



# AGENDA REPORT

**TO:** Edward D. Reiskin  
City Administrator

**FROM:** Sara Bedford  
Director, Human Services

**SUBJECT:** AC-OCAP 2022 CSBG State Contract  
Resolution

**DATE:** November 22, 2021

City Administrator Approval

Date: Dec 16, 2021

## RECOMMENDATION

**Staff Recommends That City Council Adopt a Resolution:**

- 1. Accepting Anti-Poverty Community Services Block Grant (CSBG) In The Amount Of One Million, Three Hundred, Ninety-One Thousand, Five Hundred Sixty-Nine Dollars (\$1,391,569) Awarded By The California Department Of Community Services And Development For The January 1, 2022 Through December 31, 2022 Program Year (“2022 CSBG Program Year”);**
- 2. Amending Resolution No. 88717 C.M.S., Which Adopted The Fiscal Year 2021-23 Biennial Budget, To Decrease The Amount Of CSBG Funds Appropriated For The 2022 CSBG Program Year By Four Thousand, Five Hundred Eighty-Nine Dollars (\$4,589);**
- 3. Authorizing The City Administrator Or Designee To Accept And Appropriate Any Additional CSBG Funds Awarded By The California Department Of Community Services And Development For The 2022 CSBG Program Year, Without Returning To Council;**
- 4. Authorizing The City Administrator Or Designee To Amend Existing CSBG Agreements To Increase The Amount And Extend The Term As Authorized By Any Additional CSBG Award During 2022 CSBG Program Year, Without Returning To Council; And**
- 5. Authorizing The Use Of General Purpose Funds To Pay The Human Services Department Central Services Overhead Charges For 2022 CSBG Programs In The Amount Of One Hundred Forty-Four Thousand, Seven Hundred Seventy-Seven Dollars (\$144,777).**

## EXECUTIVE SUMMARY

This report provides the City Council with a recommendation to adopt a resolution to accept and program federal anti-poverty Community Services Block Grant (CSBG) funds in the amount of one million three hundred ninety-one thousand five hundred sixty-nine dollars (\$1,391,569)

City Council  
December 21, 2021

awarded from the California Department Of Community Services And Development (CSD) for the 2022 program year.

The services provided through AC-OCAP's Community Economic Opportunity (CEO) network supports the mission of creating pathways that lead to economic empowerment for the 161,581 (9.9 percent) Alameda County residents living below the Federal poverty level as documented by the 2015-2019 U.S. Census American Community Survey (ACS). These funds will be used to help support the goals and strategies outlined in the AC-OCAP's 2020–2025 Strategic Plan) and the recently state approved 2022-2023 Community Action Plan (Attachment A); both geared at supporting the needs of Oakland and Alameda County residents with low-incomes by helping to increase their self-sufficiency and improve their overall economic well-being.

### **BACKGROUND / LEGISLATIVE HISTORY**

Calendar Year 2021 marks the 50<sup>th</sup> Anniversary of the City of Oakland's Community Action Agency. In 1971, the Federal government designated the City of Oakland as a public Community Action Agency responsible for administering various anti-poverty programs and services as part of President Lyndon B. Johnson's 1964 "War on Poverty". In 1981, the Federal Omnibus Budget Reconciliation Act restructured the allocation of funds to Community Action Agencies by establishing the Community Services Block Grant program. These Federal CSBG funds are administered through the U.S. Department of Health and Human Services and managed by the State of California's Department of Community Services & Development (CSD). The CSBG formula for local funding allocations is based on the number of residents living below the Federal poverty level as captured by the United States (U.S.) Decennial Census.

In 2011, the State Department of Community Services and Development expanded Oakland's geographical territory to include all of the cities within Alameda County, except the City of Berkeley, approved through City Council Resolution No. 83589 C.M.S. As a result, the AC-OCAP was established. Unlike other funding governance structures, federal regulations mandate that a public entity shall administer the Community Services Block Grant program through a *tripartite board* that fully participates – ensuring maximum feasible participation of the poor in the development, planning, implementation, and evaluation of the program(s) to serve low-income communities (Public Law 105-285, SEC. 676B; 42 U.S.C. § 9901). Federal reauthorization of the Community Services Block Grant Act legislation was last authorized in 1998 and continues to be funded through the continuing resolution process. New legislation to amend and reauthorize the program has been introduced in the 117th Congress through H.R. 5129 – Community Action Modernization Act of 2021 and is currently pending.

Alameda County's CSBG funding is administered by the City of Oakland's Human Services Department (HSD) through the Community Action Partnership Governing Board (City Council) and the federally mandated 18 member Tripartite Administering Board which includes nine (9) community members who represent the low-income communities and are democratically selected, six (6) elected officials or their designees, and three (3) members who represent other groups and interests that serve the low-income community. AC-OCAP's Community Economic Opportunity (C.E.O) network is part of 1,000 Community Action Agencies located throughout the 50 states representing an estimated 42.5 million (13.4 percent) people living in poverty according to the 2015-2019 U.S. Census Bureau 5-year estimates.

**ANALYSIS AND POLICY ALTERNATIVES**

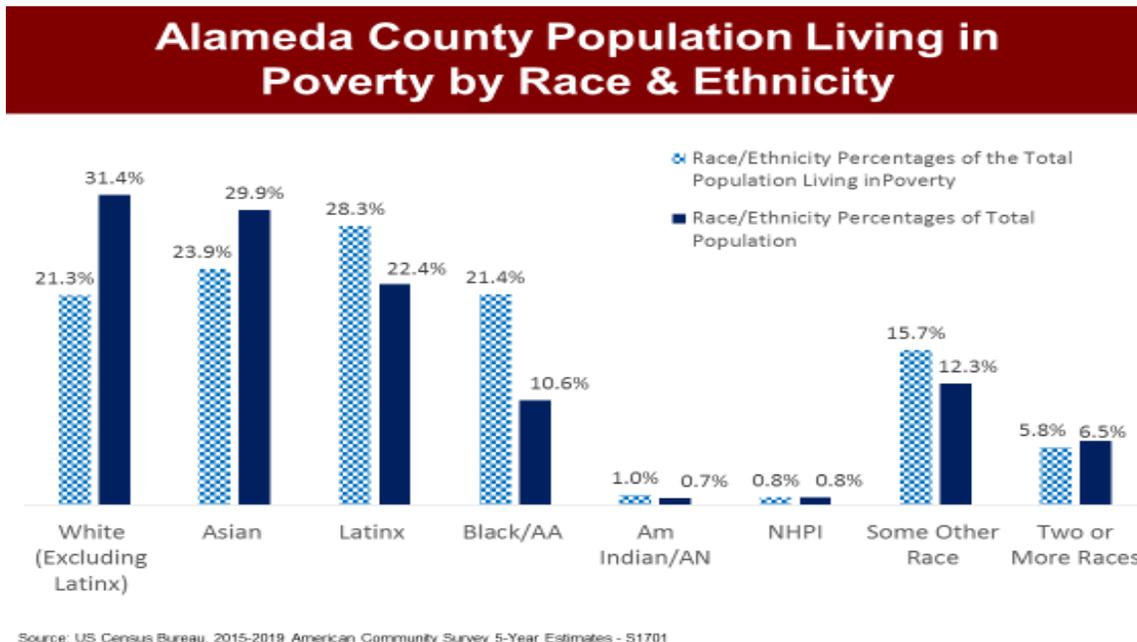
Adoption of the proposed resolution will continue to allow the City of Oakland’s Community Action Agency to provide responsive and essential programs and services to residents whose income falls below the federal poverty threshold in alignment with the council’s citywide priority of improving housing, economic, and cultural security for all Oaklanders.

The U.S. Census Bureau uses an income threshold that varies by family size and composition to determine who is living in poverty. Based on the 2021 federal poverty guidelines, the income threshold for an individual living in poverty is \$12,880 annually (around \$6.19 per hour). In comparison, the federal minimum wage is \$7.25 per hour, California’s minimum wage is \$14.00 per hour, and Oakland’s minimum wage is \$14.36 per hour. In Alameda County, the overall poverty level is at 9.9 percent (161,581 residents) according to the 2015-2019 American Community Survey (ACS) 5-year estimate, down from 11.3 percent (181,194 residents) in the 2013-2017 ACS 5-year estimate. The City of Oakland’s poverty level for the same duration is 16.7 percent (70,358 residents) down from 18.7 percent (77,347). Table 1 is a highlight of AC-OCAP’s service population and a comparison of Alameda County’s 2015-2019 ACS 5-year estimate, and the 2010 and 2000 low-income population census data.

Alameda County & Oakland’s Low-Income Community Profile							
	2000 Below Poverty	% of Total Pop.	2010 Below Poverty	% of Total Pop.	2015-19 Below Poverty	% of Total Pop.	Change from 2010
Alameda County	156,804	11.0%	172,348	11.7%	161,581	9.91%	(10,767)
Oakland	76,489	19.4%	74,335	19.3%	70,358	16.7%	(3,977)
Alameda County without Oakland & Berkeley	60,820	6.4%	79,543	8.1%	70,786	6.4%	(8,757)
<b>AC-OCAP Areas</b>	<b>137,309</b>	<b>9.6%</b>	<b>153,878</b>	<b>10.4%</b>	<b>141,144</b>	<b>9.3%</b>	<b>(12,734)</b>
Berkeley	19,495	20.0%	18,470	18.4%	20,437	19.2%	1,967

Source: US Census 2000, 2010, and 2015-2019 ACS 5-Year Estimates-- S1701

When race is factored into the equation, the chart below (**Table 2**) shows that the percentage of people living in poverty for African Americans, American Indian/American Native, Native Hawaiian, and Other Races in relation to the population percentage. **It is worth noting, that while African Americans account for only 10.6 percent of the County’s population, 21.4 percent (34,518) live in poverty.** This is more than double the County’s poverty 9.9 percentage and more than triple the percentage of Whites at 6.7 percent (who are 31.4% of the County’s population) or Asians at 7.9 percent (who are 29.9 percent of the County’s population).



C.M.S. on April 7, 2020 and as a result of AC-OCAP’s 2020-2022 Request For Partnership (RFP) three-year funding cycle. To further align the impact of the AC-OCAP, the Administering Board is currently implementing its 2020–2025 Strategic Plan which is included in its State approved [2022-2023 Community Action Plan \(Attachment A\)](#) highlighting the following five agency focus areas:

1. **Entrepreneurship/Job Training & Employment Placement** to help people with low-income and the hard to serve population build skills that lead to employment;
2. **Low-Income Housing** increase opportunities that help people with low-income access safe temporary shelter and/or stable affordable housing /homeownership;
3. **Community Development** to increases access, opportunities, and resources within Alameda County’s low-income communities;
4. **Civic Engagement & Advocacy** to increase public awareness and empower people with low-income and the community to take action; and
5. **Capacity Building** that fosters and expands the agency’s capacity to address and eradicate poverty.

## **FISCAL IMPACT**

1. Funding for the programs and services will be derived from the Federal Community Services Block Grant administered through a contract from the State of California Department of Community Services and Development (CSD) in the amount of \$1,391,569 for AC-OCAP funding for anti-poverty programming throughout Alameda County (excluding the City of Berkeley) for Program Year 2022. This grant supports AC-OCAP's service providers that deliver anti-poverty programs and services to Oakland and the surrounding Alameda County low-income community.
2. The Human Services Department's 2022 CSBG allocation in the amount of \$1,396,158 is included in the City's FY 2021 - 2022 Adopted Policy Budget and is appropriated in the Department of Health and Human Services Fund (2128), CSBG - Programs (78362), CAP/CSBG 2022 Project (1005640/1005641). Approval of the resolution will authorize acceptance of this grant in the amount of \$1,391,569, a decrease of \$4,589 as adopted in the City FY 2021-2022 budget. Additionally, the General Purpose Fund provides an operating subsidy to cover the CSBG Central Services Overhead charges in the amount of \$144,777 for the 2022 CSBG period as the State CSBG contract administrative costs are capped at 12 percent. Failure to accept the Federal CSBG renewal funds would result in a decrease of \$1,391,569 in revenues for vital support and services to Oakland's and the surrounding Alameda County's (excluding Berkeley) low-income families.
3. If additional grant funds become available from the grantor (CSD), within the existing grant term for the same purpose, staff is seeking authorization to accept and appropriate funds without returning to Council within the duration of the 2022 contracted program year.
4. City Council has made it clear that they prefer all new funds and additional spending to return to Council for approval. However, CSD, the state agency administering CSBG often finds it has funds at the end of the year that must be expended quickly or will be returned to the federal government. Agencies that can accept additional funds and use for existing programmatic work in a quick timeframe will be allotted additional revenues. The City's agenda timeline for reports would preclude AC-OCAP's ability to participate in this process if a return to Council was required. To ensure Oakland residents can benefit from this option when it is available and can receive the maximum resources available, HSD is requesting to accept funds and implement contract augmentations without returning to Council should such funds be offered. All year end reporting on AC-OCAP will include reporting on the amount and use of the additional funds, if they were available.

## **PUBLIC OUTREACH / INTEREST**

AC-OCAP holds its monthly Administering Board meeting, which is open to the public, the **second Monday of every month** at 5:30 pm via Zoom teleconferencing due to the Covid-19 Pandemic and as permitted in accordance with California Government Code Section 54953, a provision of AB-361 and as approved by City Council Resolution No. C.M.S. 88075. Residents can also get more information on meeting agendas, and current programs and services by visiting the agency's website at [www.AC-OCAP.com](http://www.AC-OCAP.com).

## **COORDINATION**

The Office of the City Attorney, Budget Bureau, and the Contracts and Compliance Division of the City Administrator's Office have been consulted in the development of this report and resolution.

## **PAST PERFORMANCE, EVALUATION AND FOLLOW-UP**

Since 1971, the City of Oakland's Community Action Agency has been leveraging its Community Services Block Grant (CSBG) funds to help address poverty at the local level. Through CSBG funding, AC-OCAP has been able to identify gaps in services and support innovative programming geared toward improving the overall quality of life for low-income residents by providing access to job training, entrepreneurship, education, employment, affordable housing, life skills-training, legal services, health care, food stamps, Earned Income Tax Credit, financial education, asset building, and other essential services.

The State of California of Community Services and Development, as part of the condition of the grant, monitors and evaluates AC-OCAP's performance on an annual basis and the agency continues to receive a clean CSBG fiscal/program monitoring report and audit and is regarded as an exemplary public Community Action Agency. As of June 30, 2021, **21,938** (12,918 Oakland; 8,585 Alameda County) **total residents with low-income have been served** by AC-OCAP's Community Economic Opportunity (C.E.O) Network during the COVID-19 Pandemic. An update of [AC-OCAP's 2021 Programs and Services Mid-Year Outcomes](#), client demographics, and client stories, is provided (**Attachment B**).

A summary of the agency's mid-year community impact is as follows:

- Successful relaunch of **Bank On Oakland (BOO) 2.0** to help Oaklanders get banked
- **10,468** (4,560 Oakland) have received free tax preparation assistance returning **\$19,627,500 Million** back into the families of low-wage earners - **\$3,745,631** captured through EITC and **\$4,397,920** Million captured through Child Tax Credit
- **100** have obtained gainful employment
- **125** have received employment training
- **10** have earned their high school diploma
- **334** have been placed into transitional housing or an emergency shelter; and
- **49** have obtained or maintained permanent housing

For fifty (50) years, the City of Oakland's Community Action Agency has had a track record in making a difference in the lives of thousands by staying true to its motto of "*helping people, changing lives.*"

## **SUSTAINABLE OPPORTUNITIES**

**Economic:** AC-OCAP programs and services directly impact the employability of Oakland's and the surrounding Alameda County's with low-income residents by providing access to education, employment training, job opportunities, and financial empowerment all designed to help families achieve an increased level of self-sufficiency and economic well-being.

**Environmental:** The implementation and support for increasing access to weatherization, public transportation, and the availability of healthy, fresh local foods directly contributes to decreasing Oakland's and the surrounding Alameda County's overall carbon footprint.

**Race & Equity:** The AC-OCAP programming directly supports Oakland's Equity Indicators Report Topic 3: Financial Health by improving access to **Healthy Financial Institution** through its Bank On Oakland Initiative and addressing **Poverty**. AC-OCAP's Community Economic Opportunity (CEO) network prioritize services to targeted populations based on needs assessed and outlined in the agencies 2022-2023 State Approved Community Action Plan which focus on serving Black, Latinx, Indigenous, People of Color (BLIPOC) populations within Oakland and throughout Alameda County who are disproportionately documented as living below the federal poverty threshold.

**ACTION REQUESTED OF THE CITY COUNCIL**

Staff Recommends That The City Council Adopt A Resolution:

1. Accepting Anti-Poverty Community Services Block Grant (CSBG) In The Amount Of One Million, Three Hundred, Ninety-One Thousand, Five Hundred Sixty-Nine Dollars (\$1,391,569) Awarded By The California Department Of Community Services And Development For The January 1, 2022 Through December 31, 2022 Program Year ("2022 CSBG Program Year");
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5. Authorizing The Use Of General Purpose Funds To Pay The Human Services Department Central Services Overhead Charges For 2022 CSBG Programs In The Amount Of One Hundred Forty-Four Thousand, Seven Hundred Seventy-Seven Dollars (\$144,777).

For questions regarding this report, please contact Estelle Clemons, AC-OCAP Program Director at 510-238-3597.

Respectfully submitted,



SARA BEDFORD

Director, Human Services Department

Prepared by:  
Estelle Clemons, Program Director  
AC-OCAP Division

Attachments (2):

- A: 2022-2023 AC-OCAP Community Action Plan
- B: 2021 Mid-Year Outcome Chart as of June 30, 2021

# Alameda County – Oakland Community Action Partnership



## 2022-2023 Community Action Plan

California Department of Community  
Services and Development

Community Services Block Grant



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## Checklist

- Cover Page and Certification**
- Public Hearing(s)**

### **Part I: Community Needs Assessment**

- Narrative**
- Results**

### **Part II: Community Action Plan**

- Vision Statement**
- Mission Statement**
- Tripartite Board of Directors**
- Service Delivery System**
- Linkages and Funding Coordination**
- Monitoring**
- Data Analysis and Evaluation**
- Additional Information (Optional)**
- Federal CSBG Programmatic Assurances and Certification**
- State Assurances and Certification**
- Organizational Standards**
- Appendices**

COMMUNITY SERVICES BLOCK GRANT (CSBG)  
2022/2023 Community Needs Assessment and Community Action Plan  
Cover Page and Certification

<b>Agency Name</b>	<b>Alameda County-Oakland Community Action Partnership</b>
<b>Name of CAP Contact</b>	<b>Estelle Clemons</b>
<b>Title</b>	<b>Program Director</b>
<b>Phone</b>	<b>510-238-3597</b>
<b>Email</b>	<b>Eclemons@oaklandca.gov</b>

**CNA Completed MM/DD/YYYY:**  
(Organizational Standard 3.1)

**04/23/2021**

**Board and Agency Certification**

The undersigned hereby certifies that this agency complies with the Federal CSBG Programmatic and State Assurances as outlined in the CSBG Act and California Government Code, respectively for services provided under the Federal Fiscal Year 2022/2023 Community Action Plan. The undersigned further certifies the information in this Community Needs Assessment and the Community Action Plan is correct and has been authorized by the governing body of this organization. (Organizational Standard 3.5)

<b>Gladys Green</b>	<i>Gladys Green</i>	<b>6/28/21</b>
<b>Board Chair (printed name)</b>	<b>Board Chair (signature)</b>	<b>Date</b>
<b>Estelle Clemons</b>	<i>Estelle Clemons</i>	<b>6/28/21</b>
<b>Executive Director (printed name)</b>	<b>Executive Director (signature)</b>	<b>Date</b>

**Certification of ROMA Trainer/Implementer (If applicable)**

The undersigned hereby certifies that this agency's Community Action Plan and strategic plan documents the continuous use of the Results Oriented Management and Accountability (ROMA) system (assessment, planning, implementation, achievement of results, and evaluation).

<b>NCRT/NCRI (printed name)</b>	<b>NCRT/NCRI (signature)</b>	<b>Date</b>

**CSD Use Only**

Dates CAP (Parts I & II)	Accepted By
Received	Accepted

## Public Hearing(s)

California Government Code Section 12747(b)-(d)

### State Statute Requirements

As required by California Government Code Section 12747(b)-(d), agencies are required to conduct a public hearing for the purpose of reviewing the draft CAP. All testimony presented by low-income individuals and families during the public hearing shall be identified in the final CAP. Agencies shall indicate whether or not the concerns expressed by low-income individuals and families have been addressed. If an agency determines that any of the concerns have not been addressed in the CAP, the agency shall include in its response document, information about the concerns and comment as to their validity.

### Public Hearing Guidelines

#### Notice of Public Hearing

1. Notice of the hearing and comment period must be published at least 15 calendar days prior to the public hearing.
2. The notice may be published on the agency's website, Facebook page, social media channels, and/or in newspaper(s) of local distribution.
3. The notice must include information about the draft CAP; where members of the community may review, or how they may receive a copy of, the draft CAP; the dates of the comment period; where written comments may be sent; date, time, and location of the public hearing; and the agency contact information.
4. The comment period should be open for at least 15 calendar days prior to the hearing. Agencies may opt to extend the comment period for a selected number of days after the hearing.
5. The draft CAP must be made available for public review and inspection at least **30 days** prior to the hearing. The draft CAP can be posted on the agency's website, Facebook page, social media channels, and distributed electronically or in paper format.
6. Attach a copy of the Notice(s) of Public Hearing as Appendix A to the final CAP.

#### Public Hearing

1. Agencies must conduct at least one public hearing on the draft CAP.
2. Public hearing(s) shall not be held outside of the service area(s).
3. Low-income testimony presented at the hearing or received during the comment period must be memorialized verbatim in the Low-Income Testimony and Agency's Response document and appended to the final CAP as Appendix B.
4. The Low-Income Testimony and Agency's Response document should include the name of low-income individual, his/her verbatim testimony, an indication of whether or not the need was addressed in the draft CAP, and the agency's response to the testimony if the concern was not addressed in the draft CAP.

