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CITY OF OAKLAND



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April 18, 2017

HONORABLE CITY COUNCIL
Oakland, California

Subject: Arnold Saavedra v. City of Oakland
Alameda County Superior Court Case No. RG11559931
City Attorney File # 27999
(Oakland Public Works – Employment Discrimination)


President Reid and Members of the City Council:

Pursuant to Section 401 of the Charter, the City Attorney has prepared and requests your approval of a resolution authorizing compromise and settlement of the above-entitled claim for the sum of Seventy-five Thousand Dollars and 00/100 Cents (\$75,000.00), made payable to Arnold Saavedra.

This action arises out of a series of events occurring in or about March 2009, in which Mr. Saavedra alleges that he was discriminated against by his supervisor, resulting in damages.

The Council authorized settlement of this case in Closed Session on Tuesday, February 21, 2017 (moved by Councilmember Noel Gallo and seconded by Councilmember Rebecca Kaplan - 6 Ayes, 1 No – Councilmember Desley Brooks, 1 Absent – Councilmember Lynette Gibson McElhaney).

Respectfully submitted,


BARBARA J. PARKER
City Attorney

Attorney Assigned:
Colin Bowen

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Oakland City Attorney's Office

OAKLAND CITY COUNCIL

RESOLUTION NO. _____ C.M.S.

RESOLUTION AUTHORIZING AND DIRECTING THE CITY ATTORNEY TO COMPROMISE AND SETTLE THE CLAIM OF ARNOLD SAAVEDRA v. CITY OF OAKLAND, IN THE AMOUNT OF SEVENTY-FIVE THOUSAND DOLLARS AND 00/100 CENTS (\$75,000.00) AS THE RESULT OF ALLEGED EMPLOYMENT DISCRIMINATION (OAKLAND PUBLIC WORKS – EMPLOYMENT DISCRIMINATION)

WHEREAS, claimant alleges that in or about March 2009, he sustained damages as a result of employment discrimination; and

WHEREAS, the claimant filed the above entitled claim seeking payment for said damages; and

WHEREAS, the City of Oakland has determined that settlement in this amount, without an admission of liability, is in the best interest of the City; now therefore, be it

RESOLVED: That the City Attorney is authorized and directed to settle the law suit of Arnold Saavedra v. City of Oakland, Case No. RG11559931, our file number 27999, in the amount of Seventy-five Thousand Dollars and 00/100 Cents (\$75,000.00); and be it

FURTHER RESOLVED: That the City Attorney is further authorized and directed to take whatever steps may be necessary to effect said settlement; and be it

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - BROOKS, CAMPBELL-WASHINGTON, GALLO, GIBSON MCELHANEY GUILLÉN, KALB, KAPLAN, AND PRESIDENT REID

NOES –

ABSENT –

ABSTENTION –

ATTEST: _____

LATONDA SIMMONS
City Clerk and Clerk of the Council of the
City of Oakland, California