

CITY OF OAKLAND
AGENDA REPORT

2009 MAY 14 PM 4: 29

To: Office of the City Administrator
Attn: Dan Lindheim
From: Department of Human Services
Date: May 26, 2009

Re: **A Resolution Authorizing The City Administrator To Negotiate And Execute Grant Agreements Between The City Of Oakland And Various Non-Profit And Public Agencies To Provide Violence Prevention Services For The Period July 1, 2009 To June 30, 2010, With Two One-Year Options To Renew In Accordance With The Measure Y Violence Prevention And Public Safety Act In An Amount Not To Exceed \$5,362,127**

SUMMARY

The Department of Human Services provides information on, and seeks City Council approval to enter into grant agreements with twenty non-profit and public agencies for a total of \$5,362,127 in funding during fiscal year 2009-2010 (FY 2009-2010) to provide violence prevention services to children, youth, and young adults living in Oakland and at high risk for involvement in violence. The complete list of programs recommended for funding, along with the recommended grant awards, is included as *Attachment A*. This list includes those agencies selected through the competitive Measure Y Request for Proposals (RFP) process, as well as those previously approved by City Council to directly receive contracts. Due to an 11% projected reduction in Measure Y revenues for FY 2009-2010, the recommended funding is a combination of baseline revenues (\$5,316,740) and funds from the Measure Y reserve (\$45,387).

FISCAL IMPACT

These grant agreements shall be funded by restricted funds collected for violence prevention programs as authorized by the voter-approved Measure Y, enacted as the Violence Prevention and Public Safety Act of 2004 (Fund 2251, Organization 78111, Projects G358551, G358552, G358554, G358555, G358556, G358557, G358559, G358560, G358561, G358562, G358565, G358566, G358571, G358572, G358573, G358574, G358575, G358576, G261273). The terms of these contracts shall be one year with an option to renew for two additional 12-month periods pending City Council approval. These grant agreements will not impact the General Fund.

The current level of Measure Y reserve (G261273) is \$282,462. Of the total amount recommended for Measure Y grant agreements, \$136,161 over three years is being recommended from the reserve in order to blunt the impact of declining revenues.

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Funding is available for the SEM Safe House in Fund 2251, Organization 78111, Project G261270 (\$225,000); and for Youth UpRising Teen Center Support in Fund 2251, Organization 78111, Project G261269 (\$600,000).

BACKGROUND

On February 3, 2009, City Council approved recommendations from the Mayor’s Office and Department of Human Services on prioritizing Measure Y funding strategies and the process for allocating funds for the next three year funding cycle, beginning FY 2009-2010. These recommendations addressed a reduction of 21% in projected funding as a result of \$1.8 million in carry-forward funds no longer available for FY 2009-2010 and beyond.

Recommended funding strategies focused on four broad areas: Family Violence Intervention, Youth and Adult Reentry, Incident/Crisis Response, and Youth Outreach and Comprehensive Services. City Council approved these broad areas, along with allocations for specific program strategies within these four areas.

Measure Y program strategies were developed based on principles affirmed by City Council, including: focusing on the highest risk individuals most likely to be victims or perpetrators of violence, supporting intensive interventions, and prioritizing resources for neighborhoods where violence is most prevalent. Best practice models in the field of violence prevention, current grantee program deliverables, available program evaluation data, and information from key public partners were key determinants in developing the program strategies.

City Council approved releasing the majority of Measure Y 2009-2010 Violence Prevention Program funds through a competitive Request for Proposals (RFP) process, and directly contracting with agencies for a few specialized strategies. See Table 1.

Table 1. City Council approved Measure Y Program Strategies for FY 2009-2010

Funded Component	Program Strategy	RFP or Direct Contract
Youth Comprehensive Services	Restorative Justice	RFP
	Juvenile Justice Center (JJC)/Oakland Unified School District (OUSD) Wraparound Services	RFP
	Afterschool Youth Employment	RFP
	JJC/OUSD Academic Manager	Direct to OUSD
	OUR Kids Middle School Model	Direct to Alameda County Health Care Agency
	Second Step Curriculum	Direct to OUSD
	Subsidized Summer Youth Employment	Direct to Mayor’s Summer Jobs
Family Violence Intervention	Outreach to Sexually Exploited Minors	RFP
	Mental Health Services for 0 to 5	RFP

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Funded Component	Program Strategy	RFP or Direct Contract
	Family Violence Intervention Unit	Direct to Family Violence Law Center
Young Adult Reentry Services	Project Choice	RFP
	Reentry Employment	RFP
	Mayor's Reentry Employment Specialist	Direct to Mayor's Office
Incident/Crisis Response	Mayor's Street Outreach	RFP
	Crisis Response Support Network	RFP
	Oakland Comprehensive Gang Model	RFP
	City/County Neighborhood Initiative	Direct to City Administrator's Office
	Highland Hospital Intervention	Direct to Youth Alive!
	Public Safety Districts	Direct to Mayor's Office
	Violence Prevention Network Coordinator	Direct to DHS

This report provides City Council with recommendations to enter into Measure Y grant agreements with non-profit and public agencies based on the RFP process, and those agencies previously approved by City Council.

KEY ISSUES AND IMPACTS

Request for Proposals Process

The Measure Y Request for Proposals (RFP) process was designed to ensure that the Measure Y program strategies are implemented by organizations with the highest level of capacity and with a history of managing high quality violence prevention programs in Oakland. In order to assist community-based agencies in preparing for the City's competitive bidding process and contracting procedures, DHS, along with Community Development Block Grant (CDBG) and the Mayor's Office, held a Resource Workshop on January 29, 2009. This workshop provided capacity building resources and fund development strategies, and was attended by over 25 individuals.

A comprehensive Measure Y RFP for all ten strategies was released on February 11, 2009, with all information and required documents posted on the Measure Y website (www.measurey.org). Agencies were required to submit a separate proposal for each strategy. A 20% matching requirement was included in the RFP.

A mandatory Bidder's conference, including a Question and Answer session, was held on February 23, 2009 and was attended by 168 individuals. Technical Assistance sessions were held on March 5, 2009 and March 9, 2009. Additionally, ongoing technical assistance throughout the proposal process was provided by answering questions submitted by email and posting all questions and answers on the Measure Y website. Mandatory letters of intent were submitted by 90 agencies.

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Proposals were due on March 18, 2009. However, the due date for the Mayor's Street Outreach strategy was extended to Friday, March 27, 2009 because the proposals submitted in this specific strategy did not provide geographic coverage for the entire City. During the extension period, an additional 3 agencies submitted proposals. DHS received a total of 49 proposals (*See Attachment C*) for all Measure Y strategies, requesting \$11,763,108. Proposals were reviewed for completeness by DHS staff. Two proposals were disqualified for being incomplete.

Review Process

DHS recruited panelists for 10 different review panels corresponding to each strategy in the RFP. Each review panel consisted of a minimum of 4 individuals with expertise in the program strategies. Panels included public partner representatives (OUSD, Probation, OPD, Victims of Crime, Alameda County Behavioral Health Services, and Parole), violence prevention staff from other local governments (Richmond, San Jose, San Francisco), community based experts in the field, and community members, including formerly incarcerated individuals. Review panels were diverse in terms of race, gender, and professional background. All review panelists were required to sign a conflict of interest form for each proposal reviewed, and used the scoring rubric provided in the RFP to assign each proposal a score out of 100 possible points. DHS staff facilitated review panel meetings in teams of two, but did not review or score proposals. Review panelists were trained on March 20, 2009 and review panels were held on April 1st, 2nd, and 6th. During the review panel meetings, panelists were provided with the following information on current Measure Y grantees who had submitted an application: Deliverables data, timeliness of progress reports, site visit findings and resolution if any, and available evaluation data. Panelists came to consensus about ranking proposals and provided detailed feedback during these meetings.

Out of the 47 eligible proposals received, review panelists selected 22 proposals (submitted by 17 agencies) to recommend for funding. DHS Measure Y staff compiled these recommendations and analyzed geographic location of services in high stressor beats and the total amount of funding recommended to agencies applying in more than one area. Based on these considerations, DHS refined the funding recommendations of the review panel.

Notifications of recommendations were emailed to agencies on Friday, April 17, 2009. Agencies were informed that decisions were preliminary and contingent upon City Council approval, and were informed of the written appeals process. Subsequently, DHS received two written appeals, both of which did not meet the appeals criteria set forth in the RFP and were therefore not granted by the Department Director.

Recommended Funding Levels

After City Council approved the RFP and after it was released, DHS was informed at two separate times by the Budget Office of new Measure Y revenue projections, each of which

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revised the projected revenues for FY 2009-10 downward, for a total of an 11% reduction. This resulted in \$5.3 million available for Violence Prevention Programs, rather than the original projection of just under \$6 million. In order to minimize the impact of this dramatic reduction in revenues, DHS is recommending a combined total of **\$5,362,127** for FY 2009-2010, of which \$5,316,740 is from the on-going revenue stream and \$45,387 is from the Measure Y reserve.

The proposed funding amounts in this report represent a 11% reduction from what the agency was originally awarded in the review process EXCEPT for three agencies (Youth Radio, Youth Alive!, and the Mayor's Office) that were awarded \$90,000 or less in the original process. These agencies awards were so small that they are not being recommended for the 11% reduction but should be kept whole, according to the review panel recommendation.

As a reminder, the reserve accumulates monies when grantees cannot meet their deliverables by the end of the year and thus are not awarded their full contract. The reserve was established by City Council expressly for the purpose of addressing declining revenues, as well as emerging needs. The current reserve stands at \$282,482. With the recommendation for FY 2009-2010, the reserve is reduced to \$237,096. It is also recommended that \$90,773 be held for FY 2010-2012, the other two years of the funding cycle, to ensure the current recommendations can be sustained, leaving \$146,323 in the reserve after these recommendations. However, it is likely that additional funding will be placed in the reserve at the end of this fiscal year (FY 2008-09) and be available for future grants. Further, if revenues increase in future years, using the reserve to sustain the contracts may no longer be necessary.

The Tables in the following section list the recommended amounts for each agency.

Previous Measure Y funding commitments

The following funding commitments were made by City Council with previous year Measure Y carryforward funding, are set aside in current project codes, and are not subject to the 11% reduction.

Safe House for Sexually Exploited Minors

On May 2, 2006, City Council approved \$225,000 in Measure Y carryforward funds for the purposes of a challenge grant to the Alameda County Health Care Services Administration (ACHCSA) for the construction of a Safe House for Sexually Exploited Minors. The May 2, 2006 report stated that "if enough funds are not raised to cover the full cost of purchasing and renovating a facility to serve as a Safe House by June 30, 2009, the \$225,000 will be reallocated to the Measure Y reserve fund or other program strategies as determined by City Council." The ACHCA has identified a property, but has not yet appropriated \$225,000 of their reserve funds to meet the terms of the challenge grant. They have requested a one-year extension

Youth UpRising Teen Center Support

Also on May 2, 2006, City Council approved \$300,000 per year for five years to provide operational support for the Youth UpRising teen center in East Oakland, for a total of \$1.5 million over the five years. This contract has two more years remaining (Fiscal Years 2009-2010 and 2010-2011), for a total of \$600,000.

PROGRAM DESCRIPTION

Recommended funding amounts by broad RFP strategy area, along with brief descriptions of each recommended agency, are provided below. Proposed deliverables may be reduced based upon the reduction in recommended funding amounts and pending negotiation with agencies.

I. STRATEGY 1: YOUTH COMPREHENSIVE SERVICES

These strategies provide services to youth, including those on probation, who are at the highest risk of becoming perpetrators or victims of violence. These interventions have close, coordinated partnerships among public and private agencies and focus on specific target populations.

Table 2. Youth Comprehensive Services Recommendations

Strategy	Agency Name	Recommendation
Restorative Justice	Attitudinal Healing	\$133,200
	Total	\$133,200
Juvenile Justice Center (JJC)/OUSD Wraparound Services	East Bay Asian Youth Center (EBAYC)	\$220,000
	Youth UpRising	\$175,000
	California Youth Outreach	\$100,000
	The Mentoring Center	\$125,000
	East Bay Agency for Children (EBAC)	\$86,136
	Total	\$706,136
After school Employment	Youth Employment Partnership (YEP)	\$119,880
	Youth Radio	\$65,000*
	Total	\$184,880

*This amount was not reduced from the original review panel recommendation because the original recommendation was under \$90,000.

1. RESTORATIVE JUSTICE

Restorative Justice seeks to restore the harm caused by a violent or criminal act by involving all affected stakeholders in an effort to heal rather than punish. Through training for professionals who work with youth, as well as conducting circles with high risk youth themselves, Restorative Justice practices help with resolving conflicts and having youth think of others' feelings before acting in a possible violent way.

- **Attitudinal Healing** acts as the fiscal agent for Restorative Justice for Oakland Youth (RJOY), which will be funded to serve 40 youth who are chronic truants, school dropouts, suspended or expelled for violence, living in highest stressor police beats, by providing Restorative Justice practices as a way of resolving conflict and stemming violent behavior. RJOY will also train 80 juvenile justice stakeholders and Oakland Unified School District administrators and teachers on Restorative Justice principles and practices.

2. JUVENILE JUSTICE CENTER (JJC) / OUSD WRAP AROUND SERVICES

This strategy focuses on case management and advocacy for youth leaving the Alameda County Juvenile Justice Center (JJC) and reconnecting with Oakland Unified School District or other appropriate educational institution. Agencies in this strategy will be funded for Youth Advocates/Case Managers, who will work with a multi-disciplinary team to promote school attendance and academic progress, family support, and employment as appropriate for youth, starting from the time a youth arrives at the JJC through their return home. Services will be coordinated with Probation to support the successful completion of Court Orders and disengagement from the Juvenile Justice System.

- **East Bay Asian Youth Center** will be funded to provide case management services to 85 youth in Central and East Oakland, including assessments, individual development plans, and meeting with parents/guardians.
- **Youth UpRising** will be funded to provide case management services to 70 youth in East Oakland, including assessments, individual development plans, and follow-up services. These services will be provided in collaboration with YU's clinical mental health staff. Man Up and Women's Circle support groups will also be implemented.
- **California Youth Outreach** will be funded to provide case management services to 70 youth in Central and East Oakland, including assessments, individual development plans, follow-up services, family home visits, and an eight-week workshop for youth and parents/guardians. This includes special case loads of youth involved in gangs, citywide.
- **The Mentoring Center** (TMC) will be funded to provide case management services to 40 youth in West Oakland and citywide, including assessments, individual development plans, and follow-up services. TMC's area of expertise is older, out-of-school youth.

- **East Bay Agency for Children** will be funded to provide case management services to 35 youth, including assessments, individual development plans, and follow-up services at OUSD alternative education schools where many youth from JJC are placed.

3. AFTERSCHOOL YOUTH EMPLOYMENT

For Measure Y targeted youth, education is one of the most important goals, yet financial constraints are real and pressing for many youth. Investing in employment opportunities for high risk youth keeps them engaged and builds strong basic work habits. After-school employment helps youth acquire skills and contributes financially as well. Youth served under the Juvenile Justice Center/OUSD wraparound strategy will have first priority for filling these employment slots.

