

FILED
OFFICE OF THE CITY CLERK
OAKLAND

22 JUN -9 PM 4: 14

APPROVED AS TO FORM AND LEGALITY



INTRODUCED BY COUNCILMEMBER _____

CITY ATTORNEY'S OFFICE

OAKLAND CITY COUNCIL

ORDINANCE NO. ~~12187~~ 13697 C.M.S.

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO: (1) ADD THE FULL-TIME CLASSIFICATION OF INSPECTOR GENERAL PROGRAM & PERFORMANCE AUDIT MANAGER; THE FULL-TIME CLASSIFICATION OF INSPECTOR GENERAL PROGRAM & PERFORMANCE AUDITOR; THE FULL-TIME CLASSIFICATION OF INSPECTOR GENERAL POLICY ANALYST; THE FULL-TIME CLASSIFICATION OF FAMILY SERVICES SPECIALIST; THE FULL-TIME CLASSIFICATION OF SPECIAL ACTIVITY PERMIT TECHNICIAN; THE PERMANENT PART-TIME AND PART-TIME EQUIVALENT CLASSIFICATIONS OF COMMUNITY INTERVENTION SPECIALIST (MACRO); THE PERMANENT PART-TIME AND PART-TIME EQUIVALENT CLASSIFICATIONS OF EMERGENCY MEDICAL TECHNICIAN (MACRO); AND (2) AMEND THE TITLE OF THE FULL-TIME CLASSIFICATION OF ENVIRONMENTAL SERVICES ANALYST, ASSISTANT TO RECYCLING PROGRAM SPECIALIST I; THE TITLE OF THE FULL-TIME CLASSIFICATION OF RECYCLING SPECIALIST TO RECYCLING PROGRAM SPECIALIST H; THE TITLE OF THE FULL-TIME CLASSIFICATION OF MUNICIPAL CODE ENFORCEMENT OFFICER TO SPECIAL ACTIVITY PERMIT INSPECTOR; THE TITLE OF THE FULL-TIME CLASSIFICATION OF HEAD START/EARLY HEAD START SUBSTITUTE INSTRUCTOR TO HEAD START/EARLY HEAD START ASSOCIATE INSTRUCTOR; THE TITLE OF THE PERMANENT PART-TIME CLASSIFICATION OF HEAD START/EARLY HEAD START SUBSTITUTE INSTRUCTOR, PPT TO HEAD START/EARLY HEAD START ASSOCIATE INSTRUCTOR, PPT; THE TITLE OF THE PART-TIME CLASSIFICATION OF HEAD START/EARLY HEAD START SUBSTITUTE INSTRUCTOR, PT TO HEAD START/EARLY HEAD START ASSOCIATE INSTRUCTOR, PT; AND (3) AMEND THE SALARY OF THE PART-TIME CLASSIFICATIONS OF SENIOR AIDE AND TEMPORARY CONTRACT SERVICES EMPLOYEE TO ENSURE COMPLIANCE WITH THE CITY OF OAKLAND'S MINIMUM WAGE; AND (4) AMEND THE SALARY OF

THE CLASSIFICATION OF COUNCIL MEMBER TO ENSURE COMPLIANCE WITH THE OAKLAND PUBLIC ETHICS COMMISSION'S CHARTER MANDATED SALARY ADJUSTMENT.

WHEREAS, Oakland City Charter section 207 charges the City Council with fixing the compensation of all City employees, officers and officials unless otherwise provided by the Charter; and

WHEREAS, Ordinance No. 12187 C.M.S., the "Salary Ordinance," sets forth a salary schedule reflecting all classifications of employment within the City including those of city employees and city officers; and

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

SECTION 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through~~ type; portions of ordinances not cited or not shown in underscoring or strike-through are not changed.

SECTION 2. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit UM2.75.017 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Inspector General Program &</u>	<u>MAXXX</u>	<u>Step 1</u>	<u>9840.19</u>
<u>Performance Audit Manager</u>		<u>Step 2</u>	<u>10358.38</u>
		<u>Step 3</u>	<u>10903.09</u>
		<u>Step 4</u>	<u>11477.88</u>
		<u>Step 5</u>	<u>12080.95</u>

SECTION 3. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.012 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Inspector General Program &</u>	<u>APXXX</u>	<u>Step 1</u>	<u>7709.11</u>
<u>Performance Auditor</u>		<u>Step 2</u>	<u>8115.87</u>
		<u>Step 3</u>	<u>8542.09</u>
		<u>Step 4</u>	<u>8993.07</u>
		<u>Step 5</u>	<u>9465.28</u>

SECTION 4. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit UM2.75.017 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Inspector General Policy</u>	<u>APXXX</u>	<u>Step 1</u>	<u>9840.19</u>
<u>Analyst</u>		<u>Step 2</u>	<u>10358.38</u>
		<u>Step 3</u>	<u>10903.09</u>
		<u>Step 4</u>	<u>11477.88</u>
		<u>Step 5</u>	<u>12080.95</u>

SECTION 5. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit SD1.75.035 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Family Services Specialist</u>	<u>PPXXX</u>	<u>Step 1</u>	<u>29.47</u>
		<u>Step 2</u>	<u>31.01</u>
		<u>Step 3</u>	<u>32.63</u>
		<u>Step 4</u>	<u>34.37</u>
		<u>Step 5</u>	<u>36.17</u>

SECTION 6. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit SD1.75.045 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Special Activity Permit</u>	<u>SSXXX</u>	<u>Step 1</u>	<u>31.68</u>
<u>Technician</u>		<u>Step 2</u>	<u>33.35</u>
		<u>Step 3</u>	<u>35.10</u>
		<u>Step 4</u>	<u>36.95</u>
		<u>Step 5</u>	<u>38.88</u>

SECTION 7. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit SC1.80.066 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Community Intervention</u>	<u>PPXXX</u>	<u>Step 1</u>	<u>31.61</u>
<u>Specialist (MACRO), PPT</u>		<u>Step 2</u>	<u>33.27</u>
		<u>Step 3</u>	<u>35.03</u>
		<u>Step 4</u>	<u>36.86</u>
		<u>Step 5</u>	<u>38.81</u>

SECTION 8. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit SII.80.0XX Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Community Intervention</u>	<u>PPXXX</u>	<u>Step 1</u>	<u>31.61</u>
<u>Specialist (MACRO), PT</u>		<u>Step 2</u>	<u>33.27</u>
		<u>Step 3</u>	<u>35.03</u>
		<u>Step 4</u>	<u>36.86</u>
		<u>Step 5</u>	<u>38.81</u>

SECTION 9. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit SC1.80.066 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Emergency Medical</u>	<u>PPXXX</u>	<u>Step 1</u>	<u>31.61</u>
<u>Technician (MACRO), PPT</u>		<u>Step 2</u>	<u>33.27</u>
		<u>Step 3</u>	<u>35.03</u>
		<u>Step 4</u>	<u>36.86</u>
		<u>Step 5</u>	<u>38.81</u>

SECTION 10. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit SI1.80.0XX Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Emergency Medical</u>	<u>PPXXX</u>	<u>Step 1</u>	<u>31.61</u>
<u>Technician (MACRO), PT</u>		<u>Step 2</u>	<u>33.27</u>
		<u>Step 3</u>	<u>35.03</u>
		<u>Step 4</u>	<u>36.86</u>
		<u>Step 5</u>	<u>38.81</u>

SECTION 11. The following classification is amended as in Ordinance No. 12187 C.M.S. in the Unit TW1.75.006 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Recycling Program</u>	<u>AP447</u>	<u>Step 1</u>	<u>5753.09</u>
<u>Specialist I</u>		<u>Step 2</u>	<u>6055.51</u>
<u>Environmental Services</u>		<u>Step 3</u>	<u>6373.85</u>
<u>Analyst, Assistant</u>		<u>Step 4</u>	<u>6709.87</u>
		<u>Step 5</u>	<u>7063.59</u>

SECTION 12. The following classification is amended as in Ordinance No. 12187 C.M.S. in the Unit TW1.75.009 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Recycling Program</u>	<u>PP140</u>	<u>Step 1</u>	<u>6660.34</u>
<u>Specialist II</u>		<u>Step 2</u>	<u>7010.52</u>
<u>Recycling Specialist</u>		<u>Step 3</u>	<u>7380.15</u>
		<u>Step 4</u>	<u>7767.47</u>
		<u>Step 5</u>	<u>8177.77</u>

SECTION 13. The following classification is amended as in Ordinance No. 12187 C.M.S. in the Unit SD1.75.058 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
<u>Special Activity Permit</u>	AF060	Step 1	39.85
<u>Inspector</u>		Step 2	41.94
<u>Municipal Code Enforcement</u>		Step 3	44.14
<u>Officer</u>		Step 4	46.48
		Step 5	48.92

SECTION 14. The following classification is amended as in Ordinance No. 12187 C.M.S. in the Unit SD1.75.073 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
Head Start/Early Head Start	PP175	Step 1	18.06
<u>Substitute Associate</u>		Step 2	19.00
Instructor		Step 3	19.98
		Step 4	21.02
		Step 5	22.13

SECTION 15. The following classification is amended as in Ordinance No. 12187 C.M.S. in the Unit SD1.75.073 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
Head Start/Early Head Start	PP176	Step 1	18.06
<u>Substitute Associate</u>		Step 2	19.00
Instructor, PPT		Step 3	19.98
		Step 4	21.02
		Step 5	22.13

SECTION 16. The following classification is amended as in Ordinance No. 12187 C.M.S. in the Unit SI1.75.025 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
Head Start/Early Head Start	PP177	Step 1	18.07
Substitute Associate		Step 2	19.00
Instructor, PT		Step 3	19.98
		Step 4	21.02
		Step 5	22.14

SECTION 17. The following classification is amended as of January 1, 2022 in Ordinance No. 12187 C.M.S. in the Unit UJ1.75.001 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
Senior Aide, PT	PP142	Min	14.36 <u>15.06</u>
		Max	14.36 <u>15.06</u>

SECTION 18. The following classification is amended as of January 1, 2022 in Ordinance No. 12187 C.M.S. in the Unit CON.75.001 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
Temporary Contract Services	AP341	Min	2438.15 <u>2447.25</u>
Employee, PT		Max	31949.12

SECTION 19. The following classification is amended as of July 9, 2022 in Ordinance No. 12187 C.M.S. in the Unit UX1.75.001 Pay Grade Table to read as follows:

Classification Title	Class #	Step	Salary
Council Member	EO100	Step 1	8123.38 <u>8635.15</u>

SECTION 20. As amended, the Salary Schedule of the Salary Ordinance is set forth as below:

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			
Account Clerk I AF001 FTE	SD1.75.005	75	13656
10-JUL-21 CC H			
Step 1	21.62		
Step 2	22.78		
Step 3	23.96		
Step 4	25.23		
Step 5	26.55		
Account Clerk I, PPT AF048 PPT	SD1.75.005	75	13656
10-JUL-21 CC H			
Step 1	21.62		
Step 2	22.78		
Step 3	23.96		
Step 4	25.23		
Step 5	26.55		
Account Clerk II AF020 FTE	SD1.75.022	75	13656
10-JUL-21 CC H			
Step 1	25.38		
Step 2	26.72		
Step 3	28.12		
Step 4	29.60		
Step 5	31.15		
Account Clerk III AF030 FTE	UH1.75.002	75	13656
10-JUL-21 CC M			
Step 1	4967.41		
Step 2	5229.23		
Step 3	5504.08		
Step 4	5793.77		
Step 5	6098.32		
Accountant I AF002 FTE	SD1.75.052	75	13656
10-JUL-21 CC H			
Step 1	34.65		
Step 2	36.48		
Step 3	38.40		
Step 4	40.45		
Step 5	42.56		
Accountant II AF021 FTE	SD1.75.058	75	13656
10-JUL-21 CC H			
Step 1	39.85		
Step 2	41.94		

Step 3 44.14
 Step 4 46.48
 Step 5 48.92

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Accountant III AF031 FTE	UH1.75.025	75	13656
10-JUL-21 CC M			
Step 1 7621.02			
Step 2 8023.18			
Step 3 8445.56			
Step 4 8889.97			
Step 5 9358.25			
Accounting Analyst, Principal AF065 FTE	U31.75.019	75	13656
10-JUL-21 CC M			
Min 10851.38			
Max 13324.52			
Accounting Supervisor SC101 FTE	UH1.75.014	75	13656
10-JUL-21 CC M			
Step 1 8497.88			
Step 2 8943.54			
Step 3 9415.74			
Step 4 9910.95			
Step 5 10432.67			
Accounting Technician AF049 FTE	SD1.75.050	75	13656
10-JUL-21 CC H			
Step 1 33.73			
Step 2 35.51			
Step 3 37.38			
Step 4 39.35			
Step 5 41.41			
Admin Assistant to City Administrator SS176 FTE	TW1.75.002	75	13656
10-JUL-21 BU M			
Step 1 4732.64			
Step 2 4982.00			
Step 3 5243.74			
Step 4 5519.64			
Step 5 5811.45			
Administrative Assistant I, PT SS100 PTS	SI1.75.011	75	13656
10-JUL-21 CU H			
Step 1 27.38			

Step 2 28.85
 Step 3 30.35
 Step 4 31.95
 Step 5 33.63

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Administrative Analyst I AP103 FTE	TW1.75.023	75	13656
10-JUL-21 CC M			
Step 1	5985.50		
Step 2	6300.15		
Step 3	6631.35		
Step 4	6980.95		
Step 5	7348.97		
Administrative Analyst I, PPT AP104 PPT	TW1.75.023	75	13656
10-JUL-21 CC M			
Step 1	5985.50		
Step 2	6300.15		
Step 3	6631.35		
Step 4	6980.95		
Step 5	7348.97		
Administrative Analyst I, PT AP105 PTS	TL1.75.011	75	13656
10-JUL-21 CU M			
Step 1	5752.74		
Step 2	6058.01		
Step 3	6374.35		
Step 4	6709.07		
Step 5	7065.87		
Administrative Analyst II AP106 FTE	TW1.75.024	75	13656
10-JUL-21 CC M			
Step 1	6929.41		
Step 2	7293.75		
Step 3	7678.31		
Step 4	8081.28		
Step 5	8508.15		
Administrative Analyst II, PPT AP102 PPT	TW1.75.024	75	13656
10-JUL-21 CC M			
Step 1	6929.41		
Step 2	7293.75		
Step 3	7678.31		
Step 4	8081.28		
Step 5	8508.15		

Administrative Analyst II, PPT (CONF) AP107 PPT TA1.75.013 75 13656
 10-JUL-21 CC M
 Step 1 6929.41
 Step 2 7293.75
 Step 3 7678.31
 Step 4 8081.28
 Step 5 8508.15

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Administrative Assistant I SS102 FTE SD1.75.029 75 13656
 10-JUL-21 CC H
 Step 1 27.39
 Step 2 28.85
 Step 3 30.36
 Step 4 31.97
 Step 5 33.65

Administrative Assistant I, PPT SS103 PPT SD1.75.028 75 13656
 10-JUL-21 CC H
 Step 1 27.39
 Step 2 28.85
 Step 3 30.36
 Step 4 31.97
 Step 5 33.65

Administrative Assistant II SS104 FTE TW1.75.003 75 13656
 10-JUL-21 CC M
 Step 1 5118.69
 Step 2 5388.30
 Step 3 5672.49
 Step 4 5971.22
 Step 5 6284.55

Administrative Assistant II (CONF) SS106 FTE TA1.75.014 75 13656
 10-JUL-21 CC M
 Step 1 5168.40
 Step 2 5440.62
 Step 3 5727.55
 Step 4 6029.20
 Step 5 6345.55

Administrative Assistant II, PPT SS105 PPT TW1.75.003 75 13656
 10-JUL-21 CC M
 Step 1 5118.69

Step 2 5388.30
 Step 3 5672.49
 Step 4 5971.22
 Step 5 6284.55

Administrative Services Manager I MA103 FTE UM2.75.016 75 13656
 10-JUL-21 CC M
 Step 1 9371.55
 Step 2 9864.95
 Step 3 10384.91
 Step 4 10931.40
 Step 5 11506.18

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Administrative Services Manager II EM100 FTE	UM2.75.019	75	13656

10-JUL-21 CC M
 Min 10848.26
 Max 13320.71

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
African American Museum Curator Spec PPT AP108 P SD1.75.033	75	13656	

10-JUL-21 CU H
 Step 1 27.93
 Step 2 29.40
 Step 3 30.95
 Step 4 32.57
 Step 5 34.28

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Agency Director, Administrative Services EM102 F UK1.75.029	75	13656	

10-JUL-21 CU M
 Min 15715.82
 Max 19293.69

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Agency Director, Econ & Comm Dev EM104 FTE UK1.75.030	75	13656	

10-JUL-21 CU M
 Min 16500.60
 Max 20259.31

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Agency Director, Life Enrichment EM106 FTE UK1.75.030	75	13656	

10-JUL-21 CU M
 Min 16500.60
 Max 20259.31

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Animal Care Attendant TR203 FTE SC1.80.062	80	13656	

10-JUL-21 CC H
 Step 1 22.24

Step 2 23.41
 Step 3 24.63
 Step 4 25.94
 Step 5 27.30

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Animal Care Attendant, PPT TR202 PPT	SC1.80.062	80	13656
10-JUL-21 CC H			
Step 1	22.24		
Step 2	23.41		
Step 3	24.63		
Step 4	25.94		
Step 5	27.30		

Animal Care Attendant, PT TR201 PTS	SI1.80.060	80	13656
10-JUL-21 CU H			
Step 1	22.24		
Step 2	23.41		
Step 3	24.63		
Step 4	25.94		
Step 5	27.30		

Animal Care Services Supervisor SC263 FTE	UH1.80.025	80	13656
10-JUL-21 CC M			
Step 1	6073.42		
Step 2	6392.26		
Step 3	6728.97		
Step 4	7083.80		
Step 5	7455.45		

Animal Control & Shelter Manager SC102 FTE	UH1.75.013	75	13656
10-JUL-21 CC M			
Step 1	8173.79		
Step 2	8604.29		
Step 3	9056.21		
Step 4	9533.12		
Step 5	10035.08		

Animal Control Officer PS100 FTE	SC1.80.012	80	13656
10-JUL-21 CC H			
Step 1	28.37		
Step 2	29.87		
Step 3	31.45		
Step 4	33.11		
Step 5	34.84		

Animal Control Officer, PPT	PS195	PPT	SC1.80.012	80	13656
10-JUL-21	CC	H			
Step 1	28.37				
Step 2	29.87				
Step 3	31.45				
Step 4	33.11				
Step 5	34.84				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Animal Control Supervisor	SC103	FTE	UH1.80.025	80	13656
10-JUL-21	CC	M			
Step 1	6073.42				
Step 2	6392.26				
Step 3	6728.97				
Step 4	7083.80				
Step 5	7455.45				

Application Developer II	AP335	FTE	TW1.75.012	75	13656
10-JUL-21	CC	M			
Step 1	7709.11				
Step 2	8115.87				
Step 3	8542.09				
Step 4	8993.07				
Step 5	9465.28				

Application Developer III	AP336	FTE	TW1.75.016	75	13656
10-JUL-21	CC	M			
Step 1	9371.54				
Step 2	9864.96				
Step 3	10384.92				
Step 4	10931.41				
Step 5	11506.17				

Aquatics Program Coordinator	SC104	FTE	TW1.75.007	75	13656
10-JUL-21	CC	M			
Step 1	6041.36				
Step 2	6357.93				
Step 3	6693.95				
Step 4	7045.90				
Step 5	7417.29				

Arboricultural Inspector	AP100	FTE	UH1.80.024	80	13656
10-JUL-21	CC	M			
Step 1	7340.64				

Step 2 7726.89
 Step 3 8133.55
 Step 4 8560.64
 Step 5 9011.91

Architect ET100 FTE			TF1.75.012	75	13656
10-JUL-21	CC	M			
Step 1	8909.88				
Step 2	9379.74				
Step 3	9873.02				
Step 4	10391.63				
Step 5	10939.46				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Architectural Assistant (Field) ET102 FTE			TF1.80.001	80	13656
10-JUL-21	CC	M			
Step 1	6597.61				
Step 2	6944.63				
Step 3	7309.23				
Step 4	7693.32				
Step 5	8098.82				

Architectural Assistant (Office) ET105 FTE			TF1.75.006	75	13656
10-JUL-21	CC	M			
Step 1	6597.61				
Step 2	6944.63				
Step 3	7309.23				
Step 4	7693.32				
Step 5	8098.82				

Architectural Assistant, PPT ET103 PPT			TF1.75.006	75	13656
10-JUL-21	CC	M			
Step 1	6597.61				
Step 2	6944.63				
Step 3	7309.23				
Step 4	7693.32				
Step 5	8098.82				

Architectural Associate (Field) ET104 FTE			TF1.75.016	75	13656
10-JUL-21	CC	M			
Step 1	7654.30				
Step 2	8057.90				
Step 3	8480.96				
Step 4	8927.44				
Step 5	9397.29				

Archivist SC256 FTE TW1.75.009 75 13656
 10-JUL-21 CC M
 Step 1 6660.34
 Step 2 7010.52
 Step 3 7380.15
 Step 4 7767.47
 Step 5 8177.77

Assistant Chief of Fire Department EM113 FTE UU1.80.001 80 13656
 08-JAN-22 CU M
 Step 1 19763.09

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Assistant City Administrator EM128 FTE UK1.75.053 75 13656
 10-JUL-21 CU M
 Min 15559.20
 Max 23338.90

Assistant Director, Parks & Recreation EM109 FTE U31.75.024 75 13656
 10-JUL-21 CU M
 Min 13849.91
 Max 17005.93

Assistant Director, Planning & Building EM269 FT UP1.75.021 75 13656
 10-JUL-21 BE M
 Min 14543.41
 Max 17855.06

Assistant Director, Public Works Agency EM110 FT U31.75.025 75 13656
 10-JUL-21 CU M
 Min 14543.41
 Max 17855.06

Assistant Human Resources Director EM267 FTE UK2.75.027 75 13656
 10-JUL-21 BE M
 Min 14543.41
 Max 17855.06

Assistant to the City Administrator EM117 FTE U31.75.019 75 13656
 10-JUL-21 CU M
 Min 10851.38
 Max 13324.52

Job Class Title, Code job class	Grade	Normal	Ord
---------------------------------	-------	--------	-----

Effective Date	Status	Type	Hours	Num
<hr/>				
Assistant to the Director	EM118	FTE	UM1.75.019	75 13656
10-JUL-21	CU	M		
Min	10848.27			
Max	13320.70			
<hr/>				
Assistant to the Director, PPT	EM119	PPT	UM1.75.019	75 13656
10-JUL-21	CU	M		
Min	10848.27			
Max	13320.70			
<hr/>				
Associate Director, Library Services	EM241	FTE	UM1.75.024	75 13656
10-JUL-21	CU	M		
Min	13845.96			
Max	17001.06			
<hr/>				
Auto Equipment Mechanic	TR100	FTE	SB1.80.009	80 13656
10-JUL-21	CC	H		
Step 1	35.26			
Step 2	37.14			
Step 3	39.07			
Step 4	41.14			
Step 5	43.30			
<hr/>				
Auto Equipment Painter	TR101	FTE	SB1.80.009	80 13656
10-JUL-21	CC	H		
Step 1	35.26			
Step 2	37.14			
Step 3	39.07			
Step 4	41.14			
Step 5	43.30			
<hr/>				
Auto Equipment Service Worker	TR102	FTE	SC1.80.010	80 13656
10-JUL-21	CC	H		
Step 1	26.90			
Step 2	28.32			
Step 3	29.79			
Step 4	31.37			
Step 5	33.03			
<hr/>				
Job Class Title, Code job class			Grade	Normal Ord
Effective Date	Status	Type	Hours	Num
<hr/>				
Automotive Body Repair Supervisor	SC105	FTE	UH1.80.010	80 13656
10-JUL-21	CC	M		
Step 1	6991.07			

Step 2 7358.94
 Step 3 7746.24
 Step 4 8153.02
 Step 5 8582.76

Battalion Chief PS102 FTE FQ1.104.017 104 13686
 08-JAN-22 CC M
 Step 1 15841.04

Battalion Chief PS180 FTE FQ1.80.017 80 13686
 08-JAN-22 CC M
 Step 1 15841.04

Benefits Analyst AP111 FTE TW1.75.009 75 13656
 10-JUL-21 CC M
 Step 1 6660.34
 Step 2 7010.52
 Step 3 7380.15
 Step 4 7767.47
 Step 5 8177.77

Benefits Coordinator SC258 FTE UM2.75.012 75 13656
 10-JUL-21 CC M
 Step 1 7709.11
 Step 2 8115.86
 Step 3 8542.08
 Step 4 8993.06
 Step 5 9465.26

Benefits Representative AP112 FTE TW1.75.006 75 13656
 10-JUL-21 CC M
 Step 1 5753.09
 Step 2 6055.51
 Step 3 6373.85
 Step 4 6709.87
 Step 5 7063.59

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Benefits Representative, PPT AP113 PPT TW1.75.006 75 13656
 10-JUL-21 CC M
 Step 1 5753.09
 Step 2 6055.51
 Step 3 6373.85
 Step 4 6709.87
 Step 5 7063.59

Benefits Representative, PT AP114 PTS TL1.75.021 75 13656
 10-JUL-21 CU M
 Step 1 5982.63
 Step 2 6297.11
 Step 3 6628.15
 Step 4 6977.59
 Step 5 7345.41

Benefits Supervisor SC265 FTE U31.75.037 75 13665
 02-NOV-21 CC M
 Step 1 8498.82
 Step 2 8946.22
 Step 3 9418.37
 Step 4 9913.52
 Step 5 10435.17

Benefits Technician AP115 FTE TW1.75.002 75 13656
 10-JUL-21 CC M
 Step 1 4732.64
 Step 2 4982.00
 Step 3 5243.74
 Step 4 5519.64
 Step 5 5811.45

Blacksmith Welder TR103 FTE SB1.80.010 80 13656
 10-JUL-21 CC H
 Step 1 35.90
 Step 2 37.78
 Step 3 39.77
 Step 4 41.88
 Step 5 44.07

Budget & Grants Administrator AF040 FTE TW1.75.014 75 13656
 10-JUL-21 CU M
 Step 1 8499.65
 Step 2 8947.09
 Step 3 9419.29
 Step 4 9914.48
 Step 5 10436.20

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Budget & Grants Administrator, PPT AF056 PPT TW1.75.014 75 13656
 10-JUL-21 BE M
 Step 1 8499.65

Step 2 8947.09
 Step 3 9419.29
 Step 4 9914.48
 Step 5 10436.20

Budget & Management Analyst AF063 FTE U31.75.037 75 13656
 10-JUL-21 CC M
 Step 1 8498.82
 Step 2 8946.22
 Step 3 9418.37
 Step 4 9913.52
 Step 5 10435.17

Budget & Management Analyst, Assistant AF055 FTE TW1.75.006 75 13656
 10-JUL-21 CC M
 Step 1 5753.09
 Step 2 6055.51
 Step 3 6373.85
 Step 4 6709.87
 Step 5 7063.59

Budget & Management Analyst, Principal MA163 FTE UP1.75.030 75 13656
 10-JUL-21 CC M
 Min 10847.21
 Max 13319.40

Budget & Management Analyst, Senior AF064 FTE U31.75.038 75 13656
 10-JUL-21 CC M
 Step 1 9370.63
 Step 2 9863.99
 Step 3 10383.90
 Step 4 10930.33
 Step 5 11505.05

Budget & Operations Analyst III AF047 FTE UM2.75.014 75 13656
 10-JUL-21 CC M
 Step 1 8499.65
 Step 2 8947.10
 Step 3 9419.30
 Step 4 9914.49
 Step 5 10436.20

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Budget Administrator EM172 FTE UK2.75.026 75 13656
 10-JUL-21 CU M

