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APPROVED AS TO FORM AND LEGALITY

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OFFICE OF THE CITY CLERK  
OAKLAND

  
CITY ATTORNEY'S OFFICE

## OAKLAND CITY COUNCIL

RESOLUTION NO. 89699 C.M.S.

INTRODUCED BY COUNCILMEMBER CARROLL FIFE

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**RESOLUTION EXPRESSING SUPPORT FOR THE TEACHERS, COUNSELORS, SOCIAL WORKERS, NURSES AND OTHER MEMBERS OF THE OAKLAND EDUCATION ASSOCIATION IN IMPROVING THEIR WORKING CONDITIONS AND PAY, AND IMPROVING EDUCATION IN OAKLAND.**

**WHEREAS**, it is increasingly important for the City of Oakland to support and advance efforts to improve access to quality education for students in our City; and

**WHEREAS**, an essential part of advancing quality education is supporting teachers and other educators and ensuring they have the necessary tools to succeed; and

**WHEREAS**, Oakland Unified School District (OUSD) teachers and other educators deserve competitive, living wages that will allow them to live in the city they work in; and

**WHEREAS**, adequate compensation will help Oakland schools recruit and retain talented educators; and

**WHEREAS**, Oakland students deserve community schools, personalized learning, diverse curricula and staff, and supportive services such as counseling; and

**WHEREAS**, the contract between Oakland Education Association (OEA) and OUSD expired in October 2022 and since that time negotiations for a new contract have not resulted in a fruitful outcome that addresses the basic demands of OUSD educators; and

**WHEREAS**, in 2019, OUSD teachers and other educators went on strike for better resources in schools, critical staffing, and better pay; and

**WHEREAS**, on April 25, 2023 a majority of OEA members voted in favor of authorizing an Unfair Labor Practice (ULP) strike; and

**RESOLVED:** That the Oakland City Council supports Oakland Unified School District teachers and other educators in their efforts to secure better working conditions and competitive living wages; and be it

**FURTHER RESOLVED:** That the Oakland City Council urges the OUSD School Board to negotiate in good faith with OEA to ensure educators have the necessary resources to improve conditions in our public schools.

IN COUNCIL, OAKLAND, CALIFORNIA,      **MAY 2 2023**

PASSED BY THE FOLLOWING VOTE:

AYES - FIFE, GALLO, JENKINS, KALB, KAPLAN, RAMACHANDRAN, REID, AND  
PRESIDENT FORTUNATO BAS - 8

NOES - 0

ABSENT - 0

ABSTENTION - 0

ATTEST:



ASHA REED  
City Clerk and Clerk of the Council of the  
City of Oakland, California