## **Guidance for Public Hearings During COVID-19**

The COVID-19 pandemic poses unique challenges to fulfilling the public hearing requirement. CSD asks that agencies adhere to state and county public health guidance to slow the spread of the virus and ensure public safety. The health and safety of agency staff and the communities you serve is paramount. If a public hearing cannot be conducted in person, CSD encourages agencies to utilize other formats or methods that will still adhere to the state and county public health guidance. If conducting a public hearing through other formats or methods is still not possible, agencies must contact their Field Representative at CSD at least 30 days prior to the submission of the CAP for additional guidance. Agencies will be required to provide documentation to support their constraints to meet the public hearing requirement.

### **Public Hearing Report**

Date(s) of Public Hearing(s)	June 14, 2021
Location(s) of Public Hearing(s)	Zoom Teleconference
Dates of the Comment Period(s)	May 24 – June 23, 2021
Where was the Notice of Public Hearing published? (agency website, newspaper, social media channels)	<p>May 10, 2021 Save the Date sent via Constant Contact &amp; posted on AC-OCAP website, Facebook and Twitter</p> <p>May 24, 2021 Announcement sent via Constant Contact &amp; posted on AC-OCAP website, Facebook and Twitter</p> <p>June 1, 2021 RSVP sent via Constant Contact to Community Partners, and posted on Facebook and Twitter</p> <p>June 14, 2021 Day of Reminder sent via Constant Contact &amp; posted on Facebook and Twitter</p>
Date the Notice(s) of Public Hearing(s) was published	<p>May 10, 2021</p> <p>May 24, 2021</p> <p>June 1, 2021</p> <p>June 14, 2021</p>
Number of Attendees at the Public Hearing(s) (Approximately)	38 (excluding board and staff)

## Part I: Community Needs Assessment

CSBG Act Section 676(b)(11)

California Government Code Section 12747(a)

### **Helpful Resources**

In 2011, NASCSP published a [Community Action to Comprehensive Community Needs Assessment Tool](#) that supports planning and implementing a comprehensive CNA. The tool lays out design choices, planning steps, implementation practices, analysis, and presentation options.

The National Community Action Partnership has [resources](#) such as an online Community Needs Assessment Tool and information about conducting a needs assessment during the COVID-19 pandemic. The Partnership also has a [Data Hub](#) designed specifically for the community needs assessment process.

To provide a comprehensive “picture” of the community needs in your service area(s), agencies will collect and analyze both quantitative and qualitative data. Links to several national and state quantitative data sets are given below. Local and agency data also provide information about the needs of the community.

National and State Data Sets			
<b>U.S. Census Bureau</b> <a href="#">Poverty Data</a>	<b>U.S. Bureau of Labor Statistics</b> <a href="#">Economic Data</a>	<b>U.S. Department of Housing and Urban Development</b> <a href="#">Housing Data &amp; Report</a>	<b>U.S. Department of Health and Human Services</b> <a href="#">Data Portal</a>
<b>Baseline Census</b> <a href="#">Data by County</a>		<b>National Low-Income Housing Coalition</b> <a href="#">Housing Needs by State</a>	<b>National Center for Education Statistics</b> <a href="#">IPEDS</a>
<b>California Department of Finance</b> <a href="#">Demographics</a>	<b>California Attorney General</b> <a href="#">Access RSS Data</a>	<b>California Department of Public Health</b> <a href="#">Various Data Sets</a>	<b>California Governor’s Office</b> <a href="#">Covid-19 Data</a>
<b>California Department of Education</b> <a href="#">School Data via DataQuest</a>		<b>California Employment Development Department</b> <a href="#">UI Data by County</a>	

## Community Needs Assessment Narrative

CSBG Act Sections 676(b)(3)(C), 676(b)(9)

Organizational Standards 1.1, 1.2, 2.2, 3.2, 3.3, 3.4

State Plan

1. How did the agency share the CAP, including the CNA, with the community, stakeholders, partner organizations? (Check all that apply.)

- The agency's website
- Posted on the agency's Facebook page
- Electronic reports were sent
- Printed copies were distributed
- Social media channels
- Other

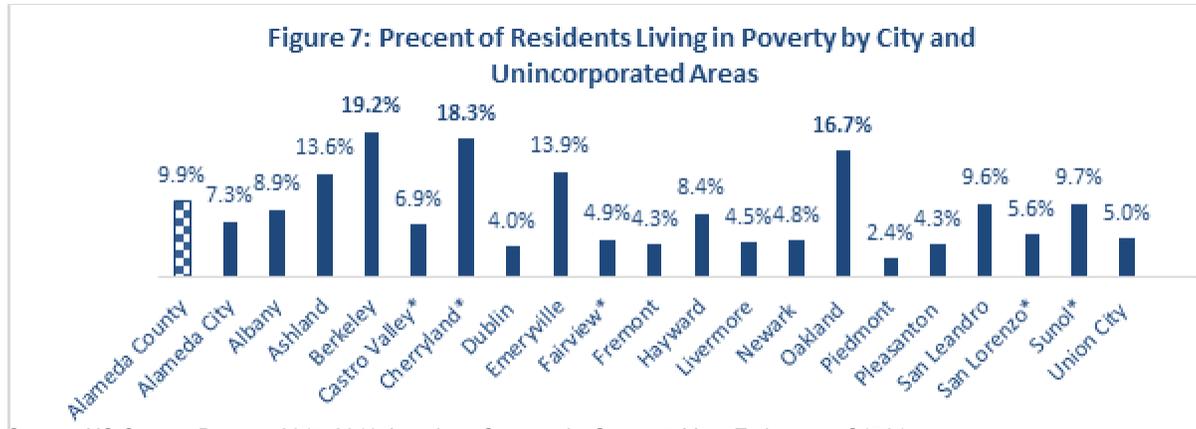
2. Describe how your agency collected and included current data specific to poverty and its prevalence related to gender, age, and race/ethnicity for your service area. (Organizational Standard 3.2, State Plan)

AC-OCAP uses the five-year Census American Community Survey data to initially assess the county data as it relates to poverty. Other data collected is gathered from the state Employment Development Department, Department of Education, Department of Justice, Alameda County Public Health Department, Alameda County Social Services Agency, and Alameda County Community Food Bank. This data is disaggregated by race and further analyzed to see how poverty breaks down by race/ethnicity, gender, age, and household type. Socio-economic disparities and inequities stratified by race become evident when looking at cities with higher concentrations of low-income individuals.

3. Describe the geographic location(s) that your agency is funded to serve. If applicable, include a description of the various pockets, high-need areas, or neighborhoods of poverty that are being served by your agency.

The Alameda County – Oakland Community Action Partnership's (AC-OCAP) service area includes Alameda County, excluding the city of Berkeley. The bar chart below shows all of the cities and unincorporated areas that AC-OCAP is funded to serve. The chart highlights the percentage of residents living below the federal poverty level for each city and unincorporated area within Alameda County. The city of Berkeley has the highest poverty rate in the County at 19.2% due in part to the high number of university students who, by definition are in large part, not low-

income households.



Source: US Census Bureau, 2015-2019 American Community Survey 5-Year Estimates - S1701  
 \*unincorporated areas

4. Indicate from which sources your agency collected and analyzed quantitative data for the CNA. (Check all that apply.) (Organizational Standard 3.3)

**Federal Government/National Data Sets**

- Census Bureau
- Bureau of Labor Statistics
- Department of Housing & Urban Development
- Department of Health & Human Services
- National Low-Income Housing Coalition
- National Center for Education Statistics
- Other online data resources
- Other

**California State Data Sets**

- Employment Development Department
- Department of Education
- Department of Public Health
- Attorney General
- Department of Finance
- State Covid-19 Data
- Other

**Surveys**

- Clients
- Partners and other service providers
- General public
- Staff
- Board members
- Private sector

**Local Data Sets**

- Local crime statistics
- High school graduation rate
- School district school readiness
- Local employers
- Local labor market
- Childcare providers
- Public benefits usage
- County Public Health Department
- Other

**Agency Data Sets**

- Client demographics
- Service data
- CSBG Annual Report
- Client satisfaction data
- Other

- Public sector
- Educational institutions

5. If you selected “Other” in any of the data sets in Question 4, list the additional sources.

The Insight Center for Community Economic Development: <http://Insightcced.org/2018-family-needs-calculator>

The California Elder Economic Security Standard Index: <https://elderindex.org/>

Alameda County Early Care and Education Program: <https://www.acgov.org/ece/>

2015-19 ACS Report: [www.census.gov](http://www.census.gov)

Feeding America: <https://www.feedingamerica.org/research/map-the-meal-gap/by-county>

2019 EveryOne Counts Point in Time Count: <https://everyonehome.org/wp-content/uploads/2019/05/FAQ-2019-EveryOne-Counts-County-Numbers-Release.pdf>

CA Dept of Justice: <https://openjustice.doj.ca.gov>

Stop AAPI Hate reporting center: <https://stopaapihate.org/>

Oakland Equity Index: <https://www.oaklandca.gov/projects/oakland-equity-indicators>

Alameda County Social Services Agency: <https://www.alamedacountysocialservices.org/index>

Alameda County Public Health Dept: <https://acphd.org/>

6. Indicate the approaches your agency took to gather qualitative data for the CNA. (Check all that apply.) (Organizational Standard 3.3)

**Surveys**

- Clients
- Partners and other service providers
- General public
- Staff
- Board members
- Private sector
- Public sector
- Educational institutions

**Focus Groups**

- Local leaders
- Elected officials
- Partner organizations’ leadership
- Board members
- New and potential partners
- Clients
- Staff

**Community Forums**

**Interviews**

- Local leaders
- Elected officials
- Partner organizations’ leadership
- Board members
- New and potential partners
- Clients

**Asset Mapping**

**Other**

7. If you selected “Other” in Question 6, please list the additional approaches your agency took to gather qualitative data.

N/A

8. Describe your agency’s analysis of the quantitative and qualitative data collected from low-income individuals and families. Include a description of the data collected. (Organizational Standards 1.1, 1.2, 3.3; State Plan)

AC-OCAP performs a qualitative analysis through its community survey to solicit concerns and issues that are important to the community at large and the low-income community specifically. The data collected and analyzed from the low-income individuals comes primarily from two sources, the AC-OCAP grantee programs and the community surveys. The community surveys provided information about where survey participant’s live, income level, and issues and concerns that impact Alameda County’s low-income population. In addition, AC-OCAP performs a thorough quantitative analysis of secondary literature and data sets to complete its Alameda County service area data profile.

9. Summarize the data gathered from each sector of the community listed below and detail how your agency used the information to assess needs and resources in your agency’s service area(s). Your agency must demonstrate that each sector was included in the needs assessment; A response for each sector is required. (CSBG Act Sections 676(b)(3)(C), 676(b)(9); Organizational Standard 2.2; State Plan)

A. Community-based organizations

In 2021, AC-OCAP developed and conducted a community survey with its current and former grantees, program participants, Board members, and network of agency partners. The survey was available online to the community at large and was sent directly to 712 individuals, including: **413** individuals representing community-based organizations.

B. Faith-based organizations

In 2021, AC-OCAP developed and conducted a community survey with its current and former grantees, program participants, Board members, and network of agency partners. The survey was available online to the community at large and was sent directly to 712 individuals, including: **18** individuals representing faith-based organizations.

C. Private sector (local utility companies, charitable organizations, local food banks)

In 2021, AC-OCAP developed and conducted a community survey with its current and former grantees, program participants, Board members, and network of agency partners. The survey was available online to the community at large and was sent directly to 712 individuals, including: **150** individuals representing the private sector.

D. Public sector (social services departments, state agencies)

In 2021, AC-OCAP developed and conducted a community survey with its current and former grantees, program participants, Board members, and network of agency partners. The survey was available online to the community at large and was sent directly to 712 individuals, including: **97** individuals representing social services departments and state agencies.

E. Educational institutions (local school districts, colleges)

In 2021, AC-OCAP developed and conducted a community survey with its current and former grantees, program participants, Board members, and network of agency partners. The survey was available online to the community at large and was sent directly to 712 individuals, including: **25** individuals representing educational institutions.

10. "Causes of poverty" are the negative factors that create or foster barriers to self-sufficiency and/or reduce access to resources in communities in which low-income individuals live. After review and analysis of the data, describe the causes of poverty in your agency's service area(s). (Organizational Standard 3.4, State Plan)

The causes of poverty are deeply rooted in a number of systemic and social issues including low-wages, inadequate or unaffordable housing, poor health, lack of food security, inadequate access to mental/medical and social services, low educational attainment, criminal victimization, immigration status, and a history of disinvestment in low-income communities.

**Impact of COVID-19 Pandemic:** In Alameda County, Oakland is the epicenter of the COVID-19 crisis, comprising of almost **32%** of all cases in the county as of April 2021. One of the reasons for this disparity is the high number of essential workers living in neighborhoods who do not have the option of working from home, exacerbated by crowded living conditions and lack of paid sick leave. The economic and health toll on these communities is devastating.

**INCOME:** According to the 2015-2019 ACS, the estimated median household income in Alameda County is \$99,406. Asians earn a median income of \$124,079 and Whites earn \$114,427, while

**single female-headed households with children aged 0-17 years have incomes below the poverty level** in Alameda County, and in Oakland it is **52.4%**. In addition, 60,890 households in Alameda County received supplemental social security income (SSI), cash public assistance, and/or Food Stamps/Supplemental Nutrition Assistance Program (SNAP) benefits over the past year, according to the 2015-2019 ACS.

The Insight Center for Community Economic Development's (ICCED) Family Needs Calculator states that for 2021 in Alameda County, **a family of four, consisting of two adults with one preschooler and one school-age child, would need an annual household income of \$123,080 to meet their basic needs.** This would require a 40-hour per week job earning \$59.17 per hour, which is over four times the \$26,500 (\$12.74 per hour) poverty level for a family of four.

The California Elder Economic Security Standard Index (Elder Index) calculates that a single senior renting a one -bedroom apartment in Alameda County would need \$26,043 a year to meet their basic annual expenses (housing, utilities, food, transportation, and health care) which is more than double the federal poverty level of \$12,880 for a single person. **Three out of four single Alameda County seniors live below 200% of the poverty level, and well below the Elder Economic Security Index.**

**EDUCATION:** According to the California Department of Education, the students in Alameda County continue to show improvement in their educational achievements. **The Four-Year Adjusted Graduation rate among Alameda County high school cohorts in the 2019-20 academic year was 87.2%, an increase of 1.5% from the 2015-2016 academic year's rate of 85.7%.**

Graduation rates are 94.9% for Asians, 92.7% for Filipinos, 91.3% for Whites, 90.1% for two or more races, 86.2% for Pacific Islanders, 81% of Latinx, 79.8% for Black/African Americans, and 77.3% for American Indian or Alaskan Native students.

The Four-Year Adjusted Graduation rate for Oakland Unified School District high school cohorts in the 2019-20 academic year is 72.1%, an increase of 7.2% from the 2015-2016 academic year's rate of 64.9%. **Latinx students comprise 43.5 % (839) of graduates. However, Latinx students have the highest drop-out rate at 18.9%, compared to only 3.7% of their Asian peers.**

Black/African American students represent 25.9% of graduates and have a drop -out rate of 7.4%, similar to that of Whites at 7.1%. English language learners have one of the highest drop-out rates at 25%, compared to 6.6% of non- English language learners. Overall, Oakland's dropout rate fell from 20.3% in 2015-16 to 12.5% in 2019-20.

11. “Conditions of poverty” are the negative environmental, safety, health and/or economic conditions that may reduce investment or growth in communities where low-income individuals live. After review and analysis of the data, describe the conditions of poverty in your agency’s service area(s). (Organizational Standard 3.4, State Plan)

In Alameda County, the conditions/effects of poverty can be felt and seen as captured by the following indicators:

**UNEMPLOYMENT** - As of March 2021, the California Employment Development Department (EDD) reports Alameda County’s unemployment rate is 6.5% (54,800), **two times of what it was in 2020**, a result of the COVID-19 crisis. Between February 2020 and February 2021, the total number of jobs located in the East Bay **decreased by 113,900, or 9.5%**.

**HOUSING AFFORDABILITY and HOMELESSNESS** - The 2021 Fair Market Rate (FMR) for a two-bedroom unit in Alameda County is \$2,383 per month, which is a 13.3% increase over 2016 FMR of \$2,103. Once housing costs exceed 30% of a household’s total income, the household is considered to be cost-burdened. Therefore, the wage needed to rent an average two-bedroom housing unit in Alameda County is \$45.67 per hour or approximately \$95,000 a year. **The 2015-2019 ACS reports that 47.5% of renters in Alameda County and 49% of renters in Oakland are rent burdened.** The high cost of living and escalating rents in the county, as the result of gentrification with an inadequate supply of affordable housing, have contributed to an increase in the number of people experiencing homelessness. **The 2019 EveryOne Counts Point in Time count and survey estimated that 8,022 individuals were homeless in Alameda County, a 29% increase from 2017.**

**PUBLIC SAFETY** - According to the State of California Department of Justice (DOJ), Alameda County had **10,580 violent offenses** in 2019, including 96 homicides, 702 forcible rapes, 4,916 robberies, and 4,020 aggravated assaults. There were 5,944 domestic violence related calls, a reduction from 6,137 in 2018. The jurisdictions reporting the highest number of violent crimes were Oakland (5,520), Berkeley (618), Hayward (552), and San Leandro (452). Juvenile felony arrests fell to 657 and misdemeanors to 472, ten -year lows.

**CHILD CARE:** Finding affordable high quality child care in Alameda County is very difficult and beyond the reach even for low -income families who receive a subsidy to pay for care. According to the Alameda County Early Care and Education program, more than 115,000 Alameda County children lack access to formal child care and early education.

Only **31%** of Alameda County children with working parents have a licensed child care and early education space available to them. **Estimates are that full time child care or preschool in Alameda County costs an average of \$23,000 per year.** In Oakland, only 23% of families eligible for subsidized child care are receiving a subsidy.

The COVID-19 crisis has taken a toll on child care in Oakland and Alameda County. **As of December 2020, only 69% of family child care providers and 60% of centers were open in Alameda County.** The resulting permanent closures could impact the cost of child care if centers and providers are in higher demand in the future, further driving up costs.

**FOOD SECURITY:** According to the California Department of Education, 41.7% of Alameda County students and 71.6% of Oakland students qualified for free or reduced- price lunch in the 2019-20 school year. In March of 2021, the Alameda County Social Services Agency reported that there were 130,750 individuals receiving CalFresh (SNAP), 47% (62,147) of whom reside in Oakland. **The number of individuals receiving CalFresh increased by 14.5% between February of 2020 and February of 2021.**

According to Feeding America, almost 11% of Alameda County residents were food insecure in March of 2021, a 2.5% increase from 2019. The Alameda County Community Food Bank (ACCFB), reports that it serves **1 out of every 4 Alameda County residents.** Prior to the pandemic, ACCFB distributed 380,000 meals a week through its network of 275 nonprofit agencies throughout Alameda County. During the pandemic, they provided approximately 1 million meals per week and expect to provide 53 million pounds of food for 2021 –64 percent more than the last full fiscal year before COVID.

**(IN)EQUITY:** In 2018, the City of Oakland released the Oakland Equity Indicators Report. The report develops a baseline quantitative framework to better understand the impacts of race, measure inequities, and track changes in the disparities for different groups. The report features 72 indicators across six themes: Economy, Education, Public Health, Housing, Public Safety and Neighborhood and Civic Life. **Oakland's 2018 Citywide Equity score was 33.5 (out of 100) with a Poverty Equity score of 33 and ratio of 3.09.** This indicates the ratio between the percents of African Americans and Whites who are living in poverty, i.e. African Americans are 3.09 times more likely than Whites to live at or below the FPL.

12. Describe your agency's approach or system for collecting, analyzing, and reporting customer satisfaction data to the governing board. (Organizational Standard 6.4, State Plan)

No change to the response in your agency's 2020-2021 CAP.

Adaptations to the response in your agency's 2020-2021 CAP are described below.



## Community Needs Assessment Results

CSBG Act Section 676(b)(11)

California Government Code Section 12747(a)

**Table 1: Needs Table**

Complete the table below. Insert a row if additional space is needed.

Needs Identified	Level	Integral to Agency Mission (Y/N)	Currently Addressing (Y/N)	Agency Priority (Y/N)
Affordable Housing (43.6%)	community	Y	Y	Y
Education (42.2%)	community	Y	Y	Y
Public Safety (28.4%)	community	Y	N	N
Healthy Food Access (25.7%)	community	Y	Y	Y
Medical and Dental Care (26.6%)	community	Y	N	N
Job Training and Employment (21.1%)	community	Y	Y	Y
Homelessness (16.5%)	community	Y	Y	Y
Childcare (21.1%)	community	Y	N	Y

**Needs Identified:** List the needs identified in your most recent CNA.

**Level:** List the need level, i.e. community or family. Community Level: Does the issue impact the community, not just clients or potential clients of the agency? For example, a community level employment need is: There is a lack of good paying jobs in our community. Family Level: Does the need concern individuals/families who have identified things in their own life that are lacking? An example of a family level employment need would be: Individuals do not have good paying jobs.

**Integral to Agency Mission:** Indicate if the identified need aligns with your agency's mission.

**Currently Addressing:** Indicate if your agency is already addressing the identified need.

**Agency Priority:** Indicate if the identified need will be addressed either directly or indirectly.

**Table 2: Priority Ranking Table**

Prioritize all needs identified as an agency priority in Table 1. Insert a row if additional space is needed. Please note while the agencies priorities will remain the same, AC-OCAP's Community Economic Opportunity (C.E.O) Network of service providers will be updated based on the outcome of its 2023-2025 Request for Partnership (RFP) competitive process.

