

OAKLAND CITY COUNCIL

79728

OFFICE Resolution No. _____

C.M.S.

2006 FEB -1 PM 3: 26

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A RESOLUTION AMENDING RESOLUTION NO. 76836 C.M.S. TO AMEND THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY AND THE OAKLAND PARK RANGERS ASSOCIATION BY ADDING SELF-IMPROVEMENT COMPENSATION TO THE AGREEMENT

WHEREAS, by Resolution No. 76836 C.M.S., the City Council approved the Memorandum of Understanding between the City and the Oakland Park Rangers Association (OPRA); and

WHEREAS, the City and the OPRA desire to amend the MOU by adding a provision that provides Self-Improvement Compensation; and

WHEREAS, this amendment will authorize members of the OPRA to receive compensation upon completion of self-improvement studies in accordance with the following table:

Certificate or Degree	Compensation
Intermediate POST Certificate	0.8% of regular base salary
Advanced POST Certificate	3.2% of regular base salary
Associate Degree	0.8% of regular base salary
Bachelor's Degree	3.2% of regular base salary
Master's Degree	4.0% of regular base salary

now, therefore be it

RESOLVED: That the City Council hereby authorizes the amendment of Resolution No. 76836 C.M.S. to modify the MOU between the City and the OPRA by adding Self-Improvement Compensation to the agreement.

FEB 21 2006

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 2006


PASSED BY THE FOLLOWING VOTE:

AYES-BROOKS, BRUNNER, CHANG, KERNIGHAN, NADEL, QUAN, REID, AND PRESIDENT DE LA FUENTE-8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST: 
LATONDA SIMMONS
City Clerk and Clerk of the Council
of the City of Oakland, California