

CITY OF OAKLAND
AGENDA REPORT

2007 JUN 18 PM 4:18

TO: Office of the City Administrator
 ATTN: Deborah A. Edgerly
 FROM: Finance and Management Agency
 DATE: June 5, 2007

RE: **Resolution Approving the Memorandum of Understanding between the City of Oakland and the Oakland Park Rangers' Associations, Representing Employees in Representation Unit R01, Covering the Period of July 1, 2006 to June 30, 2008**

SUMMARY

The City of Oakland has reached a tentative agreement on wages and other terms and conditions of employment with the Oakland Park Rangers Association. Key provisions include increases to salaries and a two year agreement effective July 1, 2006 through June 30, 2008. Because of the City Council's interest in concurrently negotiating the City's collective bargaining agreements in 2008, the Council directed its designated representatives to "roll over" the 2001-2006 Memorandum of Understanding.

FISCAL IMPACT

The proposed two year contract would cost the City an estimated \$ 114,090 in increased wages, retirement and other fringe benefits for FY 2006-07 and FY 2007-08.

Fiscal impact is provided below:

Description	FY 2006-07	FY 2007-08
Negotiated Salary Increases	4.0%	4.0%
Incremental cost to General Purpose Fund (GPF)	\$42,495	\$71,595

The four percent (4%) wage increase for FY 2006-07 was included in the City's FY 2005-07 Baseline Budget. The four percent (4%) wage increase has been included in the City's FY 2007-08 Baseline Budget.

Item: _____
 City Council
 June 5, 2007

BACKGROUND

The current Memorandum of Understanding between the City of Oakland and the Oakland Park Rangers Association expired June 30, 2006. This labor agreement represents the culmination of negotiations that began in the Spring of 2007 with representatives of the Oakland Rangers Association, who represent approximately eight (8) employees of the Oakland Police Department. Items of significance include a salary increase of four percent (4%) for FY 2006-07 and four percent (4%) for FY 2007-08; modified bilingual pay language providing for skill testing in accordance with the City's Equal Access Ordinance; and the elimination of paid time off on Christmas Eve and/or New Year's Eve to enhance safety services.

KEY ISSUES AND IMPACTS

This tentative agreement brings the salary of the Rangers in line with those of other collective bargaining agreements covering employees represented by TFPTE, Local 21; SEIU, Local 790; and EW, Local 1245 that expire on June 30, 2008, and includes a 4% wage increase effective July 1, 2006 and June 30, 2007.

SUSTAINABLE OPPORTUNITIES

No sustainable opportunities have been identified.

DISABILITY AND SENIOR CITIZEN ACCESS

There are no Americans with Disabilities Act (ADA) or senior citizen access issues contained in this report.

RECOMMENDATION AND RATIONALE

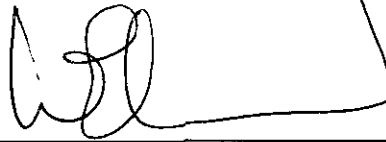
Staff recommends that Council approve the tentative agreement negotiated with the Oakland Park Rangers Association. The tentative agreement meets the interests of both parties and represents a fair and reasonable settlement.

Item: _____
City Council
June 5, 2007

ACTION REQUESTED OF THE CITY COUNCIL

Staff recommends that the City Council approve the resolution.

Respectfully submitted,



William E. Noland
Director, Finance and Management Agency

Reviewed by:
Marcia L. Meyers, Director OPRM


Prepared by:
Trinette Gist Skinner, Principal Human Resource
Analyst
Office of Personnel Resource Management

APPROVED AND FORWARDED TO THE
CITY COUNCIL:



Office of the City Administrator

OAKLAND CITY COUNCIL


City Attorney

OFFICE OF THE CITY CLERK

2007 MAY 21 PM 4:18

RESOLUTION No. _____ C.M.S.

Introduced by Councilmember _____

RESOLUTION APPROVING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE OAKLAND PARK RANGERS' ASSOCIATION, REPRESENTING EMPLOYEES IN REPRESENTATION UNIT R01, COVERING THE PERIOD OF JULY 1, 2006 TO JUNE 30, 2008

WHEREAS, the Memorandum of Understanding to be entered into between the City of Oakland and the Oakland Park Rangers' Association has been presented to the City Council for determination pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, the terms and conditions contained in said Memorandum of Understanding are in the best interests of the City, now, therefore; be it

RESOLVED: that said agreement be, and is, hereby approved; and, be it

FURTHER RESOLVED: that the provisions of said Memorandum of Understanding are effective as of July 1, 2006.

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 20____

PASSED BY THE FOLLOWING VOTE:

AYES - BROOKS, BRUNNER, CHANG, KERNIGHAN, NADEL, QUAN, REID, and PRESIDENT DE LA FUENTE

NOES -

ABSENT -

ABSTENTION -

ATTEST: _____
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California