

2013 NOV 22 PM 2: 25

City of Oakland  
2013 – 2014 Holiday Schedules



Calendar Year	Holiday Name	Date			Day of the Week
		Month	Day	Year	
2013	New Year's Day	January	01	2013	Tuesday
	Dr. Martin Luther King, Jr. Day	January	21	2013	Monday
	Lincoln's Birthday	February	12	2013	Tuesday
	President's Day	February	18	2013	Monday
	Memorial Day	May	27	2013	Monday
	Independence Day	July	04	2013	Thursday
	Labor Day	September	02	2013	Monday
	Admissions Day	September	09	2013	Monday
	Veterans Day	November	11	2013	Monday
	Thanksgiving Day	November	28	2013	Thursday
	Day After Thanksgiving	November	29	2013	Friday
	Christmas Day	December	25	2013	Wednesday
	2014	New Year's Day	January	01	2014
Dr. Martin Luther King, Jr. Day		January	20	2014	Monday
Lincoln's Birthday		February	12	2014	Wednesday
President's Day		February	17	2014	Monday
Memorial Day		May	26	2014	Monday
Independence Day		July	04	2014	Friday
Labor Day		September	01	2014	Monday
Admissions Day		September	09	2014	Tuesday
Veterans Day		November	11	2014	Tuesday
Thanksgiving Day		November	27	2014	Thursday
Day After Thanksgiving		November	28	2014	Friday
Christmas Day		December	25	2014	Thursday

**Holidays that fall on Saturday, Sunday or Regular Day Off**

In the event that a designated holiday falls upon a normal day off which is either a Saturday, as to an employee who works a Monday through Friday workweek, or the first day off of a normal scheduled two days off, as to an employee whose workweek is one other than Monday through Friday, shall thereafter receive one (1) additional day of vacation.

In the event that a designated holiday falls upon a normal day off which is either a Sunday, as to an employee who works a Monday through Friday workweek, or the second day off of a normal scheduled two days off, as to an employee whose workweek is one other than Monday through Friday, shall receive the next following day off

**Christmas Eve and New Year's Eve**

Employee whose regular workweek is Monday through Friday, and December 24<sup>th</sup> and December 31<sup>st</sup> occur on a Saturday or Sunday, or employees that are required to work on both December 24<sup>th</sup> and December 31<sup>st</sup> shall be entitled to one of the following:

- ♦ One half of the work-shift as paid time off on both the Friday preceding Christmas Eve and the Friday preceding New Year's Eve (when December 24<sup>th</sup> and December 31<sup>st</sup> falls on a Saturday or Sunday) or One half of the work-shift on both the above days; or
- ♦ One full work-shift as paid time off on either the Friday preceding Christmas Eve or the Friday preceding New Year's Eve (when December 24<sup>th</sup> and December 31<sup>st</sup> falls on a Saturday or Sunday) or One full work-shift as paid time off on either on the above days.