

JAVAY ROSS, MD

PROFESSIONAL WORK EXPERIENCE

07/13-present UCSF Benioff Children's Hospital Oakland Primary Care Clinic
Attending Physician

EDUCATION

06/12-06/13 Pediatric Chief Resident, Children's Hospital Oakland
06/09-06/12 Pediatric Residency Candidate, Children's Hospital Oakland
08/05-06/09 Doctor of Medicine, Charles Drew University/UCLA
Medical Education Program
08/01-05/05 Bachelors of Science, Microbiology, Minor in Chemistry, Xavier
University of Louisiana

RECENT AWARDS/ACCOMPLISHMENTS

2015 Outstanding Community Physician Award
2012 Children's Hospital Oakland Outstanding Resident Award
2009 Dr. Charles R. Drew Scholarship of Excellence
2008 AMA Foundation Physicians of Tomorrow Scholarship
-15 scholarships are awarded to 3rd year medical students entering their
4th year of medical school. The selection criteria for recipients is based
on academic achievement & financial need.
2008 **Letter of Distinction** in Pediatrics and Ambulatory Medicine & Family
Medicine
2007 Dr. Melba Merritt Fields Memorial Scholarship
2007 Auxiliary to the Golden State Medical Association Scholarship
2006 Rebecca Lee, M.D. Scholarship

PROFESSIONAL ORGANIZATIONS

2009-present American Academy of Pediatrics
2008-present Alpha Omega Alpha National Medical Honors Society
2005-present Tri-Beta Biology Honors Society
2005-present Kappa Gamma Pi Honors Society
2006-2009 Student National Medical Association
2006-2009 Association of Black Women Physician

STATE LICENSES

2012-present American Board of Pediatrics Certification
2010-present California State Medical License

RESEARCH EXPERIENCE

- Sept 2015-present STep-Up Yellow Zone Inhaled CorticosteroidS to Prevent Exacerbations (STICS): Children's Hospital Oakland site Primary Investigator
- 2007-2008 **Senior Research Thesis**, *Charles Drew University of Medicine & Science* (Mentor: Sheba George, PhD) Administered nearly 100 surveys to eligible women in Los Angeles. The goal of this project was to understand reasons why eligible African-American women consistently fail to utilize free mammogram programs in Los Angeles.
- Summer 2006 **Medical Student Researcher**, *Harbor/UCLA Dept of Family Medicine* (Mentors: Gilberto Granados, MD, MPH & Jyoti Puvvula, MD, MPH) Performed a community health needs assessment via door-to-door surveys in Wilmington, California. This is a community with a large uninsured & underinsured immigrant population.
- 2004-2005 **Undergraduate Student Researcher**, *Xavier University of Louisiana Dept. of Microbiology* (Mentor: Shubha Kale-Ireland, PhD) Funded through the US Food and Drug Administration, our lab studied the effect of heavy metals (commonly found in drinking water) on L1 retrotransposon in mouse cervical tissue cells. Students in this lab were able to grow and cultivate live tissue cell lines as well as conduct experiments with various concentrations of heavy metals.

POSTER PRESENTATIONS

- March 2009 Poster Session: UCLA Senior Scholarship day poster Presentation, "An Assessment of Participation in a Free Mammogram Program by Unisured and Underinsured African-American Women in Los Angeles County"
- September 2004 Poster Session: 2nd International Symposium on Recent Advances in Environmental Health Research (Jackson, MS) "The L1 Retrotranspositional Stimulation by Particulate and Soluble Cadmium Exposure is Independent of the Generation of DNA Breaks"

VOLUNTEER EXPERIENCE

- April 2013-present Kerry's Kids
-Monthly mobile clinic for homeless and underserved patients
- August 2011-present Children's Hospital Oakland, "Asthma Camp"
- Health screenings to check kids into camp, facilitating various activities (carnival, talent show), worked in camp infirmary.
- Dec 2010 –present Children's Hospital Oakland, "Adopt a Family"