Agency Priorities	Description of programs, services, activities	Indicator(s)/Service(s) Category (CNPI, FNPI, SRV)
1. Affordable Housing	<p>CSBG Grantees:</p> <ul style="list-style-type: none"> <li>• Downtown Streets – housing assistance available to participants through Employment Based Rental Assistance Program</li> <li>• Fremont Family Resource Center – emergency shelter, transitional, and permanent supportive housing for low-income families</li> <li>• Covenant House CA – emergency and temporary housing for houseless youth</li> <li>• Housing &amp; Economic Rights Advocates – eviction assistance</li> <li>• St. Mary’s Center – emergency shelter, transitional, and permanent supportive housing for seniors</li> <li>• City of Oakland’s Community Housing Program – coordinates City of Oakland housing strategies and Housing Resource Center (one-stop for housing services)</li> <li>• Eden I&amp;R – 2-1-1 referral services</li> </ul>	<p>FNPI 4a, 4b, 5f, 5g SRV 4f, 4m, 4n, 4o, 7c</p>
2. Education	<p>CSBG Grantees:</p> <ul style="list-style-type: none"> <li>• Hack the Hood – tutoring, mentoring, and technology training for youth age 16- 24</li> <li>• Civicorps – High school diploma program</li> <li>• Downtown Streets – housing, job training and employment assistance for homeless individuals</li> </ul>	<p>FNPI 2d(3), 2f, 2g, 2h SRV 2e, 2u, 7c</p>
3. Homelessness	<p>Note: Priority given to families with children and seniors</p> <ul style="list-style-type: none"> <li>• Downtown Streets – housing, job training and employment assistance for homeless individuals</li> <li>• Fremont Family Resource Center – emergency shelter, transitional, and permanent supportive housing for families</li> <li>• Housing &amp; Economic Rights Advocates – eviction assistance</li> </ul>	<p>FNPI 4a, 4b SRV 4f, 4m, 4n, 4o, 5jj, 7c</p>

	<ul style="list-style-type: none"> <li>• St. Mary’s Center – emergency shelter, transitional, and permanent supportive housing for seniors</li> <li>• City of Oakland’s Community Housing Program – coordinates City of Oakland housing strategies and Housing Resource Center (one-stop for housing services)</li> <li>• Eden I&amp;R – 2-1-1 referral services</li> <li>• Covenant House CA – emergency and temporary housing for houseless youth</li> <li>• The Alliance for Community Wellness - Provides transitional housing and emergency shelter to low-income homeless families in Alameda County. Participants receive wraparound services.</li> </ul>	
<p>4. Entrepreneurship/ Job Training and Employment</p>	<p>CSBG Grantees:</p> <ul style="list-style-type: none"> <li>• Hack the Hood – internships, training, and coaching to prepare for employment in the technology sector for youth</li> <li>• Civicorps – paid job training for youth</li> <li>• Downtown Streets – volunteer work experience and employment support services for homeless adults</li> <li>• Chabot Las Positas Tri-Valley Career Center connects employers with qualified, skilled talent and job seekers with employment and career development opportunities to achieve economic prosperity.</li> <li>• Lao Family Community Development - assists diverse refugee, immigrant, limited English, and low- income U.S. born community members in achieving long-term financial and social self-sufficiency.</li> <li>• Renaissance Entrepreneurship Center – entrepreneurial services and business planning</li> <li>• Rubicon Programs, Inc. – workforce development services for adults</li> <li>• New Door Ventures – job training and internship placement for youth</li> <li>• Eden I&amp;R – 2-1-1 referral services</li> </ul>	<p>FNPI 1a, 1b, 1c, 1e, 1f SRV 1a, 1d, 1e, 1f, 1m, 7c</p>
<p>5. Healthy Food Access</p>	<p>CSBG Grantees/Internal Partners:</p> <ul style="list-style-type: none"> <li>• Community Housing Services – Oakland’s annual Holiday dinner for unhoused residents</li> <li>• Office of Children &amp; Youth Services – Oakland Summer Lunch Program for youth</li> </ul>	<p>SRV 5jj, 7c</p>

	<ul style="list-style-type: none"> <li>• Safe Passages – Alameda County monthly food bag distribution</li> <li>• Eden Information &amp; Referral – 2-1-1 referral services</li> </ul>	
6. Income and Asset Building	<p>CSBG Grantees/Internal Partners:</p> <ul style="list-style-type: none"> <li>• Alameda County Earned Income Tax Credit (EITC) Coalition – promotes the State &amp; Federal EITC for eligible taxpayers and provides access to free tax prep assistance</li> <li>• Housing &amp; Economic Rights Advocates *HERA) – assists low-income residents with debt collection, credit report and access to credit issues</li> <li>• Renaissance Entrepreneurship Center – job training and skills building</li> <li>• Eden I&amp;R – 2-1-1 referral services</li> </ul>	CNPI 3a.2, 3b.2 FNPI 3c, 3h SRV 3b, 3c, 3f, 3m, 3o, 7c
7. Programs for Youth	<p>CSBG Grantees:</p> <ul style="list-style-type: none"> <li>• Hack the Hood – internships, training, and coaching to prepare for employment in the technology sector for youth</li> <li>• Covenant House CA - Emergency Shelter &amp; Supportive Services for Young Adults Experiencing homelessness</li> <li>• New Door Ventures – training and internship placements for youth</li> </ul>	FNPI 1a, 2d(3), 2g, 2h SRV 1a, 1d, 1m, 2e, 2u, 7c
8. Services for Seniors	<p>CSBG Grantees/Internal Partners:</p> <ul style="list-style-type: none"> <li>• St. Mary’s Center – emergency shelter, transitional, and permanent supportive housing for seniors</li> <li>• Eden I&amp;R – 2-1-1 referral services</li> </ul>	FNPI 4a, 4b, 5f, 5g SRV 4m, 4n, 4o, 7c

**Agency Priorities:** Rank your agency priorities.

**Description of programs, services, activities:** Briefly describe the program, services or activities that your agency will provide to address the need. Identify the number of clients to be served or the number of units offered, including timeframes for each.

**Indicator/Service Category (CNPI, FNPI, SRV):** List the indicator(s) or service(s) that will be reported in annual report.

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## Part II: Community Action Plan

CSBG Act Section 676(b)(11)

California Government Code Sections 12745(e), 12747(a)

California Code of Regulations, Title 22, Division 11, Chapter 1, Sections 100651 and 100655

### Vision and Mission Statement

1. Provide your agency's Vision Statement.

**The *vision* of the Alameda County Community Action Partnership is: To end poverty within the City of Oakland and throughout Alameda County.**

2. Provide your agency's Mission Statement.

**The *mission* of the Alameda County Community Action Partnership is: To improve our community by creating pathways that lead to economic empowerment and prosperity**

## Tripartite Board of Directors

CSBG Act Sections 676B(a); 676(b)(10)

California Code of Regulations, Title 22, Division 11, Chapter 1, Section 100605

State Plan

1. Describe how your Advisory or Governing Board is involved in the decision-making process and participates in the development, planning, implementation and evaluation of programs to serve low-income communities. (CSBG Act Section 676B(a))

No change to the response in your agency's 2020-2021 CAP.

Adaptations to the response in your agency's 2020-2021 CAP are described below.

As a public agency, the Alameda County's Community Services Block Grant (CSBG) funding is administered by the City of Oakland's Human Services Department (HSD) through the Community Action Agency's Governing Board (Oakland City Council) and the federally mandated Tripartite Alameda County – Oakland Community Action Partnership (AC-OCAP) Administering Board which includes nine (9) community members who represent the low-income community and are democratically selected, six (6) elected officials or their designees, and three (3) members who represent other groups and interests that serve the low-income community. To ensure maximum feasible participation, the AC-OCAP staff and Administering Board holds monthly board meeting, board retreat every other year, on-going community engagement process, and most recently updated the agency's 2020-2025 strategic plan.

As a part of the Board's planning process, funding priorities are determined through data analysis and data collection concerning the needs of Alameda County's low-income residents. Every three years, the agency releases its Request for Partnership (RFP) process where the tripartite Administering Board has the primary responsibility for the development and approval of all funding priorities for the AC-OCAP program. In addition, the Administering Board receives regular updates on programming at every monthly meeting, through the mid-year and annual outcomes reports, and participates in on-site monitoring visits with grantees. During the creation of the 2020-2025 strategic plan goals, AC-OCAP utilized the Results Oriented Management and Accountability (ROMA) Cycle and Logic Model for Planning framework. The framework ensures that each goal is SMART (specific, measurable, achievable, relevant to the mission and vision, and time-oriented), and sustainable by aligning them with targeted activities, inputs, outcomes and indicators, informed by the community needs assessment.

The ROMA Cycle begins with Assessment, where community needs, resources, and agency data are assessed. Then the cycle moves to Planning, using the agency mission statement and assessment data to identify results and strategies. Following is Implementation where services and strategies produce results, and Achievement of Results occurs when progress is observed and reported out. The last element of the cycle is Evaluation, in which data is analyzed and compared with benchmarks. This final element feeds back into the Assessment stage and the cycle repeats to foster continuous improvement in achieving equitable results, improving management, and increasing accountability. During the strategic planning process, AC-OCAP modified its focus areas to narrow in and create impactful and results-driven goals that aligned with the agency's community-driven approach.

2. Describe your agency's procedures under which a low-income individual, community organization, religious organization, or representative of low-income individuals that considers its organization or low-income individuals to be inadequately represented on your agency's board to petition for adequate representation. (CSBG Act Section 676(b)(10), State Plan)

No change to the response in your agency's 2020-2021 CAP.

Adaptations to the response in your agency's 2020-2021 CAP are described below.

3. Describe your Advisory or Governing Board's policy for filling board vacancies in accordance with established bylaws. Include the recruiting process, democratic selections process for low-income board members, and the timeframe established by your agency to fill vacancies. (State Plan)

No change to the response in your agency's 2020-2021 CAP.

Adaptations to the response in your agency's 2020-2021 CAP are described below.

## Service Delivery System

CSBG Act Section 676(b)(3)(A)  
State Plan

1. Describe your agency's service delivery system. Include a description of your client intake process or system and specify whether services are delivered via direct services or subcontractors, or a combination of both. (CSBG Act Section 676(b)(3)(A), State Plan)

AC-OCAP's service delivery system is primarily provided through subcontractors, however, direct services are provided through the agency's Volunteer Income Tax Assistance (VITA) site. AC-OCAP administers a Request for Partnership (RFP) funding process every three years to solicit outcome-based programs and services to leverage the existing service delivery system for Alameda County's low-income residents. AC-OCAP solicits services that focus on building self-sufficiency in the areas of Entrepreneurship/Job Training and Employment Placement; Low-Income Housing; and Supportive Services. The selected AC-OCAP agencies are subcontractors and represent a unique Community Economic Opportunity (C.E.O) network of anti-poverty service providers working collectively to improve self-sufficiency among Alameda County's low-income community. C.E.O service providers manage their own intake processes, which AC-OCAP reviews during the contracting process and at site visits which occur at least once every funding cycle. In addition to C.E.O. partners funded through the competitive RFP process, AC-OCAP has "internal" programming that provides a range of supportive services including food security, legal assistance, financial empowerment, and information and referral services.

2. List your agency's proposed programs/services/activities that will be funded by CSBG. Include a brief explanation as to why these were chosen and how they relate to the CNA. (CSBG Act Section 676(b)(3)(A), State Plan)

The programs described below in AC-OCAP's Community Economic Opportunity Network are in alignment with the Community Needs Assessment and the agency's updated strategic plan focus areas: Entrepreneurship/Job Training & Employment, Low-income Housing, and Community Development, Civic Engagement & Advocacy, and Capacity Building.

Partner	Program Description
<b>Entrepreneurship/Job Training and Employment</b>	
Civicorps	Civicorps' Professional Pathway lifts families out of a life of poverty by providing an employment-focused program that

	includes paid job training, complete with a high-school diploma program, and trauma-informed wraparound services for low-income Oakland young adults age 18-26.
Downtown Streets, Inc.	Downtown Streets Team empowers unhoused low-income men and women in Alameda County to rebuild their lives. Team Members participate in volunteer work-experience projects, receive a basic needs stipend, job success and life skills support, and a 'hand-up' to achieve goals through case management and employment services.
Center for Media Change, dba Hack the Hood	Hack the Hood Boot Camp and Membership Program provides low-income youth in Oakland and throughout Alameda County ages 16-25 with technology and professional training, coaching, and support necessary to access higher education and highly-paid technology-related jobs.
Chabot Las Positas Tri-Valley Career Center	The Career Center at Chabot Las Positas Community College connects employers with qualified, skilled talent and job seekers with employment and career development opportunities to achieve economic prosperity.
Rubicon Programs Inc.	Rubicon's Eden Area America's Job Center of California provides low-income Alameda County residents experiencing significant barriers to employment an array of workforce development and education services. The AJCC supports jobseekers access employment in industries that drive regional employment in Alameda County.
Lao Family Community Development	Lao assists diverse refugee, immigrant, limited English, and low-income U.S. born community members in achieving long-term financial and social self-sufficiency.
Renaissance Entrepreneurship Center	Renaissance empowers and increases the entrepreneurial capacities of socially and economically diverse women and men, and thereby strengthen our communities through the creation of sustainable new businesses, new jobs, and the promotion of financial self-sufficiency.
New Door Ventures	New Door Youth Employment Program gives youth age 16-24 a way to get on track and achieve success. New Door uses innovative and evidence-based development strategies in a 14-week paid internship at one of their social enterprises or at an ally partner site.
<b>Low-Income Housing</b>	
Covenant House California	Covenant House provides emergency shelter & supportive services for young adults experiencing homelessness - provides sanctuary and support for homeless and trafficked youth, ages 18-24.

Fremont Family Resource Center	Fremont Family Support Services for the Homeless provide housing for unemployed families and individuals.
Operation Dignity	Operational Dignity provides shelter, transitional housing, and supportive services to help veterans and their families escape the crisis of homelessness and regain stability. Veterans receive one-on-one case management to help them create a self-sufficiency plan and secure permanent housing.
The Alliance for Community Wellness	The Alliance provides transitional housing and emergency shelter to low-income homeless families in Alameda County. Participants receive wraparound services including housing assistance, case management, life skills/parenting classes, employment training and job search assistance, mental health assessments, children's activities, and linkages to benefits and mainstream resources.
St. Mary's Center	St. Mary's provides critical basic needs to low-income Oakland residents age 55+ including winter shelter, health assessments, psychiatric care, an outpatient addiction recovery program, a daily meal, social stimulation, and permanent supportive housing.
<b>Community Development, Civic Engagement &amp; Advocacy, and Capacity Building</b>	
Alameda County Food Bank	Alameda County Community Food Bank has passionately pursued a hunger-free community for over 30 years. The Food Security Initiative strives to increase food security for Alameda County's low-income families.
Housing and Economic Rights Advocates (HERA)	HERA supports Bank On Oakland (BOO) and provides financial counseling to promote financial empowerment for low-income individuals.
Eden Information & Referral	Eden I&R's 2-1-1 Service provides telephone information and referrals for social services, housing, Bank On Oakland, and EITC tax referrals to low-income Alameda County residents.
The Alameda County Earned Income Tax Credit (ETIC) Coalition	The EITC coalition promotes the use of the Earned Income Tax Credit (EITC) for eligible taxpayers and provides access to free tax preparation assistance.

## Linkages and Funding Coordination

CSBG Act Sections 676(b)(1)(B) and (C), (3)(C) and (D), 676(b)(4), (5), (6), and (9)

California Government Code Sections 12747, 12760

Organizational Standards 2.1, 2.4

State Plan

1. Describe how your agency coordinates funding with other providers in your service area. If there is a formalized coalition of social service providers in your service area, list the coalition(s) by name and methods used to coordinate services/funding. (CSBG Act Sections 676(b)(1)(C), 676(b)(3)(C); Organizational Standard 2.1; State Plan)

AC-OCAP will continue to coordinate and mobilize public and private resources to maximize the leveraging capability of CSBG funds as a public community action agency housed within the Human Services Department of the City of Oakland. AC-OCAP works closely with the local Head Start Program, Adult and Aging Program, and the Community Housing Program. AC-OCAP's Director is a member of various local poverty alleviation efforts such as Alameda County's All-In Commission, Tri-Valley Anti-Poverty Collaborative, the Bay Area Regional Health Inequities Initiative (BARHII) RISE Together collaborative, Oakland Thrives, and the Ashland Cherryland Healthy Communities Collaborative (ACHCC). The AC-OCAP Director is also the chair of the Alameda County Earned Income Tax Credit (EITC) Coalition.

### **Community Partners – As Needed Partnerships**

In order to help AC-OCAP address the needs of Alameda County's underserved low-income communities, AC-OCAP works diligently to establish and build strong partnerships with other organizations aimed at alleviating poverty within Alameda County's low-income communities.

Community partners include:

- EveryOne Home's mission is to end Homelessness in Alameda County
- United Way of the Bay Area, works toward health, education and financial stability of every individual
- Spectrum Community Services mission is to improve the health and safety of seniors and low-income residents in Alameda County
- All In Alameda County employs proven strategies that combine self-reliance, community engagement and government support to end poverty.

- Alameda County Community Food Bank distributes 380,000 meals a week through its network of 275 nonprofit agencies throughout Alameda County.
- Alameda County First Five supports the comprehensive development of children from 0 to 5. Passed by voters in 1998, Proposition 10 added fifty cents to cigarettes to fund early childhood care for Alameda County children, otherwise known as First 5 Alameda County.
- Alameda County Public Health Department provides health assessments, disease prevention, community outreach, policy development, education, and access to quality medical and health care services.
- Alameda County Social Services Agency is responsible for promoting the economic social well-being of residents and families in Alameda County.
- EASTBAY Works is a public workforce development network of job centers, economic developers, support service providers and educational entities. The network and its partners provide benefits and services to employers, job seekers and youth, aged 16-24 – at no cost.
- Alameda County Workforce Investment Board ensures that Alameda County's workforce development system benefits employers and job seekers through quality jobs, high skills, and high wages.
- Oakland Workforce Investment Board oversees the implementation of Oakland's Federal workforce training and employment program.
- Oakland Fund for Children and Youth (OFCY) was established in 1996 as a voter approved program to support direct services to youth under 21 years old.
- Oakland Head Start focuses on early child development, fostering social skills and school readiness for low-income families.
- Oakland Unite is a Violence Prevention initiative approved by Oakland voters in 2004, to fund violence prevention programs, additional police officers, and fire services for the City of Oakland.
- Tri-Valley Anti-Poverty Collaborative supports a community where struggling residents across the region can achieve a basic standard of living in housing, health care, nourishment, education and sustainable financial resources.
- Oakland Thrives mission is to make Oakland's children, families, and communities the healthiest in the nation.

2. Provide information on any memorandums of understanding and/or service agreements your agency has with other entities regarding coordination of services/funding. (Organizational Standard 2.1, State Plan)

The following are executed contracts and service agreement with sub-grantees:

**Entrepreneurship/Job Training & Employment:**

Hack the Hood, Inc.; Civicorps; Downtown Streets, Inc.; Rubicon Programs, Inc.; Chabot Las Positas Community College District, Lao Family Community Development, New Door Ventures, Renaissance Entrepreneurship Center

**Low-Income Housing:**

St. Mary's Center; Alliance for Community Wellness; Covenant House CA, Fremont Family Resource Center, Operation Dignity, Inc.

**Information & Referral:**

Eden Information & Referral, Inc.

**Financial Empowerment:**

Housing & Economic Rights Advocates

**Memorandums of Understanding**

Safe Passages (Food Security); City of Oakland Department of Human Services Community Housing Services Division (Food Security); Oakland Summer Food Program (Food Security); Alameda County and Oakland Workforce Development Board (Workforce Development)

3. Describe how services are targeted to low-income individuals and families and indicate how staff is involved, i.e. attend community meetings, provide information, make referrals, etc. Include how you ensure that funds are not used to duplicate services. (CSBG Act Section 676(b)(9), California Government Code Section 12760, State Plan)

No change to the response in your agency's 2020-2021 CAP.

Adaptations to the response in your agency's 2020-2021 CAP are described below.

4. Describe how your agency will leverage other funding sources and increase programmatic and/or organizational capacity. (California Government Code Section 12747, State Plan)

AC-OCAP will continue, as part of its infrastructure and governance, to implement and revise its fund development plan. Since AC-OCAP is embedded within the City of Oakland's Human Services Department, AC-OCAP uses its funding to leverage additional programming and services specifically aimed at addressing the identified needs and gaps in services that impact Alameda County's low-income population. As part of this comprehensive strategy, AC-OCAP will continue to seek opportunities to collaborate with other organizations and agencies in order to leverage existing funds such as Community Development Block Grant (CDBG), Workforce Innovations and Opportunity Act (WIOA), Housing and Urban Development (HUD), and Head Start funding streams, to expand capacity, and increase efficiencies of the programs and services provided to Alameda County's low-income communities.

5. Describe your agency's contingency plan for potential funding reductions. (California Government Code Section 12747, State Plan)

- No change to the response in your agency's 2020-2021 CAP.
- Adaptations to the response in your agency's 2020-2021 CAP are described below.

6. Describe how your agency documents the number of volunteers and hours mobilized to support your activities. (Organizational Standard 2.4)

- No change to the response in your agency's 2020-2021 CAP.
- Adaptations to the response in your agency's 2020-2021 CAP are described below.

7. Describe how your agency will address the needs of youth in low-income communities through youth development programs and promote increased community coordination and collaboration in meeting the needs of youth. (CSBG Act Section 676(b)(1)(B), State Plan)

- No change to the response in your agency's 2020-2021 CAP.
- Adaptations to the response in your agency's 2020-2021 CAP are described below.

8. Describe how your agency will promote increased community coordination and collaboration in meeting the needs of youth, and support development and expansion of innovative community-based youth development programs such as the establishment of violence-free zones, youth mediation, youth mentoring, life skills training, job creation, entrepreneurship programs, after after-school child care. (CSBG Act Section 676(b)(1)(B), State Plan)

No change to the response in your agency's 2020-2021 CAP.

Adaptations to the response in your agency's 2020-2021 CAP are described below.

