

CITY OF OAKLAND
AGENDA REPORT

To: Office of the City Administrator
Attn: Dan Lindheim
From: Police Department
Date: March 9, 2010

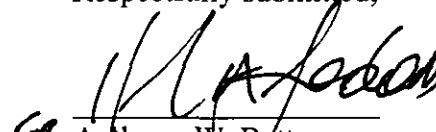
Re: An Informational Report From the Oakland Police Department on Measure Y Recruiting and Police Department Staffing Levels As of December 31, 2009

As requested by the City Council, the attached information reflects the Department's staffing levels as of **January 31, 2010**.

The next report will be presented in April 2010.

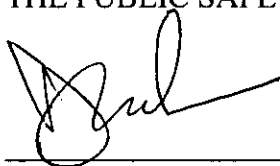
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2010 FEB 25 PM 7:58

Respectfully submitted,


Anthony W. Batts
Chief of Police

Prepared by:
Lt. Johnny Davis
Training Division
Bureau of Services

APPROVED AND FORWARDED TO
THE PUBLIC SAFETY COMMITTEE:



Office of the City Administrator

Attachment: Staffing Matrix

Item: _____
Public Safety Comte.
March 9, 2010

Problem Solving Officers

BEAT	OFFICERS	Fund	
	AREA 1		
<i>PSO 1</i>	Sgt. S. Millington	Y	
01X	Johnetta Roundtree	Y	
02X	Louis Johnson	Y	
02Y	Aaron Smith	Y	
05X	Robert Gerrans	Y	
05Y	Joseph Sanchez	Y	
06X	Chris Craig	Y	
07X	Jose Barocio	Y	
<i>PSO 2</i>	Sgt. B. Ortiz	Y	
08X	Jonathon Low	Y	
09X	Trent Thompson	Y	
10X	Nadia Clark	G	
10Y	Jason Trode	Y	
11X	Michael Munoz	G	
12X	John Cunnie	G	
12Y	Patrick Gerrans	G	
<i>PSO 3</i>	Sgt. J. Bassett	G	
03X	Enrico Taupal	Y	
03Y	Daniel Vaquero	Y	
04X	Marcos Campos	Y	
13X	Randall Chew	Y	
13Y	John Haney	Y	
13Z	Maureen Vergara	Y	
	AREA 2		
<i>PSO 4</i>	Sgt. P. Bernard	Y	
14X	Tim Bergquist	Y	
14Y	Sammy Kim	Y	
15X	Scott Hewitt	Y	
16X	Marcus Hackenberg	Y	
17X	Jessica Borello	G	

<i>PSO 4</i>	AREA 2	FUND	
17Y	Menandro Madlansacay	Y	
19X	Phong Tran	Y	
<i>PSO 5</i>	Sgt. S. Wong	G	
16Y	Albert Smith	Y	
18X	Eric Castaneda	G	
18Y	Patrick Davis	G	
20X	Oscar Abucay	Y	
21X	Joel Aylworth	Y	
21Y	Maria Sanchez	G	
<i>PSO 6</i>	Sgt. P. Freeman	Y	
22X	Richard Coglio	Y	
22Y	Ann Pierce	Y	
23X	Jorge Pereda	Y	
24X	Joseph Fong	G	
24Y	Richard McNeely	Y	
25X	Ryan Kabahit	Y	
25Y	Tyman Small	Y	
	AREA 3		
<i>PSO 7</i>	Sgt. P. Egan	Y	
26X	Chris Cardona	Y	
26Y	Michael Land	Y	
27X	Greg Loud	Y	
27Y	Clay Burch	G	
30X	Vakiya Few	Y	
33X	Derek Smitheram	Y	
<i>PSO 8</i>	Sgt. S. Walker	Y	
31X	Themis Lonis	Y	
31Y	James Cordero	G	
31Z	K.C. Jones	G	
32X	Kirk Staggs	G	
32Y	Jeffrey Smoak	Y	
34X	Mark Castillo	Y	
<i>PSO 9</i>	Sgt. M. Allison	G	
28X	John Clement	Y	
29X	Ron Johnson	G	

<i>PSO 9</i>	AREA 3	FUND	
30Y	Anthony Burns	Y	
35X	D. Chapman	Y	
35Y	Steve Vierra	Y	
		49	Measure Y
		14	General Fund
	CRT UNITS		
Area 1	M. Baglieri CRT 1	Y	
Area 1	B. Alaura CRT 2	Y	
Area 2	M. Bonilla CRT 3	Y	
Area 2	K. Reynolds CRT 4	Y	
Area 3	A. Leal CRT 6	Y	
Area 3	M. Burch CRT 6	Y	
		6	
BOI	YFSD/Measure Y Funding		
DVU*	Randy White	Y	
DVU	David Hazelwood	Y	
SVU**	Carletta Garrett	Y	
SVU	Chan Lee	Y	
SVU	Bryant Ocampo	Y	
Vice/explo	James Beere	Y	
Vice/explo	James Saleda	Y	
Vice/explo	Jason Skrdlant	Y	
		8	
*Domestic Violence Unit/ **Special Victims Unit			
	Total PSO	63	

OPD STAFFING MATRIX

POLICE COMMUNICATION DISPATCHER FUNNEL DATA:

STAFFING STATUS AS OF:

MONTH: 31 January YEAR: 2010

Classification	Authorized	Filled	+/-
Dispatchers	70	56	-14
TOTAL	70	56	-14

*5 out on extended leave

Recruiting:

- 8 General; 3 Cantonese/Mandarin; 2 Spanish Speaking

Testing:

- Applications Received: 596; Written Test - Invited 335; Written Passed: 86; Interviewed: 79; Interview Passed: 64

Backgrounds:

- In Background – 25: (20 General; 3 Cantonese/Mandarin; 2 Spanish Speaking - completed 8).