Min 15270.55

Max 18748.55

Budget Administrator, Assistant EM265 FTE UP1.75.020 75 13656

10-JUL-21 CU M

Min 11959.51

Max 14684.57

Business Analyst I AP116 FTE TW1.75.007 75 13656

10-JUL-21 CC M

Step 1 6041.36

Step 2 6357.93

Step 3 6693.95

Step 4 7045.90

Step 5 7417.29

Business Analyst II AP117 FTE TW1.75.011 75 13656

10-JUL-21 CC M

Step 1 7343.01

Step 2 7728.56

Step 3 8135.31

Step 4 8565.09

Step 5 9016.07

Business Analyst III AP118 FTE TW1.75.015 75 13656

10-JUL-21 CC M

Step 1 8925.85

Step 2 9394.52

Step 3 9889.71

Step 4 10409.68

Step 5 10957.92

Business Analyst IV AP433 FTE UM2.75.019 75 13656

10-JUL-21 CC M

Min 10848.26

Max 13320.71

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Buyer SS193 FTE TW1.75.009 75 13656

10-JUL-21 CC M

Step 1 6660.34

Step 2 7010.52

Step 3 7380.15

Step 4 7767.47

Step 5 8177.77

Buyer, Senior AP456 FTE TW1.75.011 75 13656
 10-JUL-21 CC M
 Step 1 7343.01
 Step 2 7728.56
 Step 3 8135.31
 Step 4 8565.09
 Step 5 9016.07

CPRA Attorney MA165 FTE TM1.75.023 75 13665
 02-NOV-21 CC M
 Min 13188.05
 Max 16191.06

CPRB Policy Analyst AP400 FTE UM2.75.017 75 13656
 10-JUL-21 CC M
 Step 1 9840.19
 Step 2 10358.38
 Step 3 10903.09
 Step 4 11477.88
 Step 5 12080.95

Cable Operations Technician TC101 FTE TW1.75.012 75 13656
 10-JUL-21 CC M
 Step 1 7709.11
 Step 2 8115.87
 Step 3 8542.09
 Step 4 8993.07
 Step 5 9465.28

Cable TV Assistant Producer, PPT AP120 PPT TW1.75.004 75 13656
 10-JUL-21 CC M
 Step 1 5218.97
 Step 2 5493.11
 Step 3 5781.38
 Step 4 6085.58
 Step 5 6407.45

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Cable TV Assistant Producer, PT AP121 PTS TL1.75.009 75 13656
 10-JUL-21 CC M
 Step 1 5217.55
 Step 2 5493.42
 Step 3 5780.33
 Step 4 6087.45

Step 5 6407.46

Cable TV Operations Chief Engineer TC137 FTE TW1.75.014 75 13656

10-JUL-21 CC M

Step 1 8499.65

Step 2 8947.09

Step 3 9419.29

Step 4 9914.48

Step 5 10436.20

Cable TV Producer TC102 FTE TW1.75.012 75 13656

10-JUL-21 CC M

Step 1 7709.11

Step 2 8115.87

Step 3 8542.09

Step 4 8993.07

Step 5 9465.28

Cable TV Production & Operations Manager TC136 F TW1.75.016 75 13656

10-JUL-21 CC M

Step 1 9371.54

Step 2 9864.96

Step 3 10384.92

Step 4 10931.41

Step 5 11506.17

Cable TV Production Assistant TC103 FTE SC1.75.002 75 13656

10-JUL-21 CC H

Step 1 23.94

Step 2 25.19

Step 3 26.53

Step 4 27.93

Step 5 29.39

Cable TV Production Assistant, PPT AP122 PPT SC1.75.002 75 13656

10-JUL-21 CC H

Step 1 23.94

Step 2 25.19

Step 3 26.53

Step 4 27.93

Step 5 29.39

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Cable TV Production Assistant, PT AP123 PTS SI1.75.004 75 13656

10-JUL-21 CU H

Step 1 21.76
 Step 2 22.93
 Step 3 24.12
 Step 4 25.39
 Step 5 26.71

Cable TV Stage Manager, PT AP439 PTS TL1.75.014 75 13656
 10-JUL-21 CU M
 Step 1 6920.57
 Step 2 7286.57
 Step 3 7669.10
 Step 4 8073.69
 Step 5 8498.53

Cable TV Station Manager MA106 FTE UM1.75.022 75 13656
 10-JUL-21 CU M
 Min 12558.47
 Max 15419.98

Camp Caretaker, TR105 FTE SC1.80.042 80 13656
 10-JUL-21 CC H
 Step 1 32.08
 Step 2 33.77
 Step 3 35.55
 Step 4 37.42
 Step 5 39.37

Camp Director, PT PP105 PTS UG1.80.018 80 13656
 10-JUL-21 CU H
 Step 1 17.14
 Step 2 17.80
 Step 3 18.53
 Step 4 19.21
 Step 5 19.88

Camp Food Service Mgr, PT SC109 PTS UG1.80.020 80 13656
 10-JUL-21 CU H
 Step 1 17.55
 Step 2 18.25
 Step 3 18.94
 Step 4 19.65
 Step 5 20.30

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Camp Manager Assistant, PT AP124 PTS UG1.80.018 80 13656

10-JUL-21 CU H
 Step 1 17.14
 Step 2 17.80
 Step 3 18.53
 Step 4 19.21
 Step 5 19.88

Camp Manager, PT SC110 PTS UG1.80.027 80 13656

10-JUL-21 CU H
 Step 1 22.86
 Step 2 23.74
 Step 3 24.74
 Step 4 25.60
 Step 5 26.54

Camp Supervisor, PPT SC111 PPT UH1.80.010 80 13656

10-JUL-21 CC M
 Step 1 6991.07
 Step 2 7358.94
 Step 3 7746.24
 Step 4 8153.02
 Step 5 8582.76

Capital Imp Proj Coord, Asst AP448 FTE TW1.75.012 75 13656

10-JUL-21 CC M
 Step 1 7709.11
 Step 2 8115.87
 Step 3 8542.09
 Step 4 8993.07
 Step 5 9465.28

Capital Improvement Project Coordinator SC112 FT UM2.75.017 75 13656

10-JUL-21 CC M
 Step 1 9840.19
 Step 2 10358.38
 Step 3 10903.09
 Step 4 11477.88
 Step 5 12080.95

Captain of Fire Department PS103 FTE FQ1.104.014 104 13686

08-JAN-22 CC M
 Step 1 13170.36

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Captain of Fire Department PS104 FTE FQ1.80.014 80 13686

08-JAN-22 CC M
Step 1 13170.36

Captain of Police PS106 FTE UN2.80.009 80 13511
10-JUL-21 CC M
Step 1 18360.17

Captain of Police (PERS) PS107 FTE UN2.80.008 80 13511
10-JUL-21 CC M
Step 1 17694.55

Carpenter TR112 FTE SB1.80.017 80 13656
10-JUL-21 CC H
Step 1 36.61
Step 2 38.54
Step 3 40.57
Step 4 42.70
Step 5 44.96

Case Manager I AP126 FTE TW1.75.005 75 13656
10-JUL-21 CC M
Step 1 5478.96
Step 2 5767.23
Step 3 6071.43
Step 4 6389.76
Step 5 6727.56

Case Manager I, PPT AP406 PPT TW1.75.005 75 13656
10-JUL-21 CC M
Step 1 5478.96
Step 2 5767.23
Step 3 6071.43
Step 4 6389.76
Step 5 6727.56

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Case Manager I, PT	AP413	PTS	TL1.75.023	75 13656
10-JUL-21	CU	M		
Step 1	5478.42			
Step 2	5766.67			
Step 3	6070.83			
Step 4	6389.13			
Step 5	6726.90			

Case Manager II AP127 FTE TW1.75.008 75 13656

10-JUL-21 CC M
 Step 1 6342.01
 Step 2 6676.27
 Step 3 7028.21
 Step 4 7397.83
 Step 5 7786.91

Case Manager II, PPT AP411 PPT TW1.75.008 75 13656

10-JUL-21 CC M
 Step 1 6342.01
 Step 2 6676.27
 Step 3 7028.21
 Step 4 7397.83
 Step 5 7786.91

Case Manager II, PT AP412 PTS TL1.75.026 75 13656

10-JUL-21 CU M
 Step 1 6341.39
 Step 2 6675.63
 Step 3 7027.52
 Step 4 7397.11
 Step 5 7786.15

Case Manager, Supervising SC113 FTE UH1.75.010 75 13656

10-JUL-21 CC M
 Step 1 6991.07
 Step 2 7358.94
 Step 3 7746.24
 Step 4 8153.02
 Step 5 8582.76

Case Manager, Supervising, PPT AP414 PPT UH1.75.010 75 13656

10-JUL-21 CC M
 Step 1 6991.07
 Step 2 7358.94
 Step 3 7746.24
 Step 4 8153.02
 Step 5 8582.76

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Cashier AF003 FTE SD1.75.017 75 13656

10-JUL-21 CC H
 Step 1 24.22
 Step 2 25.49
 Step 3 26.83

Step 4 28.26
 Step 5 29.73

Chief Conservator EM235 FTE UM2.75.019 75 13656
 10-JUL-21 BE M
 Min 10848.26
 Max 13320.71

Chief of Fire EM105 FTE UR1.80.052 80 13656
 08-JAN-22 CU M
 Min 15970.58
 Max 23955.90

Chief of Party TR114 FTE UH1.80.011 80 13656
 10-JUL-21 CC M
 Step 1 7471.59
 Step 2 7865.85
 Step 3 8279.96
 Step 4 8715.65
 Step 5 9174.76
 Step 6 9189.39

Chief of Police EM122 FTE UN1.80.002 80 13656
 10-JUL-21 CU M
 Min 20568.51
 Max 26312.64

Chief of Police, Assistant EM237 FTE UN1.80.001 80 13656
 10-JUL-21 CU M
 Min 18677.09
 Max 22936.85

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Chief of Violence Prevention EM266 FTE UK1.75.046 75 13656
 10-JUL-21 CU M
 Min 13089.44
 Max 19634.17

City Administrator ET108 FTE UK1.75.061 75 13656
 10-JUL-21 CU M
 Min 25559.31
 Max 31949.13

City Administrator Analyst MA109 FTE U31.75.035 75 13656
 10-JUL-21 CU M

Min 6513.66
 Max 9770.50

City Architect, Assistant ET107 FTE UM2.75.029 75 13656
 10-JUL-21 CC M
 Step 1 10951.77
 Step 2 11529.18
 Step 3 12134.68
 Step 4 12773.94
 Step 5 13446.94

City Attorney EM123 FTE UX1.75.004 75 13510
 15-DEC-18 CU M
 Step 4 19104.56

City Attorney, Assistant EM124 FTE UK2.75.028 75 13656
 10-JUL-21 CU M
 Min 16836.10
 Max 20669.64

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

City Auditor EM125 FTE UX1.75.003 75 13530
 16-APR-19 CU M
 Step 3 15100.26

City Auditor, Assistant EM115 FTE UM1.75.020 75 13656
 10-JUL-21 CU M
 Min 11391.21
 Max 13985.68

City Clerk EM126 FTE UK1.75.038 75 13656
 10-JUL-21 CU M
 Min 14543.41
 Max 17855.05

City Clerk, Assistant EM127 FTE UM1.75.016 75 13656
 10-JUL-21 CU M
 Step 1 9371.53
 Step 2 9864.96
 Step 3 10384.92
 Step 4 10931.40
 Step 5 11506.17

City Cncl Constituent Liaison PPT AP132 PPT TW1.75.006 75 13656
 10-JUL-21 CU M

Step 1 5753.09
 Step 2 6055.51
 Step 3 6373.85
 Step 4 6709.87
 Step 5 7063.59

City Cncl Constituent Liaison PT AP133 PTS UG1.80.032 80 13656

10-JUL-21 CU H

Step 1 33.20
 Step 2 34.95
 Step 3 34.69
 Step 4 38.73
 Step 5 40.75

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

City Council Administrative Assistant SS110 FTE TA1.75.003 75 13656

10-JUL-21 CU M

Step 1 4969.63
 Step 2 5231.37
 Step 3 5507.24
 Step 4 5797.30
 Step 5 6101.48

City Council Constituent Liaison AP131 FTE TW1.75.006 75 13656

10-JUL-21 CU M

Step 1 5753.09
 Step 2 6055.51
 Step 3 6373.85
 Step 4 6709.87
 Step 5 7063.59

City Council Intern AP134 FTE TW1.75.004 75 13656

10-JUL-21 CU M

Step 1 5218.97
 Step 2 5493.11
 Step 3 5781.38
 Step 4 6085.58
 Step 5 6407.45

City Council Intern, PPT AP135 PPT TW1.75.004 75 13656

10-JUL-21 CU M

Step 1 5218.97
 Step 2 5493.11
 Step 3 5781.38
 Step 4 6085.58

Step 5 6407.45

City Council Intern, PT	SS111	PTS	UG1.80.031	80	13656
10-JUL-21	CU	H			
Step 1	30.11				
Step 2	31.69				
Step 3	33.35				
Step 4	35.14				
Step 5	36.99				

City Council Office Administrator	MA108	FTE	UM2.75.010	75	13656
10-JUL-21	CC	M			
Step 1	6992.85				
Step 2	7360.69				
Step 3	7748.01				
Step 4	8156.54				
Step 5	8586.32				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

City Council PSE 14	SS114	FTE	TA1.75.035	75	13656
10-JUL-21	CU	M			
Min	2496.98				
Max	8410.38				

City Council PSE 14, PPT	SS112	PPT	TA1.75.034	75	13656
10-JUL-21	CU	M			
Min	2496.98				
Max	7313.98				

City Council PSE 14, PT	SS113	PTS	TL1.75.001	75	13656
10-JUL-21	CU	M			
Min	2462.54				
Max	7032.69				

City Council PSE-51	AP138	FTE	TA1.75.037	75	13656
10-JUL-21	CU	M			
Min	4150.36				
Max	9466.08				

City Council Policy Analyst	AP130	FTE	TW1.75.012	75	13656
10-JUL-21	CU	M			
Step 1	7709.11				
Step 2	8115.87				
Step 3	8542.09				
Step 4	8993.07				

Step 5 9465.28

City Council Policy Analyst, PPT AP136 PPT TW1.75.012 75 13656

10-JUL-21 CU M

Step 1 7709.11

Step 2 8115.87

Step 3 8542.09

Step 4 8993.07

Step 5 9465.28

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

City Council Policy Analyst, PT AP137 PTS UG1.80.033 80 13656

10-JUL-21 CU H

Step 1 44.47

Step 2 46.85

Step 3 49.32

Step 4 51.88

Step 5 54.63

City Councilmember's Assistant AP139 FTE TA1.75.012 75 13656

10-JUL-21 CU M

Step 1 7709.11

Step 2 8115.87

Step 3 8542.09

Step 4 8993.07

Step 5 9465.28

City Councilmember's Assistant, PPT AP140 PPT TA1.75.012 75 13656

10-JUL-21 CU M

Step 1 7709.11

Step 2 8115.87

Step 3 8542.09

Step 4 8993.07

Step 5 9465.28

City Councilmember's Assistant, PT AP141 PTS TL1.75.006 75 13656

10-JUL-21 CU M

Min 4092.77

Max 7068.41

City Land Surveyor TR115 FTE UM2.80.017 80 13656

10-JUL-21 CC M

Step 1 9840.20

Step 2 10358.38

Step 3 10903.09

Step 4 11477.89
 Step 5 12080.95

Citywide Records Manager	SC239	FTE	UM1.75.014	75	13656
10-JUL-21	CC	M			
Step 1	8499.65				
Step 2	8947.08				
Step 3	9419.30				
Step 4	9914.49				
Step 5	10436.20				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Claims Investigator II	AL020	FTE	TW1.75.010	75	13656
10-JUL-21	CC	M			
Step 1	6992.84				
Step 2	7360.70				
Step 3	7748.02				
Step 4	8156.55				
Step 5	8586.30				

Claims Investigator III	IS103	FTE	UH1.75.013	75	13656
10-JUL-21	CC	M			
Step 1	8173.79				
Step 2	8604.29				
Step 3	9056.21				
Step 4	9533.12				
Step 5	10035.08				

Clean City Specialist, Senior	PP111	FTE	TW1.75.009	75	13656
10-JUL-21	CC	M			
Step 1	6660.34				
Step 2	7010.52				
Step 3	7380.15				
Step 4	7767.47				
Step 5	8177.77				

Clean Community Specialist	PP112	FTE	TW1.75.005	75	13656
10-JUL-21	CC	M			
Step 1	5478.96				
Step 2	5767.23				
Step 3	6071.43				
Step 4	6389.76				
Step 5	6727.56				

Clean Community Supervisor	SC116	FTE	UH1.75.012	75	13656
----------------------------	-------	-----	------------	----	-------

10-JUL-21 CC M
 Step 1 7707.33
 Step 2 8112.32
 Step 3 8540.32
 Step 4 8989.53
 Step 5 9461.72

Code Enforcement Inspector, Assistant IS104 FTE SD1.75.050 75 13656

10-JUL-21 CC H
 Step 1 33.73
 Step 2 35.51
 Step 3 37.38
 Step 4 39.35
 Step 5 41.41

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
---------------------------------	-------	--------------	---------

Collections Officer AF032 FTE	SD1.75.056	75	13656
-------------------------------	------------	----	-------

10-JUL-21 CC H
 Step 1 37.11
 Step 2 39.18
 Step 3 41.22
 Step 4 43.40
 Step 5 45.68

Comm Rest Emer Planning Coor SC118 FTE	UM2.75.013	75	13656
--	------------	----	-------

10-JUL-21 CC M
 Step 1 8094.64
 Step 2 8520.88
 Step 3 8970.08
 Step 4 9442.26
 Step 5 9939.26

Community Action Agency Manager MA145 FTE	UM2.75.019	75	13656
---	------------	----	-------

10-JUL-21 CC M
 Min 10848.26
 Max 13320.71

Community Dev District Coordinator SC119 FTE	TW1.75.011	75	13656
--	------------	----	-------

10-JUL-21 CC M
 Step 1 7343.01
 Step 2 7728.56
 Step 3 8135.31
 Step 4 8565.09
 Step 5 9016.07

Community Dev Prg Supervisor SC120 FTE UH1.75.009 75 13656
 10-JUL-21 CC M
 Step 1 6656.82
 Step 2 7008.75
 Step 3 7376.60
 Step 4 7765.69
 Step 5 8174.23

Community Development Program Coord SC121 FTE TW1.75.014 75 13656
 10-JUL-21 CC M
 Step 1 8499.65
 Step 2 8947.09
 Step 3 9419.29
 Step 4 9914.48
 Step 5 10436.20

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Community Housing Services Manager EM232 FTE UM2.75.019 75 13656
 10-JUL-21 CC M
 Min 10848.26
 Max 13320.71

Community Intervention Specialist MACRO PP186 FT SC1.80.066 80 13665
 02-NOV-21 CC H
 Step 1 31.61
 Step 2 33.27
 Step 3 35.03
 Step 4 36.86
 Step 5 38.81

Community Intervention Specialist MACRO, PPT PPXXX PPT SC1.80.066 80 XXXXX			
XX-JUL-22	CC	H	
Step 1	31.61		
Step 2	33.27		
Step 3	35.03		
Step 4	36.86		
Step 5	38.81		
Community Intervention Specialist MACRO, PT PPXXX PTS SI1.80.0XX 80 XXXXX			
XX-JUL-22	CU	H	
Step 1	31.61		
Step 2	33.27		
Step 3	35.03		
Step 4	36.86		

Step 5 38.81

Community Liaison AP143 FTE TW1.75.012 75 13656
 10-JUL-21 CC M
 Step 1 7709.11
 Step 2 8115.87
 Step 3 8542.09
 Step 4 8993.07
 Step 5 9465.28

Complaint Investigator II AP146 FTE TW1.75.012 75 13656
 10-JUL-21 CC M
 Step 1 7709.11
 Step 2 8115.87
 Step 3 8542.09
 Step 4 8993.07
 Step 5 9465.28

Complaint Investigator III AP144 FTE TW1.75.015 75 13656
 10-JUL-21 CC M
 Step 1 8925.85
 Step 2 9394.52
 Step 3 9889.71
 Step 4 10409.68
 Step 5 10957.92

Complaint Investigator III, PPT AP145 PPT TW1.75.015 75 13656
 10-JUL-21 CC M
 Step 1 8925.85
 Step 2 9394.52
 Step 3 9889.71
 Step 4 10409.68
 Step 5 10957.92

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Computer Operations Supervisor SC123 FTE UM2.75.013 75 13656
 10-JUL-21 CC M
 Step 1 8094.64
 Step 2 8520.88
 Step 3 8970.08
 Step 4 9442.26
 Step 5 9939.26

Computer Operator SS115 FTE SD1.75.027 75 13656

10-JUL-21 CC H
 Step 1 26.54
 Step 2 27.93
 Step 3 29.40
 Step 4 30.95
 Step 5 32.57

Computer Operator, Senior SS116 FTE SD1.75.039 75 13656

10-JUL-21 CC H
 Step 1 29.90
 Step 2 31.48
 Step 3 33.15
 Step 4 34.89
 Step 5 36.72

Concrete Finisher TR116 FTE SB1.80.009 80 13656

10-JUL-21 CC H
 Step 1 35.26
 Step 2 37.14
 Step 3 39.07
 Step 4 41.14
 Step 5 43.30

Construction & Maint Superintendent MA111 FTE UH1.80.018 80 13656

10-JUL-21 CC M
 Step 1 10328.32
 Step 2 10871.27
 Step 3 11444.27
 Step 4 12047.34
 Step 5 12680.48

Construction & Maint. Mech., PPT TR205 PPT SB1.80.017 80 13656

10-JUL-21 CC H
 Step 1 36.61
 Step 2 38.54
 Step 3 40.57
 Step 4 42.70
 Step 5 44.96

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Construction & Maintenance Leader TR197 FTE SC1.80.052 80 13656

10-JUL-21 CC H
 Step 1 41.68
 Step 2 43.82
 Step 3 46.17

Step 4 48.63
 Step 5 51.16

Construction & Maintenance Mechanic TR118 FTE SB1.80.017 80 13656
 10-JUL-21 CC H
 Step 1 36.61
 Step 2 38.54
 Step 3 40.57
 Step 4 42.70
 Step 5 44.96

Construction & Maintenance Supv I SC124 FTE UH1.80.013 80 13656
 10-JUL-21 CC M
 Step 1 8092.87
 Step 2 8519.10
 Step 3 8966.53
 Step 4 9438.73
 Step 5 9935.71

Construction & Maintenance Supv II MA112 FTE UH1.80.017 80 13656
 10-JUL-21 CC M
 Step 1 9836.65
 Step 2 10354.86
 Step 3 10899.57
 Step 4 11472.57
 Step 5 12077.40

Construction Coordinator SC251 FTE TF1.80.002 80 13656
 10-JUL-21 CC M
 Step 1 7654.30
 Step 2 8057.89
 Step 3 8480.96
 Step 4 8927.43
 Step 5 9397.30

Construction Inspection Supv (Office) SC126 FTE UH1.75.020 75 13656
 10-JUL-21 CC M

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Construction Inspector (Field) IS106 FTE SC1.80.063 80 13656
 10-JUL-21 CC H
 Step 1 33.62
 Step 2 35.38
 Step 3 37.25
 Step 4 39.21

Step 5 41.26

Construction Inspector (Office) IS123 FTE SC1.75.007 75 13656

10-JUL-21 CC H

Step 1 35.85

Step 2 37.76

Step 3 39.72

Step 4 41.84

Step 5 44.00

Construction Inspector Sup (Field) SC125 FTE UH1.80.019 80 13656

10-JUL-21 CC M

Step 1 8173.79

Step 2 8604.29

Step 3 9056.21

Step 4 9533.12

Step 5 10035.08

Construction Inspector, Sr (Field) IS107 FTE SC1.80.047 80 13656

10-JUL-21 CC H

Step 1 42.39

Step 2 44.60

Step 3 46.96

Step 4 49.43

Step 5 52.04

Construction Inspector, Sr (Office) IS108 FTE SD1.75.061 75 13656

10-JUL-21 CC H

Step 1 42.38

Step 2 44.60

Step 3 46.96

Step 4 49.43

Step 5 52.05

Construction Inspector, Supervisor II SC244 FTE UH1.80.017 80 13656

10-JUL-21 CC M

Step 1 9836.65

Step 2 10354.86

Step 3 10899.57

Step 4 11472.57

Step 5 12077.40

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Contract Compliance Field Technician AP359 FTE SD1.75.036 75 13656

10-JUL-21 CC H

Step 1 28.98
 Step 2 30.51
 Step 3 32.11
 Step 4 33.79
 Step 5 35.57

Contract Compliance Officer AP153 FTE TW1.75.042 75 13656

10-JUL-21 CC M

Step 1 7563.30
 Step 2 7960.41
 Step 3 8379.40
 Step 4 8822.04
 Step 5 9286.54

Contract Compliance Officer, Assistant AP152 FTE TW1.75.007 75 13656

10-JUL-21 CC M

Step 1 6041.36
 Step 2 6357.93
 Step 3 6693.95
 Step 4 7045.90
 Step 5 7417.29

Contract Compliance Officer, PPT AP410 PPT TW1.75.042 75 13656

10-JUL-21 CC M

Step 1 7563.30
 Step 2 7960.41
 Step 3 8379.40
 Step 4 8822.04
 Step 5 9286.54

Contract Compliance Officer, Sr. AP369 FTE TW1.75.014 75 13656

10-JUL-21 CC M

Step 1 8499.65
 Step 2 8947.09
 Step 3 9419.29
 Step 4 9914.48
 Step 5 10436.20

Contract Compliance Supervisor SC128 FTE UH1.75.015 75 13656

10-JUL-21 CC M

Step 1 8922.33
 Step 2 9391.00
 Step 3 9886.19
 Step 4 10406.13
 Step 5 10954.40

Job Class Title, Code job class	Grade	Normal	Ord
---------------------------------	-------	--------	-----

Effective Date	Status	Type	Hours	Num
10-JUL-21	CU	M	UK2.75.026	75 13656
Controller MA113 FTE				
Min 15270.55				
Max 18748.55				
10-JUL-21	CC	M	UM2.75.021	75 13656
Controller, Assistant EM217 FTE				
Min 11960.69				
Max 14686.02				
10-JUL-21	CC	M	UH1.80.003	80 13656
Cook Supervising SC129 FTE				
Step 1 4967.85				
Step 2 5229.59				
Step 3 5503.72				
Step 4 5793.77				
Step 5 6099.72				

09-JUL-22	CU	M	UX1.75.001	75 XXXXX
Council Member EO100 FTE				
Step 1 <u>8635.15</u> 8123.38				

10-JUL-21	CC	H	SC1.80.059	80 13656
Courier SS207 FTE				
Step 1 18.06				
Step 2 19.00				
Step 3 19.98				
Step 4 21.04				
Step 5 22.15				

10-JUL-21	CC	M	TW1.75.009	75 13656
Crime Analyst AP446 FTE				
Step 1 6660.34				
Step 2 7010.52				
Step 3 7380.15				
Step 4 7767.47				
Step 5 8177.77				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
10-JUL-21	CC	H	SD1.75.064 75 13656
Criminalist I PS114 FTE			
Step 1 42.15			

Step 2 44.36
 Step 3 46.71
 Step 4 49.15
 Step 5 51.75

Criminalist II PS112 FTE TW1.75.013 75 13656
 10-JUL-21 CC M
 Step 1 8094.64
 Step 2 8520.86
 Step 3 8970.08
 Step 4 9442.27
 Step 5 9939.24

Criminalist III PS113 FTE UH1.75.016 75 13656
 10-JUL-21 CC M
 Step 1 9368.00
 Step 2 9861.42
 Step 3 10379.61
 Step 4 10926.09
 Step 5 11500.85

Crossing Guard, PPT PS115 PPT SC1.80.001 80 13656
 10-JUL-21 CC H
 Step 1 18.74
 Step 2 19.73
 Step 3 20.78
 Step 4 21.86
 Step 5 22.99

Crossing Guard, PT PS116 PTS SI1.80.007 80 13656
 10-JUL-21 CU H
 Step 1 18.75
 Step 2 19.74
 Step 3 20.79
 Step 4 21.86
 Step 5 22.99

Cultural Arts Specialist AP154 FTE TW1.75.009 75 13656
 10-JUL-21 CC M
 Step 1 6660.34
 Step 2 7010.52
 Step 3 7380.15
 Step 4 7767.47
 Step 5 8177.77