- **Youth Employment Partnership (YEP)** will be funded to provide afterschool training and employment to 110 high-risk youth through a “Career Try-Out” model which includes a paid internship and job readiness workshops.
- **Youth Radio** through the “Community Action Project” (CAP) will be funded to provide job-training and stipend work experience that emphasizes skill building and responsibility for 20 high-risk youth through hands on media production workshops. Youth citywide are being served, with an emphasis on recruitment from OUSD alternative education. Services are offered in Youth Radio’s Downtown studio/offices.

II. STRATEGY 2: FAMILY VIOLENCE INTERVENTION

There has been a steady increase of sexual abuse and commercial sexual exploitation of minors as reported by the juvenile courts, law enforcement, social workers, educators and community providers. The number of reported domestic violence cases in Oakland has more than doubled since 2004, possibly because of victim support resources resulting in an increase in reporting. These strategies provide services and advocacy to address family violence, defined broadly as violence between family members, child abuse, and sexual abuse.

Table 3: Family Violence Intervention Recommendations

Strategy	Agency Name	Recommendation
Outreach to Sexually Exploited Minors (SEM)	The Alameda County Interagency Children’s Policy Council (ICPC)	\$248,640
	Total	\$248,640
Mental Health Services for 0 to 5	Safe Passages	\$177,600
	Total	\$177,600

1. OUTREACH TO SEXUALLY EXPLOITED MINORS

The Oakland Police Department estimates there were 350 Sexually Exploited Minors in Oakland in 2008. Many of the youth are highly vulnerable, and have no way to meet their basic needs of food, shelter and human connection; many sexually exploited youth are invisible to society at large. Prior to the first round of Measure Y funding in 2006-07, there had not been a concerted and coordinated funding source to address the special needs of this population. The goal of Measure Y funding for Sexually Exploited Minors is for outreach and to provide advocacy, education and case management to the target population in a comprehensive manner.

- **The Alameda County Interagency Children's Policy Council** will be funded to manage the Sexually Exploited Minors (SEM) Network, a collaborative of agencies including Bay Area Women Against Rape (BAWAR), Covenant House, MISSEY/Be a Mentor, and the Scotlan Center to conduct street outreach to 500 SEMs, accompany the Oakland Police Department on planned prostitution "sweeps" at least one time per month, provide intensive outreach to 280 SEMs throughout Oakland, operate a drop-in facility at the Family Justice Center for SEMs at least 25 hours per week and provide 60 SEMs with case management. The collaborative also provides education and awareness training to young people, community groups, and public system partners about the issue of youth sexual exploitation.

2. MENTAL HEALTH SERVICES FOR 0 TO 5

Mental health services provided during early childhood (ages 0 to 5) to children who witness violence are critical for their healthy social and emotional development. Measure Y provides funds to address the mental health needs of children (0-5) exposed to violence, as identified through the Family Violence Intervention Unit and other avenues.

- **The Safe Passages Mental Health Collaborative** which includes the Family Violence Law Center, Jewish Family/Children's Services of the East Bay, Family Paths, Inc., and Through the Looking Glass will reduce family violence and child maltreatment by providing mental health services to 75 children ages 0-5 exposed to domestic violence.

III. STRATEGY 3: YOUNG ADULT REENTRY SERVICES

Oakland is home to an estimated 3,000 parolees and 7,801 individuals on probation.¹ Thirty-eight percent (38%) of Oakland homicide victims in 2008 were on probation or parole. Youth and young adults on probation or parole in Oakland in particular are at highest risk for becoming victims and/or perpetrators of violence. Effective reentry interventions directed toward this population could have a positive impact on public safety and on the use of police services, crime/violence rates, and recidivism.

¹ Alameda Country Department of Probation Monthly Statistical Report, May 2008

Table 4: Young Adult Reentry Services Recommendations

Strategy	Agency Name	Recommendation
Project Choice	Volunteers of America	\$222,000
	The Mentoring Center	\$111,000
	Total	\$333,000
Reentry Employment	Youth Employment Partnership	\$222,000
	Leadership Excellence	\$88,800
	Workfirst Foundation	\$310,800
	Goodwill	\$93,240
	Volunteers of America	\$222,000
	Total	\$936,840

1. PROJECT CHOICE

Over the past eight years, the City of Oakland has developed Project Choice as its model program supporting young people during the critical time as they leave incarceration and reestablish themselves in the community. Project Choice provides intensive support to young adults on probation and/or youth and young adults on parole returning to Oakland from incarceration. Pre- and post- release intensive coaching/ case management is provided along with wrap around support services

- **Volunteers of America, Bay Area (VOA)** will be funded for Project Choice providing intensive case management services for 50 young adults both pre-release (San Quentin State Prison) and post release. Services include life planning, cognitive re-structuring and support groups, mental/substance abuse assessments, and referrals to other wrap around services (housing, employment, education, etc.).
- **The Mentoring Center** will be funded for Project Choice providing intensive case management services to 25 juveniles both pre-release (Department of Juvenile Justice, Stockton) and post release. Services include life planning, cognitive re-structuring and support groups, mental/substance abuse assessments, and referrals to other wrap around services (housing, employment, education, etc.).

2. REENTRY EMPLOYMENT

Employment and training is an especially important strategy. For those young adults on probation and parole, work can be the difference between success and recidivism: most individuals who re-offend, violate probation, or parole were unemployed at the time. Measure Y has encouraged and supported varied employment strategies that have included specific training programs, crew-based work, transitional employment, and direct job placement. The theoretical framework is that clients come with varied experiences, skills and needs and therefore will require varied employment strategies to meet those needs and ensure success.

Based on the review panel discussion and recommendations, DHS is proposing to separate out job preparation/work experience from job development/job placement. The panel felt this would create a more closely integrated employment strategy, one that capitalizes on the strengths of the recommended organizations.

- **Youth Employment Partnership (YEP)** will be funded to provide intensive job training for 32 young adults ages 18-24 on probation or parole. Participants will take part in construction training/vocational education and other employment areas, customer service, etc. In addition, YEP will provide education, leadership development, and mentoring support.
- **Leadership Excellence** will be funded to provide paid job readiness training for youth and young adults ages 16-25 on probation and parole. Each participant will receive intensive job readiness preparation followed by paid internships with local community-based organizations. Other services provided include case management and group mentoring. Upon completion of the program, participants can be referred to The Workfirst Foundation (America Works) for direct job placement into unsubsidized employment.
- **Workfirst Foundation (America Works)** will provide job development and employment placement services for young adults ages 18-35 on probation or parole. The Workfirst Foundation will prioritize clients referred by Street Outreach and Measure Y reentry training programs. These referrals will be placed in employment at a minimum average of 30 hours per week, making no less than the City of Oakland's living wage after six (6) months of employment. The Workfirst Foundation will serve 100 clients on a pay-for-performance basis.
- **Goodwill of the East Bay** will provide a transitional, subsidized employment experience for 35 young adults ages 18-24 on parole and probation. Participants will gain this experience at Goodwill stores, on their loading docks, and on their delivery trucks. In addition, Goodwill will provide pre-employment services that include, case management, referrals to high school /GED program, peer support and life skills groups, job preparation. Upon completion of the program, participants will be referred to The Workfirst Foundation (America Works) for direct job placement into unsubsidized employment.
- **Volunteers of America, Bay Area (VOA)** will be funded to provide a crew-based transitional job experience for 35 young adults ages 18-35 on probation or parole. Program participants will work, in collaboration with Public Works and Parks & Recreation, on projects throughout the City for 18 hours per week. In addition, participants will receive job preparation services that include pre-employment education, housing assistance, substance abuse services and stress

management and life skills training. Upon completion of the program participants will be referred to The Workfirst Foundation (America Works) for direct job placement into unsubsidized employment.

IV. *Strategy 4:* INCIDENT/CRISIS RESPONSE

In Fiscal Year 2008, there were 125 homicides in the City of Oakland; of which 82 victims (66%) were youth under the age of 30. During the same period, over 600 people were shot in the City of Oakland. Incident/Crisis Response programs provide a direct and immediate response to these violent incidents, through providing services (including support, financial assistance, connection to resources, mental health services and referrals) to the survivors and family members, and through street outreach to the youth and young adults who are most likely to be the perpetrators and victims of violence. These strategies are designed to interrupt violence before it happens, mediate impact of violence when it does happen, and change the culture of violence.

Table 5: Incident/Crisis Response Recommendations

Strategy	Agency Name	Recommendation
Mayor's Street Outreach	California Youth Outreach	\$288,600
	Healthy Oakland	\$222,000
	Youth UpRising	\$133,200
	Total	\$643,800
Crisis Response Support Network (CRSN)	Catholic Charities of the East Bay (CCEB)	\$310,800
	Total	\$310,800
Oakland Comprehensive Gang Model	OUSD Alternative Education	\$177,600
	Total	\$177,600

1. MAYOR'S STREET OUTREACH

In coordination with the Oakland Police, Neighborhood Service Coordinators, and Department of Human Services, street-based outreach workers provide incident- and "hot spot"- specific outreach in high-crime areas at hours of peak need - nights and weekends. Outreach workers maintain a consistent presence in these neighborhoods and, along with case managers, create relationships with high risk youth and young adults and connect them to appropriate services and resources. Teams also work on longer range truce-negotiation and conflict mediation. Healthy Oakland and California Youth Outreach in collaboration with citywide faith-based partners will be asked to manage street outreach teams working late night and weekend hours. DHS will assist with the management of these teams including participation in the hiring of staff. DHS will also support the coordination with OPD. Youth UpRising will be asked to support conflict mediation with the PeaceMakers programs and provide street outreach resources through expanded efforts of their current work on healing centers and police-youth dialogues and training.

- **California Youth Outreach** will be funded to provide street outreach throughout the City, Tuesday through Saturday, 7:00 p.m. to 1:00 a.m. including Latino-specific gang outreach. In addition, individual and/or group mediation, client emergency/crisis intervention and case management services will be provided.
 - **Healthy Oakland** will be funded to provide street outreach in collaboration with additional faith-based partners throughout the City, Thursday through Sunday, 7:00 p.m. to 1:00 a.m., including faith-based outreach. In addition, individual and/or group mediation, intensive outreach, case management, and 'All Nighters' for boys will be provided.
 - **Youth UpRising** will be funded to provide conflict mediation through their Peacemakers program, as well as working in conjunction with the Mayor's Office on "healing centers," and other special events such as police-youth dialogues related to street violence.
- 2. CRISIS RESPONSE AND SUPPORT NETWORK (CRSN)**
- The Oakland Crisis Response and Support Network (CRSN) is designed to be a community-based, neighbor-to-neighbor support system for friends and family members who are affected by a young person's (age 30 and below) homicide. It provides general comfort as well as support for basic needs, assistance with funeral arrangements, professional mental health services and referrals to outside organizations. CRSN also works with friends and families to contain retaliation and provide opportunities for healing.
- **Catholic Charities of the East Bay** will provide crisis response and intensive supportive services for 350 individuals connected to 60 homicide victims, mental health services, including family and grief counseling and facilitated mental health referrals for 30 families/individuals, and Circles of Support for 75 youth affected by homicides at schools, youth facilities, community-based and faith-based sites.
- 3. OAKLAND COMPREHENSIVE GANG MODEL**
- The Oakland Comprehensive Gang Model provides case management and support services to gang involved youth and parenting classes for families at risk of gang involvement in Central and East Oakland neighborhoods with high levels of gang violence.
- **Oakland Unified School District's Office of Alternative Education** will lead the Oakland Comprehensive Gang Model with support from California Youth Outreach and Project Re-Connect. Fifty (50) gang involved youth will be provided with case management and Gang Re-direct classes at five of Oakland's toughest alternative schools. Sixty (60) parents of high risk children will be

provided with a 6 week parenting class series that includes gang awareness and positive parenting.

MEASURE Y AWARDS PREVIOUSLY APPROVED BY CITY COUNCIL (NOT THROUGH RFP)

On February 3, 2009, City Council approved several strategies to be awarded Measure Y funds directly, and not through the RFP process (Legistar No. 07-1734): The following table and descriptions summarize these awards, with a recommendation to apply the 11% reduction.

Table 6: Measure Y Funding Previously Approved by City Council

Strategy	Agency Name	Recommendation after revenue decrease
JJC/OUUSD Academic Manager	OUUSD	\$79,920
OUR KIDS Middle School Model	Alameda County Health Services	\$219,514
Second Step Curriculum	OUUSD	\$131,717
Subsidized Summer Youth Employment	YEP	\$177,600
Family Violence Intervention	Family Violence Law Center	\$399,600
Mayor's Reentry Employment Specialist	Mayor's Office	\$119,880
City-County Neighborhood Initiative	City Administrator's Office	\$133,200
Highland Intervention	Youth Alive!	\$85,000*
Public Safety Districts	Mayor's Office	\$30,000*
Violence Prevention Network Coordinator	DHS	\$133,200

*These amounts were not reduced from the original review panel recommendation because the original recommendation was under \$90,000.

JJC/OUUSD Academic Manager

OUUSD will be funded to support this position, which will be located at the JJC. The Academic Manager will work with Probation, Alameda County Behavioral Health Care, and Measure Y staff to identify Measure Y priority youth before their release, determine the most appropriate school placement, and ensure they are referred and integrated in a timely manner.

OUR KIDS Program

Alameda County Health Care Services Agency will be funded for the OUR KIDS program, to increase the number of students receiving school-based behavioral health services in up to twelve (12) Oakland public middle schools. With the goal of reducing school-related violence and increasing pro-social behaviors of youth, the OUR KIDS program will provide

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520 high-risk students with psycho-social assessments, counseling, case management, referral and follow-up, and family support services.

Second Step

Oakland Unified School District will be funded to support the continued implementation of the *Second Step Curriculum*. The curriculum is a nationally renowned social-emotional learning program that aims to decrease aggression and increase pro-social behavior among children. OUSD will provide Second Step violence prevention curriculum coaching services to 37 OUSD elementary schools, 29 OUSD preschool sites, 17 City of Oakland Head Start programs and 6 Family Child Care Centers. 2,160 preschool students (includes Head Start and FCCs) and 9,440 elementary school students will receive Second Step lessons focusing on empathy, impulse control/problem-solving, and emotion/anger management. Second Step parent educators will also provide at least 35 parent workshops for the 2009-2010 school year. OUSD has applied for additional external funding, which if granted will enable them to provide coaching to a total of 48 elementary schools with 12,560 students receiving Second Step lessons.

Subsidized Summer Youth Employment:

The original Measure Y recommendation was to channel this funding through the Mayor's Summer Jobs Program, as has been done for the past three years. However, currently the MSJP program is being restructured to accommodate an influx of Workforce Investment Act (WIA) stimulus funding and therefore may be challenged to address the needs of the high risk youth prioritized by Measure Y, due to the short timeframe available. Therefore, DHS recommends that Measure Y summer employment funding for 2009 be allocated directly to Youth Employment Partnership to insure prompt implementation. YEP, in partnership with YU and Scotlan Center, was the agency who implemented the Measure Y summer jobs funding in prior years. For the 2010 and 2011 summers, DHS will reexamine the current proposal and make a recommendation to City Council for continued allocation.

