

CITY ATTORNEY

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# OAKLAND CITY COUNCIL

## ORDINANCE No. 13188 C.M.S.

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**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE A 2% COST OF LIVING ADJUSTMENT INCREASE TO MISCELLANEOUS EMPLOYEES' SALARIES FOR FISCAL YEAR 2013-2014 AND TO PROVIDE A 1% COST OF LIVING ADJUSTMENT INCREASE TO MISCELLANEOUS EMPLOYEES' SALARIES FOR FISCAL YEAR 2014-2015 PURSUANT TO THE MEMORANDA OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL ENGINEERS, LOCAL 21, INCLUDING THE DEPUTY CITY ATTORNEY I-IV UNIT; THE SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 1021 INCLUDING THE PART-TIME UNIT; THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 1245; THE CONFIDENTIAL MANAGEMENT EMPLOYEES ASSOCIATION; THE DEPUTY CITY ATTORNEY V AND SPECIAL COUNSEL ASSOCIATION; AND PROVIDING THE SAME 2% COST OF LIVING ADJUSTMENT INCREASE TO EMPLOYEES' SALARIES FOR FISCAL YEAR 2013-2014 AND A 1% COST OF LIVING ADJUSTMENT INCREASE TO EMPLOYEES' SALARIES FOR FISCAL YEAR 2014-2015 FOR UNREPRESENTED EMPLOYEES**

WHEREAS, the Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, the Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21, Deputy City Attorney I-IV Unit has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, the Memorandum of Understanding between the City of Oakland and the Service Employees International Union, Local 1021 has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, the Memorandum of Understanding between the City of Oakland and the Service Employees International Union, Local 1021, Part-Time Unit, has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, the Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers, Local 1245 has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, the Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, the Memorandum of Understanding between the City of Oakland and the Deputy City Attorney V and Special Counsel Association has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreements are approved and include increases to salaries of 2% for Fiscal Year 2013-2014 and 1% for Fiscal Year 2014-2015 for employees represented by the International Federation of Professional and Technical Engineers, Local 21 (Local 21); the Local 21 Deputy City Attorney I-IV Unit; the Service Employees International Union, Local 1021 (SEIU); the SEIU Local 1021 Part Time Unit; the International Brotherhood of Electrical Workers, Local 1245; the Confidential Management Employees Association; and the Deputy City Attorney V and Special Counsel Association; and

WHEREAS, Oakland City Charter Section 202 allows the City Council to set the salaries for all employees; now, therefore

**THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:**

**Section 1.** Effective July 1, 2013, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 are increased by 2%.

**Section 2.** Effective July 1, 2013, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 Deputy City Attorney I-IV Unit are increased by 2%.

**Section 3.** Effective July 1, 2013, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Service Employees International Union, Local 1021 are increased by 2%.

**Section 4.** Effective July 1, 2013, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Service Employees International Union, Local 1021, Part-Time Unit, are increased by 2%.

**Section 5.** Effective July 1, 2013, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers, Local 1245 are increased by 2%.

**Section 6.** Effective July 1, 2013, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association are increased by 2%.

**Section 7.** Effective July 1, 2013, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Deputy City Attorney V and Special Counsel Association, are increased by 2%.

**Section 8.** Effective July 1, 2013, the classifications and associated salaries of unrepresented miscellaneous employees are increased by 2%.

**Section 9.** Effective July 1, 2014, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 are increased by 1%.

**Section 10.** Effective July 1, 2014, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 Deputy City Attorney I-IV Unit are increased by 1%.

**Section 11.** Effective July 1, 2014, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Service Employees International Union, Local 1021 are increased by 1%.

**Section 12.** Effective July 1, 2014, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Service Employees International Union, Local 1021, Part-Time Unit, are increased by 1%.

**Section 13.** Effective July 1, 2014, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers, Local 1245 are increased by 1%.

**Section 14.** Effective July 1, 2014, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association are increased by 1%.

**Section 15.** Effective July 1, 2014, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Deputy City Attorney V and Special Counsel Association, are increased by 1%.