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Cultural Arts Specialist, PT AP155 PTS TL1.75.014 75 13656
 10-JUL-21 CC M
 Step 1 6920.57
 Step 2 7286.57
 Step 3 7669.10
 Step 4 8073.69
 Step 5 8498.53

Curator African Amer Museum Lib, Chief EM131 FTE UM1.75.019 75 13656
 10-JUL-21 CU M
 Min 10848.27
 Max 13320.70

Custodial Services Supervisor I SC130 FTE UH1.80.006 80 13656
 10-JUL-21 CC M
 Step 1 5751.31
 Step 2 6053.73
 Step 3 6372.07
 Step 4 6708.11
 Step 5 7060.05

Custodial Services Supervisor II SC131 FTE UH1.80.009 80 13656
 10-JUL-21 CC M
 Step 1 6656.82
 Step 2 7008.75
 Step 3 7376.60
 Step 4 7765.69
 Step 5 8174.23

Custodian TR120 FTE SC1.80.062 80 13656
 10-JUL-21 CC H
 Step 1 22.24
 Step 2 23.41
 Step 3 24.63
 Step 4 25.94
 Step 5 27.30

Custodian Supervisor SC132 FTE UH1.80.002 80 13656
 10-JUL-21 CC M
 Step 1 4730.86
 Step 2 4980.23
 Step 3 5241.98
 Step 4 5517.87
 Step 5 5807.90

Job Class Title, Code job class	Grade	Normal	Ord
---------------------------------	-------	--------	-----

Effective Date	Status	Type	Hours	Num
<hr/>				
Custodian, PPT	TR121	PPT	SC1.80.062	80 13656
10-JUL-21	CC	H		
Step 1	22.24			
Step 2	23.41			
Step 3	24.63			
Step 4	25.94			
Step 5	27.30			
<hr/>				
Custodian, PT	TR122	PTS	SI1.80.060	80 13656
10-JUL-21	CU	H		
Step 1	22.24			
Step 2	23.41			
Step 3	24.63			
Step 4	25.94			
Step 5	27.30			
<hr/>				
Custom Application Deeloper III	AP462	FTE	TW1.75.016	75 13665
02-NOV-21	CC	M		
Step 1	9371.54			
Step 2	9864.96			
Step 3	10384.92			
Step 4	10931.41			
Step 5	11506.17			
<hr/>				
Data Analyst II	AP171	FTE	TW1.75.012	75 13656
10-JUL-21	CC	M		
Step 1	7709.11			
Step 2	8115.87			
Step 3	8542.09			
Step 4	8993.07			
Step 5	9465.28			
<hr/>				
Data Analyst III	AP172	FTE	TW1.75.016	75 13656
10-JUL-21	CC	M		
Step 1	9371.54			
Step 2	9864.96			
Step 3	10384.92			
Step 4	10931.41			
Step 5	11506.17			
<hr/>				
Data Entry Operator	SS117	FTE	SD1.75.012	75 13656
10-JUL-21	CC	H		
Step 1	23.03			
Step 2	24.24			
Step 3	25.51			

Step 4 26.86

Step 5 28.27

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Data Entry Operator, Senior SS118 FTE	SD1.75.025	75	13656
10-JUL-21 CC H			
Step 1	25.53		
Step 2	26.88		
Step 3	28.29		
Step 4	29.78		
Step 5	31.34		
Database Administrator AP174 FTE	UM2.75.019	75	13656
10-JUL-21 CC M			
Min	10848.26		
Max	13320.71		
Database Analyst II AP175 FTE	TW1.75.012	75	13656
10-JUL-21 CC M			
Step 1	7709.11		
Step 2	8115.87		
Step 3	8542.09		
Step 4	8993.07		
Step 5	9465.28		
Database Analyst III AP176 FTE	TW1.75.016	75	13656
10-JUL-21 CC M			
Step 1	9371.54		
Step 2	9864.96		
Step 3	10384.92		
Step 4	10931.41		
Step 5	11506.17		
Deputy Chief of Fire Department PS117 FTE	UU1.80.003	80	13656
08-JAN-22 CU M			
Step 1	20960.06		
Deputy Chief of Police EM134 FTE	UN2.80.011	80	13511
10-JUL-21 CU M			
Step 1	21780.93		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Deputy Chief of Police (PERS) EM135 FTE	UN2.80.010	80	13511

10-JUL-21 CU M
 Step 1 20783.48

Deputy Chief of Violence Prevention EM271 FTE U31.75.016 75 13656

10-JUL-21 CU M
 Step 1 9374.22
 Step 2 9867.79
 Step 3 10387.90
 Step 4 10934.52
 Step 5 11509.46

Deputy City Administrator EM138 FTE UK1.75.045 75 13656

10-JUL-21 CU M
 Min 12770.16
 Max 19155.26

Deputy City Attorney I AL010 FTE TM1.75.001 75 13656

10-JUL-21 CU M
 Step 1 8094.64
 Step 2 8520.86
 Step 3 8970.08
 Step 4 9442.27
 Step 5 9939.24

Deputy City Attorney II AL021 FTE TM1.75.019 75 13656

10-JUL-21 CU M
 Min 10848.27
 Max 13320.70

Deputy City Attorney II, PPT AL022 PPT TM1.75.019 75 13656

10-JUL-21 CU M
 Min 10848.27
 Max 13320.70

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Deputy City Attorney III AL030 FTE TM1.75.021 75 13656

10-JUL-21 CU M
 Min 11960.68
 Max 14686.02

Deputy City Attorney III, PPT AL031 PPT TM1.75.021 75 13656

10-JUL-21 BU M
 Min 11960.68
 Max 14686.02

Deputy City Attorney IV, PPT AL040 PPT TM1.75.023 75 13656
 10-JUL-21 CU M
 Min 13188.05
 Max 16191.06

Deputy City Attorney IV, Senior MA117 FTE TM1.75.023 75 13656
 10-JUL-21 CU M
 Min 13188.05
 Max 16191.06

Deputy City Attorney V EM136 FTE U41.75.025 75 13656
 10-JUL-21 CU M
 Min 14539.24
 Max 17849.95

Deputy City Clerk MA118 FTE UM2.75.012 75 13656
 10-JUL-21 CC M
 Step 1 7709.11
 Step 2 8115.86
 Step 3 8542.08
 Step 4 8993.06
 Step 5 9465.26

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Deputy Director Workplace & Empl Stds EM275 FTE UK2.75.020 75 13656
 10-JUL-21 CU M
 Min 10848.57
 Max 13320.71

Deputy Director, Econ/Workforce Dev EM139 FTE UM1.75.022 75 13656
 10-JUL-21 BU M
 Min 12558.47
 Max 15419.98

Deputy Director, Housing EM140 FTE UM1.75.024 75 13656
 10-JUL-21 CU M
 Min 13845.96
 Max 17001.06

Deputy Director, Prg Planning & Dev AP177 FTE UM1.75.022 75 13656
 10-JUL-21 CU M
 Min 12558.47
 Max 15419.98

Deputy Director/Building Official EM143 FTE UM1.75.024 75 13656

10-JUL-21 CU M
 Min 13845.96
 Max 17001.06

Deputy Director/City Planner EM144 FTE UM1.75.024 75 13656
 10-JUL-21 CU M
 Min 13845.96
 Max 17001.06

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Development Project & Program Coord SC241 FTE TW1.75.015 75 13656
 10-JUL-21 CC M
 Step 1 8925.85
 Step 2 9394.52
 Step 3 9889.71
 Step 4 10409.68
 Step 5 10957.92

Development Specialist III AP252 FTE TW1.75.012 75 13656
 10-JUL-21 CC M
 Step 1 7709.11
 Step 2 8115.87
 Step 3 8542.09
 Step 4 8993.07
 Step 5 9465.28

Development/Redevelop. Program Manager EM233 FTE UM2.75.019 75 13656
 10-JUL-21 CC M
 Min 10848.26
 Max 13320.71

Director of Animal Services EM234 FTE UK1.75.046 75 13656
 10-JUL-21 CU M
 Min 13089.44
 Max 19634.17

Director of Contracting & Purchasing EM239 FTE UK1.75.046 75 13656
 10-JUL-21 CU M
 Min 13089.44
 Max 19634.17

Director of Economic & Workforce Dev EM230 FTE UK1.75.046 75 13656
 10-JUL-21 CU M
 Min 13089.44
 Max 19634.17

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Director of Finance EM103 FTE	UK1.75.052	75	13656
10-JUL-21 CU M			
Min 15179.71			
Max 22769.62			
Director of Housing & Community Dev EM154 FTE	UK1.75.046	75	13656
10-JUL-21 CU M			
Min 13089.44			
Max 19634.17			
Director of Human Resources Management EM159 FTE	UK1.75.046	75	13656
10-JUL-21 CU M			
Min 13089.44			
Max 19634.17			
Director of Human Services EM153 FTE	UK1.75.046	75	13656
10-JUL-21 CU M			
Min 13089.44			
Max 19634.17			
Director of Information Technology EM238 FTE	UK1.75.046	75	13656
10-JUL-21 CU M			
Min 13089.44			
Max 19634.17			
Director of Library Services EM155 FTE	UK1.75.046	75	13656
10-JUL-21 CU M			
Min 13089.44			
Max 19634.17			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Director of Parks & Recreation EM158 FTE	UK1.75.046	75	13656
10-JUL-21 CU M			
Min 13089.44			
Max 19634.17			
Director of Planning & Building EM220 FTE	UK1.75.046	75	13656
10-JUL-21 CU M			
Min 13089.44			
Max 19634.17			

Director of Public Works EM108 FTE UK1.75.052 75 13656
 10-JUL-21 CU M
 Min 15179.71
 Max 22769.62

Director of Race and Equity EM263 FTE UK1.75.041 75 13656
 10-JUL-21 CU M
 Min 11569.22
 Max 17353.77

Director of Transportation EM264 FTE UK1.75.046 75 13656
 10-JUL-21 CU M
 Min 13089.44
 Max 19634.17

Director of Workplace & Employment Stnd. EM274 FT UK1.75.046 75 13656
 10-JUL-21 CU M
 Min 13089.44
 Max 19634.17

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Disabilities Coordinator SC221 FTE	TW1.75.005	75	13656
10-JUL-21 CC M			
Step 1	5478.96		
Step 2	5767.23		
Step 3	6071.43		
Step 4	6389.76		
Step 5	6727.56		

Disability Access Coordinator AP382 FTE	UM2.75.016	75	13656
10-JUL-21 CC M			
Step 1	9371.55		
Step 2	9864.95		
Step 3	10384.91		
Step 4	10931.40		
Step 5	11506.18		

Disability Benefits Coordinator SC106 FTE	UM2.75.012	75	13656
10-JUL-21 CC M			
Step 1	7709.11		
Step 2	8115.86		
Step 3	8542.08		
Step 4	8993.06		
Step 5	9465.26		

Drafting Technician, Intermediate ET110 FTE SD1.75.051 75 13656
 10-JUL-21 CC H
 Step 1 33.83
 Step 2 35.61
 Step 3 37.48
 Step 4 39.47
 Step 5 41.55

Drafting/Design Technician, Sr ET109 FTE SD1.75.062 75 13656
 10-JUL-21 CC H
 Step 1 41.20
 Step 2 43.34
 Step 3 45.63
 Step 4 48.03
 Step 5 50.55

EEO & Civil Rights Director EM258 FTE UK1.75.041 75 13656
 10-JUL-21 CU M
 Min 11569.22
 Max 17353.77

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Early Childhood Center Director PP113 FTE SD1.75.042 75 13656
 10-JUL-21 CC H
 Step 1 30.20
 Step 2 31.80
 Step 3 33.48
 Step 4 35.24
 Step 5 37.10

Early Head Start Instructor PP174 FTE SD1.75.009 75 13656
 10-JUL-21 CC H
 Step 1 22.52
 Step 2 23.71
 Step 3 24.97
 Step 4 26.27
 Step 5 27.65

Early Head Start Instructor, PPT PP179 FTE SD1.75.009 75 13656
 10-JUL-21 CC H
 Step 1 22.52
 Step 2 23.71
 Step 3 24.97
 Step 4 26.27
 Step 5 27.65

Electrical Construction & Maint Planner TR124 FT TF1.80.004 80 13656
 10-JUL-21 CC M
 Step 1 8094.65
 Step 2 8520.86
 Step 3 8970.08
 Step 4 9442.29
 Step 5 9939.24

Electrical Engineer II TR125 FTE TF1.75.014 75 13656
 10-JUL-21 CC M
 Step 1 9009.62
 Step 2 9483.92
 Step 3 9984.45
 Step 4 10509.36
 Step 5 11062.39

Electrical Engineer III TR126 FTE TF1.75.015 75 13656
 10-JUL-21 CC M
 Step 1 10430.62
 Step 2 10979.89
 Step 3 11557.29
 Step 4 12166.56
 Step 5 12805.80

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Electrical Painter TR127 FTE SC1.80.044 80 13656
 10-JUL-21 CC H
 Step 1 36.61
 Step 2 38.54
 Step 3 40.57
 Step 4 42.69
 Step 5 44.95

Electrical Supervisor SC135 FTE UH1.72.001 72 13656
 10-JUL-21 CC M
 Step 1 8092.87
 Step 2 8519.10
 Step 3 8966.53
 Step 4 9438.73
 Step 5 9935.71

Electrician TR128 FTE IE1.72.001 72 13656
 10-JUL-21 CC H
 Step 1 44.60

Step 2 45.60
 Step 3 46.81
 Step 4 47.96
 Step 5 49.22

Electrician Helper TR129 FTE IE1.80.001 80 13656
 10-JUL-21 CC H
 Step 1 25.99
 Step 2 27.35
 Step 3 28.78
 Step 4 30.29
 Step 5 31.89

Electrician Leader TR130 FTE IE1.72.003 72 13656
 10-JUL-21 CC H
 Step 1 51.76
 Step 2 53.02
 Step 3 54.27
 Step 4 55.64
 Step 5 57.00

Electrician, PT TR131 PTS TV1.72.001 72 13656
 10-JUL-21 CU H
 Step 1 43.51
 Step 2 44.48
 Step 3 45.67
 Step 4 46.81
 Step 5 48.02

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Electro-Mechanical Machinist TR132 FTE SB1.80.016 80 13656
 10-JUL-21 CC H
 Step 1 38.30
 Step 2 40.32
 Step 3 42.43
 Step 4 44.65
 Step 5 47.03

Electronics Supervisor SC136 FTE UH1.80.040 80 13656
 10-JUL-21 CC M
 Step 1 8144.02
 Step 2 8573.81
 Step 3 9025.16
 Step 4 10000.49
 Step 5 10016.42

Electronics Technician TC107 FTE SB1.80.014 80 13656
 10-JUL-21 CC H
 Step 1 39.37
 Step 2 41.43
 Step 3 43.62
 Step 4 45.92
 Step 5 48.33

Emergency Food Program Coordinator SC137 FTE TW1.75.012 75 13656
 10-JUL-21 CC M
 Step 1 7709.11
 Step 2 8115.87
 Step 3 8542.09
 Step 4 8993.07
 Step 5 9465.28

Emergency Food Program, PPT PP116 PPT TW1.75.012 75 13656
 10-JUL-21 CC M
 Step 1 7709.11
 Step 2 8115.87
 Step 3 8542.09
 Step 4 8993.07
 Step 5 9465.28

Emergency Medical Services Coordinator AP179 FTE UM2.75.016 75 13656
 10-JUL-21 CC M
 Step 1 9371.55
 Step 2 9864.95
 Step 3 10384.91
 Step 4 10931.40
 Step 5 11506.18

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Emergency Medical Svcs Instructor, PT AP386 PTS TL1.75.032 75 13656
 10-JUL-21 CC M
 Step 1 7708.34
 Step 2 8115.07
 Step 3 8541.25
 Step 4 8992.19
 Step 5 9464.36

Emergency Medical Svcs Instructor AP180 FTE TW1.75.009 75 13656
 10-JUL-21 CC M
 Step 1 6660.34

Step 2 7010.52
 Step 3 7380.15
 Step 4 7767.47
 Step 5 8177.77

Emergency Medical Technician (MACRO) PP187 FTE SC1.80.066 80 13665
 02-NOV-21 CC H
 Step 1 31.61
 Step 2 33.27
 Step 3 35.03
 Step 4 36.86
 Step 5 38.81

Emergency Medical Technician (MACRO), PPT PPXXX PPT SC1.80.066 80 XXXXX			
XX-JUL-22	CC	H	
Step 1	31.61		
Step 2	33.27		
Step 3	35.03		
Step 4	36.86		
Step 5	38.81		
Emergency Medical Technician (MACRO), PT PPXXX PTS SI1.80.0XX 80 XXXXX			
XX-JUL-22	CC	H	
Step 1	31.61		
Step 2	33.27		
Step 3	35.03		
Step 4	36.86		
Step 5	38.81		

Emergency Planning Coordinator SC138 FTE TW1.75.010 75 13656
 10-JUL-21 CC M
 Step 1 6992.84
 Step 2 7360.70
 Step 3 7748.02
 Step 4 8156.55
 Step 5 8586.30

Emergency Planning Coordinator Sr, PT SC261 PTS TL1.75.033 75 13656
 10-JUL-21 CU M
 Step 1 8093.85
 Step 2 8520.03
 Step 3 8969.19
 Step 4 9441.35
 Step 5 9938.27

Emergency Planning Coordinator, PPT SC139 PPT TW1.75.010 75 13656

10-JUL-21 CC M
 Step 1 6992.84
 Step 2 7360.70
 Step 3 7748.02
 Step 4 8156.55
 Step 5 8586.30

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Emergency Planning Coordinator, PT SC260 PTS TL1.75.031 75 13656
 10-JUL-21 CU M
 Step 1 6992.14
 Step 2 7359.97
 Step 3 7747.25
 Step 4 8155.75
 Step 5 8585.46

Emergency Planning Coordinator, Sr SC140 FTE TW1.75.013 75 13656
 10-JUL-21 CC M
 Step 1 8094.64
 Step 2 8520.86
 Step 3 8970.08
 Step 4 9442.27
 Step 5 9939.24

Emergency Services Manager, Assistant MA120 FTE UM2.75.016 75 13656
 10-JUL-21 CC M
 Step 1 9371.55
 Step 2 9864.95
 Step 3 10384.91
 Step 4 10931.40
 Step 5 11506.18

Employee & Labor Relations Analyst, Sr MA158 FTE UP1.75.012 75 13656
 10-JUL-21 BE M
 Step 1 7711.31
 Step 2 8118.19
 Step 3 8544.53
 Step 4 8995.64
 Step 5 9467.98

Employee Assist Counselor AP181 FTE TW1.75.010 75 13656
 10-JUL-21 CC M
 Step 1 6992.84
 Step 2 7360.70
 Step 3 7748.02

Step 4 8156.55
 Step 5 8586.30

Employee Assist Counselor, PPT AP182 PPT TW1.75.010 75 13656
 10-JUL-21 CC M
 Step 1 6992.84
 Step 2 7360.70
 Step 3 7748.02
 Step 4 8156.55
 Step 5 8586.30

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Employee Assist Svcs Coordinator SC141 FTE UM2.75.017 75 13656
 10-JUL-21 CC M
 Step 1 9840.19
 Step 2 10358.38
 Step 3 10903.09
 Step 4 11477.88
 Step 5 12080.95

Employee Fleet & Safety Coordinator SC240 FTE UM2.75.014 75 13656
 10-JUL-21 CC M
 Step 1 8499.65
 Step 2 8947.10
 Step 3 9419.30
 Step 4 9914.49
 Step 5 10436.20

Employee Relations Analyst, Principal MA156 FTE UK2.75.017 75 13656
 10-JUL-21 BE M
 Step 1 9843.03
 Step 2 10361.36
 Step 3 10906.22
 Step 4 11481.17
 Step 5 12084.43

Employee Relations Director EM259 FTE UK1.75.046 75 13656
 10-JUL-21 BE M
 Min 13089.44
 Max 19634.17

Employment Services Representative PP117 FTE TW1.75.005 75 13656
 10-JUL-21 CC M
 Step 1 5478.96
 Step 2 5767.23

Step 3 6071.43
 Step 4 6389.76
 Step 5 6727.56

Employment Services Supervisor PP118 FTE UH1.75.012 75 13656
 10-JUL-21 CC M
 Step 1 7707.33
 Step 2 8112.32
 Step 3 8540.32
 Step 4 8989.53
 Step 5 9461.72

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Energy Engineer III TR133 FTE TM2.75.001 75 13656
 10-JUL-21 CC M
 Step 1 10951.77
 Step 2 11529.17
 Step 3 12134.68
 Step 4 12773.93
 Step 5 13446.95

Enforcement Chief, Public Ethics Comm EM262 FTE U31.75.016 75 13656
 10-JUL-21 CU M
 Step 1 9374.22
 Step 2 9867.79
 Step 3 10387.90
 Step 4 10934.52
 Step 5 11509.46

Engineer of Fire Department PS118 FTE FQ1.104.005 104 13686
 08-JAN-22 CC M
 Step 1 11614.43

Engineer of Fire Department PS119 FTE FQ1.80.005 80 13686
 08-JAN-22 CC M
 Step 1 11614.43

Engineer, Assistant I (Field) ET114 FTE TF1.75.006 75 13656
 10-JUL-21 CC M
 Step 1 6597.61
 Step 2 6944.63
 Step 3 7309.23
 Step 4 7693.32
 Step 5 8098.82

Engineer, Assistant I (Office) ET111 FTE TF1.75.006 75 13656
 10-JUL-21 CC M
 Step 1 6597.61
 Step 2 6944.63
 Step 3 7309.23
 Step 4 7693.32
 Step 5 8098.82

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Engineer, Assistant II (Field) ET112 FTE TF1.75.018 75 13656
 10-JUL-21 CC M
 Step 1 7807.38
 Step 2 8219.05
 Step 3 8650.58
 Step 4 9105.98
 Step 5 9585.25

Engineer, Assistant II (Office) ET113 FTE TF1.75.018 75 13656
 10-JUL-21 CC M
 Step 1 7807.38
 Step 2 8219.05
 Step 3 8650.58
 Step 4 9105.98
 Step 5 9585.25

Engineer, Civil (Field) ET115 FTE TF1.75.003 75 13656
 10-JUL-21 CC M
 Step 1 8909.88
 Step 2 9388.82
 Step 3 9464.73
 Step 4 10390.86
 Step 5 10939.46

Engineer, Civil (Office) ET116 FTE TF1.75.012 75 13656
 10-JUL-21 CC M
 Step 1 8909.88
 Step 2 9379.74
 Step 3 9873.02
 Step 4 10391.63
 Step 5 10939.46

Engineer, Civil Principal ET117 FTE UM1.75.040 75 13656
 10-JUL-21 CU M
 Min 13446.69
 Max 16511.90

Engineer, Civil Supervising (Field) ET118 FTE TM2.75.001 75 13656
 10-JUL-21 CC M
 Step 1 10951.77
 Step 2 11529.17
 Step 3 12134.68
 Step 4 12773.93
 Step 5 13446.95

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Engineer, Civil Supervising (Office) ET119 FTE TM2.75.001 75 13656
 10-JUL-21 CC M
 Step 1 10951.77
 Step 2 11529.17
 Step 3 12134.68
 Step 4 12773.93
 Step 5 13446.95

Engineer, Transportation Supervising ET121 FTE TM2.75.001 75 13656
 10-JUL-21 CC M
 Step 1 10951.77
 Step 2 11529.17
 Step 3 12134.68
 Step 4 12773.93
 Step 5 13446.95

Engineer, Transportation ET122 FTE TF1.75.012 75 13656
 10-JUL-21 CC M
 Step 1 8909.88
 Step 2 9379.74
 Step 3 9873.02
 Step 4 10391.63
 Step 5 10939.46

Engineering Intern, PT SS119 PTS UG1.80.029 80 13656
 10-JUL-21 CU H
 Step 1 26.64
 Step 2 27.27
 Step 3 28.00

Engineering Technician I (Field) ET123 FTE SC1.80.024 80 13656
 10-JUL-21 CC H
 Step 1 28.37
 Step 2 29.86
 Step 3 31.44

Step 4 33.09
 Step 5 34.83

Engineering Technician I (Office) ET124 FTE SC1.75.005 75 13656
 10-JUL-21 CC H
 Step 1 30.28
 Step 2 31.89
 Step 3 33.54
 Step 4 35.30
 Step 5 37.16

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
---------------------------------	-------	--------------	---------

Engineering Technician II (Office) ET125 FTE	SD1.75.071	75	13656
10-JUL-21	CC	H	
Step 1	34.68		
Step 2	36.50		
Step 3	38.42		
Step 4	40.46		
Step 5	42.58		

Engineering Technician, Sr (Field) ET126 FTE	SD1.80.003	80	13656
10-JUL-21	CC	H	
Step 1	39.49		
Step 2	41.59		
Step 3	43.76		
Step 4	46.10		
Step 5	48.50		

Engineering Technician, Sr (Office) ET127 FTE	SD1.75.072	75	13656
10-JUL-21	CC	H	
Step 1	42.21		
Step 2	44.42		
Step 3	46.77		
Step 4	49.24		
Step 5	51.82		

Environmental Education Specialist SC143 FTE	TW1.75.011	75	13656
10-JUL-21	CC	M	
Step 1	7343.01		
Step 2	7728.56		
Step 3	8135.31		
Step 4	8565.09		
Step 5	9016.07		

Environmental Enforcement Officer PP158 FTE	SC1.80.051	80	13656
---	------------	----	-------

10-JUL-21 CC H
 Step 1 33.20
 Step 2 34.94
 Step 3 36.78
 Step 4 38.71
 Step 5 40.76

Environmental Program Specialist PP122 FTE TF1.75.009 75 13656

10-JUL-21 CC M
 Step 1 7221.05
 Step 2 7601.79
 Step 3 8000.90
 Step 4 8422.10
 Step 5 8865.38

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Environmental Program Supervisor SC144 FTE UM2.75.018 75 13656

10-JUL-21 CC M
 Step 1 10331.86
 Step 2 10876.56
 Step 3 11447.81
 Step 4 12050.90
 Step 5 12685.79

Recycling Program Specialist I

~~Environmental Services Analyst, Asst~~ AP447 FTE TW1.75.006 75 XXXXX

XX-JUL-22 CC M
 Step 1 5753.09
 Step 2 6055.51
 Step 3 6373.85
 Step 4 6709.87
 Step 5 7063.59

Environmental Services Intern PP121 FTE TW1.75.004 75 13656

10-JUL-21 CU M
 Step 1 5218.97
 Step 2 5493.11
 Step 3 5781.38
 Step 4 6085.58
 Step 5 6407.45

Equal Opportunity Specialist AP187 FTE UM2.75.012 75 13656

10-JUL-21 CU M
 Step 1 7709.11

Step 2 8115.86
 Step 3 8542.08
 Step 4 8993.06
 Step 5 9465.26

Equipment Body Repair Worker TR134 FTE SB1.80.009 80 13656
 10-JUL-21 CC H
 Step 1 35.26
 Step 2 37.14
 Step 3 39.07
 Step 4 41.14
 Step 5 43.30

Equipment Parts Technician SS201 FTE SC1.80.054 80 13656
 10-JUL-21 CC H
 Step 1 30.09
 Step 2 31.69
 Step 3 33.36
 Step 4 35.11
 Step 5 36.96

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Equipment Services Superintendent MA121 FTE UH1.80.016 80 13656
 10-JUL-21 CC M
 Step 1 9368.00
 Step 2 9861.42
 Step 3 10379.61
 Step 4 10926.09
 Step 5 11500.85

Equipment Supervisor SC146 FTE UH1.80.037 80 13656
 10-JUL-21 CC M
 Step 1 7690.18
 Step 2 8094.81
 Step 3 8520.86
 Step 4 8968.85
 Step 5 9441.04

Equipment Technician TC109 FTE SB1.80.006 80 13656
 10-JUL-21 CC H
 Step 1 31.58
 Step 2 33.24
 Step 3 34.99
 Step 4 36.84
 Step 5 38.77

Ethics Analyst I	AP444	FTE	TW1.75.006	75	13656
10-JUL-21	CC	M			
Step 1	5753.09				
Step 2	6055.51				
Step 3	6373.85				
Step 4	6709.87				
Step 5	7063.59				