9. If your agency uses CSBG funding to provide employment and training services, describe the coordination of employment and training activities as defined in Section 3 of the Workforce and Innovation and Opportunity Act [29 U.S.C. 3102]. (CSBG Act Section 676(b)(5), State Plan)

AC-OCAP will continue to fund programs to help Alameda County's low-income community secure and retain meaningful employment and provide wraparound services that include life skills training, educational enhancement, improves literacy skills, vocational training, job search and resume building, job placement assistance, case management services and mentoring so families and individuals can obtain economic security through meaningful employment. AC-OCAP is dedicated to supporting employment and training programs that create pathways for economic security for Alameda County's low-income community. AC-OCAP continues to participate with the Oakland and Alameda County Workforce Investment Board (WIB); and collaborate with Oakland's Private Industry Council, local Chamber of Commerce, community colleges, and other organizations to address employment and job training needs of Alameda County's low-income community. As a mandated partner of the Workforce Innovation and Opportunity Act (WIOA), AC-OCAP has signed MOU agreements with both Alameda County and the City of Oakland Workforce Development Agencies.

10. Describe how your agency will provide emergency supplies and services, nutritious foods, and related services, as may be necessary, to counteract conditions of starvation and malnutrition among low-income individuals. (CSBG Act Section 676(b)(4), State Plan)

No change to the response in your agency's 2020-2021 CAP.

Adaptations to the response in your agency's 2020-2021 CAP are described below.

11. Describe how your agency coordinates with other antipoverty programs in your area, including the emergency energy crisis intervention programs under title XVI (relating to low-income home energy assistance) that are conducted in the community. (CSBG Act Section 676(b)(6), State Plan)

- No change to the response in your agency's 2020-2021 CAP.
- Adaptations to the response in your agency's 2020-2021 CAP are described below.

12. Describe how your agency will use funds to support innovative community and neighborhood-based initiatives, which may include fatherhood and other initiatives, with the goal of strengthening families and encouraging effective parenting. (CSBG Act Section 676(b)(3)(D), State Plan)

- No change to the response in your agency's 2020-2021 CAP.
- Adaptations to the response in your agency's 2020-2021 CAP are described below.

## Monitoring

CSBG Act Section 678D(a)(1)(A) and (B)

1. Describe how your agency's monitoring activities are related to establishing and maintaining the integrity of the CSBG program. Include your process for maintaining high standards of program and fiscal performance.

Monitoring is an on-going process of evaluating the programmatic and fiscal compliance amongst the agencies/programs with which AC-OCAP contracts. The purpose of AC-OCAP's monitoring process is to ensure that programs and services are being operated in alignment with federal Community Services Block Grant regulations, and the terms and conditions of both the State and city contracting process. Monitoring also serves as a means for identifying program challenges early on and taking the necessary corrective action. Evaluation is intended to help determine what programs work and why they work in order to identify best practices. As part of AC-OCAP's monitoring protocol, the agency will continue to review and assess information documented in the mid-year and annual reports submitted by contractors, bi-monthly review of request for funds, and conduct 1) desk audits, and 2) on site fiscal and programmatic monitoring visits using the agencies' monitoring tool.

2. If your agency utilizes subcontractors, please describe your process for monitoring the subcontractors. Include the frequency, type of monitoring, i.e., onsite, desk review, or both, follow-up on corrective action, and issuance of formal monitoring reports.

Alameda County-Oakland Community Action Partnership has a comprehensive monitoring tool and plan for subcontractors/sub-grantees with a strong emphasis on fiscal and program accountability. Throughout the contract three year period, each funded AC-OCAP program is required to: 1) complete two desk and its and one on-site monitoring visit; 2) submit bi-monthly Request for Fund payments/invoices including supporting documentation; 3) submit a midyear and annual progress report that provides grantees an opportunity to share program accomplishments, collaborations, other related issues, and demographic data; and 4) make an annual presentation with program recipients to provide a program update and highlight achieved outcomes. Presentations made by AC-OCAP grantees enhance the program's accountability to the AC-OCAP Administering Board.

## Data Analysis and Evaluation

CSBG Act Section 676(b)(12)

Organizational Standards 4.2, 4.3

1. Describe your agency's method for evaluating the effectiveness of programs and services. Include information about the types of measurement tools, the data sources and collection procedures, and the frequency of data collection and reporting. (Organizational Standard 4.3)

Overall, AC-OCAP's evaluation method is designed to gauge the progress of clients and identify successful programs that are effective in moving Alameda County's low-income residents toward self-sufficiency.

AC-OCAP funded grantees intake forms are reviewed prior to contracting to ensure CSBG income eligibility and program criteria are properly screened. Grantees gather and track client data based on their contracted Scope of Work outcomes and goals, and client/household demographics.

Monitoring visits/desk audits are conducted and program information is assessed and reported to AC-OCAP twice a year in a mid- year and annual progress report. Progress reports share the program summary, outcomes, accomplishments to-date, demographics, case studies, collaborations, and challenges related to running the program. This data is then analyzed and evaluated and if the agency is not meeting their performance objectives, the agency is required to provide a corrective plan of action or stand the possibility of losing funding due to a breach of contract. AC-OCAP's grantees also conduct a customer satisfaction survey amongst their clients to gain feedback and to help evaluate their performance. This information is also reviewed by AC-OCAP staff as part of the agencies' evaluation plan.

2. Applying the Results Oriented Management and Accountability (ROMA) cycle of assessment, planning, implementation, achievement of results, and evaluation, describe one change your agency made to improve low-income individuals' and families' capacity for self-sufficiency. (CSBG Act Section 676(b)(12), Organizational Standard 4.2)

No change to the response in your agency's 2020-2021 CAP.

Adaptations to the response in your agency's 2020-2021 CAP are described below.

3. Applying the full ROMA cycle, describe one change your agency facilitated to help revitalize the low-income communities in your agency's service area(s). (CSBG Act Section 676(b)(12), Organizational Standard 4.2) (Optional)

AC-OCAP thought its strategic planning process and needs *assessment* identified and re-affirmed one of the highest levels of poverty exist within the unincorporated area of Ashland and Cherryland within Alameda County. Through joint *planning* efforts with the Alameda County Board of Supervisors and the local Ashland Cherryland Healthy Communities Collaborative (ACHCC), a new low-income community representative was democratically selected to join the AC-OCAP Board. In addition, the area is identified as having one of the high unemployment rates coupled with a lack of assets and investment into the community. In direct response to meeting the needs identified by the community, AC-OCAP and its C.E.O Network partner Rubicon (WIOA Service Provider) are working to *implement* and establish a remote job center in the area in connection with the Alameda County Eden Area Once Stop career center managed by Rubicon. The *achievement of results/outcomes* and *evaluation* of this potential effort will be presented to the AC-OCAP Board and the ACHCC, which is the final phase of the ROMA cycle.

## Additional Information (Optional)

### Disaster Preparedness

1. Does your agency have a disaster plan in place that includes strategies on how to remain operational and continue providing services to low-income individuals and families during and following a disaster?
<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
2. If so, when was the disaster plan last updated?
2009
3. Briefly describe your agency's main strategies to remain operational during and after a disaster.
The agency's main strategy to remain operational during and after a disaster is to allow for Temporary Telecommuting, an agreement between the City and local unions that permits staff to work in a designated area outside the office, including from home. In addition, as a public CAP agency, AC-OCAP staff are mandated emergency service workers who are part of the City of Oakland's Office of Emergency Services (OES) response system.

### Agency Capacity Building

1. Although the CNA focused on Community and Family Level needs, if your agency identified Agency Level need(s) during the CNA process, list them here.
n/a
2. Describe the steps your agency is planning to take to address the Agency Level need(s).
n/a

# Federal CSBG Programmatic Assurances and Certification

CSBG Act 676(b)

## Use of CSBG Funds Supporting Local Activities

**676(b)(1)(A):** The state will assure “that funds made available through grant or allotment will be used – (A) to support activities that are designed to assist low-income families and individuals, including families and individuals receiving assistance under title IV of the Social Security Act, homeless families and individuals, migrant or seasonal farmworkers, and elderly low-income individuals and families, and a description of how such activities will enable the families and individuals--

- i. to remove obstacles and solve problems that block the achievement of self-sufficiency (particularly for families and individuals who are attempting to transition off a State program carried out under part A of title IV of the Social Security Act);
  - ii. to secure and retain meaningful employment;
  - iii. to attain an adequate education with particular attention toward improving literacy skills of the low-income families in the community, which may include family literacy initiatives;
  - iv. to make better use of available income;
  - v. to obtain and maintain adequate housing and a suitable living environment;
  - vi. to obtain emergency assistance through loans, grants, or other means to meet immediate and urgent individual and family needs;
  - vii. to achieve greater participation in the affairs of the communities involved, including the development of public and private grassroots
  - viii. partnerships with local law enforcement agencies, local housing authorities, private foundations, and other public and private partners to
- 
- I. document best practices based on successful grassroots intervention in urban areas, to develop methodologies for wide-spread replication; and
  - II. strengthen and improve relationships with local law enforcement agencies, which may include participation in activities such as neighborhood or community policing efforts;

## Needs of Youth

**676(b)(1)(B)** The state will assure “that funds made available through grant or allotment will be used – (B) to address the needs of youth in low-income communities through youth development programs that support the primary role of the family, give priority to the prevention of youth problems and crime, and promote increased community coordination and collaboration in meeting the needs of youth, and support development and expansion of innovative community-based youth development programs that have demonstrated success in preventing or reducing youth crime, such as--

- I. programs for the establishment of violence-free zones that would involve youth development and intervention models (such as models involving youth mediation, youth mentoring, life skills training, job creation, and entrepreneurship programs); and
- II. after-school childcare programs.

## **Coordination of Other Programs**

**676(b)(1)(C)** The state will assure “that funds made available through grant or allotment will be used – (C) to make more effective use of, and to coordinate with, other programs related to the purposes of this subtitle (including state welfare reform efforts)

## **Eligible Entity Service Delivery System**

**676(b)(3)(A)** Eligible entities will describe “the service delivery system, for services provided or coordinated with funds made available through grants made under 675C(a), targeted to low-income individuals and families in communities within the state;

## **Eligible Entity Linkages – Approach to Filling Service Gaps**

**676(b)(3)(B)** Eligible entities will describe “how linkages will be developed to fill identified gaps in the services, through the provision of information, referrals, case management, and follow-up consultations.”

## **Coordination of Eligible Entity Allocation 90 Percent Funds with Public/Private Resources**

**676(b)(3)(C)** Eligible entities will describe how funds made available through grants made under 675C(a) will be coordinated with other public and private resources.”

## **Eligible Entity Innovative Community and Neighborhood Initiatives, Including Fatherhood/Parental Responsibility**

**676(b)(3)(D)** Eligible entities will describe “how the local entity will use the funds [made available under 675C(a)] to support innovative community and neighborhood-based initiatives related to the purposes of this subtitle, which may include fatherhood initiatives and other initiatives with the goal of strengthening families and encouraging parenting.”

## **Eligible Entity Emergency Food and Nutrition Services**

**676(b)(4)** An assurance “that eligible entities in the state will provide, on an emergency basis, for the provision of such supplies and services, nutritious foods, and related services, as may be necessary to counteract conditions of starvation and malnutrition among low-income individuals.”

## **State and Eligible Entity Coordination/linkages and Workforce Innovation and Opportunity Act Employment and Training Activities**

**676(b)(5)** An assurance “that the State and eligible entities in the State will coordinate, and establish linkages between, governmental and other social services programs to assure the effective delivery of such services, and [describe] how the State and the eligible entities will coordinate the provision of employment and training activities, as defined in section 3 of the Workforce Innovation and Opportunity Act, in the State and in communities with entities providing activities through statewide and local workforce development systems under such Act.”

## **State Coordination/Linkages and Low-income Home Energy Assistance**

**676(b)(6)** “[A]n assurance that the State will ensure coordination between antipoverty programs in each community in the State, and ensure, where appropriate, that emergency energy crisis intervention programs under title XXVI (relating to low-income home energy assistance) are conducted in such community.”

## **Community Organizations**

**676(b)(9)** An assurance “that the State and eligible entities in the state will, to the maximum extent possible, coordinate programs with and form partnerships with other organizations serving low-income residents of the communities and members of the groups served by the State, including religious organizations, charitable groups, and community organizations.”

## **Eligible Entity Tripartite Board Representation**

**676(b)(10)** “[T]he State will require each eligible entity in the State to establish procedures under which a low-income individual, community organization, or religious organization, or representative of low-income individuals that considers its organization, or low-income individuals, to be inadequately represented on the board (or other mechanism) of the eligible entity to petition for adequate representation.”

## **Eligible Entity Community Action Plans and Community Needs Assessments**

**676(b)(11)** “[A]n assurance that the State will secure from each eligible entity in the State, as a condition to receipt of funding by the entity through a community service block grant made under this subtitle for a program, a community action plan (which shall be submitted to the Secretary, at the request of the Secretary, with the State Plan) that includes a community needs assessment for the community serviced, which may be coordinated with the community needs assessment conducted for other programs.”

## **State and Eligible Entity Performance Measurement: ROMA or Alternate System**

**676(b)(12)** “[A]n assurance that the State and all eligible entities in the State will, not later than fiscal year 2001, participate in the Results Oriented Management and Accountability System, another performance measure system for which the Secretary facilitated development pursuant to section 678E(b), or an alternative system for measuring performance and results that meets the requirements of that section, and [describe] outcome measures to be used to measure eligible entity performance in promoting self-sufficiency, family stability, and community revitalization.”

## **Fiscal Controls, Audits, and Withholding**

**678D(a)(1)(B)** An assurance that cost and accounting standards of the Office of Management and Budget (OMB) are maintained.

**By checking this box and signing the Cover Page and Certification, the agency’s Executive Director and Board Chair are certifying that the agency meets the assurances set out above.**

## State Assurances and Certification

California Government Code Sections 12747(a), 12760, 12768

**California Government Code § 12747(a):** Community action plans shall provide for the contingency of reduced federal funding.

**California Government Code § 12760:** CSBG agencies funded under this article shall coordinate their plans and activities with other agencies funded under Articles 7 (commencing with Section 12765) and 8 (commencing with Section 12770) that serve any part of their communities, so that funds are not used to duplicate particular services to the same beneficiaries and plans and policies affecting all grantees under this chapter are shaped, to the extent possible, so as to be equitable and beneficial to all community agencies and the populations they serve.

### **For MSFW Agencies Only**

**California Government Code § 12768:** Migrant and Seasonal Farmworker (MSFW) entities funded by the department shall coordinate their plans and activities with other agencies funded by the department to avoid duplication of services and to maximize services for all eligible beneficiaries.

- By checking this box and signing the Cover Page and Certification, the agency's Executive Director and Board Chair are certifying the agency meets assurances set out above.**

## Organizational Standards

### MAXIMUM FEASIBLE PARTICIPATION

#### Category One: Consumer Input and Involvement

**Standard 1.1** The organization/department demonstrates low-income individuals' participation in its activities.

**Standard 1.2** The organization/department analyzes information collected directly from low-income individuals as part of the community assessment.

#### Category Two: Community Engagement

**Standard 2.1** The organization/department has documented or demonstrated partnerships across the community, for specifically identified purposes; partnerships include other anti-poverty organizations in the area.

**Standard 2.2** The organization/department utilizes information gathered from key sectors of the community in assessing needs and resources, during the community assessment process or other times. These sectors would include at minimum: community-based organizations, faith-based organizations, private sector, public sector, and educational institutions.

**Standard 2.4** The organization/department documents the number of volunteers and hours mobilized in support of its activities.

#### Category Three: Community Assessment

**Private Agency - Standard 3.1** Organization conducted a community assessment and issued a report within the past 3 years.

**Public Agency - Standard 3.1** The department conducted or was engaged in a community assessment and issued a report within the past 3-year period, if no other report exists.

**Standard 3.2** As part of the community assessment, the organization/department collects and includes current data specific to poverty and its prevalence related to gender, age, and race/ethnicity for their service area(s).

**Standard 3.3** The organization/department collects and analyzes both qualitative and quantitative data on its geographic service area(s) in the community assessment.

**Standard 3.4** The community assessment includes key findings on the causes and conditions of poverty and the needs of the communities assessed.

**Standard 3.5** The governing board or tripartite board/advisory body formally accepts the completed community assessment.

## VISION AND DIRECTION

### Category Four: Organizational Leadership

**Private Agency - Standard 4.1** The governing board has reviewed the organization's mission statement within the past 5 years and assured that:

1. The mission addresses poverty; and
2. The organization's programs and services are in alignment with the mission.

**Public Agency - Standard 4.1** The tripartite board/advisory body has reviewed the department's mission statement within the past 5 years and assured that:

1. The mission addresses poverty; and
2. The CSBG programs and services are in alignment with the mission.

**Standard 4.2** The organization's/department's Community Action Plan is outcome-based, anti-poverty focused, and ties directly to the community assessment.

**Standard 4.3** The organization's/department's Community Action Plan and strategic plan document the continuous use of the full Results Oriented Management and Accountability (ROMA) cycle or comparable system (assessment, planning, implementation, achievement of results, and evaluation). In addition, the organization documents having used the services of a ROMA-certified trainer (or equivalent) to assist in implementation.

### Category Six: Strategic Planning

**Standard 6.4** Customer satisfaction data and customer input, collected as part of the community assessment, is included in the strategic planning process, or comparable planning process.

## Appendices

Please complete the table below by entering the title of the document and its assigned appendix letter. Agencies must provide a copy of the Notice(s) of Public Hearing and the Low-Income Testimony and the Agency’s Response document as appendices A and B, respectively. Other appendices such as need assessment surveys, maps, graphs, executive summaries, analytical summaries are encouraged. All appendices should be labeled as an appendix (e.g., Appendix A: Copy of the Notice of Public Hearing) and submitted with the CAP.

Document Title	Appendix Location
Copy of the Notice(s) of Public Hearing	A
Low-Income Testimony and Agency’s Response	B
AC-OCAP 2020-2025 Strategic Plan	C
2021 Community Needs Assessment Survey	D

Appendix A



**SAVE THE DATE**

**PUBLIC HEARING ON POVERTY**

**IN**

**ALAMEDA COUNTY**

**Have Your Voice Heard**



**MONDAY, JUNE 14, 2021 AT 6PM**

**ZOOM TELECONFERENCE**

Click the link to join the webinar: <https://zoom.us/j/97666077291>

To join by phone: +1 669 900 9128 | Webinar ID: 976 6607 7291

**FOR MORE INFORMATION CALL (510) 238-2362 OR VISIT [www.AC-OCAP.com](http://www.AC-OCAP.com)**



**NO OLVIDE LA FECHA**

**AUDIENCIA PÚBLICA SOBRE LA  
POBREZA EN EL  
CONDADO DE ALAMEDA**

**Haga escuchar su voz**



**LUNES, 14 DE JUNIO DE 2021, 6 P.M.**

**TELECONFERENCIA POR ZOOM**

Haga clic en el enlace para unirse al seminario web:

<https://zoom.us/j/97666077291> | Para unirse por teléfono: +1 669 900 9128

Identificación del seminario web: 976 6607 7291

**PARA OBTENER MÁS INFORMACIÓN, LLAME AL (510) 238-2362  
O VISITE [www.AC-OCAP.com](http://www.AC-OCAP.com)**



# 請預留時間

## 阿拉米達縣貧窮問題公聽會

### 表達你的意見



2021年6月14日(星期一)晚上6時

ZOOM 電話會議

點擊連結參加網路研討會：<https://zoom.us/j/97666077291> 用

電話參加：+1 669 900 9128 | 網路研討會ID：976 6607 7291

欲知詳情，請致電 (510) 238-2362 或瀏覽 [www.AC-OCAP.com](http://www.AC-OCAP.com)



**HAVE YOUR VOICE HEARD**

**PUBLIC HEARING ON POVERTY IN  
ALAMEDA COUNTY**



**MONDAY, JUNE 14, 2021 6PM**

**ZOOM TELECONFERENCE**

Click the link to join the webinar: <https://zoom.us/j/97666077291>

To join by phone: +1 669 900 9128 | Webinar ID: 976 6607 7291

Alameda County-Oakland Community Action Partnership is seeking comment from the community on its [Community Action Plan](#) and input on the needs and gaps in services that exist for Alameda County's low-income residents.

**FOR MORE INFORMATION CALL (510) 238-2362 OR VISIT [www.AC-OCAP.com](http://www.AC-OCAP.com)**

To request an American Sign Language, Cantonese, Mandarin, or Spanish interpreter, please email [AC-OCAP@oaklandca.gov](mailto:AC-OCAP@oaklandca.gov) or call (510) 238-2362 at least 5 working days before the meeting.



# HAGA ESCUCHAR SU VOZ

## AUDIENCIA PÚBLICA SOBRE LA POBREZA EN EL CONDADO DE ALAMEDA



**LUNES, 14 DE JUNIO DE 2021, 6 P.M.**

**TELECONFERENCIA POR ZOOM**

Haga clic en el enlace para unirse al seminario web: <https://zoom.us/j/97666077291>

Para unirse por teléfono: +1 669 900 9128 | Identificación del seminario web: 976 6607 7291

Community Action Partnership del Condado de Alameda-Oakland desea recibir comentarios de la comunidad sobre su **Plan de Acción Comunitaria** así como opiniones sobre las necesidades y las deficiencias de servicios que existen para los residentes de bajos ingresos del Condado de Alameda.

**PARA OBTENER MÁS INFORMACIÓN, LLAME AL (510) 238-2362**

**O VISITE [www.AC-OCAP.com](http://www.AC-OCAP.com)**

Para solicitar un intérprete del Lenguaje Americano de Señas, cantonés, mandarín o español, por favor envíe un email a [AC-OCAP@oaklandca.gov](mailto:AC-OCAP@oaklandca.gov) o llame al (510) 238-2362 al menos 5 días hábiles antes de la reunión.