Youth Employment Partnership will be funded to provide employment training and paid internships to youth (14-18) over the summer, in conjunction with the Mayor's Summer Job Program. This includes the provision of services to 85 high-risk youth

Family Violence Intervention Unit

This strategy intervenes to reduce the negative effects of exposure to domestic violence and abuse among children and youth, and their families, by providing them with Family Advocates and Child Caseworker(s).

The Family Violence Law Center runs the Family Violence Intervention Unit, where Advocates offer general legal, social, and emotional support to 950 victims and children exposed to violence a year. Child caseworker(s) also offer follow up with 500 families to develop case plans and broker services in the community for their needs. Required service activities include supporting the Oakland Police Department by taking referrals from OPD and contacting 2,500 domestic violence victims within 48 hours of an incident. Family Advocates connect clients to the District Attorney's Victim Witness Groups and immigration legal support, as appropriate. Overnight on-call coverage is provided to 550 victims a year.

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This program will take referrals from other Measure Y funded agencies and will provide referrals to the 0 to 5 Mental Health Services provider.

Mayor's Reentry Employment Specialist

The Mayor's Office will be provided funding for a Reentry Employment Specialist, who focuses on enhancing opportunities for individuals on probation and parole to access career opportunities in the public sector, either directly with the City of Oakland or other public agencies or through priority hiring on City projects. The work involves a mix of direct service such as providing regular orientations to City employment and promoting policy changes such as "banning the box."

City/County Neighborhood Initiative (CCNI)

The City Administrator's Office will be funded to expand neighborhood organizing in the three Public Safety Districts, working closely with the Mayor's Public Safety Coordinator on organizing efforts. Through CCNI, community builders work closely with teams of service agencies including the Service Delivery System (SDS) Teams, Neighborhood Services Coordinators, Y Teams, County agencies, schools, and local non-profit agencies. In the neighborhoods currently participating in the initiative, youth have become a key focus for neighborhood organizing.

Highland Intervention

Youth ALIVE Caught in the Crossfire intervention program provides intensive case management to youth who are hospitalized at Highland Hospital due to violent injuries with the goal of reducing retaliation, re-injury, and arrest. This program will work closely with the Crisis Response Support Network, Mayor's Street Outreach, and Juvenile Justice/OUSD Wrap around providers.

Public Safety Districts

The Mayor's Office will be provided funding to support violence prevention efforts in the three Public Safety Districts. Efforts will focus on communications, coordination of existing services, gap analyses, and creating tool kits for neighborhoods, through activities such as involving faith-based agencies in violence prevention messaging, and convening a youth summit.

Violence Prevention Network Coordinator

Department of Human Services houses this position, which provides on-going training, support and coordination for agencies funded under the street outreach strategy. In addition, this position plays a vital role in ensuring all Measure Y program services develop a relationship with Oakland Police Department, thereby ensuring the enforcement and intervention investments under Measure Y are working together to create a safe Oakland. A position with a selective certification in Street Outreach Criminal Justice will be established. A recruitment and selection process will be implemented in accordance with Civil Service Rules.

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EVALUATION OF PAST PERFORMANCE

Since City Council approved Measure Y recommendations on February 3, 2009, the following evaluation data has become available to DHS:

- Survey responses from adult and youth clients
- Updated OUR KIDS evaluation report from University of California San Francisco (UCSF)
- Updated Second Step evaluation report from Resource Development Associates (RDA)
- Updated/improved Juvenile Information System (JUVIS) and OUSD match response
- Updated match information for adult parolees

Attachment B provides summary of performance and evaluation data for each current Measure Y grantee being recommended for funding for FY 2009-2010. It incorporates the above information and provides available program performance (deliverables, progress reports, site visit findings, program officer comments) and available evaluation data.

SUSTAINABLE OPPORTUNITIES

Economic: Providing programs for Oakland families affected by violence will increase their economic stability by linking them to organizations that can provide support services to increase school success of young people and access to resources for struggling families faced with the high costs of medical care and burial expenses.

Environmental: There are no environmental opportunities at this time.

Social Equity: Measure Y programs assist youth and families in Oakland in achieving a greater degree of social equity. Supporting programs that decrease the trauma associated with violence increases the likelihood that families will not be debilitated in the long-term due to experiencing violence.

DISABILITY AND SENIOR CITIZEN ACCESS

All programs funded by Measure Y are accessible to persons with disabilities.

RECOMMENDATION(S) AND RATIONALE


Staff recommends that City Council approve a resolution authorizing the City Administrator to negotiate and execute grant agreements between the City of Oakland and various non-profit and public agencies to provide violence prevention services for the period July 1, 2009 to June 30, 2010, with two one-year options to renew (in accordance with the Measure Y Violence Prevention and Public Safety Act) in an amount not to exceed \$5,362,127.

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ACTION REQUESTED OF THE CITY COUNCIL

Staff requests City Council approve a resolution authorizing the City Administrator to negotiate and execute grant agreements between the City of Oakland and various non-profit and public agencies to provide violence prevention services for the period July 1, 2009 to June 30, 2010, with two one-year options to renew, in accordance with the Measure Y Violence Prevention and Public Safety Act in an amount not to exceed \$5,362,127.

Respectfully submitted,



ANDREA YOUNGDAHL
Director, Department of Human Services

Reviewed by: Sara Bedford, Manager
Policy and Planning

Prepared by: Priya Jagannathan
Planner

ATTACHMENTS:

- Attachment A – Measure Y Programs recommended for FY09-10 funding
- Attachment B – Measure Y Program Data/Evaluation Summary
- Attachment C – Measure Y 2009-2012 RFP Applicants

APPROVED AND FORWARDED TO THE
PUBLIC SAFETY COMMITTEE:



Office of the City Administrator

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ATTACHMENT A: Measure Y 2009-12 Funding Recommendations
Agencies approved by City Council as direct contracts shaded and in italics

FUNDED COMPONENT AREA	STRATEGY	AGENCIES	RECOMMENDED FUNDING AMOUNT
Youth Comprehensive Services	Restorative Justice		
		Attitudinal Healing	\$133,200
		<i>TOTAL</i>	<i>\$133,200</i>
		Juvenile Justice Center/OUUSD Wraparound Services	
		East Bay Asian Youth Center	\$220,000
		Youth Uprising	\$175,000
		California Youth Outreach	\$100,000
		East Bay Agency for Children	\$86,136
		The Mentoring Center	\$125,000
		<i>TOTAL</i>	<i>\$706,136</i>
		Afterschool Employment	
		Youth Employment Partnership	\$119,880
		Youth Radio	\$65,000
	<i>TOTAL</i>	<i>\$184,880</i>	
	<i>JJC/OUUSD Wraparound Academic Manager</i>	<i>Oakland Unified School District (OUUSD)</i>	<i>\$79,920</i>
	<i>OUR KIDS Middle School Model</i>	<i>Alameda County Health Care Agency</i>	<i>\$219,514</i>
	<i>Second Step Curriculum</i>	<i>Oakland Unified School District (OUUSD)</i>	<i>\$131,717</i>
	<i>Subsidized Summer Youth Employment</i>	<i>Mayor's Summer Jobs Program</i>	<i>\$177,600</i>
Family Violence Intervention	Outreach to Sexually Exploited Minors		
		Interagency Children's Policy Council	\$248,640
		<i>TOTAL</i>	<i>\$248,640</i>
		Mental Health Services for 0 to 5	
		Safe Passages	\$177,600
	<i>TOTAL</i>	<i>\$177,600</i>	
	<i>Family Violence Intervention Unit</i>	<i>Family Violence Law Center</i>	<i>\$399,600</i>

ATTACHMENT A: Measure Y 2009-12 Funding Recommendations
Agencies approved by City Council as direct contracts shaded and in italics

FUNDED COMPONENT AREA	STRATEGY	AGENCIES	RECOMMENDED FUNDING AMOUNT	
Young Adult Reentry Services	Project Choice			
		Volunteers of America	\$222,000	
		The Mentoring Center	\$111,000	
		<i>TOTAL</i>	<i>\$333,000</i>	
	ReEntry Employment			
		Youth Employment Partnership	\$222,000	
		Leadership Excellence	\$88,800	
		Workfirst Foundation	\$310,800	
		Goodwill	\$93,240	
		Volunteers of America	\$222,000	
		<i>TOTAL</i>	<i>\$936,840</i>	
	Mayor's Reentry Employment Specialist	<i>City of Oakland Mayor's Office</i>	<i>\$119,880</i>	
Incident/Crisis Response Strategies	Mayor's Street Outreach			
		California Youth Outreach	\$288,600	
		Healthy Oakland	\$222,000	
		Youth Uprising	\$133,200	
		<i>TOTAL</i>	<i>\$643,800</i>	
	Crisis Response and Support Network			
		Catholic Charities of the East Bay	\$310,800	
		<i>TOTAL</i>	<i>\$310,800</i>	
	Gang Intervention			
		OUSD Alternative Education	\$177,600	
		<i>TOTAL</i>	<i>\$177,600</i>	
		City-County Neighborhood Initiative	<i>City of Oakland City Administrator's Office</i>	<i>\$133,200</i>
		Highland Intervention	<i>Youth Alive!</i>	<i>\$85,000</i>
	Public Safety Districts	<i>City of Oakland Mayor's Office</i>	<i>\$30,000</i>	
	Violence Prevention Network Coordinator	<i>City of Oakland Department of Human Services</i>	<i>\$133,200</i>	
TOTAL			\$5,362,127	

ATTACHMENT B
MEASURE Y PROGRAM DATA / EVALUATION SUMMARY

This Attachment contains program data and available evaluation information on current Measure Y grantees (Fiscal Year 2008-2009) that have been recommended for funding for Fiscal Year 2009-2010. Agencies are listed under the strategy for which they have been recommended.

YOUTH COMPREHENSIVE SERVICES

<i>Restorative Justice</i>	<i>Page 1</i>
Attitudinal Healing	
<i>Juvenile Justice Center/OUSD Wraparound Services</i>	<i>Page 3</i>
East Bay Agency for Children	
East Bay Asian Youth Center	
The Mentoring Center	
Youth Uprising	
<i>Afterschool Employment</i>	<i>Page 11</i>
Youth Employment Partnership	
Youth Radio	
<i>Middle School Model</i>	<i>Page 15</i>
Alameda County Health Care Agency	
<i>Second Step Curriculum</i>	<i>Page 18</i>
Oakland Unified School District (OUSD)	
<i>Subsidized Summer Youth Employment</i>	<i>Page 20</i>
Youth Employment Partnership	

FAMILY VIOLENCE INTERVENTION

<i>Outreach to Sexually Exploited Minors</i>	<i>Page 22</i>
Interagency Children's Policy Council	
<i>Family Violence Intervention Unit</i>	<i>Page 24</i>
<i>(including Mental Health Services for 0 to 5)</i>	
Family Violence Law Center	

ATTACHMENT B
MEASURE Y PROGRAM DATA / EVALUATION SUMMARY

YOUNG ADULT REENTRY

Project Choice..... Page 27
 The Mentoring Center
 Volunteers of America

ReEntry Employment..... Page 30
 Goodwill
 Leadership Excellence
 Volunteers of America
 Workfirst Foundation
 Youth Employment Partnership

INCIDENT/CRISIS RESPONSE

Mayor's Street Outreach..... Page 36
 California Youth Outreach
 Healthy Oakland
 Youth Uprising

Crisis Response and Support Network..... Page 39
 Catholic Charities of the East Bay

Gang Intervention..... Page 40
 OUSD Alternative Education

City-County Neighborhood Initiative..... Page 42
 City of Oakland City Administrator's Office

Highland Intervention..... Page 44
 Youth Alive!

Attitudinal Healing

Program Description: Attitudinal Healing acts as the fiscal agent for the Measure Y funded Restorative Justice for Oakland Youth (RJOY), which operates at Cole Middle School in West Oakland. RJOY collaborates with Oakland Unified School District to meet the needs of expelled, delinquent, and chronically truant youth, by providing restorative justice principles as a way of resolving conflict and stemming violent behavior at Cole. Another part of the RJOY contract is to train community members on how to conduct restorative justice circles as a way of mediating conflict. Services takes place at Cole Middle School and community trainings are facilitated at Attitudinal Healing in West Oakland.

FY 08-09 through Quarter 3

Deliverable	3rd Q Benchmark	3rd Q Actual	% of Benchmark Met
# of community members trained	117	594	508%
# of community training event sessions	14	50	357%
# of general outreach event participants	140	617	441%
# of general outreach event sessions	14	23	164%
# of teachers and administrators trained	75	95	127%
# of NCPC meetings attended	3	0	0%
# of clients enrolled in violence prevention groups	100	76	76%
# of violence prevention group sessions	40	83	208%

FY 07-08

Service	Annual Goal	# Served	Goal Reached
# of intensive outreach clients	45	63	✓
# of community members trained	120	282	✓
# of community trainings	5	13	✓
# of general outreach event participants	115	289	✓
# of general outreach events	12	28	✓
# of community support group participants	260	244	

Year-to-Year Comparison

	Group Services		Events	
	undup clients	client hours	events	event clients
FY 2006-2007	n/a	n/a	86	1956
FY 2007-2008	64	159	256	2018
FY 2008-2009 Q3	78	442	102	2309

Reporting Compliance:

Quarterly reports are complete, thorough and submitted in a timely manner.

Site Visit Finding Summary:

Attitudinal Healing provided all needed information during the site visit with the exception of an updated financial audit. They are required to submit a financial audit for their organization for 2006 by June 30, 2008.

Program Officer's Comments:

RJOY is a diverse group of community activists, youth, lawyers, judges, educators, elected officials, and other individuals who seek to change the way people respond to wrongdoing. RJOY had success in achieving most of their program deliverables in 2007-08. Challenges revolved around obtaining Measure Y evaluation consent forms from parents of program participants.

East Bay Agency for Children – Outreach and Case Management

Program Description: EBAC provides outreach, assessment and clinical case management to increase school attendance and diminish involvement in violence among students at Dewey and Rudsdale Continuation High Schools with a focus on probation youth.

FY 08-09 through Quarter 3

Deliverable	3rd Q Benchmark	3rd Q Actual	% of Benchmark Met
# of eligible clients to complete a client survey	65	59	91%
# of intensive outreach clients	151	154	102%
# of intensive outreach hours	144	164	114%
# of case managed clients	77	90	117%
# of case management hours	504	632	125%
# of mental health service clients	25	38	152%
# of mental health service hours	327	315	96%
# of general outreach event hours	226	379	168%
# of general outreach event participants - duplicated	2350	8447	359%
# of NCPC meetings attended	3	1	33%
# of clients enrolled in groups	50	78	156%
# of group session client hours	320	1221	382%

FY 07-08

Service	Annual Goal	# Served	Goal Reached
# of intensive outreach clients	100	164	✓
# of intense outreach hours	160	162	✓
# of case management clients	85	133	✓
# of case management hours	759	513	
# of mental health service clients	30	38	✓
# of mental health service hours	300	263	
# of general outreach event hours	360	286	
# of clients enrolled in groups	30	102	✓
# of group session client hours	180	574	✓
# of group session hours	45	38	

Year-to-Year Comparison

	Individual Services		Group Services		Events	
	undup clients	client hours	undup clients	client hours	events	event clients
FY 2006-2007	113	675	13	27	223	3407
FY 2007-2008	202	960	102	574	305	11523
FY 2008-2009 Q3	160	1115	80	1287	293	8673

Reporting Compliance:

Quarterly reports are complete, thorough and submitted in a timely manner.