Ethics Analyst II	AP445	FTE	TW1.75.009	75	13656
10-JUL-21	CC	M			
Step 1	6660.34				
Step 2	7010.52				
Step 3	7380.15				
Step 4	7767.47				
Step 5	8177.77				

Ethics Analyst III	AP457	FTE	UM2.75.012	75	13656
10-JUL-21	CC	M			
Step 1	7709.11				
Step 2	8115.86				
Step 3	8542.08				
Step 4	8993.06				
Step 5	9465.26				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Ethics Investigator	MA159	FTE	UM2.75.012	75	13656
10-JUL-21	CC	M			
Step 1	7709.11				
Step 2	8115.86				
Step 3	8542.08				
Step 4	8993.06				
Step 5	9465.26				

Exec Asst to Asst City Administrator	SS121	FTE	U31.75.009	75	13656
10-JUL-21	CU	M			
Step 1	6662.26				
Step 2	7012.53				
Step 3	7382.28				
Step 4	7769.69				
Step 5	8180.12				

Exec Asst to the City Council	SS125	FTE	U31.75.010	75	13656
10-JUL-21	CU	M			
Step 1	6994.84				

Step 2 7362.79
 Step 3 7750.25
 Step 4 8158.88
 Step 5 8588.78

Executive Assistant to the City Attorney SS122 F U31.75.010 75 13656

10-JUL-21 CU M

Step 1 6994.84
 Step 2 7362.79
 Step 3 7750.25
 Step 4 8158.88
 Step 5 8588.78

Executive Assistant to the City Auditor SS123 FT U31.75.010 75 13656

10-JUL-21 CU M

Step 1 6994.84
 Step 2 7362.79
 Step 3 7750.25
 Step 4 8158.88
 Step 5 8588.78

Executive Assistant to the Director SS124 FTE UM1.75.008 75 13656

10-JUL-21 CU M

Step 1 6342.02
 Step 2 6676.28
 Step 3 7028.21
 Step 4 7397.85
 Step 5 7786.91

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Executive Asst to the Asst City Attorney SS120 F UM1.75.009 75 13656

10-JUL-21 BU M

Step 1 6660.34
 Step 2 7010.53
 Step 3 7380.15
 Step 4 7767.47
 Step 5 8177.78

Executive Asst to the City Administrator SS126 F UP1.75.011 75 13656

10-JUL-21 CU M

Step 1 8393.81
 Step 2 8835.35
 Step 3 9300.29
 Step 4 9790.66
 Step 5 10306.54

Executive Director CPRA EM229 FTE UK1.75.041 75 13656
 10-JUL-21 CU M
 Min 11569.22
 Max 17353.77

Executive Director, Public Ethics Comm EM261 FTE UK1.75.041 75 13656
 10-JUL-21 CU M
 Min 11569.22
 Max 17353.77

Exempt Limited Duration Employee AP188 FTE U51.75.034 75 13656
 10-JUL-21 CU M
 Min 2497.69
 Max 20845.65

Facilities Complex Manager MA110 FTE UM2.75.017 75 13656
 10-JUL-21 CC M
 Step 1 9840.19
 Step 2 10358.38
 Step 3 10903.09
 Step 4 11477.88
 Step 5 12080.95

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Facilities Complex Manager, Assistant SC100 FTE UH1.75.010 75 13656
 10-JUL-21 CC M
 Step 1 6991.07
 Step 2 7358.94
 Step 3 7746.24
 Step 4 8153.02
 Step 5 8582.76

Facility Manager MA142 FTE UM2.75.012 75 13656
 10-JUL-21 CC M
 Step 1 7709.11
 Step 2 8115.86
 Step 3 8542.08
 Step 4 8993.06
 Step 5 9465.26

Facility Security Assistant PS120 FTE SC1.80.013 80 13656
 10-JUL-21 CC H
 Step 1 26.26
 Step 2 27.64

Step 3 29.09
 Step 4 30.63
 Step 5 32.24

Facility Security Assistant, PPT PS121 PPT SC1.80.013 80 13656
 10-JUL-21 CC H
 Step 1 26.26
 Step 2 27.64
 Step 3 29.09
 Step 4 30.63
 Step 5 32.24

Facility Security Assistant, PT PS122 PTS SI1.80.018 80 13656
 10-JUL-21 CU H
 Step 1 26.25
 Step 2 27.66
 Step 3 29.09
 Step 4 30.63
 Step 5 32.25

Family Advocate PP123 FTE SD1.75.023 75 13656
 10-JUL-21 CC H
 Step 1 25.47
 Step 2 26.79
 Step 3 28.21
 Step 4 29.70
 Step 5 31.26

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Family Child Care Coordinator SC147 FTE TW1.75.009 75 13656
 10-JUL-21 CC M
 Step 1 6660.34
 Step 2 7010.52
 Step 3 7380.15
 Step 4 7767.47
 Step 5 8177.77

Family Services Specialist PPXXX FTE	SD1.75.035	75 XXXXX
XX-JUL-22	CC	H
Step 1	29.47	
Step 2	31.01	
Step 3	32.63	
Step 4	34.37	
Step 5	36.17	

Film Coordinator AP189 FTE TW1.75.009 75 13656
 10-JUL-21 CC M
 Step 1 6660.34
 Step 2 7010.52
 Step 3 7380.15
 Step 4 7767.47
 Step 5 8177.77

Financial Analyst AF033 FTE UM2.75.016 75 13656
 10-JUL-21 CC M
 Step 1 9371.55
 Step 2 9864.95
 Step 3 10384.91
 Step 4 10931.40
 Step 5 11506.18

Financial Analyst, PPT AF054 PPT UM2.75.016 75 13656
 10-JUL-21 CC M
 Step 1 9371.55
 Step 2 9864.95
 Step 3 10384.91
 Step 4 10931.40
 Step 5 11506.18

Financial Analyst, Principal AF041 FTE UM2.75.019 75 13656
 10-JUL-21 CC M
 Min 10848.26
 Max 13320.71

Fire Comm Dispatcher, PPT PS204 PPT SC1.80.039 80 13656
 10-JUL-21 CC H
 Step 1 42.68
 Step 2 43.77
 Step 3 44.88
 Step 4 46.01
 Step 5 47.23

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Fire Communications Dispatcher PS123 FTE SC1.80.039 80 13656
 10-JUL-21 CC H
 Step 1 42.68
 Step 2 43.77
 Step 3 44.88

Step 4 46.01
 Step 5 47.23

Fire Communications Dispatcher, Sr PS124 FTE UH1.80.023 80 13656
 10-JUL-21 CC M
 Step 1 7477.44
 Step 2 7871.66
 Step 3 8284.63
 Step 4 8722.64
 Step 5 9181.50

Fire Communications Manager MA162 FTE UM1.75.027 75 13656
 10-JUL-21 CU M
 Min 10956.76
 Max 13453.91

Fire Communications Supervisor SC148 FTE UH1.80.021 80 13656
 10-JUL-21 CC M
 Step 1 8655.89
 Step 2 9112.64
 Step 3 9592.39
 Step 4 10097.16
 Step 5 10629.01

Fire Department Personnel Officer MA122 FTE U31.75.017 75 13656
 10-JUL-21 CC M
 Step 1 9843.03
 Step 2 10361.36
 Step 3 10906.21
 Step 4 11481.17
 Step 5 12084.42

Fire Division Manager EM225 FTE UM1.75.039 75 13656
 10-JUL-21 CU M
 Min 12686.54
 Max 15577.26

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Fire Divison Chief EM224 FTE	UU1.80.004	80	13656
08-JAN-22 BE M			
Step 1 17141.60			

Fire Equipment Technician TC143 FTE	SB1.80.006	80	13656
10-JUL-21 CC H			
Step 1 31.58			

Step 2 33.24
 Step 3 34.99
 Step 4 36.84
 Step 5 38.77

Fire Fighter PS125 FTE	FQ1.104.001	104	13686
08-JAN-22 CC M			
Step 1	7947.23		
Step 2	8469.91		
Step 3	8981.15		
Step 4	9475.25		
Step 5	9807.17		
Step 6	10146.74		
Step 7	10457.67		

Fire Fighter PS126 FTE	FQ1.104.003	104	13686
08-JAN-22 CC M			
Step 1	9475.22		
Step 2	9807.12		
Step 3	10146.70		
Step 4	10457.63		

Fire Fighter PS127 FTE	FQ1.104.002	104	13686
08-JAN-22 CC M			
Step 1	8529.03		
Step 2	9475.22		
Step 3	9807.12		
Step 4	10146.70		
Step 5	10457.63		

Fire Fighter PS128 FTE	FQ1.80.001	80	13686
08-JAN-22 CC M			
Step 1	7947.23		
Step 2	8469.91		
Step 3	8981.15		
Step 4	9475.25		
Step 5	9807.17		
Step 6	10146.74		
Step 7	10457.67		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Fire Fighter PS129 FTE	FQ1.80.002	80	13686
08-JAN-22 CC M			
Step 1	8612.61		
Step 2	9568.07		

Step 3 9903.24
 Step 4 10246.14
 Step 5 10560.10

Fire Fighter PS130 FTE FQ1.80.003 80 13686
 08-JAN-22 CC M
 Step 1 9568.07
 Step 2 9903.24
 Step 3 10246.14
 Step 4 10560.10

Fire Fighter Paramedic PS183 FTE FQ1.80.022 80 13686
 08-JAN-22 CC M
 Step 1 9517.97
 Step 2 10028.17
 Step 3 10522.68
 Step 4 10853.55
 Step 5 11194.96
 Step 6 11502.59

Fire Fighter Paramedic PS184 FTE FQ1.104.022 104 13686
 08-JAN-22 CC M
 Step 1 9517.97
 Step 2 10028.17
 Step 3 10522.68
 Step 4 10853.56
 Step 5 11194.96
 Step 6 11502.59

Fire Fighter Paramedic Trainee PS199 PTS US1.80.002 80 13656
 10-JUL-21 CU H
 Step 1 19.89

Fire Fighter Trainee PS131 FTE US1.104.001 104 13656
 10-JUL-21 CC H
 Step 1 15.94

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Fighter Trainee PS132 FTE US1.80.001 80 13656
 10-JUL-21 CU H
 Step 1 16.57

Fire Fighter, Relief PS133 FTE FQ1.104.004 104 13686
 08-JAN-22 CC M
 Step 1 10457.67

Fire Fighter/Fire Boat Engineer PS134 FTE FQ1.104.008 104 13686
 08-JAN-22 CC M
 Step 1 12182.19

Fire Fighter/Fire Boat Engineer PS135 FTE FQ1.80.008 80 13686
 08-JAN-22 CC M
 Step 1 12182.17

Fire Fighter/Fire Boat Operator PS136 FTE FQ1.104.008 104 13686
 08-JAN-22 CC M
 Step 1 12182.19

Fire Fighter/Fire Boat Operator PS137 FTE FQ1.80.008 80 13686
 08-JAN-22 CC M
 Step 1 12182.17

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Fire Inspection Supervisor SC262 FTE UH1.80.014 80 13656
 10-JUL-21 CC M
 Step 1 8497.88
 Step 2 8943.54
 Step 3 9415.74
 Step 4 9910.95
 Step 5 10432.67

Fire Inspector (Civilian) PS142 FTE SC1.80.046 80 13656
 10-JUL-21 CC H
 Step 1 40.01
 Step 2 42.14
 Step 3 44.34
 Step 4 46.68
 Step 5 49.13

Fire Investigation Coordinator PS138 FTE FQ1.80.011 80 13686
 08-JAN-22 CC M
 Step 1 12731.59

Fire Investigator PS139 FTE FQ1.80.007 80 13686
 08-JAN-22 CC M
 Step 1 11995.22

Fire Investigator PS181 FTE FQ1.104.021 104 13686
 08-JAN-22 CC M
 Step 1 11995.22

Fire Marshal (Non-Sworn)	MA157	FTE	UM1.75.039	75	13656
10-JUL-21	BE	M			
Min	12686.54				
Max	15577.26				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Marshal (Sworn)	EM168	FTE	UU1.80.005	80	13656
08-JAN-22	CC	M			
Step 1	16924.59				

Fire Marshal (Sworn)	EM169	FTE	UU1.104.005	104	13656
08-JAN-22	CC	M			
Step 1	16924.59				

Fire Marshal, Assistant (Non-Sworn)	MA148	FTE	UM2.75.019	75	13656
10-JUL-21	CC	M			
Min	10848.26				
Max	13320.71				

Fire Marshall, Assistant	PS140	FTE	FQ1.80.016	80	13686
08-JAN-22	CC	M			
Step 1	14192.83				

Fire Marshall, Assistant	SP141	FTE	FQ1.80.016	80	13686
08-JAN-22	CC	M			
Step 1	14192.83				

Fire Personnel Operations Specialist	SC245	FTE	UH1.75.012	75	13656
10-JUL-21	CC	M			
Step 1	7707.33				
Step 2	8112.32				
Step 3	8540.32				
Step 4	8989.53				
Step 5	9461.72				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Protection Engineer	PS143	FTE	TW1.80.013	80	13665
02-NOV-21	CC	M			
Step 1	9503.87				
Step 2	10005.06				
Step 3	10531.22				
Step 4	11084.41				

Step 5 11668.76

Fire Safety Education Coordinator PS144 FTE TW1.75.010 75 13656

10-JUL-21 CC M

Step 1 6992.84

Step 2 7360.70

Step 3 7748.02

Step 4 8156.55

Step 5 8586.30

Fire Suppression Dist Inspect PT IS124 PTS SI1.80.027 80 13656

10-JUL-21 CU H

Step 1 33.20

Step 2 34.94

Step 3 36.77

Step 4 38.71

Step 5 40.76

Fire Suppression District Inspector IS112 FTE SC1.80.051 80 13656

10-JUL-21 CC H

Step 1 33.20

Step 2 34.94

Step 3 36.78

Step 4 38.71

Step 5 40.76

Fireboat Attendant, PT PS200 PTS SI1.80.059 80 13656

10-JUL-21 CU H

Step 1 34.49

Step 2 36.30

Step 3 38.22

Step 4 40.23

Step 5 42.34

Fiscal Operations Supervisor SC149 FTE UH1.75.008 75 13656

10-JUL-21 CC M

Step 1 6340.26

Step 2 6674.52

Step 3 7024.68

Step 4 7396.07

Step 5 7785.15

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fleet Compliance Coordinator SC257 FTE UM2.75.014 75 13656

10-JUL-21 CC M

Step 1 8499.65
 Step 2 8947.10
 Step 3 9419.30
 Step 4 9914.49
 Step 5 10436.20

Fleet Maintenance Supervisor SC150 FTE UH1.80.010 80 13656
 10-JUL-21 CC M
 Step 1 6991.07
 Step 2 7358.94
 Step 3 7746.24
 Step 4 8153.02
 Step 5 8582.76

Fleet Specialist AP190 FTE TW1.80.012 80 13656
 10-JUL-21 CC M
 Step 1 7709.11
 Step 2 8115.87
 Step 3 8542.09
 Step 4 8993.07
 Step 5 9465.28

Food Program Coordinator, PPT SC152 PPT SD1.80.004 80 13656
 10-JUL-21 CC H
 Step 1 28.39
 Step 2 29.89
 Step 3 31.46
 Step 4 33.11
 Step 5 34.88

Food Program Driver, PT TR136 PTS SI1.80.008 80 13656
 10-JUL-21 CU H
 Step 1 18.07
 Step 2 19.00
 Step 3 19.98
 Step 4 21.03
 Step 5 22.15

Food Program Monitor, PT PP124 PTS SI1.80.012 80 13656
 10-JUL-21 CU H
 Step 1 20.02
 Step 2 21.09
 Step 3 22.20
 Step 4 23.38
 Step 5 24.60

Job Class Title, Code job class	Grade	Normal	Ord
---------------------------------	-------	--------	-----

Effective Date	Status	Type	Hours	Num
<hr/>				
Food Program Site Leader, PT PP125 PTS			SI1.80.016	80 13656
10-JUL-21	CU	H		
Step 1	15.53			
Step 2	16.37			
Step 3	17.22			
Step 4	18.13			
Step 5	19.10			
<hr/>				
Food Service Worker TR137 FTE			SD1.75.008	75 13656
10-JUL-21	CC	H		
Step 1	22.47			
Step 2	23.64			
Step 3	24.89			
Step 4	26.20			
Step 5	27.58			
<hr/>				
Food Service Worker, PT TR210 PTS			SI1.75.024	75 13656
10-JUL-21	CU	H		
Step 1	22.47			
Step 2	23.75			
Step 3	25.01			
Step 4	26.30			
Step 5	27.57			
<hr/>				
Forensic Technician PS196 FTE			SC1.80.028	80 13656
10-JUL-21	CC	H		
Step 1	34.10			
Step 2	35.90			
Step 3	37.77			
Step 4	39.75			
Step 5	41.84			
<hr/>				
Gardener Crew Leader TR140 FTE			SC1.80.029	80 13656
10-JUL-21	CC	H		
Step 1	31.14			
Step 2	32.79			
Step 3	34.52			
Step 4	36.35			
Step 5	38.25			
<hr/>				
Gardener I TR141 FTE			SC1.80.048	80 13656
10-JUL-21	CC	H		
Step 1	25.12			
<hr/>				
Job Class Title, Code job class		Grade	Normal	Ord

Effective Date	Status	Type	Hours	Num
<hr/>				
Gardener I, PPT	TR143	PPT	SC1.80.048	80 13656
10-JUL-21	CC	H		
Step 1	25.12			
<hr/>				
Gardener II	TR142	FTE	SC1.80.055	80 13656
10-JUL-21	CC	H		
Step 1	26.32			
Step 2	27.69			
Step 3	29.12			
Step 4	30.66			
Step 5	32.24			
<hr/>				
Graffiti Abatement Supervisor	SC157	FTE	UH1.80.014	80 13656
10-JUL-21	CC	M		
Step 1	8497.88			
Step 2	8943.54			
Step 3	9415.74			
Step 4	9910.95			
Step 5	10432.67			
<hr/>				
Graffiti Specialist	PP127	FTE	TW1.75.006	75 13656
10-JUL-21	CC	M		
Step 1	5753.09			
Step 2	6055.51			
Step 3	6373.85			
Step 4	6709.87			
Step 5	7063.59			
<hr/>				
Grants Coordinator	AP405	FTE	UM2.75.016	75 13656
10-JUL-21	CC	M		
Step 1	9371.55			
Step 2	9864.95			
Step 3	10384.91			
Step 4	10931.40			
Step 5	11506.18			
<hr/>				
Graphic Delineator	TC110	FTE	SD1.75.041	75 13656
10-JUL-21	CC	H		
Step 1	30.19			
Step 2	31.77			
Step 3	33.45			
Step 4	35.20			
Step 5	37.05			
<hr/>				
Job Class Title, Code job class		Grade	Normal	Ord

Effective Date	Status	Type	Hours	Num
<hr/>				
Graphic Design Specialist	AP191	FTE	TW1.75.008	75 13656
10-JUL-21	CC	M		
Step 1	6342.01			
Step 2	6676.27			
Step 3	7028.21			
Step 4	7397.83			
Step 5	7786.91			
<hr/>				
Graphics Design Coordinator	AP192	FTE	TW1.75.009	75 13656
10-JUL-21	CC	M		
Step 1	6660.34			
Step 2	7010.52			
Step 3	7380.15			
Step 4	7767.47			
Step 5	8177.77			
<hr/>				
Graphics Design Coordinator, PT	AP193	PTS	TL1.75.015	75 13656
10-JUL-21	CC	M		
Step 1	6926.09			
Step 2	7290.23			
Step 3	7674.60			
Step 4	8077.38			
Step 5	8504.05			
<hr/>				
Graphics Design Coordinator, PPT	AP194	PPT	TW1.75.009	75 13656
10-JUL-21	CC	M		
Step 1	6660.34			
Step 2	7010.52			
Step 3	7380.15			
Step 4	7767.47			
Step 5	8177.77			
<hr/>				
Greenskeeper	TR144	FTE	SC1.80.018	80 13656
10-JUL-21	CC	H		
Step 1	27.04			
Step 2	28.47			
Step 3	29.96			
Step 4	31.54			
Step 5	33.21			
<hr/>				
Hazardous Materials Inspector II	IS115	FTE	SC1.80.064	80 13656
10-JUL-21	CC	H		
Step 1	42.75			
Step 2	45.00			
Step 3	47.35			

Step 4 49.85
 Step 5 52.46

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Hazardous Materials Inspector, Senior	IS113 FTE	SD1.75.066	75 13656
10-JUL-21	CC	H	
Step 1	45.20		
Step 2	47.58		
Step 3	50.07		
Step 4	52.71		
Step 5	55.50		

Hazardous Materials Prg Supervisor	SC158 FTE	UH1.75.014	75 13656
10-JUL-21	CC	M	
Step 1	8497.88		
Step 2	8943.54		
Step 3	9415.74		
Step 4	9910.95		
Step 5	10432.67		

Head Start Coach Coordinator	PP181 FTE	TW1.75.005	75 13656
10-JUL-21	CC	M	
Step 1	5478.96		
Step 2	5767.23		
Step 3	6071.43		
Step 4	6389.76		
Step 5	6727.56		

Head Start Driver Courier	SS128 FTE	SC1.75.004	75 13656
10-JUL-21	CC	H	
Step 1	26.28		
Step 2	27.67		
Step 3	29.12		
Step 4	30.66		
Step 5	32.26		

Head Start ERSEA & Data Program Coord	PP180 FTE	TW1.75.005	75 13656
10-JUL-21	CC	M	
Step 1	5478.96		
Step 2	5767.23		
Step 3	6071.43		
Step 4	6389.76		
Step 5	6727.56		

Head Start Education Coordinator	PP108 FTE	TW1.75.005	75 13656
----------------------------------	-----------	------------	----------

10-JUL-21 CC M
 Step 1 5478.96
 Step 2 5767.23
 Step 3 6071.43
 Step 4 6389.76
 Step 5 6727.56

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Head Start Facilities Coordinator	SC250 FTE	TW1.75.005	75 13656
-----------------------------------	-----------	------------	----------

10-JUL-21 CC M
 Step 1 5478.96
 Step 2 5767.23
 Step 3 6071.43
 Step 4 6389.76
 Step 5 6727.56

Head Start Family & Comm Engage Coord	PP182 FTE	TW1.75.005	75 13656
---------------------------------------	-----------	------------	----------

10-JUL-21 CC M
 Step 1 5478.96
 Step 2 5767.23
 Step 3 6071.43
 Step 4 6389.76
 Step 5 6727.56

Head Start Health & Disabilities Coord	PP183 FTE	TW1.75.005	75 13656
--	-----------	------------	----------

10-JUL-21 CC M
 Step 1 5478.96
 Step 2 5767.23
 Step 3 6071.43
 Step 4 6389.76
 Step 5 6727.56

Head Start Health & Nutrition Coord	SC159 FTE	TW1.75.005	75 13656
-------------------------------------	-----------	------------	----------

10-JUL-21 CC M
 Step 1 5478.96
 Step 2 5767.23
 Step 3 6071.43
 Step 4 6389.76
 Step 5 6727.56

Head Start Instructor	PP114 FTE	SD1.75.009	75 13656
-----------------------	-----------	------------	----------

10-JUL-21 CC H
 Step 1 22.52
 Step 2 23.71
 Step 3 24.97

Step 4 26.27
 Step 5 27.65

Head Start Instructor, PPT PP178 FTE SD1.75.009 75 13656
 10-JUL-21 CC H
 Step 1 22.52
 Step 2 23.71
 Step 3 24.97
 Step 4 26.27
 Step 5 27.65

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num.	

Head Start Instructor, PT PP157 PTS S11.75.023 75 13656
 10-JUL-21 CU H
 Step 1 22.51
 Step 2 23.71
 Step 3 24.97
 Step 4 26.27
 Step 5 27.66

Head Start Prgm Planner Monitor AP195 FTE TW1.75.012 75 13656
 10-JUL-21 CC M
 Step 1 7709.11
 Step 2 8115.87
 Step 3 8542.09
 Step 4 8993.07
 Step 5 9465.28

Head Start Program Coordinator PP128 FTE TW1.75.005 75 13656
 10-JUL-21 CC M
 Step 1 5478.96
 Step 2 5767.23
 Step 3 6071.43
 Step 4 6389.76
 Step 5 6727.56

Head Start Program Coordinator, PT PP172 PTS TL1.75.023 75 13656
 10-JUL-21 CU M
 Step 1 5478.42
 Step 2 5766.67
 Step 3 6070.83
 Step 4 6389.13
 Step 5 6726.90

Head Start School Readiness Coordinator PP184 FT TW1.75.005 75 13656

10-JUL-21 CC M
 Step 1 5478.96
 Step 2 5767.23
 Step 3 6071.43
 Step 4 6389.76
 Step 5 6727.56

Head Start Supervisor SC160 FTE UH1.75.012 75 13656

10-JUL-21 CC M
 Step 1 7707.33
 Step 2 8112.32
 Step 3 8540.32
 Step 4 8989.53
 Step 5 9461.72

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Head Start/EHS Assistant Instructor PP188 FTE SD1.75.074 75 13665

02-NOV-21 CC H
 Step 1 15.38
 Step 2 16.14
 Step 3 16.95
 Step 4 17.79
 Step 5 18.68

Head Start/EHS Assistant Instructor, PT PP185 PT SI1.80.001 80 13656

10-JUL-21 CU H
 Step 1 15.38
 Step 2 16.14
 Step 3 16.95
 Step 4 17.79
 Step 5 18.68

Head Start/EHS Associate Substitute Instructor PP175 FTE SD1.75.073 75 XXXXX

XX-JUL-22 CC H
Step 1 18.06
Step 2 19.00
Step 3 19.98
Step 4 21.02
Step 5 22.13

Head Start/EHS Associate Substitute Instructor, PT PP177 PTS SI1.75.025 75 XXXXX

XX-JUL-22 CU H
Step 1 18.07
Step 2 19.00

Step 3	19.98
Step 4	21.02
Step 5	22.14
<hr/>	
Head Start/EHS Associate Substitute Instructor, PPT PP176 PPT SD1.75.073 75 XXXXX	
XX-JUL-22	CC H
Step 1	18.06
Step 2	19.00
Step 3	19.98
Step 4	21.02
Step 5	22.13

Health & Human Services Program Planner AP196 FT UM2.75.012 75 13656

10-JUL-21	CC	M
Step 1	7709.11	
Step 2	8115.86	
Step 3	8542.08	
Step 4	8993.06	
Step 5	9465.26	

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Hearing Officer AP396 FTE	TW1.75.017	75	13656
10-JUL-21 CC M			
Step 1	9840.21		
Step 2	10358.38		
Step 3	10903.09		
Step 4	11477.89		
Step 5	12080.95		

Hearing Officer, PPT AP397 PPT	TW1.75.017	75	13656
10-JUL-21 CC M			
Step 1	9840.21		
Step 2	10358.38		
Step 3	10903.09		
Step 4	11477.89		
Step 5	12080.95		

Hearing Officer, PT AP440 PTS	TL1.75.035	75	13656
10-JUL-21 CU M			
Step 1	9839.24		
Step 2	10357.38		
Step 3	10902.03		
Step 4	11476.75		
Step 5	12079.76		

Heavy Equipment Mechanic	TR148	FTE	SB1.80.013	80	13656
10-JUL-21	CC	H			
Step 1	37.40				
Step 2	39.36				
Step 3	41.43				
Step 4	43.62				
Step 5	45.93				

Heavy Equipment Operator	TR146	FTE	SB1.80.011	80	13656
10-JUL-21	CC	H			
Step 1	34.49				
Step 2	36.30				
Step 3	38.21				
Step 4	40.23				
Step 5	42.35				

Heavy Equipment Service Worker	TR147	FTE	SC1.80.020	80	13656
10-JUL-21	CC	H			
Step 1	27.38				
Step 2	28.82				
Step 3	30.34				
Step 4	31.93				
Step 5	33.61				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Heavy Equipment Supervisor	SC162	FTE	UH1.80.039	80	13656
10-JUL-21	CC	M			
Step 1	8478.07				
Step 2	8923.57				
Step 3	9394.36				
Step 4	9888.48				
Step 5	10407.90				

