

Approved as Form
Christy Park
City Attorney

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OAKLAND

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OAKLAND CITY COUNCIL

RESOLUTION NO. 78982 C. M. S.

INTRODUCED BY COUNCILMEMBER Council President Ignacio De La Fuente and Councilmember Reid

RESOLUTION DIRECTING THE CITY ADMINISTRATOR TO PRESENT FOR CITY COUNCIL APPROVAL BY JANUARY 18, 2005 A SHORT-TERM PROFESSIONAL SERVICES CONTRACT WITH AN EXPERIENCED PRIVATE FIRM OR FIRMS TO PROVIDE TO CITY COUNCIL BY MAY 1, 2005 AN INDEPENDENT PERFORMANCE AUDIT OF THE OVERTIME, PAYROLL, AND RELATED SYSTEMS OF THE OAKLAND POLICE DEPARTMENT THAT INCLUDES CONCRETE RECOMMENDATIONS FOR IMPROVING THOSE SYSTEMS AND REALIZING COST SAVINGS.

WHEREAS, improving public safety continues to be a chief concern for the citizens and businesses of Oakland; and

WHEREAS, the City Council values and commends the brave men and women who protect Oakland neighborhoods as sworn police officers; and

WHEREAS, the City is facing a budget deficit for fiscal year 2006-2007 of approximately \$30 million; and

WHEREAS, the budget deficit will require every City department to operate as efficiently as possible; and

WHEREAS, the Police Department's most recently published budget (mid-cycle budget for fiscal year 2004-2005) is over \$156 million, thereby comprising, by far, the largest component of the City's general purpose fund (approximately 40% of the total); and

WHEREAS, the Police Department has historically requested additional taxpayer dollars to fund overtime costs, thereby straining the City budget; and

WHEREAS, the amount of overtime is affected by numerous factors including, but not limited to, the need for police to respond to criminal activity, the existing Memorandum of Understanding (in effect from July 1, 2001 through June 30, 2006), and decisions by management on how to allocate resources and officers; and

WHEREAS, ensuring that managers and officers use overtime (including compensatory "comp" time) only when absolutely necessary requires systematic management controls and appropriate checks and balances; now, therefore, be it

RESOLVED, the City Council hereby directs the City Administrator to present for City Council approval by January 18, 2005 a short-term professional services contract with an experienced private firm or firms to provide to City Council by May 1, 2005 an independent performance audit of the overtime, payroll, and related systems of the Oakland Police Department that includes concrete recommendations for improving those systems and realizing cost savings, and be it further

RESOLVED, it is the policy of the City Council that the City of Oakland will provide sufficient information to the selected firm(s) to complete the performance audit expeditiously.

DEC 21 2004

IN COUNCIL, OAKLAND, CALIFORNIA, _____,

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, BRUNNER, CHANG, NADEL, REID, QUAN, WAN AND PRESIDENT DE LA FUENTE — 8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST Alonda Simmons
CEDA FLOYD
City Clerk and Clerk of the Council
of the City of Oakland, California