



OAKLAND CITY COUNCIL

RESOLUTION No. _____ C.M.S.

STAFF RECOMMENDS THAT THE CITY COUNCIL APPROVE A RESOLUTION AUTHORIZING THE CITY ADMINISTRATOR TO: (1) ACCEPT AND APPROPRIATE GRANT FUNDS IN AN AMOUNT NOT TO EXCEED ONE MILLION EIGHT HUNDRED SEVENTY-FIVE THOUSAND DOLLARS (\$1,875,000) FROM THE U.S. DEPARTMENT OF JUSTICE, OFFICE OF COMMUNITY ORIENTED POLICING SERVICES (USDOJ/COPS) TO FUND THE ENTRY-LEVEL SALARY AND FRINGE BENEFITS COSTS OF FIFTEEN (15) FULL-TIME EQUIVALENT (FTE) POLICE OFFICERS AND APPROPRIATE THE FUNDS TO THE OAKLAND POLICE DEPARTMENT (OPD); (2) AUTHORIZE AN APPROPRIATION OF THIRTEEN MILLION THIRTY THREE THOUSAND FOUR HUNDRED AND NINETEEN DOLLARS (\$13,033,419) TO COVER THE LOCAL MATCH REQUIREMENT; AND (3) AUTHORIZE THE GENERAL PURPOSE FUND TO SUBSIDIZE THE CENTRAL SERVICES OVERHEAD COSTS OF NINE HUNDRED NINETY-TWO THOUSAND SEVEN HUNDRED DOLLARS (\$992,700) FOR A TOTAL CITY OF OAKLAND CONTRIBUTION OF FOURTEEN MILLION TWENTY SIX THOUSAND ONE HUNDRED AND NINETEEN DOLLARS (\$14,026,119) AND A TOTAL PROGRAM COST NOT TO EXCEED FIFTEEN MILLION NINE HUNDRED AND ONE THOUSAND ONE HUNDRED AND NINETEEN DOLLARS \$15,901,119.

WHEREAS, grant funds of up to \$1,875,000 have been awarded to the Oakland Police Department to fund entry-level salary and fringe benefit costs of 15.0 FTE police officers for a thirty-six month period from October 1, 2022 through September 30, 2025; and

WHEREAS, the USDOJ/COPS grant funds are awarded through the COPS Hiring Program, a competitive program that provides funding to state, local and tribal law enforcement agencies to hire police officers to advance community policing; and

WHEREAS, the grant requires that the City retain the 15.0 FTE officer positions with local funds for an additional year, or no less than 12 months after the end of the grant term; and

WHEREAS, the grant funds cover a portion of entry-level salary and benefits of full time police officers for three years and the City will be responsible for covering any salaries and benefits greater than those associated with entry-level officers, the recruitment, police academy, operations and maintenance (O&M) and other ancillary costs associated with adding 15.0 FTE officer positions to OPD's baseline budget; and

WHEREAS, funding in the amount of \$ 11,563,712 to cover the local cash match requirement, \$1,469,707 to cover O&M costs and \$ 992,700 to cover Central Services

Overhead (CSO) costs, for a total City contribution of \$ 14,026,119 over a period of four years is necessary; and

WHEREAS, administrative costs are specifically disallowed by the grantor, OPD is requesting a contribution from the General Purpose Fund in an amount equivalent to OPD's CSO charge rate estimated at \$992,700 in total over four years; and

WHEREAS, the City Council approved Resolution No. 86546 C.M.S. on December 13, 2016, which authorized: 1) acceptance of the USDOJ/COPS FY 2015 COPS Hiring Program in an amount not to exceed \$1,875,000 to hire an additional 15.0 FTE officers; 2) the appropriation of undesignated funds from the General Purpose Fund to OPD to cover the \$4,370,684 local cash match requirement and to cover \$589,115 O&M costs for years one and two of the grant; 3) the appropriation of funds to cover the approximate \$6,037,012 local cash match requirement and to cover \$612,914 O&M costs for years three and four as part of the FY18-19 biennial budget development; and 4) the General Purpose Fund to subsidize the CSO associated with the 15.0 FTE officer positions at \$415,153 in years one and two and approximately \$499,109 in years three and four for a total contribution of \$914,262; and;