Help Desk Specialist	AP265	FTE	SD1.75.035	75	13656
10-JUL-21	CC	H			
Step 1	29.47				
Step 2	31.01				
Step 3	32.63				
Step 4	34.37				
Step 5	36.17				

Help Desk Supervisor	SC192	FTE	UM2.75.012	75	13656
10-JUL-21	CC	M			
Step 1	7709.11				

Step 2 8115.86
 Step 3 8542.08
 Step 4 8993.06
 Step 5 9465.26

Home Management Specialist I AP451 FTE TW1.75.002 75 13656

10-JUL-21 CC M

Step 1 4732.64
 Step 2 4982.00
 Step 3 5243.74
 Step 4 5519.64
 Step 5 5811.45

Home Management Specialist II AP197 FTE TW1.75.006 75 13656

10-JUL-21 CC M

Step 1 5753.09
 Step 2 6055.51
 Step 3 6373.85
 Step 4 6709.87
 Step 5 7063.59

Home Management Specialist III AP198 FTE TW1.75.010 75 13656

10-JUL-21 CC M

Step 1 6992.84
 Step 2 7360.70
 Step 3 7748.02
 Step 4 8156.55
 Step 5 8586.30

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Homeless Program Supervisor SC165 FTE TW1.75.012 75 13656

10-JUL-21 CC M

Step 1 7709.11
 Step 2 8115.87
 Step 3 8542.09
 Step 4 8993.07
 Step 5 9465.28

Housing Development Coordinator I AP449 FTE TW1.75.005 75 13656

10-JUL-21 CC M

Step 1 5478.96
 Step 2 5767.23
 Step 3 6071.43
 Step 4 6389.76
 Step 5 6727.56

Housing Development Coordinator II AP450 FTE TW1.75.008 75 13656
 10-JUL-21 CC M
 Step 1 6342.01
 Step 2 6676.27
 Step 3 7028.21
 Step 4 7397.83
 Step 5 7786.91

Housing Development Coordinator III AP199 FTE TW1.75.011 75 13656
 10-JUL-21 CC M
 Step 1 7343.01
 Step 2 7728.56
 Step 3 8135.31
 Step 4 8565.09
 Step 5 9016.07

Housing Development Coordinator IV AP200 FTE TW1.75.015 75 13656
 10-JUL-21 CC M
 Step 1 8925.85
 Step 2 9394.52
 Step 3 9889.71
 Step 4 10409.68
 Step 5 10957.92

Human Res Analyst, Principal, PPT MA124 FTE U31.75.017 75 13656
 10-JUL-21 CC M
 Step 1 9843.03
 Step 2 10361.36
 Step 3 10906.21
 Step 4 11481.17
 Step 5 12084.42

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Human Res Analyst, Sr Supervising MA125 FTE U31.75.019 75 13656
 10-JUL-21 CC M
 Min 10851.38
 Max 13324.52

Human Res Technician, Senior, PPT TC116 PPT TW1.75.006 75 13656
 10-JUL-21 CC M
 Step 1 5753.09
 Step 2 6055.51
 Step 3 6373.85
 Step 4 6709.87

Step 5 7063.59

Human Resource Analyst AP203 FTE TW1.75.024 75 13656

10-JUL-21 CC M

Step 1 6929.41

Step 2 7293.75

Step 3 7678.31

Step 4 8081.28

Step 5 8508.15

Human Resource Analyst (CONF) AP204 FTE TA1.75.013 75 13656

10-JUL-21 CC M

Step 1 6929.41

Step 2 7293.75

Step 3 7678.31

Step 4 8081.28

Step 5 8508.15

Human Resource Analyst, Assistant AP205 FTE TW1.75.006 75 13656

10-JUL-21 CC M

Step 1 5753.09

Step 2 6055.51

Step 3 6373.85

Step 4 6709.87

Step 5 7063.59

Human Resource Analyst, PPT AP367 PPT TA1.75.013 75 13656

10-JUL-21 CC M

Step 1 6929.41

Step 2 7293.75

Step 3 7678.31

Step 4 8081.28

Step 5 8508.15

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Human Resource Analyst, PT AP201 PTS TL1.75.013 75 13656

10-JUL-21 CU M

Step 1 6659.42

Step 2 7010.69

Step 3 7378.50

Step 4 7770.24

Step 5 8176.69

Human Resource Analyst, Principal MA127 FTE U31.75.017 75 13656

10-JUL-21 CC M

Step 1 9843.03
 Step 2 10361.36
 Step 3 10906.21
 Step 4 11481.17
 Step 5 12084.42

Human Resource Analyst, Senior AP206 FTE UM2.75.030 75 13656

10-JUL-21 CC M

Step 1 7863.27
 Step 2 8278.18
 Step 3 8712.93
 Step 4 9172.93
 Step 5 9654.56

Human Resource Clerk SS129 FTE TA1.75.001 75 13656

10-JUL-21 CC M

Step 1 4508.02
 Step 2 4745.01
 Step 3 4994.38
 Step 4 5257.90
 Step 5 5533.78

Human Resource Operations Supervisor SC167 FTE UH1.75.014 75 13656

10-JUL-21 CC M

Step 1 8497.88
 Step 2 8943.54
 Step 3 9415.74
 Step 4 9910.95
 Step 5 10432.67

Human Resource Operations Tech, Senior TC114 FTE TW1.75.006 75 13656

10-JUL-21 CC M

Step 1 5753.09
 Step 2 6055.51
 Step 3 6373.85
 Step 4 6709.87
 Step 5 7063.59

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Human Resource Operations Technician TC115 FTE TW1.75.019 75 13656

10-JUL-21 CC M

Step 1 4969.63
 Step 2 5231.37
 Step 3 5507.27
 Step 4 5797.30

Step 5 6101.48

Human Resource Systems Analyst AP207 FTE TA1.75.009 75 13656

10-JUL-21 CC M

Step 1 6660.34

Step 2 7010.52

Step 3 7380.15

Step 4 7767.47

Step 5 8177.77

Human Resource Systems Analyst, Senior AP202 FTE TA1.75.015 75 13656

10-JUL-21 CC M

Step 1 8925.86

Step 2 9394.52

Step 3 9889.71

Step 4 10409.69

Step 5 10957.92

Human Resource Systems Analyst, Supv SC166 FTE U31.75.018 75 13656

10-JUL-21 CC M

Step 1 10334.82

Step 2 10879.67

Step 3 11451.10

Step 4 12054.36

Step 5 12689.43

Human Resource Technician TC117 FTE TW1.75.019 75 13656

10-JUL-21 CC M

Step 1 4969.63

Step 2 5231.37

Step 3 5507.27

Step 4 5797.30

Step 5 6101.48

Human Resource Technician, PPT TC118 PPT TW1.75.019 75 13656

10-JUL-21 CC M

Step 1 4969.63

Step 2 5231.37

Step 3 5507.27

Step 4 5797.30

Step 5 6101.48

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Human Resource Technician, Senior TC119 FTE TW1.75.006 75 13656

10-JUL-21 CC M

Step 1 5753.09
 Step 2 6055.51
 Step 3 6373.85
 Step 4 6709.87
 Step 5 7063.59

Human Resource Technician, Supervising SC168 FTE UH1.75.009 75 13656

10-JUL-21 CC M

Step 1 6656.82
 Step 2 7008.75
 Step 3 7376.60
 Step 4 7765.69
 Step 5 8174.23

Human Resources Manager EM186 FTE UK2.75.023 75 13656

10-JUL-21 CU M

Min 13192.35
 Max 16196.29

Hunger & Homeless Program Supv SC237 FTE UH1.75.014 75 13656

10-JUL-21 CC M

Step 1 8497.88
 Step 2 8943.54
 Step 3 9415.74
 Step 4 9910.95
 Step 5 10432.67

Hydrant Repair Worker TR149 FTE SB1.80.006 80 13656

10-JUL-21 CC H

Step 1 31.58
 Step 2 33.24
 Step 3 34.99
 Step 4 36.84
 Step 5 38.77

Hydrant Repair Worker, Senior TR150 FTE SB1.80.015 80 13656

10-JUL-21 CC H

Step 1 36.30
 Step 2 38.21
 Step 3 40.23
 Step 4 42.35
 Step 5 44.58

Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		

Info & Referral Specialist, PPT	AP208 PPT	TW1.75.001	75	13656
---------------------------------	-----------	------------	----	-------

10-JUL-21 CC M
 Step 1 4508.02
 Step 2 4745.01
 Step 3 4994.38
 Step 4 5257.90
 Step 5 5533.78

Information Referral Specialist AP404 FTE TW1.75.001 75 13656

10-JUL-21 CC M
 Step 1 4508.02
 Step 2 4745.01
 Step 3 4994.38
 Step 4 5257.90
 Step 5 5533.78

Information Representative AP209 FTE TW1.75.039 75 13656

10-JUL-21 CC M
 Step 1 5657.59
 Step 2 5800.84
 Step 3 5947.63
 Step 4 6090.90
 Step 5 6250.04

Information Sys Spec II, PPT AP390 PPT TW1.75.011 75 13656

10-JUL-21 CC M
 Step 1 7343.01
 Step 2 7728.56
 Step 3 8135.31
 Step 4 8565.09
 Step 5 9016.07

Information System Administrator MA128 FTE UM2.75.019 75 13656

10-JUL-21 CC M
 Min 10848.26
 Max 13320.71

Information Systems Manager I SC169 FTE UM2.75.019 75 13656

10-JUL-21 CC M
 Min 10848.26
 Max 13320.71

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Information Systems Manager II EM187 FTE UM1.75.022 75 13656

10-JUL-21 CU M
 Min 12558.47

Max 15419.98

Information Systems Specialist I AP242 FTE TW1.75.007 75 13656
 10-JUL-21 CC M
 Step 1 6041.36
 Step 2 6357.93
 Step 3 6693.95
 Step 4 7045.90
 Step 5 7417.29

Information Systems Specialist II AP243 FTE TW1.75.011 75 13656
 10-JUL-21 CC M
 Step 1 7343.01
 Step 2 7728.56
 Step 3 8135.31
 Step 4 8565.09
 Step 5 9016.07

Information Systems Specialist III AP241 FTE TW1.75.015 75 13656
 10-JUL-21 CC M
 Step 1 8925.85
 Step 2 9394.52
 Step 3 9889.71
 Step 4 10409.68
 Step 5 10957.92

Inspector General EM270 FTE UK1.75.041 75 13656
 10-JUL-21 CU M
 Min 11569.22
 Max 17353.77

Inspector General Policy Analyst	APXXX	FTE	UM2.75.017	75	XXXXX
XX-JUL-22	CC	M			
Step 1	9840.19				
Step 2	10358.38				
Step 3	10903.09				
Step 4	11477.88				
Step 5	12080.95				
<hr/>					
Inspector General Program & Performance Audit Manager	MAXXX	FTE	UM2.75.017	75	XXXXX
XX-JUL-22	CC	M			
Step 1	9840.19				
Step 2	10358.38				
Step 3	10903.09				
Step 4	11477.88				
Step 5	12080.95				

Inspector General Program & Performance Auditor APXXX FTE TW1.75.012 75 XXXXX			
XX-JUL-22	CC	M	
Step 1	7709.11		
Step 2	8115.87		
Step 3	8542.09		
Step 4	8993.07		
Step 5	9465.28		

Inspector, Fire Prevention Bureaus PS147 FTE FQ1.80.006 80 13686
 08-JAN-22 CC M
 Step 1 11648.04

Intake Technician AP434 FTE TW1.75.006 75 13656
 10-JUL-21 CC M
 Step 1 5753.09
 Step 2 6055.51
 Step 3 6373.85
 Step 4 6709.87
 Step 5 7063.59

Investment & Operations Manager AF042 FTE UM2.75.019 75 13656
 10-JUL-21 CC M
 Min 10848.26
 Max 13320.71

Irrigation Repair Specialist TR151 FTE SC1.80.057 80 13656
 10-JUL-21 CC H
 Step 1 33.51
 Step 2 35.27
 Step 3 37.14
 Step 4 39.07
 Step 5 41.14

Irrigation Repair Specialist, PPT TR152 PPT SC1.80.040 80 13656
 10-JUL-21 CC H
 Step 1 33.48
 Step 2 35.25
 Step 3 37.09
 Step 4 39.04
 Step 5 41.12

Job Developer AP211 FTE TW1.75.001 75 13656
 10-JUL-21 CC M
 Step 1 4508.02
 Step 2 4745.01

Step 3 4994.38
 Step 4 5257.90
 Step 5 5533.78

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Language Interpreter, PT AP441 PTS	TL1.75.009	75	13656
Effective Date 10-JUL-21	Status CU	Type M	
Step 1	5217.55		
Step 2	5493.42		
Step 3	5780.33		
Step 4	6087.45		
Step 5	6407.46		
Latent Print Examiner I PS186 FTE	SD1.75.058	75	13656
Effective Date 10-JUL-21	Status CC	Type H	
Step 1	39.85		
Step 2	41.94		
Step 3	44.14		
Step 4	46.48		
Step 5	48.92		
Latent Print Examiner II PS187 FTE	TW1.75.012	75	13656
Effective Date 10-JUL-21	Status CC	Type M	
Step 1	7709.11		
Step 2	8115.87		
Step 3	8542.09		
Step 4	8993.07		
Step 5	9465.28		
Latent Print Examiner III PS188 FTE	UH1.75.015	75	13656
Effective Date 10-JUL-21	Status CC	Type M	
Step 1	8922.33		
Step 2	9391.00		
Step 3	9886.19		
Step 4	10406.13		
Step 5	10954.40		
Legal Admin. Assistant (Conf) SS135 FTE	TA1.75.005	75	13656
Effective Date 10-JUL-21	Status CC	Type M	
Step 1	6026.85		
Step 2	6343.95		
Step 3	6678.56		
Step 4	7028.72		
Step 5	7400.32		

Legal Administrative Assistant SS133 FTE TW1.75.041 75 13656
 10-JUL-21 CC M
 Step 1 6026.90
 Step 2 6343.96
 Step 3 6678.58
 Step 4 7028.74
 Step 5 7400.32

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Legal Administrative Assistant, Sup SS137 FTE UH1.75.023 75 13656
 10-JUL-21 CC M
 Step 1 6974.27
 Step 2 7341.95
 Step 3 7727.15
 Step 4 8135.66
 Step 5 8563.67

Legal Communications Officer MA146 FTE UM1.75.015 75 13656
 10-JUL-21 CU M
 Step 1 8925.87
 Step 2 9394.53
 Step 3 9889.71
 Step 4 10409.67
 Step 5 10957.93

Legal Support Supervisor SC170 FTE UH1.75.013 75 13656
 10-JUL-21 CC M
 Step 1 8173.79
 Step 2 8604.29
 Step 3 9056.21
 Step 4 9533.12
 Step 5 10035.08

Legislative Recorder AP213 FTE TA1.75.006 75 13656
 10-JUL-21 CC M
 Step 1 5753.09
 Step 2 6055.51
 Step 3 6373.85
 Step 4 6709.87
 Step 5 7023.27

Librarian I AP214 FTE SD1.75.046 75 13656
 10-JUL-21 CC H
 Step 1 37.41
 Step 2 39.37

Step 3 41.46
 Step 4 43.64
 Step 5 45.95

Librarian I, PPT AP215 PPT SD1.75.046 75 13656
 10-JUL-21 CC H
 Step 1 37.41
 Step 2 39.37
 Step 3 41.46
 Step 4 43.64
 Step 5 45.95

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
---------------------------------	-------	--------------	---------

Librarian I, PT AP216 PTS	SI1.75.016	75	13656
10-JUL-21 CU H			
Step 1 37.41			
Step 2 39.38			
Step 3 41.46			
Step 4 43.63			
Step 5 45.95			

Librarian II AP217 FTE	SD1.75.053	75	13656
10-JUL-21 CC H			
Step 1 40.35			
Step 2 42.48			
Step 3 44.71			
Step 4 47.08			
Step 5 49.56			

Librarian II, PPT AP218 PPT	SD1.75.053	75	13656
10-JUL-21 CC H			
Step 1 40.35			
Step 2 42.48			
Step 3 44.71			
Step 4 47.08			
Step 5 49.56			

Librarian II, PT AP219 PTS	SI1.75.019	75	13656
10-JUL-21 CU H			
Step 1 40.36			
Step 2 42.48			
Step 3 44.72			
Step 4 47.08			
Step 5 49.54			

Librarian, Administrative MA129 FTE UM2.75.021 75 13656
 10-JUL-21 CC M
 Min: 11960.69
 Max 14686.02

Librarian, Senior AP220 FTE SD1.75.057 75 13656
 10-JUL-21 CC H
 Step 1 45.94
 Step 2 48.35
 Step 3 50.91
 Step 4 53.57
 Step 5 56.41

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
---------------------------------	-------	--------------	---------

Librarian, Senior, PPT AP228 PPT	SD1.75.057	75	13656
10-JUL-21 CC H			
Step 1 45.94			
Step 2 48.35			
Step 3 50.91			
Step 4 53.57			
Step 5 56.41			

Librarian, Senior, PT AP229 PTS	SI1.75.020	75	13656
10-JUL-21 CU H			
Step 1 45.94			
Step 2 48.35			
Step 3 50.94			
Step 4 53.56			
Step 5 56.39			

Librarian, Supervising SC172 FTE	UH1.75.014	75	13656
10-JUL-21 CC M			
Step 1 8497.88			
Step 2 8943.54			
Step 3 9415.74			
Step 4 9910.95			
Step 5 10432.67			

Librarian, Supervising PPT SC173 PPT	UH1.75.014	75	13656
10-JUL-21 CC M			
Step 1 8497.88			
Step 2 8943.54			
Step 3 9415.74			
Step 4 9910.95			
Step 5 10432.67			

Library Aide AP221 FTE	SD1.75.002	75	13656
10-JUL-21 CC H			
Step 1	19.48		
Step 2	20.50		
Step 3	21.58		
Step 4	22.72		
Step 5	23.91		

Library Aide, PPT AP222 PPT	SD1.75.001	75	13656
10-JUL-21 CC H			
Step 1	19.48		
Step 2	20.51		
Step 3	21.60		
Step 4	22.76		
Step 5	23.93		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Library Aide, PT SS138 PTS	SI1.75.001	75	13656
10-JUL-21 CU H			
Step 1	19.48		
Step 2	20.51		
Step 3	21.59		
Step 4	22.72		
Step 5	23.92		

Library Assistant AP223 FTE	SD1.75.031	75	13656
10-JUL-21 CC H			
Step 1	31.37		
Step 2	33.03		
Step 3	34.75		
Step 4	36.58		
Step 5	38.51		

Library Assistant, PPT AP227 PPT	SD1.75.030	75	13656
10-JUL-21 CC H			
Step 1	31.37		
Step 2	33.03		
Step 3	34.75		
Step 4	36.58		
Step 5	38.51		

Library Assistant, PT SS139 PTS	SI1.75.012	75	13656
10-JUL-21 CU H			
Step 1	31.37		

Step 2 33.02
 Step 3 34.74
 Step 4 36.58
 Step 5 38.53

Library Assistant, Senior AP224 FTE SD1.75.049 75 13656
 10-JUL-21 CC H
 Step 1 38.14
 Step 2 40.16
 Step 3 42.27
 Step 4 44.50
 Step 5 46.84

Library Assistant, Senior, PPT AP225 PPT SD1.75.048 75 13656
 10-JUL-21 CC H
 Step 1 37.57
 Step 2 39.54
 Step 3 41.59
 Step 4 43.79
 Step 5 46.11

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Library Assistant, Senior, PT AP226 PTS SI1.75.017 75 13656
 10-JUL-21 CU H
 Step 1 38.15
 Step 2 40.14
 Step 3 42.29
 Step 4 44.48
 Step 5 46.84

Library Automation Supervisor SC174 FTE UM2.75.015 75 13656
 10-JUL-21 CC M
 Step 1 8925.87
 Step 2 9394.53
 Step 3 9889.71
 Step 4 10409.67
 Step 5 10957.92

Library Program Leader, PT PP159 PTS SI1.80.056 80 13656
 10-JUL-21 CC H
 Step 1 28.38
 Step 2 29.85
 Step 3 31.47
 Step 4 33.11
 Step 5 34.85

Lieutenant of Fire Department PS149 FTE FQ1.80.008 80 13686
 08-JAN-22 CC M
 Step 1 12182.17

Lieutenant of Fire Department PS150 FTE FQ1.104.008 104 13686
 08-JAN-22 CC M
 Step 1 12182.19

Lieutenant of Police PS151 FTE PP1.80.007 80 13511
 10-JUL-21 CC M
 Step 1 15220.36

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Lieutenant of Police PS193 FTE PP1.84.005 84 13511
 10-JUL-21 CC M
 Step 1 15981.39

Lieutenant of Police (PERS) PS152 FTE PP1.80.006 80 13511
 10-JUL-21 CC M
 Step 1 14521.95

Lieutenant of Police (PERS) PS194 FTE PP1.84.006 84 13511
 10-JUL-21 CC M
 Step 1 15248.03

Lieutenant, Fire Prevention Bureau PS153 FTE FQ1.104.011 104 13686
 08-JAN-22 CC M
 Step 1 12731.59

Lieutenant, Fire Prevention Bureau PS154 FTE FQ1.80.011 80 13686
 08-JAN-22 CC M
 Step 1 12731.59

Lifeguard, PT AP230 PTS SI1.80.004 80 13665
 02-NOV-21 CU H
 Step 1 18.91
 Step 2 19.91
 Step 3 20.96
 Step 4 22.05
 Step 5 23.22

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Literacy Assistant SS140 FTE SD1.75.031 75 13656
 10-JUL-21 CC H
 Step 1 31.37
 Step 2 33.03
 Step 3 34.75
 Step 4 36.58
 Step 5 38.51

Literacy Assistant, PPT AP231 PPT SD1.75.031 75 13656
 10-JUL-21 CC H
 Step 1 31.37
 Step 2 33.03
 Step 3 34.75
 Step 4 36.58
 Step 5 38.51

Literacy Assistant, PT AP232 PTS SI1.75.012 75 13656
 10-JUL-21 CU H
 Step 1 31.37
 Step 2 33.02
 Step 3 34.74
 Step 4 36.58
 Step 5 38.53

Literacy Assistant, Senior SS141 FTE SD1.75.049 75 13656
 10-JUL-21 CC H
 Step 1 38.14
 Step 2 40.16
 Step 3 42.27
 Step 4 44.50
 Step 5 46.84

Loan Servicing Administrator SC176 FTE TW1.75.014 75 13656
 10-JUL-21 CC M
 Step 1 8499.65
 Step 2 8947.09
 Step 3 9419.29
 Step 4 9914.48
 Step 5 10436.20

Loan Servicing Specialist AP234 FTE TW1.75.008 75 13656
 10-JUL-21 CC M
 Step 1 6342.01
 Step 2 6676.27
 Step 3 7028.21
 Step 4 7397.83
 Step 5 7786.91

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
MACRO Program Manager EM276 FTE 02-NOV-21 CU M Min 11960.69 Max 14686.02	UM1.75.021	75	13665
Maintenance Mechanic TR156 FTE 10-JUL-21 CC H Step 1 31.81 Step 2 33.49 Step 3 35.26 Step 4 37.11 Step 5 39.06	SB1.80.007	80	13656
Maintenance Mechanic, PPT TR204 PPT 10-JUL-21 CC H Step 1 31.81 Step 2 33.49 Step 3 35.26 Step 4 37.11 Step 5 39.06	SB1.80.007	80	13656
Maintenance Mechanic, PT TR157 PTS 10-JUL-21 CU H Step 1 31.81 Step 2 33.50 Step 3 35.26 Step 4 37.11 Step 5 39.06	SI1.80.021	80	13656
Management Assistant AP235 FTE 10-JUL-21 CC M Step 1 7863.27 Step 2 8278.18 Step 3 8712.93 Step 4 9172.93 Step 5 9654.56	UM2.75.030	75	13656
Management Assistant, PPT MA130 PPT 10-JUL-21 CC M Step 1 7863.27 Step 2 8278.18 Step 3 8712.93 Step 4 9172.93	UM2.75.030	75	13656

Step 5 9654.56

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Management Assistant, PT MA131 PTS	TL1.75.032	75	13656
Effective Date 10-JUL-21	Status CC	Type M	
Step 1	7708.34		
Step 2	8115.07		
Step 3	8541.25		
Step 4	8992.19		
Step 5	9464.36		
Management Intern SS142 FTE	TA1.75.004	75	13656
Effective Date 10-JUL-21	Status CU	Type M	
Step 1	5218.97		
Step 2	5493.11		
Step 3	5781.38		
Step 4	6085.58		
Step 5	6407.45		
Management Intern, PPT MA132 PPT	TW1.75.004	75	13656
Effective Date 10-JUL-21	Status CU	Type M	
Step 1	5218.97		
Step 2	5493.11		
Step 3	5781.38		
Step 4	6085.58		
Step 5	6407.45		
Management Intern, PT MA133 PTS	UG1.75.019	75	13656
Effective Date 10-JUL-21	Status CU	Type M	
Step 1	5118.11		
Step 2	5386.95		
Step 3	5669.64		
Step 4	5967.96		
Step 5	6283.62		
Manager, Agency Administrative EM171 FTE	UM1.75.022	75	13656
Effective Date 10-JUL-21	Status CU	Type M	
Min	12558.47		
Max	15419.98		
Manager, Building Services EM173 FTE	UM1.75.022	75	13656
Effective Date 10-JUL-21	Status CU	Type M	
Min	12558.47		
Max	15419.98		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Manager, Capital Contracts EM177 FTE	UM1.75.022	75	13656
10-JUL-21 CU M			
Min 12558.47			
Max 15419.98			
Manager, Capital Improvement Program MA107 FTE	UM1.75.040	75	13656
10-JUL-21 CU M			
Min 13446.69			
Max 16511.90			
Manager, Claims & Risk EM209 FTE	UK2.75.022	75	13656
10-JUL-21 CU M			
Min 12562.07			
Max 15424.40			
Manager, Crime Laboratory EM178 FTE	UM1.75.021	75	13656
10-JUL-21 CU M			
Min 11960.69			
Max 14686.02			
Manager, Cultural Affairs EM179 FTE	UM2.75.019	75	13656
10-JUL-21 CC M			
Min 10848.26			
Max 13320.71			
Manager, Electrical Services EM180 FTE	UM1.75.023	75	13656
10-JUL-21 CU M			
Min 13188.05			
Max 16191.06			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Manager, Emergency Services EM181 FTE	UM1.75.023	75	13656
10-JUL-21 CU M			
Min 13188.05			
Max 16191.06			
Manager, Environmental Services EM182 FTE	UM1.75.022	75	13656
10-JUL-21 CU M			
Min 12558.47			
Max 15419.98			
Manager, Equipment Services EM183 FTE	UM1.75.022	75	13656

10-JUL-21 CU M
 Min 12558.47
 Max 15419.98

Manager, Finance EM268 FTE UK2.75.022 75 13656
 10-JUL-21 BE M
 Min 12562.07
 Max 15424.40

Manager, Housing Development EM185 FTE UM1.75.021 75 13656
 10-JUL-21 BE M
 Min 11960.69
 Max 14686.02

Manager, Human Services EM254 FTE UM1.75.021 75 13656
 10-JUL-21 BE M
 Min 11960.69
 Max 14686.02

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Manager, Inspection Services EM188 FTE UM2.75.021 75 13656
 10-JUL-21 CC M
 Min 11960.69
 Max 14686.02

Manager, Legal Administrative Services EM189 FTE UM1.75.020 75 13656
 10-JUL-21 CU M
 Min 11391.21
 Max 13985.68

Manager, Marketing Program EM190 FTE UM2.75.019 75 13656
 10-JUL-21 CC M
 Min 10848.26
 Max 13320.71

Manager, Oracle Operations EM255 FTE UM2.75.022 75 13656
 10-JUL-21 CC M
 Min 12558.46
 Max 15419.98

Manager, Park Services EM196 FTE UM1.75.022 75 13656
 10-JUL-21 CU M
 Min 12558.47
 Max 15419.98

Manager, Parks & Recreation Zone EM197 FTE UM1.75.022 75 13656
 10-JUL-21 CU M
 Min 12558.47
 Max 15419.98

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Manager, Payroll EM277 FTE UK2.75.022 75 13665
 02-NOV-21 CU M
 Min 12562.07
 Max 15424.40