Conditional Job Offers:

- 8 extended (2 rejected offer) 6 in process; next review 11Feb2010.

POLICE CADET FUNNEL DATA:

STAFFING STATUS AS OF:

MONTH: 31 January YEAR: 2010

Classification	Authorized	Filled	+/-	Oakland Resident	%
Cadet (Part-time)	18 (PT)	16 (PT)	-2	9	56%

- Applications Received: 62; Attended Written: 30; Pending results

POLICE OFFICER FUNNEL DATA:

STAFFING STATUS AS OF:

MONTH: 31 January YEAR: 2010

Classification	Candidates Applied	Oakland Residents	Oral Board Attend/Pass	PAT Attend/Pass
Lateral	39		22/20	22/22
POT	9	6	Pending	Pending

Note: an additional 16 will be considered from the POT pool.

- Lateral – In Background - 15
- Police Officer Trainee – no recruiting activities for this reporting period.

STAFFING STATUS AS OF:

MONTH: 31 January YEAR: 2010

Classification	Authorized	Filled	+/-
Chief	1	1	0
Assistant Chief	1	1	0
Deputy Chief	3	1	-2
Captain	10	10	0
Lieutenant	27	26	-1
Sergeant	133	129	-4
Police Officer	628	608	-20
TOTAL	803	776	-27

OPD STAFFING MATRIX

ATTRITION (Jan05 -31 Jan 10)

Type	Total
Disability Retirements	72
Resignations	71
Service Retirements	67
Terminations (includes Probationary separations)	44
Deceased	6
TOTAL	260

Monthly Attrition = 4.17 (1Feb09-31Jan10)

Oakland Police Academy Report (31 Jan 10)

Department Staffing Level

Current Sworn Members	In Field Training Program	Extended in Field Training
776	--	--

Past Academies

Class	Number Started	Number Graduated	Academy Dates	Attrition Rate	FTO Dates
154 th Academy	16	11	28 Feb-2 Sep 05	31%	N/A
6 th Lateral	7	7	18 Apr-20 May 05	0%	N/A
155 th Academy	34	18	11 Jul 05-13 Jan 06	47%	N/A
156 th Academy	27	16	28 Nov 05-2 Jun 06	40%	3 Jun - 15 Sep 06

Class	Number Started	Number Graduated	Academy Dates	Attrition Rate	FTO Dates
157 th Academy	22	16	6 Feb-11 Aug 06	27%	12 Aug - 24 Nov 06
7 th Lateral	3	3	5-29 Sep 06	0%	30 Sep 06-12 Jan 07
158 th Academy	44	26	5 Jun - 17 Nov 06	41%	25 Nov 06-9 Mar 07
159 th Academy	49	30	11 Sep 06-9 Feb 07	39%	17 Feb-1 Jun 07
160 th Academy	42	24	11 Dec 06-25 May 07	43%	2 Jun -14 Sep 07
8 th Lateral	2	2	16 Apr-10 May 07	0%	12 May-24 Aug 07
161 st Academy	29	22	26 Feb- 17 Aug 07	24%	25 Aug 07- 7 Dec 07
162 nd Academy	45	25	9 Jul 07 - 4 Jan 08	44%	19 Jan 08- 2 May 08
163 rd Academy	36	28 *	15Oct 07-11 Apr 08	26.3 %	3 May-22 Aug 08
9 th Lateral	6	6	10 Mar- 11 Apr 08	0	12 Apr- 1 Aug 08
164 th Academy	39+2	30**	28 Jan- 25 Jul 08	26.8%	26 Jul - 14 Nov 08
10 th Lateral	13	13	11 Aug-19 Sep 08	0	20 Sep 08-9 Jan 09
Santa Clara	45	31	19 May-31 Oct 08	31.1 %	13 Dec 08- 3 Apr 09
165 th Academy	49+2	38***	19 May-14 Nov 08	25.5 %	15 Nov 08-6 Mar 09
11 th Lateral	2	2	13 Apr-15 May 09	0 %	16 May - 4 Sep 09

*Two POT's added from the 162nd BA

** One POT added from the 163rd BA and one POT transfer from Vallejo PD

*** Two POT's added from the 164th BA

OPD STAFFING MATRIX

Planned Academies

Class	Academy Dates	Anticipated Recruits	FTO Dates
12 th Lateral	TBA	20	TBD
Alameda County SO	TBA	25	TBD
166 th Academy	TBA	40	TBD