				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Employee Assist Svcs Coordinator	SC141	FTE	UM2.75.017	75	13656
10-JUL-21	CC	M			
Step 1	9840.19				
Step 2	10358.38				
Step 3	10903.09				
Step 4	11477.88				
Step 5	12080.95				

Employee Fleet & Safety Coordinator	SC240	FTE	UM2.75.014	75	13656
10-JUL-21	CC	M			
Step 1	8499.65				
Step 2	8947.10				
Step 3	9419.30				
Step 4	9914.49				
Step 5	10436.20				

Employee Relations Analyst, Principal	MA156	FTE	UK2.75.017	75	13656
10-JUL-21	BE	M			
Step 1	9843.03				
Step 2	10361.36				
Step 3	10906.22				
Step 4	11481.17				
Step 5	12084.43				

Employee Relations Director	EM259	FTE	UK1.75.046	75	13656
10-JUL-21	BE	M			
Min	13089.44				
Max	19634.17				

Employment Services Representative	PP117	FTE	TW1.75.005	75	13656
10-JUL-21	CC	M			
Step 1	5478.96				
Step 2	5767.23				

Step 3 6071.43
 Step 4 6389.76
 Step 5 6727.56

Employment Services Supervisor	PP118	FTE	UH1.75.012	75	13656
10-JUL-21	CC	M			
Step 1	7707.33				
Step 2	8112.32				
Step 3	8540.32				
Step 4	8989.53				
Step 5	9461.72				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Energy Engineer III	TR133	FTE	TM2.75.001	75	13656
10-JUL-21	CC	M			
Step 1	10951.77				
Step 2	11529.17				
Step 3	12134.68				
Step 4	12773.93				
Step 5	13446.95				

Enforcement Chief, Public Ethics Comm	EM262	FTE	U31.75.016	75	13656
10-JUL-21	CU	M			
Step 1	9374.22				
Step 2	9867.79				
Step 3	10387.90				
Step 4	10934.52				
Step 5	11509.46				

Engineer of Fire Department	PS118	FTE	FQ1.104.005	104	13686
08-JAN-22	CC	M			
Step 1	11614.43				

Engineer of Fire Department	PS119	FTE	FQ1.80.005	80	13686
08-JAN-22	CC	M			
Step 1	11614.43				

Engineer, Assistant I (Field)	ET114	FTE	TF1.75.006	75	13656
10-JUL-21	CC	M			
Step 1	6597.61				
Step 2	6944.63				
Step 3	7309.23				
Step 4	7693.32				
Step 5	8098.82				

Engineer, Assistant I (Office) ET111 FTE TF1.75.006 75 13656
 10-JUL-21 CC M
 Step 1 6597.61
 Step 2 6944.63
 Step 3 7309.23
 Step 4 7693.32
 Step 5 8098.82

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Engineer, Assistant II (Field) ET112 FTE TF1.75.018 75 13656
 10-JUL-21 CC M
 Step 1 7807.38
 Step 2 8219.05
 Step 3 8650.58
 Step 4 9105.98
 Step 5 9585.25

Engineer, Assistant II (Office) ET113 FTE TF1.75.018 75 13656
 10-JUL-21 CC M
 Step 1 7807.38
 Step 2 8219.05
 Step 3 8650.58
 Step 4 9105.98
 Step 5 9585.25

Engineer, Civil (Field) ET115 FTE TF1.75.003 75 13656
 10-JUL-21 CC M
 Step 1 8909.88
 Step 2 9388.82
 Step 3 9464.73
 Step 4 10390.86
 Step 5 10939.46

Engineer, Civil (Office) ET116 FTE TF1.75.012 75 13656
 10-JUL-21 CC M
 Step 1 8909.88
 Step 2 9379.74
 Step 3 9873.02
 Step 4 10391.63
 Step 5 10939.46

Engineer, Civil Principal ET117 FTE UM1.75.040 75 13656
 10-JUL-21 CU M
 Min 13446.69
 Max 16511.90

Engineer, Civil Supervising (Field) ET118 FTE TM2.75.001 75 13656
 10-JUL-21 CC M
 Step 1 10951.77
 Step 2 11529.17
 Step 3 12134.68
 Step 4 12773.93
 Step 5 13446.95

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Engineer, Civil Supervising (Office) ET119 FTE TM2.75.001 75 13656
 10-JUL-21 CC M
 Step 1 10951.77
 Step 2 11529.17
 Step 3 12134.68
 Step 4 12773.93
 Step 5 13446.95

Engineer, Transportation Supervising ET121 FTE TM2.75.001 75 13656
 10-JUL-21 CC M
 Step 1 10951.77
 Step 2 11529.17
 Step 3 12134.68
 Step 4 12773.93
 Step 5 13446.95

Engineer, Transportation ET122 FTE TF1.75.012 75 13656
 10-JUL-21 CC M
 Step 1 8909.88
 Step 2 9379.74
 Step 3 9873.02
 Step 4 10391.63
 Step 5 10939.46

Engineering Intern, PT SS119 PTS UG1.80.029 80 13656
 10-JUL-21 CU H
 Step 1 26.64
 Step 2 27.27
 Step 3 28.00

Engineering Technician I (Field) ET123 FTE SC1.80.024 80 13656
 10-JUL-21 CC H
 Step 1 28.37
 Step 2 29.86
 Step 3 31.44

Step 4 33.09
Step 5 34.83

Engineering Technician I (Office) ET124 FTE SC1.75.005 75 13656
10-JUL-21 CC H
Step 1 30.28
Step 2 31.89
Step 3 33.54
Step 4 35.30
Step 5 37.16

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Engineering Technician II (Office) ET125 FTE SD1.75.071 75 13656
10-JUL-21 CC H
Step 1 34.68
Step 2 36.50
Step 3 38.42
Step 4 40.46
Step 5 42.58

Engineering Technician, Sr (Field) ET126 FTE SD1.80.003 80 13656
10-JUL-21 CC H
Step 1 39.49
Step 2 41.59
Step 3 43.76
Step 4 46.10
Step 5 48.50

Engineering Technician, Sr (Office) ET127 FTE SD1.75.072 75 13656
10-JUL-21 CC H
Step 1 42.21
Step 2 44.42
Step 3 46.77
Step 4 49.24
Step 5 51.82

Environmental Education Specialist SC143 FTE TW1.75.011 75 13656
10-JUL-21 CC M
Step 1 7343.01
Step 2 7728.56
Step 3 8135.31
Step 4 8565.09
Step 5 9016.07

Environmental Enforcement Officer PP158 FTE SC1.80.051 80 13656

10-JUL-21 CC H
 Step 1 33.20
 Step 2 34.94
 Step 3 36.78
 Step 4 38.71
 Step 5 40.76

Environmental Program Specialist PP122 FTE TF1.75.009 75 13656

10-JUL-21 CC M
 Step 1 7221.05
 Step 2 7601.79
 Step 3 8000.90
 Step 4 8422.10
 Step 5 8865.38

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Environmental Program Supervisor SC144 FTE UM2.75.018 75 13656

10-JUL-21 CC M
 Step 1 10331.86
 Step 2 10876.56
 Step 3 11447.81
 Step 4 12050.90
 Step 5 12685.79

Recycling Program Specialist I

~~Environmental Services Analyst, Asst~~ AP447 FTE TW1.75.006 75 XXXXX

XX-JUL-22 CC M
 Step 1 5753.09
 Step 2 6055.51
 Step 3 6373.85
 Step 4 6709.87
 Step 5 7063.59

Environmental Services Intern PP121 FTE TW1.75.004 75 13656

10-JUL-21 CU M
 Step 1 5218.97
 Step 2 5493.11
 Step 3 5781.38
 Step 4 6085.58
 Step 5 6407.45

Equal Opportunity Specialist AP187 FTE UM2.75.012 75 13656

10-JUL-21 CU M
 Step 1 7709.11

Step 2 8115.86
 Step 3 8542.08
 Step 4 8993.06
 Step 5 9465.26

Equipment Body Repair Worker TR134 FTE SB1.80.009 80 13656

10-JUL-21 CC H

Step 1 35.26
 Step 2 37.14
 Step 3 39.07
 Step 4 41.14
 Step 5 43.30

Equipment Parts Technician SS201 FTE SC1.80.054 80 13656

10-JUL-21 CC H

Step 1 30.09
 Step 2 31.69
 Step 3 33.36
 Step 4 35.11
 Step 5 36.96

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Equipment Services Superintendent MA121 FTE UH1.80.016 80 13656

10-JUL-21 CC M

Step 1 9368.00
 Step 2 9861.42
 Step 3 10379.61
 Step 4 10926.09
 Step 5 11500.85

Equipment Supervisor SC146 FTE UH1.80.037 80 13656

10-JUL-21 CC M

Step 1 7690.18
 Step 2 8094.81
 Step 3 8520.86
 Step 4 8968.85
 Step 5 9441.04

Equipment Technician TC109 FTE SB1.80.006 80 13656

10-JUL-21 CC H

Step 1 31.58
 Step 2 33.24
 Step 3 34.99
 Step 4 36.84
 Step 5 38.77

Ethics Analyst I	AP444	FTE	TW1.75.006	75	13656
10-JUL-21	CC	M			
Step 1	5753.09				
Step 2	6055.51				
Step 3	6373.85				
Step 4	6709.87				
Step 5	7063.59				

Ethics Analyst II	AP445	FTE	TW1.75.009	75	13656
10-JUL-21	CC	M			
Step 1	6660.34				
Step 2	7010.52				
Step 3	7380.15				
Step 4	7767.47				
Step 5	8177.77				

Ethics Analyst III	AP457	FTE	UM2.75.012	75	13656
10-JUL-21	CC	M			
Step 1	7709.11				
Step 2	8115.86				
Step 3	8542.08				
Step 4	8993.06				
Step 5	9465.26				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Ethics Investigator	MA159	FTE	UM2.75.012	75	13656
10-JUL-21	CC	M			
Step 1	7709.11				
Step 2	8115.86				
Step 3	8542.08				
Step 4	8993.06				
Step 5	9465.26				

Exec Asst to Asst City Administrator	SS121	FTE	U31.75.009	75	13656
10-JUL-21	CU	M			
Step 1	6662.26				
Step 2	7012.53				
Step 3	7382.28				
Step 4	7769.69				
Step 5	8180.12				

Exec Asst to the City Council	SS125	FTE	U31.75.010	75	13656
10-JUL-21	CU	M			
Step 1	6994.84				

Step 2 7362.79
 Step 3 7750.25
 Step 4 8158.88
 Step 5 8588.78

Executive Assistant to the City Attorney SS122 F U31.75.010 75 13656

10-JUL-21 CU M

Step 1 6994.84
 Step 2 7362.79
 Step 3 7750.25
 Step 4 8158.88
 Step 5 8588.78

Executive Assistant to the City Auditor SS123 FT U31.75.010 75 13656

10-JUL-21 CU M

Step 1 6994.84
 Step 2 7362.79
 Step 3 7750.25
 Step 4 8158.88
 Step 5 8588.78

Executive Assistant to the Director SS124 FTE UM1.75.008 75 13656

10-JUL-21 CU M

Step 1 6342.02
 Step 2 6676.28
 Step 3 7028.21
 Step 4 7397.85
 Step 5 7786.91

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Executive Asst to the Asst City Attorney SS120 F UM1.75.009 75 13656

10-JUL-21 BU M

Step 1 6660.34
 Step 2 7010.53
 Step 3 7380.15
 Step 4 7767.47
 Step 5 8177.78

Executive Asst to the City Administrator SS126 F UP1.75.011 75 13656

10-JUL-21 CU M

Step 1 8393.81
 Step 2 8835.35
 Step 3 9300.29
 Step 4 9790.66
 Step 5 10306.54

Executive Director CPRA	EM229	FTE	UK1.75.041	75	13656
10-JUL-21	CU	M			
Min	11569.22				
Max	17353.77				

Executive Director, Public Ethics Comm	EM261	FTE	UK1.75.041	75	13656
10-JUL-21	CU	M			
Min	11569.22				
Max	17353.77				

Exempt Limited Duration Employee	AP188	FTE	U51.75.034	75	13656
10-JUL-21	CU	M			
Min	2497.69				
Max	20845.65				

Facilities Complex Manager	MA110	FTE	UM2.75.017	75	13656
10-JUL-21	CC	M			
Step 1	9840.19				
Step 2	10358.38				
Step 3	10903.09				
Step 4	11477.88				
Step 5	12080.95				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Facilities Complex Manager, Assistant	SC100	FTE	UH1.75.010	75	13656
10-JUL-21	CC	M			
Step 1	6991.07				
Step 2	7358.94				
Step 3	7746.24				
Step 4	8153.02				
Step 5	8582.76				

Facility Manager	MA142	FTE	UM2.75.012	75	13656
10-JUL-21	CC	M			
Step 1	7709.11				
Step 2	8115.86				
Step 3	8542.08				
Step 4	8993.06				
Step 5	9465.26				

Facility Security Assistant	PS120	FTE	SC1.80.013	80	13656
10-JUL-21	CC	H			
Step 1	26.26				
Step 2	27.64				

Step 3 29.09
 Step 4 30.63
 Step 5 32.24

Facility Security Assistant, PPT PS121 PPT SC1.80.013 80 13656
 10-JUL-21 CC H
 Step 1 26.26
 Step 2 27.64
 Step 3 29.09
 Step 4 30.63
 Step 5 32.24

Facility Security Assistant, PT PS122 PTS SI1.80.018 80 13656
 10-JUL-21 CU H
 Step 1 26.25
 Step 2 27.66
 Step 3 29.09
 Step 4 30.63
 Step 5 32.25

Family Advocate PP123 FTE SD1.75.023 75 13656
 10-JUL-21 CC H
 Step 1 25.47
 Step 2 26.79
 Step 3 28.21
 Step 4 29.70
 Step 5 31.26

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Family Child Care Coordinator SC147 FTE TW1.75.009 75 13656
 10-JUL-21 CC M
 Step 1 6660.34
 Step 2 7010.52
 Step 3 7380.15
 Step 4 7767.47
 Step 5 8177.77

Family Services Specialist PPXXX FTE	SD1.75.035	75 XXXXX
XX-JUL-22	CC	H
Step 1	29.47	
Step 2	31.01	
Step 3	32.63	
Step 4	34.37	
Step 5	36.17	

Film Coordinator AP189 FTE							TW1.75.009	75	13656
10-JUL-21	CC		M						
Step 1	6660.34								
Step 2	7010.52								
Step 3	7380.15								
Step 4	7767.47								
Step 5	8177.77								
Financial Analyst AF033 FTE							UM2.75.016	75	13656
10-JUL-21	CC		M						
Step 1	9371.55								
Step 2	9864.95								
Step 3	10384.91								
Step 4	10931.40								
Step 5	11506.18								
Financial Analyst, PPT AF054 PPT							UM2.75.016	75	13656
10-JUL-21	CC		M						
Step 1	9371.55								
Step 2	9864.95								
Step 3	10384.91								
Step 4	10931.40								
Step 5	11506.18								
Financial Analyst, Principal AF041 FTE							UM2.75.019	75	13656
10-JUL-21	CC		M						
Min	10848.26								
Max	13320.71								
Fire Comm Dispatcher, PPT PS204 PPT							SC1.80.039	80	13656
10-JUL-21	CC		H						
Step 1	42.68								
Step 2	43.77								
Step 3	44.88								
Step 4	46.01								
Step 5	47.23								
Job Class Title, Code job class				Grade	Normal	Ord			
Effective Date	Status		Type	Hours	Num				
Fire Communications Dispatcher PS123 FTE							SC1.80.039	80	13656
10-JUL-21	CC		H						
Step 1	42.68								
Step 2	43.77								
Step 3	44.88								

Step 4 46.01
 Step 5 47.23

Fire Communications Dispatcher, Sr PS124 FTE UH1.80.023 80 13656
 10-JUL-21 CC M
 Step 1 7477.44
 Step 2 7871.66
 Step 3 8284.63
 Step 4 8722.64
 Step 5 9181.50

Fire Communications Manager MA162 FTE UM1.75.027 75 13656
 10-JUL-21 CU M
 Min 10956.76
 Max 13453.91

Fire Communications Supervisor SC148 FTE UH1.80.021 80 13656
 10-JUL-21 CC M
 Step 1 8655.89
 Step 2 9112.64
 Step 3 9592.39
 Step 4 10097.16
 Step 5 10629.01

Fire Department Personnel Officer MA122 FTE U31.75.017 75 13656
 10-JUL-21 CC M
 Step 1 9843.03
 Step 2 10361.36
 Step 3 10906.21
 Step 4 11481.17
 Step 5 12084.42

Fire Division Manager EM225 FTE UM1.75.039 75 13656
 10-JUL-21 CU M
 Min 12686.54
 Max 15577.26

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Fire Divison Chief EM224 FTE UU1.80.004 80 13656
 08-JAN-22 BE M
 Step 1 17141.60

Fire Equipment Technician TC143 FTE SB1.80.006 80 13656
 10-JUL-21 CC H
 Step 1 31.58

Step 2 33.24
 Step 3 34.99
 Step 4 36.84
 Step 5 38.77

Fire Fighter PS125 FTE			FQ1.104.001	104	13686
08-JAN-22	CC	M			
Step 1	7947.23				
Step 2	8469.91				
Step 3	8981.15				
Step 4	9475.25				
Step 5	9807.17				
Step 6	10146.74				
Step 7	10457.67				

Fire Fighter PS126 FTE			FQ1.104.003	104	13686
08-JAN-22	CC	M			
Step 1	9475.22				
Step 2	9807.12				
Step 3	10146.70				
Step 4	10457.63				

Fire Fighter PS127 FTE			FQ1.104.002	104	13686
08-JAN-22	CC	M			
Step 1	8529.03				
Step 2	9475.22				
Step 3	9807.12				
Step 4	10146.70				
Step 5	10457.63				

Fire Fighter PS128 FTE			FQ1.80.001	80	13686
08-JAN-22	CC	M			
Step 1	7947.23				
Step 2	8469.91				
Step 3	8981.15				
Step 4	9475.25				
Step 5	9807.17				
Step 6	10146.74				
Step 7	10457.67				

Job Class Title, Code job class			Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	

Fire Fighter PS129 FTE			FQ1.80.002	80	13686
08-JAN-22	CC	M			
Step 1	8612.61				
Step 2	9568.07				

Step 3 9903.24
 Step 4 10246.14
 Step 5 10560.10

Fire Fighter PS130 FTE FQ1.80.003 80 13686
 08-JAN-22 CC M
 Step 1 9568.07
 Step 2 9903.24
 Step 3 10246.14
 Step 4 10560.10

Fire Fighter Paramedic PS183 FTE FQ1.80.022 80 13686
 08-JAN-22 CC M
 Step 1 9517.97
 Step 2 10028.17
 Step 3 10522.68
 Step 4 10853.55
 Step 5 11194.96
 Step 6 11502.59

