

**CITY OF OAKLAND**  
**AGENDA REPORT**

2007 MAY 24 PM 8:44

TO: Office of the City Administrator  
ATTN: Deborah A. Edgerly  
FROM: Finance and Management Agency  
DATE: June 5, 2007

RE: **An Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. (The Salary Ordinance) to Increase the Salaries of Employees by 4% for Fiscal Year 2006-07 and 2007-2008, Pursuant to the Recently Approved Memoranda of Understanding for Deputy City Attorney V and Special Council Association and the Oakland Park Rangers Association and to Increase the Salaries of Employees by 4% for Fiscal Year 2007-08, Pursuant to the Recently Approved Memorandum of Understanding for the International Association of Firefighters, Local 55.**

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**SUMMARY**

An ordinance has been prepared amending the Salary Schedule of Ordinance No. 12187 C.M.S. to increase the salaries of employees represented by the Deputy City Attorney V and Special Council Association (DCAVSCA) and Oakland Park Rangers Association (OPRA) by 4% for fiscal year 2006-07 and fiscal year 2007-08; and to increase the salaries of employees represented by the International Association of Firefighters, Local 55 (IAFF, Local 55) by 4% for fiscal year 2007-08. The City Council approved the placement of the resolution approving the Memoranda of Understanding on the regular Council agenda and the resolutions are expected to be approved at the meeting of June 5, 2007, simultaneously with the first reading of this ordinance.

**FISCAL IMPACT**

The approved two year contract for the DCAVSCA would cost the City an estimated \$159,179 in increased wages and retirement for FY 2006-07 and FY 2007-08. The approved two year contract with the OPRA would cost the City an estimated \$114,090 in increased wages, retirement and other fringe benefits for FY 2006-07 and FY 2007-08. The approved one year contract with the IAFF, Local 55 would cost the City an estimated \$3,478,000 in increased wages, retirement and other fringe benefits for FY 2007-08.

**BACKGROUND**

The City Council approved placement of the resolution approving the successor Memoranda of Understanding with the DCAVSCA, OPRA and IAFF, Local 55 on the regular agenda. This ordinance is necessary to implement the wage increases provided for in the successor Memoranda of Understanding. Further, timely implementation of the wage increases relies on a simultaneous first reading of this ordinance. The second reading of the ordinance provides an opportunity to change

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June 5, 2007

course in the event the resolution approving the successor Memoranda of Understanding is not passed.

### **KEY ISSUES AND IMPACTS**

This ordinance brings the salary of the DCAVSCA, OPRA and IAFF, Local 55 in line with those of other collective bargaining agreements covering employees represented by IFPTE, Local 21; SEIU, Local 790; and IBEW, Local 1245 that expire on June 30, 2008. This ordinance includes a 4% wage increase effective July 1, 2006 and June 30, 2007 for the DCAVSCA and the OPRA because these contracts are for two years. This ordinance includes a 4% increase for IAFF, Local 55 effective June 30, 2007 because it is a one year contract.

### **SUSTAINABLE OPPORTUNITIES**

No sustainable opportunities have been identified.

### **DISABILITY AND SENIOR CITIZEN ACCESS**

There are no Americans with Disabilities Act (ADA) or senior citizen access issues contained in this report.

### **RECOMMENDATION AND RATIONALE**

Staff recommends that Council approve the ordinance to implement the terms of the successor Memoranda of Understanding pursuant to the expected passage of the resolution approving the Memoranda of Understanding.

**ACTION REQUESTED OF THE CITY COUNCIL**

Staff recommends that the City Council approve the ordinance.

Respectfully submitted,



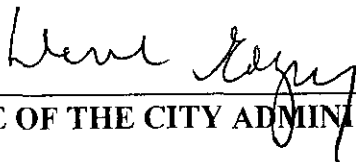
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William E. Noland  
Director, Finance and Management Agency

Reviewed by:  
Marcia L. Meyers, Director OPRM

Prepared by:  
Ian Appleyard, Principal Human Resource Analyst  
Office of Personnel Resource Management

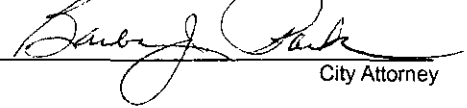
APPROVED AND FORWARDED TO THE  
CITY COUNCIL:



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**OFFICE OF THE CITY ADMINISTRATOR**

INTRODUCED BY COUNCILMEMBER \_\_\_\_\_


  
City Attorney

OAKLAND CITY COUNCIL

ORDINANCE No. \_\_\_\_\_ C.M.S.

**AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 (THE SALARY ORDINANCE) TO INCREASE THE SALARIES OF EMPLOYEES BY 4% FOR FISCAL YEAR 2006-07 AND 2007-2008, PURSUANT TO THE RECENTLY APPROVED MEMORANDA OF UNDERSTANDING, FOR THE DEPUTY CITY ATTORNEY V AND SPECIAL COUNCIL ASSOCIATION AND THE OAKLAND PARK RANGERS ASSOCIATION AND TO INCREASE THE SALARIES OF EMPLOYEES BY 4% FOR FISCAL YEAR 2007-2008, PURSUANT TO THE RECENTLY APPROVED MEMORANDUM OF UNDERSTANDING FOR THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 55.**

**WHEREAS**, the Memorandum of Understanding between the City of Oakland and the Deputy City Attorney V and Special Council Association has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

**WHEREAS**, the Memorandum of Understanding between the City of Oakland and the Oakland Park Rangers' Association has been agreed to by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

**WHEREAS**, the Memorandum of Understanding between the City of Oakland and the *International Association of Fire, Local 55* has been agreed to by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

**WHEREAS**, said agreements have been, and are, approved; now, therefore increases to salaries of 4% for both fiscal years 2006-07 and 2007-08 for employees represented by the Deputy City Attorney V and Special Council Association and the Oakland Park Ranger Association and salaries of 4% for fiscal year 2007-08 for employees represented by the *International Association of Firefighters, Local 55*.

**THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:**

**Section 1.** Effective, date of passage, the classifications and associated salaries listed in the current Memoranda of Understanding between the City and the Deputy City Attorney V and Special Council Association, are increased by 4% effective July 1, 2006.

**Section 2.** Effective, date of passage, the classifications and associated salaries listed in the current Memoranda of Understanding between the City and the Deputy City Attorney V and Special Council Association, are increased by 4% effective June 30, 2007.

**Section 3.** Effective, date of passage, the classifications and associated salaries listed in the current Memorandum of Understanding between the City and the Oakland Park Rangers Association, are increased by 4% effective July 1, 2006.

**Section 4.** Effective, date of passage, the classifications and associated salaries listed in the current Memorandum of Understanding between the City and the Oakland Park Rangers

Association, are increased by 4% effective June 30, 2007.

**Section 5.** Effective, date of passage, the classifications and associated salaries listed in the current Memorandum of Understanding between the City and the International Association of Firefighters, Local 55, are increased by 4% effective June 30, 2007.

IN COUNCIL, OAKLAND, CALIFORNIA, \_\_\_\_\_, 20\_\_\_\_\_

**PASSED BY THE FOLLOWING VOTE:**

AYES- BROOKS, BRUNNER, CHANG, KERNIGHAN, NADEL, QUAN, REID, and PRESIDENT DE LA FUENTE

NOES-

ABSENT-

ABSTENTION-

ATTEST: \_\_\_\_\_

LaTonda Simmons  
City Clerk and Clerk of the Council  
of the City of Oakland, California