**Section 16.** Effective July 1, 2014, the classifications and associated salaries of unrepresented miscellaneous employees are increased by 1%.

**Section 17. Severability.** If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of the Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more other sections, subsections, clauses or phrases may be declared invalid or unconstitutional.

**Section 18. Effective Date.** This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, AUG 2 2013, 2013

PASSED BY THE FOLLOWING VOTE:

AYES- ~~BRUNO~~, GALLO, GIBSON MCELHANEY, KALB, KAPLAN, ~~REID~~, ~~SCHAAF~~ and PRESIDENT KERNIGHAN - 5

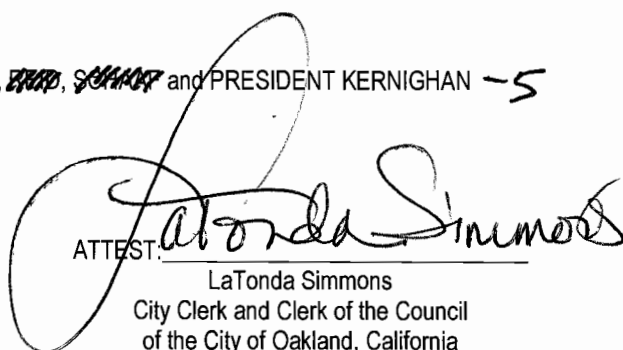
NOES- 0

ABSENT- 0

ABSTENTION- *Schaaf - 1*

*Excused - Brooks, Reid - 2*

ATTEST:

  
LaTonda Simmons  
City Clerk and Clerk of the Council  
of the City of Oakland, California

DATE OF ATTESTATION: August 2, 2013

Introduction Date JUL 25 2013

**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE A 2% COST OF LIVING ADJUSTMENT INCREASE TO MISCELLANEOUS EMPLOYEES' SALARIES FOR FISCAL YEAR 2013-2014 AND TO PROVIDE A 1% COST OF LIVING ADJUSTMENT INCREASE TO MISCELLANEOUS EMPLOYEES' SALARIES FOR FISCAL YEAR 2014-2015 PURSUANT TO THE MEMORANDA OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL ENGINEERS, LOCAL 21, INCLUDING THE DEPUTY CITY ATTORNEY I-IV UNIT; THE SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 1021; THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 1245; THE CONFIDENTIAL MANAGEMENT EMPLOYEES ASSOCIATION; THE DEPUTY CITY ATTORNEY V AND SPECIAL COUNSEL ASSOCIATION; AND PROVIDING THE SAME 2% COST OF LIVING ADJUSTMENT INCREASE TO EMPLOYEES' SALARIES FOR FISCAL YEAR 2013-2014 AND A 1% COST OF LIVING ADJUSTMENT INCREASE TO EMPLOYEES' SALARIES FOR FISCAL YEAR 2014-2015 FOR UNREPRESENTED EMPLOYEES**

**THIS ORDINANCE WOULD PROVIDE FOR SALARY INCREASES OF 2% IN FISCAL YEAR 2013-2014 AND 1% ON FISCAL YEAR 2014-2015 FOR THE LISTED REPRESENTED AND UNREPRESENTED EMPLOYEES**

## DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Provide a 2% Cost of Living Adjustment Increase to Miscellaneous Employees' Salaries for Fiscal Year 2013-2014 and to Provide a 1% Cost of Living Adjustment Increase to Miscellaneous Employees' Salaries for Fiscal Year 2014-2015 Pursuant to the Memoranda of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21, Including the Deputy City Attorney I-IV Unit; the Service Employees International Union, Local 1021; the International Brotherhood of Electrical Workers, Local 1245; the Confidential Management Employees Association; the Deputy City Attorney V and Special Counsel Association; and Providing the Same 2% Cost of Living Adjustment Increase to Employees' Salaries for Fiscal Year 2013-2014 and a 1% Cost of Living Adjustment Increase to Employees' Salaries for Fiscal Year 2014-2015 for Unrepresented Employees

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