

OAKLAND CITY COUNCIL

Carol Cash
City Attorney

RESOLUTION No. 83630 C.M.S.

OFFICE OF THE CITY CLERK
OAKLAND

2011 DEC -2 PM 4:53

ADOPT A RESOLUTION IN CONFORMANCE WITH THE REQUIREMENTS OF ORDINANCE NO. 12918 C.M.S. TO AUTHORIZE THE CITY ADMINISTRATOR TO APPROVE AN INITIAL SALARY FOR THE POSITION OF DIRECTOR, FIRE SERVICES AGENCY (FIRE CHIEF) THAT EXCEEDS THE MID-POINT, AND NOT TO EXCEED THE TOP OF THE SALARY RANGE OF \$211,382 ANNUALLY AND TEMPORARILY ADJUSTED TO \$194,196 ANNUALLY TO REFLECT AN 8.85% REDUCTION FOR FISCAL YEAR 2011-2012

WHEREAS, the City Administrator is seeking the most qualified and experienced person to fulfill the role of Director, Fire Services Agency (Fire Chief); and

WHEREAS, the midpoint of the salary range for the position as listed in Ordinance No. 12187 C.M.S. (the "Salary Ordinance") is \$176,152 and the salary range has been reduced by 8.85% for the Fiscal Year July 1, 2011 to June 30, 2012, setting the maximum at \$194,196 annually; and

WHEREAS, appointment at the midpoint of the salary range would create internal inequity and compaction by putting the position's salary only fractionally above that of the nearest subordinate, Deputy Chief of Fire (\$175,711 annually); and

WHEREAS, the City Administrator requires sufficient flexibility in determining the salary level to attract the best candidate to the position; now, therefore, be it

RESOLVED: That the City Administrator is hereby authorized to approve an initial salary for the position of Director, Fire Services Agency (Fire Chief) that exceeds the mid-point and up to the top of the salary range.

IN COUNCIL, OAKLAND, CALIFORNIA, NOV 15 2011, 2011

PASSED BY THE FOLLOWING VOTE:

AYES - BROOKS, BRUNNER, ~~DE LA FUENTE~~, KAPLAN, KERNIGHAN, ~~NADIEL~~, ~~SCHAUF~~ and PRESIDENT REID - 5

NOES - De La Fuente, Nadie!, Schauf - 3

ABSENT - 0

ABSTENTION - 0

ATTEST: *LaTonda Simmons*
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California