Site Visit Finding Summary:

EBAC provided all needed information (desk and financial audits), there were no significant programmatic or financial findings. Measure Y staff found all of the required documentation for client files to be in order.

Program Officer's Comments:

EBAC was able to help students increase their grade point averages and attendance as shown by evaluation data. EBAC was not meeting a few of their deliverables because they were short one staff person. EBAC was asked to submit a plan for making up deficient areas in regards to listed deliverables. With the recent addition of their new staff person, performance is improving.

Summary of Impact (Extracted from BPA 4/29/08 Interim Outcome Report):

- None of the East Bay Agency for Children students who were suspended in 2005-06 were suspended again in 2006-07 for either non-violent or violent offenses. None of the East Bay Agency for Children students who were truant in 2005-06 were truant again or absent for any reason in 2006-07.

East Bay Asian Youth Center (EBAYC) – Outreach and Case Management

Program Description: The East Bay Asian Youth Center (EBAYC) is implementing the multi-racial, multi-ethnic, and multilingual EBAYC Street Team to provide street outreach and case management services to chronic truants, school drop-outs, suspended/expelled students, and juvenile offenders residing in Oakland's San Antonio and Fruitvale neighborhoods.

FY 08-09 through Quarter 3

Deliverable	3rd Q Benchmark	3rd Q Actual	% of Benchmark Met
# of clients placed in employment training	15	17	113%
# of intensive outreach clients	100	104	104%
# of intensive outreach contacts	220	581	264%
# of case managed clients	80	113	141%
# of case management hours	2250	5841	260%
# of intensive outreach hours	150	259	173%
# of eligible clients that will complete a client survey	77	65	84%
# of general outreach event participants	300	1405	468%
# of general outreach event hours	150	228	152%
# of client hours of peer support/counseling groups	1060	3902	368%
# of clients enrolled in peer support/counseling groups	40	71	178%
# of NCPC Meetings attended	3	5	167%

FY 07-08

Service	Annual Goal	# Served	Goal Reached
# of clients placed in employment training	20	20	✓
# of intense outreach clients	125	128	✓
# of intense outreach contacts	300	865	✓
# of case management contacts	80	95	✓
# of case management hours	3000	4212	✓
# of general outreach event hours	200	220	✓
# of client hours of support groups	1500	2642	✓
# of clients enrolled in support groups	40	51	✓

Year-to-Year Comparison

	Individual Services		Group Services	
	undup clients	client hours	undup clients	client hours
FY 2006-2007	194	4640	51	4525
FY 2007-2008	167	4629	60	3890
FY 2008-2009 Q3	145	6168	79	5348

Reporting Compliance:

Quarterly reports are complete, thorough and submitted on time with one exception in which the Program Director forgot to sign off on the report and went to a conference out of state (they were excused for this).

Site Visit Finding Summary:

EBAYC provided all needed information (desk and financial audits) and there were no significant programmatic or financial findings during the site visit. However, DHS staff recommended that EBAYC have a staff member dedicated to the development and sustainability of their programs.

Program Officer's Comments:

EBAYC provides services to the at-risk population focusing on Central and East Oakland. They have an ethnically diverse client base and make every effort to ensure their staff reflect the population served. EBAYC is a member of the Central Oakland Y team and their participation increases the impact of that team on the lives of youth and the neighborhoods targeted for assistance.

Summary of Impact (Extracted from BPA 4/29/08 Interim Outcome Report):

- East Bay Asian Youth Center students who were suspended in 2005-06 were less likely than other OUSD students to be suspended again in 2006-07; however, one of the six youth who were suspended for a violent offense in 2005-06 was also suspended for a violent offense in 2006-07.
- East Bay Asian Youth Center students who were truant in 2005-06 were less likely than other OUSD students to be truant again in 2006-07, and also had fewer average absences during the 2006-07 school year.

The Mentoring Center - Pathways to Change

Program Description: The Pathways to Change program is a diversion program in which juveniles who might be adjudicated to juvenile hall can be diverted to this intensive case management support program. TMC provides overarching management who provide and support the services for the Pathways Program but contracts out with 7 community-based agencies who have case management staff in the neighborhoods where young people live.

FY 08-09 through Quarter 3

Service	3rd Q Benchmark	3rd Q Actual	% of Benchmark Met
# of case managed clients	63	72	114%
# of case management contacts	3000	2171	72%
# of case management hours	3000	2677	89%
# of group session client hours	1150	1251	109%
# of eligible clients to complete a client survey	48	46	96%
# of group sessions	42	65	155%

FY 07-08

Service	Annual Goal	# Served	Goal Reached
# of case managed clients	140	138	
# of case management contacts	7000	4920	
# of case management hours	7000	5422	
# of group session client hours	2000	2145	✓
# of group sessions	54	83	✓

Year-to-Year Comparison

	Individual Services		Group Services	
	undup clients	client hours	undup clients	client hours
FY 2006-2007	117	1922	124	5826
FY 2007-2008	144	5562	114	2144
FY 2008-2009 Q3	74	2723	43	1251

Reporting Compliance: The Mentoring Center has submitted their reports on time or notified staff of any delays.

Site Visit Finding Summary:

At the site visit, Measure Y staff worked with The Mentoring Center staff to work on plans to address several corrective actions. These include: strategies to better work with Juvenile Parole and Youth Employment Partnership and a written plan to address the deficient deliverables in both the Pathways to Change program and Project Choice. These plans are due to the Measure Y staff on June 03, 2008.

Program Officer's Comments:

The Mentoring Center has had problems meeting contracted benchmarks. It was recommended for the Mentoring Center to standardize documentation process for case notes in order to determine level of service and to show the services rendered to participants. Staff also recommended case management training to assist with this area.

Summary of Impact (Extracted from BPA 4/29/08 Interim Outcome Report):

- Pathways to Change students who were suspended in 2005-06 were less likely than other OUSD students to be suspended in 2006-07, for both violent and non-violent offenses. Pathways to Change students were also less likely than other OUSD students to be truant in 2006-07 after being truant in 2005-06, and on average had fewer unexcused absences in 2006-07 than other OUSD students.

Youth Uprising – Outreach, Case Management and Sports & Recreation

Program Description: Youth UpRising (YU) provides outreach to 80 youth, case management to 40 of these youth, and structured violence prevention and organized physical activities to 45 of these youth, including dance and basketball. The program serves youth primarily, although not exclusively, residing in East Oakland. Additionally, YU receives a \$300,000 per year grant from Measure Y supporting the general operations of the center.

FY 08-09 through Quarter 3

Deliverable	3rd Q Benchmark	3rd Q Actual	% of Benchmark Met
# of clients referred to mental health services	15	18	120%
# of eligible clients to complete a client survey	57	68	123%
# of intensive outreach clients	60	70	117%
# of case managed clients	40	84	210%
# of case management hours	565	650	115%
# of general outreach event hours	15	57	380%
# of general outreach event participants	300	3690	1230%
# of NCPC meetings attended	3	0	0%
# of clients enrolled in sports	40	41	103%
# of sports client hours	4000	5004	125%
# of group session client hours	6000	6192	103%

FY 07-08

Service	Annual Goal	# Served	Goal Reached
# of intensive outreach clients	80	80	✓
# of case managed clients	40	65	✓
# of case management hours	750	884	✓
# of general outreach event hours	20	40	✓
# of clients enrolled in sports	45	81	✓
# of sports client hours	6000	8657	✓
# of group session client hours	8000	14304	✓

Year-to-Year Comparison

	Individual Services		Group Services	
	undup clients	client hours	undup clients	client hours
FY 2006-2007	84	989	72	6126
FY 2007-2008	82	956	132	14304
FY 2008-2009 Q3	88	703	67	6193

Reporting Compliance: All reports were submitted on time and complete.

Site Visit Finding Summary: The site visit confirmed that the YU program complies with the Measure Y grant agreement, that appropriate program documentation and fiscal management practices are in place, and that the overall organization appears stable and healthy. While there were no findings to report, monitors did recommend that YU review a possible conflict of interest with a member of their board.

Program Officer's Comments: Youth Uprising met all deliverables in FY 2007-08 for this contract, and are on track to do so for FY 2008-09.

Summary of Impact (Extracted from BPA 4/29/08 Interim Outcome Report):

- Participants in the Youth UpRising program who were suspended in 2005-06 were less likely than other OUSD students to be suspended in 2006-07 for non-violent offenses. Participants in the Youth UpRising program who were truant in 2005-06 were less likely than other OUSD students to be truant again in 2006-07, and had fewer absences for any reason.

Youth Employment Partnership Inc. – After School

Program Description: Youth Employment Partnership Inc.(YEP) provides After School Training and Employment to 110 high-risk youth through a “Career Try-Out” model which includes a paid internship. In conjunction with the Mayor’s Summer Jobs Program, YEP enrolled an additional 100 high-risk youth in paid summer internships and paid soft skill workshops.

FY 08-09 through Q3

Deliverable	3rd Q Benchmark	3rd Q Actual	% of Benchmark Met
# clients	120	120	100%
# of case management hours	1594	2367	148%
# of Work Experience Hours	9000	11,157	124%
# of eligible clients to complete a client survey	30	24	80%
# of NCPC meetings attended	2	6	300%
# of client hours of life skills and pre-employment skills	3000	3536	118%
# of client hours of education	800	924	116%
# of co-enrolled participants with other Measure Y providers	8	40	500%
# of clients completing programs	71	44	62%

FY 07-08

Service	Annual Goal	# Served	% of Goal Reached
# of case management hours	3000	3059	✓
# of client hours of work experience	18000	20584	✓
# of client hours of life skills	6000	6350	✓
# of client hours of education	3000	5184	✓
# of clients enrolled in groups	150	154	✓

Year-to-Year Comparison

	Individual Services		Group Services		Work Exp
	undup clients	client hours	undup clients	client hours	client hours
FY 2006-2007	7	84	157	6180	610
FY 2007-2008	157	3059	154	11534	20584
FY 2008-2009 Q3	121	2367	121	4460	11,157

Reporting Compliance: Of their three quarterly reports, the first was late, the second was one day late, and the third was submitted on time.

Site Visit Recommendations Summary:

- Fill vacancies on Youth Employment Partnership Inc.’s Board of Directors.
- Build capacity of administration to support contractual obligations.

Program Officer’s Comments:

YEP has met and exceeded their enrollment and training goals for the 2007-08 program year. Staff has recommended YEP build their administrative capacity to support contractual

obligations. YEP received one corrective action for late report/invoice submittals during the 2007-08 program year. Currently YEP continues to be challenged with submitting timely invoice and reports.

Summary of Impact (Extracted from BPA 4/29/08 Interim Outcome Report):

- Youth Employment Partnership students who were suspended in 2005-06 were less likely than other OUSD students to be suspended in 2006-07, for both violent and non-violent offenses. Youth Employment Partnership students were also less likely than other OUSD students to be truant in 2006-07 after being truant in 2005-06, and had fewer average unexcused absences in 2006-07 than other OUSD students.

Youth Radio

Program Description: Youth Radio through the "Community Action Project" (CAP) provides job-training and stipend work experience that emphasizes skill building and responsibility for high-risk youth through hands on media production workshops. Youth citywide are being served with an emphasis on recruitment from OUSD alternative education. Services are offered in Youth Radio's Downtown studio/offices.

FY 08-09 through Q3

Deliverable	3rd Q Benchmark	3rd Q Actual	% of Benchmark Met
# of clients co-enrolled on other Measure Y Programs	2	6	300%
# of case management hours	205	206	100%
# of eligible clients to complete a client survey	20	22	110%
# of NCPC meetings attended	3	5	167%
# of clients enrolled in job skills/vocational training	30	35	117%
# of clients 100 hours of work experience	22	16	73%
# of client hours of education	165	972	589%
# of client hours of life skills and pre-employment skills	3375	3719	110%
# of client Health Department Internship hours	100	101	101%
# of clients with Health Department Internships	2	1	50%

FY 07-08

Service	Annual Goal	# Served	Goal Reached
# of case management hours	345	356	✓
# of clients enrolled in job training	51	55	✓
# of clients with 100 hours of work experience	44	29	
# of client hours of education	345	680	✓
# of client hours of life skills	7924	5964	

Year-to-Year Comparison

	Individual Services		Group Services	
	undup clients	client hours	undup clients	client hours
FY 2006-2007	15	166	13	2057
FY 2007-2008	53	368	55	5965
FY 2008-2009 Q3	40	208	35	3719

Reporting Compliance: Quarterly reports and complete, thorough and submitted on time.

Site Visit Finding Summary: Youth Radio provided all needed information (desk and financial audits) and, while the challenges listed above were discussed, there were no other significant programmatic or financial findings during the site visit.

Program Officer's Comments:

Youth Radio achieved greater success with meeting deliverables in their first year of providing services (2006-07). In that year they served 20 participants. Based on the success of the first year, funding was increased as was the enrollment size (40 participants) in the second year. During the 2007-08 program year Youth Radio had challenges with retention and successful completion of program by participants. Youth Radio cited larger classes and staffing issues as

the reason for the decline in performance. Currently, (2008-09) Youth Radio is achieving success once again in achieving program deliverables and has hired new staff to meet the previous challenges.

Summary of Impact (Extracted from BPA 4/29/08 Interim Outcome Report):

- Youth Radio students who had been suspended in 2005-06 were less likely than other OUSD students to be suspended again in 2006-07 for non-violent offenses. Youth Radio students were less likely than other OUSD students to be truant in 2006-07 after being truant in 2005-06, and on average had fewer unexcused absences in 2006-07 than other OUSD students.

Alameda County Health Care Services Agency – Middle School Model

Program Description: The OUR KIDS program of Alameda County Health Care Services Agency (HCSA) provides school-based behavioral health services in up to twelve (12) Oakland public middle schools. With the goal of reducing school-related violence and increasing pro-social behaviors of youth, the OUR KIDS program provides high-risk students with psycho-social assessments, counseling, case management, referral and follow-up, and family support services.

FY 08-09 through Quarter 3

Service	3rd Q Benchmark	3rd Q Actual	% of Benchmark Met
# of case management clients	300	655	218%
# of case management hours	1100	1250	114%
# of mental health service hours	3200	8500	266%
# of group session client hours	400	739	185%

FY 07-08

Service	Annual Goal	# Served	Goal Reached
# of case management hours	1500	2441	✓
# of mental health service hours	5000	8819	✓
# of group session client hours	500	1357	✓

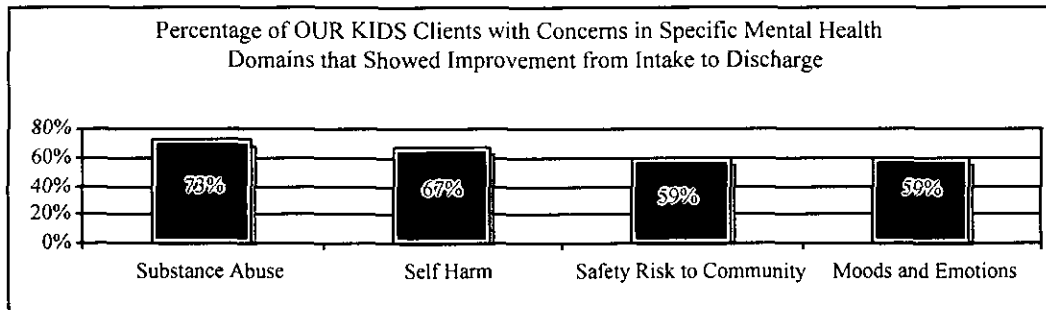
	Individual Services	
	undup clients	client hours
FY 2006-2007	542	9807
FY 2007-2008	476	11260
FY 2008-2009 Q3	655	9750

Program Officer’s Comments: This Measure Y funding is part of a huge leveraged collaboration that reaches over 500 middle school students with intensive case management and mental health services. One concern though is whether the program is consistently reaching the highest-risk students that Measure Y is intended to serve. Questions about determining program eligibility and program completion (when has a student successfully “completed” the program?), need to be more clearly answered.