Fire Fighter Paramedic PS184 FTE FQ1.104.022 104 13686
 08-JAN-22 CC M
 Step 1 9517.97
 Step 2 10028.17
 Step 3 10522.68
 Step 4 10853.56
 Step 5 11194.96
 Step 6 11502.59

Fire Fighter Paramedic Trainee PS199 PTS US1.80.002 80 13656
 10-JUL-21 CU H
 Step 1 19.89

Fire Fighter Trainee PS131 FTE US1.104.001 104 13656
 10-JUL-21 CC H
 Step 1 15.94

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Fighter Trainee PS132 FTE US1.80.001 80 13656
 10-JUL-21 CU H
 Step 1 16.57

Fire Fighter, Relief PS133 FTE FQ1.104.004 104 13686
 08-JAN-22 CC M
 Step 1 10457.67

Fire Fighter/Fire Boat Engineer	PS134	FTE	FQ1.104.008	104	13686
08-JAN-22	CC	M			
Step 1	12182.19				
Fire Fighter/Fire Boat Engineer	PS135	FTE	FQ1.80.008	80	13686
08-JAN-22	CC	M			
Step 1	12182.17				
Fire Fighter/Fire Boat Operator	PS136	FTE	FQ1.104.008	104	13686
08-JAN-22	CC	M			
Step 1	12182.19				
Fire Fighter/Fire Boat Operator	PS137	FTE	FQ1.80.008	80	13686
08-JAN-22	CC	M			
Step 1	12182.17				
Job Class Title, Code	job class		Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	
Fire Inspection Supervisor	SC262	FTE	UH1.80.014	80	13656
10-JUL-21	CC	M			
Step 1	8497.88				
Step 2	8943.54				
Step 3	9415.74				
Step 4	9910.95				
Step 5	10432.67				
Fire Inspector (Civilian)	PS142	FTE	SC1.80.046	80	13656
10-JUL-21	CC	H			
Step 1	40.01				
Step 2	42.14				
Step 3	44.34				
Step 4	46.68				
Step 5	49.13				
Fire Investigation Coordinator	PS138	FTE	FQ1.80.011	80	13686
08-JAN-22	CC	M			
Step 1	12731.59				
Fire Investigator	PS139	FTE	FQ1.80.007	80	13686
08-JAN-22	CC	M			
Step 1	11995.22				
Fire Investigator	PS181	FTE	FQ1.104.021	104	13686
08-JAN-22	CC	M			
Step 1	11995.22				

Fire Marshal (Non-Sworn)	MA157	FTE	UM1.75.039	75	13656
10-JUL-21	BE	M			
Min	12686.54				
Max	15577.26				
Job Class Title, Code	job class		Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	
Fire Marshal (Sworn)	EM168	FTE	UU1.80.005	80	13656
08-JAN-22	CC	M			
Step 1	16924.59				
Fire Marshal (Sworn)	EM169	FTE	UU1.104.005	104	13656
08-JAN-22	CC	M			
Step 1	16924.59				
Fire Marshal, Assistant (Non-Sworn)	MA148	FTE	UM2.75.019	75	13656
10-JUL-21	CC	M			
Min	10848.26				
Max	13320.71				
Fire Marshall, Assistant	PS140	FTE	FQ1.80.016	80	13686
08-JAN-22	CC	M			
Step 1	14192.83				
Fire Marshall, Assistant	SP141	FTE	FQ1.80.016	80	13686
08-JAN-22	CC	M			
Step 1	14192.83				
Fire Personnel Operations Specialist	SC245	FTE	UH1.75.012	75	13656
10-JUL-21	CC	M			
Step 1	7707.33				
Step 2	8112.32				
Step 3	8540.32				
Step 4	8989.53				
Step 5	9461.72				
Job Class Title, Code	job class		Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	
Fire Protection Engineer	PS143	FTE	TW1.80.013	80	13665
02-NOV-21	CC	M			
Step 1	9503.87				
Step 2	10005.06				
Step 3	10531.22				
Step 4	11084.41				

Step 5 11668.76

Fire Safety Education Coordinator PS144 FTE TW1.75.010 75 13656
 10-JUL-21 CC M
 Step 1 6992.84
 Step 2 7360.70
 Step 3 7748.02
 Step 4 8156.55
 Step 5 8586.30

Fire Suppression Dist Inspect PT IS124 PTS SI1.80.027 80 13656
 10-JUL-21 CU H
 Step 1 33.20
 Step 2 34.94
 Step 3 36.77
 Step 4 38.71
 Step 5 40.76

Fire Suppression District Inspector IS112 FTE SC1.80.051 80 13656
 10-JUL-21 CC H
 Step 1 33.20
 Step 2 34.94
 Step 3 36.78
 Step 4 38.71
 Step 5 40.76

Fireboat Attendant, PT PS200 PTS SI1.80.059 80 13656
 10-JUL-21 CU H
 Step 1 34.49
 Step 2 36.30
 Step 3 38.22
 Step 4 40.23
 Step 5 42.34

Fiscal Operations Supervisor SC149 FTE UH1.75.008 75 13656
 10-JUL-21 CC M
 Step 1 6340.26
 Step 2 6674.52
 Step 3 7024.68
 Step 4 7396.07
 Step 5 7785.15

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fleet Compliance Coordinator SC257 FTE UM2.75.014 75 13656
 10-JUL-21 CC M

Step 1 8499.65
 Step 2 8947.10
 Step 3 9419.30
 Step 4 9914.49
 Step 5 10436.20

Fleet Maintenance Supervisor SC150 FTE UH1.80.010 80 13656
 10-JUL-21 CC M
 Step 1 6991.07
 Step 2 7358.94
 Step 3 7746.24
 Step 4 8153.02
 Step 5 8582.76

Fleet Specialist AP190 FTE TW1.80.012 80 13656
 10-JUL-21 CC M
 Step 1 7709.11
 Step 2 8115.87
 Step 3 8542.09
 Step 4 8993.07
 Step 5 9465.28

Food Program Coordinator, PPT SC152 PPT SD1.80.004 80 13656
 10-JUL-21 CC H
 Step 1 28.39
 Step 2 29.89
 Step 3 31.46
 Step 4 33.11
 Step 5 34.88

Food Program Driver, PT TR136 PTS SI1.80.008 80 13656
 10-JUL-21 CU H
 Step 1 18.07
 Step 2 19.00
 Step 3 19.98
 Step 4 21.03
 Step 5 22.15

Food Program Monitor, PT PP124 PTS SI1.80.012 80 13656
 10-JUL-21 CU H
 Step 1 20.02
 Step 2 21.09
 Step 3 22.20
 Step 4 23.38
 Step 5 24.60

Job Class Title, Code job class Grade Normal Ord

Effective Date	Status	Type	Hours	Num
<hr/>				
Food Program Site Leader, PT	PP125	PTS	SI1.80.016	80 13656
10-JUL-21	CU	H		
Step 1	15.53			
Step 2	16.37			
Step 3	17.22			
Step 4	18.13			
Step 5	19.10			
<hr/>				
Food Service Worker	TR137	FTE	SD1.75.008	75 13656
10-JUL-21	CC	H		
Step 1	22.47			
Step 2	23.64			
Step 3	24.89			
Step 4	26.20			
Step 5	27.58			
<hr/>				
Food Service Worker, PT	TR210	PTS	SI1.75.024	75 13656
10-JUL-21	CU	H		
Step 1	22.47			
Step 2	23.75			
Step 3	25.01			
Step 4	26.30			
Step 5	27.57			
<hr/>				
Forensic Technician	PS196	FTE	SC1.80.028	80 13656
10-JUL-21	CC	H		
Step 1	34.10			
Step 2	35.90			
Step 3	37.77			
Step 4	39.75			
Step 5	41.84			
<hr/>				
Gardener Crew Leader	TR140	FTE	SC1.80.029	80 13656
10-JUL-21	CC	H		
Step 1	31.14			
Step 2	32.79			
Step 3	34.52			
Step 4	36.35			
Step 5	38.25			
<hr/>				
Gardener I	TR141	FTE	SC1.80.048	80 13656
10-JUL-21	CC	H		
Step 1	25.12			
<hr/>				
Job Class Title, Code	job class	Grade	Normal	Ord

Effective Date	Status	Type	Hours	Num
Gardener I, PPT	TR143	PPT	SC1.80.048	80 13656
10-JUL-21	CC	H		
Step 1	25.12			
Gardener II	TR142	FTE	SC1.80.055	80 13656
10-JUL-21	CC	H		
Step 1	26.32			
Step 2	27.69			
Step 3	29.12			
Step 4	30.66			
Step 5	32.24			
Graffiti Abatement Supervisor	SC157	FTE	UH1.80.014	80 13656
10-JUL-21	CC	M		
Step 1	8497.88			
Step 2	8943.54			
Step 3	9415.74			
Step 4	9910.95			
Step 5	10432.67			
Graffiti Specialist	PP127	FTE	TW1.75.006	75 13656
10-JUL-21	CC	M		
Step 1	5753.09			
Step 2	6055.51			
Step 3	6373.85			
Step 4	6709.87			
Step 5	7063.59			
Grants Coordinator	AP405	FTE	UM2.75.016	75 13656
10-JUL-21	CC	M		
Step 1	9371.55			
Step 2	9864.95			
Step 3	10384.91			
Step 4	10931.40			
Step 5	11506.18			
Graphic Delineator	TC110	FTE	SD1.75.041	75 13656
10-JUL-21	CC	H		
Step 1	30.19			
Step 2	31.77			
Step 3	33.45			
Step 4	35.20			
Step 5	37.05			
Job Class Title, Code	job class	Grade	Normal	Ord

Effective Date	Status	Type	Hours	Num
<hr/>				
Graphic Design Specialist	AP191	FTE	TW1.75.008	75 13656
10-JUL-21	CC	M		
Step 1	6342.01			
Step 2	6676.27			
Step 3	7028.21			
Step 4	7397.83			
Step 5	7786.91			
<hr/>				
Graphics Design Coordinator	AP192	FTE	TW1.75.009	75 13656
10-JUL-21	CC	M		
Step 1	6660.34			
Step 2	7010.52			
Step 3	7380.15			
Step 4	7767.47			
Step 5	8177.77			
<hr/>				
Graphics Design Coordinator, PT	AP193	PTS	TL1.75.015	75 13656
10-JUL-21	CC	M		
Step 1	6926.09			
Step 2	7290.23			
Step 3	7674.60			
Step 4	8077.38			
Step 5	8504.05			
<hr/>				
Graphics Design Coordinator, PPT	AP194	PPT	TW1.75.009	75 13656
10-JUL-21	CC	M		
Step 1	6660.34			
Step 2	7010.52			
Step 3	7380.15			
Step 4	7767.47			
Step 5	8177.77			
<hr/>				
Greenskeeper	TR144	FTE	SC1.80.018	80 13656
10-JUL-21	CC	H		
Step 1	27.04			
Step 2	28.47			
Step 3	29.96			
Step 4	31.54			
Step 5	33.21			
<hr/>				
Hazardous Materials Inspector II	IS115	FTE	SC1.80.064	80 13656
10-JUL-21	CC	H		
Step 1	42.75			
Step 2	45.00			
Step 3	47.35			

Step 4 49.85
Step 5 52.46

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Hazardous Materials Inspector, Senior	IS113	FTE	SD1.75.066 75 13656
10-JUL-21	CC	H	
Step 1	45.20		
Step 2	47.58		
Step 3	50.07		
Step 4	52.71		
Step 5	55.50		

Hazardous Materials Prg Supervisor	SC158	FTE	UH1.75.014 75 13656
10-JUL-21	CC	M	
Step 1	8497.88		
Step 2	8943.54		
Step 3	9415.74		
Step 4	9910.95		
Step 5	10432.67		

Head Start Coach Coordinator	PP181	FTE	TW1.75.005 75 13656
10-JUL-21	CC	M	
Step 1	5478.96		
Step 2	5767.23		
Step 3	6071.43		
Step 4	6389.76		
Step 5	6727.56		

Head Start Driver Courier	SS128	FTE	SC1.75.004 75 13656
10-JUL-21	CC	H	
Step 1	26.28		
Step 2	27.67		
Step 3	29.12		
Step 4	30.66		
Step 5	32.26		

Head Start ERSEA & Data Program Coord	PP180	FTE	TW1.75.005 75 13656
10-JUL-21	CC	M	
Step 1	5478.96		
Step 2	5767.23		
Step 3	6071.43		
Step 4	6389.76		
Step 5	6727.56		

Head Start Education Coordinator	PP108	FTE	TW1.75.005 75 13656
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10-JUL-21 CC M
 Step 1 5478.96
 Step 2 5767.23
 Step 3 6071.43
 Step 4 6389.76
 Step 5 6727.56

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Head Start Facilities Coordinator	SC250	FTE	TW1.75.005	75	13656
10-JUL-21	CC	M			
Step 1	5478.96				
Step 2	5767.23				
Step 3	6071.43				
Step 4	6389.76				
Step 5	6727.56				

Head Start Family & Comm Engage Coord	PP182	FTE	TW1.75.005	75	13656
10-JUL-21	CC	M			
Step 1	5478.96				
Step 2	5767.23				
Step 3	6071.43				
Step 4	6389.76				
Step 5	6727.56				

Head Start Health & Disabilities Coord	PP183	FTE	TW1.75.005	75	13656
10-JUL-21	CC	M			
Step 1	5478.96				
Step 2	5767.23				
Step 3	6071.43				
Step 4	6389.76				
Step 5	6727.56				

Head Start Health & Nutrition Coord	SC159	FTE	TW1.75.005	75	13656
10-JUL-21	CC	M			
Step 1	5478.96				
Step 2	5767.23				
Step 3	6071.43				
Step 4	6389.76				
Step 5	6727.56				

Head Start Instructor	PP114	FTE	SD1.75.009	75	13656
10-JUL-21	CC	H			
Step 1	22.52				
Step 2	23.71				
Step 3	24.97				

Step 4 26.27
 Step 5 27.65

Head Start Instructor, PPT	PP178	FTE	SD1.75.009	75	13656
10-JUL-21	CC	H			
Step 1	22.52				
Step 2	23.71				
Step 3	24.97				
Step 4	26.27				
Step 5	27.65				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Head Start Instructor, PT	PP157	PTS	SI1.75.023	75	13656
10-JUL-21	CU	H			
Step 1	22.51				
Step 2	23.71				
Step 3	24.97				
Step 4	26.27				
Step 5	27.66				

Head Start Prgm Planner Monitor	AP195	FTE	TW1.75.012	75	13656
10-JUL-21	CC	M			
Step 1	7709.11				
Step 2	8115.87				
Step 3	8542.09				
Step 4	8993.07				
Step 5	9465.28				

Head Start Program Coordinator	PP128	FTE	TW1.75.005	75	13656
10-JUL-21	CC	M			
Step 1	5478.96				
Step 2	5767.23				
Step 3	6071.43				
Step 4	6389.76				
Step 5	6727.56				

Head Start Program Coordinator, PT	PP172	PTS	TL1.75.023	75	13656
10-JUL-21	CU	M			
Step 1	5478.42				
Step 2	5766.67				
Step 3	6070.83				
Step 4	6389.13				
Step 5	6726.90				

Head Start School Readiness Coordinator	PP184	FT	TW1.75.005	75	13656
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10-JUL-21 CC M
 Step 1 5478.96
 Step 2 5767.23
 Step 3 6071.43
 Step 4 6389.76
 Step 5 6727.56

Head Start Supervisor SC160 FTE UH1.75.012 75 13656

10-JUL-21 CC M
 Step 1 7707.33
 Step 2 8112.32
 Step 3 8540.32
 Step 4 8989.53
 Step 5 9461.72

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Head Start/EHS Assistant Instructor PP188 FTE SD1.75.074 75 13665

02-NOV-21 CC H
 Step 1 15.38
 Step 2 16.14
 Step 3 16.95
 Step 4 17.79
 Step 5 18.68

Head Start/EHS Assistant Instructor, PT PP185 PT SI1.80.001 80 13656

10-JUL-21 CU H
 Step 1 15.38
 Step 2 16.14
 Step 3 16.95
 Step 4 17.79
 Step 5 18.68

Head Start/EHS Associate Substitute Instructor PP175 FTE SD1.75.073 75 XXXXX

XX-JUL-22 CC H
Step 1 18.06
Step 2 19.00
Step 3 19.98
Step 4 21.02
Step 5 22.13

Head Start/EHS Associate Substitute Instructor, PT PP177 PTS SI1.75.025 75 XXXXX

XX-JUL-22 CU H
Step 1 18.07
Step 2 19.00

Step 3	19.98
Step 4	21.02
Step 5	22.14
<hr/>	
Head Start/EHS Associate Substitute-Instructor, PPT PP176 PPT SD1.75.073	75 XXXXX
XX-JUL-22	CC H
Step 1	18.06
Step 2	19.00
Step 3	19.98
Step 4	21.02
Step 5	22.13

Health & Human Services Program Planner AP196 FT UM2.75.012	75	13656
10-JUL-21	CC	M
Step 1	7709.11	
Step 2	8115.86	
Step 3	8542.08	
Step 4	8993.06	
Step 5	9465.26	

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Hearing Officer AP396 FTE	TW1.75.017	75	13656
10-JUL-21	CC	M	
Step 1	9840.21		
Step 2	10358.38		
Step 3	10903.09		
Step 4	11477.89		
Step 5	12080.95		

Hearing Officer, PPT AP397 PPT	TW1.75.017	75	13656
10-JUL-21	CC	M	
Step 1	9840.21		
Step 2	10358.38		
Step 3	10903.09		
Step 4	11477.89		
Step 5	12080.95		

Hearing Officer, PT AP440 PTS	TL1.75.035	75	13656
10-JUL-21	CU	M	
Step 1	9839.24		
Step 2	10357.38		
Step 3	10902.03		
Step 4	11476.75		
Step 5	12079.76		

Heavy Equipment Mechanic	TR148	FTE	SB1.80.013	80	13656
10-JUL-21	CC	H			
Step 1	37.40				
Step 2	39.36				
Step 3	41.43				
Step 4	43.62				
Step 5	45.93				

Heavy Equipment Operator	TR146	FTE	SB1.80.011	80	13656
10-JUL-21	CC	H			
Step 1	34.49				
Step 2	36.30				
Step 3	38.21				
Step 4	40.23				
Step 5	42.35				

Heavy Equipment Service Worker	TR147	FTE	SC1.80.020	80	13656
10-JUL-21	CC	H			
Step 1	27.38				
Step 2	28.82				
Step 3	30.34				
Step 4	31.93				
Step 5	33.61				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Heavy Equipment Supervisor	SC162	FTE	UH1.80.039	80	13656
10-JUL-21	CC	M			
Step 1	8478.07				
Step 2	8923.57				
Step 3	9394.36				
Step 4	9888.48				
Step 5	10407.90				

Help Desk Specialist	AP265	FTE	SD1.75.035	75	13656
10-JUL-21	CC	H			
Step 1	29.47				
Step 2	31.01				
Step 3	32.63				
Step 4	34.37				
Step 5	36.17				