WHEREAS, the City Council approved Resolution No. 85930 C.M.S. on December 8, 2015, which authorized: 1) acceptance of the USDOJ/COPS FY 2015 COPS Hiring Program in an amount not to exceed \$1,875,000 to hire an additional 15.0 FTE officers; 2) the appropriation of undesignated funds from the General Purpose Fund to OPD to cover the \$2,851,246 local cash match requirement and to cover \$528,957 O&M costs for years one and two of the grant; 3) the appropriation of funds to cover the approximate \$5,348,019 local cash match requirement and to cover \$649,504 O&M costs for years three and four as part of the FY17-19 biennial budget development; and 4) the General Purpose Fund to subsidize the CSO associated with the 15.0 FTE officer positions at \$354,030 in years one and two and approximately \$523,008 in years three and four for a total contribution of \$877,038; and;

WHEREAS, the City Council approved Resolution No. 85308 C.M.S. on December 9, 2014, which authorized: 1) acceptance and appropriation of the USDOJ/COPS FY 2014 COPS Hiring Program grant funds in an amount not to exceed \$1,875,000 to hire an additional 15 FTE officers to fulfill the obligations of the grant; 2) appropriation of undesignated funds from the General Purpose Fund balance to cover the \$6,803,556 local cash match requirement and to cover \$1,362,518 O&M costs to the Department's baseline budget; and 3) contribution of General Purpose Funds to cover the CSO associated with the 15 FTE officer positions at approximately \$608,870; now, therefore be it

RESOLVED: That the City Council hereby authorize the City Administrator, or designee, to accept and appropriate USDOJ/COPS FY 2022 COPS Hiring Program grant funds in an amount not to exceed \$1,875,000; and be it

FURTHER RESOLVED: That the USDOJ/COPS FY 2022 COPS Hiring Program grant funds, shall be recorded in the relevant Grant fund to be determined the COPS Hiring Program Grant Fund (2113), District Command Administration Org (108010) or various Patrol Area Orgs, in a Grant Project to be determined; and be it

FURTHER RESOLVED: That the City Council hereby increases OPD's authorized sworn staffing by an additional 15.0 FTE Police officers, to fulfill the obligations of the grant; and be it

FURTHER RESOLVED: That the City Council hereby authorizes the City Administrator to use salary savings and adjust services provided by OPD's GPF appropriations to fulfill the local cash match and O&M costs of the Grant during FY 2022-23 estimated at \$2,099,595; and be it

FURTHER RESOLVED: That the City Council hereby adjusts the baseline GPF budget for the OPD to include the required local cash match, CSO, O&M and other grant requirements estimated at 11,926,524 over four Fiscal Years; and be it

FURTHER RESOLVED: That the General-Purpose Fund will contribute CSO associated with the 15.0 FTE officer positions at approximately \$992,700 over the term of the grant; and be it

FURTHER RESOLVED: That the total program cost to implement the 2022 COPS Hiring grant award for three years plus one mandatory retention year is approximately \$15,901,119; and be it

FURTHER RESOLVED: That the City Administrator, or designee, is authorized to conduct all negotiations, applications, agreements, and related actions which may be necessary for the completion of the aforementioned grant.

IN COUNCIL, OAKLAND, CALIFORNIA, _____

PASSED BY THE FOLLOWING VOTE:

AYES- FIFE, GALLO, KALB, KAPLAN, REID, TAYLOR, THAO, and PRESIDENT BAS

NOES-

ABSENT-

ABSTENTION-

ATTEST: _____

Asha Reed
City Clerk and Clerk of the Council of
the City of Oakland, California