# 表達你的意見

## 阿拉米達縣貧窮問題公聽會



2021年6月14日(星期一)晚上6時

ZOOM 電話會議 點擊連結參加網路研討會：

<https://zoom.us/j/97666077291> 用電話參加：+1 669 900 9128

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阿拉米達縣-屋崙(奧克蘭)市社區行動聯盟(Alameda County-Oakland Community Action Partnership)正在徵求社區民眾對其「社區行動計劃」(Community Action Plan)的意見，以及就阿拉米達縣的低收入居民目前有哪些服務方面的需求和缺口提出看法。

欲知詳情，請致電(510) 238-2362 或瀏覽 [www.AC-OCAP.com](http://www.AC-OCAP.com)

如果需要美國手語、廣東話、普通話或西班牙語翻譯人員的協助，請在會議前至少 5 個工作日，發送電郵至 [AC-OCAP@oaklandca.gov](mailto:AC-OCAP@oaklandca.gov) 或致電 (510) 238-2362。

# 2022-2023 Community Action Plan

## Low-Income Testimony and AC-OCAP's Response

### Appendix B

#### Appendix B

#### Testimonies and Agency's Response

<b>1.</b>	<b>Aaron Smith, Civicorps</b>  <b>Written Comment:</b> Oakland has welcomed new residents with a fervor, but not accommodated the most vulnerable in our city. There are millions in revenue generated from exorbitant taxes and new developments, and relatively miniscule amounts spent on temporary and transitional programs for homeless and disenfranchised. There are record numbers of growing homeless, but neglect to expand shelters for adults and transition aged youth. We have spent millions on beautifying the lake, the city streets, creating bike lanes, but where are the lanes for black and brown business development or direct investment into the communities affected by inequities the most? We need tons more affordable housing; we need industrial spaces once reserved for the marijuana industry to be converted into housing and rehabilitation centers. We need to shift the pattern of benign neglect and get active with the abundant resources, especially from the new developments in Oakland, and start to spend more to curb this challenge.
<b>2.</b>	<b>Maeve Brown, HERA</b>  <b>Written Comment:</b> Hi, Dear AC-OCAP staff, we appreciate the opportunity to share our comments on your 2022-2023 plan.  Under Item #10, "Causes of Poverty", we would like to add that institutionalized racism and sexism continue to contribute to disparities in income, health, education, and other attainment in Oakland and Alameda County. That is not unique to our region but is a microcosm of our national history. Breaking free of poverty is challenging as barriers continue to exist and to make it hard to escape poverty. The current pandemic pushed many households that were struggling already-- homeowners and renters alike-- into an even more vulnerable position. Seniors who were working minimum wage and under the table jobs to make ends meet post retirement lost that employment with the onset of pandemic related lock-down orders. Tenants also lost employment and could not pay rent, which had a ripple effect across the already vulnerable households of low-income homeowners who were renting to tenants, and small landlords (renting rooms, or owning up to 4 units) who provide some of the most affordable housing in the region (and nationally). <a href="https://www.urban.org/urban-wire/owners-and-renters-62-million-units-small-buildings-are-particularly-vulnerable-during-pandemic">https://www.urban.org/urban-wire/owners-and-renters-62-million-units-small-buildings-are-particularly-vulnerable-during-pandemic</a> The pandemic pushed struggling or marginally stable households into poverty.  We applaud the continued identification of income and asset building as priorities, along with the other seven categories identified by AC-OCAP. These are a fundamental element of achieving and maintaining household stability. We would add that credit building and fair housing legal services are also important components of ensuring fair access to housing for impoverished residents. We appreciate AC-OCAP as an essential partner and leader in our city and county for analyzing local needs and supporting prioritized strategies for poverty alleviation.

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	<p><b>Public Hearing Chat Comment:</b> I would like to note that we are in a tremendous amount of flux as we exit this pandemic and have had a significant exodus from our city of people who had to make other life choices. I hope there's a chance to update figures/data next year.</p> <p><b>Public Hearing Comment:</b> It's been a good meeting and it just occurred to me that the tiniest thing that I would say is there's just so much stuff that's in flux. That, as we roll into this next year it's always hard doing the data gathering and I appreciate Mike's [Baratta] comments and comments of other folks about data. And I love that you are [Estelle Clemons] a data driven person. Which is awesome because then there's something. Which is awesome because then there's something really concrete conversations right. Yeah, there's so much to learn, there's so much movement, literal physical movement. People have left our city and our region because they had to make big life change choices, when it wasn't clear that they were ever going to be able to handle going to school remotely or maybe they were just going to stop going to school for a while. It wasn't clear that they were going to be able to get employed again in the region. This is when life throws us a curveball that's way beyond: can I pay my rent. Way beyond that it's more like okay, I can't live here anymore. What is there for me in the city? Anyways, I hope that there's support funding and energy for doing more data gathering, let's say like eight or nine months from now, because I think it's going to be a really different looking city. We still have major poverty issues to work on, but things are going to be different. Anyway, thank you for your work.</p>
3.	<p><b>Jordane Tofighi, International Rescue</b></p> <p><b>Written Comment:</b> Alameda County is designated as a refugee-impacted county by the State of California, indicating existing high resettlement numbers, and with the changes in policy under the new federal administration, a significant increase in refugee arrivals is projected for fiscal year 2022. The International Rescue Committee (IRC) in Oakland is the only refugee resettlement agency in Alameda County, and while we are scaling up programs to meet this anticipated increase in arrivals, we anticipate continued challenges for the refugee community stemming from the high cost of living in the Bay Area and the continued economic fallout from COVID-19. In light of these circumstances, and given that Oakland is a Sanctuary City, IRC hopes to see an increased focus from AC-OCAP on supporting economic empowerment programs tailored to the needs of low-income refugees and immigrants who arrive in the Bay Area with few assets beyond their resilience, ingenuity, and determination to succeed. Thank you for your attention to this matter, and for the opportunity to share a comment.</p>
4.	<p><b>Anina Tweed, Hack the Hood</b></p> <p><b>Written Comment:</b> Hack the Hood really appreciates the detailed demographic data - especially understanding the areas of our County like Ashland and Cherryland that need additional support. As we think about recruiting from and better serving these areas, does ACOCAP have community partners there we can liaise with to recruit and reach youth participants?</p>

# 2022-2023 Community Action Plan

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	<p>The data on how 200% of poverty levels align with the actual income needed to stay and thrive in our County was worrisome. It is clear that even 200% of federal poverty is not sufficient. Will there be any opportunity to increase this percentage in the future so that ACOCAP partners can reach a broader population of community members in need?</p> <p>We agree with the commenter from New Door Ventures on the need to further disaggregate youth by age bracket and to further prioritize early career exposure and training programs in addition to more advanced metrics around job placement. Often, Hack the Hood's learners will take an additional 1-2 years to gain employment and further their education, so reporting on immediate outcomes right after graduation from our programs doesn't always show the full picture of outcomes. We'd like to see the ability to also include metrics around the number of youths with increased exposure to career opportunities and whose skills have been advanced - even if they will take longer to secure employment.</p>
5.	<p><b>Assata Olugbala, Community Member</b></p> <p><b>Public Hearing Comment:</b> All the documents that you provided for the public to review states that in Oakland how many households. I'm sorry, funding priorities are determined through data analysis and data collection of Alameda County low-income residents and that's where I take issue with. You don't have enough data on African American people. You don't have the data that shows that the decline of African American population from 28% to 23% is the only group, racial group/ethnic group is declining, because of gentrification.</p> <p>When you talk about education you don't mention that African American students are the highest number of suspensions, dropouts, absenteeism. The state has mandated that OSD [Oakland School District] has to do something with the high number of African American students who identified as emotionally disturbed in special education.</p> <p>When you talk about poverty you don't break down the numbers of African Americans in Oakland. Because that's almost 14% of unemployment for African Americans. Oh, you did mention the homeless, a 70% and, that has been since 2016 with no improvement. I know you've been working for 50 years, and I have to make this statement, nothing has change. Nothing, 0%. 70% of the homeless, are an hour me to kind of be 11% of population and 47% of the home, she didn't mention that. Graduation rate you gave the graduation rates for African Americans and Alameda County, but the graduation rate for students in Oakland is 73%. The dropout rate is 15.3% not 7.4% as an Alameda County. Then you talk about income of Oakland that's very difference between Latinos and African Americans. 620 thousand dollars difference when you look at income. Or you didn't break down by race who's receiving SSI public assistance, food stamps, and supplemental assistance.</p>

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## Low-Income Testimony and AC-OCAP's Response

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When you talked about juveniles, felony juvenile at risk, that's majority African Americans. You don't put it in your data homicides majority African Americans. So, I want to see all the data that support the needs for African Americans.

You don't have to give any data and you don't give any data on refugees or unaccompanied minors, undocumented you don't give any data, but you give support. You don't have no data that gets number around that need. But you give support, so it's not always based on data. There is no way to produce data on an undocumented community in order to protect them from ice and other things that they could be violated for their opportunities to be here.

We don't have data collection that substantive, so I'll just finish up with there is not enough going on that support any growth for the African American Community. And there's no data that would push that forward that is all encompassing. And you, even during your presentation, try and make it seem like things are not so bad, it's bad. It's bad. And until we get to the point where we're going to actually deal with this, and an open and fail week, it's not gone change and it's not changing here, it's not changing, the city councils have changed with the police department is that changing with all OSD. So, I'm disappointed and that's one reason I told you, I didn't take the census. You're not going to get my numbers to get money, and you're not using it for my people. Thank you for the time.

#### 6. Brooklyn Williams, New Door Ventures

**Public Hearing Comment:** All right, thank you, good evening everyone. Brooklyn Williams, I am the East Bay program director for new door ventures. We do employment readiness for transitional ages 16 to 24, and I've a couple of comments this evening. I appreciated the presentation and the issues raised so far; the comments made so far. I have two things, one that I'd like to see is a different sort of age breakdown or age configuration. To widen the idea of what really, truly encompasses the concept of youth. Obviously, we work with 16- to 24-year-olds, which are referred to in our field as transition age youth, transitioning from you know youth to adulthood, but also transitioning in and out of different various systems. And so, I think it's helpful, for example, the age breakdown of 18 to 34. You know that's a wide age breakdown and it doesn't account for where they are in their life and what kind of support they might need, I would like to see all of our systems use more of a transition age youth as an indicator as a way to bring young people or bring those age groups together it's the same conversation I've had with the Department of as prevention, how do they define you right if we're just talking about youth being 18 and under I think it's not really encapsulating the transitional period that they need in the special needs of that age group. And in our juvenile justice system that system is adjusting to that so, in other words starting to look at 18- to 24-year-olds still as transition age youth and not penalizing them in the same way that adults are held accountable, because their brains are still growing in the brain science behind that you know, has been out for a while now, so I would like to see. The transition age youth group us more in that age breakdown incorporated into all of our systems so that's one thing.

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The other thing that I think would be helpful just from, from my perspective, and I think in our field specifically around employment I loved the addition of the entrepreneurship as a nuance. But I think there's a lot of nuances in what we do, and I think that the value of collaboration is a good one to hold, I would like to see um funders, whether they be from the state or the county or the city or private even to try to encourage collaboration within strategies. Amongst grantees, if you will, so that we really can leverage resources even more I'd like to give one example of that before I finished my comments. So, in workforce we're all kind of grouped in the same strategy, whether we're doing employment readiness. Which are just kind of basic employment readiness skills, how do you show up to work, how do you read and fill out timesheets and those types of things that are transferable to any career. But then we also have career exploration where young people are you know exploring different career trying to see what fits for them, and then we have like certification programs apprenticeship programs that really get folks out of minimum wage into livable wage and that is a process that takes a lot of development and a heavy lift. And I think that within strategies, there needs to be more collaboration amongst providers the way that I see it, is something I call light the way it's a series of whites you have floodlight, that's basic employment readiness, which leads to flashlight, which is career exploration, which reads, which leads to laser. Which is certifications and apprenticeships and, in our field, right now, I think a lot of folks are putting money towards and focusing on that last light which would be the laser which really helps to lift. People into livable wages and out of poverty and it's really important step, but it's the last step and I think that first step. That first light of employment readiness is a necessary one that can't be skipped. You can't circumvent that and so what you'll see are a lot of programs that do very specific career pathway work. Who realized that the that the young people coming to their programs I'm still need a lot of development when it comes to basic employment readiness studies show up to a job it show up on time, how do you manage your time how you communicate, how you deal with conflict and so I'd like to make sure that there's a focus and concentration on those heavy lifts at the floodlight level at the Employment readiness level. The analogy another analogy, I use is it's like asking someone to write a five, paragraph essay and they're still working on sentence structure. And our education system is built that way to have grades, and to have markers for learning. And our workforce in development, the way we look at it, I think needs to scaffold in a similar way and I like to see our funders encourage collaboration. Along those various steps and make sure that they're equally valued because they're all very necessary to help lift our young people out of poverty and into living wages, thank you.

**7. Royl Roberts, Alameda County Human Relations Commission**

**Public Hearing Comment:** Hello, good evening. My name is Royl Roberts and I'm actually here this evening, as a part of the Alameda County Human Relations Commission. First off, I just want to thank your board and everyone that works with you, I understand how [inaudible, speaker disconnected from meeting]. I was first just thanking you all for the work that you do, but I think I got cut off, but the gentleman [Mike Baratta] that just spoke. Really lifted up the last point that I was going to make about the unincorporated areas and the

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	<p>attention that that they deserve, because I saw some really high percentages there. But just thank you all for your work, and this, this has been very informative.</p>
8.	<p><b>Mike Baratta, AC-OCAP Board Member</b></p> <p><b>Public Hearing Comment:</b> The group is starting to get a little more familiar with, where I live, Cherryland and Ashland, and our needs of the numbers. I usually go to city data.com for my numbers and they have updated there's to the last census to the 2020 census. And in that 2020 census, they spoke about the median income for all residents of Ashland Cherryland. 37% of Ashland is below 200%, 26% of Cherryland is below 200%, but the real numbers that are startling -- African American in Ashland 44.6% are below 200%, and in Cherryland 49.3% below 200%. So, there is inequity that our previous speaker, one of our previous speakers, was talking about is very real in our Community. The struggle, the struggle is daily, and I see, I see the effort, putting out that that AC-OCAP is engaged in, and I think they're all in the right direction. And I just hope that my community and I and everybody's community can get some lift from programs that are there. Hopefully, coming our way, and it's and it's not just, it's not just isolated segments of the Community, it really is the spirit of the entire community that suffers when we have foster kids at high levels, tells us when we have incarceration at high levels, it tells us that families are struggling. So, I know everybody's aware that I just, I just wanted to point out city data.com has current numbers and they break it down really well anybody that's interested. Thank you.</p>
9.	<p><b>Sharon Cornu, St. Mary's Center</b></p> <p><b>Public Hearing Chat Comment:</b> Sorry that I have to log off, but we need to close the building. I wanted to share that as challenging as the year behind us was, the coming year, maybe more so, we will see a new state and federal investment in programs and services that have been gutted by two generations of an austerity worldviews, and we'll have to struggle to lift up equity as a new practice in services. To be clear, disinvestment, high hurdles, narrow eligibility are written into the core of structures of many programs and services. Making the change while developing larger, stronger, more accountable systems will take focus and attention. Thank you to the AC-OCAP board and staff for all your work and we look forward to continuing the partnership during this challenging time.</p>
10.	<p><b>Judy Schwartz and Alina Kwak, Fremont Family Resource Center Corp</b></p> <p><b>Written Comment:</b></p> <p>Public Comment submitted by Fremont Family Resource Center Corp 2022-2023 Community Action Plan June 23, 2021 Submitted by Judy Schwartz and Alina Kwak FRC Administrator and Deputy Administrator</p>

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Fremont Family Resource Center

These comments are submitted on behalf of the low income individuals and families living in the southern Alameda County, most specifically the Tri-Cities of Fremont, Union City, and Newark. These cities have a combined population of approximately 359,000 residents which comprise the 14.1% of residents in Alameda County living in poverty. We also serve many families from southern Hayward.

We appreciate AC-OCAP's quick pivot to assist families in need during COVID-19 by partnering with FII to offer direct cash assistance to clients. COVID-19 has taken a toll on many of our families, mentally, emotionally, and economically. Many of our clients and members of our community have lost employment or experienced a loss of income due to the pandemic. The AC-OCAP CARES funds in partnership with FII has provided much needed relief to our families. As of June 23, 2021, 57 households were assisted with \$67,500 in direct cash assistance. We were able to get these funds out immediately due to the ease of the program in requesting and in clients receiving the funds. Our clients have expressed appreciation with the flexibility of these funds.

The 2019 census reports that over 10,000 Fremont residents live in poverty. We estimate this figure to be higher due to the pandemic. As people lost their jobs and as their incomes were reduced, housing costs still remained high during shelter-in-place. Throughout the pandemic, rent for a two-bedroom apartment in the Oakland-Fremont Metro area remained at \$2,400. This housing cost equates to a person needing to work three full-time minimum wage jobs for 30% of their income to go towards housing.

We have been able to assist Fremont residents using federal Treasury funds with rental assistance who have been directly or indirectly affected by COVID-19. However, a notable gap in available assistance is providing rental assistance for small business with paying their back rent and also assisting residents with their mortgage payments.

At the Fremont Family Resource Center, we transitioned our services virtually and continued to work daily to help families with resources. Our VITA program, one of the largest in the county, processed 1500 returns 100% virtually. For FY 20-21 during shelter-in-place, the Fremont Family Resource Center ran a bi-monthly Grab-N-Go program. As of March 31, 2021, there have been six Grab and Go free grocery bag events serving a total of 775 individuals. The Fremont Family Resource Center receives AC-OCAP grant funds to support Homeless Services. The 2019 point-in-time homeless census for Fremont identified 608 sheltered and unsheltered individuals in Fremont, the 3rd highest homeless population, predominantly single persons, of all Alameda County cities. The total unsheltered number for the Tri-Cities was 803. The Fremont Winter Shelter was open daily from December 1, 2020 – March 28, 2021, for 117 consecutive days. We sheltered 101 individual clients, ranging in age from 17 – 70 years old. Food Donors provided 4,014 dinners. We had 2,364 bed nights of service and provided 2,364 breakfasts. The Fremont Winter Shelter was one of two winter shelters operating in Alameda County this year. Winter Shelters are congregate shelters, with minimal processes and requirements for entry. To open under the Shelter in Place, Purple Tier, and Stay at Home Order restrictions during the COVID-19 pandemic, the Human Services Department developed new protocols to limit exposure of the virus and any potential outbreaks.

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Along with the Fremont Winter Shelter, the grant supports homeless services such as assisting homeless persons into temporary and permanent housing as well as providing wrap-around services.

We appreciate the opportunity to come and share with you this information about our area and the challenges the families in southern Alameda County face in creating a stable self-sufficient home for themselves and their children. We are grateful for the role that you on the Alameda County –Oakland Community Action Partnership Board in addressing the causes of poverty and supporting strategies to ameliorate poverty in our county and also pivoting quickly to assisting those quickly who have been affected by COVID-19.

Thank you,  
Alina Kwak

Name	Area of Concern	Concern Addressed in	If so, Indicate page number (s)	If not, indicate reason
1. Aaron Smith, Civicorps	Housing	Yes	15,19-20, 26-27	
2. Maeve Brown, HERA	Affordable housing, Income and asset building	Yes	15,19-20, 26-27, 29-30	
3. Jordane Tofighi, International Rescue	Civic engagement, employment	Yes	24-25, 27, 30, 52-64	
4. Anina Tweed, Hack the Hood	Focus on Ashland and Cherryland	Yes	20, 26	
5. Assata Olugbala	Data Analysis  Employment  Education for African American youth in Oakland	Yes  Yes  No	12-17  24-25, 30	The data we used for graduation rates was an aggregate for the county, by race. We did not separate Oakland out. Additionally, this area is not one of our focus areas. However, OFCY does have programming for youth and focuses on educational success.

<b>6. Brooklyn Williams, New Door Ventures</b>	Grantee Collaboration  Change age breakdown for Transition aged youth	Yes  No		The age groups provided by the US Census report are 18-34 years of age. More detailed information is not available.
<b>7. Royl Roberts, Alameda County Human Relations Commission</b>	Servicing the unincorporated areas of Alameda County	Yes	20, 26	
<b>8. Mike Baratta, AC-OCAP Low- Income Board Member</b>	High need for services in unincorporated areas Source of date – citydata.com	Yes  No	20, 26	Citydata.com uses US Census 2010-2014 data.
<b>9. Sharon Cornu, CEO, St. Mary's Center</b>	Developing equitable programs	Yes	12-17, 19-20, 26-27, 29-30	
<b>10. Judy Schwartz and Alina Kwak, Fremont Family Resource Center Corp</b>	Covid-19 Pivot  Housing costs  Rental Assistance to small businesses	Yes  Yes  No	16  14-15	This area is not one of our focus areas.
* Our community survey identified the different income groups for survey participants and our target population. In our virtual reality, asking individuals to verbally state if they are low income is very invasive.				

# STRATEGIC PLAN 2020-2025

Alameda County - Oakland Community Action Partnership (AC-OCAP)



## MISSION

To improve our community by creating pathways that lead to economic empowerment and prosperity.

## VISION

To end poverty within the City of Oakland and throughout Alameda County.

## VALUES

- Community-driven
- Equitable
- Collaborative
- Impactful
- Results-driven



### ENTREPRENEURSHIP/JOB TRAINING & EMPLOYMENT

#### GOAL

Increase workforce development opportunities for Black, Latinx, Indigenous, People of Color (BLIPOC) residents with low-income that lead to employment or entrepreneurship.

#### STRATEGY

Improve the employment continuum, including entrepreneurial opportunities, and align AC-OCAP's funding with the Workforce Investment Opportunity Act (WIOA) demand-sector industry.



### LOW-INCOME HOUSING

#### GOA

End homelessness for: 1) BLIPOC families with children; and 2) seniors 55+.

#### STRATEGY

Partner with organizations focused on increasing the number of un-housed families with children and/or seniors who obtain housing.



### COMMUNITY DEVELOPMENT

#### GOAL

Increase access to resources and information, and empower BLIPOC residents with low-income to build assets and wealth.

#### STRATEGY

Host community fairs and use collaborations to offer skill training and other resources; Increase food security and access to the Earned Income Tax Credit, banking, financial coaching, credit repair, debt reduction, and home ownership.



### CIVIC ENGAGEMENT & ADVOCACY

#### GOAL

Empower BLIPOC residents with low-income to advocate for systems-change and harness political power.