Summary of Impact (Extracted from BPA 4/29/08 Interim Outcome Report):

For those clients who were assessed for mental health impairments at intake, nearly two-thirds showed improvement in various mental health domains after receiving services, as demonstrated in the chart below. It is important to note that many OUR KIDS clients continued receiving services in subsequent school years, thus additional changes could be observed over time¹.

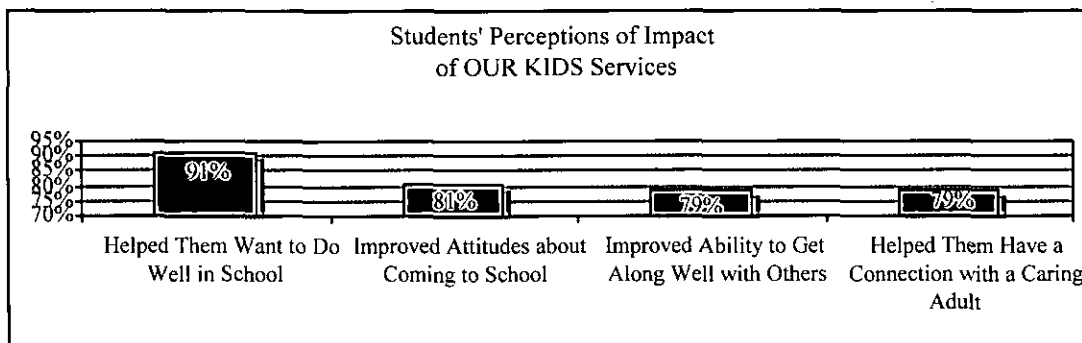
Figure 1: OUR KIDS Mental Health Services Outcomes



Source: Philip R. Lee Institute For Health Policy Studies, University Of California, San Francisco

OUSD middle school staff and administration reported high satisfaction with the OUR KIDS services, with the majority rating the Clinical Case Manager (CCM) (87 percent) and mental health counseling (81 percent) services as excellent/good. The majority of students who had spent time with the CCM and/or Mental Health Therapist at their schools also indicated that it helped them to improve many aspects of their behavior, as shown in the chart below².

Figure 2: Student Perception of OUR KIDS Services



Source: Philip R. Lee Institute for Health Policy Studies, University of California, San Francisco

From Alameda County School Health Services Coalition Report: 2007-08 OUR KIDS Program Evaluation Report – Oakland Unified School District: Middle Schools

Changes in Observed Strengths: At each visit the CCMs also assessed their clients on observed strengths. The score for each strength was assigned a numerical value to create a mean score at intake and at discharge. As the table below shows, there were statistically significant improvements in nearly all of the observed strengths from intake to discharge. The only “strengths” which did not improve significantly were parent/guardian involvement in the client’s life and academics.

¹ Data presented are for all clients receiving OUR KIDS services in Oakland and Hayward Unified, but is generally representative of changes in sub-categories of clients as well, such as youth in Oakland middle schools.

² School staff and student satisfaction survey data were compiled by Safe Passages.

Current Observed Strengths (n=150-157) (Answers are scored: 0=Not True, 1=Somewhat True, 2=True, and 3=Very True)	Intake	Discharge
Motivated to participate in counseling for him/herself?*	1.76	1.90
Has a relationship with at least one caring adult?*	1.73	1.86
Attending school regularly?*	1.93	1.79
Parent/guardian is involved in his/her life? (NS)	1.70	1.72
Expressing a sense of hope for his/her life and/or future?*	1.31	1.58
Discussing feelings and emotions openly?*	1.24	1.57
Parent/guardian is involved in her/her academics? (NS)	1.52	1.45
Interacting with peers in an appropriate way?*	1.19	1.45
Behaving appropriately in the classroom?*	1.22	1.35
Motivated and applying him/herself in school?*	1.14	1.34
Expressing feelings/emotions (sadness, anger, etc.) in healthy ways?*	.99	1.29
Involved in organized recreational and/or vocational activities?*	.70	.93

*significant improvement at $p < 0.05$

Oakland Unified School District - Second Step

Program Description: OUSD provides Second Step Violence Prevention curriculum lessons to students in all City of Oakland Head Start Centers, Family Child Care homes, 61 elementary schools and up to 10 Safe Passages middle schools. Additional middle schools are supplied with the Too Good for Violence curriculum. OUSD hires between 7-12 part time consultant coaches to oversee the implementation of the program. The overarching goal is to reduce physical and verbal aggression by students and to increase pro-social behavior by training students in alternatives to violence

FY 08-09 through Q3

Deliverable	3rd Q Benchmark	3rd Q Actual	% of Benchmark Met
# of Pre-School Violence Prevention Participants	2025	2529	125%
# of Elementary Violence Prevention Participants	13600	14281	105%
# of Middle Violence Prevention Participants	2500	5158	206%
# of family involvement events	30	54	180%
# of conflict mediators trained	275	311	113%
# of conflict mediations held	1000	1469	147%

FY 07-08

Service	Annual Goal	# Served	Goal Reached
# of Pre-School Violence Prevention Participants	2025	2732	✓
# of Elementary Violence Prevention Participants	12800	14430	✓
# of Middle Violence Prevention Participants	3750	6084	✓
# of family involvement events	40	51	✓
# of conflict mediators trained	450	296	
# of conflict mediations held	1200	2063	✓

Reporting Compliance: Quarterly reports and complete, thorough and submitted on time.

Site Visit Finding Summary:

Measure Y staff requested a plan to meet the middle school violence prevention curriculum deliverables by the end of the year. A plan was submitted by OUSD staff. There were other minor financial findings that were also recently rectified.

Program Officer's Comments: While OUSD has consistently met overall deliverables for reaching students with violence prevention curriculum classes, there have been challenges with ensuring the quality and quantity of lessons being taught. School and District leadership have needed to enforce that teachers prioritize the lessons, and will need to continue to do so.

Last year, the number of trained conflict mediators was low compared to the benchmark, but the mediations conducted far exceeded benchmark so that more trained mediators became a disadvantageous goal. This year, the benchmark for training conflict mediators has been adjusted accordingly and is well on track.

Summary of Key Findings from RDA's February 2009 Evaluation of Safe Passages

From 2006-07 to 2007-08, both of these measures showed a decrease in suspension incidence rate and violent suspension incidence rate at Safe Passages sites whereas there were increases at non-Safe Passage sites.

Administrators and teachers who participated in the Safe Passages survey tended to rate the program components high. Eighty percent indicated that Safe Passage components overall were effective.

Students were surveyed on the effectiveness of Second Step, Conflict Mediation, and the OUR KIDS program. While over 70% of student respondents had Second Step lessons, less than half found the lessons to be effective in helping students get along and handle conflicts. A strong majority (74%) of respondents indicated that Conflict Mediation was "a good way to prevent violence." Among those that had participated in the OUR KIDS program, the majority reported that the counseling helped them to try to do well in school and the program improved their ability to get along well with others.

Youth Employment Partnership – Mayor’s Summer Jobs Program

Program Description: Youth Employment Partnership through the Mayor’s Summer Job Program provided employment training and paid internships to youth over the summer. This included the provision of services to 100 court involved or truant youth/young adults.

Youth Employment Partnership – Mayor’s Summer Jobs Program Numbers Served 7/1/08 – 8/30/08 (Summer 2008)

Service	Annual Goal	# Served	Goal Reached
# of clients retained for 30 days in employment	90	143	✓
# of clients 100 hours work experience	90	143	✓
# of clients enrolled in pre-employment skills groups	100	151	✓
# of Work Experience hrs	9000	9702	✓
# of clients who completed MSJP workshops	700	1242	✓

	Individual Services		Group Services		Work Exp
	undup clients	client hours	undup clients	client hours	client hours
Summer 2007			129	1346	
Summer 2008	124	64	139	2416	18597
Summer 2009	n/a	n/a	n/a	n/a	n/a

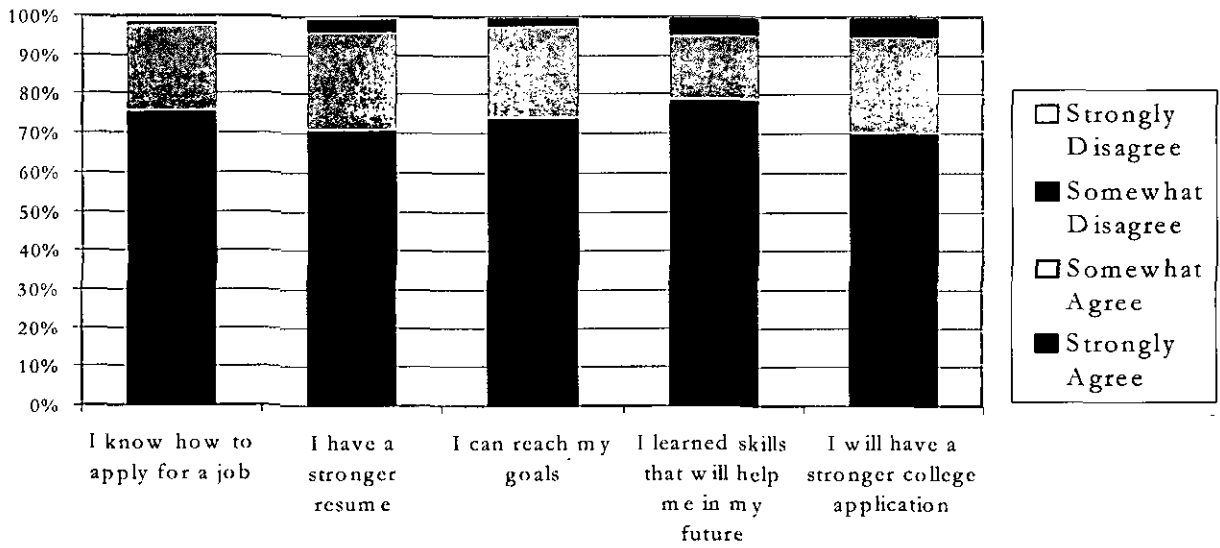
Program Officer’ Comments: YEP experienced another successful year with the Mayors Summer Job Program, exceeding their enrollment goal by enrolling 143 students. Participants were able to choose their career internship from a variety of vocations including, clerical, recreation, childcare and Parks and Recreation.

Summary of Impact (Extracted from BPA 4/29/08 Interim Outcome Report):

YEP staff surveyed 403 participants in the Mayor’s Summer Jobs Program. The survey found:

- **High Levels of Participant Satisfaction.** Respondents reported both higher levels of confidence and better preparation for employment and postsecondary education as a result of participating in the program.
- **Lower Post-program Frequency of Encounters with Police.** Most respondents reported that they had infrequent encounters with the police post-program, and there was a significant decrease in the percentage of respondents who reported monthly or weekly encounters with the police after program participation.
- **Nearly half of respondents obtained paid employment after program participation.** There was an overall post-program increase in paid employment. The majority of respondents who obtained paid work after participation, however, already had paid work experience prior to entering the program.

As A Result of Participating In This Program...



Alameda County Interagency Children's Policy Council – SEM Network

Program Description: The Alameda County Interagency Children's Policy Council is managing the Sexually Exploited Minors Network, a collaborative of agencies including Asian Health Services/Banteay Srei, CAL-PEP, Covenant House, Dreamcatcher / Xanthos, and the Scotlan Center to conduct outreach to and assess 240 sexually exploited minors throughout Oakland, link (and sometimes physically transport) them to immediate needs such as shelter and medical care, and connect them to the Family Justice Center where they can receive case management. The collaborative also provides education and awareness training to young people, community groups, and public system partners about the issue of youth sexual exploitation.

FY 08-09 through Quarter 3

Deliverable	3rd Q Benchmark	3rd Q Actual	% of Benchmark Met
# of intensive outreach clients	180	148	82%
# of intensive outreach contacts	350	1736	496%
# of intensive outreach hours	1500	1231	82%
# of case managed clients	40	45	113%
# of case management contacts	825	1221	148%
# of case management hours	1000	868	87%
# of general outreach events	40	102	255%
# of general outreach event participants	350	1639	468%
# of general outreach event hours	350	327	93%
# of street outreach event participants (unduplicated)	250	284	114%

FY 07-08

Service	Annual Goal	# Served	Goal Reached
# of intensive outreach clients	240	168	
# of intensive outreach contacts	400	519	✓
# of intensive outreach hours	1500	2520	✓
# of case managed clients	75	93	✓
# of case management hours	1500	1335	
# of case management contacts	160	1048	✓
# of general outreach events	15	180	✓
# of general outreach event participants	150	3467	✓
# of general outreach event hours	480	502	✓

Year-to-Year Comparison

	Individual Services		Events	
	undup clients	client hours	events	event clients
FY 2006-2007	65	246	498	4880
FY 2007-2008	258	3859	342	4909
FY 2008-2009 Q3	178	2100	162	2666

Reporting Compliance:

Quarterly reports are complete, thorough and submitted on time.

Site Visit Finding Summary:

ICPC provided all needed information (desk and financial audits) and there were no significant programmatic or financial findings during the site visit.

File Review Findings

The File Review conducted on March 10, 2009 of case management files at the Family Justice Center for MISSSEY revealed detailed case notes and referral documents. However, the case management log lacked the time for each contact and Measure Y staff was unable to conduct an assessment to determine if the times in the case file and the times being inputted into the Measure Y database are the same. This was a corrective action and ICPC and MISSSEY have developed a better log that includes times in addition to dates. In addition, better efforts should be made to have parents or guardians sign consent forms for Measure Y evaluation participation.

Program Officer Comments:

ICPC and their SEM Network are on the national forefront of working with Sexually Exploited Minors. This was a new project in 2006-07 and the deliverables developed were a work in progress because no one had worked with this population before. Over the past three years the SEM Network has worked with DHS to develop deliverables that are more in line with the funding provided and added providing case management in to their scope of work. Despite adjustments in deliverables, ICPC's SEM Network continues to struggle with meeting deliverables for intensive outreach (see above).

Summary of Impact (Extracted from BPA 4/29/08 Interim Outcome Report):

- Clients of the Sexually Exploited Minors program were less likely than other OUSD students to be re-suspended in 2006-07 following suspension in 2005-06. Although they were slightly more likely than other OUSD students to be re-suspended for a violent offense, this difference is not statistically significant.