- Helped organize and deliver gifts to underprivileged families of Primary Care patient population during the holiday season.
- June 2010-present Children's Hospital Oakland, "Reach Out and Read"
 - Organize and supply books to children at their well child check appointments
- July 2008-2009 Drew/UCLA Class of 2009 Class President
 -Organized various fundraising projects, social activities and graduation events (including the class banquet).
- June 2008 Doctors Back to School
 -Sponsored by the AMA Minority Affairs Consortium, this program aims to, "Raise awareness of the need for more minority physicians & to encourage children from underrepresented minority groups to look at medicine as a career option." As a medical student participant, I visited several public schools in Compton, CA & helped to motivate school aged children to pursue a career in the health sciences.
- April 2008 All People's Christian Center Community Health Fair Volunteer
 -Volunteered at a booth responsible for diabetes, hypertension, asthma & high cholesterol education & awareness. Participants were provided with literature on various diseases as well as pharmacy discount cards. This was in conjunction with the Association of Black Women Physician.
- October 2007 Student National Medical Association Regional Meeting Volunteer
 -Served as a mock interviewer for pre-medical students preparing for the medical school application process, a workshop designed by SNMA's pre-medical student mentorship program. Also sat on a panel of medical students & answered various questions from a large group of pre-medical students about the medical school application process & life as a medical student.
- April 2007 Project Bunny Committee Coordinator
 -Sponsored by the Drew/UCLA chapter of SNMA, this program worked in conjunction with several Head Start Preschools in Compton, CA to provide children with an Easter egg Hunt & an afternoon filled with other activities such as face painting & story time. I was in charge of shopping for and organizing prizes and gift bags which were handed out to the 200 plus children that participated in the days festivities.
- February 2007 SNMA Black History Month Program Committee Member

-Assisted in organizing a program designed to celebrate black history month & the contributions of African-Americans to the field of medicine. I created programs, helped to organize a fashion show & worked with the Office of Academic Enrichment to obtain funding for food.

June-August 2006

Harbor-UCLA Summer Urban Health Fellowship

-A 6 week summer fellowship program run by the Harbor/UCLA Family Medicine department brought family medicine residents, medical students, pre-medical students & high school students interested in pursuing careers in the health sciences together for a summer of mentoring, community health education, health fairs, health advocacy & health disparity research. I mentored both pre-medical and high school students & helped to organize two community health fairs. I also participated in a health summit where I was part of a talk which focused on the findings of our research and was presented to physicians at Harbor/UCLA Medical Center

April 2006-2009

UCLA Mobile Clinic Medical Student Volunteer

-Provided medical week from a mobile truck trailer parked in a West Hollywood neighborhood. This is an area with a large homeless, HIV positive, transgender & transsexual population. As a medical student volunteer, I take histories and perform physical exams on patients that register with the clinic. Common chief complaints range from flu-like symptoms to alcohol withdrawal.

February 2006-2007

Student National Medical Association Chapter Co- President

-Assisted in organizing various events aimed at recruiting & supporting African-American students in medicine. I helped to organize the "welcome back" bbq, fundraising projects, Christmas gift donation projects, and lunch time lectures. The Drew/UCLA chapter of SNMA, one of the most active chapters in the region, won 2006-2007 chapter of the year at the 2007 SNMA National Convention.

March 2006

Secrets to Success Physician Recruitment & Co-Coordinator

-Served on a committee which coordinated a program designed to create long-lasting mentorship's between minority medical students & minority UCLA alumni physicians.

2005- 2007

Project Santa Claus Event Committee Coordinator

-Sponsored by the Drew/UCLA chapter of SNMA, this annual program provides Christmas gifts & a fun-filled day to all

registered children in the Carson, Compton & Willowbrook areas. I have headed both the entertainment and participant recruit committees. This has entailed tasks ranging from booking a DJ to arranging for special appearances by the Magic Johnson Foundation. Participants enjoyed a day filled with great music, snacks, games & a visit from Santa Claus, who handed out the gifts.

Item 2 - Educational Background and Business Experience

CHRISTIAN CURRY BATCHELDER, CFP®

Born: 1953

Education:

University of California - Berkeley
BS, Liberal Arts, 1979

California State University - Hayward
MBA, Finance, 1981

Certified Financial Planner - CFP®
Certified Financial Planner Board of Standards, Inc.

Business Background:

Principal and Investment Advisory Representative Christian Curry Batchelder, CFP®	May 1993 to Present
Personal Investment Management	June 1988 to May 1993
Advisory Affiliate John W. Brooker & Co.	March 1984 to May 1988

Item 3 - Disciplinary Information

CCB and its advisory personnel value the trust you place in us. As we advise all clients, we encourage you to perform the requisite due diligence on anyone providing services to you.

