

CITY OF OAKLAND
AGENDA REPORT

2009 JUL -9 PM 5:08

TO: Office of the City Administrator
ATTN: Dan Lindheim
FROM: Fire Department
DATE: July 21, 2009

RE: **An Ordinance Amending the Salary Schedule Ordinance No. 12187 (the Salary Ordinance) to Change the Standard Bi-Weekly Hours of Employees in Representation Unit FQ1 from 104 to 112 Pursuant to the Memorandum of Understanding Between the City of Oakland and International Association of Firefighters, Local 55, Covering the Period of July 1, 2008 to June 30, 2012**

SUMMARY

An ordinance has been prepared amending the Salary Schedule of Ordinance No. 12187 C.M.S. to change the standard bi-weekly hours of employees in Representation Unit FQ1 from 104 to 112 hours pursuant to the Memorandum of Understanding (MOU) between the City of Oakland and International Association of Firefighters, Local 55 covering the period of July 1, 2008 to June 30, 2012.

FISCAL IMPACT

The terms of the four year agreement with Local 55 reduce General Fund spending in the amount of \$19.72 million. The change in standard bi-weekly hours represents \$15.22 million of that savings amount.

BACKGROUND

The City Council will consider a resolution approving the successor MOU with Local 55 at its July 21, 2009 meeting. This salary ordinance is necessary to implement the change in bi-weekly standard hours from 104 to 112 hours.

KEY ISSUES AND IMPACTS

This ordinance changes the bi-weekly standard hours for employees in Representation Unit FQ1 effective August 8, 2009 through June 29, 2011, pursuant the Local 55 MOU effective July 1, 2009 through June 30, 2012.

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SUSTAINABLE OPPORTUNITIES

No sustainable opportunities have been identified.

DISABILITY AND SENIOR CITIZEN ACCESS

There are no Americans with Disabilities Act (ADA) or senior citizen access issues associated with this report.

RECOMMENDATION(S) AND RATIONALE

Staff recommends that Council approve the ordinance changing the standard bi-weekly hours for employees in Representation Unit FQ1 from 104 to 112 to implement the terms of the successor MOU pursuant to the expected passage of the resolution approving the MOU.

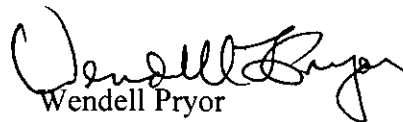
ACTION REQUESTED OF THE CITY COUNCIL

Staff requests that Council approve the Ordinance amending the Salary Schedule Ordinance No. 12187 to change the standard bi-weekly hours of employees in Representation Unit FQ1 from 104 to 112 pursuant to the Memorandum of Understanding between the City of Oakland and International Association of Firefighters, Local 55 covering the period of July 1, 2008 through June 30, 2012.

Respectfully submitted,



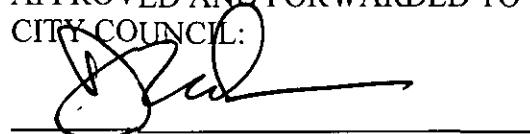
Gerald A. Simon,
Interim Fire Chief



Wendell Pryor
Director of Personnel

Prepared by:
Nina S. Morris, Assistant to the Director
Fire Administration

APPROVED AND FORWARDED TO THE
CITY COUNCIL:



Office of the City Administrator

Item: _____
City Council
July 21, 2009

DRAFT

INTRODUCED BY COUNCILMEMBER _____
OFFICE OF THE CITY CLERK
OAKLAND

City Attorney

2009 JUL -9 PM 5:08 **OAKLAND CITY COUNCIL**

ORDINANCE No. _____ C.M.S.

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. (THE SALARY ORDINANCE) TO ADJUST THE SALARIES OF EMPLOYEES IN THE JOB CLASSIFICATION REPRESENTED BY THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS LOCAL 55

WHEREAS, the Memorandum of Understanding to be entered into between the City of Oakland and the International Association of Firefighters has been presented to the City Council for determination pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, the terms and conditions contained in said Memorandum of Understanding are in the best interests of the City; and

WHEREAS, the said agreement was approved by the City Council; and

WHEREAS, the provisions of the said Memorandum of Understanding are effective as of July 1, 2008; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Standard bi-weekly work hours for job classifications in pay grade tables FQ1 (Exhibit A) shall be increased from 104 hours to 112 hours.

IN COUNCIL, OAKLAND, CALIFORNIA, _____

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, DE LA FUENTE, KAPLAN, KERNIGHAN, NADEL, QUAN, REID, and PRESIDENT BRUNNER

NOES-

ABSENT-

ABSTENTION-

ATTEST: _____
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION: _____

Salaries Appendix _____

Exhibit A

Rep Unit FQ1

Job Class Title	Step	01-JUL-08	01-JUL-09	01-JUL-10	01-JUL-11
Battalion Chief	None	\$12,748.02	\$12,748.02	\$12,748.02	
Fire Marshall, Assistant	None	\$11,421.63	\$11,421.63	\$11,421.63	
Captain of Fire	None	\$10,598.79	\$10,598.79	\$10,598.79	
Lieutenant of Fire	None	\$ 9,803.57	\$ 9,803.57	\$ 9,803.57	
Fire Boat Operator	None	\$ 9,803.57	\$ 9,803.57	\$ 9,803.57	
Fire Boat Engineer	None	\$ 9,803.57	\$ 9,803.57	\$ 9,803.57	
Investigator	None	\$ 9,653.11	\$ 9,653.11	\$ 9,653.11	
Engineer of Fire	None	\$ 9,163.40	\$ 9,163.40	\$ 9,163.40	

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Salaries Appendix

Job Class Title	Step	01-JUL-08	01-JUL-09	01-JUL-10	01-JUL-11
Firefighter Paramedic	1	\$ 7,659.55	\$ 7,659.55	\$ 7,659.55	
	2	\$ 8,070.14	\$ 8,070.14	\$ 8,070.14	
	3	\$ 8,468.09	\$ 8,468.09	\$ 8,468.09	
	4	\$ 8,734.36	\$ 8,734.36	\$ 8,734.36	
	5	\$ 9,009.10	\$ 9,009.10	\$ 9,009.10	
	6	\$ 9,256.67	\$ 9,256.67	\$ 9,256.67	
Firefighter	1	\$ 6,395.50	\$ 6,395.50	\$ 6,395.50	
	2	\$ 6,816.14	\$ 6,816.14	\$ 6,816.14	
	3	\$ 7,227.55	\$ 7,227.55	\$ 7,227.55	
	4	\$ 7,625.18	\$ 7,625.18	\$ 7,625.18	
	5	\$ 7,892.28	\$ 7,892.28	\$ 7,892.28	
	6	\$ 8,165.55	\$ 8,165.55	\$ 8,165.55	
	7	\$ 8,415.77	\$ 8,415.77	\$ 8,415.77	

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