Help Desk Supervisor	SC192	FTE	UM2.75.012	75	13656
10-JUL-21	CC	M			
Step 1	7709.11				

Step 2 8115.86
 Step 3 8542.08
 Step 4 8993.06
 Step 5 9465.26

Home Management Specialist I AP451 FTE TW1.75.002 75 13656
 10-JUL-21 CC M
 Step 1 4732.64
 Step 2 4982.00
 Step 3 5243.74
 Step 4 5519.64
 Step 5 5811.45

Home Management Specialist II AP197 FTE TW1.75.006 75 13656
 10-JUL-21 CC M
 Step 1 5753.09
 Step 2 6055.51
 Step 3 6373.85
 Step 4 6709.87
 Step 5 7063.59

Home Management Specialist III AP198 FTE TW1.75.010 75 13656
 10-JUL-21 CC M
 Step 1 6992.84
 Step 2 7360.70
 Step 3 7748.02
 Step 4 8156.55
 Step 5 8586.30

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Homeless Program Supervisor SC165 FTE TW1.75.012 75 13656
 10-JUL-21 CC M
 Step 1 7709.11
 Step 2 8115.87
 Step 3 8542.09
 Step 4 8993.07
 Step 5 9465.28

Housing Development Coordinator I AP449 FTE TW1.75.005 75 13656
 10-JUL-21 CC M
 Step 1 5478.96
 Step 2 5767.23
 Step 3 6071.43
 Step 4 6389.76
 Step 5 6727.56

Housing Development Coordinator II AP450 FTE TW1.75.008 75 13656
 10-JUL-21 CC M
 Step 1 6342.01
 Step 2 6676.27
 Step 3 7028.21
 Step 4 7397.83
 Step 5 7786.91

Housing Development Coordinator III AP199 FTE TW1.75.011 75 13656
 10-JUL-21 CC M
 Step 1 7343.01
 Step 2 7728.56
 Step 3 8135.31
 Step 4 8565.09
 Step 5 9016.07

Housing Development Coordinator IV AP200 FTE TW1.75.015 75 13656
 10-JUL-21 CC M
 Step 1 8925.85
 Step 2 9394.52
 Step 3 9889.71
 Step 4 10409.68
 Step 5 10957.92

Human Res Analyst, Principal, PPT MA124 FTE U31.75.017 75 13656
 10-JUL-21 CC M
 Step 1 9843.03
 Step 2 10361.36
 Step 3 10906.21
 Step 4 11481.17
 Step 5 12084.42

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Human Res Analyst, Sr Supervising MA125 FTE U31.75.019 75 13656
 10-JUL-21 CC M
 Min 10851.38
 Max 13324.52

Human Res Technician, Senior, PPT TC116 PPT TW1.75.006 75 13656
 10-JUL-21 CC M
 Step 1 5753.09
 Step 2 6055.51
 Step 3 6373.85
 Step 4 6709.87

Step 5 7063.59

Human Resource Analyst	AP203	FTE	TW1.75.024	75	13656
10-JUL-21	CC	M			
Step 1	6929.41				
Step 2	7293.75				
Step 3	7678.31				
Step 4	8081.28				
Step 5	8508.15				

Human Resource Analyst (CONF)	AP204	FTE	TA1.75.013	75	13656
10-JUL-21	CC	M			
Step 1	6929.41				
Step 2	7293.75				
Step 3	7678.31				
Step 4	8081.28				
Step 5	8508.15				

Human Resource Analyst, Assistant	AP205	FTE	TW1.75.006	75	13656
10-JUL-21	CC	M			
Step 1	5753.09				
Step 2	6055.51				
Step 3	6373.85				
Step 4	6709.87				
Step 5	7063.59				

Human Resource Analyst, PPT	AP367	PPT	TA1.75.013	75	13656
10-JUL-21	CC	M			
Step 1	6929.41				
Step 2	7293.75				
Step 3	7678.31				
Step 4	8081.28				
Step 5	8508.15				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Human Resource Analyst, PT	AP201	PTS	TL1.75.013	75	13656
10-JUL-21	CU	M			
Step 1	6659.42				
Step 2	7010.69				
Step 3	7378.50				
Step 4	7770.24				
Step 5	8176.69				

Human Resource Analyst, Principal	MA127	FTE	U31.75.017	75	13656
10-JUL-21	CC	M			

Step 1 9843.03
 Step 2 10361.36
 Step 3 10906.21
 Step 4 11481.17
 Step 5 12084.42

Human Resource Analyst, Senior AP206 FTE UM2.75.030 75 13656
 10-JUL-21 CC M
 Step 1 7863.27
 Step 2 8278.18
 Step 3 8712.93
 Step 4 9172.93
 Step 5 9654.56

Human Resource Clerk SS129 FTE TA1.75.001 75 13656
 10-JUL-21 CC M
 Step 1 4508.02
 Step 2 4745.01
 Step 3 4994.38
 Step 4 5257.90
 Step 5 5533.78

Human Resource Operations Supervisor SC167 FTE UH1.75.014 75 13656
 10-JUL-21 CC M
 Step 1 8497.88
 Step 2 8943.54
 Step 3 9415.74
 Step 4 9910.95
 Step 5 10432.67

Human Resource Operations Tech, Senior TC114 FTE TW1.75.006 75 13656
 10-JUL-21 CC M
 Step 1 5753.09
 Step 2 6055.51
 Step 3 6373.85
 Step 4 6709.87
 Step 5 7063.59

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Human Resource Operations Technician TC115 FTE TW1.75.019 75 13656
 10-JUL-21 CC M
 Step 1 4969.63
 Step 2 5231.37
 Step 3 5507.27
 Step 4 5797.30

Step 5 6101.48

Human Resource Systems Analyst AP207 FTE TA1.75.009 75 13656
 10-JUL-21 CC M
 Step 1 6660.34
 Step 2 7010.52
 Step 3 7380.15
 Step 4 7767.47
 Step 5 8177.77

Human Resource Systems Analyst, Senior AP202 FTE TA1.75.015 75 13656
 10-JUL-21 CC M
 Step 1 8925.86
 Step 2 9394.52
 Step 3 9889.71
 Step 4 10409.69
 Step 5 10957.92

Human Resource Systems Analyst, Supv SC166 FTE U31.75.018 75 13656
 10-JUL-21 CC M
 Step 1 10334.82
 Step 2 10879.67
 Step 3 11451.10
 Step 4 12054.36
 Step 5 12689.43

Human Resource Technician TC117 FTE TW1.75.019 75 13656
 10-JUL-21 CC M
 Step 1 4969.63
 Step 2 5231.37
 Step 3 5507.27
 Step 4 5797.30
 Step 5 6101.48

Human Resource Technician, PPT TC118 PPT TW1.75.019 75 13656
 10-JUL-21 CC M
 Step 1 4969.63
 Step 2 5231.37
 Step 3 5507.27
 Step 4 5797.30
 Step 5 6101.48

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Human Resource Technician, Senior TC119 FTE TW1.75.006 75 13656
 10-JUL-21 CC M

Step 1 5753.09
 Step 2 6055.51
 Step 3 6373.85
 Step 4 6709.87
 Step 5 7063.59

Human Resource Technician, Supervising SC168 FTE UH1.75.009 75 13656
 10-JUL-21 CC M
 Step 1 6656.82
 Step 2 7008.75
 Step 3 7376.60
 Step 4 7765.69
 Step 5 8174.23

Human Resources Manager EM186 FTE UK2.75.023 75 13656
 10-JUL-21 CU M
 Min 13192.35
 Max 16196.29

Hunger & Homeless Program Supv SC237 FTE UH1.75.014 75 13656
 10-JUL-21 CC M
 Step 1 8497.88
 Step 2 8943.54
 Step 3 9415.74
 Step 4 9910.95
 Step 5 10432.67

Hydrant Repair Worker TR149 FTE SB1.80.006 80 13656
 10-JUL-21 CC H
 Step 1 31.58
 Step 2 33.24
 Step 3 34.99
 Step 4 36.84
 Step 5 38.77

Hydrant Repair Worker, Senior TR150 FTE SB1.80.015 80 13656
 10-JUL-21 CC H
 Step 1 36.30
 Step 2 38.21
 Step 3 40.23
 Step 4 42.35
 Step 5 44.58

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Info & Referral Specialist, PPT AP208 PPT TW1.75.001 75 13656

10-JUL-21 CC M
 Step 1 4508.02
 Step 2 4745.01
 Step 3 4994.38
 Step 4 5257.90
 Step 5 5533.78

Information Referral Specialist AP404 FTE TW1.75.001 75 13656

10-JUL-21 CC M
 Step 1 4508.02
 Step 2 4745.01
 Step 3 4994.38
 Step 4 5257.90
 Step 5 5533.78

Information Representative AP209 FTE TW1.75.039 75 13656

10-JUL-21 CC M
 Step 1 5657.59
 Step 2 5800.84
 Step 3 5947.63
 Step 4 6090.90
 Step 5 6250.04

Information Sys Spec II, PPT AP390 PPT TW1.75.011 75 13656

10-JUL-21 CC M
 Step 1 7343.01
 Step 2 7728.56
 Step 3 8135.31
 Step 4 8565.09
 Step 5 9016.07

Information System Administrator MA128 FTE UM2.75.019 75 13656

10-JUL-21 CC M
 Min 10848.26
 Max 13320.71

Information Systems Manager I SC169 FTE UM2.75.019 75 13656

10-JUL-21 CC M
 Min 10848.26
 Max 13320.71

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Information Systems Manager II EM187 FTE UM1.75.022 75 13656

10-JUL-21 CU M
 Min 12558.47

Max 15419.98

Information Systems Specialist I AP242 FTE TW1.75.007 75 13656
 10-JUL-21 CC M
 Step 1 6041.36
 Step 2 6357.93
 Step 3 6693.95
 Step 4 7045.90
 Step 5 7417.29

Information Systems Specialist II AP243 FTE TW1.75.011 75 13656
 10-JUL-21 CC M
 Step 1 7343.01
 Step 2 7728.56
 Step 3 8135.31
 Step 4 8565.09
 Step 5 9016.07

Information Systems Specialist III AP241 FTE TW1.75.015 75 13656
 10-JUL-21 CC M
 Step 1 8925.85
 Step 2 9394.52
 Step 3 9889.71
 Step 4 10409.68
 Step 5 10957.92

Inspector General EM270 FTE UK1.75.041 75 13656
 10-JUL-21 CU M
 Min 11569.22
 Max 17353.77

Inspector General Policy Analyst	APXXX	FTE	UM2.75.017	75	XXXXX
XX-JUL-22	CC	M			
Step 1	9840.19				
Step 2	10358.38				
Step 3	10903.09				
Step 4	11477.88				
Step 5	12080.95				
<hr/>					
Inspector General Program & Performance Audit Manager	MAXXX	FTE	UM2.75.017	75	XXXXX
XX-JUL-22	CC	M			
Step 1	9840.19				
Step 2	10358.38				
Step 3	10903.09				
Step 4	11477.88				
Step 5	12080.95				

Inspector General Program & Performance Auditor APXXX FTE TW1.75.012 75 XXXXX					
XX-JUL-22	CC	M			
Step 1	7709.11				
Step 2	8115.87				
Step 3	8542.09				
Step 4	8993.07				
Step 5	9465.28				

Inspector, Fire Prevention Bureaus PS147 FTE FQ1.80.006 80 13686
 08-JAN-22 CC M
 Step 1 11648.04

Intake Technician AP434 FTE TW1.75.006 75 13656
 10-JUL-21 CC M
 Step 1 5753.09
 Step 2 6055.51
 Step 3 6373.85
 Step 4 6709.87
 Step 5 7063.59

Investment & Operations Manager AF042 FTE UM2.75.019 75 13656
 10-JUL-21 CC M
 Min 10848.26
 Max 13320.71

Irrigation Repair Specialist TR151 FTE SC1.80.057 80 13656
 10-JUL-21 CC H
 Step 1 33.51
 Step 2 35.27
 Step 3 37.14
 Step 4 39.07
 Step 5 41.14

Irrigation Repair Specialist, PPT TR152 PPT SC1.80.040 80 13656
 10-JUL-21 CC H
 Step 1 33.48
 Step 2 35.25
 Step 3 37.09
 Step 4 39.04
 Step 5 41.12

Job Developer AP211 FTE TW1.75.001 75 13656
 10-JUL-21 CC M
 Step 1 4508.02
 Step 2 4745.01

Step 3 4994.38
 Step 4 5257.90
 Step 5 5533.78

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Language Interpreter, PT AP441 PTS	TL1.75.009	75	13656
10-JUL-21 CU M			
Step 1	5217.55		
Step 2	5493.42		
Step 3	5780.33		
Step 4	6087.45		
Step 5	6407.46		
Latent Print Examiner I PS186 FTE	SD1.75.058	75	13656
10-JUL-21 CC H			
Step 1	39.85		
Step 2	41.94		
Step 3	44.14		
Step 4	46.48		
Step 5	48.92		
Latent Print Examiner II PS187 FTE	TW1.75.012	75	13656
10-JUL-21 CC M			
Step 1	7709.11		
Step 2	8115.87		
Step 3	8542.09		
Step 4	8993.07		
Step 5	9465.28		
Latent Print Examiner III PS188 FTE	UH1.75.015	75	13656
10-JUL-21 CC M			
Step 1	8922.33		
Step 2	9391.00		
Step 3	9886.19		
Step 4	10406.13		
Step 5	10954.40		
Legal Admin. Assistant (Conf) SS135 FTE	TA1.75.005	75	13656
10-JUL-21 CC M			
Step 1	6026.85		
Step 2	6343.95		
Step 3	6678.56		
Step 4	7028.72		
Step 5	7400.32		

Legal Administrative Assistant SS133 FTE TW1.75.041 75 13656
 10-JUL-21 CC M
 Step 1 6026.90
 Step 2 6343.96
 Step 3 6678.58
 Step 4 7028.74
 Step 5 7400.32

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Legal Administrative Assistant, Sup SS137 FTE UH1.75.023 75 13656
 10-JUL-21 CC M
 Step 1 6974.27
 Step 2 7341.95
 Step 3 7727.15
 Step 4 8135.66
 Step 5 8563.67

Legal Communications Officer MA146 FTE UM1.75.015 75 13656
 10-JUL-21 CU M
 Step 1 8925.87
 Step 2 9394.53
 Step 3 9889.71
 Step 4 10409.67
 Step 5 10957.93

Legal Support Supervisor SC170 FTE UH1.75.013 75 13656
 10-JUL-21 CC M
 Step 1 8173.79
 Step 2 8604.29
 Step 3 9056.21
 Step 4 9533.12
 Step 5 10035.08

Legislative Recorder AP213 FTE TA1.75.006 75 13656
 10-JUL-21 CC M
 Step 1 5753.09
 Step 2 6055.51
 Step 3 6373.85
 Step 4 6709.87
 Step 5 7023.27

Librarian I AP214 FTE SD1.75.046 75 13656
 10-JUL-21 CC H
 Step 1 37.41
 Step 2 39.37

Step 3 41.46
 Step 4 43.64
 Step 5 45.95

Librarian I, PPT	AP215	PPT		SD1.75.046	75	13656
10-JUL-21	CC	H				
Step 1	37.41					
Step 2	39.37					
Step 3	41.46					
Step 4	43.64					
Step 5	45.95					

Job Class Title, Code	job class		Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	

Librarian I, PT	AP216	PTS		SI1.75.016	75	13656
10-JUL-21	CU	H				
Step 1	37.41					
Step 2	39.38					
Step 3	41.46					
Step 4	43.63					
Step 5	45.95					

Librarian II	AP217	FTE		SD1.75.053	75	13656
10-JUL-21	CC	H				
Step 1	40.35					
Step 2	42.48					
Step 3	44.71					
Step 4	47.08					
Step 5	49.56					

Librarian II, PPT	AP218	PPT		SD1.75.053	75	13656
10-JUL-21	CC	H				
Step 1	40.35					
Step 2	42.48					
Step 3	44.71					
Step 4	47.08					
Step 5	49.56					

Librarian II, PT	AP219	PTS		SI1.75.019	75	13656
10-JUL-21	CU	H				
Step 1	40.36					
Step 2	42.48					
Step 3	44.72					
Step 4	47.08					
Step 5	49.54					

Librarian, Administrative MA129 FTE UM2.75.021 75 13656
 10-JUL-21 CC M
 Min 11960.69
 Max 14686.02

Librarian, Senior AP220 FTE SD1.75.057 75 13656
 10-JUL-21 CC H
 Step 1 45.94
 Step 2 48.35
 Step 3 50.91
 Step 4 53.57
 Step 5 56.41

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Librarian, Senior, PPT	AP228	PPT	SD1.75.057	75 13656
10-JUL-21	CC	H		
Step 1	45.94			
Step 2	48.35			
Step 3	50.91			
Step 4	53.57			
Step 5	56.41			

Librarian, Senior, PT	AP229	PTS	SI1.75.020	75 13656
10-JUL-21	CU	H		
Step 1	45.94			
Step 2	48.35			
Step 3	50.94			
Step 4	53.56			
Step 5	56.39			

Librarian, Supervising	SC172	FTE	UH1.75.014	75 13656
10-JUL-21	CC	M		
Step 1	8497.88			
Step 2	8943.54			
Step 3	9415.74			
Step 4	9910.95			
Step 5	10432.67			

Librarian, Supervising PPT	SC173	PPT	UH1.75.014	75 13656
10-JUL-21	CC	M		
Step 1	8497.88			
Step 2	8943.54			
Step 3	9415.74			
Step 4	9910.95			
Step 5	10432.67			

Library Aide AP221 FTE			SD1.75.002	75	13656
10-JUL-21	CC	H			
Step 1	19.48				
Step 2	20.50				
Step 3	21.58				
Step 4	22.72				
Step 5	23.91				
Library Aide, PPT AP222 PPT			SD1.75.001	75	13656
10-JUL-21	CC	H			
Step 1	19.48				
Step 2	20.51				
Step 3	21.60				
Step 4	22.76				
Step 5	23.93				
Job Class Title, Code job class			Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num	
Library Aide, PT SS138 PTS			SI1.75.001	75	13656
10-JUL-21	CU	H			
Step 1	19.48				
Step 2	20.51				
Step 3	21.59				
Step 4	22.72				
Step 5	23.92				
Library Assistant AP223 FTE			SD1.75.031	75	13656
10-JUL-21	CC	H			
Step 1	31.37				
Step 2	33.03				
Step 3	34.75				
Step 4	36.58				
Step 5	38.51				
Library Assistant, PPT AP227 PPT			SD1.75.030	75	13656
10-JUL-21	CC	H			
Step 1	31.37				
Step 2	33.03				
Step 3	34.75				
Step 4	36.58				
Step 5	38.51				
Library Assistant, PT SS139 PTS			SI1.75.012	75	13656
10-JUL-21	CU	H			
Step 1	31.37				