There are no legal or disciplinary events to disclose regarding Christian Curry Batchelder.

However, we do encourage you to independently view the background of Christian Curry Batchelder on the Investment Adviser Public Disclosure website at www.adviserinfo.sec.gov.

- Click **Investment Adviser Search** in the left navigation menu and enter.
- Select the radio button labeled "Individual".
- Enter **1002414** (*my personal CRD number*) in the field labeled "Individual Name or CRD #".
- When your search results appear, click on "Investment Adviser Representative".
- In the next screen enter the authentication code provided, then "Go".
- An advisory representative summary will appear.

Item 4 - Other Business Activities

Mr. Batchelder dedicates his business time serving the needs of the advisory clients of CCB. Mr. Batchelder serves all investment advisory and administrative functions within CCB. Mr. Batchelder is not involved in any other business activity.

Iris Brody Lopez

CEO, Ryals & Associates, Inc. Staffing/Search Services

Summary

Founder & Chief Executive Officer of the Bay Area's Premier Staffing and Search firm since 1982. Our solid reputation has been built on Results, Confidentiality and Trust. Specializing in Direct Hire Recruiting (Nationally) and Temporary Staffing throughout the Greater San Francisco Bay Area in both the profit and non-profit sectors.

Specialties

Administrative Support, Legal, Accounting & Finance, Operations, Human Resources, Sales/Development, Marketing, Estate Managers/Family Offices/Personal/Household Staff

Experience

Chief Executive Officer at Ryals & Associates, Inc. Staffing/Search Services

1997 - Present (18 years)

3 recommendations available upon request

Chief Financial Officer at Ryals & Associates, Inc. Search Services

February 1982 - 1997 (15 years)

5 recommendations available upon request

Temporary Staffing Consultant at Staff Builders

1978 - 1982 (4 years)

Ran the clerical and industrial divisions of a National Staffing Service. Left to start Ryals & Associates, Inc. one of the first full service staffing firms in the SF Bay Area.

Skills & Expertise

Human Resources

Marketing

Workers Compensation

Administrative Assistants

Training

Temporary Staffing

Recruiting

Leadership

Temporary Placement

Time Management

Nonprofits

Finance
Interviews
Onboarding
Technical Recruiting
Employee Relations
Sourcing
Sales
Employee Benefits
Executive Search
Applicant Tracking Systems
Talent Acquisition
Coaching
Management
Contract Negotiation
Business Development
Contract Recruitment
Healthcare
New Business Development
Hiring
Talent Management
Management Consulting
Resume Writing
Strategic Planning
Team Building
Public Speaking
Consulting
Leadership Development
Customer Service

Education

California State University-Northridge

Business

San Francisco State University, College of Business

Honors and Awards

Received California Staffing Professionals, James R. Pierce Lifetime Achievement Award - 2008

Iris Brody Lopez

CEO, Ryals & Associates, Inc. Staffing/Search Services



8 people have recommended Iris

"Iris Brody Lopez is a terrific recruiter. She takes a lot of time understanding a candidate's strengths and her client's needs. She possesses a great deal of professional knowledge and integrity. She is all about the long-term relationship. A great person to know."

— **Rebecca Bach**, *Personal Assistant, Confidential Client*, was with another company when working with Iris at Ryals & Associates, Inc. Search Services

"Iris is the consummate staffing professional. Her skills at assessing a candidate and how they could fit into your company's current and future needs are extraordinary. I was not surprised to find myself part of a long list of clients and candidates who have used her expertise many times over the years, and have achieved even higher levels of success because of her superior service, loyalty and keen eye for quality. Iris and Ryals and Associates is my first call, whenever I need staffing assistance."

— **Nancy Cuneo**, *Recruiter, Ryals & Associates*, reported to Iris at Ryals & Associates, Inc. Search Services

"Iris has a special skill of reading people. She takes time to understand her customers and match candidates based on their fit with the organization, as well as their technical skills. She has a high level of integrity and is extremely organized. Iris is a doer. If you need something done, she is the go to person."

— **Lorna Padia Markus**, was Iris's client

"great attention to detail professional staff"

— **John Notch**, *Owner, top notch energy*, was with another company when working with Iris at Ryals & Associates, Inc. Search Services

"Iris and Bobbi lead a great team of professional recruiters. If you are looking to fill a position within your company... call Ryals and Associates at 510.839.5100 or www.ryalsjobs.com. Ryals and Associates recruiters are experts in identifying the right candidate to fill your Admin, Personnel, Technical or Management positions. I have used their services many times over the years and they have always provided professional and skilled candidates."

