

Amendment No. 2 to the Agreement  
Between the City of Oakland  
And  
**Warshaw & Associates, Inc.**  
for Compliance Director Services  
in the Matter of Delphine Allen v. City of Oakland

This Amendment No. 2 dated January 20, 2016 increases the contract amount and extends the term of the above referenced Agreement, by and between the City of Oakland, a municipal corporation (hereinafter "City"), and Warshaw & Associates Inc. (hereinafter "Contractor"), as follows:

The original agreement is amended as follows:

1. **Time for Performance**

The term of the original contract expired on January 20, 2015. With City Council approval, the City Administrator executed a one year extension, which expires January 20, 2016. This Amendment No. 2 extends the contract for up to one year (through January 20, 2017), provided that the City Administrator may amend the scope of services and/or provide for earlier termination of the contract if appropriate.

2. **Scope of Services**

Contractor agrees to continue to provide the monitoring and technical assistance services required in the original contract, as subsequently amended, and as more specifically described in the original Scope of Services.

3. **Compensation**

Contractor will be paid for performance of the scope of services under this extension an amount that will be based upon actual fees and costs but that will be "Capped" so as not to exceed \$150,000 for a 12 month period, in 12 increments at a rate of \$12,500 per month, plus reimbursement of the cost of insurance and business license fees up to a not to exceed amount of \$15,000, for a total amount of \$165,000 under this extension. The total contract amount over the entire contract period shall not exceed \$495,000. All other requirements for submission of invoices, receipts, etc. remain the same.

4. **Living Wage Adjustments**

Effective July 1, 2015, the minimum compensation for Contractor's employees who perform services under or related to this amendment is the hourly wage rate of **twelve dollars and fifty-three cents (\$12.53)** with health benefits or **fourteen dollars and forty cents (\$14.40)** without health benefits.

5. **Minimum Wage -- This agreement is subject to the new "Minimum Wage" law.**

**City of Oakland**  
**A municipal corporation**

Deborah Barney 1/21/16  
City Administrator's Office (Date)

San Clark 1-22-16  
Department Head (Date)

Approved for form and legality:

Priscilla Jones 2/1/16  
City Attorney's Office (Date)

**Contractor**  
**Warshaw & Associates, Inc.**

[Signature] 1/20/16  
Signature (Date)

Robert S. Warshaw  
Print Name

Pres.  
Title

Resolution No. 85969

Account No.: \_\_\_\_\_

Business License No. : 28043878