Step 2 33.02
 Step 3 34.74
 Step 4 36.58
 Step 5 38.53

Library Assistant, Senior AP224 FTE SD1.75.049 75 13656
 10-JUL-21 CC H
 Step 1 38.14
 Step 2 40.16
 Step 3 42.27
 Step 4 44.50
 Step 5 46.84

Library Assistant, Senior, PPT AP225 PPT SD1.75.048 75 13656
 10-JUL-21 CC H
 Step 1 37.57
 Step 2 39.54
 Step 3 41.59
 Step 4 43.79
 Step 5 46.11

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Library Assistant, Senior, PT AP226 PTS SI1.75.017 75 13656
 10-JUL-21 CU H
 Step 1 38.15
 Step 2 40.14
 Step 3 42.29
 Step 4 44.48
 Step 5 46.84

Library Automation Supervisor SC174 FTE UM2.75.015 75 13656
 10-JUL-21 CC M
 Step 1 8925.87
 Step 2 9394.53
 Step 3 9889.71
 Step 4 10409.67
 Step 5 10957.92

Library Program Leader, PT PP159 PTS SI1.80.056 80 13656
 10-JUL-21 CC H
 Step 1 28.38
 Step 2 29.85
 Step 3 31.47
 Step 4 33.11
 Step 5 34.85

Lieutenant of Fire Department	PS149	FTE	FQ1.80.008	80	13686
08-JAN-22	CC	M			
Step 1	12182.17				

Lieutenant of Fire Department	PS150	FTE	FQ1.104.008	104	13686
08-JAN-22	CC	M			
Step 1	12182.19				

Lieutenant of Police	PS151	FTE	PP1.80.007	80	13511
10-JUL-21	CC	M			
Step 1	15220.36				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Lieutenant of Police	PS193	FTE	PP1.84.005	84	13511
10-JUL-21	CC	M			
Step 1	15981.39				

Lieutenant of Police (PERS)	PS152	FTE	PP1.80.006	80	13511
10-JUL-21	CC	M			
Step 1	14521.95				

Lieutenant of Police (PERS)	PS194	FTE	PP1.84.006	84	13511
10-JUL-21	CC	M			
Step 1	15248.03				

Lieutenant, Fire Prevention Bureau	PS153	FTE	FQ1.104.011	104	13686
08-JAN-22	CC	M			
Step 1	12731.59				

Lieutenant, Fire Prevention Bureau	PS154	FTE	FQ1.80.011	80	13686
08-JAN-22	CC	M			
Step 1	12731.59				

Lifeguard, PT	AP230	PTS	SI1.80.004	80	13665
02-NOV-21	CU	H			
Step 1	18.91				
Step 2	19.91				
Step 3	20.96				
Step 4	22.05				
Step 5	23.22				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Literacy Assistant SS140 FTE	SD1.75.031	75	13656
10-JUL-21 CC H			
Step 1	31.37		
Step 2	33.03		
Step 3	34.75		
Step 4	36.58		
Step 5	38.51		

Literacy Assistant, PPT AP231 PPT	SD1.75.031	75	13656
10-JUL-21 CC H			
Step 1	31.37		
Step 2	33.03		
Step 3	34.75		
Step 4	36.58		
Step 5	38.51		

Literacy Assistant, PT AP232 PTS	SI1.75.012	75	13656
10-JUL-21 CU H			
Step 1	31.37		
Step 2	33.02		
Step 3	34.74		
Step 4	36.58		
Step 5	38.53		

Literacy Assistant, Senior SS141 FTE	SD1.75.049	75	13656
10-JUL-21 CC H			
Step 1	38.14		
Step 2	40.16		
Step 3	42.27		
Step 4	44.50		
Step 5	46.84		

Loan Servicing Administrator SC176 FTE	TW1.75.014	75	13656
10-JUL-21 CC M			
Step 1	8499.65		
Step 2	8947.09		
Step 3	9419.29		
Step 4	9914.48		
Step 5	10436.20		

Loan Servicing Specialist AP234 FTE	TW1.75.008	75	13656
10-JUL-21 CC M			
Step 1	6342.01		
Step 2	6676.27		
Step 3	7028.21		
Step 4	7397.83		
Step 5	7786.91		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
MACRO Program Manager EM276 FTE	UM1.75.021	75	13665
02-NOV-21	CU	M	
Min	11960.69		
Max	14686.02		
Maintenance Mechanic TR156 FTE	SB1.80.007	80	13656
10-JUL-21	CC	H	
Step 1	31.81		
Step 2	33.49		
Step 3	35.26		
Step 4	37.11		
Step 5	39.06		
Maintenance Mechanic, PPT TR204 PPT	SB1.80.007	80	13656
10-JUL-21	CC	H	
Step 1	31.81		
Step 2	33.49		
Step 3	35.26		
Step 4	37.11		
Step 5	39.06		
Maintenance Mechanic, PT TR157 PTS	SI1.80.021	80	13656
10-JUL-21	CU	H	
Step 1	31.81		
Step 2	33.50		
Step 3	35.26		
Step 4	37.11		
Step 5	39.06		
Management Assistant AP235 FTE	UM2.75.030	75	13656
10-JUL-21	CC	M	
Step 1	7863.27		
Step 2	8278.18		
Step 3	8712.93		
Step 4	9172.93		
Step 5	9654.56		
Management Assistant, PPT MA130 PPT	UM2.75.030	75	13656
10-JUL-21	CC	M	
Step 1	7863.27		
Step 2	8278.18		
Step 3	8712.93		
Step 4	9172.93		

Step 5 9654.56

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Management Assistant, PT MA131 PTS	TL1.75.032	75	13656
10-JUL-21 CC M			
Step 1 7708.34			
Step 2 8115.07			
Step 3 8541.25			
Step 4 8992.19			
Step 5 9464.36			
Management Intern SS142 FTE	TA1.75.004	75	13656
10-JUL-21 CU M			
Step 1 5218.97			
Step 2 5493.11			
Step 3 5781.38			
Step 4 6085.58			
Step 5 6407.45			
Management Intern, PPT MA132 PPT	TW1.75.004	75	13656
10-JUL-21 CU M			
Step 1 5218.97			
Step 2 5493.11			
Step 3 5781.38			
Step 4 6085.58			
Step 5 6407.45			
Management Intern, PT MA133 PTS	UG1.75.019	75	13656
10-JUL-21 CU M			
Step 1 5118.11			
Step 2 5386.95			
Step 3 5669.64			
Step 4 5967.96			
Step 5 6283.62			
Manager, Agency Administrative EM171 FTE	UM1.75.022	75	13656
10-JUL-21 CU M			
Min 12558.47			
Max 15419.98			
Manager, Building Services EM173 FTE	UM1.75.022	75	13656
10-JUL-21 CU M			
Min 12558.47			
Max 15419.98			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Manager, Capital Contracts EM177 FTE	UM1.75.022	75	13656
10-JUL-21 CU M			
Min 12558.47			
Max 15419.98			
Manager, Capital Improvement Program MA107 FTE	UM1.75.040	75	13656
10-JUL-21 CU M			
Min 13446.69			
Max 16511.90			
Manager, Claims & Risk EM209 FTE	UK2.75.022	75	13656
10-JUL-21 CU M			
Min 12562.07			
Max 15424.40			
Manager, Crime Laboratory EM178 FTE	UM1.75.021	75	13656
10-JUL-21 CU M			
Min 11960.69			
Max 14686.02			
Manager, Cultural Affairs EM179 FTE	UM2.75.019	75	13656
10-JUL-21 CC M			
Min 10848.26			
Max 13320.71			
Manager, Electrical Services EM180 FTE	UM1.75.023	75	13656
10-JUL-21 CU M			
Min 13188.05			
Max 16191.06			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Manager, Emergency Services EM181 FTE	UM1.75.023	75	13656
10-JUL-21 CU M			
Min 13188.05			
Max 16191.06			
Manager, Environmental Services EM182 FTE	UM1.75.022	75	13656
10-JUL-21 CU M			
Min 12558.47			
Max 15419.98			
Manager, Equipment Services EM183 FTE	UM1.75.022	75	13656

10-JUL-21 CU M
 Min 12558.47
 Max 15419.98

Manager, Finance EM268 FTE UK2.75.022 75 13656
 10-JUL-21 BE M
 Min 12562.07
 Max 15424.40

Manager, Housing Development EM185 FTE UM1.75.021 75 13656
 10-JUL-21 BE M
 Min 11960.69
 Max 14686.02

Manager, Human Services EM254 FTE UM1.75.021 75 13656
 10-JUL-21 BE M
 Min 11960.69
 Max 14686.02

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Manager, Inspection Services EM188 FTE UM2.75.021 75 13656
 10-JUL-21 CC M
 Min 11960.69
 Max 14686.02

Manager, Legal Administrative Services EM189 FTE UM1.75.020 75 13656
 10-JUL-21 CU M
 Min 11391.21
 Max 13985.68

Manager, Marketing Program EM190 FTE UM2.75.019 75 13656
 10-JUL-21 CC M
 Min 10848.26
 Max 13320.71

Manager, Oracle Operations EM255 FTE UM2.75.022 75 13656
 10-JUL-21 CC M
 Min 12558.46
 Max 15419.98

Manager, Park Services EM196 FTE UM1.75.022 75 13656
 10-JUL-21 CU M
 Min 12558.47
 Max 15419.98

Manager, Parks & Recreation Zone EM197 FTE UM1.75.022 75 13656
 10-JUL-21 CU M
 Min 12558.47
 Max 15419.98

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Manager, Payroll EM277 FTE UK2.75.022 75 13665
 02-NOV-21 CU M
 Min 12562.07
 Max 15424.40

Manager, Planning & Building Oper EM198 FTE UM1.75.021 75 13656
 10-JUL-21 CU M
 Min 11960.69
 Max 14686.02

Manager, Real Property Asset EM201 FTE UM1.75.022 75 13656
 10-JUL-21 CC M
 Min 12558.47
 Max 15419.98

Manager, Recreation Services EM202 FTE UM1.75.021 75 13656
 10-JUL-21 CU M
 Min 11960.69
 Max 14686.02

Manager, Rent Adjustment Program EM256 FTE UM2.75.022 75 13656
 10-JUL-21 CC M
 Min 12558.46
 Max 15419.98

Manager, Senior Services EM205 FTE UM1.75.019 75 13656
 10-JUL-21 CU M
 Min 10848.27
 Max 13320.70

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Manager, Support Services MA140 FTE UM1.75.019 75 13656
 10-JUL-21 BE M
 Min 10848.27
 Max 13320.70

Manager, Sustainability Program EM253 FTE UM2.75.019 75 13656

10-JUL-21 CC M
 Min 10848.26
 Max 13320.71

Manager, Technology Program EM257 FTE UM2.75.022 75 13656
 10-JUL-21 CC M
 Min 12558.46
 Max 15419.98

Manager, Transportation MA164 FTE UM1.75.022 75 13656
 10-JUL-21 CU M
 Min 12558.47
 Max 15419.98

Manager, Youth Services EM207 FTE UM1.75.021 75 13656
 10-JUL-21 CU M
 Min 11960.69
 Max 14686.02

Manager, Zoning EM208 FTE UM2.75.021 75 13656
 10-JUL-21 CC M
 Min 11960.69
 Max 14686.02

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Marine & Aquatics Pgrm Supervisor SC247 FTE UH1.75.012 75 13656
 10-JUL-21 CC M
 Step 1 7707.33
 Step 2 8112.32
 Step 3 8540.32
 Step 4 8989.53
 Step 5 9461.72

Marine Sports Program Coordinator SC177 FTE TW1.75.007 75 13656
 10-JUL-21 CC M
 Step 1 6041.36
 Step 2 6357.93
 Step 3 6693.95
 Step 4 7045.90
 Step 5 7417.29

Marketing Program Coordinator AP237 FTE UM2.75.017 75 13656
 10-JUL-21 CC M
 Step 1 9840.19
 Step 2 10358.38

Step 3 10903.09
 Step 4 11477.88
 Step 5 12080.95

Mayor EO200 FTE UX1.75.002 75 84763
 10-DEC-13 CU M
 Step 1 16916.66

Mayor's PSE 14 SS143 FTE TW1.75.035 75 13656
 10-JUL-21 CU M
 Min 2496.98
 Max 8411.21

Mayor's PSE 14, PPT SS194 PPT TA1.75.034 75 13656
 10-JUL-21 CU M
 Min 2496.98
 Max 7313.98

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Mayor's PSE 14, PT SS145 PTS TL1.75.001 75 13656
 10-JUL-21 CU M
 Min 2462.54
 Max 7032.69

Mechanical Inspection Supervisor SC178 FTE UH1.75.013 75 13656
 10-JUL-21 CC M
 Step 1 8173.79
 Step 2 8604.29
 Step 3 9056.21
 Step 4 9533.12
 Step 5 10035.08

Mechanical Inspector IS116 FTE SD1.75.059 75 13656
 10-JUL-21 CC H
 Step 1 40.72
 Step 2 42.87
 Step 3 45.13
 Step 4 47.49
 Step 5 50.00

Monitoring & Evaluation Supervisor SC179 FTE UM2.75.016 75 13656
 10-JUL-21 CC M
 Step 1 9371.55
 Step 2 9864.95
 Step 3 10384.91

Step 4 10931.40
 Step 5 11506.18

Mortgage Advisor AP244 FTE TW1.75.007 75 13656
 10-JUL-21 CC M
 Step 1 6041.36
 Step 2 6357.93
 Step 3 6693.95
 Step 4 7045.90
 Step 5 7417.29

Mortgage Loan Supervisor SC180 FTE UH1.75.012 75 13656
 10-JUL-21 CC M
 Step 1 7707.33
 Step 2 8112.32
 Step 3 8540.32
 Step 4 8989.53
 Step 5 9461.72

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Special Activity Permit Inspector
~~Municipal Code Enforcement Officer~~ AF060 FTE SD1.75.058 75 XXXXX
 XX-JUL-22 CC H
 Step 1 39.85
 Step 2 41.94
 Step 3 44.14
 Step 4 46.48
 Step 5 48.92

Museum Guard PS155 FTE SC1.80.007 80 13656
 10-JUL-21 CC H
 Step 1 23.40
 Step 2 24.62
 Step 3 25.92
 Step 4 27.27
 Step 5 28.70

Museum Guard, PPT PS157 PPT SC1.80.007 80 13656
 10-JUL-21 CC H
 Step 1 23.40
 Step 2 24.62
 Step 3 25.92
 Step 4 27.27
 Step 5 28.70

Museum Guard, PT	PS158	PTS	SI1.80.015	80	13656
10-JUL-21	CU	H			
Step 1	23.40				
Step 2	24.61				
Step 3	25.93				
Step 4	27.28				
Step 5	28.70				

Museum Project Coordinator	SC186	FTE	TW1.75.009	75	13656
10-JUL-21	CC	M			
Step 1	6660.34				
Step 2	7010.52				
Step 3	7380.15				
Step 4	7767.47				
Step 5	8177.77				

Museum Security Guard IV	PS160	FTE	UH1.80.008	80	13656
10-JUL-21	CC	M			
Step 1	6340.26				
Step 2	6674.52				
Step 3	7024.68				
Step 4	7396.07				
Step 5	7785.15				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Naturalist, Supervising	SC189	FTE	UH1.80.007	80	13656
10-JUL-21	CC	M			
Step 1	6037.81				
Step 2	6356.14				
Step 3	6690.41				
Step 4	7042.34				
Step 5	7413.77				

Neighborhood Law Corps Attorney	AL041	FTE	TM1.75.035	75	13656
10-JUL-21	BE	M			
Min	4522.86				
Max	6281.86				

Neighborhood Services Coordinator	SC190	FTE	TW1.75.023	75	13656
10-JUL-21	BU	M			
Step 1	5985.50				
Step 2	6300.15				
Step 3	6631.35				
Step 4	6980.95				

Step 5 7348.97

Network Architect	AP383	FTE	UM2.75.021	75	13656
10-JUL-21	CC	M			
Min	11960.69				
Max	14686.02				

Nurse Case Manager	AP263	FTE	TW1.75.008	75	13656
10-JUL-21	CC	M			
Step 1	6342.01				
Step 2	6676.27				
Step 3	7028.21				
Step 4	7397.83				
Step 5	7786.91				

Nurse Case Manager, PPT	AP264	PPT	TW1.75.008	75	13656
10-JUL-21	CC	M			
Step 1	6342.01				
Step 2	6676.27				
Step 3	7028.21				
Step 4	7397.83				
Step 5	7786.91				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Office Assistant I	SS150	FTE	SD1.75.003	75	13656
10-JUL-21	CC	H			
Step 1	20.56				
Step 2	21.62				
Step 3	22.77				
Step 4	23.96				
Step 5	25.22				

Office Assistant I, PPT	SS151	PPT	SD1.75.003	75	13656
10-JUL-21	CC	H			
Step 1	20.56				
Step 2	21.62				
Step 3	22.77				
Step 4	23.96				
Step 5	25.22				

Office Assistant I, PT	SS152	PTS	SI1.75.002	75	13656
10-JUL-21	CU	H			
Step 1	20.56				
Step 2	21.62				
Step 3	22.77				

Step 4 23.96
 Step 5 25.21

Office Assistant II SS153 FTE SD1.75.070 75 13656
 10-JUL-21 CC H
 Step 1 23.60
 Step 2 24.83
 Step 3 26.14
 Step 4 27.58
 Step 5 28.97

Office Assistant II, PPT SS154 PPT SD1.75.070 75 13656
 10-JUL-21 CC H
 Step 1 23.60
 Step 2 24.83
 Step 3 26.14
 Step 4 27.58
 Step 5 28.97

Office Assistant II, PT SS155 PTS SI1.75.007 75 13656
 10-JUL-21 CU H
 Step 1 23.61
 Step 2 24.83
 Step 3 26.15
 Step 4 27.53
 Step 5 28.97

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Office Manager SS156 FTE UM2.75.007 75 13656
 10-JUL-21 CC M
 Step 1 6041.37
 Step 2 6357.93
 Step 3 6693.94
 Step 4 7045.90
 Step 5 7417.29

Open Government & Legal Services Coord SC246 FTE UM2.75.012 75 13656
 10-JUL-21 CC M
 Step 1 7709.11
 Step 2 8115.86
 Step 3 8542.08
 Step 4 8993.06
 Step 5 9465.26

Oracle Application Developer III AP461 FTE TW1.75.016 75 13665

02-NOV-21 CC M
 Step 1 9371.54
 Step 2 9864.96
 Step 3 10384.92
 Step 4 10931.41
 Step 5 11506.17

Outreach Developer PP165 FTE TW1.75.008 75 13656

10-JUL-21 CC M
 Step 1 6342.01
 Step 2 6676.27
 Step 3 7028.21
 Step 4 7397.83
 Step 5 7786.91

Outreach Developer, Ppt PP129 PPT TW1.75.008 75 13656

10-JUL-21 CC M
 Step 1 6342.01
 Step 2 6676.27
 Step 3 7028.21
 Step 4 7397.83
 Step 5 7786.91