#### STRATEGY

Leverage existing networks and fund grassroots trusted community leaders and Community Based Organizations (CBOs) that empower and advocate for communities of color (e.g., voter registration, citizenship).



### CAPACITY BUILDING

#### GOA

Raise awareness and transform AC-OCAP's community impact into a MOVEMENT. #EndPovertyNowAC

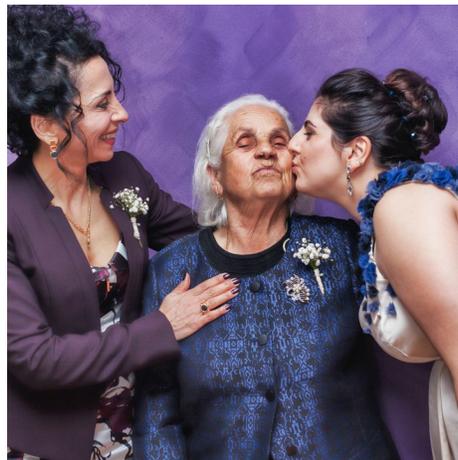
#### STRATEGY

Leverage relationships to build an anti-poverty coalition and create a community campaign to end poverty now.



# 2020 - 2025 STRATEGIC PLAN

Alameda County – Oakland Community Action Partnership



## ACKNOWLEDGMENTS

The Alameda County – Oakland Community Action Partnership would like to thank:

The **Community Economic Opportunity (C.E.O.) Network** of grantees for sharing their experiences and providing feedback to inform our planning effort;

**Alameda County anti-poverty thought partners** for providing valuable insight;

**Staff** for their contributions, guidance and support; and

The **AC-OCAP Administering Board** and **Strategic Planning Ad-Hoc Committee** for countless hours of thoughtful dialogue, editing, and decision-making.

This plan was developed with support from Resource Development Associates (RDA) under contract with the Alameda County – Oakland Community Action Partnership.



## CONTACT US

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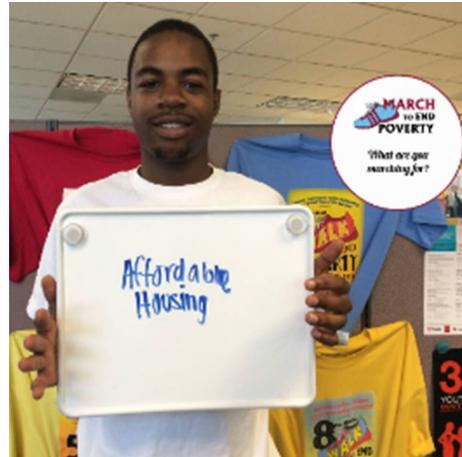
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**[AC-OCAP.com](http://AC-OCAP.com)**

## ABOUT US

The Alameda County - Oakland Community Action Partnership (AC-OCAP) is a public city agency federally funded through the Community Services Block Grant (CSBG). AC-OCAP is committed to creating community-based programs and pathways that lead to social and economic empowerment and prosperity, with the aim of ending poverty within Oakland and throughout Alameda County (excluding the City

of Berkeley). Rooted in assessing and analyzing the needs of the community, and using a trauma-informed approach, the AC-OCAP strategic plan centers around funding local community level services that align with the agency's priority focus areas. These focus areas are all aimed at eradicating poverty through an equity lens to address the needs of Black, Latinx, Indigenous, People of Color (BLIPOC) residents.



## THE COMMUNITY ACTION PARTNERSHIP

Since 1971, AC-OCAP as a public agency has been a part of the broad national Community Action Partnership (CAP) network of nearly 1,000 agencies that are embedded throughout communities all across the United States. This network was created by President Lyndon B. Johnson as part of the 1964 national War on Poverty. As the issue of social and economic inequities continues to impact our low-income communities and families, the National Community Action Partnership (NCAP) network association has adopted the following three overarching goals: 1) Individuals and families with low-incomes are stable and achieve economic security; 2) Communities where people with low-income live are healthy and offered economic opportunity; and 3) People with low-income are engaged and active in building opportunities in communities.

These goals and the network Theory of Change were considered throughout the AC-OCAP strategic planning process. Additionally, the agency is guided by sixteen national organizational standards that are broken into give categories to guide maximum feasibility and organizational vision and direction. These standards include commitments to guide consumer input and involvement, community engagement, community assessment, organizational leadership, and board governance.

The national Community Action Partnership's adopted promise is to change people's lives, embody the spirit of hope, improve communities, and make America a better place to live. The Community Action Partnership cares about the entire community and is dedicated to helping people help themselves and each other.



# OUR CURRENT STRATEGIC RESPONSE

## GUIDED BY CORE VALUES

The AC-OCAP Administering Board, comprised of local community members, elected officials, and community partners, identified the following five core values as a declaration to intentionally guide how the agency moves forward in implementing its strategic plan.



## OUR MISSION

To end poverty within the City of Oakland and throughout Alameda County.

## OUR VISION

To improve our community by creating pathways that lead to economic empowerment and prosperity.

## OUR PURPOSE

The Community Action Partnership has the responsibility to plan, develop, and execute efforts to alleviate poverty and work toward systemic change to enhance the opportunities for families of low-income throughout Alameda County to achieve self-sufficiency. Self-sufficiency is defined by AC-OCAP as having the means and opportunity to meet a range of individual needs.



## ROOTED IN COMMUNITY

AC-OCAP is results-oriented and conducts a comprehensive community needs assessment every two years to keep its community profile current and identify areas of need.

According to AC-OCAP's 2019 Community Needs Assessment, the leading areas of concern for Alameda County residents are affordable housing (69%), education (39%) and homelessness (31%). According to the 2013-2017 American Community Survey (ACS), it is estimated that 11.3% (181,194) of Alameda County residents live below the federal poverty level. It is worth noting that while Alameda County is one of the most diverse counties in the nation, African Americans account for only 11.1% of the County's population, but 22.4% live in poverty and make up 49% of Alameda County's homeless population.

Alameda County children are also overrepresented among those living in poverty, with nearly one in every eight of the County's 340,749 children under 18 years of age living in poverty according to 2013-2017 ACS survey. In particular, Latinx children make up almost half (46.7%) of the children living below the poverty level. The 2017 survey also reports the significant growth in the number of Transition Age Youth experiencing homelessness, increasing 122% from 414 in 2015 to 919 in 2017. Older generations also experience poverty in Alameda County, with 9.4% (19,201) of seniors 65 years and older living below the poverty line, 39.8% of which are of Asian descent.

AC-OCAP utilizes the following community indicators of poverty when establishing and tracking the progress of their goals: income, unemployment, education, childcare, health coverage, food security, affordable housing, homelessness, and public safety.

# 11.3%

**of Alameda  
County residents  
live below the  
federal poverty line.**



# 1 IN 8

**children in Alameda  
County under 18 years  
of age live in poverty.**



# THE NEXT FIVE YEARS

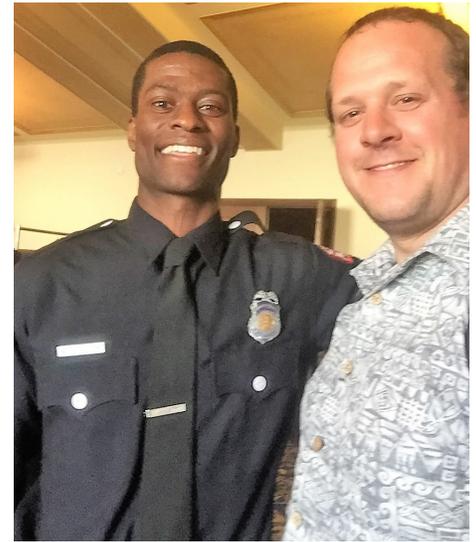
## HOW WE DEVELOPED THIS PLAN

During the creation of the 2020-2025 strategic plan goals, AC-OCAP utilized the Results Oriented Management and Accountability (ROMA) Cycle and Logic Model for Planning framework. The framework ensures that each goal is SMART (specific, measurable, achievable, relevant to the mission and vision, and time-oriented), and sustainable by aligning them with targeted activities, inputs, outcomes and indicators, informed by the community needs assessment.

The ROMA Cycle begins with Assessment, where community needs, resources, and agency data are assessed. Then the cycle moves to Planning, using the agency mission statement and assessment data to identify results and strategies. Following is Implementation where services and strategies produce results, and Achievement of Results occurs when progress is observed and reported out. The last element of the cycle is Evaluation, in which data is analyzed and compared with benchmarks. This final element feeds back into the Assessment stage and the cycle repeats to foster continuous improvement in achieving equitable results, improving management, and increasing accountability.

During the strategic planning process, AC-OCAP modified its focus areas to narrow in and create impactful and results-driven goals that aligned with the agency's community-driven approach.

For each goal, the related strategies and outcomes have been summarized on the following pages.



## FOCUS AREA ONE

# ENTREPRENEURSHIP, JOB TRAINING, & EMPLOYMENT PLACEMENT



The **Entrepreneurship, Job Training, & Employment Placement** focus area aims to help people with low-income and the hard to serve population build skills that lead to employment.

### OUR GOAL

Increase workforce development opportunities for Black, Latinx, Indigenous, People Of Color (BLIPOC) residents with low-income that lead to employment or entrepreneurship.

### HOW WE'LL GET THERE

AC-OCAP plans to achieve this goal by improving the employment continuum to encompass low skilled workers and by aligning its funding with the Workforce Investment Opportunity Act (WIOA) to support demand-sector training and entrepreneurial opportunities.

### HOW WE'LL HELP PEOPLE AND CHANGE LIVES

The creation of an employment continuum and entrepreneurial opportunities that allows Alameda County's low-income residents to earn a livable wage.



## FOCUS AREA TWO

# LOW-INCOME HOUSING



The **Low-Income Housing** focus area strives to increase opportunities that help people with low-income access safe temporary shelter and/or stable affordable housing /homeownership.

### OUR GOAL

**End homelessness for BLIPOC families with children; and seniors 55 years and up.**

### HOW WE'LL GET THERE

**This goal will be achieved by partnering with and funding organizations focused on increasing the number of un-housed families with children and/or seniors who obtain housing.**

### HOW WE'LL HELP PEOPLE AND CHANGE LIVES

**Homeless BLIPOC families with children and seniors 55 years and up will have stable and secure housing (shelter, transitional, permanent).**



## FOCUS AREA THREE

# COMMUNITY DEVELOPMENT



The **Community Development** focus area aims to increase access, opportunities, and resources for Alameda County and Oakland's low-income community.

### OUR GOAL

Increase access to resources and information, and empower BLIPOC residents with low-income to build assets and wealth.

### HOW WE'LL GET THERE

This goal will be achieved through hosting community fairs and using collaborations to offer skill training and other resources; and increasing food security and access to the Earned Income Tax Credit (EITC), banking services, financial coaching, credit repair, debt reduction and home ownership.

### HOW WE'LL HELP PEOPLE AND CHANGE LIVES

Increased net-wealth and security within low-income BLIPOC communities that is supported by economic development.



## FOCUS AREA FOUR

# CIVIC ENGAGEMENT & ADVOCACY



The **Civic Engagement and Advocacy** focus area aims to increase public awareness, expand partnerships, and empower low-income communities to take action.

### OUR GOAL

**Empower BLIPOC residents with low-income to advocate for systems-change and harness political power.**

### HOW WE'LL GET THERE

**Leverage existing networks and fund grassroots trusted community leaders and Community Based Organizations (CBOs) that empower and advocate for communities of color (e.g., voter registration, citizenship).**

### HOW WE'LL HELP PEOPLE AND CHANGE LIVES

**BLIPOC residents will be empowered, access to resources will be increased, and local determination and self-actualization will be realized.**



## FOCUS AREA FIVE

# CAPACITY BUILDING



The **Capacity Building** focus area is aimed at expanding the agency's capacity in order to address and eradicate poverty throughout Oakland and Alameda County.

### OUR GOAL

**Raise awareness and transform AC-OCAP's community impact into a MOVEMENT. #EndPovertyNowAC**

### HOW WE'LL GET THERE

**Leverage relationships to build an anti-poverty coalition and create a community campaign to end poverty now.**

### HOW WE'LL HELP PEOPLE AND CHANGE LIVES

**Disenfranchised, marginalized, low-income communities of color in Alameda County are engaged and mobilized, and working in collaboration with AC-OCAP to end poverty.**





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Oakland, CA 94612  
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[AC-OCAP.com](http://AC-OCAP.com)



## Appendix D

### Alameda County-Oakland Community Action Partnership 2021 Community Survey

Thank you for participating! Please take a few minutes to fill out this 12-question survey about your experience living in Alameda County. Your answers will help impact what services and programs are funded in your community. Near the end of the survey, you will also have the opportunity to enter a drawing for a gift card.

1) Please indicate if you are partnering organization staff or community member?

- Partner  Community Member

2) Please indicate the number of people living in your **household**: \_\_\_\_\_

3) Please indicate your total **household** annual income:

- \$ 0 – 20,000       \$20,001 – 40,000       \$40,001 – 60,000       \$60,001 – 80,000       \$80,001 and over

4) Please enter your city: \_\_\_\_\_

5) Please enter your zip code: \_\_\_\_\_

6) Please indicate your

gender:                       Male     Female     Prefer to self-describe: \_\_\_\_\_

7) Please indicate your race:

- Black                       American Indian & Alaska Native                       Hispanic/Latino
- White                       Native Hawaiian & Other Pacific Islander                       Asian
- Other/Multi Race: \_\_\_\_\_

8) Has your family been **directly\*** or **indirectly\*\*** impacted by COVID19?

Mark one answer below.

**Directly\*** - someone in your household tested positive for COVID-19.

**Indirectly\*\*** - your household was financially impacted due to: caretaking for someone outside of your household with COVID-19, decrease in employment hours or became unemployed, decrease in revenue or closed a business as a result of shelter in place, increased in medical bills due to COVID-19.



**Alameda County-Oakland Community Action Partnership  
2021 Community Survey**

**9) Please indicate the THREE (3) most important concerns for YOU and/or YOUR FAMILY:**

<input type="radio"/> Affordable Housing	<input type="radio"/> Eviction Prevention	<input type="radio"/> Programs for Youth
<input type="radio"/> Alcohol & Drug Treatment	<input type="radio"/> Foreclosure Prevention	<input type="radio"/> Public Safety
<input type="radio"/> Banking Services	<input type="radio"/> Healthy Food Access	<input type="radio"/> Services for Seniors
<input type="radio"/> Child Care	<input type="radio"/> Homelessness	<input type="radio"/> Services for Veterans
<input type="radio"/> Debt Management/ Credit Repair	<input type="radio"/> Immigration & Citizenship	<input type="radio"/> Transportation
<input type="radio"/> Disability Access	<input type="radio"/> Job Training & Employment	<input type="radio"/> Entrepreneurship/ Small Business Creation
<input type="radio"/> Education	<input type="radio"/> Medical & Dental Care	<input type="radio"/> Access to Wi-Fi & Technology
<input type="radio"/> Energy & Other Utility Costs	<input type="radio"/> Mental Health Services	<input type="radio"/> Other:

**10) Please rate how you feel the following services are being provided in your COMMUNITY?**

	Excellent 3	Average 2	Poor 1	Don't Know 0
Affordable Housing	3	2	1	0
Alcohol & Drug Treatment	3	2	1	0
Banking Services	3	2	1	0
Child Care	3	2	1	0
Debt Management/Credit Repair	3	2	1	0
Disability Access	3	2	1	0
Education	3	2	1	0
Energy & Other Utility Costs	3	2	1	0
Eviction Prevention	3	2	1	0
Foreclosure Prevention	3	2	1	0
Healthy Food Access	3	2	1	0
Homelessness	3	2	1	0
Immigration & Citizenship	3	2	1	0
Job Training & Employment	3	2	1	0
Medical & Dental Care	3	2	1	0
Mental Health Services	3	2	1	0



**Alameda County-Oakland Community Action Partnership  
2021 Community Survey**

Programs for Youth	3	2	1	0
Public Safety	3	2	1	0
Services for Seniors	3	2	1	0
Services for Veterans	3	2	1	0
Transportation	3	2	1	0
Entrepreneurship/ Small Business Creation	3	2	1	0
Access to Wi-Fi & Technology	3	2	1	0
Other:	3	2	1	0

**11) Contact Information**

**If you are interested in entering the drawing for a gift card, please complete the information below.**

Name: \_\_\_\_\_

Email Address: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Text Message Phone Number: \_\_\_\_\_

<b>12) Please indicate how you found out about this survey?</b>		
<input type="radio"/> Covenant House CA	<input type="radio"/> Fremont Family Resource Center	<input type="radio"/> City of Oakland Head Start
<input type="radio"/> St. Mary's Center	<input type="radio"/> Alliance for Community Wellness	<input type="radio"/> Alameda County Community Food Bank
<input type="radio"/> City of Oakland Free Tax Site	<input type="radio"/> Eden Information and Referral/2-1-1	<input type="radio"/> City of Oakland Human Services Department
<input type="radio"/> Housing and Economic Right Advocates (HERA)	<input type="radio"/> Hack the Hood	<input type="radio"/> Chabot Los Positas Community College
<input type="radio"/> Civicorps	<input type="radio"/> Downtown Streets	<input type="radio"/> Lao Family Community Development
<input type="radio"/> New Door Ventures	<input type="radio"/> Operation Dignity	<input type="radio"/> Renaissance Entrepreneurship Center
<input type="radio"/> Rubicon Program	<input type="radio"/> Facebook	<input type="radio"/> Twitter
<input type="radio"/> Constant Contact	<input type="radio"/> AC-OCAP Website	Other: _____

**Thank you for your time!**



阿拉米達縣—屋崙市社區行動夥伴(Community Action Partnership)  
2021社區調查問卷

感謝您的參與！請花幾分鐘時間填寫有關於您在阿拉米達縣居住體驗的12個調查問題。您的答案將影響您的社區有哪些服務和計劃將獲得資助。並且在此調查問卷的尾頁填寫資訊后，您將有機會參與禮品卡抽獎活動。

1) 請問您是夥伴組織的工作人員還是社區成員？

夥伴  社區成員

2) 請註明您的家庭住著多少人： \_\_\_\_\_

3) 請選擇您的家庭年收入：

\$ 0 – 20,000       \$20,001 – 40,000       \$40,001 – 60,000       \$60,001 – 80,000       \$80,001及以上

4) 請填寫您的所在城市： \_\_\_\_\_

5) 請填寫您的郵政編碼： \_\_\_\_\_

6) 請填寫您的性別：

男性     女性     決定自我描述： \_\_\_\_\_

7) 請填寫您的種族：

黑人                               美洲印第安人和阿拉斯加原住民                               西班牙裔/拉丁美洲裔  
 白人                                 夏威夷原住民和其他太平洋島民                               亞裔  
 其他/多族裔： \_\_\_\_\_

8) 請問您的家庭是否曾 **直接\*** 或**間接\*\*** 受COVID19影響?請選擇下列一項。

**直接\*** —您的家庭中曾有人COVID-19檢測呈陽性。

**間接\*\*** —您的家庭在財務方面遭受了影響，因為：照顧非您家庭中的COVID-19患者、上班時間減少或失業、就地避疫導致收入減少或企業關閉、受COVID-19影響導致醫療費用增加。



Condado de Alameda/Oakland: Community Action Partnership  
Encuesta de la comunidad 2021

¡Gracias por participar! Tómese unos minutos para completar esta encuesta de 12 preguntas sobre su experiencia de vivir en el Condado de Alameda. Sus respuestas ayudarán a impactar qué servicios y programas se financian en su comunidad. Cerca del final de la encuesta, también tendrá la oportunidad de participar en el sorteo de una tarjeta de regalo.

1) Indique si es miembro del personal de una organización asociada o miembro de la comunidad.

- Socio  Miembro de la comunidad

2) Indique el número de personas que viven en su **hogar**: \_\_\_\_\_

3) Indique el ingreso anual total de su **hogar**:

- \$ 0 – 20,000       \$20,001 – 40,000       \$40,001 – 60,000       \$60,001 – 80,000       \$80,001 y más

4) Ingrese su ciudad: \_\_\_\_\_

5) Ingrese su código postal: \_\_\_\_\_

6) Indique su género:

- Hombre  Mujer  Prefiero describirlo por mí mismo: \_\_\_\_\_

7) Indique su raza:

- Negro                       Indio americano y nativo de Alaska                       Hispano/latino
- Blanco                       Nativo de Hawái y de otras islas del Pacífico                       Asiático
- Otra/multirracial: \_\_\_\_\_

8) ¿Su familia se ha visto **directamente\*** o **indirectamente\*\*** afectada por el COVID19?

Marque una respuesta a continuación.

**Directamente\*** - alguien en su hogar dio positivo al COVID-19.

**Indirectamente\*\*** - su hogar se vio financieramente afectado debido a lo siguiente: cuidar de alguien fuera de su hogar con COVID-19, disminución de las horas de empleo o quedó desempleado, disminución de los ingresos o cerró un negocio como resultado del refugio en el lugar, aumento de las facturas médicas debido al COVID-19.