— **Nancy Cuneo**, was Iris's client

"It is with great pleasure that I recommend Iris Brody Lopez, one of the industry's finest recruiting business leaders. Iris's training, insights and exceptional people skills taught me well to prosper in this "people business." Iris is also a strong business owner who has maintained a successful staffing business for well over 25 years! She's a people magnet - you know immediately when "I" has entered the room. Her presence commands attention. She is masterful in creating the best partnerships with her clients and candidates. Simply put, Iris is memorable, engaging, and fun! Valarie"

— **Valarie Mance**, *Director of Temporary Staffing/Sr. Recruiter, Ryals and Associates*, reported to Iris at Ryals & Associates, Inc. Search Services

"Iris is a very professional recruiter who delivers great results. She has great integrity and an incredible work ethic. I am always happy with the candidates she produces. If you need a great recruiter, contact Iris."

— **Sara Hollister**, was Iris's client

"Iris works magic. She makes things happen. She builds personal indestructible relationships that span decades. Her professional strength can weather any economic storm. She is creative in her approach to business, tenacious in pursuit of her goals. Iris is an awesome, AWESOME woman."

— **Maya Walker**, reported to Iris at Ryals & Associates, Inc. Search Services

Contact Iris on LinkedIn

Molly J. Tafoya

PROFESSIONAL PROFILE

- Over eight years of experience developing and implementing strategic communications strategies and comprehensive policymaker and legislative engagement strategies to advance budget and policy priorities.
- Polished communications professional with strong relationships in California print and broadcast media.
- Successfully executes high-profile campaigns and programs with multiple objectives, tactics, partners, and vendors.
- Excellent decision-making, problem-solving, collaboration, communication and organizational skills.
- Seasoned early childhood education and LGBT movement professional with a broad network of influential relationships.
- Passionate social justice advocate with a deep understanding of the intersection of racial, gender, and economic justice.

EXPERIENCE

Office of Assemblymember Rob Bonta, Oakland, CA

Senior Field Representative, October 2015—Present

- Acts as the Assemblymember's representative by responding to a variety of complex constituent inquiries and problems, including professional interpersonal communications.
- Attends local government, community and private interest group meetings; produces reports describing key issues discussed.
- Serves as a liaison between the district and the Assemblymember by maintaining an awareness of and involvement in district affairs and issues; reports and makes recommendations as appropriate.
- Makes presentations at events on behalf of the Assemblymember.
- Provides consultation and recommendations to the Assemblymember on state policy, specifically related to early childhood education, and assists in the research, public discussion, and drafting of legislation and amendments.
- Manages and leads the Early Childhood Education Advisory Committee and Women of Color Roundtable.

Early Edge California, Oakland, CA

Director of Public Affairs, May 2013—October 2015

- In coordination with the executive team, developed and implemented strategies to achieve legislative and policy goals focused on increased investments in early childhood education.
- Developed and executed a strategic communications and legislative engagement strategy that advanced Early Edge California's mission to ensure all children have the early experiences necessary to be successful learners by the end of 3rd grade, setting them on a path to college and career readiness.
- Developed and maintained strong relationships with state and federal legislators and staff through regular communication on new research, reports and news as well as updates on relevant early learning legislation.
- Crafted messaging, including critical response strategies for implementation and distribution to be used with multiple audiences including media, policymakers and advocacy partners.
- Partnered and collaborated with advocacy organizations to advance mutual policy goals and provide communications guidance.
- Managed and directed media work with Communications and Digital Media Manager.

One Iowa, Des Moines, IA

Communications Director, August 2011—April 2013

- Act in a leadership and advisory role in strengthening One Iowa's impact through legislative action, public education, community organizing, fundraising, event planning and strategic media relations related to lesbian, gay, bisexual and transgender (LGBT) equality.
- Develop crisis and long-term communications, media, public education, and promotional strategies. Work closely with the executive director and public education strategist to broaden the organization's mission beyond marriage equality.
- Implement One Iowa's racial and economic justice framework across all communications platforms, including identification of spokespeople, partners, messaging, target audiences and media outlets, and visual imagery.