Outreach Worker, PT PP130 PTS UG1.75.003 75 13656

10-JUL-21 CU H
 Step 1 19.42

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Painter TR159 FTE SB1.80.012 80 13656

10-JUL-21 CC H
 Step 1 36.61
 Step 2 38.52
 Step 3 40.57
 Step 4 42.69
 Step 5 44.95

Paralegal AP212 FTE TW1.75.008 75 13656

10-JUL-21 CC M
 Step 1 6342.01
 Step 2 6676.27
 Step 3 7028.21
 Step 4 7397.83
 Step 5 7786.91

Paralegal, PPT AL012 PPT TW1.75.005 75 13656

10-JUL-21 CC M
 Step 1 5478.96
 Step 2 5767.23
 Step 3 6071.43
 Step 4 6389.76
 Step 5 6727.56

Paralegal, PT AL013 PTS TL1.75.010 75 13656

10-JUL-21 CU M
 Step 1 5480.56
 Step 2 5771.12
 Step 3 6069.06
 Step 4 6389.06
 Step 5 6723.80

Park Attendant SS202 FTE SC1.80.003 80 13656

10-JUL-21 CC H
 Step 1 20.48
 Step 2 21.56
 Step 3 22.69
 Step 4 23.89
 Step 5 25.13

Park Attendant, PPT SS157 PPT SC1.80.003 80 13656

10-JUL-21 CC H
 Step 1 20.48
 Step 2 21.56
 Step 3 22.69
 Step 4 23.89
 Step 5 25.13

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Park Attendant, PT TR161 PTS S11.80.011 80 13656

10-JUL-21 CU H
 Step 1 20.48
 Step 2 21.56
 Step 3 22.69
 Step 4 23.89
 Step 5 25.13

Park Equipment Operator TR162 FTE SC1.80.041 80 13656

10-JUL-21 CC H
 Step 1 31.92
 Step 2 33.59
 Step 3 35.37

Step 4 37.23
 Step 5 39.18

Park Supervisor I SC193 FTE UH1.80.010 80 13656
 10-JUL-21 CC M
 Step 1 6991.07
 Step 2 7358.94
 Step 3 7746.24
 Step 4 8153.02
 Step 5 8582.76

Park Supervisor II SC194 FTE UH1.80.013 80 13656
 10-JUL-21 CC M
 Step 1 8092.87
 Step 2 8519.10
 Step 3 8966.53
 Step 4 9438.73
 Step 5 9935.71

Parking Control Technician TR164 FTE SC1.80.009 80 13656
 10-JUL-21 CC H
 Step 1 25.51
 Step 2 26.86
 Step 3 28.27
 Step 4 29.76
 Step 5 31.31

Parking Control Technician, PPT TC134 PPT SC1.80.009 80 13656
 10-JUL-21 CC H
 Step 1 25.51
 Step 2 26.86
 Step 3 28.27
 Step 4 29.76
 Step 5 31.31

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Parking Control Technician, PT TC135 PTS SI1.80.017 80 13656
 10-JUL-21 CU H
 Step 1 25.51
 Step 2 26.86
 Step 3 28.28
 Step 4 29.75
 Step 5 31.32

Parking Enforcement Supervisor I TR165 FTE UH1.80.006 80 13656

10-JUL-21 CC M
 Step 1 5751.31
 Step 2 6053.73
 Step 3 6372.07
 Step 4 6708.11
 Step 5 7060.05

Parking Enforcement Supervisor II TR166 FTE UH1.80.012 80 13656

10-JUL-21 CC M
 Step 1 7707.33
 Step 2 8112.32
 Step 3 8540.32
 Step 4 8989.53
 Step 5 9461.72

Parking Meter Collection Supervisor SC195 FTE UH1.75.009 75 13665

02-NOV-21 CC M
 Step 1 6656.82
 Step 2 7008.75
 Step 3 7376.60
 Step 4 7765.69
 Step 5 8174.23

Parking Meter Collector AF025 FTE SD1.75.024 75 13656

10-JUL-21 CC H
 Step 1 25.48
 Step 2 26.83
 Step 3 28.26
 Step 4 29.73
 Step 5 31.30

Parking Meter Collector, PPT TR167 PPT SD1.75.024 75 13656

10-JUL-21 CC H
 Step 1 25.48
 Step 2 26.83
 Step 3 28.26
 Step 4 29.73
 Step 5 31.30

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Parking Meter Repair Worker TR168 FTE SB1.80.005 80 13656

10-JUL-21 CC H
 Step 1 28.67
 Step 2 30.19
 Step 3 31.77

Step 4 33.46
 Step 5 35.23

Parking Supervisor SC196 FTE UM2.75.012 75 13656
 10-JUL-21 CC M
 Step 1 7709.11
 Step 2 8115.86
 Step 3 8542.08
 Step 4 8993.06
 Step 5 9465.26

Parkland Resources Supervisor SC197 FTE UH1.80.010 80 13656
 10-JUL-21 CC M
 Step 1 6991.07
 Step 2 7358.94
 Step 3 7746.24
 Step 4 8153.02
 Step 5 8582.76

Parklands Maintenance Worker TR169 FTE SC1.80.023 80 13656
 10-JUL-21 CC H
 Step 1 27.61
 Step 2 29.06
 Step 3 30.58
 Step 4 32.20
 Step 5 33.89

Parks & Rec Training Specialist AP266 FTE TW1.75.009 75 13656
 10-JUL-21 CC M
 Step 1 6660.34
 Step 2 7010.52
 Step 3 7380.15
 Step 4 7767.47
 Step 5 8177.77

Pavement Management Supervisor TR171 FTE UH1.75.012 75 13656
 10-JUL-21 CC M
 Step 1 7707.33
 Step 2 8112.32
 Step 3 8540.32
 Step 4 8989.53
 Step 5 9461.72

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Payroll Control Specialist SS158 FTE UH1.75.024 75 13656

10-JUL-21 CC M
 Step 1 7343.01
 Step 2 7728.56
 Step 3 8135.31
 Step 4 8565.09
 Step 5 9016.07

Payroll Personnel Clerk I SS159 FTE SD1.75.006 75 13656

10-JUL-21 CC H
 Step 1 21.69
 Step 2 22.84
 Step 3 24.05
 Step 4 25.34
 Step 5 26.64

Payroll Personnel Clerk I, PT SS160 PTS SI1.75.003 75 13656

10-JUL-21 CU H
 Step 1 21.69
 Step 2 22.84
 Step 3 24.05
 Step 4 25.29
 Step 5 26.62

Payroll Personnel Clerk II SS161 FTE SD1.75.022 75 13656

10-JUL-21 CC H
 Step 1 25.38
 Step 2 26.72
 Step 3 28.12
 Step 4 29.60
 Step 5 31.15

Payroll Personnel Clerk II, PT SS162 PTS SI1.75.009 75 13656

10-JUL-21 CU H
 Step 1 25.39
 Step 2 26.71
 Step 3 26.92
 Step 4 29.60
 Step 5 31.16

Payroll Personnel Clerk III SS163 FTE UH1.75.002 75 13656

10-JUL-21 CC M
 Step 1 4967.41
 Step 2 5229.23
 Step 3 5504.08
 Step 4 5793.77
 Step 5 6098.32

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Performance Audit Manager AP393 FTE	UM1.75.017	75	13656
10-JUL-21 CC M			
Step 1	9840.21		
Step 2	10358.39		
Step 3	10903.10		
Step 4	11477.88		
Step 5	12080.95		
Performance Auditor AP391 FTE	TW1.75.007	75	13656
10-JUL-21 CC M			
Step 1	6041.36		
Step 2	6357.93		
Step 3	6693.95		
Step 4	7045.90		
Step 5	7417.29		
Performance Auditor, Sr. AP392 FTE	TW1.75.012	75	13656
10-JUL-21 CC M			
Step 1	7709.11		
Step 2	8115.87		
Step 3	8542.09		
Step 4	8993.07		
Step 5	9465.28		
Permit Technician I ET130 FTE	SD1.75.045	75	13656
10-JUL-21 CC H			
Step 1	31.68		
Step 2	33.35		
Step 3	35.10		
Step 4	36.95		
Step 5	38.88		
Permit Technician II ET131 FTE	SD1.75.051	75	13656
10-JUL-21 CC H			
Step 1	33.83		
Step 2	35.61		
Step 3	37.48		
Step 4	39.47		
Step 5	41.55		
Planner I AP269 FTE	TW1.75.005	75	13656
10-JUL-21 CC M			
Step 1	5478.96		
Step 2	5767.23		

Step 3 6071.43
 Step 4 6389.76
 Step 5 6727.56

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Planner II AP272 FTE	TW1.75.021	75	13656
10-JUL-21 CC M			
Step 1 6468.84			
Step 2 6809.79			
Step 3 7168.77			
Step 4 7545.79			
Step 5 7942.65			

Planner II, Design Review AP273 FTE	TW1.75.021	75	13656
10-JUL-21 CC M			
Step 1 6468.84			
Step 2 6809.79			
Step 3 7168.77			
Step 4 7545.79			
Step 5 7942.65			

Planner III AP274 FTE	TW1.75.011	75	13656
10-JUL-21 CC M			
Step 1 7343.01			
Step 2 7728.56			
Step 3 8135.31			
Step 4 8565.09			
Step 5 9016.07			

Planner III, Design Review AP275 FTE	TW1.75.011	75	13656
10-JUL-21 CC M			
Step 1 7343.01			
Step 2 7728.56			
Step 3 8135.31			
Step 4 8565.09			
Step 5 9016.07			

Planner III, Historic Preservation AP380 FTE	TW1.75.011	75	13656
10-JUL-21 CC M			
Step 1 7343.01			
Step 2 7728.56			
Step 3 8135.31			
Step 4 8565.09			
Step 5 9016.07			

Planner III, Historical Preservation PPT AP276 P TW1.75.011 75 13656

10-JUL-21 CC M
 Step 1 7343.01
 Step 2 7728.56
 Step 3 8135.31
 Step 4 8565.09
 Step 5 9016.07

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Planner III, PPT AP370 PPT TW1.75.011 75 13656

10-JUL-21 CC M
 Step 1 7343.01
 Step 2 7728.56
 Step 3 8135.31
 Step 4 8565.09
 Step 5 9016.07

Planner IV AP277 FTE TW1.75.015 75 13656

10-JUL-21 CC M
 Step 1 8925.85
 Step 2 9394.52
 Step 3 9889.71
 Step 4 10409.68
 Step 5 10957.92

Planner IV PPT AP403 PPT TW1.75.015 75 13656

10-JUL-21 CC M
 Step 1 8925.85
 Step 2 9394.52
 Step 3 9889.71
 Step 4 10409.68
 Step 5 10957.92

Planner IV, Design Review AP278 FTE TW1.75.015 75 13656

10-JUL-21 CC M
 Step 1 8925.85
 Step 2 9394.52
 Step 3 9889.71
 Step 4 10409.68
 Step 5 10957.92

Planner V AP279 FTE TW1.75.018 75 13656

10-JUL-21 CC M
 Step 1 10331.86
 Step 2 10876.57

Step 3 11447.82
 Step 4 12050.88
 Step 5 12685.79

Planning Intern, PT	SS164	PTS	UG1.75.004	75	13656
10-JUL-21	CU	H			
Step 1	21.03				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Planning Investigator	AP282	FTE	SD1.75.063	75	13656
10-JUL-21	CC	H			
Step 1	42.14				
Step 2	44.35				
Step 3	46.68				
Step 4	49.14				
Step 5	51.73				

Plumber	TR172	FTE	SB1.80.018	80	13656
10-JUL-21	CC	H			
Step 1	39.07				
Step 2	41.13				
Step 3	43.29				
Step 4	45.58				
Step 5	47.98				

Police Cadet, PT	PS161	PTS	UG1.80.019	80	13656
10-JUL-21	CU	H			
Step 1	17.40				
Step 2	17.78				
Step 3	18.22				
Step 4	18.75				
Step 5	19.18				

Police Communications Dispatcher	PS162	FTE	SC1.80.033	80	13656
10-JUL-21	CC	H			
Step 1	43.64				
Step 2	44.73				
Step 3	45.89				
Step 4	47.07				
Step 5	48.28				

Police Communications Dispatcher, Senior	PS203	F	UH1.80.023	80	13656
10-JUL-21	CC	M			
Step 1	7477.44				
Step 2	7871.66				

Step 3 8284.63
 Step 4 8722.64
 Step 5 9181.50

Police Communications Manager MA160 FTE UM1.75.027 75 13656
 10-JUL-21 CU M
 Min 10956.76
 Max 13453.91

Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
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Police Communications Operator PS163 FTE SC1.80.049 80 13656
 10-JUL-21 CC H
 Step 1 39.22

Police Communications Supervisor PS164 FTE UH1.80.038 80 13656
 10-JUL-21 CC M
 Step 1 8469.78
 Step 2 8916.76
 Step 3 9386.17
 Step 4 9880.06
 Step 5 10400.50
 Step 6 0.00

Police Drug Abatement Prg Coord SC200 FTE TA1.75.009 75 13656
 10-JUL-21 CC M
 Step 1 6660.34
 Step 2 7010.52
 Step 3 7380.15
 Step 4 7767.47
 Step 5 8177.77

Police Evidence Technician PS165 FTE SC1.80.028 80 13656
 10-JUL-21 CC H
 Step 1 34.10
 Step 2 35.90
 Step 3 37.77
 Step 4 39.75
 Step 5 41.84

Police Identification Section Sup PS166 FTE UH1.80.011 80 13656
 10-JUL-21 CC M
 Step 1 7471.59
 Step 2 7865.85
 Step 3 8279.96
 Step 4 8715.65

Step 5 9174.76
 Step 6 9189.39

Police Officer	PS167	FTE		PP1.80.002	80	13511
10-JUL-21	CC		M			

Step 1 8563.26
 Step 2 9886.00
 Step 3 10217.14
 Step 4 10578.41
 Step 5 11404.12

Job Class Title, Code	job class			Grade	Normal	Ord
Effective Date	Status	Type		Hours	Num	

Police Officer	PS189	FTE		PP1.84.001	84	13511
10-JUL-21	CC		M			

Step 1 8991.41
 Step 2 10380.29
 Step 3 10728.01
 Step 4 11107.31
 Step 5 11974.34

Police Officer (PERS)	PS168	FTE		PP1.80.001	80	13511
10-JUL-21	CC		M			

Step 1 7770.33
 Step 2 9067.18
 Step 3 9414.38
 Step 4 9725.44
 Step 5 10072.65
 Step 6 10881.95

Police Officer (PERS)	PS190	FTE		PP1.84.002	84	13511
10-JUL-21	CC		M			

Step 1 8158.86
 Step 2 9520.53
 Step 3 9885.09
 Step 4 10211.71
 Step 5 10576.13
 Step 6 11426.03

Police Officer Trainee	PS169	FTE		PT1.80.001	80	13511
10-JUL-21	CU		M			

Step 1 6601.70

Police Performance Auditor	AP210	FTE		TW1.75.012	75	13656
10-JUL-21	CC		M			

Step 1 7709.11

Step 2 8115.87
 Step 3 8542.09
 Step 4 8993.07
 Step 5 9465.28

Police Personnel Operations Specialist AP284 FTE UH1.75.012 75 13656

10-JUL-21 CC M

Step 1 7707.33
 Step 2 8112.32
 Step 3 8540.32
 Step 4 8989.53
 Step 5 9461.72

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Police Program & Performance Audit Sup AP291 FTE UM2.75.017 75 13656

10-JUL-21 CC M

Step 1 9840.19
 Step 2 10358.38
 Step 3 10903.09
 Step 4 11477.88
 Step 5 12080.95

Police Property Specialist PS170 FTE SC1.80.017 80 13656

10-JUL-21 CC H

Step 1 28.15
 Step 2 29.62
 Step 3 31.19
 Step 4 32.83
 Step 5 34.56

Police Property Supervisor PS182 FTE UH1.80.042 80 13656

10-JUL-21 cc M

Step 1 6965.82
 Step 2 7333.05
 Step 3 7717.79
 Step 4 8125.82
 Step 5 8553.27

Police Records Specialist SS165 FTE SD1.75.029 75 13656

10-JUL-21 CC H

Step 1 27.39
 Step 2 28.85
 Step 3 30.36
 Step 4 31.97
 Step 5 33.65

Police Records Specialist, PPT	SS206	PPT	SD1.75.029	75	13656
10-JUL-21	CC	H			
Step 1	27.39				
Step 2	28.85				
Step 3	30.36				
Step 4	31.97				
Step 5	33.65				

Police Records Supervisor	PS171	FTE	UH1.75.022	75	13656
10-JUL-21	CC	M			
Step 1	6530.45				
Step 2	6874.74				
Step 3	7235.42				
Step 4	7617.96				
Step 5	8018.69				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Police Services Manager I	MA152	FTE	UM1.75.019	75	13656
10-JUL-21	CU	M			
Min	10848.27				
Max	13320.70				

Police Services Manager II	MA151	FTE	UM1.75.023	75	13656
10-JUL-21	CU	M			
Min	13188.05				
Max	16191.06				

Police Services Technician II	PS173	FTE	SC1.80.016	80	13656
10-JUL-21	CC	H			
Step 1	29.04				
Step 2	30.59				
Step 3	32.17				
Step 4	33.88				
Step 5	35.67				

Police Technical Writer	AP285	FTE	TW1.75.009	75	13656
10-JUL-21	CC	M			
Step 1	6660.34				
Step 2	7010.52				
Step 3	7380.15				
Step 4	7767.47				
Step 5	8177.77				

Pool Manager, PPT	AP366	PPT	SC1.80.050	80	13665
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02-NOV-21 CC H
 Step 1 22.92
 Step 2 24.11
 Step 3 25.39
 Step 4 26.73
 Step 5 28.13

Pool Manager, PT AP286 PTS S11.80.009 80 13665

02-NOV-21 CU H
 Step 1 22.92
 Step 2 24.11
 Step 3 25.39
 Step 4 26.73
 Step 5 28.13

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Pool Technician TR207 FTE	SC1.80.005	80	13656
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10-JUL-21 CC H
 Step 1 21.58
 Step 2 22.72
 Step 3 23.91
 Step 4 25.18
 Step 5 26.49

Pool Technician, PPT TR208 PPT	SC1.80.005	80	13656
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10-JUL-21 CC H
 Step 1 21.58
 Step 2 22.72
 Step 3 23.91
 Step 4 25.18
 Step 5 26.49

Pool Technician, PT TR209 PTS	S11.80.014	80	13656
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10-JUL-21 CC H
 Step 1 21.59
 Step 2 22.72
 Step 3 23.92
 Step 4 25.18
 Step 5 26.50

Principal Inspection Supv IS122 FTE	UH1.80.041	80	13656
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10-JUL-21 CC M
 Step 1 9992.53
 Step 2 10518.85
 Step 3 11071.59

