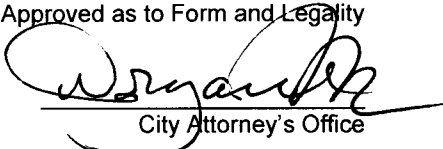


FILED
OFFICE OF THE CITY CLERK
OAKLAND
2018 AUG -6 PM 10: 57

Approved as to Form and Legality

City Attorney's Office

OAKLAND CITY COUNCIL
RESOLUTION NO. 87170 C.M.S.

INTRODUCED BY COUNCIL PRESIDENT LARRY REID

**RESOLUTION COMMENDING AND HONORING DEBORAH GRANT
FOR 25 YEARS AND 8 MONTHS OF EXEMPLARY SERVICE TO THE
CITY OF OAKLAND**

WHEREAS, Deborah Cornwell started her career at the City of Oakland as the Safety & Loss Control Coordinator in 1992 when she was hired by John Ingenthron, who was then the Risk Manager, and Henry Gardner who was the City Manager of Oakland; and

WHEREAS, Deborah Cornwell, in 2000 while in Office of Personnel Resource Management, was promoted to Program Manager where she continued to manage safety and loss prevention programs; and

WHEREAS, Deborah Cornwell was assigned in 2004 as Safety and Insurance Manager to oversee insurance claims and portfolio as well as manage safety training and risk reduction programs; and

WHEREAS, Deborah Grant was promoted in 2007 to the position Claims and Risk Manager within the Finance Department where she provided management over risk, safety, worker's compensation, insurance, and employee wellness and education; and

WHEREAS, Deborah Grant in 2012 became part of the Human Resources Management Executive team as the Risk Manager where she currently manages Risk, Worker's Compensation, Safety, Benefits, Protected Leaves, and Employee Wellness Programs; and

WHEREAS, Deborah Grant has worked as the Risk Manager for 11 years and has created policies and procedures to reduce risk and analyze methods to increase awareness and promotion of the safety of 5000 City of Oakland employees; and

WHEREAS, Deborah Grant, in her 11 years as manager has successfully arbitrated two high profile property loss claims resulting in recoveries for the City of Oakland of over \$5 million; and

WHEREAS, Deborah Grant, in her 24 years as a City of Oakland risk professional has had a passion and commitment to providing education and resources promoting employee health and wellness through training, events and an annual health fair for all employees; and

WHEREAS, Deborah Grant has continuously developed professionally through independent education and her affiliations and memberships with local and national human resources associations CSAC-EIA, Board of Director's, CSAC -EIA Property Committee and General Liability Committee, American Society of Safety Engineers (ASSE), Public Agency Safety Management Association (PASMA), Public Agency Risk Management Association (PARMA), Public Risk and Insurance Management Association (PRIMA), and Risk and Insurance Management Society (RIMS); and

WHEREAS, Deborah Grant, has consistently demonstrated dedication, hard work ethic, leadership, and a strong commitment to public service; and

WHEREAS, Deborah Grant developed a work family within her team celebrating life milestones, creating a healthy work environment and being a present and engaged manager; and

WHEREAS, Deborah Grant, is retiring from the City of Oakland which has been her home for 12 years to return to her birth state of Oregon with her husband of 12 years Richard; now, therefore, be it

RESOLVED: That the Oakland City Council, does hereby recognize Deborah Grant for her 25 years of dedicated service and commitment to employees; and be it

FURTHER RESOLVED: That, the Oakland City Council, expresses our sincere gratitude and appreciation to Deborah for 25 years of service to the City of Oakland and its residents; we wish you the absolute best in your new life adventure.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE: **MAY 15 2018**

AYES - BROOKS, CAMPBELL WASHINGTON, GALLO, GIBSON MCELHANEY, GUILLÉN, KALB, KAPLAN, AND ~~PRESIDENT REID~~ **7**

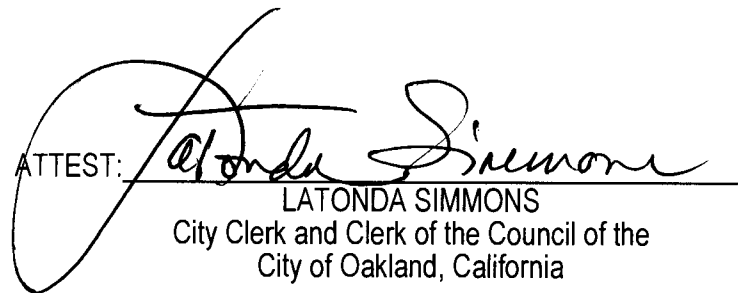
NOES - **0**

ABSENT - **0**

ABSTENTION - **0**

Excused - Reid - 1

ATTEST:


LATONDA SIMMONS
City Clerk and Clerk of the Council of the
City of Oakland, California