Manager, Planning & Building Oper EM198 FTE UM1.75.021 75 13656
 10-JUL-21 CU M
 Min 11960.69
 Max 14686.02

Manager, Real Property Asset EM201 FTE UM1.75.022 75 13656
 10-JUL-21 CC M
 Min 12558.47
 Max 15419.98

Manager, Recreation Services EM202 FTE UM1.75.021 75 13656
 10-JUL-21 CU M
 Min 11960.69
 Max 14686.02

Manager, Rent Adjustment Program EM256 FTE UM2.75.022 75 13656
 10-JUL-21 CC M
 Min 12558.46
 Max 15419.98

Manager, Senior Services EM205 FTE UM1.75.019 75 13656
 10-JUL-21 CU M
 Min 10848.27
 Max 13320.70

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Manager, Support Services MA140 FTE UM1.75.019 75 13656
 10-JUL-21 BE M
 Min 10848.27
 Max 13320.70

Manager, Sustainability Program EM253 FTE UM2.75.019 75 13656

10-JUL-21 CC M
 Min 10848.26
 Max 13320.71

Manager, Technology Program EM257 FTE UM2.75.022 75 13656
 10-JUL-21 CC M
 Min 12558.46
 Max 15419.98

Manager, Transportation MA164 FTE UM1.75.022 75 13656
 10-JUL-21 CU M
 Min 12558.47
 Max 15419.98

Manager, Youth Services EM207 FTE UM1.75.021 75 13656
 10-JUL-21 CU M
 Min 11960.69
 Max 14686.02

Manager, Zoning EM208 FTE UM2.75.021 75 13656
 10-JUL-21 CC M
 Min 11960.69
 Max 14686.02

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Marine & Aquatics Pgrm Supervisor SC247 FTE UH1.75.012 75 13656
 10-JUL-21 CC M
 Step 1 7707.33
 Step 2 8112.32
 Step 3 8540.32
 Step 4 8989.53
 Step 5 9461.72

Marine Sports Program Coordinator SC177 FTE TW1.75.007 75 13656
 10-JUL-21 CC M
 Step 1 6041.36
 Step 2 6357.93
 Step 3 6693.95
 Step 4 7045.90
 Step 5 7417.29

Marketing Program Coordinator AP237 FTE UM2.75.017 75 13656
 10-JUL-21 CC M
 Step 1 9840.19
 Step 2 10358.38

Step 3 10903.09
 Step 4 11477.88
 Step 5 12080.95

Mayor EO200 FTE UX1.75.002 75 84763
 10-DEC-13 CU M
 Step 1 16916.66

Mayor's PSE 14 SS143 FTE TW1.75.035 75 13656
 10-JUL-21 CU M
 Min 2496.98
 Max 8411.21

Mayor's PSE 14, PPT SS194 PPT TA1.75.034 75 13656
 10-JUL-21 CU M
 Min 2496.98
 Max 7313.98

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Mayor's PSE 14, PT SS145 PTS TL1.75.001 75 13656
 10-JUL-21 CU M
 Min 2462.54
 Max 7032.69

Mechanical Inspection Supervisor SC178 FTE UH1.75.013 75 13656
 10-JUL-21 CC M
 Step 1 8173.79
 Step 2 8604.29
 Step 3 9056.21
 Step 4 9533.12
 Step 5 10035.08

Mechanical Inspector IS116 FTE SD1.75.059 75 13656
 10-JUL-21 CC H
 Step 1 40.72
 Step 2 42.87
 Step 3 45.13
 Step 4 47.49
 Step 5 50.00

Monitoring & Evaluation Supervisor SC179 FTE UM2.75.016 75 13656
 10-JUL-21 CC M
 Step 1 9371.55
 Step 2 9864.95
 Step 3 10384.91

Step 4 10931.40
 Step 5 11506.18

Mortgage Advisor AP244 FTE TW1.75.007 75 13656
 10-JUL-21 CC M
 Step 1 6041.36
 Step 2 6357.93
 Step 3 6693.95
 Step 4 7045.90
 Step 5 7417.29

Mortgage Loan Supervisor SC180 FTE UH1.75.012 75 13656
 10-JUL-21 CC M
 Step 1 7707.33
 Step 2 8112.32
 Step 3 8540.32
 Step 4 8989.53
 Step 5 9461.72

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Special Activity Permit Inspector
~~Municipal Code Enforcement Officer~~ AF060 FTE SD1.75.058 75 XXXXX
 XX-JUL-22 CC H
 Step 1 39.85
 Step 2 41.94
 Step 3 44.14
 Step 4 46.48
 Step 5 48.92

Museum Guard PS155 FTE SC1.80.007 80 13656
 10-JUL-21 CC H
 Step 1 23.40
 Step 2 24.62
 Step 3 25.92
 Step 4 27.27
 Step 5 28.70

Museum Guard, PPT PS157 PPT SC1.80.007 80 13656
 10-JUL-21 CC H
 Step 1 23.40
 Step 2 24.62
 Step 3 25.92
 Step 4 27.27
 Step 5 28.70

Museum Guard, PT	PS158	PTS	SI1.80.015	80	13656
10-JUL-21	CU	H			
Step 1	23.40				
Step 2	24.61				
Step 3	25.93				
Step 4	27.28				
Step 5	28.70				

Museum Project Coordinator	SC186	FTE	TW1.75.009	75	13656
10-JUL-21	CC	M			
Step 1	6660.34				
Step 2	7010.52				
Step 3	7380.15				
Step 4	7767.47				
Step 5	8177.77				

Museum Security Guard IV	PS160	FTE	UH1.80.008	80	13656
10-JUL-21	CC	M			
Step 1	6340.26				
Step 2	6674.52				
Step 3	7024.68				
Step 4	7396.07				
Step 5	7785.15				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Naturalist, Supervising	SC189	FTE	UH1.80.007	80	13656
10-JUL-21	CC	M			
Step 1	6037.81				
Step 2	6356.14				
Step 3	6690.41				
Step 4	7042.34				
Step 5	7413.77				

Neighborhood Law Corps Attorney	AL041	FTE	TM1.75.035	75	13656
10-JUL-21	BE	M			
Min	4522.86				
Max	6281.86				

Neighborhood Services Coordinator	SC190	FTE	TW1.75.023	75	13656
10-JUL-21	BU	M			
Step 1	5985.50				
Step 2	6300.15				
Step 3	6631.35				
Step 4	6980.95				

Step 5 7348.97

Network Architect AP383 FTE	UM2.75.021	75	13656
10-JUL-21 CC M			
Min 11960.69			
Max 14686.02			

Nurse Case Manager AP263 FTE	TW1.75.008	75	13656
10-JUL-21 CC M			
Step 1 6342.01			
Step 2 6676.27			
Step 3 7028.21			
Step 4 7397.83			
Step 5 7786.91			

Nurse Case Manager, PPT AP264 PPT	TW1.75.008	75	13656
10-JUL-21 CC M			
Step 1 6342.01			
Step 2 6676.27			
Step 3 7028.21			
Step 4 7397.83			
Step 5 7786.91			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Office Assistant I SS150 FTE	SD1.75.003	75	13656
10-JUL-21 CC H			
Step 1 20.56			
Step 2 21.62			
Step 3 22.77			
Step 4 23.96			
Step 5 25.22			

Office Assistant I, PPT SS151 PPT	SD1.75.003	75	13656
10-JUL-21 CC H			
Step 1 20.56			
Step 2 21.62			
Step 3 22.77			
Step 4 23.96			
Step 5 25.22			

Office Assistant I, PT SS152 PTS	SI1.75.002	75	13656
10-JUL-21 CU H			
Step 1 20.56			
Step 2 21.62			
Step 3 22.77			

Step 4 23.96
 Step 5 25.21

Office Assistant II SS153 FTE SD1.75.070 75 13656
 10-JUL-21 CC H
 Step 1 23.60
 Step 2 24.83
 Step 3 26.14
 Step 4 27.58
 Step 5 28.97

Office Assistant II, PPT SS154 PPT SD1.75.070 75 13656
 10-JUL-21 CC H
 Step 1 23.60
 Step 2 24.83
 Step 3 26.14
 Step 4 27.58
 Step 5 28.97

Office Assistant II, PT SS155 PTS SI1.75.007 75 13656
 10-JUL-21 CU H
 Step 1 23.61
 Step 2 24.83
 Step 3 26.15
 Step 4 27.53
 Step 5 28.97

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Office Manager SS156 FTE UM2.75.007 75 13656
 10-JUL-21 CC M
 Step 1 6041.37
 Step 2 6357.93
 Step 3 6693.94
 Step 4 7045.90
 Step 5 7417.29

Open Government & Legal Services Coord SC246 FTE UM2.75.012 75 13656
 10-JUL-21 CC M
 Step 1 7709.11
 Step 2 8115.86
 Step 3 8542.08
 Step 4 8993.06
 Step 5 9465.26

Oracle Application Developer III AP461 FTE TW1.75.016 75 13665

02-NOV-21 CC M
 Step 1 9371.54
 Step 2 9864.96
 Step 3 10384.92
 Step 4 10931.41
 Step 5 11506.17

Outreach Developer PP165 FTE TW1.75.008 75 13656

10-JUL-21 CC M
 Step 1 6342.01
 Step 2 6676.27
 Step 3 7028.21
 Step 4 7397.83
 Step 5 7786.91

Outreach Developer, Ppt PP129 PPT TW1.75.008 75 13656

10-JUL-21 CC M
 Step 1 6342.01
 Step 2 6676.27
 Step 3 7028.21
 Step 4 7397.83
 Step 5 7786.91

Outreach Worker, PT PP130 PTS UG1.75.003 75 13656

10-JUL-21 CU H
 Step 1 19.42

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Painter TR159 FTE SB1.80.012 80 13656

10-JUL-21 CC H
 Step 1 36.61
 Step 2 38.52
 Step 3 40.57
 Step 4 42.69
 Step 5 44.95

Paralegal AP212 FTE TW1.75.008 75 13656

10-JUL-21 CC M
 Step 1 6342.01
 Step 2 6676.27
 Step 3 7028.21
 Step 4 7397.83
 Step 5 7786.91

Paralegal, PPT AL012 PPT TW1.75.005 75 13656

10-JUL-21 CC M
 Step 1 5478.96
 Step 2 5767.23
 Step 3 6071.43
 Step 4 6389.76
 Step 5 6727.56

Paralegal, PT AL013 PTS TL1.75.010 75 13656

10-JUL-21 CU M
 Step 1 5480.56
 Step 2 5771.12
 Step 3 6069.06
 Step 4 6389.06
 Step 5 6723.80

Park Attendant SS202 FTE SC1.80.003 80 13656

10-JUL-21 CC H
 Step 1 20.48
 Step 2 21.56
 Step 3 22.69
 Step 4 23.89
 Step 5 25.13

Park Attendant, PPT SS157 PPT SC1.80.003 80 13656

10-JUL-21 CC H
 Step 1 20.48
 Step 2 21.56
 Step 3 22.69
 Step 4 23.89
 Step 5 25.13

Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Park Attendant, PT TR161 PTS SI1.80.011 80 13656

10-JUL-21 CU H
 Step 1 20.48
 Step 2 21.56
 Step 3 22.69
 Step 4 23.89
 Step 5 25.13

Park Equipment Operator TR162 FTE SC1.80.041 80 13656

10-JUL-21 CC H
 Step 1 31.92
 Step 2 33.59
 Step 3 35.37

Step 4 37.23
 Step 5 39.18

Park Supervisor I SC193 FTE UH1.80.010 80 13656
 10-JUL-21 CC M
 Step 1 6991.07
 Step 2 7358.94
 Step 3 7746.24
 Step 4 8153.02
 Step 5 8582.76

Park Supervisor II SC194 FTE UH1.80.013 80 13656
 10-JUL-21 CC M
 Step 1 8092.87
 Step 2 8519.10
 Step 3 8966.53
 Step 4 9438.73
 Step 5 9935.71

Parking Control Technician TR164 FTE SC1.80.009 80 13656
 10-JUL-21 CC H
 Step 1 25.51
 Step 2 26.86
 Step 3 28.27
 Step 4 29.76
 Step 5 31.31

Parking Control Technician, PPT TC134 PPT SC1.80.009 80 13656
 10-JUL-21 CC H
 Step 1 25.51
 Step 2 26.86
 Step 3 28.27
 Step 4 29.76
 Step 5 31.31

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Parking Control Technician, PT	TC135	PTS	SI1.80.017	80 13656
10-JUL-21	CU	H		
Step 1	25.51			
Step 2	26.86			
Step 3	28.28			
Step 4	29.75			
Step 5	31.32			

Parking Enforcement Supervisor I TR165 FTE UH1.80.006 80 13656

10-JUL-21 CC M
 Step 1 5751.31
 Step 2 6053.73
 Step 3 6372.07
 Step 4 6708.11
 Step 5 7060.05

Parking Enforcement Supervisor II TR166 FTE UH1.80.012 80 13656

10-JUL-21 CC M
 Step 1 7707.33
 Step 2 8112.32
 Step 3 8540.32
 Step 4 8989.53
 Step 5 9461.72

Parking Meter Collection Supervisor SC195 FTE UH1.75.009 75 13665

02-NOV-21 CC M
 Step 1 6656.82
 Step 2 7008.75
 Step 3 7376.60
 Step 4 7765.69
 Step 5 8174.23

Parking Meter Collector AF025 FTE SD1.75.024 75 13656

10-JUL-21 CC H
 Step 1 25.48
 Step 2 26.83
 Step 3 28.26
 Step 4 29.73
 Step 5 31.30

Parking Meter Collector, PPT TR167 PPT SD1.75.024 75 13656

10-JUL-21 CC H
 Step 1 25.48
 Step 2 26.83
 Step 3 28.26
 Step 4 29.73
 Step 5 31.30

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Parking Meter Repair Worker TR168 FTE SB1.80.005 80 13656

10-JUL-21 CC H
 Step 1 28.67
 Step 2 30.19
 Step 3 31.77

Step 4 33.46
 Step 5 35.23

Parking Supervisor SC196 FTE UM2.75.012 75 13656
 10-JUL-21 CC M
 Step 1 7709.11
 Step 2 8115.86
 Step 3 8542.08
 Step 4 8993.06
 Step 5 9465.26

Parkland Resources Supervisor SC197 FTE UH1.80.010 80 13656
 10-JUL-21 CC M
 Step 1 6991.07
 Step 2 7358.94
 Step 3 7746.24
 Step 4 8153.02
 Step 5 8582.76

Parklands Maintenance Worker TR169 FTE SC1.80.023 80 13656
 10-JUL-21 CC H
 Step 1 27.61
 Step 2 29.06
 Step 3 30.58
 Step 4 32.20
 Step 5 33.89

Parks & Rec Training Specialist AP266 FTE TW1.75.009 75 13656
 10-JUL-21 CC M
 Step 1 6660.34
 Step 2 7010.52
 Step 3 7380.15
 Step 4 7767.47
 Step 5 8177.77

Pavement Management Supervisor TR171 FTE UH1.75.012 75 13656
 10-JUL-21 CC M
 Step 1 7707.33
 Step 2 8112.32
 Step 3 8540.32
 Step 4 8989.53
 Step 5 9461.72

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Payroll Control Specialist SS158 FTE UH1.75.024 75 13656

10-JUL-21 CC M
 Step 1 7343.01
 Step 2 7728.56
 Step 3 8135.31
 Step 4 8565.09
 Step 5 9016.07

Payroll Personnel Clerk I SS159 FTE SD1.75.006 75 13656

10-JUL-21 CC H
 Step 1 21.69
 Step 2 22.84
 Step 3 24.05
 Step 4 25.34
 Step 5 26.64

Payroll Personnel Clerk I, PT SS160 PTS SI1.75.003 75 13656

10-JUL-21 CU H
 Step 1 21.69
 Step 2 22.84
 Step 3 24.05
 Step 4 25.29
 Step 5 26.62

Payroll Personnel Clerk II SS161 FTE SD1.75.022 75 13656

10-JUL-21 CC H
 Step 1 25.38
 Step 2 26.72
 Step 3 28.12
 Step 4 29.60
 Step 5 31.15

Payroll Personnel Clerk II, PT SS162 PTS SI1.75.009 75 13656

10-JUL-21 CU H
 Step 1 25.39
 Step 2 26.71
 Step 3 26.92
 Step 4 29.60
 Step 5 31.16

Payroll Personnel Clerk III SS163 FTE UH1.75.002 75 13656

10-JUL-21 CC M
 Step 1 4967.41
 Step 2 5229.23
 Step 3 5504.08
 Step 4 5793.77
 Step 5 6098.32

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			
Performance Audit Manager AP393 FTE	UM1.75.017	75	13656
10-JUL-21 CC M			
Step 1	9840.21		
Step 2	10358.39		
Step 3	10903.10		
Step 4	11477.88		
Step 5	12080.95		
Performance Auditor AP391 FTE	TW1.75.007	75	13656
10-JUL-21 CC M			
Step 1	6041.36		
Step 2	6357.93		
Step 3	6693.95		
Step 4	7045.90		
Step 5	7417.29		
Performance Auditor, Sr. AP392 FTE	TW1.75.012	75	13656
10-JUL-21 CC M			
Step 1	7709.11		
Step 2	8115.87		
Step 3	8542.09		
Step 4	8993.07		
Step 5	9465.28		
Permit Technician I ET130 FTE	SD1.75.045	75	13656
10-JUL-21 CC H			
Step 1	31.68		
Step 2	33.35		
Step 3	35.10		
Step 4	36.95		
Step 5	38.88		
Permit Technician II ET131 FTE	SD1.75.051	75	13656
10-JUL-21 CC H			
Step 1	33.83		
Step 2	35.61		
Step 3	37.48		
Step 4	39.47		
Step 5	41.55		
Planner I AP269 FTE	TW1.75.005	75	13656
10-JUL-21 CC M			
Step 1	5478.96		
Step 2	5767.23		

Step 3 6071.43
 Step 4 6389.76
 Step 5 6727.56

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Planner II AP272 FTE	TW1.75.021	75	13656
10-JUL-21 CC M			
Step 1 6468.84			
Step 2 6809.79			
Step 3 7168.77			
Step 4 7545.79			
Step 5 7942.65			
Planner II, Design Review AP273 FTE	TW1.75.021	75	13656
10-JUL-21 CC M			
Step 1 6468.84			
Step 2 6809.79			
Step 3 7168.77			
Step 4 7545.79			
Step 5 7942.65			
Planner III AP274 FTE	TW1.75.011	75	13656
10-JUL-21 CC M			
Step 1 7343.01			
Step 2 7728.56			
Step 3 8135.31			
Step 4 8565.09			
Step 5 9016.07			
Planner III, Design Review AP275 FTE	TW1.75.011	75	13656
10-JUL-21 CC M			
Step 1 7343.01			
Step 2 7728.56			
Step 3 8135.31			
Step 4 8565.09			
Step 5 9016.07			
Planner III, Historic Preservation AP380 FTE	TW1.75.011	75	13656
10-JUL-21 CC M			
Step 1 7343.01			
Step 2 7728.56			
Step 3 8135.31			
Step 4 8565.09			
Step 5 9016.07			

Planner III, Historical Preservation PPT AP276 P TW1.75.011 75 13656
 10-JUL-21 CC M
 Step 1 7343.01
 Step 2 7728.56
 Step 3 8135.31
 Step 4 8565.09
 Step 5 9016.07

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Planner III, PPT AP370 PPT	TW1.75.011	75	13656
10-JUL-21 CC M			
Step 1 7343.01			
Step 2 7728.56			
Step 3 8135.31			
Step 4 8565.09			
Step 5 9016.07			

Planner IV AP277 FTE	TW1.75.015	75	13656
10-JUL-21 CC M			
Step 1 8925.85			
Step 2 9394.52			
Step 3 9889.71			
Step 4 10409.68			
Step 5 10957.92			

Planner IV PPT AP403 PPT	TW1.75.015	75	13656
10-JUL-21 CC M			
Step 1 8925.85			
Step 2 9394.52			
Step 3 9889.71			
Step 4 10409.68			
Step 5 10957.92			

Planner IV, Design Review AP278 FTE	TW1.75.015	75	13656
10-JUL-21 CC M			
Step 1 8925.85			
Step 2 9394.52			
Step 3 9889.71			
Step 4 10409.68			
Step 5 10957.92			

Planner V AP279 FTE	TW1.75.018	75	13656
10-JUL-21 CC M			
Step 1 10331.86			
Step 2 10876.57			

Step 3 11447.82
 Step 4 12050.88
 Step 5 12685.79

Planning Intern, PT SS164 PTS UG1.75.004 75 13656
 10-JUL-21 CU H
 Step 1 21.03

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
---------------------------------	-------	--------------	---------

Planning Investigator AP282 FTE	SD1.75.063	75	13656
10-JUL-21 CC H			
Step 1 42.14			
Step 2 44.35			
Step 3 46.68			
Step 4 49.14			
Step 5 51.73			

Plumber TR172 FTE	SB1.80.018	80	13656
10-JUL-21 CC H			
Step 1 39.07			
Step 2 41.13			
Step 3 43.29			
Step 4 45.58			
Step 5 47.98			

Police Cadet, PT PS161 PTS	UG1.80.019	80	13656
10-JUL-21 CU H			
Step 1 17.40			
Step 2 17.78			
Step 3 18.22			
Step 4 18.75			
Step 5 19.18			

Police Communications Dispatcher PS162 FTE	SC1.80.033	80	13656
10-JUL-21 CC H			
Step 1 43.64			
Step 2 44.73			
Step 3 45.89			
Step 4 47.07			
Step 5 48.28			

Police Communications Dispatcher, Senior PS203 F	UH1.80.023	80	13656
10-JUL-21 CC M			
Step 1 7477.44			
Step 2 7871.66			

Step 3 8284.63
 Step 4 8722.64
 Step 5 9181.50

Police Communications Manager MA160 FTE UM1.75.027 75 13656
 10-JUL-21 CU M
 Min 10956.76
 Max 13453.91

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Police Communications Operator PS163 FTE SC1.80.049 80 13656
 10-JUL-21 CC H
 Step 1 39.22

Police Communications Supervisor PS164 FTE UH1.80.038 80 13656
 10-JUL-21 CC M
 Step 1 8469.78
 Step 2 8916.76
 Step 3 9386.17
 Step 4 9880.06
 Step 5 10400.50
 Step 6 0.00

Police Drug Abatement Prg Coord SC200 FTE TA1.75.009 75 13656
 10-JUL-21 CC M
 Step 1 6660.34
 Step 2 7010.52
 Step 3 7380.15
 Step 4 7767.47
 Step 5 8177.77

Police Evidence Technician PS165 FTE SC1.80.028 80 13656
 10-JUL-21 CC H
 Step 1 34.10
 Step 2 35.90
 Step 3 37.77
 Step 4 39.75
 Step 5 41.84

Police Identification Section Sup PS166 FTE UH1.80.011 80 13656
 10-JUL-21 CC M
 Step 1 7471.59
 Step 2 7865.85
 Step 3 8279.96
 Step 4 8715.65

Step 5 9174.76

Step 6 9189.39

Police Officer PS167 FTE PP1.80.002 80 13511
 10-JUL-21 CC M
 Step 1 8563.26
 Step 2 9886.00
 Step 3 10217.14
 Step 4 10578.41
 Step 5 11404.12

Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
-----------------------	-----------	-------	--------------	---------

Police Officer PS189 FTE PP1.84.001 84 13511
 10-JUL-21 CC M
 Step 1 8991.41
 Step 2 10380.29
 Step 3 10728.01
 Step 4 11107.31
 Step 5 11974.34

Police Officer (PERS) PS168 FTE PP1.80.001 80 13511
 10-JUL-21 CC M
 Step 1 7770.33
 Step 2 9067.18
 Step 3 9414.38
 Step 4 9725.44
 Step 5 10072.65
 Step 6 10881.95

Police Officer (PERS) PS190 FTE PP1.84.002 84 13511
 10-JUL-21 CC M
 Step 1 8158.86
 Step 2 9520.53
 Step 3 9885.09
 Step 4 10211.71
 Step 5 10576.13
 Step 6 11426.03

Police Officer Trainee PS169 FTE PT1.80.001 80 13511
 10-JUL-21 CU M
 Step 1 6601.70

Police Performance Auditor AP210 FTE TW1.75.012 75 13656
 10-JUL-21 CC M
 Step 1 7709.11

Step 2 8115.87
 Step 3 8542.09
 Step 4 8993.07
 Step 5 9465.28

Police Personnel Operations Specialist AP284 FTE UH1.75.012 75 13656

10-JUL-21 CC M

Step 1 7707.33
 Step 2 8112.32
 Step 3 8540.32
 Step 4 8989.53
 Step 5 9461.72

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Police Program & Performance Audit Sup AP291 FTE UM2.75.017 75 13656

10-JUL-21 CC M

Step 1 9840.19
 Step 2 10358.38
 Step 3 10903.09
 Step 4 11477.88
 Step 5 12080.95

Police Property Specialist PS170 FTE SC1.80.017 80 13656

10-JUL-21 CC H

Step 1 28.15
 Step 2 29.62
 Step 3 31.19
 Step 4 32.83
 Step 5 34.56

Police Property Supervisor PS182 FTE UH1.80.042 80 13656

10-JUL-21 cc M

Step 1 6965.82
 Step 2 7333.05
 Step 3 7717.79
 Step 4 8125.82
 Step 5 8553.27

Police Records Specialist SS165 FTE SD1.75.029 75 13656

10-JUL-21 CC H

Step 1 27.39
 Step 2 28.85
 Step 3 30.36
 Step 4 31.97
 Step 5 33.65

Police Records Specialist, PPT SS206 PPT SD1.75.029 75 13656
 10-JUL-21 CC H
 Step 1 27.39
 Step 2 28.85
 Step 3 30.36
 Step 4 31.97
 Step 5 33.65

Police Records Supervisor PS171 FTE UH1.75.022 75 13656
 10-JUL-21 CC M
 Step 1 6530.45
 Step 2 6874.74
 Step 3 7235.42
 Step 4 7617.96
 Step 5 8018.69

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Police Services Manager I MA152 FTE UM1.75.019 75 13656
 10-JUL-21 CU M
 Min 10848.27
 Max 13320.70

Police Services Manager II MA151 FTE UM1.75.023 75 13656
 10-JUL-21 CU M
 Min 13188.05
 Max 16191.06

Police Services Technician II PS173 FTE SC1.80.016 80 13656
 10-JUL-21 CC H
 Step 1 29.04
 Step 2 30.59
 Step 3 32.17
 Step 4 33.88
 Step 5 35.67

Police Technical Writer AP285 FTE TW1.75.009 75 13656
 10-JUL-21 CC M
 Step 1 6660.34
 Step 2 7010.52
 Step 3 7380.15
 Step 4 7767.47
 Step 5 8177.77

Pool Manager, PPT AP366 PPT SC1.80.050 80 13665

02-NOV-21 CC H
 Step 1 22.92
 Step 2 24.11
 Step 3 25.39
 Step 4 26.73
 Step 5 28.13

Pool Manager, PT AP286 PTS SI1.80.009 80 13665

02-NOV-21 CU H
 Step 1 22.92
 Step 2 24.11
 Step 3 25.39
 Step 4 26.73
 Step 5 28.13

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Pool Technician TR207 FTE SC1.80.005 80 13656

10-JUL-21 CC H
 Step 1 21.58
 Step 2 22.72
 Step 3 23.91
 Step 4 25.18
 Step 5 26.49

Pool Technician, PPT TR208 PPT SC1.80.005 80 13656

10-JUL-21 CC H
 Step 1 21.58
 Step 2 22.72
 Step 3 23.91
 Step 4 25.18
 Step 5 26.49

Pool Technician, PT TR209 PTS SI1.80.014 80 13656

10-JUL-21 CC H
 Step 1 21.59
 Step 2 22.72
 Step 3 23.92
 Step 4 25.18
 Step 5 26.50

Principal Inspection Supv IS122 FTE UH1.80.041 80 13656

10-JUL-21 CC M
 Step 1 9992.53
 Step 2 10518.85
 Step 3 11071.59

Step 4 11654.49
 Step 5 12267.58

Process Coordinator II AP290 FTE SD1.75.059 75 13656
 10-JUL-21 CC H
 Step 1 40.72
 Step 2 42.87
 Step 3 45.13
 Step 4 47.49
 Step 5 50.00

