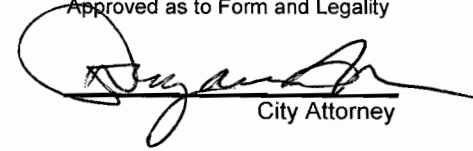


FILED
OFFICE OF THE CITY CLERK
OAKLAND

OAKLAND CITY COUNCIL


City Attorney

2013 JUL 11 PM 4:03

RESOLUTION No. 84582 C.M.S.

**RESOLUTION RECOMMENDING TO THE CIVIL SERVICE BOARD
THE EXEMPTION OF THE FOLLOWING CLASSIFICATION FROM
THE OPERATION OF THE CIVIL SERVICE: EMPLOYEE RELATIONS
ANALYST, PRINCIPAL**

WHEREAS, the Oakland City Charter Section 902(f) requires that the City Council recommend positions for exemption from Civil Service prior to Civil Service Board approval of such exemption; and

WHEREAS, the Principal Employee Relations Analyst classification is an expert level classification in the field of employee relations, possessing the most advanced credentials, functioning as consultants to department heads, the City Administrator, and professional and management staff, incumbents of the classification train personnel and other staff on employee relations, disciplinary processes, civil service rules, and other related City policies; and

WHEREAS, Principal Employee Relations Analysts are required to utilize a high degree of independence in carrying out the City Administrator's, City Council and Civil Service Board goals and objectives; the scope of responsibilities are broad and complex, the individuals in this class must deal with the most challenging, sensitive and confidential matters; and represents management in difficult and complex labor negotiations; and

WHEREAS, the classification is a "Management Employee" within the meaning set out in Section 1b of Resolution No. 55881 C.M.S., the City of Oakland Employer-Employee Relations Resolution and incumbents are expected to exercise considerable discretion in carrying out the City's mission for which there is a high consequence of error; and

WHEREAS, the Principal Employee Relations Analyst classification is recommended for exemption from Civil Service due to its placement in the organization, lines of authority, and reporting relationships within the Employee Relations Department; now, therefore be it

RESOLVED: The City Council of the City of Oakland hereby recommends to the Civil Service Board that the classification of Employee Relations Analyst, Principal be exempted from the requirements of civil service; and be it

FURTHER RESOLVED: That the Civil Service Board is hereby requested to approve such exemption.

JUL 30 2013

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 2013

PASSED BY THE FOLLOWING VOTE:

AYES- ~~Brooks~~, GALLO, GIBSON-MCELHANEY, KALB, KAPLAN, REID, SCHAAF and PRESIDENT KERNIGHAN - 7

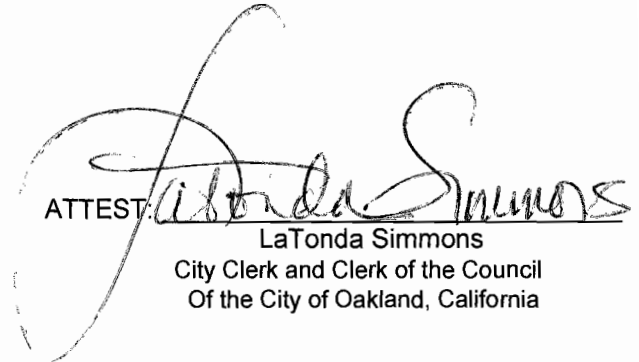
NOES- 0

ABSENT- 0

ABSTENTION- 0

Excused- Brooks-1

ATTEST



LaTonda Simmons
City Clerk and Clerk of the Council
Of the City of Oakland, California