

OAKLAND CITY COUNCIL

RESOLUTION NO. 76137

INTRODUCED BY COUNCILMEMBER Jane Brunner

RESOLUTION COMMENDING THE OAKLAND APPRENTICESHIP WORKFORCE DEVELOPMENT PARTNERSHIP SYSTEM WORKING GROUP AND ADVISORY COMMITTEE FOR THE OUTSTANDING ACHIEVEMENTS ACCOMPLISHED TOWARD THE DEVELOPMENT OF THE 15% APPRENTICESHIP INCENTIVE AND PUNITIVE POLICY AND THEIR CONTINUED WORK TOWARD DEVELOPING A PATHWAY DELIVERY SYSTEM

WHEREAS, under the visionary leadership of Councilmember Jane Brunner, an unprecedented collection of stakeholders was convened to address the declining numbers of Oakland apprentices, and to identify substantive ways to maximize participation of Oakland apprentices on non-city and City of Oakland and Redevelopment Agency funded construction projects; and

WHEREAS, this group of stakeholders was comprised of representatives from the business community, building trades, community based organizations, and City of Oakland staff; and

WHEREAS, the assembly of these representatives truly marks the first time in the City of Oakland that these various entities have gathered in such a spirit of cooperation and purpose in order to craft a policy of this kind; and

WHEREAS, on **June 19, 1998**, Council Member Brunner and the newly forged 10 member working group embarked upon a fact finding mission with the City of Seattle and Seattle's Office of 'Port Job Apprenticeship Program'; and

WHEREAS, the working group developed the vision statement to "ESTABLISH AN APPRENTICESHIP WORKFORCE DEVELOPMENT PARTNERSHIP (AND SERVICE DELIVERY) SYSTEM THAT WOULD INCREASE OAKLAND RESIDENTS' PREPARATION AND PARTICIPATION ON PUBLIC WORKS AND REDEVELOPMENT AGENCY CONSTRUCTION PROJECTS WHILE BUILDING A STRONGER LABOR FORCE THAT REFLECTS THE DIVERSITY OF OAKLAND; and

WHEREAS, on **January 26, 1999**, the City Manager was hereby authorized to establish a one-year pilot project creating the City of Oakland Apprenticeship Workforce Development Partnership System (OAWDPS); and

WHEREAS, on **February 24, 2000**, the Advisory Committee of the OAWDPS reached consensus on the incentive and punitive guidelines; and

WHEREAS, in so doing, two significant accomplishments were made:

First, new alliances and working relationships developed that may not have otherwise occurred; and second, the development of the incentive and punitive policy introduced a new strategy that can be used **to** increase the participation of Oakland apprentices and the willing participation of various stakeholders; and

WHEREAS, on **May 24, 2000**, the **OAWDPS** Advisory Committee's Chairperson appointed a Special Team to begin the development of an apprenticeship pathway delivery system; and

WHEREAS, the Special Team has accepted this assignment with vigor and enthusiasm, **and**,

WHEREAS, on **May 30, 2000**, City Council adopted the application of the incentive and punitive guidelines **to** augment the **15%** apprenticeship policy; and

WHEREAS, given the visionary leadership, and the tireless, unconditional efforts of the represented stakeholders, it is only now conceivable that the resulting product may serve as a model for other apprenticeship policies; now therefore be it

RESOLVED: That the Oakland Apprenticeship Workforce Development Partnership System Working Group and Advisory Committee be commended for the outstanding achievements accomplished toward the development of the 15% apprenticeship incentive and punitive policy and their work toward developing a pathway system.

IN COUNCIL, OAKLAND, CALIFORNIA, NOV 14 2000 119

PASSED BY THE FOLLOWING VOTE:

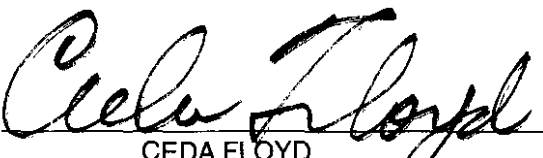
AYES- BRUNNER, CHANG, ~~DE LA FUENTE~~, MILEY, NADEL, REID, RUSSO, SPEES AND
PRESIDENT HARRIS **- 7**

NOES- *None*

ABSENT- *None*

ABSTENTION- *None*

Excused - De la Fuente - 1

ATTEST: 
CEDA FLOYD
City Clerk and Clerk of the Council
of the City of Oakland, California