Family Violence Law Center -

Program Description: Family Violence Law Center, with subgrantees Safe Passages, Center for Child Protection/The D.O.V.E.S. Project, Jewish Family and Children's Services, Parental Stress Services, Inc., and Through the Looking Glass, runs a coordinated program called Family Violence Intervention and Prevention (Family VIP). This project strives to reduce recidivism for family violence and child maltreatment by providing 1) crisis intervention for families with children throughout Oakland experiencing domestic violence and 2) early identification and treatment for developmental/behavioral pathology to young children exposed to family violence.

FY 08-09 through Quarter 3

Service:	3rd Q Benchmark	3rd Q Actual	% of Benchmark Met
# of mental health service hours	825	994	120%
# of mental health service clients	75	208	277%
# of mental health event hours (Head Start classrooms)	1405	1127	80%
# of mental health event participants (Head Start children)	325	336	103%

FY 07-08

Service:	Annual Goal	# Served	Goal Reached
# of mental health service hours	1450	1380	
# of mental health service clients	100	299	✓
# of mental health event hours (Head Start classrooms)	1845	1585	
# of mental health event participants (Head Start children)	325	336	✓

Year-to-Year Comparison

	Individual Services		Events	
	undup clients	client hours	events	event clients
FY 2006-2007	1432	2637	329	19754
FY 2007-2008	2349	3923	459	24620
FY 2008-2009 Q3	1436	2944	291	15071

Reporting Compliance:

Quarterly reports are complete, thorough and submitted in a timely manner.

Site Visit Finding Summary:

Family Violence Law Center provided all needed information (desk and financial audits) and there were no significant programmatic or financial findings during the site visit.

Program Officer's Comments:

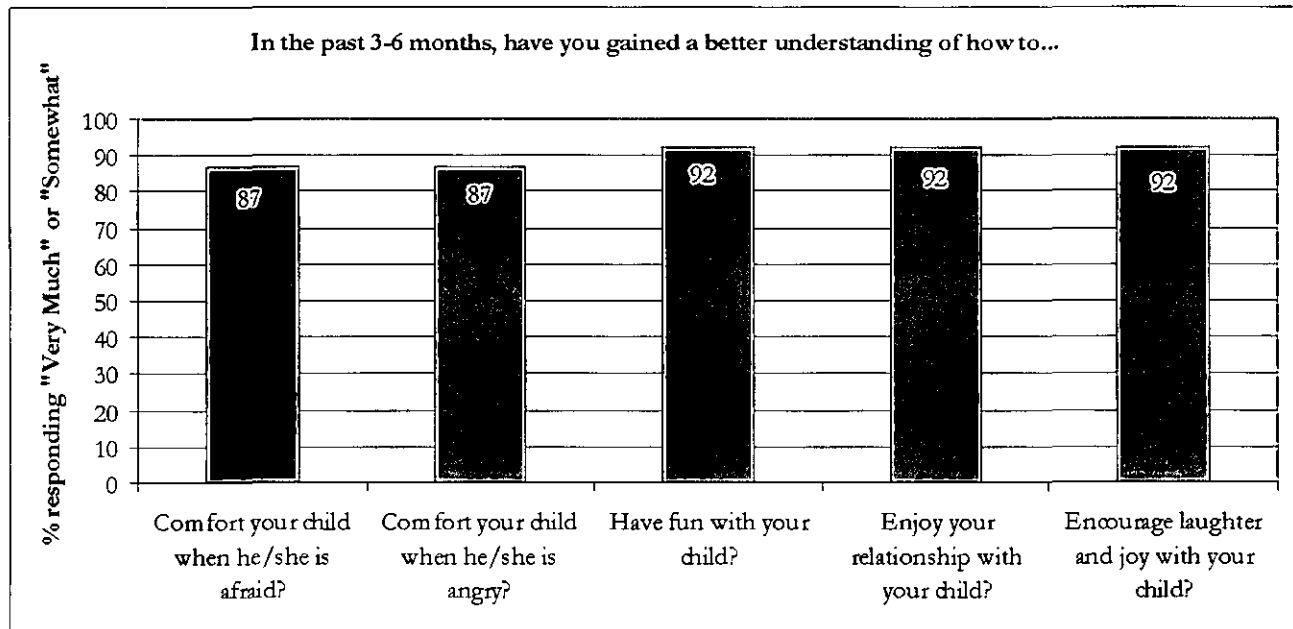
Family Violence Law Center coordinates the services provided by the Early Childhood Mental Health Collaborative to provide mental health services for children exposed to violence. They also provide assessment and referrals for Oakland Child Development Centers and Head Start Centers. They have had issues separating case management work from mental health provision. During their current contract, the Collaborative proposed that a mix of case management and clinical provision is a best practices for young children 0-5 exposed to violence. There was some concern that the Collaborative should better utilize Victims of Crime and Medi-Cal for

mental health services and use Measure Y funds for only those children who are not eligible for those funding sources.

Summary of Impact (Extracted from BPA 4/29/08 Interim Outcome Report):

- As shown below, over 80 percent of parents/clients and 75 percent of clinicians/case managers agreed that clients of clinical/case management services (following children having been exposed to violence) had gained a “very much” or “somewhat” better understanding of the three specified areas.

Figure 35: FVLC Clinician /Case Manager Survey: Awareness of Supportive Parenting Behaviors



The Mentoring Center – Project Choice

Program Description: The Mentoring Center, located in Downtown Oakland, continues their Project Choice reentry program for 35 youth offenders throughout Oakland. The program provides cognitive behavior change and intensive case management services to wards while in the California Department of Juvenile Justice facilities and after their parole. Flexible funds, mental health assessment, and substance abuse support groups are offered post-release.

FY 08-09 through Quarter 3

Service	3rd Q Benchmark	3rd Q Actual	% of Benchmark Met
# of case managed clients	35	48	137%
# of case management hours	1000	1371	137%
# of case management contacts	1000	1010	101%
# of clients enrolled in life skills	35	38	109%
# of clients enrolled in support groups	35	0	0%
# of group session client hours	3000	3060	102%
# of eligible clients to complete a client survey	33	26	82%

FY 07-08

Service	Annual Goal	# Served	Goal Reached
# of clients placed in employment training	15	15	✓
# of case managed clients	35	56	✓
# of case management hours	1500	1994	✓
# of case management contacts	1500	1403	
# of clients enrolled in life skills	35	27	
# of clients enrolled in support groups	35	32	
# of group session client hours	4000	3318	

Year-to-Year Comparison

	Individual Services		Group Services	
	undup clients	client hours	undup clients	client hours
FY 2006-2007	57	1406	56	1437
FY 2007-2008	59	2089	49	3322
FY 2008-2009 Q3	49	1371	49	3126

Reporting Compliance: The Mentoring Center has submitted their reports on time or notified staff of any delays.

Site Visit Finding Summary:

At the site visit, Measure Y staff worked with The Mentoring Center staff to work on plans to address several corrective actions. These include: strategies to better work with Juvenile Parole and Youth Employment Partnership and a written plan to address the deficient deliverables in both the Pathways to Change program and Project Choice. These plans are due to the Measure Y staff on June 03, 2008.

Program Officer's Comments:

Program Monitor reviewed case files on Oct. 9, 2008 and found no apparent filing guidelines in place. Files were missing, incomplete, and in disarray. Program monitor recommended TMC attend the case management workshop and complete a file protocol overhaul.

Volunteers of America – Project Choice

Program Description: Volunteers of America Bay Area (VOA) Project Choice program builds relationships with offenders at San Quentin State Prison that includes intensive case management, one-on-one mentoring/ coaching, weekly peer support/ reentry preparation groups, life skills/ cognitive restructuring workshops, substance abuse counseling, housing, job skill training, health care, and work with participants to develop individual life plans. VOA Project Choice provides intensive case management to those same clients post-release through individual coaching, family support, mental health substance abuse assessments promptly upon release, and referrals to employment programs both Measure Y funded and others.

FY 08-09 through Quarter 3

Deliverable	3rd Q Benchmark	3rd Q Actual	% of Benchmark Met
# of case managed clients	105	168	160%
# of case management hours	3300	4585	139%
# of case management contacts	4500	4202	93%
# of clients receiving mental health/substance abuse assessments	90	91	101%
% of eligible clients to complete a client survey	75	61	81%
# of clients co-enrolled in Allen Temple or America Works	15	36	240%
# of clients enrolled in peer support/counseling groups	75	203	271%
# of client hours of peer support/counseling groups	600	3600	600%

FY 07-08

Service	Annual Goal	# Served	Goal Reached
# of case management clients	120	160	✓
# of case management hours	4500	6035	✓
# of case management contacts	6700	5598	
# of clients enrolled in support groups	110	135	✓
# of client hours of support groups	1000	3333	✓

Year-to-Year Comparison

	Individual Services		Group Services	
	Undup clients	client hours	undup clients	client hours
FY 2006-2007	61	816	47	1320
FY 2007-2008	172	6581	147	3935
FY 2008-2009 Q3	217	5439	205	3635

Reporting Compliance: The Volunteers of America Bay Area has submitted their reports in a timely manner.

Site Visit Finding Summary: Volunteers of America Bay Area provided all needed information (desk and financial audits); there were no other significant programmatic or financial findings during the site visit.

Program Officer's Comments: VOA achieved most of their FY 2007-2008 deliverables. Case management contacts were not achieved; however VOA greatly exceeded their case management hours, especially with recent parolees, demonstrating a high intensity of service.

Evaluation Points of Interest:

- Participants in Volunteers of America Bay Area's Project Choice experienced a negative correlation in the total number of individual hours and the number of crime parole violations.³ The greater the number of individual counseling hours, the fewer the number of crime parole violations.
 - From RDA FY 08-09 Second Quarterly Report, Appendix G

³ Pearson Correlation $-.269$, $p = .049$, and $N = 54$.

Goodwill Industries of the Greater East Bay - IRE

Program Description: Goodwill Industries of the Greater East Bay provides pre- and post-release employment to 80 young adult paroles in partnership with the Volunteers of America Project Choice program. Services include job preparation, subsidized employment and job retention services.

FY 08-09 through Quarter 3

Deliverable	3rd Q Benchmark	3rd Q Actual	% of Benchmark Met
# of clients retained for 30 days in employment	40	29	73%
# of clients retained for 90 days in employment	25	18	72%
# of clients retained for 180 days in employment	18	8	44%
# of clients placed in employment	37	31	84%
# of clients	60	49	82%
# of Work Experience clients	25	30	120%
# of Work Experience Hours	10,000	12,882	129%
# of NCPC meetings attended	3	7	233%
# of clients enrolled in life skills and pre-employment skills	60	44	73%
# of client hours of life skills and pre-employment skills	1125	2610	232%
# of clients enrolled in job skills/vocational training	45	44	98%
# of client hours of job skills/vocational training	1000	2610	261%
# of eligible clients to complete a client survey	38	41	108%

Program Officer's Comments:

Case files were reviewed on Oct. 3, 2008 some files were inconsistent with database; several did not have sufficient backup documentation for contacts entered into database. Program monitor recommended that Goodwill ensure that database entries reflect hard file records; more file consistency, i.e. forms are in the same place in all case files; attend Case Management workshop

Leadership Excellence

Program Description: Leadership Excellence (LE) operates the Bridge, which combines outreach, case management, employment, and recreation services to reduce drop-out rates at McClymonds High School and decrease violence in West Oakland community police beats 06X and 08X. It outreaches to high-risk youth and provides case management. Truant and probation youth receive mentorship while participating in sports activities at LE.

FY 08-09 through Quarter 3

Deliverable	3rd Q Benchmark	3rd Q Actual	% of Benchmark Met
% of eligible clients to complete a survey	22	21	95%
# of intensive outreach clients	250	242	97%
# of intensive outreach contacts	750	861	115%
# of case managed clients	30	32	107%
# of case management contacts	750	508	68%
# of general outreach event participants	450	582	129%
# of general outreach events	21	27	129%
# of NCPC meetings attended	3	2	67%
# of clients enrolled in sports	40	101	253%
# of sports client hours	3400	3985	117%

FY 07-08

Service	Annual Goal	# Served	Goal Reached
# of intensive outreach clients	300	353	✓
# of intensive outreach contacts	1200	1205	✓
# of case managed clients	20	41	✓
# of case management contacts	500	817	✓
# of intensive outreach hours	1200	1920	✓
# of general outreach event participants	600	1237	✓
# of general outreach events	30	38	✓
# of general outreach event hours	80	82	✓

Year-to-Year Comparison

	Individual Services		Group Services		Events	
	undup clients	client hours	undup clients	client hours	events	event clients
FY 2006-2007	110	1591	97	2634	39	1224
FY 2007-2008	364	3595	118	4450	49	1816
FY 2008-2009 Q3	279	3180	127	5156	28	736

Reporting Compliance:

Quarterly reports are not consistently submitted on time; once submitted, they are complete.

Site Visit Finding Summary:

Leadership Excellence had several corrective actions as a result of their 2007-2008 site visit: 1) Revise the first and second quarterly invoices to correctly reflect Measure Y expenditures. 2) Provide filed hard copies of Board meeting minutes from March 2006 to the present. 3) Update all current client files and open files on the unaccounted for 17 clients in the database. 4)

Prepare a written plan for how and when the YMCA subcontract will catch up on its program hours. These corrective actions were resolved during the 2008-09 program year.

Program Officer Comments:

Leadership Excellence has had a transition in its leadership, and has a new Executive Director. They achieved all deliverables in FY 2007-2008. In FY 2008-2009, they are on track to do the same.

Summary of Impact (Extracted from BPA 4/29/08 Interim Outcome Report):

- Leadership Excellence students who were suspended in 2005-06 were less likely than other OUSD students to be suspended again in 2006-07 for both violent and non-violent offenses. Leadership Excellence students who were truant in 2005-06 were less likely than other OUSD students to be truant again in 2006-07 and also had fewer average absences during the 2006-07 school year.

Volunteers of America – Crew Based Employment

Program Description: Volunteers of America Bay Area (VOA), Crew Based Shelter Employment Program, provides subsidized work on a crew addressing public works type projects. Participants are provided with wages while they do classroom job readiness activities as well as gaining paid work experience. The program lasts 3 months and then clients are assisted with job placement into unsubsidized work. VOA is a large and diverse organization and can also offer the participants housing options if they qualify and other types of support services as needed.

FY 08-09 through Quarter 3

Deliverable	3rd Q Benchmark	3rd Q Actual	% of Benchmark Met
# of clients placed in employment	19	17	89%
# of co-enrolled clients with ATHEDCO (Allen Temple)	6	6	100%
# of case management hours	375	541	144%
# of NCPC meetings attended	3	3	100%
# of client hours of life skills and pre-employment skills	1440	1164	81%
# of client hours of work experience	7200	6948	97%
# of clients 200 hours of work experience	30	22	73%
# of clients enrolled in job skills/vocational training	30	41	137%
# of eligible clients to complete a client survey	20	17	85%

FY 07-08

Service	Annual Goal	# Served	Goal Reached
# of clients placed in employment	28	28	✓
# of case management hours	500	509	✓
# of client hours of life skills	1920	2293	✓
# of client hours of work experience	9600	11324	✓
# of clients with 200 hours of work experience	40	33	
# of clients enrolled in job training	40	43	✓

Year-to-Year Comparison

	Individual Services		Group Services		Work Exp
	undup clients	client hours	undup clients	client hours	client hours
FY 2006-2007	11	51	38	1324	9784
FY 2007-2008	46	515	47	2578	11324
FY 2008-2009 Q3	45	542	32	1247	4568

Reporting Compliance: The Volunteers of America Bay Area has submitted their reports in a timely manner.

