CITY OF OAKLAND

AGENDA REPORT

2011 OCT 27 PM 1: 07

TO:

Office of the City Administrator

ATTN:

Deanna Santana

FROM:

Oakland Folice Department

DATE:

November 8, 2011

RE:

An Informational Report From the Oakland Police Department on Recruiting

and Police Department Staffing Levels As of September 30, 2011

SUMMARY

As requested by the Public Safety Committee, the following information reflects the Department's sworn staffing levels through September 30, 2011.

FISCAL IMPACT

This is an informational report. There are no fiscal impacts associated with acceptance of this report.

KEY ISSUES AND IMPACTS

The Public Safety Committee requested the following information:

- An analysis of potential lateral officers that are available to hire as well as measures the Department is taking to ensure staffing levels stay at or above the current authorized strength levels
- The impact of the COPS grant on hiring and staffing levels.

The Police Department will reinstate 12 Pohce Officer Trainees, who will complete eight weeks of academy training and a 15-week field training course. OPD received a Department of Justice COPS grant to hire 25 police officers, which will increase the Department's authorized strength by 25 police officers. The Department will hire 25 police officers, as required by the terms of the grant. Reinstating the Police Officer Trainees will satisfy part of the hiring requirement. The remaining 13 positions will be filled by conducting a lateral academy.

RECOMMENDATION(S) AND RATIONALE

Staff recommends that the City Council accept this informational report.

ACTION REQUESTED OF THE CITY COUNCIL

Staff requests that City Council accept this informational report.

Item:
Public Safety Comte.
November 8, 2011

APPROVED AND FORWARDED TO THE PUBLIC SAFETY COMMITTEE:

Office of the City Administrator

Attachment: Staffing Matrix

Respectfully submitted,

Howard A Jordan Interim Chief of Police

Prepared by: Mr. Gilbert Garcia Deputy Director, Bureau of Services Oakland Police Department

OPD Sworn Staffing - History and Projection

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