

OAKLAND CITY COUNCIL

RESOLUTION NO. 76239 C.M.S.

INTRODUCED BY COUNCILMEMBER _____

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RESOLUTION AUTHORIZING THE CITY MANAGER TO ENTER INTO CONTRACTS WITH IEDA, INC. AND KAY & STEVENS, INC., IN AMOUNTS NOT TO EXCEED \$90,000 AND \$120,000, RESPECTIVELY, TO PROVIDE MANAGEMENT CONSULTING AND LABOR NEGOTIATION SERVICES TO THE CITY OF OAKLAND FOR A ONE YEAR PERIOD FROM FEBRUARY 1, 2001 TO FEBRUARY 1, 2002, WITH A SIX MONTH OPTION UNTIL JULY 31, 2002.

WHEREAS, with the recent formation of new bargaining units for supervisors, managers, attorneys and park rangers, virtually all City of Oakland employees are now represented by labor organizations, and

WHEREAS, the City Manager has determined that additional support is necessary to provide labor negotiation and related management consulting services in support of City staff involved in negotiating agreements with these newly formed and existing bargaining units as well as with existing units representing sworn police and firefighters, and

WHEREAS, Industrial Employers and Distributors Association, ("IEDA, Inc.") is a management consulting firm with extensive expertise and experience in public sector in labor negotiations and employee relations and has provided such services to the City of Oakland in the past, and

WHEREAS, Kay & Stevens, Inc. is a law firm with extensive expertise and experience in police and labor negotiations and employee relations and has provided such service to the City of Oakland in the past, and

WHEREAS, contracts with IEDA, Inc. and Kay & Stevens, Inc. are for specialized services exempt from the Municipal Code's bidding requirements (OMC Chapter 2.04.050 (I)), and

WHEREAS, contracts with IEDA, Inc. and Kay & Stevens, Inc. are for temporary services of a professional nature, and

WHEREAS, contracts with IEDA, Inc. and Kay & Stevens, Inc. will not result in the loss of employment or salary by any person having a permanent status in the competitive service of the City, now therefore, be it

RESOLVED: that the City Manager is hereby authorized to execute agreements with IEDA, Inc. and Kay & Stevens, Inc., in amounts not to exceed \$90,000 and \$120,000, respectively, to provide management consulting and labor negotiation services to the City of Oakland for a one year period from February 1, 2001 to February 1, 2002, with a six month option until July 31, 2002.

IN COUNCIL, OAKLAND, CALIFORNIA, JAN 23 2001, 2001

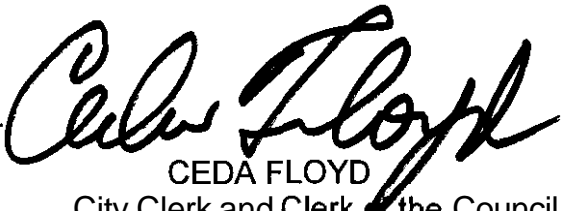
PASSED BY THE FOLLOWING VOTE:

AYES- BRUNNER, CHANG, NADEL, REID, SPEES, WAN

NOES- AND PRESIDENT DE LA FUENTE - **7**

ABSENT- *None*

ABSTENTION- *None*

ATTEST 
CEDA FLOYD
City Clerk and Clerk of the Council
of the City of Oakland, California