Process Coordinator III SC202 FTE TW1.75.012 75 13656
 10-JUL-21 CC M
 Step 1 7709.11
 Step 2 8115.87
 Step 3 8542.09
 Step 4 8993.07
 Step 5 9465.28

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
---------------------------------	-------	--------------	---------

Effective Date	Status	Type	Grade	Normal Hours	Ord Num
10-JUL-21	CC	M	UM2.75.010	75	13656

Production Control Supervisor SC203 FTE
 Step 1 6992.85
 Step 2 7360.69
 Step 3 7748.01
 Step 4 8156.54
 Step 5 8586.32

10-JUL-21	CC	M	TW1.75.006	75	13656
-----------	----	---	------------	----	-------

Program Analyst I AP292 FTE
 Step 1 5753.09
 Step 2 6055.51
 Step 3 6373.85
 Step 4 6709.87
 Step 5 7063.59

10-JUL-21	CC	M	TW1.75.006	75	13656
-----------	----	---	------------	----	-------

Program Analyst I, PPT AP357 PPT
 Step 1 5753.09
 Step 2 6055.51
 Step 3 6373.85
 Step 4 6709.87
 Step 5 7063.59

			TL1.75.030	75	13656
--	--	--	------------	----	-------

Program Analyst I, PT AP361 PTS

10-JUL-21 CC M
 Step 1 5752.52
 Step 2 6054.91
 Step 3 6373.23
 Step 4 6709.22
 Step 5 7062.90

Program Analyst II AP293 FTE TW1.75.009 75 13656

10-JUL-21 CC M
 Step 1 6660.34
 Step 2 7010.52
 Step 3 7380.15
 Step 4 7767.47
 Step 5 8177.77

Program Analyst II, PPT AP358 PPT TW1.75.009 75 13656

10-JUL-21 CC M
 Step 1 6660.34
 Step 2 7010.52
 Step 3 7380.15
 Step 4 7767.47
 Step 5 8177.77

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Program Analyst II, PT AP362 PTS UG1.75.012 75 13656

10-JUL-21 CC H
 Step 1 40.98
 Step 2 43.13
 Step 3 45.42
 Step 4 47.81
 Step 5 50.33

Program Analyst III SC204 FTE UM2.75.012 75 13656

10-JUL-21 CC M
 Step 1 7709.11
 Step 2 8115.86
 Step 3 8542.08
 Step 4 8993.06
 Step 5 9465.26

Program Analyst III, PPT AP360 PPT TW1.75.012 75 13656

10-JUL-21 CC M
 Step 1 7709.11
 Step 2 8115.87
 Step 3 8542.09

Step 4 8993.07
 Step 5 9465.28

Programmer Analyst III, PPT AP297 PPT TW1.75.015 75 13656
 10-JUL-21 CC M
 Step 1 8925.85
 Step 2 9394.52
 Step 3 9889.71
 Step 4 10409.68
 Step 5 10957.92

Project Manager EM216 FTE UM2.75.019 75 13656
 10-JUL-21 CC M
 Min 10848.26
 Max 13320.71

Project Manager (PPT) EM226 PPT UM2.75.019 75 13656
 10-JUL-21 CC M
 Min 10848.26
 Max 13320.71

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Project Manager II EM211 FTE UM2.75.022 75 13656
 10-JUL-21 CC M
 Min 12558.46
 Max 15419.98

Project Manager II (PPT) EM227 PPT UM1.75.022 75 13656
 10-JUL-21 CC M
 Min 12558.47
 Max 15419.98

Project Manager III EM212 FTE UM1.75.025 75 13656
 10-JUL-21 CU M
 Min 14539.23
 Max 17849.95

Project Manager III, PPT EM213 PPT UM1.75.025 75 13656
 10-JUL-21 CU M
 Min 14539.23
 Max 17849.95

Project Manager III, PT EM214 PTS TL1.75.020 75 13656
 10-JUL-21 CU M
 Min 13978.66

Max 17161.73

Public Information Officer I AP298 FTE TW1.75.008 75 13656
 10-JUL-21 CC M
 Step 1 6342.01
 Step 2 6676.27
 Step 3 7028.21
 Step 4 7397.83
 Step 5 7786.91

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Public Information Officer II AP299 FTE TW1.75.012 75 13656
 10-JUL-21 CC M
 Step 1 7709.11
 Step 2 8115.87
 Step 3 8542.09
 Step 4 8993.07
 Step 5 9465.28

Public Information Officer II, PPT AP300 PPT TW1.75.012 75 13656
 10-JUL-21 CC M
 Step 1 7709.11
 Step 2 8115.87
 Step 3 8542.09
 Step 4 8993.07
 Step 5 9465.28

Public Information Officer II, PT AP301 PTS TL1.75.018 75 13656
 10-JUL-21 CU M
 Step 1 8018.52
 Step 2 8436.00
 Step 3 8884.74
 Step 4 9351.86
 Step 5 9844.74

Public Information Officer III AP302 FTE TW1.75.015 75 13656
 10-JUL-21 CC M
 Step 1 8925.85
 Step 2 9394.52
 Step 3 9889.71
 Step 4 10409.68
 Step 5 10957.92

Public Service Representative SS169 FTE SD1.75.029 75 13656
 10-JUL-21 CC H

Step 1 27.39
 Step 2 28.85
 Step 3 30.36
 Step 4 31.97
 Step 5 33.65

Public Service Representative, PPT SS196 PPT SD1.75.029 75 13656
 10-JUL-21 CC H
 Step 1 27.39
 Step 2 28.85
 Step 3 30.36
 Step 4 31.97
 Step 5 33.65

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Public Service Representative, PT SS198 PTS SI1.75.011 75 13656
 10-JUL-21 CU H
 Step 1 27.38
 Step 2 28.85
 Step 3 30.35
 Step 4 31.95
 Step 5 33.63

Public Service Representative, Senior PP155 FTE TW1.75.004 75 13656
 10-JUL-21 CC M
 Step 1 5218.97
 Step 2 5493.11
 Step 3 5781.38
 Step 4 6085.58
 Step 5 6407.45

Public Works Maintenance Worker TR174 FTE SC1.80.011 80 13656
 10-JUL-21 CC H
 Step 1 25.98
 Step 2 27.34
 Step 3 28.79
 Step 4 30.29
 Step 5 31.91

Public Works Operations Manager MA137 FTE UM1.75.022 75 13656
 10-JUL-21 CU M
 Min 12558.47
 Max 15419.98

Public Works Personnel Coordinator MA138 FTE UM2.75.014 75 13656

10-JUL-21 CC M
 Step 1 8499.65
 Step 2 8947.10
 Step 3 9419.30
 Step 4 9914.49
 Step 5 10436.20

Public Works Supervisor I SC206 FTE UH1.80.026 80 13656

10-JUL-21 CC M
 Step 1 7130.89
 Step 2 7506.11
 Step 3 7901.16
 Step 4 8316.08
 Step 5 8754.41

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
---------------------------------	-------	--------------	---------

Public Works Supervisor II SC207 FTE UH1.80.027 80 13656

10-JUL-21 CC M
 Step 1 8254.73
 Step 2 8689.48
 Step 3 9145.87
 Step 4 9627.50
 Step 5 10134.42

Public Works Utility Worker, PPT TR200 PPT SC1.80.053 80 13656

10-JUL-21 CC H
 Step 1 26.79
 Step 2 28.19
 Step 3 29.68
 Step 4 31.26
 Step 5 32.86

Purchasing Supervisor AF053 FTE UH1.75.014 75 13656

10-JUL-21 cc M
 Step 1 8497.88
 Step 2 8943.54
 Step 3 9415.74
 Step 4 9910.95
 Step 5 10432.67

Real Estate Agent AP308 FTE TF1.75.011 75 13656

10-JUL-21 CC M
 Step 1 7902.12
 Step 2 8317.44
 Step 3 8754.62

Step 4 9215.51

Step 5 9700.03

Real Estate Agent, Supervising AP309 FTE UM2.75.017 75 13656

10-JUL-21 CC M

Step 1 9840.19

Step 2 10358.38

Step 3 10903.09

Step 4 11477.88

Step 5 12080.95

Real Estate Collections Officer AF034 FTE SD1.75.038 75 13656

10-JUL-21 CC H

Step 1 29.86

Step 2 31.44

Step 3 33.09

Step 4 34.83

Step 5 36.64

Job Class Title, Code	job class	Grade	Normal	Ord
-----------------------	-----------	-------	--------	-----

Effective Date	Status	Type	Hours	Num
----------------	--------	------	-------	-----

Receptionist SS170	FTE	SD1.75.011	75	13656
--------------------	-----	------------	----	-------

10-JUL-21 CC H

Step 1 22.91

Step 2 24.12

Step 3 25.38

Step 4 26.73

Step 5 28.13

Receptionist to the City Attorney SS171	FTE	TW1.75.002	75	13656
---	-----	------------	----	-------

10-JUL-21 BU M

Step 1 4732.64

Step 2 4982.00

Step 3 5243.74

Step 4 5519.64

Step 5 5811.45

Receptionist to the City Auditor SS197	FTE	TW1.75.002	75	13656
--	-----	------------	----	-------

10-JUL-21 BU M

Step 1 4732.64

Step 2 4982.00

Step 3 5243.74

Step 4 5519.64

Step 5 5811.45

Receptionist to the City Auditor, PPT SS204	PPT	TW1.75.002	75	13656
---	-----	------------	----	-------

10-JUL-21 CC M
 Step 1 4732.64
 Step 2 4982.00
 Step 3 5243.74
 Step 4 5519.64
 Step 5 5811.45

Receptionist to the City Auditor, PT SS205 PTS TL1.75.024 75 13656

10-JUL-21 CU M
 Step 1 4732.17
 Step 2 4981.50
 Step 3 5243.23
 Step 4 5519.10
 Step 5 5810.88

Receptionist to the City Clerk SS172 FTE TW1.75.002 75 13656

10-JUL-21 CC M
 Step 1 4732.64
 Step 2 4982.00
 Step 3 5243.74
 Step 4 5519.64
 Step 5 5811.45

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Receptionist to the City Council SS173 FTE SD1.75.011 75 13656

10-JUL-21 CC H
 Step 1 22.91
 Step 2 24.12
 Step 3 25.38
 Step 4 26.73
 Step 5 28.13

Receptionist, PPT SS174 PPT SD1.75.011 75 13656

10-JUL-21 CC H
 Step 1 22.91
 Step 2 24.12
 Step 3 25.38
 Step 4 26.73
 Step 5 28.13

Receptionist, PT SS175 PTS SI1.75.022 75 13656

10-JUL-21 CU H
 Step 1 22.93
 Step 2 24.12
 Step 3 25.38

Step 4 26.73
 Step 5 28.13

Recreation Aide, PT SS177 PTS SI1.80.001 80 13656
 10-JUL-21 CU H
 Step 1 15.38
 Step 2 16.14
 Step 3 16.95
 Step 4 17.79
 Step 5 18.68

Recreation Attendant I, PT SS178 PTS SI1.80.002 80 13656
 10-JUL-21 CU H
 Step 1 15.75
 Step 2 16.54
 Step 3 17.37
 Step 4 18.23
 Step 5 19.14

Recreation Attendant II, PPT SS203 PPT SC1.80.058 80 13656
 10-JUL-21 CC H
 Step 1 18.12
 Step 2 19.02
 Step 3 19.97
 Step 4 20.98
 Step 5 22.02

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Recreation Attendant II, PT SS179 PTS SI1.80.005 80 13656
 10-JUL-21 CU H
 Step 1 18.12
 Step 2 19.01
 Step 3 19.97
 Step 4 20.98
 Step 5 22.01

Recreation Center Director PP131 FTE SC1.80.043 80 13656
 10-JUL-21 CC H
 Step 1 32.26
 Step 2 33.97
 Step 3 35.75
 Step 4 37.63
 Step 5 39.61

Recreation General Supervisor MA139 FTE UM2.75.012 75 13656

10-JUL-21 CC M
 Step 1 7709.11
 Step 2 8115.86
 Step 3 8542.08
 Step 4 8993.06
 Step 5 9465.26

Recreation Leader I, PT PP132 PTS SI1.80.003 80 13656

10-JUL-21 CU H
 Step 1 17.50
 Step 2 18.39
 Step 3 19.30
 Step 4 20.26
 Step 5 21.28

Recreation Leader II, PPT PP133 PPT SC1.80.002 80 13656

10-JUL-21 CC H
 Step 1 20.13
 Step 2 21.13
 Step 3 22.18
 Step 4 23.31
 Step 5 24.46

Recreation Leader II, PT PP134 PTS SI1.80.010 80 13656

10-JUL-21 CU H
 Step 1 20.13
 Step 2 21.13
 Step 3 22.18
 Step 4 23.31
 Step 5 24.47

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Recreation Program Director PP135 FTE SC1.80.025 80 13656

10-JUL-21 CC H
 Step 1 28.39
 Step 2 29.89
 Step 3 31.46
 Step 4 33.11
 Step 5 34.84

Recreation Services Manager, Assistant EM111 FTE UM2.75.015 75 13656

10-JUL-21 CC M
 Step 1 8925.87
 Step 2 9394.53
 Step 3 9889.71

Step 4 10409.67

Step 5 10957.92

Recreation Specialist I, PPT PP136 PPT SC1.80.004 80 13656

10-JUL-21 CC H

Step 1 20.50

Step 2 21.58

Step 3 22.72

Step 4 23.91

Step 5 25.18

Recreation Specialist I, PT PP137 PTS SI1.80.013 80 13656

10-JUL-21 CU H

Step 1 20.51

Step 2 21.59

Step 3 22.72

Step 4 23.92

Step 5 25.18

Recreation Specialist II, PPT PP138 PPT SC1.80.015 80 13656

10-JUL-21 CC H

Step 1 26.45

Step 2 27.84

Step 3 29.31

Step 4 30.85

Step 5 32.48

Recreation Specialist II, PT PP139 PTS SI1.80.019 80 13656

10-JUL-21 CU H

Step 1 26.46

Step 2 27.86

Step 3 29.32

Step 4 30.86

Step 5 32.48

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Recreation Specialist III, PPT PP161 PPT SC1.80.043 80 13656

10-JUL-21 CC H

Step 1 32.26

Step 2 33.97

Step 3 35.75

Step 4 37.63

Step 5 39.61

Recreation Specialist III, PT PP162 PTS SI1.80.058 80 13656

10-JUL-21 CU H
 Step 1 32.26
 Step 2 33.97
 Step 3 35.75
 Step 4 37.62
 Step 5 39.61

Recreation Supervisor SC209 FTE UH1.75.009 75 13656

10-JUL-21 CC M
 Step 1 6656.82
 Step 2 7008.75
 Step 3 7376.60
 Step 4 7765.69
 Step 5 8174.23

Recycling Program Specialist II ~~Recycling Specialist~~ PP140 FTE TW1.75.009 75 XXXXX
 XX-JUL-22 CC M
Step 1 6660.34
Step 2 7010.52
Step 3 7380.15
Step 4 7767.47
Step 5 8177.77

Recycling Specialist, Senior PP141 FTE UH1.75.012 75 13656

10-JUL-21 CC M
 Step 1 7707.33
 Step 2 8112.32
 Step 3 8540.32
 Step 4 8989.53
 Step 5 9461.72

Recycling Supervisor SC210 FTE UM2.75.015 75 13656

10-JUL-21 CC M
 Step 1 8925.87
 Step 2 9394.53
 Step 3 9889.71
 Step 4 10409.67
 Step 5 10957.92

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Refuge Naturalist TR196 FTE SC1.80.008 80 13656

10-JUL-21 CC H
 Step 1 24.62
 Step 2 25.92

Step 3 27.27
 Step 4 28.70
 Step 5 30.22

Registered Veterinary Technician TC144 FTE SD1.80.005 80 13656

10-JUL-21 CC H

Step 1 22.47
 Step 2 23.75
 Step 3 25.01
 Step 4 26.30
 Step 5 27.57

Registered Veterinary Technician, PPT TC145 PPT SD1.80.005 80 13656

10-JUL-21 CC H

Step 1 22.47
 Step 2 23.75
 Step 3 25.01
 Step 4 26.30
 Step 5 27.57

Registered Veterinary Technician, PT TC146 PTS SI1.80.061 80 13656

10-JUL-21 CC H

Step 1 22.47
 Step 2 23.75
 Step 3 25.01
 Step 4 26.30
 Step 5 27.57

Rehabilitation Advisor I AP312 FTE TW1.75.005 75 13656

10-JUL-21 CC M

Step 1 5478.96
 Step 2 5767.23
 Step 3 6071.43
 Step 4 6389.76
 Step 5 6727.56

Rehabilitation Advisor II AP313 FTE TW1.75.007 75 13656

10-JUL-21 CC M

Step 1 6041.36
 Step 2 6357.93
 Step 3 6693.95
 Step 4 7045.90
 Step 5 7417.29

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Rehabilitation Advisor III AP314 FTE TW1.75.010 75 13656
 10-JUL-21 CC M
 Step 1 6992.84
 Step 2 7360.70
 Step 3 7748.02
 Step 4 8156.55
 Step 5 8586.30

Rehabilitation Paint Technician AP315 FTE SC1.80.027 80 13656
 10-JUL-21 CC H
 Step 1 28.80
 Step 2 30.33
 Step 3 31.92
 Step 4 33.59
 Step 5 35.37

Rehabilitation Supervisor I SC211 FTE UH1.75.013 75 13656
 10-JUL-21 CC M
 Step 1 8173.79
 Step 2 8604.29
 Step 3 9056.21
 Step 4 9533.12
 Step 5 10035.08

Rehabilitation Supervisor II AP316 FTE UH1.75.016 75 13656
 10-JUL-21 CC M
 Step 1 9368.00
 Step 2 9861.42
 Step 3 10379.61
 Step 4 10926.09
 Step 5 11500.85

Rent Adjustment Program Manager, Asst AP458 FTE UM2.75.019 75 13656
 10-JUL-21 CC M
 Min 10848.26
 Max 13320.71

Reproduction Offset Supervisor SS181 FTE TW1.75.005 75 13656
 10-JUL-21 CC M
 Step 1 5478.96
 Step 2 5767.23
 Step 3 6071.43
 Step 4 6389.76
 Step 5 6727.56

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Reprographic Assistant SS180 FTE SD1.75.013 75 13656
 10-JUL-21 CC H
 Step 1 23.09
 Step 2 24.30
 Step 3 25.59
 Step 4 26.92
 Step 5 28.33

Reprographic Offset Operator SS182 FTE SD1.75.018 75 13656
 10-JUL-21 CC H
 Step 1 24.49
 Step 2 25.78
 Step 3 27.14
 Step 4 28.56
 Step 5 30.08

Reprographic Shop Supervisor SC212 FTE UH1.75.008 75 13656
 10-JUL-21 CC M
 Step 1 6340.26
 Step 2 6674.52
 Step 3 7024.68
 Step 4 7396.07
 Step 5 7785.15

Retirement Benefits Representative AP319 FTE TW1.75.003 75 13656
 10-JUL-21 CC M
 Step 1 5118.69
 Step 2 5388.30
 Step 3 5672.49
 Step 4 5971.22
 Step 5 6284.55

Retirement Systems Accountant AP384 FTE UM2.75.014 75 13656
 10-JUL-21 CC M
 Step 1 8499.65
 Step 2 8947.10
 Step 3 9419.30
 Step 4 9914.49
 Step 5 10436.20

Revenue & Tax Administrator EM204 FTE UK2.75.026 75 13656
 10-JUL-21 CU M
 Min 15270.55
 Max 18748.55

Job Class Title, Code job class Grade Normal Ord

Effective Date Status Type Hours Num

Revenue & Tax Administrator, Assistant AF062 FTE UM2.75.021 75 13656
 10-JUL-21 CC M
 Min 11960.69
 Max 14686.02

Revenue Analyst AP320 FTE UM2.75.012 75 13656
 10-JUL-21 CC M
 Step 1 7709.11
 Step 2 8115.86
 Step 3 8542.08
 Step 4 8993.06
 Step 5 9465.26

Revenue Analyst, Principal AF059 FTE UM2.75.019 75 13656
 10-JUL-21 CC M
 Min 10848.26
 Max 13320.71

Revenue Assistant AP321 FTE SD1.75.043 75 13656
 10-JUL-21 CC H
 Step 1 30.57
 Step 2 32.18
 Step 3 33.88
 Step 4 35.67
 Step 5 37.53

Revenue Operations Supervisor SC213 FTE UH1.75.014 75 13656
 10-JUL-21 CC M
 Step 1 8497.88
 Step 2 8943.54
 Step 3 9415.74
 Step 4 9910.95
 Step 5 10432.67

Safety & Loss Control Spec, Asst AP323 FTE TW1.75.006 75 13656
 10-JUL-21 CC M
 Step 1 5753.09
 Step 2 6055.51
 Step 3 6373.85
 Step 4 6709.87
 Step 5 7063.59

Job Class Title, Code job class Grade Normal Ord
 Effective Date Status Type Hours Num

Safety & Loss Control Specialist AP322 FTE TW1.75.009 75 13656
 10-JUL-21 CC M
 Step 1 6660.34
 Step 2 7010.52
 Step 3 7380.15
 Step 4 7767.47
 Step 5 8177.77

School Traffic Safety Supervisor AP460 FTE UH1.75.022 75 13656
 10-JUL-21 CC M
 Step 1 6530.45
 Step 2 6874.74
 Step 3 7235.42
 Step 4 7617.96
 Step 5 8018.69

Senior Aide, PT PP142 PTS UJ1.75.001 75 XXXXX
 01-JAN-22 CU H
Min 15.06 ~~14.36~~
Max 15.06 ~~14.36~~

Senior Center Director PP143 FTE UH1.80.005 80 13656
 10-JUL-21 CC M
 Step 1 5477.19
 Step 2 5765.46
 Step 3 6067.88
 Step 4 6388.00
 Step 5 6724.01

Senior Center Director, PPT SC218 PPT UH1.75.005 75 13656
 10-JUL-21 CC M
 Step 1 5477.19
 Step 2 5765.46
 Step 3 6067.88
 Step 4 6388.00
 Step 5 6724.01

Senior Council Policy Analyst AP387 FTE TW1.75.014 75 13656
 10-JUL-21 CC M
 Step 1 8499.65
 Step 2 8947.09
 Step 3 9419.29
 Step 4 9914.48
 Step 5 10436.20

Job Class Title, Code job class Grade Normal Ord

Effective Date	Status	Type	Hours	Num
<hr/>				
Senior Council Policy Analyst, PPT AP388 PPT TW1.75.014 75 13656				
10-JUL-21	CC	M		
Step 1			8499.65	
Step 2			8947.09	
Step 3			9419.29	
Step 4			9914.48	
Step 5			10436.20	
<hr/>				
Senior Council Policy Analyst, PT AP389 PTS UG1.75.018 75 13656				
10-JUL-21	CC	H		
Step 1			52.32	
Step 2			55.08	
Step 3			57.98	
Step 4			61.03	
Step 5			64.24	
<hr/>				
Senior Employment Coordinator SC219 FTE TW1.75.009 75 13656				
10-JUL-21	CC	M		
Step 1			6660.34	
Step 2			7010.52	
Step 3			7380.15	
Step 4			7767.47	
Step 5			8177.77	
<hr/>				
Senior Hearing Officer SC248 FTE UH1.75.019 75 13656				
10-JUL-21	CC	M		
Min			10844.75	
Max			13315.40	
<hr/>				
Senior Services Admin PPT MA150 PPT UM2.75.019 75 13656				
10-JUL-21	CC	M		
Min			10848.26	
Max			13320.71	
<hr/>				
Senior Services Administrator MA141 FTE UM2.75.019 75 13656				
10-JUL-21	CC	M		
Min			10848.26	
Max			13320.71	
<hr/>				
Job Class Title, Code job class			Grade	Normal Ord
Effective Date	Status	Type	Hours	Num
<hr/>				
Senior Services Program Assistant PP144 FTE TW1.75.004 75 13656				
10-JUL-21	CC	M		
Step 1			5218.97	

Step 2 5493.11
 Step 3 5781.38
 Step 4 6085.58
 Step 5 6407.45

Senior Services Program Assistant, PPT PP145 PPT TW1.75.004 75 13656

10-JUL-21 CC M

Step 1 5218.97
 Step 2 5493.11
 Step 3 5781.38
 Step 4 6085.58
 Step 5 6407.45

Senior Services Program Assistant, PT PP173 PTS TL1.75.029 75 13656

10-JUL-21 CU M

Step 1 5218.47
 Step 2 5492.58
 Step 3 5780.81
 Step 4 6084.98
 Step 5 6406.82

Senior Services Supervisor SC220 FTE UH1.75.011 75 13656

10-JUL-21 CC M

Step 1 7471.59
 Step 2 7865.87
 Step 3 8279.96
 Step 4 8715.65
 Step 5 9174.76

Sergeant Of Police PS178 FTE PP1.80.004 80 13511

10-JUL-21 CC M

Step 1 13167.30

Sergeant of Police PS191 FTE PP1.84.003 84 13511

10-JUL-21 CC M

Step 1 13825.66

Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
Effective Date	Status	Type		

Sergeant of Police (PERS) PS179 FTE PP1.80.003 80 13511

10-JUL-21 CC M

Step 1 12555.18

Sergeant of Police (PERS) PS192 FTE PP1.84.004 84 13511

10-JUL-21 CC M

Step 1 13182.95

Sewer Maintenance Leader TR175 FTE SC1.80.045 80 13656
 10-JUL-21 CC H
 Step 1 35.61
 Step 2 37.48
 Step 3 39.47
 Step 4 41.55
 Step 5 43.73

Sewer Maintenance Planner TR206 FTE TW1.75.013 75 13656
 10-JUL-21 CC M
 Step 1 8094.64
 Step 2 8520.86
 Step 3 8970.08
 Step 4 9442.27
 Step 5 9939.24

Sewer Maintenance Worker TR176 FTE SC1.80.021 80 13656
 10-JUL-21 CC H
 Step 1 28.25
 Step 2 29.74
 Step 3 31.30
 Step 4 32.94
 Step 5 34.68

Sign Maintenance Worker TR177 FTE SC1.80.026 80 13656
 10-JUL-21 CC H
 Step 1 28.54
 Step 2 30.03
 Step 3 31.62
 Step 4 33.27
 Step 5 35.04

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Sign Shop Coordinator TR213 FTE SC1.80.065 80 13656
 10-JUL-21 CC H
 Step 1 35.26
 Step 2 37.14
 Step 3 39.07
 Step 4 41.14
 Step 5 43.30

Solid Waste/Recycling Program Supervisor PP146 F UM2.75.017 75 13656
 10-JUL-21 CC M
 Step 1 9840.19

Step 2 10358.38
 Step 3 10903.09
 Step 4 11477.88
 Step 5 12080.95

Spatial Data Administrator AP326 FTE UM2.75.019 75 13656
 10-JUL-21 CC M
 Min 10848.26
 Max 13320.71

Spatial Data Analyst III AP327 FTE TW1.75.016 75 13656
 10-JUL-21 CC M
 Step 1 9371.54
 Step 2 9864.96
 Step 3 10384.92
 Step 4 10931.41
 Step 5 11506.17

Spatial Database Analyst III AP325 FTE TW1.75.016 75 13656
 10-JUL-21 CC M
 Step 1 9371.54
 Step 2 9864.96
 Step 3 10384.92
 Step 4 10931.41
 Step 5 11506.17

Special Activity Permit Technician SSXXX FTE SD1.75.045 75 XXXXX
XX-JUL-22 CC H
Step 1 31.68
Step 2 33.35
Step 3 35.10
Step 4 36.95
Step 5 38.88

Special Assistant to the Mayor I MA102 FTE TA1.75.038 75 13656
 10-JUL-21 CU M
 Min 6617.24
 Max 11459.06

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Special Assistant to the Mayor I, PPT MA154 PPT TA1.75.038 75 13656
 10-JUL-21 CU M
 Min 6617.24
 Max 11459.06