Site Visit Finding Summary: Volunteers of America provided all needed information (desk and financial audits).

Program Officer's Comments: VOA achieved all their deliverables in FY 2007-2008, except for number of client hours of work experience.

America Works/Workfirst Foundation

Program Description: The Workfirst Foundation, whose local program is known as AmericaWorks, provides rapid attachment to work for clients ages 18—35 on parole or probation. Clients are given up to 2 weeks of job readiness, interview and resume preparation services and then provided with the opportunity to interview with employers who are currently hiring, who are aware of their felony history. This is a performance based contract and Workfirst Foundation is paid only when clients meet specific benchmarks: enrollment, placed in employment and 30, 90 and 180 day retention, the later at living wage.

FY 08-09 through Quarter 3

Deliverable	Annual Goal	3rd Q Actual	% of Benchmark Met
# of clients placed in employment	101	91	90%
# of clients retained for 30 days in employment	92	60	65%
# of clients retained for 90 days in employment	70	35	50%
# of clients retained for 180 days in employment	42	16	38%
# of eligible clients to complete a client survey	143	19	13%

FY 07-08

Service	Annual Goal	# Served	Goal Reached
# of clients placed in employment	101	103	✓
# of clients retained for 30 days in employment	92	92	✓
# of clients retained for 90 days in employment	77	72	
# of clients retained for 180 days in employment	61	43	

Year-to-Year Comparison

	Individual Services
	undup clients
FY 2006-2007	Under Allen Temple
FY 2007-2008	234
FY 2008-2009 Q3	197

Reporting Compliance: Quarterly reports are complete, thorough and submitted in a timely manner.

Site Visit Finding Summary: The programmatic aspects of the site visit were satisfactory. However, because the corporate office (America Works, Inc) is located in New York and the Fiscal Director was not available for the site visit at the Oakland (Workfirst Foundation) satellite office, there were inadequate materials provided to assess fiscal health of the organization

Program Officer's Comments:

America Works is a performance based contract, with annual benchmarks set. Payments are made as program participants reach placement benchmarks.

- Of clients placed in employment in FY 07-08, 89% (n=92) were retained in employment for 30 days, and 70% (n=72) retained for 90 days. 42% (n=43) reached 180 days employment

Youth Employment Partnership Inc. - IRE

Program Description: Youth Employment Partnership Inc.(YEP)/Intensive Reentry Employment provides transitional jobs placement and retention services to young adults (aged 18 – 35) on probation or parole. YEP has been contracted to serve 30 re-entry participants through their “youth build construction model.” Most of the services YEP offer are located at their offices in the San Antonio District. Internships are at various business and organizations throughout Oakland.

FY 08-09 through Quarter 3

Deliverable	3rd Q Benchmark	3rd Q Actual	% of Benchmark Met
# of clients retained for 30 days in employment	9	2	22%
# of clients retained for 90 days in employment	4	0	0%
# of clients placed in employment	16	4	25%
# of case management hours	354	1248	353%
# of work experience hours	3420	4212	123%
# of NCPC meetings attended	3	6	200%
# of client hours of life skills and pre-employment skills	1779	2376	134%
# of client hours of education	2136	4144	194%
# of client hours of job skills/vocational training	2280	3080	135%
# of eligible clients to complete a client survey	24	20	83%

FY 07-08

Service	Annual Goal	# Served	Goal Reached
# of case management hours	475	4003	✓
# of client hours of work experience	4560	28464	✓
# of client hours of life skills	2375	12998	✓
# of client hours of education	2850	9168	✓
# of clients enrolled in job training	21	50	✓
# of client hours of job training	3040	4198	✓

Year-to-Year Comparison

	Individual Services		Group Services		Work Exp
	undup clients	client hours	undup clients	client hours	client hours
FY 2006-2007	n/a	n/a	n/a	n/a	n/a
FY 2007-2008	50	944	50	14830	28464
FY 2008-2009 Q3	44	1248	42	9600	4212

Reporting Compliance:

The execution of this contract did not begin until the third quarter of this fiscal year

Site Visit Finding Summary:

YEP provided all need information (desk and financial audits). Staff had the following recommendations for YEP: 1) Fill vacancies on Youth Employment Partnership Inc.’s Board of Directors; 2) Build capacity of administration to support contractual obligations.

Program Officer’s Comments: YEP’s main challenge is placing clients in permanent jobs after training.

California Youth Outreach – Mayor’s Street Outreach

Program Description: California Youth Outreach conducts “hot spot” specific street outreach in high-violence areas during nights and weekends, primarily in Police Command Area 2 and also in Police Area 3 (Central and East Oakland), with a focus on Latino gangs.

FY 08-09 through Quarter 3

Deliverable	Goal	# Served	% of Goal Reached
# of clients provided with a referral	75	68	91%
# of clients placed in employment training	15	16	107%
# of intensive outreach clients	75	81	108%
# of intensive outreach hours	375	236	63%

Street Outreach Activity 4/1/08 – 3/31/09

- # of street outreach participants 7105
- # of street outreach staff hours 1162

Reporting Compliance:

Quarterly reports are complete, thorough and submitted on time.

Program Officer’s Documented Comments:

California Youth Outreach has implemented the Mayor’s Street Outreach program in Central and portions of East Oakland over the past year effectively. They are behind in their deliverables for intensive outreach hours and number of clients provided with a referral but these deficiencies are expected to be resolved by the end of the year. They are a reliable team that regularly conducts outreach in the evening hours but is also able to respond quickly to the needs of the community that occur at other times.

Healthy Oakland - Mayor's Street Outreach

Program Description: Healthy Oakland conducts "hot spot" specific street outreach during nights and weekends in Police Command Area 1 (North and West Oakland). Healthy Oakland works with OPD and DHS to provide resources, support, and follow-up for "Call-In" participants, who are youth and young adults in West Oakland most likely to be involved in street violence.

FY 08-09 through Quarter 3

Deliverable	Goal	# Served	% of Goal Reached
# of clients provided with a referral	150	93	62%
# of clients placed in employment	10	5	50%
# of intensive outreach clients	40	97	243%
# of intensive outreach hours	150	141	94%

Street Outreach Activity 4/1/08 – 3/31/09

- # of street outreach participants 2410
- # of street outreach staff hours 1005

Reporting Compliance: Healthy Oakland's reports are on time. They have worked to resolve database challenges with Measure Y staff.

Program Officer's Comments:

Healthy Oakland took over this contract to provide outreach services in West Oakland in July 2008, when the previous contractor determined the grant did not fit with their agency's mission. Since that time, they have done a good job establishing and maintaining a relationship with OPD, and establishing a solid presence in West Oakland. They are behind in their deliverables for intensive outreach hours, number of clients provided with a referral, and number of clients placed in employment, but these deficiencies are expected to be resolved by the end of the year

Youth Uprising - Mayor's Street Outreach

Program Description: Youth UpRising, conducts "hot spot" specific street outreach during nights and weekends in Police Command Area 3 (East Oakland, east of High Street), coordinating with the Peacemaking Program.

FY 08-09 through Quarter 3

Deliverable	Goal	# Served	% of Goal Reached
# of clients provided with a referral	19	44	232%
# of clients placed in employment training	16	16	100%
# of intensive outreach clients	50	54	108%
# of intensive outreach hours	225	248	110%

Street Outreach Activity 4/1/08 – 3/31/09

- # of street outreach participants 4778
- # of street outreach staff hours 1122

Program Officer's Comments:

Youth Uprising had staffing challenges during the first half of the contract, which caused them to miss a few key meetings and outreach opportunities. They have since hired a new Area Team Lead, and have recently hired several staff to complete their Peacemaking Team, which emphasizes conflict mediation, community-building activities and referring youth from the streets to appropriate services.

Catholic Charities - Crisis Response and Support Network

Program Description: Catholic Charities of the East Bay (CCEB) coordinates the Oakland Crisis Response and Support Network to provide first response, emergency funds, intensive support services, facilitated youth grief circles, and referral to mental health to friends and families of homicide victims.

FY 08-09 through Quarter 3

Deliverable	3rd Q Benchmark	3rd Q Actual	% of Benchmark Met
# of clients receiving emergency funds	30	30	100%
# of clients referred to mental health services	23	13	57%
# of hours	660	1955	296%
# of clients	150	172	115%
# of community members trained	30	1406	4687%
# of peer support/counseling events	6	27	450%
# of peer support/counseling event sessions	45	45	100%
# of peer support/counseling event participants - unduplicated	9000	10244	114%
# of social events	3	7	233%
# of social event participants	120	3360	2800%
# of general outreach event participants	700	13629	1947%
# of general outreach event hours	75	339	452%
# of NCPC meetings attended	2	6	300%
# of victim groups served	45	56	124%
# of peer support/counseling group sessions	36	46	128%
# of clients enrolled in peer support/counseling groups	180	107	59%

FY 07-08

Service	Annual Goal	# Served	Goal Reached
Intensive Outreach Clients	330	209	
Intensive Outreach Hours	6000	1249	
Group Sessions	78	53	
Referrals to Mental Health Services	120	23	
Victim Groups	60	87	✓

- Funding year: 4/1/07 – 3/31/08

Reporting Compliance:

Quarterly reports are complete, thorough and submitted in a timely manner.

Program Officer Comments:

Catholic Charities is an off-cycle grantee, with their current 15-month contract beginning on April 1, 2008. During the first year of CRSN, the deliverables in the contract were not reachable – for example, intensive outreach hours were set at 6,000, which would be the equivalent of 3 FTE staff spending every hour of the week doing outreach. This year, the deliverables have been adjusted and Catholic Charities are on track to meet/surpass most deliverables.

OUSD - Office of Alternative Education

Program Description:

A collaborative led by the Oakland Unified School District, Office of Alternative Education and sub-grantee, California Youth Outreach, uses Youth Intervention Specialists working in five of Oakland's alternative schools (Community Day School, Rudsdale, Dewey, Bunche and Oasis) to provide gang-involved youth with Gang Redirect classes, personal and family interventions, case management, leadership opportunities, and connections to community support services. California Youth Outreach also provides gang prevention and awareness workshops for parents and technical assistance to Oakland organizations providing services to gang-involved youth.

2009 (Calendar Year) through March 2009

Deliverable	Jan – March 2009 Benchmark	Jan – March 2009 Actual	% of Benchmark Met
# of case management hours	750	1224	163%
# of case managed clients	75	101	135%
# of clients enrolled in violence prevention groups	40	75	188%
# of group session held	50	124	248%
# of OYO Collaborative meetings	2	4	200%
# of eligible clients to complete a client survey	41	44	107%
# of referrals to outside agencies	30	33	110%

2008 (Calendar Year)

Deliverable	Annual Goal	# Served	Goal Reached
# of case management hours	750	1392	✓
# of case managed clients	75	77	✓
# of clients enrolled in violence prevention groups	35	35	✓
# of group session held	10	40	✓
# of OYO Collaborative meetings	2	6	✓
# of referrals to outside agencies	30	75	✓

Reporting Compliance:

Quarterly reports are complete, thorough and submitted in a timely manner.

Site Visit Finding Summary:

OUSD Alternative Education programs provided all needed information (desk and financial audits) and there were no significant programmatic or financial findings during the site visit.

File Review Summary:

There were no significant findings from the October 9, 2008 file review of case management files. However, case managers need to make a better effort to have parents sign consent forms.

Program Officer Comments:

OUSD Alternative Education and California Youth Outreach provide coordinated services to gang involved youth in five alternative schools. OUSD Alt. Ed also coordinates the Oakland Youth Gang Prevention Collaborative and receives funding from the federal government to coordinate gang prevention efforts in Oakland.

Summary of Impact (Extracted from BPA 4/29/08 Interim Outcome Report):

- Participants in OUSD Office of Alternative Education programs who were suspended in 2005-06 were less likely than other OUSD students to be suspended again in 2006-07, for either violent or non-violent offenses. Similarly, participants in OUSD Office of Alternative Education programs who were truant in 2005-06 were less likely than other OUSD students to be truant again in 2006-07, and also had fewer average unexcused absences during the 2006-07 school year. The results of this program are very impressive given the higher-risk nature of these participants.

City-County Neighborhood Initiative

Program Description: The City-County Neighborhood Initiative, a program run by the City of Oakland, Division of Neighborhood services operates in two neighborhoods, in Hoover Historic District in West Oakland and Sobrante Park in East Oakland. The community builders work closely with teams of service agencies including the Service Delivery System (SDS) Teams, Neighborhood Services Coordinators, County agencies, schools, and local non-profit agencies. Youth are a key focus for neighborhood organizing.

FY 08-09 through Quarter 3

Service	Annual Goal	# Served	% of Benchmark Met
# of clients placed in employment training	22	12	55%
# of clients placed in employment	15	11	73%
# of intensive outreach clients	45	49	109%
# of intensive outreach contacts	90	71	79%
# of intensive outreach hours	90	93	103%
# of general outreach events	6	5	83%
# of community training groups	18	16	89%
# of clients enrolled in community training groups	270	314	116%
# of clients enrolled in life skills	18	8	44%
# of client hours of life skills	972	176	18%
# of eligible clients to complete client survey	10	5	50%

FY 07-08

Service	Annual Goal	# Served	Goal Reached
# of clients placed in employment training	30	40	✓
# of clients placed in employment	20	25	✓
# of intensive outreach clients	60	75	✓
# of intensive outreach contacts	120	145	✓
# of intensive outreach hours	120	162	✓
# of general outreach events	8	8	✓
# of community training groups	24	52	✓
# of clients enrolled in community training groups	360	114	
# of clients enrolled in life skills	18	40	✓
# of client hours of life skills	972	1574	✓

Year-to-Year Comparison

	Individual Services		Group Services		Events	
	undup clients	client hours	undup clients	client hours	events	event clients
FY 2006-2007	93	35	156	1962	27	3310
FY 2007-2008	82	180	140	2081	9	2356
FY 2008-2009 Q3	51	94	109	613	3	900

Reporting Compliance: CCNI submitted all quarterly reports and invoices late.

