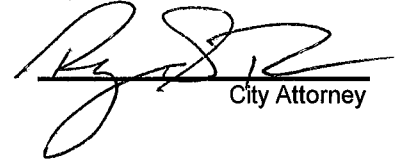


FILED
OFFICE OF THE CITY CLERK
OAKLAND

Approved as to Form and Legality



City Attorney

2018 NOV 20 PM 12:31

OAKLAND CITY COUNCIL

ORDINANCE NO. ~~13511~~ **13511** C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE 12187 C.M.S. (THE SALARY ORDINANCE) TO PROVIDE WAGE INCREASE TO REPRESENTED EMPLOYEES IN REPRESENTATION UNITS PP1 AND PT1 PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE OAKLAND POLICE OFFICERS ASSOCIATION AS FOLLOWS: INCREASE OF 0% EFFECTIVE JULY 2019; INCREASE OF 2.5% EFFECTIVE THE FIRST PAY PERIOD IN JULY 2020; AN INCREASE OF 3% EFFECTIVE THE FIRST PAY PERIOD IN JULY 2021; AN INCREASE OF 3.5% EFFECTIVE THE FIRST PAY PERIOD IN JULY 2022; AND AN INCREASE OF 3.5% EFFECTIVE THE FIRST PAY PERIOD IN JULY 2023.

WHEREAS, the Tentative Agreement to the Memorandum of Understanding between the City of Oakland and the Oakland Police Officers' Association ("OPOA"), has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said Agreements are approved and include increases of 0% effective July 1, 2019, increase of 2.5% effective the first pay period in July 2020, increase of 3% effective the first pay period in July 2021; increase of 3.5% effective the first pay period in July 2022; and an increase of 3.5% effective the first pay period in July 2023; and

WHEREAS, Oakland City Charter section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2019, the classifications and associated wages listed in the current Memorandum of Understanding between the City of Oakland and OPOA are increased by zero percent (0%).

Section 2. Effective the first pay period in July 2020, the classifications and associated wages for employees in Representation Units PP1 and PT1 listed in the current Memorandum of Understanding between the City of Oakland and OPOA are increased by two-and-one-half percent (2.5%).

Section 3. Effective the first pay period in July 2021, the classifications and associated wages for employees in Representation Unit PP1 and PT1 listed in the current Memorandum of Understanding between the City of Oakland and OPOA are increased by three percent (3%).

Section 4. Effective the first pay period in July 2022, the classifications and associated wages for employees in Representation Unit PP1 and PT1 listed in the current Memorandum of Understanding between the City of Oakland and OPOA are increased by three-and-one-half percent (3.5%).

Section 5. Effective the first pay period in July 2023, the classifications and associated wages for employees in Representation Unit PP1 and PT1 listed in the current Memorandum of Understanding between the City of Oakland and OPOA are increased by three-and-on-half percent (3.5%).

Section 6. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter.

subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 7. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

DEC 11 2018

IN COUNCIL, OAKLAND, CALIFORNIA, _____

PASSED BY THE FOLLOWING VOTE:

AYES - ~~BRADY~~, CAMPBELL WASHINGTON, GALLO, GIBSON MCELHANEY, GUILLEN, KALB,
~~KELSON~~, and PRESIDENT REID - **86**

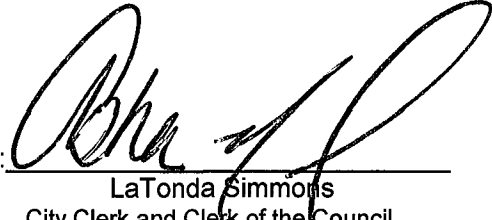
NOES - **01 Kaplan**

ABSENT - **0**

ABSTENTION - **0**

Excused - 1 Brooks

ATTEST: _____



LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date

NOV 27 2018