Special Assistant to the Mayor I, PT MA155 PTS TL1.75.027 75 13656
 10-JUL-21 CU M
 Min 6362.75
 Max 11018.35

Special Assistant to the Mayor II EM215 FTE UM1.75.037 75 13656
 10-JUL-21 CU M
 Min 8099.96
 Max 13196.90

Special Assistant to the Mayor II, PPT EM251 PPT UM1.75.037 75 13656
 10-JUL-21 CU M
 Min 8099.96
 Max 13196.90

Special Assistant to the Mayor II, PT EM252 PTS TL1.75.028 75 13656
 10-JUL-21 CU M
 Min 7787.65
 Max 12688.09

Special Assistant to the Mayor III EM250 FTE UK2.75.029 75 13656
 10-JUL-21 CU M
 Min 10851.38
 Max 17855.07

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Special Assistant to the Mayor III, PPT EM272 PP UK2.75.029 75 13656
 10-JUL-21 CU M
 Min 10851.38
 Max 17855.07

Special Clerkship, PPT AP328 PPT TW1.75.036 75 13656
 10-JUL-21 CC M
 Step 1 3894.35
 Step 2 4097.73
 Step 3 4313.49
 Step 4 4541.64
 Step 5 4778.61

Special Clerkship, PT AP329 PTS UG1.75.002 75 13656
 10-JUL-21 CU H
 Step 1 18.48
 Step 2 20.28
 Step 3 22.32
 Step 4 24.55

Step 5 26.95

Special Counsel MA147 FTE U41.75.026 75 13656
 10-JUL-21 CU M
 Min 15266.17
 Max 18742.85

Special Counsel - Labor & Employment MA161 FTE UP1.75.026 75 13656
 10-JUL-21 CU M
 Min 15264.67
 Max 18741.01

Special Events Coordinator AP330 FTE TW1.75.012 75 13656
 10-JUL-21 CC M
 Step 1 7709.11
 Step 2 8115.87
 Step 3 8542.09
 Step 4 8993.07
 Step 5 9465.28

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Special Events Coordinator, PT AP442 PTS TL1.75.032 75 13656
 10-JUL-21 CU M
 Step 1 7708.34
 Step 2 8115.07
 Step 3 8541.25
 Step 4 8992.19
 Step 5 9464.36

Specialty Combination Insp Tech IS121 FTE SD1.75.069 75 13656
 10-JUL-21 CC H
 Step 1 52.98
 Step 2 0.00
 Step 3 0.00
 Step 4 0.00
 Step 5 0.00

Specialty Combination Inspector IS119 FTE SC1.80.060 80 13656
 10-JUL-21 CC H
 Step 1 44.44
 Step 2 46.77
 Step 3 48.37
 Step 4 51.82
 Step 5 54.55

Specialty Combination Inspector, Senior IS120 FT SC1.80.061 80 13656
 10-JUL-21 CC H
 Step 1 49.80
 Step 2 52.43
 Step 3 55.16
 Step 4 58.08
 Step 5 61.14

Sports Official, PT PP160 PTS SI1.80.057 80 13656
 10-JUL-21 CC H
 Step 1 23.34

Sr. Hearing Officer, PPT SC249 PPT UH1.75.019 75 13656
 10-JUL-21 CC M
 Min 10844.75
 Max 13315.40

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Stagehand, PPT TC139 PPT SB1.80.019 80 13656
 10-JUL-21 CC H
 Step 1 26.43
 Step 2 27.84
 Step 3 29.31
 Step 4 30.84
 Step 5 32.48

Stagehand, PT TC138 PTS SI1.80.019 80 13656
 10-JUL-21 CU H
 Step 1 26.46
 Step 2 27.86
 Step 3 29.32
 Step 4 30.86
 Step 5 32.48

Stationary Engineer TR178 FTE SB1.80.012 80 13656
 10-JUL-21 CC H
 Step 1 36.61
 Step 2 38.52
 Step 3 40.57
 Step 4 42.69
 Step 5 44.95

Stationary Engineer, Chief SC223 FTE UH1.80.014 80 13656
 10-JUL-21 CC M
 Step 1 8497.88

Step 2 8943.54
 Step 3 9415.74
 Step 4 9910.95
 Step 5 10432.67

Storekeeper SS186 FTE SC1.80.056 80 13656
 10-JUL-21 CC H
 Step 1 26.32
 Step 2 27.69
 Step 3 29.12
 Step 4 30.66
 Step 5 32.24

Storekeeper II SS187 FTE UH1.80.004 80 13656
 10-JUL-21 CC M
 Step 1 5215.45
 Step 2 5491.35
 Step 3 5779.62
 Step 4 6083.79
 Step 5 6403.91

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Storekeeper III SS188 FTE UH1.80.007 80 13656
 10-JUL-21 CC M
 Step 1 6037.81
 Step 2 6356.14
 Step 3 6690.41
 Step 4 7042.34
 Step 5 7413.77

Street Construction & Maint Planner SC264 FTE TW1.80.014 80 13656
 10-JUL-21 CC H
 Step 1 7130.90
 Step 2 7506.11
 Step 3 7901.16
 Step 4 8316.08
 Step 5 8754.41

Street Maintenance Leader TR180 FTE SC1.80.035 80 13656
 10-JUL-21 CC H
 Step 1 33.00
 Step 2 34.75
 Step 3 36.59
 Step 4 38.51
 Step 5 40.54

Street Sweeper Operator TR181 FTE SC1.80.034 80 13656
 10-JUL-21 CC H
 Step 1 31.13
 Step 2 32.75
 Step 3 34.49
 Step 4 36.30
 Step 5 38.21

Student Trainee, PT SS195 PTS UG1.80.004 80 13656
 10-JUL-21 CU H
 Min 15.39
 Max 29.05

Subpoena Server AP331 FTE SC1.80.032 80 13656
 10-JUL-21 CC H
 Step 1 29.68
 Step 2 31.24
 Step 3 32.89
 Step 4 34.62
 Step 5 36.44

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Support Services Supervisor SC225 FTE UM2.75.016 75 13656
 10-JUL-21 CC M
 Step 1 9371.55
 Step 2 9864.95
 Step 3 10384.91
 Step 4 10931.40
 Step 5 11506.18

Surveying Technician (Field) ET132 FTE SC1.80.024 80 13656
 10-JUL-21 CC H
 Step 1 28.37
 Step 2 29.86
 Step 3 31.44
 Step 4 33.09
 Step 5 34.83

Surveying Technician, Sr (Field) ET133 FTE SC1.80.038 80 13656
 10-JUL-21 CC H
 Step 1 32.63
 Step 2 34.34
 Step 3 36.16
 Step 4 38.06

Step 5 40.05

Systems Accountant III	AF045	FTE	TW1.75.015	75	13656
10-JUL-21	CC	M			
Step 1	8925.85				
Step 2	9394.52				
Step 3	9889.71				
Step 4	10409.68				
Step 5	10957.92				

Systems Analyst I	AP332	FTE	TW1.75.007	75	13656
10-JUL-21	CC	M			
Step 1	6041.36				
Step 2	6357.93				
Step 3	6693.95				
Step 4	7045.90				
Step 5	7417.29				

Systems Analyst II	AP333	FTE	TW1.75.011	75	13656
10-JUL-21	CC	M			
Step 1	7343.01				
Step 2	7728.56				
Step 3	8135.31				
Step 4	8565.09				
Step 5	9016.07				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Systems Analyst II, PPT	AP399	PPT	TW1.75.011	75	13656
10-JUL-21	CC	M			
Step 1	7343.01				
Step 2	7728.56				
Step 3	8135.31				
Step 4	8565.09				
Step 5	9016.07				

Systems Analyst III	AP334	FTE	TW1.75.015	75	13656
10-JUL-21	CC	M			
Step 1	8925.85				
Step 2	9394.52				
Step 3	9889.71				
Step 4	10409.68				
Step 5	10957.92				

Tax Auditor I	AF004	FTE	SD1.75.052	75	13656
10-JUL-21	CC	H			

Step 1 34.65
 Step 2 36.48
 Step 3 38.40
 Step 4 40.45
 Step 5 42.56

Tax Auditor II AF022 FTE SD1.75.058 75 13656
 10-JUL-21 CC H
 Step 1 39.85
 Step 2 41.94
 Step 3 44.14
 Step 4 46.48
 Step 5 48.92

Tax Auditor III AF051 FTE UH1.75.011 75 13656
 10-JUL-21 CC M
 Step 1 7471.59
 Step 2 7865.87
 Step 3 8279.96
 Step 4 8715.65
 Step 5 9174.76

Tax Enforcement Officer II AF050 FTE SD1.75.058 75 13656
 10-JUL-21 CC H
 Step 1 39.85
 Step 2 41.94
 Step 3 44.14
 Step 4 46.48
 Step 5 48.92

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Tax Enforcement Officer III AF052 FTE UH1.75.011 75 13656
 10-JUL-21 CC M
 Step 1 7471.59
 Step 2 7865.87
 Step 3 8279.96
 Step 4 8715.65
 Step 5 9174.76

Tax Representative I AF005 FTE SD1.75.020 75 13656
 10-JUL-21 CC H
 Step 1 24.87
 Step 2 26.18
 Step 3 27.56
 Step 4 29.00

Step 5 30.53

Tax Representative II AF024 FTE SD1.75.058 75 13656

10-JUL-21 CC H

Step 1 39.85

Step 2 41.94

Step 3 44.14

Step 4 46.48

Step 5 48.92

Technical Communications Specialist AP338 FTE TW1.75.012 75 13656

10-JUL-21 CC M

Step 1 7709.11

Step 2 8115.87

Step 3 8542.09

Step 4 8993.07

Step 5 9465.28

Telecommunication Systems Engineer AP339 FTE TW1.75.015 75 13656

10-JUL-21 CC M

Step 1 8925.85

Step 2 9394.52

Step 3 9889.71

Step 4 10409.68

Step 5 10957.92

Telecommunications Electrician TR182 FTE IE1.75.001 75 13656

10-JUL-21 CC H

Step 1 44.60

Step 2 45.60

Step 3 46.81

Step 4 47.96

Step 5 49.22

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Telecommunications Electrician, Sr TR183 FTE IE1.72.003 72 13656

10-JUL-21 CC H

Step 1 51.76

Step 2 53.02

Step 3 54.27

Step 4 55.64

Step 5 57.00

Telecommunications Supervisor SC227 FTE UH1.75.001 75 13656

10-JUL-21 CC M

Step 1 8092.87
 Step 2 8519.10
 Step 3 8966.53
 Step 4 9438.73
 Step 5 9935.71

Telecommunications Technician TC140 FTE IE1.80.002 80 13656
 10-JUL-21 CC H
 Step 1 36.13
 Step 2 38.01
 Step 3 40.01
 Step 4 42.13
 Step 5 44.33

Telecommunications Technician, PT TC142 PTS IE1.80.002 80 13656
 10-JUL-21 CC H
 Step 1 36.13
 Step 2 38.01
 Step 3 40.01
 Step 4 42.13
 Step 5 44.33

Telephone Services Specialist AP340 FTE IE1.75.002 75 13656
 10-JUL-21 CC H
 Step 1 49.76
 Step 2 50.93
 Step 3 52.16
 Step 4 53.49
 Step 5 54.78

Temp Contract Svcs Employee, PT AP341 PTS CON.75.001 75 XXXXX
01-JAN-22 CU M
Min 2447.25 2438.15
Max 31949.12

Job Class Title, Code job class Grade Normal Ord
 Effective Date Status Type Hours Num

Temporary Contract Svcs Emp, PT (Sworn) AP459 PT CON.80.001 80 13656
 10-JUL-21 CU M
 Min 7809.75
 Max 26446.12

Traffic Engineering Technician, Senior ET134 FTE SD1.75.062 75 13656
 10-JUL-21 CC H
 Step 1 41.20

Step 2 43.34
 Step 3 45.63
 Step 4 48.03
 Step 5 50.55

Traffic Painter TR185 FTE SB1.80.012 80 13656
 10-JUL-21 CC H
 Step 1 36.61
 Step 2 38.52
 Step 3 40.57
 Step 4 42.69
 Step 5 44.95

Traffic Sign Maker TR186 FTE SC1.80.019 80 13656
 10-JUL-21 CC H
 Step 1 30.57
 Step 2 32.17
 Step 3 33.86
 Step 4 35.64
 Step 5 37.52

Training & Public Services Administrator AP343 F UM2.75.012 75 13656
 10-JUL-21 CC M
 Step 1 7709.11
 Step 2 8115.86
 Step 3 8542.08
 Step 4 8993.06
 Step 5 9465.26

Training Coordinator AP435 FTE UM2.75.012 75 13656
 10-JUL-21 CC M
 Step 1 7709.11
 Step 2 8115.86
 Step 3 8542.08
 Step 4 8993.06
 Step 5 9465.26

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Transportation Planner I AP453 FTE TW1.75.007 75 13656
 10-JUL-21 CC M
 Step 1 6041.36
 Step 2 6357.93
 Step 3 6693.95
 Step 4 7045.90
 Step 5 7417.29

Transportation Planner II AP454 FTE TW1.75.010 75 13656
 10-JUL-21 CC M
 Step 1 6992.84
 Step 2 7360.70
 Step 3 7748.02
 Step 4 8156.55
 Step 5 8586.30

Transportation Planner III AP455 FTE TW1.75.013 75 13656
 10-JUL-21 CC M
 Step 1 8094.64
 Step 2 8520.86
 Step 3 8970.08
 Step 4 9442.27
 Step 5 9939.24

Transportation Planner, Senior TR187 FTE UM2.75.018 75 13656
 10-JUL-21 CC M
 Step 1 10331.86
 Step 2 10876.56
 Step 3 11447.81
 Step 4 12050.90
 Step 5 12685.79

Transportation Planner, Senior, PPT AP344 PPT UM1.75.018 75 13656
 10-JUL-21 CC M
 Step 1 10331.86
 Step 2 10876.57
 Step 3 11447.82
 Step 4 12050.88
 Step 5 12685.80

Treasury Administrator EM206 FTE UK2.75.026 75 13656
 10-JUL-21 BU M
 Min 15270.55
 Max 18748.55

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Treasury Administrator, Asst AF061 FTE UM2.75.021 75 13656
 10-JUL-21 CC M
 Min 11960.69
 Max 14686.02

Treasury Analyst I AF057 FTE TW1.75.006 75 13656

10-JUL-21 CC M
 Step 1 5753.09
 Step 2 6055.51
 Step 3 6373.85
 Step 4 6709.87
 Step 5 7063.59

Treasury Analyst II AF058 FTE TW1.75.009 75 13656

10-JUL-21 CC M
 Step 1 6660.34
 Step 2 7010.52
 Step 3 7380.15
 Step 4 7767.47
 Step 5 8177.77

Treasury Analyst III AF035 FTE UH1.75.013 75 13656

10-JUL-21 CC M
 Step 1 8173.79
 Step 2 8604.29
 Step 3 9056.21
 Step 4 9533.12
 Step 5 10035.08

Tree High Climber TR188 FTE SC1.80.037 80 13656

10-JUL-21 CC H
 Step 1 35.15
 Step 2 36.99
 Step 3 38.93
 Step 4 40.98
 Step 5 43.13

Tree Supervisor I SC229 FTE UH1.80.010 80 13656

10-JUL-21 CC M
 Step 1 6991.07
 Step 2 7358.94
 Step 3 7746.24
 Step 4 8153.02
 Step 5 8582.76

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Tree Supervisor II SC230 FTE UH1.80.013 80 13656

10-JUL-21 CC M
 Step 1 8092.87
 Step 2 8519.10
 Step 3 8966.53

Step 4 9438.73
 Step 5 9935.71

Tree Trimmer TR189 FTE SC1.80.031 80 13656
 10-JUL-21 CC H
 Step 1 32.69
 Step 2 34.43
 Step 3 36.24
 Step 4 38.13
 Step 5 40.14

Tree Trimmer Crew Leader TR214 FTE SC1.80.037 80 13665
 02-NOV-21 CC H
 Step 1 35.15
 Step 2 36.99
 Step 3 38.93
 Step 4 40.98
 Step 5 43.13

Tree Worker TR190 FTE SC1.80.014 80 13656
 10-JUL-21 CC H
 Step 1 28.32
 Step 2 29.74
 Step 3 31.22
 Step 4 32.80
 Step 5 34.49

Truck Driver TR191 FTE SC1.80.030 80 13656
 10-JUL-21 CC H
 Step 1 29.37
 Step 2 30.90
 Step 3 32.54
 Step 4 34.26
 Step 5 36.05

US&R Warehouse & Logistics Specialist PS201 FTE SB1.80.011 80 13656
 10-JUL-21 CC H
 Step 1 34.49
 Step 2 36.30
 Step 3 38.21
 Step 4 40.23
 Step 5 42.35

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			

US&R Warehouse/Logistics Specialist, PPT	PS202 P	SB1.80.011	80 13656
--	---------	------------	----------

10-JUL-21 CC H
 Step 1 34.49
 Step 2 36.30
 Step 3 38.21
 Step 4 40.23
 Step 5 42.35

US&R Wrhs & Logistics Spec, PT PS205 PTS SI1.80.059 80 13656

10-JUL-21 CU H
 Step 1 34.49
 Step 2 36.30
 Step 3 38.22
 Step 4 40.23
 Step 5 42.34

Urban Economic Analyst I AP345 FTE TW1.75.005 75 13656

10-JUL-21 CC M
 Step 1 5478.96
 Step 2 5767.23
 Step 3 6071.43
 Step 4 6389.76
 Step 5 6727.56

Urban Economic Analyst II AP346 FTE TW1.75.008 75 13656

10-JUL-21 CC M
 Step 1 6342.01
 Step 2 6676.27
 Step 3 7028.21
 Step 4 7397.83
 Step 5 7786.91

Urban Economic Analyst II, PPT AP347 PPT TW1.75.008 75 13656

10-JUL-21 CC M
 Step 1 6342.01
 Step 2 6676.27
 Step 3 7028.21
 Step 4 7397.83
 Step 5 7786.91

Urban Economic Analyst III AP348 FTE TW1.75.011 75 13656

10-JUL-21 CC M
 Step 1 7343.01
 Step 2 7728.56
 Step 3 8135.31
 Step 4 8565.09
 Step 5 9016.07

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			
Urban Economic Analyst III (PPT) AP368 PPT	TW1.75.011	75	13656
10-JUL-21 CC M			
Step 1	7343.01		
Step 2	7728.56		
Step 3	8135.31		
Step 4	8565.09		
Step 5	9016.07		
Urban Economic Analyst IV, Bus Svcs AP349 FTE	TW1.75.015	75	13656
10-JUL-21 CC M			
Step 1	8925.85		
Step 2	9394.52		
Step 3	9889.71		
Step 4	10409.68		
Step 5	10957.92		
Urban Economic Analyst IV, Projects AP350 FTE	TW1.75.015	75	13656
10-JUL-21 CC M			
Step 1	8925.85		
Step 2	9394.52		
Step 3	9889.71		
Step 4	10409.68		
Step 5	10957.92		
Urban Economic Analyst IV, Projects PPT AP452 PP	TW1.75.015	75	13656
10-JUL-21 CC M			
Step 1	8925.85		
Step 2	9394.52		
Step 3	9889.71		
Step 4	10409.68		
Step 5	10957.92		
Urban Economic Coordinator SC231 FTE	UM2.75.017	75	13656
10-JUL-21 CC M			
Step 1	9840.19		
Step 2	10358.38		
Step 3	10903.09		
Step 4	11477.88		
Step 5	12080.95		
Van Driver TR212 FTE	SC1.80.059	80	13656
10-JUL-21 CC H			
Step 1	18.06		
Step 2	19.00		

Step 3 19.98
 Step 4 21.04
 Step 5 22.15

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Van Driver, PPT TR211 PPT	SC1.80.059	80	13656
10-JUL-21 CC H			
Step 1	18.06		
Step 2	19.00		
Step 3	19.98		
Step 4	21.04		
Step 5	22.15		

Van Driver, PT TR192 PTS	SI1.80.008	80	13656
10-JUL-21 CU H			
Step 1	18.07		
Step 2	19.00		
Step 3	19.98		
Step 4	21.03		
Step 5	22.15		

Vegetation Management Supervisor SC232 FTE	UH1.75.012	75	13656
10-JUL-21 CC M			
Step 1	7707.33		
Step 2	8112.32		
Step 3	8540.32		
Step 4	8989.53		
Step 5	9461.72		

Veterinarian AP401 FTE	UM2.75.014	75	13656
10-JUL-21 CC M			
Step 1	8499.65		
Step 2	8947.10		
Step 3	9419.30		
Step 4	9914.49		
Step 5	10436.20		

Veterinarian, PPT AP402 PPT	UM2.75.014	75	13656
10-JUL-21 CC M			
Step 1	8499.65		
Step 2	8947.10		
Step 3	9419.30		
Step 4	9914.49		
Step 5	10436.20		

Veterinarian, PT AP443 PTS TL1.75.034 75 13656
 10-JUL-21 CU M
 Step 1 8498.81
 Step 2 8946.23
 Step 3 9418.37
 Step 4 9913.51
 Step 5 10435.19

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Volunteer Program Coor, Supervising SC233 FTE UM2.75.017 75 13656
 10-JUL-21 CC M
 Step 1 9840.19
 Step 2 10358.38
 Step 3 10903.09
 Step 4 11477.88
 Step 5 12080.95

Volunteer Program Specialist AP351 FTE TW1.75.005 75 13656
 10-JUL-21 CC M
 Step 1 5478.96
 Step 2 5767.23
 Step 3 6071.43
 Step 4 6389.76
 Step 5 6727.56

Volunteer Program Specialist I, PPT AP352 PPT TW1.75.005 75 13656
 10-JUL-21 CC M
 Step 1 5478.96
 Step 2 5767.23
 Step 3 6071.43
 Step 4 6389.76
 Step 5 6727.56

Volunteer Program Specialist II AP353 FTE TW1.75.009 75 13656
 10-JUL-21 CC M
 Step 1 6660.34
 Step 2 7010.52
 Step 3 7380.15
 Step 4 7767.47
 Step 5 8177.77

Water Safety Instructor, PT AP354 PTS SI1.80.006 80 13665
 02-NOV-21 CU H
 Step 1 21.98
 Step 2 22.82

Step 3 23.79
 Step 4 24.61
 Step 5 25.51

Watershed Program Supervisor SC243 FTE UM2.75.015 75 13656
 10-JUL-21 CC M
 Step 1 8925.87
 Step 2 9394.53
 Step 3 9889.71
 Step 4 10409.67
 Step 5 10957.92

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Web Master AP364 FTE TW1.75.015 75 13656
 10-JUL-21 CC M
 Step 1 8925.85
 Step 2 9394.52
 Step 3 9889.71
 Step 4 10409.68
 Step 5 10957.92

Web Specialist AP398 FTE TW1.75.006 75 13656
 10-JUL-21 CC M
 Step 1 5753.09
 Step 2 6055.51
 Step 3 6373.85
 Step 4 6709.87
 Step 5 7063.59

Youth Sports Program Coordinator SC236 FTE TW1.75.007 75 13656
 10-JUL-21 CC M
 Step 1 6041.36
 Step 2 6357.93
 Step 3 6693.95
 Step 4 7045.90
 Step 5 7417.29

SECTION 21. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of the Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more other sections, subsections, clauses or phrases may be declared invalid or unconstitutional.

SECTION 22. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, JUL 5 2022

PASSED BY THE FOLLOWING VOTE:

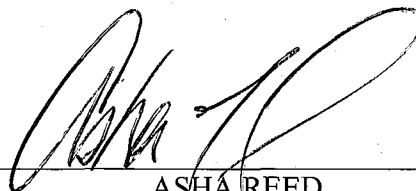
AYES – FIFE, GALLO, KALB, KAPLAN, REID, TAYLOR, THAO AND
PRESIDENT FORTUNATO BAS — 8

NOES – 0

ABSENT – 0

ABSTENTION – 0

ATTEST:



ASHA REED

City Clerk and Clerk of the Council of the
City of Oakland, California

Introduction Date
JUN 21 2022

Date of Attestation:

July 12, 2022

NOTICE AND DIGEST

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO: (1) ADD THE FULL-TIME CLASSIFICATION OF INSPECTOR GENERAL PROGRAM & PERFORMANCE AUDIT MANAGER; THE FULL-TIME CLASSIFICATION OF INSPECTOR GENERAL PROGRAM & PERFORMANCE AUDITOR; THE FULL-TIME CLASSIFICATION OF INSPECTOR GENERAL POLICY ANALYST; THE FULL-TIME CLASSIFICATION OF FAMILY SERVICES SPECIALIST; THE FULL-TIME CLASSIFICATION OF SPECIAL ACTIVITY PERMIT TECHNICIAN; THE PERMANENT PART-TIME AND PART-TIME EQUIVALENT CLASSIFICATIONS OF COMMUNITY INTERVENTION SPECIALIST (MACRO); THE PERMANENT PART-TIME AND PART-TIME EQUIVALENT CLASSIFICATIONS OF EMERGENCY MEDICAL TECHNICIAN (MACRO); AND (2) AMEND THE TITLE OF THE FULL-TIME CLASSIFICATION OF ENVIRONMENTAL SERVICES ANALYST, ASSISTANT TO RECYCLING PROGRAM SPECIALIST I; THE TITLE OF THE FULL-TIME CLASSIFICATION OF RECYCLING SPECIALIST TO RECYCLING PROGRAM SPECIALIST II; THE TITLE OF THE FULL-TIME CLASSIFICATION OF MUNICIPAL CODE ENFORCEMENT OFFICER TO SPECIAL ACTIVITY PERMIT INSPECTOR; THE TITLE OF THE FULL-TIME CLASSIFICATION OF HEAD START/EARLY HEAD START SUBSTITUTE INSTRUCTOR TO HEAD START/EARLY HEAD START ASSOCIATE INSTRUCTOR; THE TITLE OF THE PERMANENT PART-TIME CLASSIFICATION OF HEAD START/EARLY HEAD START SUBSTITUTE INSTRUCTOR, PPT TO HEAD START/EARLY HEAD START ASSOCIATE INSTRUCTOR, PPT; THE TITLE OF THE PART-TIME CLASSIFICATION OF HEAD START/EARLY HEAD START SUBSTITUTE INSTRUCTOR, PT TO HEAD START/EARLY HEAD START ASSOCIATE INSTRUCTOR, PT; AND (3) AMEND THE SALARY OF THE PART-TIME CLASSIFICATIONS OF SENIOR AIDE AND TEMPORARY CONTRACT SERVICES EMPLOYEE TO ENSURE COMPLIANCE WITH THE CITY OF OAKLAND'S MINIMUM WAGE; AND (4) AMEND THE SALARY OF THE CLASSIFICATION OF COUNCIL MEMBER TO ENSURE COMPLIANCE WITH THE OAKLAND PUBLIC ETHICS COMMISSION'S CHARTER MANDATED SALARY ADJUSTMENT.

NOTICE AND DIGEST

This ordinance authorizes changes to the City's Classification Plan as shown in the City's Salary Schedule to add new classifications and amend existing classification titles and salary rates. Various departments are requesting new classifications to align with operational and service delivery needs. This applies to the: Inspector General Program & Performance Audit Manager, Inspector General Program & Performance Auditor, and Inspector General Policy Analyst in the Office of the Inspector General; Family Services Specialist in the Human Services Department; Special Activity Permit Technician in the Economic and Workforce Development Department; and the permanent part-time and part-time equivalent classifications of Community Intervention Specialist (MACRO) and Emergency Medical Technician (MACRO) in the Oakland Fire Department. Several job titles are being adjusted to better reflect titling trends in the market. This applies to the former job titles of: Environmental Services Analyst, Assistant; Recycling Specialist; Municipal Code Enforcement Officer; and Head Start/Early Head Start Substitute Instructor. The pay rates for the Senior Aide, PT and Temporary Contract Services Employee, PT classifications are being raised to align with the City of Oakland's new minimum wage rate that took effect January 1, 2022 per requirements in Measure FF and the Oakland Municipal Code Section 5.92. Lastly, the pay rate for the Council Member classification is being increased to reflect the Oakland Public Ethic Commission's mandated salary increase in alignment with Section 202 of the Oakland City Charter and as authorized by Resolution No. 22-02 of the Oakland Public Ethics Commission.