Full Court Press Communications, Oakland, CA

Communications Counselor, June 2010 – August 2011

- Provided comprehensive and strategic communications planning and media strategy for multiple clients across various issue areas, including Alameda County Supervisor Wilma Chan and the Packard Foundation.
- Developed and executed communications programs, developing key messages, and writing and editing communications materials and publications.
- Crafted communications plans and executed deliverables for clients. Managed crisis communications for multiple clients.
- Trained media spokespeople, conducted media outreach, and managed media events.

Office of Congresswoman Mazie K. Hirono, Honolulu, HI

Staff Assistant, January 2010 – June 2010

- Crafted constituent outreach materials, and maintained relationships through direct constituent services.
- Assisted Communications Director in online constituent services and communication with constituents.

National Center for Lesbian Rights, San Francisco, CA

Communications Associate, August 2007 - September 2009

- Partnered with Communications Director to execute communications strategy, message development, and logistics of media and public relations.
- Oversaw the organization's online presence, including website design and content, viral marketing campaigns, social networks, and e-communications campaigns.
- Managed online communications for the United ENDA coalition.
- Highlighted the organization's broad programmatic work by generating written copy for print and electronic newsletters, action alerts, and media relations.
- Participated in the organization's 30th anniversary branding campaign with the development of organizational and campaign materials, including print and web-based content.

No on Prop 8 Campaign, San Francisco, CA

Website Manager, June 2008 - November 2008

- Worked with No on Prop 8 campaign web team to design and implement a massive statewide web communications strategy.
- Managed daily updates including media highlights, email messages to supporters, and campaign updates.
- Worked with Executive Committee to quickly and effectively implement new messaging as needed.
- Worked with fundraising staff to raise over \$18 million through online donations.

EDUCATION

Georgetown University, College of Arts and Sciences, Washington DC

Bachelor of Arts, 2007

Majors: Government/Spanish; Minor: Women's Studies

Michael L. Moore, Sr.

JOB OBJECTIVE

To provide world-class leadership that is bold, collaborative, fiscally responsible
& technology enhanced

PROFESSIONAL EXPERIENCE

2011 **White House National Education Expert Panelist**

2008-Present **Operations Officer, Oakland Unified School District (OUSD)**

& 2004-2007 Responsible for areas in Fiscal Services that include administrative leadership of Procurement Services processing over \$79 million in purchase orders annually, e-procurement, distribution center logistics, and contracts management. Maximizing operational effectiveness to increasing resources available for classroom instruction.

2008 - 2012 **Commissioner, Oakland Section California Interscholastic Federation (CIF)**

Commissioner of the Oakland Section of the California Interscholastic Federation (CIF), also known as the Oakland Athletic League (OAL). The OAL provides opportunities for student-athletes in interscholastic programs at twenty-three (23) high schools in the fifteen (15) CIF approved high school sports on one hundred and sixty-nine (169) teams. The Oakland Section expanded from six (6) high schools to twenty-three (23), including charter schools, under Commissioner Moore's leadership.

2007 - 2008 **Senior Change Officer, OUSD**

Administrative leadership of the \$29 million dollar OUSD "Expect Success" initiative with major funding from the Bill and Melinda Gates Foundation, Michael Dell Foundation and Eli Broad Foundation. Collaborating on key strategies and the overall change process with executive OUSD leaders, the East Bay Community Foundation, Faith Based Organizations, Community Based Organizations, Non-Governmental Organizations and the Bay Area Coalition of Equitable Schools (BayCES).

2008 -2009 **Secure Our Schools (SOS) Program Manager**

Leadership of the collaboration between the United States Department of Justice (USDOJ), City of Oakland, Oakland Police Department (OPD), OUSD Police Department (OUSDPD), and OUSD to install remotely monitored state of the art security surveillance systems at OUSD high schools including the OUSDPD "Domain Awareness Center" which inspired the City of Oakland's Domain Awareness Center Design.

2003 - 2004 **On Special Assignment, OUSD High School Network**

Small School Results Based Budgeting implementation: District wide Results-Based; Budget design and implementation; Coaching of New Small Autonomous High School principals

2000 - 2003 **Instructional Redesign of Fremont High School**

As Instructional Assistant Principal leading collaborative strategies producing a thirty-five percent increase in the progression rate of students from the ninth to tenth grades.