Step 4 11654.49
 Step 5 12267.58

Process Coordinator II	AP290	FTE	SD1.75.059	75	13656
10-JUL-21	CC	H			
Step 1	40.72				
Step 2	42.87				
Step 3	45.13				
Step 4	47.49				
Step 5	50.00				

Process Coordinator III	SC202	FTE	TW1.75.012	75	13656
10-JUL-21	CC	M			
Step 1	7709.11				
Step 2	8115.87				
Step 3	8542.09				
Step 4	8993.07				
Step 5	9465.28				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Production Control Supervisor	SC203	FTE	UM2.75.010	75	13656
10-JUL-21	CC	M			
Step 1	6992.85				
Step 2	7360.69				
Step 3	7748.01				
Step 4	8156.54				
Step 5	8586.32				

Program Analyst I	AP292	FTE	TW1.75.006	75	13656
10-JUL-21	CC	M			
Step 1	5753.09				
Step 2	6055.51				
Step 3	6373.85				
Step 4	6709.87				
Step 5	7063.59				

Program Analyst I, PPT	AP357	PPT	TW1.75.006	75	13656
10-JUL-21	CC	M			
Step 1	5753.09				
Step 2	6055.51				
Step 3	6373.85				
Step 4	6709.87				
Step 5	7063.59				

Program Analyst I, PT	AP361	PTS	TL1.75.030	75	13656
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10-JUL-21 CC M
 Step 1 5752.52
 Step 2 6054.91
 Step 3 6373.23
 Step 4 6709.22
 Step 5 7062.90

Program Analyst II AP293 FTE TW1.75.009 75 13656

10-JUL-21 CC M
 Step 1 6660.34
 Step 2 7010.52
 Step 3 7380.15
 Step 4 7767.47
 Step 5 8177.77

Program Analyst II, PPT AP358 PPT TW1.75.009 75 13656

10-JUL-21 CC M
 Step 1 6660.34
 Step 2 7010.52
 Step 3 7380.15
 Step 4 7767.47
 Step 5 8177.77

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Program Analyst II, PT AP362 PTS UG1.75.012 75 13656

10-JUL-21 CC H
 Step 1 40.98
 Step 2 43.13
 Step 3 45.42
 Step 4 47.81
 Step 5 50.33

Program Analyst III SC204 FTE UM2.75.012 75 13656

10-JUL-21 CC M
 Step 1 7709.11
 Step 2 8115.86
 Step 3 8542.08
 Step 4 8993.06
 Step 5 9465.26

Program Analyst III, PPT AP360 PPT TW1.75.012 75 13656

10-JUL-21 CC M
 Step 1 7709.11
 Step 2 8115.87
 Step 3 8542.09

Step 4 8993.07
 Step 5 9465.28

Programmer Analyst III, PPT AP297 PPT TW1.75.015 75 13656
 10-JUL-21 CC M
 Step 1 8925.85
 Step 2 9394.52
 Step 3 9889.71
 Step 4 10409.68
 Step 5 10957.92

Project Manager EM216 FTE UM2.75.019 75 13656
 10-JUL-21 CC M
 Min 10848.26
 Max 13320.71

Project Manager (PPT) EM226 PPT UM2.75.019 75 13656
 10-JUL-21 CC M
 Min 10848.26
 Max 13320.71

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Project Manager II EM211 FTE UM2.75.022 75 13656
 10-JUL-21 CC M
 Min 12558.46
 Max 15419.98

Project Manager II (PPT) EM227 PPT UM1.75.022 75 13656
 10-JUL-21 CC M
 Min 12558.47
 Max 15419.98

Project Manager III EM212 FTE UM1.75.025 75 13656
 10-JUL-21 CU M
 Min 14539.23
 Max 17849.95

Project Manager III, PPT EM213 PPT UM1.75.025 75 13656
 10-JUL-21 CU M
 Min 14539.23
 Max 17849.95

Project Manager III, PT EM214 PTS TL1.75.020 75 13656
 10-JUL-21 CU M
 Min 13978.66

Max 17161.73

Public Information Officer I AP298 FTE TW1.75.008 75 13656						
10-JUL-21	CC	M				
Step 1	6342.01					
Step 2	6676.27					
Step 3	7028.21					
Step 4	7397.83					
Step 5	7786.91					
Job Class Title, Code job class Grade Normal Ord						
Effective Date	Status	Type	Hours	Num		
Public Information Officer II AP299 FTE TW1.75.012 75 13656						
10-JUL-21	CC	M				
Step 1	7709.11					
Step 2	8115.87					
Step 3	8542.09					
Step 4	8993.07					
Step 5	9465.28					
Public Information Officer II, PPT AP300 PPT TW1.75.012 75 13656						
10-JUL-21	CC	M				
Step 1	7709.11					
Step 2	8115.87					
Step 3	8542.09					
Step 4	8993.07					
Step 5	9465.28					
Public Information Officer II, PT AP301 PTS TL1.75.018 75 13656						
10-JUL-21	CU	M				
Step 1	8018.52					
Step 2	8436.00					
Step 3	8884.74					
Step 4	9351.86					
Step 5	9844.74					
Public Information Officer III AP302 FTE TW1.75.015 75 13656						
10-JUL-21	CC	M				
Step 1	8925.85					
Step 2	9394.52					
Step 3	9889.71					
Step 4	10409.68					
Step 5	10957.92					
Public Service Representative SS169 FTE SD1.75.029 75 13656						
10-JUL-21	CC	H				

Step 1 27.39
 Step 2 28.85
 Step 3 30.36
 Step 4 31.97
 Step 5 33.65

Public Service Representative, PPT SS196 PPT SD1.75.029 75 13656
 10-JUL-21 CC H
 Step 1 27.39
 Step 2 28.85
 Step 3 30.36
 Step 4 31.97
 Step 5 33.65

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Public Service Representative, PT SS198 PTS S11.75.011 75 13656
 10-JUL-21 CU H
 Step 1 27.38
 Step 2 28.85
 Step 3 30.35
 Step 4 31.95
 Step 5 33.63

Public Service Representative, Senior PP155 FTE TW1.75.004 75 13656
 10-JUL-21 CC M
 Step 1 5218.97
 Step 2 5493.11
 Step 3 5781.38
 Step 4 6085.58
 Step 5 6407.45

Public Works Maintenance Worker TR174 FTE SC1.80.011 80 13656
 10-JUL-21 CC H
 Step 1 25.98
 Step 2 27.34
 Step 3 28.79
 Step 4 30.29
 Step 5 31.91

Public Works Operations Manager MA137 FTE UM1.75.022 75 13656
 10-JUL-21 CU M
 Min 12558.47
 Max 15419.98

Public Works Personnel Coordinator MA138 FTE UM2.75.014 75 13656

10-JUL-21 CC M
 Step 1 8499.65
 Step 2 8947.10
 Step 3 9419.30
 Step 4 9914.49
 Step 5 10436.20

Public Works Supervisor I SC206 FTE UH1.80.026 80 13656

10-JUL-21 CC M
 Step 1 7130.89
 Step 2 7506.11
 Step 3 7901.16
 Step 4 8316.08
 Step 5 8754.41

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Public Works Supervisor II SC207 FTE UH1.80.027 80 13656

10-JUL-21 CC M
 Step 1 8254.73
 Step 2 8689.48
 Step 3 9145.87
 Step 4 9627.50
 Step 5 10134.42

Public Works Utility Worker, PPT TR200 PPT SC1.80.053 80 13656

10-JUL-21 CC H
 Step 1 26.79
 Step 2 28.19
 Step 3 29.68
 Step 4 31.26
 Step 5 32.86

Purchasing Supervisor AF053 FTE UH1.75.014 75 13656

10-JUL-21 cc M
 Step 1 8497.88
 Step 2 8943.54
 Step 3 9415.74
 Step 4 9910.95
 Step 5 10432.67

Real Estate Agent AP308 FTE TF1.75.011 75 13656

10-JUL-21 CC M
 Step 1 7902.12
 Step 2 8317.44
 Step 3 8754.62

Step 4 9215.51
 Step 5 9700.03

Real Estate Agent, Supervising AP309 FTE UM2.75.017 75 13656
 10-JUL-21 CC M
 Step 1 9840.19
 Step 2 10358.38
 Step 3 10903.09
 Step 4 11477.88
 Step 5 12080.95

Real Estate Collections Officer AF034 FTE SD1.75.038 75 13656
 10-JUL-21 CC H
 Step 1 29.86
 Step 2 31.44
 Step 3 33.09
 Step 4 34.83
 Step 5 36.64

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Receptionist SS170 FTE SD1.75.011 75 13656
 10-JUL-21 CC H
 Step 1 22.91
 Step 2 24.12
 Step 3 25.38
 Step 4 26.73
 Step 5 28.13

Receptionist to the City Attorney SS171 FTE TW1.75.002 75 13656
 10-JUL-21 BU M
 Step 1 4732.64
 Step 2 4982.00
 Step 3 5243.74
 Step 4 5519.64
 Step 5 5811.45

Receptionist to the City Auditor SS197 FTE TW1.75.002 75 13656
 10-JUL-21 BU M
 Step 1 4732.64
 Step 2 4982.00
 Step 3 5243.74
 Step 4 5519.64
 Step 5 5811.45

Receptionist to the City Auditor, PPT SS204 PPT TW1.75.002 75 13656

10-JUL-21 CC M
 Step 1 4732.64
 Step 2 4982.00
 Step 3 5243.74
 Step 4 5519.64
 Step 5 5811.45

Receptionist to the City Auditor, PT SS205 PTS TL1.75.024 75 13656

10-JUL-21 CU M
 Step 1 4732.17
 Step 2 4981.50
 Step 3 5243.23
 Step 4 5519.10
 Step 5 5810.88

Receptionist to the City Clerk SS172 FTE TW1.75.002 75 13656

10-JUL-21 CC M
 Step 1 4732.64
 Step 2 4982.00
 Step 3 5243.74
 Step 4 5519.64
 Step 5 5811.45

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Receptionist to the City Council SS173 FTE SD1.75.011 75 13656

10-JUL-21 CC H
 Step 1 22.91
 Step 2 24.12
 Step 3 25.38
 Step 4 26.73
 Step 5 28.13

Receptionist, PPT SS174 PPT SD1.75.011 75 13656

10-JUL-21 CC H
 Step 1 22.91
 Step 2 24.12
 Step 3 25.38
 Step 4 26.73
 Step 5 28.13

Receptionist, PT SS175 PTS SI1.75.022 75 13656

10-JUL-21 CU H
 Step 1 22.93
 Step 2 24.12
 Step 3 25.38

Step 4 26.73
 Step 5 28.13

Recreation Aide, PT SS177 PTS SI1.80.001 80 13656
 10-JUL-21 CU H
 Step 1 15.38
 Step 2 16.14
 Step 3 16.95
 Step 4 17.79
 Step 5 18.68

Recreation Attendant I, PT SS178 PTS SI1.80.002 80 13656
 10-JUL-21 CU H
 Step 1 15.75
 Step 2 16.54
 Step 3 17.37
 Step 4 18.23
 Step 5 19.14

Recreation Attendant II, PPT SS203 PPT SC1.80.058 80 13656
 10-JUL-21 CC H
 Step 1 18.12
 Step 2 19.02
 Step 3 19.97
 Step 4 20.98
 Step 5 22.02

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Recreation Attendant II, PT SS179 PTS SI1.80.005 80 13656
 10-JUL-21 CU H
 Step 1 18.12
 Step 2 19.01
 Step 3 19.97
 Step 4 20.98
 Step 5 22.01

Recreation Center Director PP131 FTE SC1.80.043 80 13656
 10-JUL-21 CC H
 Step 1 32.26
 Step 2 33.97
 Step 3 35.75
 Step 4 37.63
 Step 5 39.61

Recreation General Supervisor MA139 FTE UM2.75.012 75 13656

10-JUL-21 CC M
 Step 1 7709.11
 Step 2 8115.86
 Step 3 8542.08
 Step 4 8993.06
 Step 5 9465.26

Recreation Leader I, PT PP132 PTS SI1.80.003 80 13656

10-JUL-21 CU H
 Step 1 17.50
 Step 2 18.39
 Step 3 19.30
 Step 4 20.26
 Step 5 21.28

Recreation Leader II, PPT PP133 PPT SC1.80.002 80 13656

10-JUL-21 CC H
 Step 1 20.13
 Step 2 21.13
 Step 3 22.18
 Step 4 23.31
 Step 5 24.46

Recreation Leader II, PT PP134 PTS SI1.80.010 80 13656

10-JUL-21 CU H
 Step 1 20.13
 Step 2 21.13
 Step 3 22.18
 Step 4 23.31
 Step 5 24.47

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Recreation Program Director PP135 FTE SC1.80.025 80 13656

10-JUL-21 CC H
 Step 1 28.39
 Step 2 29.89
 Step 3 31.46
 Step 4 33.11
 Step 5 34.84

Recreation Services Manager, Assistant EM111 FTE UM2.75.015 75 13656

10-JUL-21 CC M
 Step 1 8925.87
 Step 2 9394.53
 Step 3 9889.71

Step 4 10409.67
 Step 5 10957.92

Recreation Specialist I, PPT	PP136	PPT	SC1.80.004	80	13656
10-JUL-21	CC	H			
Step 1	20.50				
Step 2	21.58				
Step 3	22.72				
Step 4	23.91				
Step 5	25.18				

Recreation Specialist I, PT	PP137	PTS	SI1.80.013	80	13656
10-JUL-21	CU	H			
Step 1	20.51				
Step 2	21.59				
Step 3	22.72				
Step 4	23.92				
Step 5	25.18				

Recreation Specialist II, PPT	PP138	PPT	SC1.80.015	80	13656
10-JUL-21	CC	H			
Step 1	26.45				
Step 2	27.84				
Step 3	29.31				
Step 4	30.85				
Step 5	32.48				

Recreation Specialist II, PT	PP139	PTS	SI1.80.019	80	13656
10-JUL-21	CU	H			
Step 1	26.46				
Step 2	27.86				
Step 3	29.32				
Step 4	30.86				
Step 5	32.48				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Recreation Specialist III, PPT	PP161	PPT	SC1.80.043	80	13656
10-JUL-21	CC	H			
Step 1	32.26				
Step 2	33.97				
Step 3	35.75				
Step 4	37.63				
Step 5	39.61				

Recreation Specialist III, PT	PP162	PTS	SI1.80.058	80	13656
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10-JUL-21 CU H
 Step 1 32.26
 Step 2 33.97
 Step 3 35.75
 Step 4 37.62
 Step 5 39.61

Recreation Supervisor SC209 FTE UH1.75.009 75 13656

10-JUL-21 CC M
 Step 1 6656.82
 Step 2 7008.75
 Step 3 7376.60
 Step 4 7765.69
 Step 5 8174.23

Recycling Program Specialist II ~~Recycling Specialist~~ PP140 FTE TW1.75.009 75 XXXXX
XX-JUL-22 CC M
Step 1 6660.34
Step 2 7010.52
Step 3 7380.15
Step 4 7767.47
Step 5 8177.77

Recycling Specialist, Senior PP141 FTE UH1.75.012 75 13656

10-JUL-21 CC M
 Step 1 7707.33
 Step 2 8112.32
 Step 3 8540.32
 Step 4 8989.53
 Step 5 9461.72

Recycling Supervisor SC210 FTE UM2.75.015 75 13656

10-JUL-21 CC M
 Step 1 8925.87
 Step 2 9394.53
 Step 3 9889.71
 Step 4 10409.67
 Step 5 10957.92

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Refuge Naturalist TR196 FTE SC1.80.008 80 13656

10-JUL-21 CC H
 Step 1 24.62
 Step 2 25.92

Step 3 27.27
 Step 4 28.70
 Step 5 30.22

Registered Veterinary Technician TC144 FTE SD1.80.005 80 13656
 10-JUL-21 CC H
 Step 1 22.47
 Step 2 23.75
 Step 3 25.01
 Step 4 26.30
 Step 5 27.57

Registered Veterinary Technician, PPT TC145 PPT SD1.80.005 80 13656
 10-JUL-21 CC H
 Step 1 22.47
 Step 2 23.75
 Step 3 25.01
 Step 4 26.30
 Step 5 27.57

Registered Veterinary Technician, PT TC146 PTS SI1.80.061 80 13656
 10-JUL-21 CC H
 Step 1 22.47
 Step 2 23.75
 Step 3 25.01
 Step 4 26.30
 Step 5 27.57

Rehabilitation Advisor I AP312 FTE TW1.75.005 75 13656
 10-JUL-21 CC M
 Step 1 5478.96
 Step 2 5767.23
 Step 3 6071.43
 Step 4 6389.76
 Step 5 6727.56

Rehabilitation Advisor II AP313 FTE TW1.75.007 75 13656
 10-JUL-21 CC M
 Step 1 6041.36
 Step 2 6357.93
 Step 3 6693.95
 Step 4 7045.90
 Step 5 7417.29

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Rehabilitation Advisor III AP314 FTE TW1.75.010 75 13656
 10-JUL-21 CC M
 Step 1 6992.84
 Step 2 7360.70
 Step 3 7748.02
 Step 4 8156.55
 Step 5 8586.30

Rehabilitation Paint Technician AP315 FTE SC1.80.027 80 13656
 10-JUL-21 CC H
 Step 1 28.80
 Step 2 30.33
 Step 3 31.92
 Step 4 33.59
 Step 5 35.37

Rehabilitation Supervisor I SC211 FTE UH1.75.013 75 13656
 10-JUL-21 CC M
 Step 1 8173.79
 Step 2 8604.29
 Step 3 9056.21
 Step 4 9533.12
 Step 5 10035.08

Rehabilitation Supervisor II AP316 FTE UH1.75.016 75 13656
 10-JUL-21 CC M
 Step 1 9368.00
 Step 2 9861.42
 Step 3 10379.61
 Step 4 10926.09
 Step 5 11500.85

Rent Adjustment Program Manager, Asst AP458 FTE UM2.75.019 75 13656
 10-JUL-21 CC M
 Min 10848.26
 Max 13320.71

Reproduction Offset Supervisor SS181 FTE TW1.75.005 75 13656
 10-JUL-21 CC M
 Step 1 5478.96
 Step 2 5767.23
 Step 3 6071.43
 Step 4 6389.76
 Step 5 6727.56