Program Officer Comments:

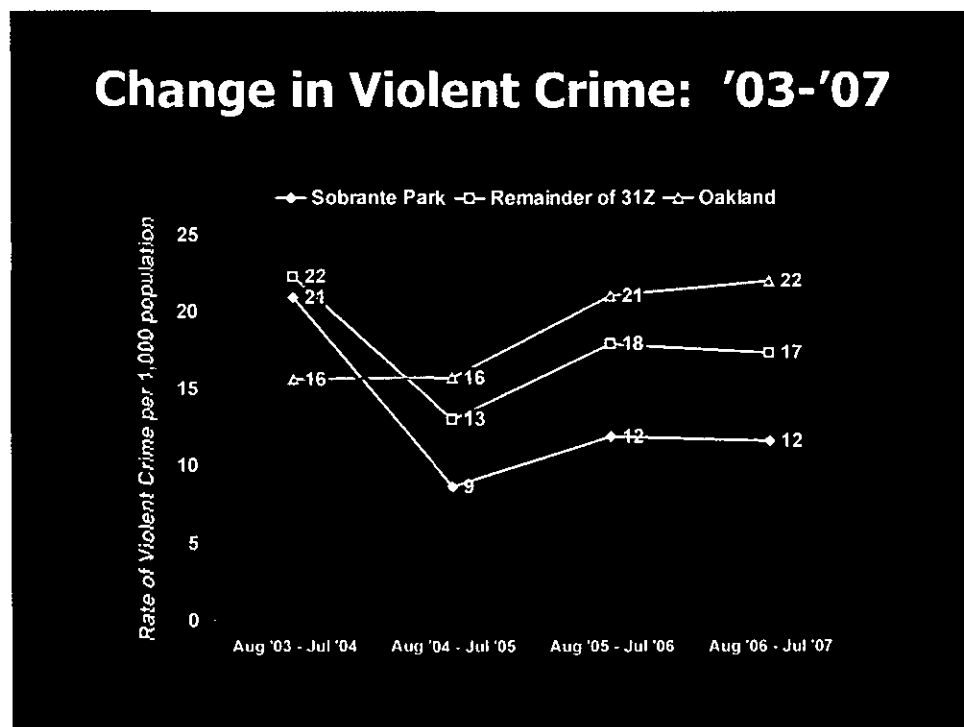
CCNI is currently meeting most of their program deliverables for 08-09. In FY 07-08, CCNI went for more than a year without a staff person serving the Sobrante Park neighborhoods which resulted in unmet deliverables during the 07-08 contract year. CCNI has corrected this by hiring a new staff member for the Sobrante Park neighborhoods.

Summary of Impact (Extracted from BPA 4/29/08 Interim Outcome Report):

- In June 2007, a CCNI conducted survey of the residents of Sobrante Park show that neighbors are more involved, are better prepared for emergencies, and feel the neighborhood is getting cleaner. Residents continue to be concerned about drugs, violence, and access to the neighborhood.⁴
- Of the eight school-age clients, none had been suspended or expelled.
- Since enrollment, one client was recorded as having been arrested, for a violent offense, and 20 percent of clients had no entry for this measure.⁵

Additional Outcomes based on other sources (Not BPA Report):

- Sobrante Park's violent crime rate dropped from well above the average Oakland rate to well below both the Oakland Rate and remainder of beat 31Z rate and has remained steady through July, 2007.



Source for this chart: Alameda County Public Health Department's CAPE Unit (Community Assessment Planning and Evaluation) with data from the Crime Analysis Unit of OPD.

⁴ City-County Neighborhood Initiative. *Sobrante Park House Calls, 2007 Survey Results*. City of Oakland, Division of Neighborhood Services.

⁵ Given that CCNI is a neighborhood capacity-building program, it is understandable that case managers may not have access to such detailed information about individual service recipients.

Youth Alive! – Highland Intervention

Program Description: Youth ALIVE!'s Caught in the Crossfire intervention program works with youth who are hospitalized at Highland Hospital due to violent injuries to reduce retaliation, re-injury, and arrest. In combination with other funding, Youth ALIVE! is able to connect with every shooting victim under 19 who comes through Highland Hospital for treatment.

FY 08-09 through Quarter 3

Service	3rd Q Benchmark	3rd Q Actual	% of Benchmark Met
Intensive Outreach Clients	27	28	104%
Intensive Outreach Contacts	54	74	137%
Case Management Clients	32	36	113%
Case Management Client Contacts	600	523	87%
Case Management Client Hours	800	486	61%
# of eligible clients to complete client survey	23	22	96%

*FY 07-08

Service	Annual Goal	# Served	% of Goal Reached
Intensive Outreach Clients	35	51	146%
Intensive Outreach Contacts	70	158	226%
Case Management Clients	30	45	150%
Case Management Client Contacts	600	1171	195%
Case Management Client Hours	600	1038	173%

*Funding year: 4/1/07 – 3/31/08

Reporting Compliance: Youth Alive has consistently submitted accurate and timely progress reports and invoices, and has responded promptly to inquiries from City Staff.

Program Officer's Comments:

Youth Alive has been a consistently strong provider of school based outreach and case management. Their performance in this area has been excellent.

Summary of Impact (Extracted from BPA 4/29/08 Interim Outcome Report):

- *Caught in the Crossfire: The Effects of a Peer Based Intervention Program for Violently Injured Youth* study found that youth who participated in the *Caught in the Crossfire* program were 70 percent less likely to be arrested for any offense, and 60 percent less likely to have any criminal involvement, compared to the youth who did not.⁶
- A second evaluation, published in May 2007, again showed that participation in the program lowered the risk of criminal justice involvement.⁷

⁶ Marla G. Becker, M.P.H., Jeffery S. Hall, M.A., Caesar M. Ursic, M.D., Sonia Jain, M.P.H., And Deane Calhoun, M.A. "Caught in the Crossfire: The Effects of a Peer-based Intervention Program for Violently Injured Youth." *Journal of Adolescent Health* 2004;34:177-183.

⁷ Daniel Shibu, M.D., MPH, Elaine Zahnd, Ph.D., Marla Becker, M.P.H., Nic Bekaert, M.S.W., Deane Calhoun, M.A., Gregory P Victorino, M.D., "Benefits of a Hospital-Based Peer Intervention Program for Violently Injured Youth." *Journal of the American College of Surgeons* 2007;205:684-689.

**ATTACHMENT C:
LIST OF MEASURE Y 2009-2012 RFP APPLICANTS BY STRATEGY**

PROGRAM STRATEGY	NAME OF APPLICANT AGENCY
After-school Youth Employment	Dimensions Dance Theater, Inc.
	McCullum Youth Court
	Oakland Leaf Foundation
	Youth Employment Partnership
	Youth Radio
Crisis Response Support Network with Mental Health	1,000 Mothers to Prevent Violence
	Catholic Charities of the East Bay
Intensive Reentry Employment	African American Cal-Works Coalition/Options
	Allen Temple Housing and Economic Development Corp. (ATHEDCO)
	Alliance for West Oakland Development
	Carnales Unidos Reformando Adictos (CURA), Inc.
	Goodwill Industries of the Greater East Bay
	Leadership Excellence
	Men of Valor
	Oakland Private Industry Council, Inc.
	The Bread Project
	The Workfirst Foundation
	Volunteers of America Bay Area
	Youth Employment Partnership
Juvenile Justice Center/OUSD Wraparound	California Youth Outreach
	City of Oakland Office of Parks Recreation
	East Bay Agency for Children
	East Bay Asian Center
	First Place for Youth
	Higher Ground Neighborhood Development Corporation (HGND)
	Niroga Institute
	The Mentoring Center
	Youth Justice Institute
	Youth Uprising

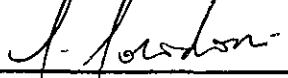
**ATTACHMENT C:
LIST OF MEASURE Y 2009-2012 RFP APPLICANTS BY STRATEGY**

PROGRAM STRATEGY	NAME OF APPLICANT AGENCY
Mayor's Street Outreach	California Prevention & Education Project (CAL-PEP)
	California Youth Outreach
	Healthy Oakland
	House of Restoration/Project Think First
	Options/Cal Works/AA Coalition
	Youth Uprising
Mental Health Services for 0 to 5	Safe Passages
Oakland Comprehensive Gang Model	OUSD - Office of Alternative Education
Outreach to Sexually Exploited Minors	Alameda County Interagency Children's Policy Council (ICPC)
	Family Violence Law Center
Project Choice Model	Allen Temple Housing and Economic Development Corp. (ATHEDCO)
	California Prevention & Education Project (CAL-PEP)
	Goodwill Industries of the Greater East Bay
	Joyner Payne Youth Project
	Men of Valor
	The Mentoring Center
	Volunteers of America Bay Area
Restorative Justice	Attitudinal Healing Connection, Inc
	Diocese of Oakland - Office of Latino Ministry

FILED
OFFICE OF THE CITY CLERK
OAKLAND

2009 MAY 14 PM 4:29

Approved as to Form and Legality


City Attorney

OAKLAND CITY COUNCIL

RESOLUTION NO. _____ C.M.S.

A RESOLUTION AUTHORIZING THE CITY ADMINISTRATOR TO NEGOTIATE AND EXECUTE GRANT AGREEMENTS BETWEEN THE CITY OF OAKLAND AND VARIOUS NON-PROFIT AND PUBLIC AGENCIES TO PROVIDE VIOLENCE PREVENTION SERVICES FOR THE PERIOD JULY 1, 2009 TO JUNE 30, 2010, WITH TWO ONE-YEAR OPTIONS TO RENEW IN ACCORDANCE WITH THE MEASURE Y VIOLENCE PREVENTION AND PUBLIC SAFETY ACT IN AN AMOUNT NOT TO EXCEED \$5,362,127

WHEREAS, City of Oakland voters passed Measure Y, the Violence Prevention and Public Safety Act of 2004, in November 2004, approving a series of taxes to support violence prevention objectives, programs and services to reduce violence among children, youth and young adults in Oakland; and

WHEREAS, Measure Y resources are available and violence prevention program strategies for the next three-year grant cycle were approved by City Council on February 3, 2009; and

WHEREAS, the City Council approved \$4,330,000 of the FY 09-10 total Measure Y revenue to be awarded through a Request for Proposals process to qualified organizations providing violence prevention services as outlined in the Measure Y program strategy areas of Restorative Justice, Juvenile Justice/Oakland Unified School District (OUSD) Wraparound Services, Afterschool Employment, Outreach to Sexually Exploited Minors, Mental Health Services for 0 to 5, Project Choice, Reentry Employment, Mayor's Street Outreach, Crisis Response and Support Network, and Oakland Comprehensive Gang Model; and

WHEREAS, the City Council approved \$1,685,130 of the FY 09-10 total Measure Y revenue to be directly awarded for the following strategies: Mayor's Reentry Employment Specialist, City-County Neighborhood Initiative, Highland Intervention, Public Safety District support, Violence Prevention Network Coordinator, JJC/OUSD Wraparound Academic Manager, OUR KIDS Middle School Model, Second Step Curriculum, Subsidized Summer Youth Employment, and Family Violence Intervention Unit; and

WHEREAS, the projected Measure Y revenues for FY 09-10 are now \$5,316,740 and the Measure Y reserve is currently \$282,483; and the funding for these contracts is available in Public Safety Act / 2004 Measure Y Fund (2251), HHS Administration organization (78111), DHS Measure Y Projects G358551, G358552, G358554, G358555, G358556, G358557, G358559, G358560, G358561, G358562, G358565, G358566, G358571, G358572, G358573, G358574, G358575, G358576, G261273; and

WHEREAS, the Measure Y Request for Proposals from non-profit and public entities to provide services for the period of July 1, 2009 through June 30, 2010 with two one-year options to renew with City Council approval, was released on February 11, 2009; and

WHEREAS, trained reviewers have evaluated 48 eligible proposals for Measure Y funding in accordance with the criteria in the Request for Proposals; and

WHEREAS, staff recommends the following agencies for funding in the amounts specified below:

Agency	Amount	Program Strategy
Allocated through RFP		
Attitudinal Healing	\$133,200	Restorative Justice
East Bay Asian Youth Center	\$220,000	Juvenile Justice/OUSD Wraparound
Youth UpRising	\$175,000	Juvenile Justice/OUSD Wraparound
California Youth Outreach	\$100,000	Juvenile Justice/OUSD Wraparound
East Bay Agency for Children	\$86,136	Juvenile Justice/OUSD Wraparound
The Mentoring Center	\$125,000	Juvenile Justice/OUSD Wraparound
Youth Employment Partnership	\$119,880	Afterschool Employment
Youth Radio	\$65,000	Afterschool Employment
Interagency Children's Policy Council	\$248,640	Outreach to Sexually Exploited Minors
Safe Passages	\$177,600	Mental Health Services for 0 to 5
Volunteers of America	\$222,000	Project Choice
The Mentoring Center	\$111,000	Project Choice
Youth Employment Partnership	\$222,000	Reentry Employment
Leadership Excellence	\$88,800	Reentry Employment
Workfirst Foundation	\$310,800	Reentry Employment
Goodwill Industries	\$93,240	Reentry Employment
Volunteers of America, Bay Area	\$222,000	Reentry Employment
California Youth Outreach	\$288,600	Mayor's Street Outreach
Healthy Oakland	\$222,000	Mayor's Street Outreach
Youth UpRising	\$133,200	Mayor's Street Outreach
Catholic Charities of the East Bay	\$310,800	Crisis Response and Support Network
OUSD Alternative Education	\$177,600	Oakland Comprehensive Gang Model
<i>Subtotal – through RFP</i>	<i>\$3,852,496</i>	
Direct Contract		
Oakland Unified School District	\$79,920	Juvenile Justice/OUSD Wraparound
Alameda County Health Care Agency	\$219,514	OUR KIDS Middle School Model
Oakland Unified School District	\$131,717	Second Step Curriculum
Youth Employment Partnership	\$177,600	Summer Youth Employment
Family Violence Law Center	\$399,600	Family Violence Intervention Unit
Mayor's Office	\$119,880	Reentry Employment Specialist
City Administrator's Office	\$133,200	City County Neighborhood Initiative
Youth Alive!	\$85,000	Highland Intervention
Mayor's Office	\$30,000	Public Safety District support
Department of Human Services	\$133,200	Violence Prevention Network Coordinator
<i>Subtotal – Direct Contract</i>	<i>\$1,509,631</i>	
TOTAL	\$5,362,127	

; and

WHEREAS, a Program Analyst III position with selective certification in street outreach is required to sustain the Violence Prevention Network Coordinator position approved by the City Council; and

WHEREAS, the City Council finds that these agreements shall not result in the loss of employment or salary by any person having permanent status in the competitive services; now, therefore, be it

RESOLVED: That the City Administrator is hereby authorized to execute agreements, with two one-year options to renew pending City Council approval, with the aforementioned service providers in the amounts specified above for a total not to exceed \$5,362,127 in Fiscal Year 2009-10, for the purpose of funding services to at-risk youth funded by the Measure Y Violence Prevention and Public Safety Act of 2004; and be it

FURTHER RESOLVED: These funds will be allocated from Public Safety Act / 2004 Measure Y Fund (2251), HHS Administration organization (78111), DHS Measure Y Projects G358551, G358552, G358554, G358555, G358556, G358557, G358559, G358560, G358561, G358562, G358565, G358566, G358571, G358572, G358573, G358574, G358575, G358576, G261273; and be it

FURTHER RESOLVED: That the City Administrator is hereby authorized to conduct all negotiations, execute and submit all documents, including but not limited to applications, agreements, amendments, modifications, payment requests and related actions which may be necessary in accordance with its basic purpose; and be it

FURTHER RESOLVED: That DHS will establish a Program Analyst III position with a selective certification in street outreach, with recruitment and selection process implemented in accordance with the Civil Service Rules; be it

FURTHER RESOLVED: That said agreements shall be approved as to form and legality by the Office of the City Attorney and placed on file in the Office of the City Clerk.

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 20____

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, DE LA FUENTE, KAPLAN, KERNIGHAN, NADEL, QUAN, REID and
PRESIDENT BRUNNER

NOES-

ABSENT-

ABSTENTION-

ATTEST: _____
LATONDA SIMMONS
City Clerk and Clerk of the Council
of the City of Oakland, California