## CITYOFOAKLAND agenda report



## Re: A Monthly and Quarterly Informational Report on the Measure Y Accelerated Police Recruiting, Hiring, Training and Deployment Strategy

On March 27, 2007, staff was directed by the Public Safety Committee to provide a one-page update report (monthly), and a complete informational report (quarterly), of Measure Y recruiting, hiring, and training activities. Attached is a one-page, monthly update report which covers the period ending March 30, 2007.

Staff will present the next monthly report of Measure Y hiring activities on June 12, 2007.

Respectfully submitted,


Wayne Tucker
Chief of Police

APPROVED AND FORWARDED TO


Office of the city Administrator

Item:
Public Safety Comte.
May 8, 2006

OAKLAND POLICE DEPARTMENT MEASURE Y RECRUITING AND HIRING UPDATE

## As of March 30, 2007

POLICE OFFICER TRAINEE FUNNEL DATA:

| Month | Candidates <br> Applied | Oakland <br> Residents | Written <br> Test/ <br> Passed | Oral Board <br> Attended/Passed |  | P.A.T. <br> Attended/Passed |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ${ }^{*}$ Total to date | 6720 | 714 | 4049 | 2579 | 2031 | 1494 | 1164 | 953 |
| March-07 | 429 | 43 | 230 | 129 | 138 | 95 | 75 | 70 |

POLICE OFFICER HIRES TO DATE:

| Activity | Total |
| :--- | :---: |
| Police Officer Trainee (POT) hired | 211 |
| Laterals hired and/or pending Transitional Course | 5 |
| **Total hired under program to date | 216 |
| Oakland residents hired to date | 16 |

CURRENT RECRUITMENT/BACKGROUND PROCESSING:

| $\mathbf{1 6 2}^{\text {nd }}$ Recruit Academy | Start Date 7/9/07 |
| :--- | :---: |
| Applicants submitting Personal History Questionnaires | 197 |
| Background Investigations Completed | 123 |
| Conditional Job Offers Extended | 21 |
| Conditional Job Offers Accepted | 19 |
| Number of Applicants Cleared | 1 |

STAFFING STATUS AS OF:
MONTH: March
YEAR: 2007

| Classification | Authorized | Filled | $+/-$ |
| :--- | :---: | :---: | :---: |
| Chief | 1 | 1 | 0 |
| Deputy Chief | 3 | 3 | 0 |
| Captain | 10 | 10 | 0 |
| Lieutenant | 26 | 26 | 0 |
| Sergeant | 135 | 135 | 0 |
| Police Officer | 628 | 545 | -83 |
| TOTAL | $\mathbf{8 0 3}$ | $\mathbf{7 2 0}$ | $\mathbf{- 8 3}$ |

*As of January 2006 - February 2007
**May include rescheduled academy candidates