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Reprographic Assistant	SS180	FTE	SD1.75.013	75	13656
10-JUL-21	CC	H			
Step 1	23.09				
Step 2	24.30				
Step 3	25.59				
Step 4	26.92				
Step 5	28.33				
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Reprographic Offset Operator	SS182	FTE	SD1.75.018	75	13656
10-JUL-21	CC	H			
Step 1	24.49				
Step 2	25.78				
Step 3	27.14				
Step 4	28.56				
Step 5	30.08				
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Reprographic Shop Supervisor	SC212	FTE	UH1.75.008	75	13656
10-JUL-21	CC	M			
Step 1	6340.26				
Step 2	6674.52				
Step 3	7024.68				
Step 4	7396.07				
Step 5	7785.15				
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Retirement Benefits Representative	AP319	FTE	TW1.75.003	75	13656
10-JUL-21	CC	M			
Step 1	5118.69				
Step 2	5388.30				
Step 3	5672.49				
Step 4	5971.22				
Step 5	6284.55				
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Retirement Systems Accountant	AP384	FTE	UM2.75.014	75	13656
10-JUL-21	CC	M			
Step 1	8499.65				
Step 2	8947.10				
Step 3	9419.30				
Step 4	9914.49				
Step 5	10436.20				
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Revenue & Tax Administrator	EM204	FTE	UK2.75.026	75	13656
10-JUL-21	CU	M			
Min	15270.55				
Max	18748.55				
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Job Class Title, Code	job class		Grade	Normal	Ord

Effective Date	Status	Type	Hours	Num
<hr/>				
Revenue & Tax Administrator, Assistant	AF062	FTE	UM2.75.021	75 13656
10-JUL-21	CC	M		
Min	11960.69			
Max	14686.02			
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Revenue Analyst	AP320	FTE	UM2.75.012	75 13656
10-JUL-21	CC	M		
Step 1	7709.11			
Step 2	8115.86			
Step 3	8542.08			
Step 4	8993.06			
Step 5	9465.26			
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Revenue Analyst, Principal	AF059	FTE	UM2.75.019	75 13656
10-JUL-21	CC	M		
Min	10848.26			
Max	13320.71			
<hr/>				
Revenue Assistant	AP321	FTE	SD1.75.043	75 13656
10-JUL-21	CC	H		
Step 1	30.57			
Step 2	32.18			
Step 3	33.88			
Step 4	35.67			
Step 5	37.53			
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Revenue Operations Supervisor	SC213	FTE	UH1.75.014	75 13656
10-JUL-21	CC	M		
Step 1	8497.88			
Step 2	8943.54			
Step 3	9415.74			
Step 4	9910.95			
Step 5	10432.67			
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Safety & Loss Control Spec, Asst	AP323	FTE	TW1.75.006	75 13656
10-JUL-21	CC	M		
Step 1	5753.09			
Step 2	6055.51			
Step 3	6373.85			
Step 4	6709.87			
Step 5	7063.59			
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Job Class Title, Code	job class		Grade	Normal Ord
Effective Date	Status	Type	Hours	Num
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Safety & Loss Control Specialist AP322 FTE TW1.75.009 75 13656
 10-JUL-21 CC M
 Step 1 6660.34
 Step 2 7010.52
 Step 3 7380.15
 Step 4 7767.47
 Step 5 8177.77

School Traffic Safety Supervisor AP460 FTE UH1.75.022 75 13656
 10-JUL-21 CC M
 Step 1 6530.45
 Step 2 6874.74
 Step 3 7235.42
 Step 4 7617.96
 Step 5 8018.69

Senior Aide, PT PP142 PTS UJ1.75.001 75 XXXXX
01-JAN-22 CU H
Min 15.06 ~~14.36~~
Max 15.06 ~~14.36~~

Senior Center Director PP143 FTE UH1.80.005 80 13656
 10-JUL-21 CC M
 Step 1 5477.19
 Step 2 5765.46
 Step 3 6067.88
 Step 4 6388.00
 Step 5 6724.01

Senior Center Director, PPT SC218 PPT UH1.75.005 75 13656
 10-JUL-21 CC M
 Step 1 5477.19
 Step 2 5765.46
 Step 3 6067.88
 Step 4 6388.00
 Step 5 6724.01

Senior Council Policy Analyst AP387 FTE TW1.75.014 75 13656
 10-JUL-21 CC M
 Step 1 8499.65
 Step 2 8947.09
 Step 3 9419.29
 Step 4 9914.48
 Step 5 10436.20

Job Class Title, Code job class Grade Normal Ord

Effective Date	Status	Type	Hours	Num
<hr/>				
Senior Council Policy Analyst, PPT	AP388	PPT	TW1.75.014	75 13656
10-JUL-21	CC	M		
Step 1	8499.65			
Step 2	8947.09			
Step 3	9419.29			
Step 4	9914.48			
Step 5	10436.20			
<hr/>				
Senior Council Policy Analyst, PT	AP389	PTS	UG1.75.018	75 13656
10-JUL-21	CC	H		
Step 1	52.32			
Step 2	55.08			
Step 3	57.98			
Step 4	61.03			
Step 5	64.24			
<hr/>				
Senior Employment Coordinator	SC219	FTE	TW1.75.009	75 13656
10-JUL-21	CC	M		
Step 1	6660.34			
Step 2	7010.52			
Step 3	7380.15			
Step 4	7767.47			
Step 5	8177.77			
<hr/>				
Senior Hearing Officer	SC248	FTE	UH1.75.019	75 13656
10-JUL-21	CC	M		
Min	10844.75			
Max	13315.40			
<hr/>				
Senior Services Admin	PPT MA150	PPT	UM2.75.019	75 13656
10-JUL-21	CC	M		
Min	10848.26			
Max	13320.71			
<hr/>				
Senior Services Administrator	MA141	FTE	UM2.75.019	75 13656
10-JUL-21	CC	M		
Min	10848.26			
Max	13320.71			
<hr/>				
Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
<hr/>				
Senior Services Program Assistant	PP144	FTE	TW1.75.004	75 13656
10-JUL-21	CC	M		
Step 1	5218.97			

Step 2 5493.11
 Step 3 5781.38
 Step 4 6085.58
 Step 5 6407.45

Senior Services Program Assistant, PPT PP145 PPT TW1.75.004 75 13656

10-JUL-21 CC M

Step 1 5218.97
 Step 2 5493.11
 Step 3 5781.38
 Step 4 6085.58
 Step 5 6407.45

Senior Services Program Assistant, PT PP173 PTS TL1.75.029 75 13656

10-JUL-21 CU M

Step 1 5218.47
 Step 2 5492.58
 Step 3 5780.81
 Step 4 6084.98
 Step 5 6406.82

Senior Services Supervisor SC220 FTE UH1.75.011 75 13656

10-JUL-21 CC M

Step 1 7471.59
 Step 2 7865.87
 Step 3 8279.96
 Step 4 8715.65
 Step 5 9174.76

Sergeant Of Police PS178 FTE PP1.80.004 80 13511

10-JUL-21 CC M

Step 1 13167.30

Sergeant of Police PS191 FTE PP1.84.003 84 13511

10-JUL-21 CC M

Step 1 13825.66

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Sergeant of Police (PERS) PS179 FTE PP1.80.003 80 13511

10-JUL-21 CC M

Step 1 12555.18

Sergeant of Police (PERS) PS192 FTE PP1.84.004 84 13511

10-JUL-21 CC M

Step 1 13182.95

Sewer Maintenance Leader	TR175	FTE	SC1.80.045	80	13656
10-JUL-21	CC	H			
Step 1	35.61				
Step 2	37.48				
Step 3	39.47				
Step 4	41.55				
Step 5	43.73				

Sewer Maintenance Planner	TR206	FTE	TW1.75.013	75	13656
10-JUL-21	CC	M			
Step 1	8094.64				
Step 2	8520.86				
Step 3	8970.08				
Step 4	9442.27				
Step 5	9939.24				

Sewer Maintenance Worker	TR176	FTE	SC1.80.021	80	13656
10-JUL-21	CC	H			
Step 1	28.25				
Step 2	29.74				
Step 3	31.30				
Step 4	32.94				
Step 5	34.68				

Sign Maintenance Worker	TR177	FTE	SC1.80.026	80	13656
10-JUL-21	CC	H			
Step 1	28.54				
Step 2	30.03				
Step 3	31.62				
Step 4	33.27				
Step 5	35.04				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Sign Shop Coordinator	TR213	FTE	SC1.80.065	80	13656
10-JUL-21	CC	H			
Step 1	35.26				
Step 2	37.14				
Step 3	39.07				
Step 4	41.14				
Step 5	43.30				

Solid Waste/Recycling Program Supervisor	PP146	F	UM2.75.017	75	13656
10-JUL-21	CC	M			
Step 1	9840.19				

Step 2 10358.38
 Step 3 10903.09
 Step 4 11477.88
 Step 5 12080.95

Spatial Data Administrator AP326 FTE UM2.75.019 75 13656
 10-JUL-21 CC M
 Min 10848.26
 Max 13320.71

Spatial Data Analyst III AP327 FTE TW1.75.016 75 13656
 10-JUL-21 CC M
 Step 1 9371.54
 Step 2 9864.96
 Step 3 10384.92
 Step 4 10931.41
 Step 5 11506.17

Spatial Database Analyst III AP325 FTE TW1.75.016 75 13656
 10-JUL-21 CC M
 Step 1 9371.54
 Step 2 9864.96
 Step 3 10384.92
 Step 4 10931.41
 Step 5 11506.17

Special Activity Permit Technician SSXXX FTE SD1.75.045 75 XXXXX
XX-JUL-22 CC H
Step 1 31.68
Step 2 33.35
Step 3 35.10
Step 4 36.95
Step 5 38.88

Special Assistant to the Mayor I MA102 FTE TA1.75.038 75 13656
 10-JUL-21 CU M
 Min 6617.24
 Max 11459.06

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Special Assistant to the Mayor I, PPT MA154 PPT TA1.75.038 75 13656
 10-JUL-21 CU M
 Min 6617.24
 Max 11459.06

Special Assistant to the Mayor I, PT MA155 PTS TL1.75.027 75 13656
 10-JUL-21 CU M
 Min 6362.75
 Max 11018.35

Special Assistant to the Mayor II EM215 FTE UM1.75.037 75 13656
 10-JUL-21 CU M
 Min 8099.96
 Max 13196.90

Special Assistant to the Mayor II, PPT EM251 PPT UM1.75.037 75 13656
 10-JUL-21 CU M
 Min 8099.96
 Max 13196.90

Special Assistant to the Mayor II, PT EM252 PTS TL1.75.028 75 13656
 10-JUL-21 CU M
 Min 7787.65
 Max 12688.09

Special Assistant to the Mayor III EM250 FTE UK2.75.029 75 13656
 10-JUL-21 CU M
 Min 10851.38
 Max 17855.07

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Special Assistant to the Mayor III, PPT EM272 PP UK2.75.029 75 13656
 10-JUL-21 CU M
 Min 10851.38
 Max 17855.07

Special Clerkship, PPT AP328 PPT TW1.75.036 75 13656
 10-JUL-21 CC M
 Step 1 3894.35
 Step 2 4097.73
 Step 3 4313.49
 Step 4 4541.64
 Step 5 4778.61

Special Clerkship, PT AP329 PTS UG1.75.002 75 13656
 10-JUL-21 CU H
 Step 1 18.48
 Step 2 20.28
 Step 3 22.32
 Step 4 24.55

Step 5 26.95

Special Counsel MA147 FTE U41.75.026 75 13656
 10-JUL-21 CU M
 Min 15266.17
 Max 18742.85

Special Counsel - Labor & Employment MA161 FTE UP1.75.026 75 13656
 10-JUL-21 CU M
 Min 15264.67
 Max 18741.01

Special Events Coordinator AP330 FTE TW1.75.012 75 13656
 10-JUL-21 CC M
 Step 1 7709.11
 Step 2 8115.87
 Step 3 8542.09
 Step 4 8993.07
 Step 5 9465.28

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Special Events Coordinator, PT AP442 PTS	TL1.75.032	75	13656
10-JUL-21 CU M			
Step 1 7708.34			
Step 2 8115.07			
Step 3 8541.25			
Step 4 8992.19			
Step 5 9464.36			

Specialty Combination Insp Tech IS121 FTE	SD1.75.069	75	13656
10-JUL-21 CC H			
Step 1 52.98			
Step 2 0.00			
Step 3 0.00			
Step 4 0.00			
Step 5 0.00			

Specialty Combination Inspector IS119 FTE	SC1.80.060	80	13656
10-JUL-21 CC H			
Step 1 44.44			
Step 2 46.77			
Step 3 48.37			
Step 4 51.82			
Step 5 54.55			

Specialty Combination Inspector, Senior IS120 FT SC1.80.061 80 13656
 10-JUL-21 CC H
 Step 1 49.80
 Step 2 52.43
 Step 3 55.16
 Step 4 58.08
 Step 5 61.14

Sports Official, PT PP160 PTS SI1.80.057 80 13656
 10-JUL-21 CC H
 Step 1 23.34

Sr. Hearing Officer, PPT SC249 PPT UH1.75.019 75 13656
 10-JUL-21 CC M
 Min 10844.75
 Max 13315.40

Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
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Effective Date	Status	Type	Grade	Normal Hours	Ord Num
10-JUL-21	CC	H	SB1.80.019	80	13656

Stagehand, PPT TC139 PPT
 Step 1 26.43
 Step 2 27.84
 Step 3 29.31
 Step 4 30.84
 Step 5 32.48

10-JUL-21	CU	H	SI1.80.019	80	13656
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Stagehand, PT TC138 PTS
 Step 1 26.46
 Step 2 27.86
 Step 3 29.32
 Step 4 30.86
 Step 5 32.48

10-JUL-21	CC	H	SB1.80.012	80	13656
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Stationary Engineer TR178 FTE
 Step 1 36.61
 Step 2 38.52
 Step 3 40.57
 Step 4 42.69
 Step 5 44.95

10-JUL-21	CC	M	UH1.80.014	80	13656
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Stationary Engineer, Chief SC223 FTE
 Step 1 8497.88

Step 2 8943.54
 Step 3 9415.74
 Step 4 9910.95
 Step 5 10432.67

Storekeeper SS186 FTE SC1.80.056 80 13656
 10-JUL-21 CC H
 Step 1 26.32
 Step 2 27.69
 Step 3 29.12
 Step 4 30.66
 Step 5 32.24

Storekeeper II SS187 FTE UH1.80.004 80 13656
 10-JUL-21 CC M
 Step 1 5215.45
 Step 2 5491.35
 Step 3 5779.62
 Step 4 6083.79
 Step 5 6403.91

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Storekeeper III SS188 FTE UH1.80.007 80 13656
 10-JUL-21 CC M
 Step 1 6037.81
 Step 2 6356.14
 Step 3 6690.41
 Step 4 7042.34
 Step 5 7413.77

Street Construction & Maint Planner SC264 FTE TW1.80.014 80 13656
 10-JUL-21 CC H
 Step 1 7130.90
 Step 2 7506.11
 Step 3 7901.16
 Step 4 8316.08
 Step 5 8754.41

Street Maintenance Leader TR180 FTE SC1.80.035 80 13656
 10-JUL-21 CC H
 Step 1 33.00
 Step 2 34.75
 Step 3 36.59
 Step 4 38.51
 Step 5 40.54

Street Sweeper Operator TR181 FTE							SC1.80.034	80	13656
10-JUL-21	CC	H							
Step 1	31.13								
Step 2	32.75								
Step 3	34.49								
Step 4	36.30								
Step 5	38.21								
Student Trainee, PT SS195 PTS							UG1.80.004	80	13656
10-JUL-21	CU	H							
Min	15.39								
Max	29.05								
Subpoena Server AP331 FTE							SC1.80.032	80	13656
10-JUL-21	CC	H							
Step 1	29.68								
Step 2	31.24								
Step 3	32.89								
Step 4	34.62								
Step 5	36.44								
Job Class Title, Code job class							Grade	Normal	Ord
Effective Date	Status	Type				Hours	Num		
Support Services Supervisor SC225 FTE							UM2.75.016	75	13656
10-JUL-21	CC	M							
Step 1	9371.55								
Step 2	9864.95								
Step 3	10384.91								
Step 4	10931.40								
Step 5	11506.18								
Surveying Technician (Field) ET132 FTE							SC1.80.024	80	13656
10-JUL-21	CC	H							
Step 1	28.37								
Step 2	29.86								
Step 3	31.44								
Step 4	33.09								
Step 5	34.83								
Surveying Technician, Sr (Field) ET133 FTE							SC1.80.038	80	13656
10-JUL-21	CC	H							
Step 1	32.63								
Step 2	34.34								
Step 3	36.16								
Step 4	38.06								

Step 5 40.05

Systems Accountant III	AF045	FTE	TW1.75.015	75	13656
10-JUL-21	CC	M			
Step 1	8925.85				
Step 2	9394.52				
Step 3	9889.71				
Step 4	10409.68				
Step 5	10957.92				

Systems Analyst I	AP332	FTE	TW1.75.007	75	13656
10-JUL-21	CC	M			
Step 1	6041.36				
Step 2	6357.93				
Step 3	6693.95				
Step 4	7045.90				
Step 5	7417.29				

Systems Analyst II	AP333	FTE	TW1.75.011	75	13656
10-JUL-21	CC	M			
Step 1	7343.01				
Step 2	7728.56				
Step 3	8135.31				
Step 4	8565.09				
Step 5	9016.07				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Systems Analyst II, PPT	AP399	PPT	TW1.75.011	75	13656
10-JUL-21	CC	M			
Step 1	7343.01				
Step 2	7728.56				
Step 3	8135.31				
Step 4	8565.09				
Step 5	9016.07				

Systems Analyst III	AP334	FTE	TW1.75.015	75	13656
10-JUL-21	CC	M			
Step 1	8925.85				
Step 2	9394.52				
Step 3	9889.71				
Step 4	10409.68				
Step 5	10957.92				

Tax Auditor I	AF004	FTE	SD1.75.052	75	13656
10-JUL-21	CC	H			

Step 1	34.65
Step 2	36.48
Step 3	38.40
Step 4	40.45
Step 5	42.56

Tax Auditor II	AF022	FTE		SD1.75.058	75	13656
10-JUL-21	CC		H			
Step 1	39.85					
Step 2	41.94					
Step 3	44.14					
Step 4	46.48					
Step 5	48.92					

Tax Auditor III	AF051	FTE		UH1.75.011	75	13656
10-JUL-21	CC		M			
Step 1	7471.59					
Step 2	7865.87					
Step 3	8279.96					
Step 4	8715.65					
Step 5	9174.76					

Tax Enforcement Officer II	AF050	FTE		SD1.75.058	75	13656
10-JUL-21	CC		H			
Step 1	39.85					
Step 2	41.94					
Step 3	44.14					
Step 4	46.48					
Step 5	48.92					

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Tax Enforcement Officer III	AF052	FTE		UH1.75.011	75	13656
10-JUL-21	CC		M			
Step 1	7471.59					
Step 2	7865.87					
Step 3	8279.96					
Step 4	8715.65					
Step 5	9174.76					

Tax Representative I	AF005	FTE		SD1.75.020	75	13656
10-JUL-21	CC		H			
Step 1	24.87					
Step 2	26.18					
Step 3	27.56					
Step 4	29.00					

Step 5 30.53

Tax Representative II	AF024	FTE	SD1.75.058	75	13656
10-JUL-21	CC	H			
Step 1	39.85				
Step 2	41.94				
Step 3	44.14				
Step 4	46.48				
Step 5	48.92				