2003

Chair of the School Based/Results Based Budgeting Principal's Committee
Procurement Design Member, Cross-Cities Campaign Edmonton Canada Central Office Redesign Learning Team

- 1988 - 2003 **Pastor, Joshua Christian Church, Oakland California**
Urban, Multicultural, Socially Conscious, body of believers in downtown Oakland, feeding the hungry, clothing the needy and preaching a message of hope and deliverance.
- 1997 - 2000 **All City Council Director, OUSD**
Administrative direction of Student Government activities for all OUSD High Schools and Middle Schools
- 1998 - 2000 **Coordinator, Bay Area School Reform Collaborative, OUSD**
- 1998 - 2000 **Digital High School Project Manager, OUSD**

Employed by OUSD over the past thirty-four years in areas of increasing responsibilities

HONORS AND ACHIEVEMENTS (Partial List)

- 2013-Present Advisory Board member to Patten University
- 2012 OUSD African American Honor Roll Outstanding Career Achievement Honoree
- 2011 OUSD Black History Person of the Year
- 2006-2007 Association of California School Administrators (ACSA)
- Region 9 Administrator of the Year

EDUCATION, CREDENTIALS & PROFESSIONAL DEVELOPMENT

- Superintendents Academy of the Association of California School Administrators (ACSA) Program Completed - April 2008
- Business Managers Academy of the Association of California School Administrators (ACSA) Completed - May 2003
- Master of Science in Educational Leadership
California State University, Hayward, 1994 (Student of the Year)
- Bachelor of Arts Religion and Philosophy
Bishop College, Dallas, TX (graduated Cum Laude), 1980
- Professional Administrative Services Credential;
-- Valid through Fall 2018
- Single Subject Teaching Credential;
-- Valid through Fall 2018

FILED
OFFICE OF THE CITY CLERK
OAKLAND

Approved as to Form and Legality

DRAFT

City Attorney's Office

16 FEB 18 PM 4:28

OAKLAND CITY COUNCIL

RESOLUTION NO. _____ C.M.S.

INTRODUCED BY COUNCILMEMBER [IF APPLICABLE]

RESOLUTION AUTHORIZING THE CITY ADMINISTRATOR, ON BEHALF OF THE CITY OF OAKLAND, TO CONFIRM THE APPOINTMENT OF JAVAY ROSS, MD, CHRISTIAN CURRY BATCHELDER, IRIS BRODY LOPEZ, MOLLY J. TAFOYA, MICHAEL L. MOORE TO THE HEAD START ADVISORY PANEL, TERM BEGINNING MARCH 12, 2016 AND ENDING MARCH 11, 2019

WHEREAS, the City of Oakland has been a grantee of the Head Start Program since 1972 and is required to have an established policy group and a well-functioning governing body that share responsibility for overseeing the delivery of high quality services to children and families in accordance with Head Start performance standards; and

WHEREAS, Section 601 of the City Charter provides that members of City boards and commissions shall be appointed by the Mayor subject to confirmation by the affirmative vote of five members of the City Council ; and

WHEREAS, , the City Council created the Head Start Advisory Panel in March 2002 to assist the Council in its role as the Head Start Governing Body by overseeing, monitoring and reporting on the implementation of the Oakland Head Start program ; now, therefore, be it

WHEREAS, the City Council determined that the Head Start Advisory Panel would consist of six members, appointed by the Life Enrichment Committee; and

WHEREAS, there are currently three existing Head Start Advisory Panel members and three new appointees; and

WHEREAS, pursuant to City Charter section 601, the Honorable Mayor

Libby Schaaf has appointed Javay Ross, MD, Christian Curry Batchelder, Iris Brody Lopez, Molly Tafoya and Michael L. Moore; to the Head Start Advisory Panel for the term beginning March 12, 2016 and ending March 11, 2019, filling the three vacant seats; and

WHEREAS, funding to cover the cost of staff time to support the Head Start Advisory Panel is budgeted under the Department of Health & Human Services Fund (2128), Head Start Organization (78231), Head Start Project (0358010); and

WHEREAS, to ensure the efficient and continued operation of the Oakland Head Start Program; now, therefore, be it

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLÉN, KALB, KAPLAN, REID AND
PRESIDENT GIBSON MCELHANEY

NOES -

ABSENT -

ABSTENTION -

ATTEST: _____
LATONDA SIMMONS
City Clerk and Clerk of the Council of the
City of Oakland, California