**Condado de Alameda/Oakland: Community Action Partnership  
Encuesta de la comunidad 2021**

9) Indique las TRES (3) principales inquietudes que USTED o SU FAMILIA tiene:		
<input type="radio"/> Vivienda asequible	<input type="radio"/> Prevención de un desalojo	<input type="radio"/> Programas para jóvenes
<input type="radio"/> Tratamiento contra el alcohol y las drogas	<input type="radio"/> Prevención de ejecución hipotecaria	<input type="radio"/> Seguridad pública
<input type="radio"/> Servicios bancarios	<input type="radio"/> Acceso a alimentos saludables	<input type="radio"/> Servicios para personas de la tercera edad
<input type="radio"/> Cuidado infantil	<input type="radio"/> Desamparo (sin hogar)	<input type="radio"/> Servicios para veteranos
<input type="radio"/> Reparación de crédito/gestión de deudas	<input type="radio"/> Inmigración y ciudadanía	<input type="radio"/> Transporte
<input type="radio"/> Acceso por discapacidad	<input type="radio"/> Empleo y capacitación laboral	<input type="radio"/> Creación de pequeños negocios/emprendimiento
<input type="radio"/> Educación	<input type="radio"/> Atención médica y dental	<input type="radio"/> Acceso a Wi-Fi y tecnología
<input type="radio"/> Costos de energía y de otros servicios públicos	<input type="radio"/> Servicios de salud mental	<input type="radio"/> Otro: _____

10) Califique cómo siente que se brindan los siguientes servicios en su COMUNIDAD	Excelente 3	Promedio 2	Deficiente 1	No sé 0
Vivienda asequible	3	2	1	0
Tratamiento contra el alcohol y las drogas	3	2	1	0
Servicios bancarios	3	2	1	0
Cuidado infantil	3	2	1	0
Reparación de crédito/gestión de deudas	3	2	1	0
Acceso por discapacidad	3	2	1	0
Educación	3	2	1	0
Costos de energía y de otros servicios públicos	3	2	1	0
Prevención de desalojo	3	2	1	0
Prevención de ejecución hipotecaria	3	2	1	0
Acceso a alimentos saludables	3	2	1	0
Desamparo (sin hogar)	3	2	1	0
Inmigración y ciudadanía	3	2	1	0



**Condado de Alameda/Oakland: Community Action Partnership  
Encuesta de la comunidad 2021**

Empleo y capacitación laboral	3	2	1	0
Atención médica y dental	3	2	1	0
Servicios de salud mental	3	2	1	0
Programas para la juventud	3	2	1	0
Seguridad pública	3	2	1	0
Servicios para personas de la tercera edad	3	2	1	0
Servicios para veteranos	3	2	1	0
Transporte	3	2	1	0
Creación de pequeños negocios/emprendimiento	3	2	1	0
Acceso a Wi-Fi y tecnología	3	2	1	0
Otros:	3	2	1	0

**11) Información de contacto**

**Si está interesado en participar en el sorteo de una tarjeta de regalo, complete la información a continuación.**

Nombre: \_\_\_\_\_

Dirección de correo electrónico: \_\_\_\_\_

Número de teléfono \_\_\_\_\_

Número de teléfono para mensaje de texto: \_\_\_\_\_

<b>12) Indique cómo se enteró de esta encuesta.</b>		
<input type="radio"/> Covenant House CA	<input type="radio"/> Centro de recursos para familias de Fremont	<input type="radio"/> Head Start de la Ciudad de Oakland
<input type="radio"/> St. Mary's Center	<input type="radio"/> Alliance for Community Wellness	<input type="radio"/> Banco de comida comunitario del Condado de Alameda
<input type="radio"/> Sitio libre de impuestos de la Ciudad de Oakland	<input type="radio"/> Eden Information and Referral/2-1-1	<input type="radio"/> Departamento de Servicios Humanos de la Ciudad de Oakland
<input type="radio"/> Defensores de los Derechos Económicos y de Vivienda (Housing and Economic Right Advocates, HERA)	<input type="radio"/> Hack the Hood	<input type="radio"/> Colegio Comunitario Chabot-Los Positas
<input type="radio"/> Civicorps	<input type="radio"/> Downtown Streets	<input type="radio"/> Lao Family Community Development
<input type="radio"/> New Door Ventures	<input type="radio"/> Operation Dignity	<input type="radio"/> Renaissance Entrepreneurship Center
<input type="radio"/> Rubicon	<input type="radio"/> Facebook	<input type="radio"/> Twitter



**Condado de Alameda/Oakland: Community Action Partnership  
Encuesta de la comunidad 2021**

<input type="radio"/> Constant Contact	<input type="radio"/> Sitio web de la Asociación de Acción Comunitaria del Condado de Alameda/Oakland (AC-OCAP)	<input type="radio"/> Otro
--	---	----------------------------

**¡Gracias por su tiempo!**

9) 請選擇三 (3) 個您和/或您的家庭最關心的事：		
<input type="radio"/> 經濟的住房	<input type="radio"/> 預防被驅逐	<input type="radio"/> 針對青少年的計劃
<input type="radio"/> 酒精和藥物治療	<input type="radio"/> 預防喪失抵押品贖回權	<input type="radio"/> 公共安全
<input type="radio"/> 銀行服務	<input type="radio"/> 獲取健康食品	<input type="radio"/> 為年長者提供的服務
<input type="radio"/> 托兒服務	<input type="radio"/> 無家可歸	<input type="radio"/> 針對退伍軍人的服務
<input type="radio"/> 債務管理/信用修復	<input type="radio"/> 移民和國籍	<input type="radio"/> 交通
<input type="radio"/> 殘障服務	<input type="radio"/> 工作培訓和就業	<input type="radio"/> 創業/開辦小型企業
<input type="radio"/> 教育	<input type="radio"/> 醫療和牙科護理	<input type="radio"/> 獲取無線上網和技術服務
<input type="radio"/> 能源和其他公用事業費用	<input type="radio"/> 心理健康服務	<input type="radio"/> 其他：

10) 請就以下內容為您社區的服務評級	極好	一般	糟糕	不知道
	3	2	1	0
經濟的住房	3	2	1	0
酒精和藥物治療	3	2	1	0
銀行服務	3	2	1	0
托兒服務	3	2	1	0
債務管理/信用修復	3	2	1	0
殘障服務	3	2	1	0
教育	3	2	1	0
能源和其他公用事業費用	3	2	1	0
預防被驅逐	3	2	1	0
預防喪失抵押品贖回權	3	2	1	0
獲取健康食品	3	2	1	0
無家可歸	3	2	1	0
移民和國籍	3	2	1	0
工作培訓和就業	3	2	1	0
醫療和牙科護理	3	2	1	0
心理健康服務	3	2	1	0

針對青少年的計劃	3	2	1	0
公共安全	3	2	1	0
為年長者提供的服務	3	2	1	0
針對退伍軍人的服務	3	2	1	0
交通	3	2	1	0
創業/開辦小型企業	3	2	1	0
獲取無線上網和技術服務	3	2	1	0
其他:	3	2	1	0

**11) 聯繫資訊** 如果您有興趣參與禮品卡抽獎活動，請在下方填寫資訊

姓名: \_\_\_\_\_  
 電子郵箱: \_\_\_\_\_  
 電話號碼: \_\_\_\_\_  
 可接發短訊的電話號碼: \_\_\_\_\_

<b>12). 請問您是從何處得知此調查問卷?</b>		
<input type="radio"/> 加州的Covenant House	<input type="radio"/> Fremont Family Resource Center (家庭資源中心)	<input type="radio"/> 屋崙市啟蒙教育
<input type="radio"/> St. Mary中心	<input type="radio"/> Alliance for Community Wellness	<input type="radio"/> 阿拉米達縣 Community Food Bank (社區食物銀行)
<input type="radio"/> 屋崙市免費稅收網站	<input type="radio"/> Eden Information and Referral/2-1-1	<input type="radio"/> 屋崙市人力資源服務部
<input type="radio"/> 住房與經濟權利倡導者 (Housing and Economic Rights Advocates, HERA)	<input type="radio"/> Hack the Hood	<input type="radio"/> Chabot-Los Positas 社區大學
<input type="radio"/> Civicorps	<input type="radio"/> Downtown Streets	<input type="radio"/> Lao Family Community Development
<input type="radio"/> New Door Ventures	<input type="radio"/> Operation Dignity	<input type="radio"/> Renaissance Entrepreneurship Center (文藝復興創業中心)
<input type="radio"/> Rubicon	<input type="radio"/> Facebook	<input type="radio"/> Twitter
<input type="radio"/> Constant Contact	<input type="radio"/> AC-OCAP網站	<input type="radio"/> 其他

感謝您貢獻寶貴的時間！

**Alameda County - Oakland Community Action Partnership (AC-OCAP)  
Community Economic Opportunity (C.E.O.) Network 2021 Programs and Services Mid-Year Outcomes**

<b>HOUSING &amp; COMMUNITY DEVELOPMENT</b>						
<b>Organization</b>	<b>Program</b>	<b>Funded Amount</b>	<b>Services</b>	<b>Annual Goals</b>	<b>Outcomes</b>	<b>Population Served</b>
<b>Alliance for Community Wellness (FESCO)</b> 21455 Birch Street #5 Hayward, CA 94541	Homeless Family Services	\$40,000 Alameda County	Provide housing and wraparound services to extremely low-income homeless families in Alameda County.	<b>40 Alameda County</b> low-income homeless families ( <b>140</b> individuals) projected to be housed through FESCO’s Banyan House Transitional Housing and Les Marquis House Emergency Shelter programs.  <b>12</b> families will exit to more permanent housing.  <b>20</b> families will obtain safe and affordable/temporary housing.  <b>24</b> adults exiting will have earned income.	<b>29 Alameda County</b> low-income homeless families ( <b>101</b> individuals) were housed through FESCO’s Banyan House Transitional Housing and Les Marquis House Emergency Shelter programs.  <b>4</b> families exited the program and obtained more permanent housing.  <b>6</b> families exited the program and obtained safe temporary housing.  <b>9</b> adults exited the program with earned income.  <b>Lack of affordable housing made it more difficult for families to move to safe temporary and more permanent housing.</b>	Central County: 82 North County: 0 South County: 16 East County: 3
<b>Covenant House CA</b> 200 Harrison St. Oakland, CA 94607	Homeless and Trafficked Youth Services	\$40,000 Oakland	Provide homeless and/or trafficked youth ages 18-24 emergency housing, basic needs assistance (food, clothing), and case management (medical/mental health, employment/educational assistance, legal assistance).	<b>150</b> young people will receive emergency housing.  <b>100</b> will receive case management services.	<b>114</b> young people received emergency housing.  <b>95</b> young people received case management services.	94607 (69) 94621 (45)



**Alameda County - Oakland Community Action Partnership (AC-OCAP)  
Community Economic Opportunity (C.E.O.) Network 2021 Programs and Services Mid-Year Outcomes**

<b>HOUSING &amp; COMMUNITY DEVELOPMENT</b>						
<b>Organization</b>	<b>Program</b>	<b>Funded Amount</b>	<b>Services</b>	<b>Annual Goals</b>	<b>Outcomes</b>	<b>Population Served</b>
<b>Fremont Family Resource Center</b> 39155 Liberty St., Suite #A110, P.O. Box 5006 Fremont, CA	Family Support Services for the Homeless	Alameda County \$40,000	Provide homeless individuals with safe and temporary housing, permanent housing and wraparound support services.	<b>218</b> homeless individuals will be provided with assistance in obtaining housing and/or shelter support.  <b>190</b> will obtain safe temporary shelter at the Winter Shelter.  <b>10</b> will be placed in temporary housing at the Islander motel.  <b>10</b> homeless clients will obtain safe and affordable housing.  <b>48</b> individuals will be provided Coordinated Entry Assessments with housing problem solving and wrap around support services.	<b>265</b> homeless individuals were provided with assistance in obtaining housing and/or shelter support.  <b>101</b> obtained safe temporary shelter at the Winter Shelter.5 <b>47</b> were placed in temporary housing at the Islander motel.  <b>19</b> homeless clients obtained safe and affordable housing.  <b>98</b> individuals were provided Coordinated Entry Assessments with housing problem solving and wrap around support services.	South County (265)
<b>Operation Dignity</b> 3850 San Pablo Ave. Suite 102 Emeryville, CA 94608	Housing for Oakland's Homeless Veterans	\$40,000 Oakland	Provide safe temporary shelter/housing and trauma-informed case management to homeless veterans in Oakland. Provide connections to permanent housing opportunities, employment, and health services.	<b>24</b> veterans will obtain temporary housing.  <b>12</b> veterans will exit House of Dignity.  <b>7</b> veterans will obtain permanent housing.  <b>10</b> veterans will maintain or increase their income.	<b>23</b> veterans obtained temporary housing.  <b>11</b> veterans exited House of Dignity.  <b>5</b> veterans obtained permanent housing.  <b>9</b> veterans maintained or increased their income	94607 (23)



**Alameda County - Oakland Community Action Partnership (AC-OCAP)  
Community Economic Opportunity (C.E.O.) Network 2021 Programs and Services Mid-Year Outcomes**

<b>HOUSING AND COMMUNITY DEVELOPMENT</b>						
<b>Organization</b>	<b>Program</b>	<b>Funded Amount</b>	<b>Services</b>	<b>Annual Goals</b>	<b>Outcomes</b>	<b>Population Served</b>
<b>St. Mary's Center</b> 925 Brockhurst Street Oakland, CA 94608	Senior Homeless Services Program	\$40,000 Oakland	Provide critical basic needs to low income seniors age 55+, including Winter Shelter, health assessments, psychiatric care, an outpatient addiction recovery program, a daily meal, social stimulation, and permanent supportive housing.	<p><b>50</b> seniors will receive services via the Emergency Winter Services Mobile Unit.</p> <p><b>40</b> seniors will obtain transitional housing.</p> <p><b>4</b> seniors will obtain permanent housing.</p> <p><b>62</b> seniors will receive individual and/or group counseling services.</p>	<p><b>40</b> seniors received services via the Emergency Winter Services Mobile Unit.</p> <p><b>28</b> seniors obtained transitional housing.</p> <p><b>7</b> seniors obtained permanent housing.</p> <p><b>122</b> seniors received individual and/or group counseling services.</p>	94601 (2) 94618 (1) 94602 (0) 94621 (7) 94603 (2) 94604 (1) 94605 (1) 94606 (7) 94607 (22) 94608 (42) 94609 (4) 94610 (0) 94611 (2) 94612 (31)

<b>ENTREPRENEURSHIP/JOB TRAINING &amp; EMPLOYMENT PLACEMENT</b>						
<b>Organization</b>	<b>Program</b>	<b>Funded Amount</b>	<b>Services</b>	<b>Annual Goals</b>	<b>Outcomes</b>	<b>Population Served</b>
<b>Chabot Las Positas – Tri-Valley Career Center</b> 6300 Village Pkwy Ste #100 Dublin, CA 95376	Back to Work Tri-Valley	\$25,000 Alameda County	Provide low-income residents with job search counseling and services, including workshops, 1-on-1 career counseling, stress counseling and supportive services.	<p><b>20</b> participants will receive job search counseling and supportive services.</p> <p><b>4</b> participants will obtain employment earning up to a living wage.</p> <p><b>16</b> participants will obtain employment earning a living wage or higher.</p>	<p><b>38</b> participants received job search counseling and supportive services, of these,</p> <p><b>2</b> participants obtained employment earning up to a living wage.</p> <p><b>4</b> participants obtained employment earning a living wage or higher.</p> <p>Chabot projected 4 for the first half and 16 for the year.</p>	Central County (2) North County (3) South County (3) East County (30)



**Alameda County - Oakland Community Action Partnership (AC-OCAP)  
Community Economic Opportunity (C.E.O.) Network 2021 Programs and Services Mid-Year Outcomes**

<b>ENTREPRENEURSHIP/JOB TRAINING &amp; EMPLOYMENT PLACEMENT</b>						
<b>Organization</b>	<b>Program</b>	<b>Funded Amount</b>	<b>Services</b>	<b>Annual Goals</b>	<b>Outcomes</b>	<b>Population Served</b>
<b>Civicorps</b> 101 Myrtle Street Oakland, CA 94607	Professional Pathway	\$40,000 Oakland	Provide low-income Oakland residents age 18-26 with an employment-focused program that involves paid job training and employment placement as well as a high school diploma program, internships, and wraparound services.	<p><b>40</b> low-income young adults age 18-26 are projected to participate in job training, a high school diploma program, internships, and wraparound services.</p> <p><b>30</b> will obtain a job paying up to a living wage.</p> <p><b>10</b> will obtain a job paying a living wage or higher.</p> <p><b>27</b> participants will maintain a job for at least 90 days</p> <p><b>20</b> will graduate with a high school diploma.</p>	<p><b>63</b> low-income young adults age 18-26 participated in job training, high school diploma programming, internships, and wraparound services.</p> <p><b>30</b> obtained a job up to a living wage,</p> <p><b>4</b> obtained a job paying a living wage or higher</p> <p><b>24</b> maintained employment for at least 90 days.</p> <p><b>10</b> graduated with a high school diploma.</p>	<p>94601 (12)</p> <p>94602 (0)</p> <p>94603 (12)</p> <p>94605 (9)</p> <p>94606 (5)</p> <p>94607 (7)</p> <p>94608 (1)</p> <p>94609 (2)</p> <p>94610 (2)</p> <p>94611 (1)</p> <p>94612 (0)</p> <p>94619 (1)</p> <p>94621 (11)</p>
<b>Hack the Hood Inc.</b> 900 Alice St., Suite 300 Oakland, CA 94607	Thriving Youth Careers in Oakland and Alameda County's Tech Sector	\$40,000 Alameda County	Provide low-income Oakland youth age 16-25 with technology and professional training, coaching, and support necessary to access higher education and highly paid technology-related jobs.	<p><b>63</b> Oakland &amp; Alameda County low-income youth will participate in incentivized training and career support services.</p> <p><b>4</b> young people ages 18+ will obtain higher education and/or advanced technical training, and;</p> <p><b>16</b> young people ages 16+ will obtain employment to gain skills or income.</p>	<p><b>4</b> Oakland &amp; Alameda County low-income youth participated in incentivized training and career support services.</p> <p><b>2</b> young people ages 18+ obtained higher education and/or advanced technical training</p> <p><b>0</b> young people ages 16+ obtained employment to gain skills or income.</p> <p><b>The additional challenges of Covid-19 made obtaining internships and employment more difficult for the youth. The agency also experienced a complete change in leadership during this time.</b></p>	Central County (4)



**Alameda County - Oakland Community Action Partnership (AC-OCAP)  
Community Economic Opportunity (C.E.O.) Network 2021 Programs and Services Mid-Year Outcomes**

<b>ENTREPRENEURSHIP/JOB TRAINING &amp; EMPLOYMENT PLACEMENT</b>						
<p><b>Downtown Streets, Inc.</b> 1671 The Alameda #306 San Jose, CA 95126</p>	<p>Hayward Downtown Streets Team</p>	<p>\$40,000 Alameda County</p>	<p>Provide unhoused low-income Alameda County residents with job training and volunteer work experience, coupled with case management and wraparound supportive services.</p>	<p><b>45 Alameda County</b> unhoused or at-risk low-income residents are projected to be served and engage in case management and/or employment services, and receive a stipend for their volunteer work.</p> <p><b>7</b> Team Members will obtain employment earning up to a living wage.</p> <p><b>7</b> Team Members will obtain employment earning a living wage or higher.</p>	<p><b>37 Alameda County</b> unhoused or at-risk low-income residents participated in job training and volunteered as Team Members, engaged in case management and/or employment services, and received a basic needs stipend.</p> <p><b>3</b> Team Members obtained jobs that paid up to a living wage.</p> <p><b>3</b> Team Members obtained employment earning a living wage or higher.</p>	<p>Central County (36) South County (1)</p>
<p><b>Lao Family Community Development</b> 2325 E 12<sup>th</sup> St., Suite 226 Oakland, CA 94601</p>	<p>Pathway to Employment and Education – P2E2</p>	<p>\$40,000 Oakland</p>	<p>Provides low-income Oakland residents with job readiness and soft skills training, employment placement, career planning, and case management.</p>	<p><b>24</b> participants will receive mentoring and peer support and complete pre-employment training workshops.</p> <p><b>12</b> participants will complete CTE/ Environmental training.</p> <p><b>19</b> participants will obtain employment earning a living wage or higher.</p> <p><b>16</b> will maintain employment for at least 90 days.</p>	<p><b>31</b> participants received mentoring and peer support and complete pre-employment training workshops, of these.</p> <p><b>12</b> participants completed CTE/ Environmental training.</p> <p><b>18</b> participants obtained employment earning a living wage or higher.</p> <p><b>7</b> participants maintained employment for at least 90 days.</p>	<p>94601 (9) 94603 (2) 94605 (4) 94606 (1) 94607 (6) 94608 (2) 94609 (0) 94612 (2) 94615 (1) 94619 (1) 94621 (3) 94623 (0)</p>

**Alameda County - Oakland Community Action Partnership (AC-OCAP)  
Community Economic Opportunity (C.E.O.) Network 2021 Programs and Services Mid-Year Outcomes**

<b>ENTREPRENEURSHIP/JOB TRAINING &amp; EMPLOYMENT PLACEMENT</b>						
<b>Organization</b>	<b>Program</b>	<b>Funded Amount</b>	<b>Services</b>	<b>Annual Goals</b>	<b>Outcomes</b>	<b>Population Served</b>
<b>New Door Ventures</b> 3221 20 <sup>th</sup> St. San Francisco, CA 94110	New Door Youth Employment Program	\$40,000 Oakland	Provide low-income youth ages 16-24 with essential work and life skills, real work experience, individualized case management, skill-building workshops, and paid job internships over a 14-week period. The internship is with 50+ businesses throughout Oakland and Alameda County that provide jobs and supervision.	<p><b>20</b> low-income residents ages 16-24 will receive skills training, a paid internship at Oakland's minimum wage, intensive case management and referrals for corollary services, of these.</p> <p><b>16</b> will progress from pre-employment training to obtaining employment.</p> <p><b>12</b> will be connected to a next job and/or education program six months after the internship program completion.</p>	<p><b>34</b> unemployed youth ages 16-24 received employment training.</p> <p><b>29</b> obtained employment.</p> <p>No data yet for # youth were employed or in school 6 months after program completion.</p>	<p>94601 (1) 94602 (1) 94603 (3) 94605 (6) 94606 (2) 94607 (3) 94608 (3) 94612 (2) 94621 (5) Unknown (3)</p>
<b>Renaissance Entrepreneurship Center</b> 1500 Macdonald Ave. Richmond, CA 94801	Creating Economic Mobility through Entrepreneurship	Oakland \$40,000	Provide economic mobility by training English and Spanish speaking residents in entrepreneurship that will create employment for themselves and others.	<p><b>45</b> low-income English and Spanish speaking residents will receive entrepreneurship training.</p> <p><b>40</b> will gain entrepreneurship and employment skills.</p> <p><b>13</b> will launch or grow their business.</p> <p><b>13</b> will increase their income through entrepreneurship</p>	<p><b>23</b> low-income English and Spanish speaking residents received entrepreneurship training.</p> <p><b>23</b> gained entrepreneurship and employment skills.</p> <p><b>23</b> launched or grew their business.</p> <p><b>2</b> increased their income through entrepreneurship.</p> <p><b>Lack of technology, internet bandwidth, and training were some of the biggest barriers faced by participants.</b></p>	<p>94601 (3) 94602 (1) 94603 (1) 94604 (1) 94605 (4) 94606 (2) 94607 (4) 94608 (0) 94609 (2) 94610 (0) 94611 (0) 94612 (3) 94618 (1) 94619 (0) 94621 (1)</p>