Technical Communications Specialist	AP338	FTE	TW1.75.012	75	13656
10-JUL-21	CC	M			
Step 1	7709.11				
Step 2	8115.87				
Step 3	8542.09				
Step 4	8993.07				
Step 5	9465.28				

Telecommunication Systems Engineer	AP339	FTE	TW1.75.015	75	13656
10-JUL-21	CC	M			
Step 1	8925.85				
Step 2	9394.52				
Step 3	9889.71				
Step 4	10409.68				
Step 5	10957.92				

Telecommunications Electrician	TR182	FTE	IE1.75.001	75	13656
10-JUL-21	CC	H			
Step 1	44.60				
Step 2	45.60				
Step 3	46.81				
Step 4	47.96				
Step 5	49.22				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Telecommunications Electrician, Sr	TR183	FTE	IE1.72.003	72	13656
10-JUL-21	CC	H			
Step 1	51.76				
Step 2	53.02				
Step 3	54.27				
Step 4	55.64				
Step 5	57.00				

Telecommunications Supervisor	SC227	FTE	UH1.75.001	75	13656
10-JUL-21	CC	M			

Step 1 8092.87
 Step 2 8519.10
 Step 3 8966.53
 Step 4 9438.73
 Step 5 9935.71

Telecommunications Technician TC140 FTE IE1.80.002 80 13656
 10-JUL-21 CC H
 Step 1 36.13
 Step 2 38.01
 Step 3 40.01
 Step 4 42.13
 Step 5 44.33

Telecommunications Technician, PT TC142 PTS IE1.80.002 80 13656
 10-JUL-21 CC H
 Step 1 36.13
 Step 2 38.01
 Step 3 40.01
 Step 4 42.13
 Step 5 44.33

Telephone Services Specialist AP340 FTE IE1.75.002 75 13656
 10-JUL-21 CC H
 Step 1 49.76
 Step 2 50.93
 Step 3 52.16
 Step 4 53.49
 Step 5 54.78

Temp Contract Svcs Employee, PT AP341 PTS CON.75.001 75 XXXXX
01-JAN-22 CU M
Min 2447.25 ~~2438.15~~
Max 31949.12

Job Class Title, Code job class Grade Normal Ord
 Effective Date Status Type Hours Num

Temporary Contract Svcs Emp, PT (Sworn) AP459 PT CON.80.001 80 13656
 10-JUL-21 CU M
 Min 7809.75
 Max 26446.12

Traffic Engineering Technician, Senior ET134 FTE SD1.75.062 75 13656
 10-JUL-21 CC H
 Step 1 41.20

Step 2 43.34
 Step 3 45.63
 Step 4 48.03
 Step 5 50.55

Traffic Painter TR185 FTE SB1.80.012 80 13656
 10-JUL-21 CC H
 Step 1 36.61
 Step 2 38.52
 Step 3 40.57
 Step 4 42.69
 Step 5 44.95

Traffic Sign Maker TR186 FTE SC1.80.019 80 13656
 10-JUL-21 CC H
 Step 1 30.57
 Step 2 32.17
 Step 3 33.86
 Step 4 35.64
 Step 5 37.52

Training & Public Services Administrator AP343 F UM2.75.012 75 13656
 10-JUL-21 CC M
 Step 1 7709.11
 Step 2 8115.86
 Step 3 8542.08
 Step 4 8993.06
 Step 5 9465.26

Training Coordinator AP435 FTE UM2.75.012 75 13656
 10-JUL-21 CC M
 Step 1 7709.11
 Step 2 8115.86
 Step 3 8542.08
 Step 4 8993.06
 Step 5 9465.26

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Transportation Planner I AP453 FTE TW1.75.007 75 13656
 10-JUL-21 CC M
 Step 1 6041.36
 Step 2 6357.93
 Step 3 6693.95
 Step 4 7045.90
 Step 5 7417.29

Transportation Planner II	AP454	FTE	TW1.75.010	75	13656
10-JUL-21	CC	M			
Step 1	6992.84				
Step 2	7360.70				
Step 3	7748.02				
Step 4	8156.55				
Step 5	8586.30				

Transportation Planner III	AP455	FTE	TW1.75.013	75	13656
10-JUL-21	CC	M			
Step 1	8094.64				
Step 2	8520.86				
Step 3	8970.08				
Step 4	9442.27				
Step 5	9939.24				

Transportation Planner, Senior	TR187	FTE	UM2.75.018	75	13656
10-JUL-21	CC	M			
Step 1	10331.86				
Step 2	10876.56				
Step 3	11447.81				
Step 4	12050.90				
Step 5	12685.79				

Transportation Planner, Senior, PPT	AP344	PPT	UM1.75.018	75	13656
10-JUL-21	CC	M			
Step 1	10331.86				
Step 2	10876.57				
Step 3	11447.82				
Step 4	12050.88				
Step 5	12685.80				

Treasury Administrator	EM206	FTE	UK2.75.026	75	13656
10-JUL-21	BU	M			
Min	15270.55				
Max	18748.55				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Treasury Administrator, Asst	AF061	FTE	UM2.75.021	75	13656
10-JUL-21	CC	M			
Min	11960.69				
Max	14686.02				

Treasury Analyst I	AF057	FTE	TW1.75.006	75	13656
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10-JUL-21 CC M
 Step 1 5753.09
 Step 2 6055.51
 Step 3 6373.85
 Step 4 6709.87
 Step 5 7063.59

Treasury Analyst II AF058 FTE TW1.75.009 75 13656

10-JUL-21 CC M
 Step 1 6660.34
 Step 2 7010.52
 Step 3 7380.15
 Step 4 7767.47
 Step 5 8177.77

Treasury Analyst III AF035 FTE UH1.75.013 75 13656

10-JUL-21 CC M
 Step 1 8173.79
 Step 2 8604.29
 Step 3 9056.21
 Step 4 9533.12
 Step 5 10035.08

Tree High Climber TR188 FTE SC1.80.037 80 13656

10-JUL-21 CC H
 Step 1 35.15
 Step 2 36.99
 Step 3 38.93
 Step 4 40.98
 Step 5 43.13

Tree Supervisor I SC229 FTE UH1.80.010 80 13656

10-JUL-21 CC M
 Step 1 6991.07
 Step 2 7358.94
 Step 3 7746.24
 Step 4 8153.02
 Step 5 8582.76

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Hours	Num	
	Type			

Tree Supervisor II SC230 FTE UH1.80.013 80 13656

10-JUL-21 CC M
 Step 1 8092.87
 Step 2 8519.10
 Step 3 8966.53

Step 4 9438.73
 Step 5 9935.71

Tree Trimmer TR189 FTE SC1.80.031 80 13656
 10-JUL-21 CC H
 Step 1 32.69
 Step 2 34.43
 Step 3 36.24
 Step 4 38.13
 Step 5 40.14

Tree Trimmer Crew Leader TR214 FTE SC1.80.037 80 13665
 02-NOV-21 CC H
 Step 1 35.15
 Step 2 36.99
 Step 3 38.93
 Step 4 40.98
 Step 5 43.13

Tree Worker TR190 FTE SC1.80.014 80 13656
 10-JUL-21 CC H
 Step 1 28.32
 Step 2 29.74
 Step 3 31.22
 Step 4 32.80
 Step 5 34.49

Truck Driver TR191 FTE SC1.80.030 80 13656
 10-JUL-21 CC H
 Step 1 29.37
 Step 2 30.90
 Step 3 32.54
 Step 4 34.26
 Step 5 36.05

US&R Warehouse & Logistics Specialist PS201 FTE SB1.80.011 80 13656
 10-JUL-21 CC H
 Step 1 34.49
 Step 2 36.30
 Step 3 38.21
 Step 4 40.23
 Step 5 42.35

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

US&R Warehouse/Logistics Specialist, PPT PS202 P SB1.80.011 80 13656

10-JUL-21	CC	H
Step 1	34.49	
Step 2	36.30	
Step 3	38.21	
Step 4	40.23	
Step 5	42.35	

US&R Wrhs & Logistics Spec, PT	PS205	PTS	SI1.80.059	80	13656
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10-JUL-21	CU	H
Step 1	34.49	
Step 2	36.30	
Step 3	38.22	
Step 4	40.23	
Step 5	42.34	

Urban Economic Analyst I	AP345	FTE	TW1.75.005	75	13656
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10-JUL-21	CC	M
Step 1	5478.96	
Step 2	5767.23	
Step 3	6071.43	
Step 4	6389.76	
Step 5	6727.56	

Urban Economic Analyst II	AP346	FTE	TW1.75.008	75	13656
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10-JUL-21	CC	M
Step 1	6342.01	
Step 2	6676.27	
Step 3	7028.21	
Step 4	7397.83	
Step 5	7786.91	

Urban Economic Analyst II, PPT	AP347	PPT	TW1.75.008	75	13656
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10-JUL-21	CC	M
Step 1	6342.01	
Step 2	6676.27	
Step 3	7028.21	
Step 4	7397.83	
Step 5	7786.91	

Urban Economic Analyst III	AP348	FTE	TW1.75.011	75	13656
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10-JUL-21	CC	M
Step 1	7343.01	
Step 2	7728.56	
Step 3	8135.31	
Step 4	8565.09	
Step 5	9016.07	

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			
Urban Economic Analyst III (PPT) AP368 PPT	TW1.75.011	75	13656
10-JUL-21 CC M			
Step 1	7343.01		
Step 2	7728.56		
Step 3	8135.31		
Step 4	8565.09		
Step 5	9016.07		
Urban Economic Analyst IV, Bus Svcs AP349 FTE	TW1.75.015	75	13656
10-JUL-21 CC M			
Step 1	8925.85		
Step 2	9394.52		
Step 3	9889.71		
Step 4	10409.68		
Step 5	10957.92		
Urban Economic Analyst IV, Projects AP350 FTE	TW1.75.015	75	13656
10-JUL-21 CC M			
Step 1	8925.85		
Step 2	9394.52		
Step 3	9889.71		
Step 4	10409.68		
Step 5	10957.92		
Urban Economic Analyst IV, Projects PPT AP452 PP	TW1.75.015	75	13656
10-JUL-21 CC M			
Step 1	8925.85		
Step 2	9394.52		
Step 3	9889.71		
Step 4	10409.68		
Step 5	10957.92		
Urban Economic Coordinator SC231 FTE	UM2.75.017	75	13656
10-JUL-21 CC M			
Step 1	9840.19		
Step 2	10358.38		
Step 3	10903.09		
Step 4	11477.88		
Step 5	12080.95		
Van Driver TR212 FTE	SC1.80.059	80	13656
10-JUL-21 CC H			
Step 1	18.06		
Step 2	19.00		

Step 3 19.98
 Step 4 21.04
 Step 5 22.15

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Van Driver, PPT TR211 PPT	SC1.80.059	80	13656
10-JUL-21 CC H			
Step 1 18.06			
Step 2 19.00			
Step 3 19.98			
Step 4 21.04			
Step 5 22.15			

Van Driver, PT TR192 PTS	SI1.80.008	80	13656
10-JUL-21 CU H			
Step 1 18.07			
Step 2 19.00			
Step 3 19.98			
Step 4 21.03			
Step 5 22.15			

Vegetation Management Supervisor SC232 FTE	UH1.75.012	75	13656
10-JUL-21 CC M			
Step 1 7707.33			
Step 2 8112.32			
Step 3 8540.32			
Step 4 8989.53			
Step 5 9461.72			

Veterinarian AP401 FTE	UM2.75.014	75	13656
10-JUL-21 CC M			
Step 1 8499.65			
Step 2 8947.10			
Step 3 9419.30			
Step 4 9914.49			
Step 5 10436.20			

Veterinarian, PPT AP402 PPT	UM2.75.014	75	13656
10-JUL-21 CC M			
Step 1 8499.65			
Step 2 8947.10			
Step 3 9419.30			
Step 4 9914.49			
Step 5 10436.20			

Veterinarian, PT AP443 PTS TL1.75.034 75 13656
 10-JUL-21 CU M
 Step 1 8498.81
 Step 2 8946.23
 Step 3 9418.37
 Step 4 9913.51
 Step 5 10435.19

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Volunteer Program Coor, Supervising SC233 FTE UM2.75.017 75 13656
 10-JUL-21 CC M
 Step 1 9840.19
 Step 2 10358.38
 Step 3 10903.09
 Step 4 11477.88
 Step 5 12080.95

Volunteer Program Specialist AP351 FTE TW1.75.005 75 13656
 10-JUL-21 CC M
 Step 1 5478.96
 Step 2 5767.23
 Step 3 6071.43
 Step 4 6389.76
 Step 5 6727.56

Volunteer Program Specialist I, PPT AP352 PPT TW1.75.005 75 13656
 10-JUL-21 CC M
 Step 1 5478.96
 Step 2 5767.23
 Step 3 6071.43
 Step 4 6389.76
 Step 5 6727.56

Volunteer Program Specialist II AP353 FTE TW1.75.009 75 13656
 10-JUL-21 CC M
 Step 1 6660.34
 Step 2 7010.52
 Step 3 7380.15
 Step 4 7767.47
 Step 5 8177.77

Water Safety Instructor, PT AP354 PTS SI1.80.006 80 13665
 02-NOV-21 CU H
 Step 1 21.98
 Step 2 22.82

Step 3 23.79
 Step 4 24.61
 Step 5 25.51

Watershed Program Supervisor	SC243	FTE	UM2.75.015	75	13656
10-JUL-21	CC	M			
Step 1	8925.87				
Step 2	9394.53				
Step 3	9889.71				
Step 4	10409.67				
Step 5	10957.92				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Web Master	AP364	FTE	TW1.75.015	75	13656
10-JUL-21	CC	M			
Step 1	8925.85				
Step 2	9394.52				
Step 3	9889.71				
Step 4	10409.68				
Step 5	10957.92				

Web Specialist	AP398	FTE	TW1.75.006	75	13656
10-JUL-21	CC	M			
Step 1	5753.09				
Step 2	6055.51				
Step 3	6373.85				
Step 4	6709.87				
Step 5	7063.59				

Youth Sports Program Coordinator	SC236	FTE	TW1.75.007	75	13656
10-JUL-21	CC	M			
Step 1	6041.36				
Step 2	6357.93				
Step 3	6693.95				
Step 4	7045.90				
Step 5	7417.29				

SECTION 21. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of the Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more other sections, subsections, clauses or phrases may be declared invalid or unconstitutional.

SECTION 22. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES – FIFE, GALLO, KALB, KAPLAN, REID, TAYLOR, THAO AND
PRESIDENT FORTUNATO BAS

NOES –

ABSENT –

ABSTENTION –

ATTEST: _____

ASHA REED
City Clerk and Clerk of the Council of the
City of Oakland, California

Date of Attestation: _____

NOTICE AND DIGEST

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. (“SALARY ORDINANCE”) TO: (1) ADD THE FULL-TIME CLASSIFICATION OF INSPECTOR GENERAL PROGRAM & PERFORMANCE AUDIT MANAGER; THE FULL-TIME CLASSIFICATION OF INSPECTOR GENERAL PROGRAM & PERFORMANCE AUDITOR; THE FULL-TIME CLASSIFICATION OF INSPECTOR GENERAL POLICY ANALYST; THE FULL-TIME CLASSIFICATION OF FAMILY SERVICES SPECIALIST; THE FULL-TIME CLASSIFICATION OF SPECIAL ACTIVITY PERMIT TECHNICIAN; THE PERMANENT PART-TIME AND PART-TIME EQUIVALENT CLASSIFICATIONS OF COMMUNITY INTERVENTION SPECIALIST (MACRO); THE PERMANENT PART-TIME AND PART-TIME EQUIVALENT CLASSIFICATIONS OF EMERGENCY MEDICAL TECHNICIAN (MACRO); AND (2) AMEND THE TITLE OF THE FULL-TIME CLASSIFICATION OF ENVIRONMENTAL SERVICES ANALYST, ASSISTANT TO RECYCLING PROGRAM SPECIALIST I; THE TITLE OF THE FULL-TIME CLASSIFICATION OF RECYCLING SPECIALIST TO RECYCLING PROGRAM SPECIALIST II; THE TITLE OF THE FULL-TIME CLASSIFICATION OF MUNICIPAL CODE ENFORCEMENT OFFICER TO SPECIAL ACTIVITY PERMIT INSPECTOR; THE TITLE OF THE FULL-TIME CLASSIFICATION OF HEAD START/EARLY HEAD START SUBSTITUTE INSTRUCTOR TO HEAD START/EARLY HEAD START ASSOCIATE INSTRUCTOR; THE TITLE OF THE PERMANENT PART-TIME CLASSIFICATION OF HEAD START/EARLY HEAD START SUBSTITUTE INSTRUCTOR, PPT TO HEAD START/EARLY HEAD START ASSOCIATE INSTRUCTOR, PPT; THE TITLE OF THE PART-TIME CLASSIFICATION OF HEAD START/EARLY HEAD START SUBSTITUTE INSTRUCTOR, PT TO HEAD START/EARLY HEAD START ASSOCIATE INSTRUCTOR, PT; AND (3) AMEND THE SALARY OF THE PART-TIME CLASSIFICATIONS OF SENIOR AIDE AND TEMPORARY CONTRACT SERVICES EMPLOYEE TO ENSURE COMPLIANCE WITH THE CITY OF OAKLAND’S MINIMUM WAGE; AND (4) AMEND THE SALARY OF THE CLASSIFICATION OF COUNCIL MEMBER TO ENSURE COMPLIANCE WITH THE OAKLAND PUBLIC ETHICS COMMISSION’S CHARTER MANDATED SALARY ADJUSTMENT.

NOTICE AND DIGEST

This ordinance authorizes changes to the City's Classification Plan as shown in the City's Salary Schedule to add new classifications and amend existing classification titles and salary rates. Various departments are requesting new classifications to align with operational and service delivery needs. This applies to the: Inspector General Program & Performance Audit Manager, Inspector General Program & Performance Auditor, and Inspector General Policy Analyst in the Office of the Inspector General; Family Services Specialist in the Human Services Department; Special Activity Permit Technician in the Economic and Workforce Development Department; and the permanent part-time and part-time equivalent classifications of Community Intervention Specialist (MACRO) and Emergency Medical Technician (MACRO) in the Oakland Fire Department. Several job titles are being adjusted to better reflect titling trends in the market. This applies to the former job titles of: Environmental Services Analyst, Assistant; Recycling Specialist; Municipal Code Enforcement Officer; and Head Start/Early Head Start Substitute Instructor. The pay rates for the Senior Aide, PT and Temporary Contract Services Employee, PT classifications are being raised to align with the City of Oakland's new minimum wage rate that took effect January 1, 2022 per requirements in Measure FF and the Oakland Municipal Code Section 5.92. Lastly, the pay rate for the Council Member classification is being increased to reflect the Oakland Public Ethic Commission's mandated salary increase in alignment with Section 202 of the Oakland City Charter and as authorized by Resolution No. 22-02 of the Oakland Public Ethics Commission.