

OAKLAND CITY COUNCIL  
79779

RESOLUTION No. \_\_\_\_\_

C.M.S.

INTRODUCED BY COUNCILMEMBER \_\_\_\_\_

OFFICE OF THE CITY CLERK  
OAKLAND

2006 MAR -2 AM 11:25



RESOLUTION CALLING FOR FULL STAFFING  
OF THE OAKLAND POLICE DEPARTMENT

WHEREAS, in the City of Oakland's 2005-2007 Budget, the Oakland City Council, in an effort to ensure that we have safe, thriving neighborhoods, allocated funds for the hiring and deployment of 802 sworn positions in the Police Department; and

WHEREAS, as of February, 2006, despite the funding allocated by the City Council last year, there are still 109 sworn vacancies in the Oakland Police Department; and

WHEREAS, in November, 2004, the voters of the City of Oakland passed Measure Y, the Oakland Violence Prevention and Public Safety Act, taxing themselves to pay for 63 Police Officers to protect their neighborhoods; and

WHEREAS, as of February, 2006, only four Measure Y officers have been hired, meaning that 59 of the sworn vacancies in the Oakland Police Department are funded by Measure Y, despite the fact that taxpayers have already begun paying their assessments; and

WHEREAS, despite these significant shortages, there are only about 40 cadets currently in the Oakland Police Department's training academies, with a smaller number expected to graduate due to attrition. If all current trainees become Police Officers, we will still have 69 vacancies; and

WHEREAS, even at its fully authorized strength, the City of Oakland is widely believed to be underpoliced compared to cities of similar size; and

WHEREAS, this failure to fully staff the Police Department has a wide array of negative consequences in our city, not the least of which are the decline of public safety in our communities, significant budgetary impacts for the City of Oakland as a whole, and increasing distrust of the City of Oakland among taxpayers; and

WHEREAS, because the Oakland Police Department had 109 vacancies in February 2006 and the Council recognizes that it will be necessary to conduct training academies, recruitment and other activities to fully staff the department; now therefore be it,

RESOLVED: that it is the policy of the City Council that the Oakland Police Department be fully staffed as soon as possible, but no later than January 1, 2007, and that the department remain fully staffed to the extent possible at all times thereafter; and be it

FURTHER RESOLVED: that the City Administrator, in accordance with her duty pursuant to City Charter section 504, execute this policy and enforce the Council's policy of full staffing of the Oakland Police Department, as soon as possible, but no later than January 1, 2007.

In Council, Oakland, California, MAR - 7 2006, 2006

**PASSED BY THE FOLLOWING VOTE:**

AYES - Brooks, Brunner, Chang, Kerningham, Nadel, Quan, Reid, and ~~President De La Fuente~~ — *[Signature]*

NOES - *[Signature]*

ABSENT - *[Signature]*

ABSTENTION - *[Signature]*

*Excused - Reid, DeLaFuente*

Attest:

*LaTonda Simmons*  
\_\_\_\_\_  
LaTONDA SIMMONS

City Clerk and Clerk of the Council of the  
City of Oakland, California