**Alameda County - Oakland Community Action Partnership (AC-OCAP)  
Community Economic Opportunity (C.E.O.) Network 2021 Programs and Services Mid-Year Outcomes**

<b>ENTREPRENEURSHIP/JOB TRAINING &amp; EMPLOYMENT PLACEMENT</b>						
<b>Organization</b>	<b>Program</b>	<b>Funded Amount</b>	<b>Services</b>	<b>Annual Goals</b>	<b>Outcomes</b>	<b>Population Served</b>
<b>Rubicon Programs Incorporated</b> 2500 Bissell Ave Richmond, CA 94804	Job training and employment placement	\$40,000 Alameda County	Provide low-income Alameda County residents experiencing significant barriers to employment an array of workforce development and education services.	<p><b>25</b> Alameda County low-income residents projected to be served.</p> <p><b>18</b> residents will receive in-demand sector training.</p> <p><b>9</b> will secure employment earning up to a living wage.</p> <p><b>9</b> will secure employment earning a living wage or higher.</p>	<p><b>69</b> Alameda County low-income residents served.</p> <p><b>26</b> received in-demand sector training.</p> <p><b>0</b> secured employment earning up to a living wage.</p> <p><b>4</b> secured employment earning a living wage or higher.</p> <p>The effect of COVID-19 resulted in the temporary shutdown of daycare, childcare services and schools. Job searching took a backseat as participants prioritized family obligations. Clients with underlying illnesses also suspended their job search due to the high health risk it posed for them.</p>	Central County: 51 North County: 5 South County: 8 East County: 5

<b>AC-OCAP GENERAL PROGRAMMING</b>						
<b>Organization</b>	<b>Program</b>	<b>Funded Amount</b>	<b>Services</b>	<b>Annual Goals</b>	<b>Outcomes</b>	<b>Population Served</b>
<b>AC-OCAP &amp; Office of Children &amp; Youth Services (OFCY)</b>	Oakland Summer Food Program	\$5,000	Summer food program for low-income children and youth	<p><b>10,000</b> Oakland youth will receive breakfast and lunch.</p> <p><b>195,000</b> meals will be served.</p>	<p><b>2,500</b> children and youth were served.</p> <p><b>29,630</b> lunches and <b>39,893</b> breakfasts were served at 36 sites for a total of <b>69,523</b> meals.</p> <p>Due to COVID, many previously “open to all” sites changed to serving only those enrolled in the program. Some sites only served two days a week.</p>	Oakland Youth



**Alameda County - Oakland Community Action Partnership (AC-OCAP)  
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<b>AC-OCAP GENERAL PROGRAMMING</b>						
<b>Organization</b>	<b>Program</b>	<b>Funded Amount</b>	<b>Services</b>	<b>Annual Goals</b>	<b>Outcomes</b>	<b>Population Served</b>
<b>AC-OCAP &amp; HeadStart</b>	Emergency Food Distribution Support	\$125,000	Food support for HeadStart families	<b>450</b> Oakland families will receive emergency food support.	<b>250</b> Oakland families were provided with \$500 for emergency support distributed through the Family Independence initiative.	Oakland families
<b>AC-OCAP and Department of Human Services (HSD) Community Housing Services (CHS)</b>	Oakland's Annual Holiday Dinner	\$5,000	Co-sponsor the City's Annual Holiday Dinner for low-income residents	<b>2,000 Oakland</b> residents projected to be served.	<b>3,000 Oakland</b> residents served by EFPAC at 15 sites from September 2020 to June 2021.	Oakland residents
<b>AC-OCAP and Safe Passages</b>	Alameda County Food Distribution	\$20,000	Co-sponsor food distributions	<b>1,000 to 3,000</b> families will receive the free bag of groceries between November – December 2021	Distribution to occur in November and December.	Alameda County families with children In zip codes: 94602, 94612, 94621, 94603, 94587, New Haven USD
<b>Housing &amp; Economic Rights Advocates</b> 1040 Franklin St. Ste 1040 Oakland, CA 94612	Bank on Oakland	\$30,000	Provide low-income residents with financial opportunities to ensure that everyone has access to safe, affordable banking and financial products and services.	<b>40</b> (20 Oakland & 20 Alameda County) low-income residents will have improved credit scores.	<b>8</b> ( <b>5</b> Oakland & <b>3</b> Alameda County) have improved their credit score.  HERA also worked with AC-OCAP to re-launch the Bank On Oakland (BOO) initiative, re-establish an executive committee, reaffirm financial institutions' and CBOs' partnerships, create marketing strategies, and establish performance measures.	

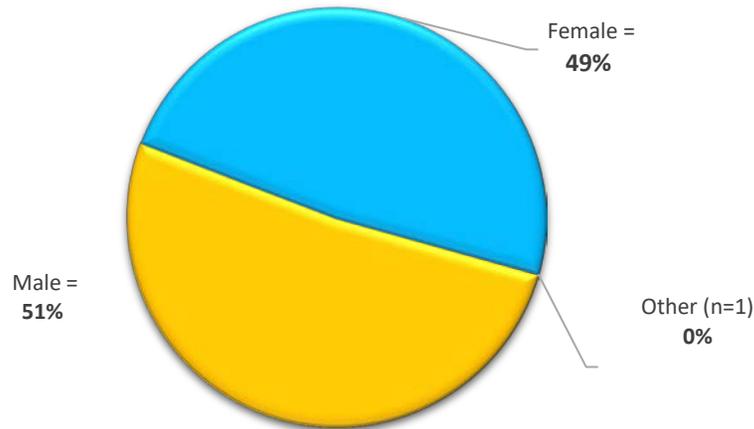


**Alameda County - Oakland Community Action Partnership (AC-OCAP)  
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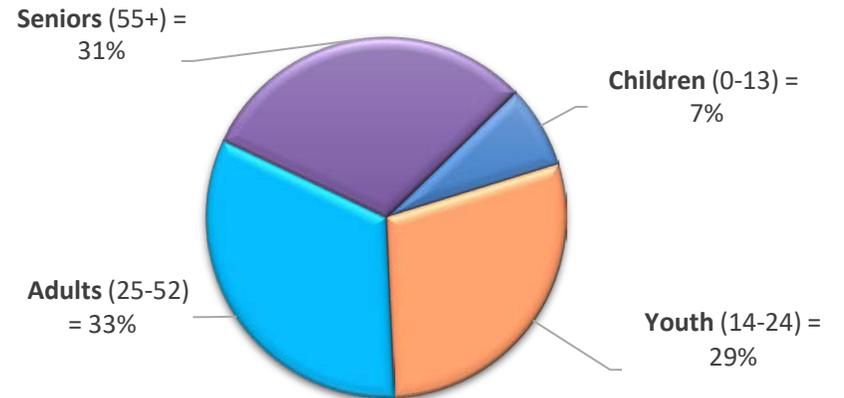
<b>AC-OCAP GENERAL PROGRAMMING</b>						
<b>Organization</b>	<b>Program</b>	<b>Funded Amount</b>	<b>Services</b>	<b>Annual Goals</b>	<b>Outcomes</b>	<b>Population Served</b>
<b>Eden I&amp;R</b> 570 B Street Hayward, CA 94541	Information and Referral Services	\$100,000 (GF)  \$20,000	2-1-1 Information & Referral for Oakland  EITC Information & Referral for Oakland & Alameda County	Information and Referral Services	<b>33,854</b> information calls were handled by 2-1-1. Of these <b>4,776</b> unduplicated callers, <b>2,186</b> were calls from Oakland and <b>2,590</b> were from elsewhere in Alameda County.  <b>43,467</b> health, housing, and human services referrals were provided in Oakland and Alameda County.	Oakland and throughout Alameda County
<b>AC-OCAP and United Way of the Bay Area, Alameda County EITC Coalition</b> 150 Frank H. Ogawa Plaza Oakland, CA 94612	EITC Campaign	\$15,000	Free Tax preparation services to low-income residents and countywide marketing.	<b>10,000 Oakland &amp; 12,000 Alameda County</b> tax returns, EITC claims, and financial services.	<b>4,560 Oakland &amp; 5,908 Alameda County</b> low-income residents served.  \$19,627,500 total in tax returns countywide (with \$8,523,423 in Oakland) and \$3,745,631 million captured through EITC (with \$1,980,100 million in Oakland) and \$4,397,920 total in Child Tax Credit (with \$2,186,425 in Oakland).  COVID had a huge effect on everyone's ability to see clients in person and provide assistance with other services.	Oakland and throughout Alameda County
<b>CSBG Investment: \$ 705,000</b> <b>Leveraging Total: \$8,414,726</b>		<b>Community Impact during the COVID-19 Pandemic</b> <b>10 Received High School Diplomas</b> <b>100 Obtained Employment</b> <b>125 Received Employment Training</b> <b>334 Received Transitional Housing/Emergency Shelter</b> <b>49 Obtained/Maintained Permanent Housing</b> <b>4,776 Unduplicated Callers;</b> <b>43,467 Service Referrals Provided</b> <b>10,468 Tax Returns filed in Alameda County;</b> <b>\$19,627,500 Million captured in tax returns;</b> <b>\$3,745,631 Million captured through EITC;</b> <b>\$4,397,920 Million captured through Child Tax Credit</b>			<b>"Helping People... Changing Lives"</b>  <b>12,918 Oakland Residents Served</b> <b>9,020 Alameda County Residents Served</b>  <b>21,938 Total Low-Income Residents Served</b>	

**Alameda County - Oakland Community Action Partnership (AC-OCAP)  
Community Economic Opportunity (C.E.O.) Network 2021 Programs and Services Mid-Year Outcomes**

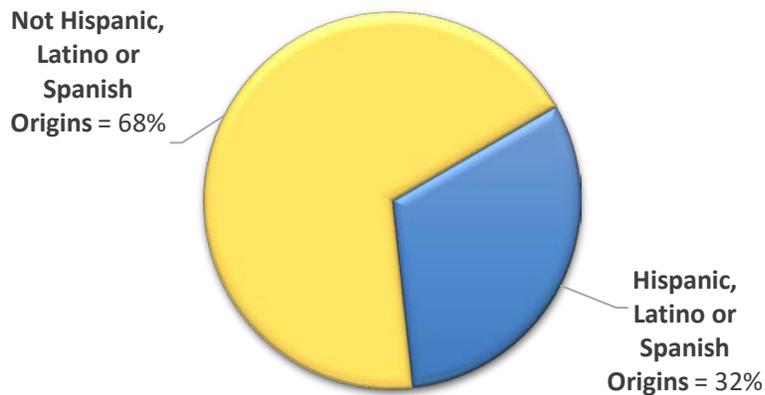
**Gender of CSBG Clients: January - June 2021**  
(of those reporting on Gender)



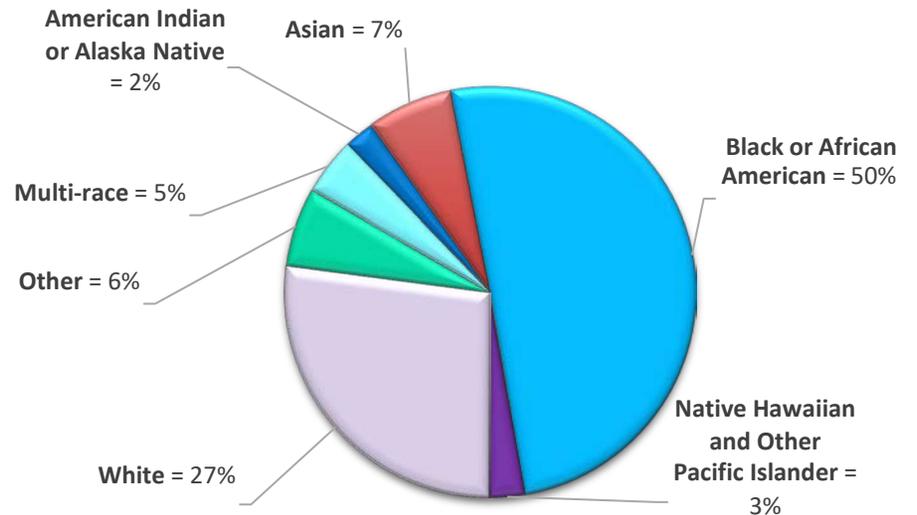
**Age Group of CSBG Clients: January - June 2021**  
(of those reporting on Age)



**CSBG Clients Who Identify as Hispanic, Latino, or of Spanish Origin: January - June 2021**  
(of those reporting on Ethnicity)

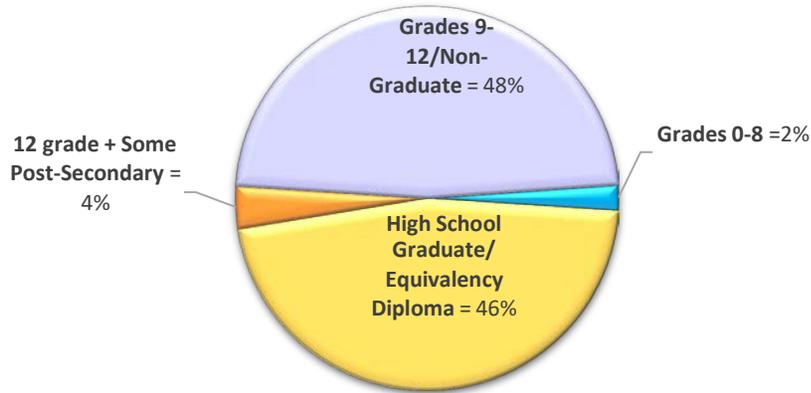


**Ethnicity of CSBG Clients: January - June 2021**  
(of those reporting on race)

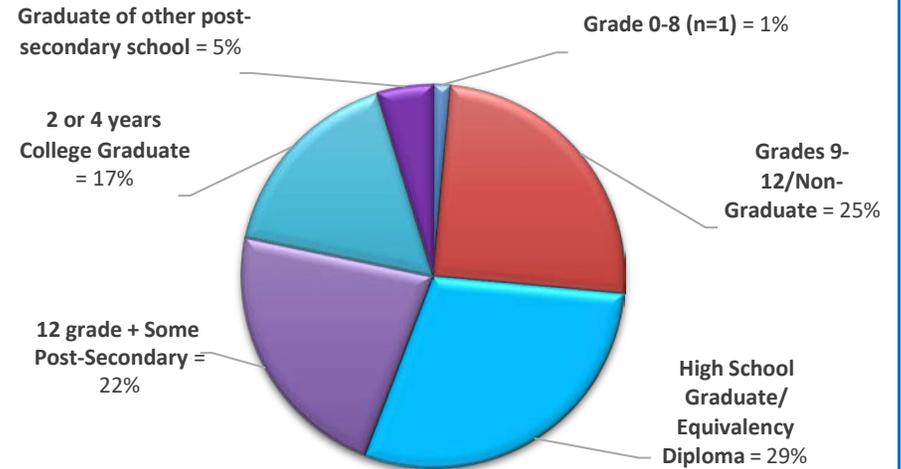


## Alameda County - Oakland Community Action Partnership (AC-OCAP) Community Economic Opportunity (C.E.O.) Network 2021 Programs and Services Mid-Year Outcomes

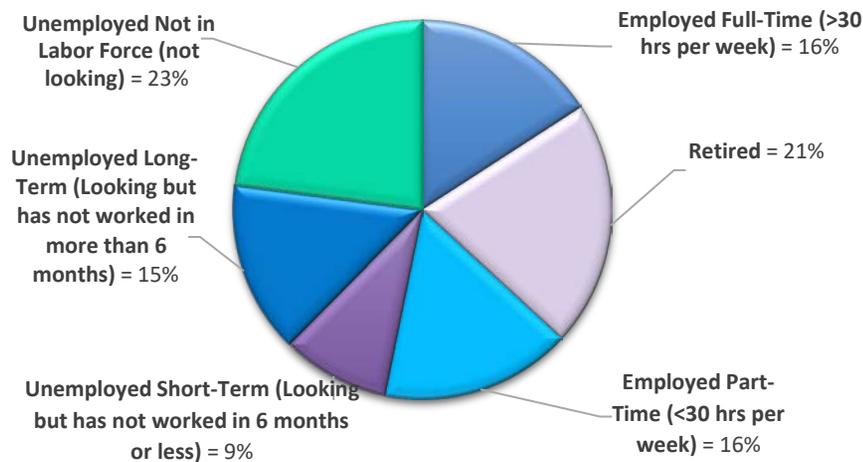
**Education Level of CSBG Clients Age 14-24: Jan - June 2021**  
(of those reporting on Education)



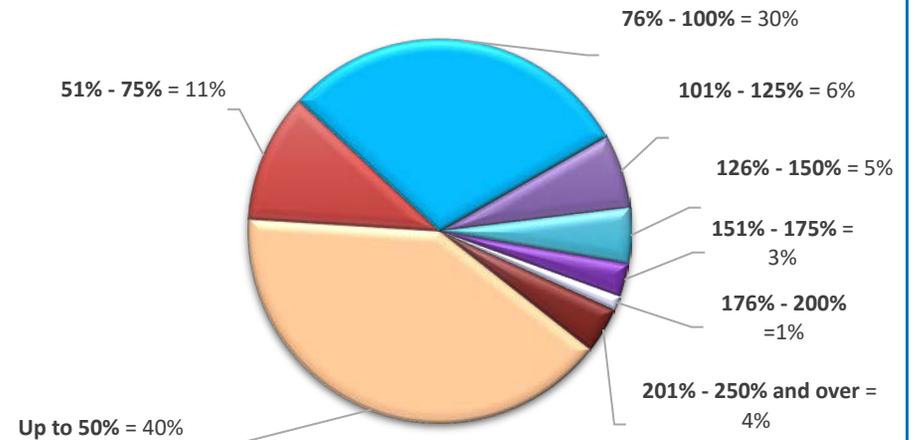
**Education Level of CSBG Clients Age 25+: Jan - June 2021**  
(of those reporting on Education)



**Work Status OF CSBG Clients Age 18+: January - June 2021**  
(of those reporting on Work Status)



**Household Income of CSBG Clients Based on HHS Guidelines: January - June 2021**  
(of those reporting on Income)



*Helping People...Changing Lives*

Mike was referred to **New Door Ventures (NDV)**, an AC-OCAP grantee, at a time when he had been disconnected from school for over a year, was unemployed, unhoused, and lacking any formal work experience. Mike dropped out of high school after his father died in a motorcycle accident and his cousin, who he was very close with, passed away due to gun violence within a very short timeframe of each other. Upon being encouraged to apply for New Door, Mike enrolled in the employment program. His case manager referred Mike to New Door's High School Equivalency (HSE) program so that he could gain employment skills while completing his HSE. He developed confidence, motivation, and a sense of purpose that he had been lacking. Mike developed a voice to lead others in understanding not only his own experience but empowering others to make a difference in their lives. When Mike completed the employment program, he joined NDV's East Bay Alumni Leadership Council to continue to engage with NDV, develop leadership skills, and inform program growth.

**Alliance for Community Wellness's (FESCO)**, an AC-OCAP grantee, Parent Educator received a call from a recent Banyan Alumni, who was struggling to pay her bills and get food after losing her job and delays in receiving un-employment benefits through EDD. A referral was made to the grantee's Program Manager who provided the family with a home visit. The family was provided with emergency rental assistance (through the AC-OCAP CARES Covid-19 funding) which prevented the family from becoming behind in rent and jeopardizing their housing. In this case, FESCO was able to respond rapidly when mom reached out to staff and reduce her stress with the emergency support. Mom also proudly shared that her son, a participant of FESCO's youth enrichment activities, would be graduating with honors.

After more than 2+ years living on and off in the **Covenant House** Community, an AC-OCAP grantee, a vibrant 24-year-old young man moved out on his own. He diligently worked with his case manager to secure a job and to get an apartment in Richmond, California. Through the AC-OCAP funding, CHC was able to help the young man purchase groceries which allowed him to save money for other aspects of independent living. After spending most of his life in foster care, this young person knew how to build community and on any given day, he can be found at CHC making soundtracks and DJ'ing events, helping encourage others to wear a mask and get tested for COVID, experimenting with Polynesian cuisines as part of his onsite kitchen internship, and being a bright light for his peers. This youth is now working to obtain an LLC for his cuisine business with his good friend and looking forward to continuing to thrive.

A former CNA lost their job due to the pandemic, and suddenly, were not able to pay bills. They contacted the **Tri-Valley Career Center**, an AC-OCAP grantee, which helped them enroll in a clinical medical assistant training program. The TVCC also helped with paying bills when unemployment benefit payments were inconsistent. Since they didn't have a computer, the AC-OCAP CARES funding helped them purchase one, as well as pay for the required state exam so that they can become a Certified Medical Assistant. They completed their Clinical Medical Assistant Certificate and externship this winter. They are now employed as a full time Care Specialist while they study for the exam and seek work as a CMA. In unexpected and difficult times, the AC-OCAP CARES funding and TVCC have been their helping hand.

A Team Member from **Downtown Streets, Inc**, an AC-OCAP grantee, became homeless after losing their job as a substitute teacher due to COVID. One of the barriers to obtaining housing was gaining employment, and in order to get a job as a substitute teacher, they needed a laptop. DTS was able to support them with this by purchasing a laptop for them with their AC-OCAP CARES funding. The team member started applying for employment and was offered a substitute teaching position, which they will begin this fall.

