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2019 OCT 10 PM 3:53

AGENDA REPORT

TO: Sabrina B. Landreth
City Administrator

FROM: Ian Appleyard
HRM Director

SUBJECT: Amendment to Ordinance No. 12187
C.M.S. (The Salary Ordinance) for
Various Classifications

DATE: September 30, 2019

City Administrator Approval

Date:

10/10/19

RECOMMENDATION

Staff Recommends that the City Council Adopt: An Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Add The Full-time Classification Of Fire Inspection Supervisor, To Add The Permanent Part-time And Part-time Classification Equivalents Of Special Assistant To The Mayor III, And To Amend The Salary Format For Deputy Chief Of Violence Prevention.

EXECUTIVE SUMMARY

Adoption of the proposed ordinance will ensure accuracy of the City's classification plan and Salary Schedule. This ordinance includes a variety of routine actions to add new classifications and approve modifications to existing classification titles that have already been approved by the Civil Service Board. The proposed items are related to classifications that are allocated in the following departments: the Oakland Fire Department, Mayor's Office, and Department of Violence Prevention.

If City Council does not take the recommended action, a variety of necessary classifications will not be amended and could hinder the City's ability to effectively recruit for certain positions.

BACKGROUND/LEGISLATIVE HISTORY

The Salary Ordinance (Ordinance No. 12187 C.M.S.) establishes salaries as well as other terms and conditions of City employment including the classification titles and bargaining unit designation of positions. The Ordinance is amended from time to time to accommodate the City's evolving classification needs. Pursuant to the Personnel Manual (Civil Service Rules), Section 3.04, components of the City's Classification Plan shall be administered and maintained by the Personnel Director with the approval of the Civil Service Board.

As applicable regulations or departmental operations change, staff in Human Resources Management (HRM) periodically consults with departments regarding classification needs. Many such changes require HRM to initiate an amendment to the Salary Ordinance to add,

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amend, or delete certain classifications. The proposed Salary Ordinance Amendment accompanying this report is comprised of various routine actions to update the salary schedule.

ANALYSIS AND POLICY ALTERNATIVES

As stated above, the proposed action is recommended to update the Salary Schedule of the Salary Ordinance to align it with other actions that have taken place. In cases in which union involvement was required, the appropriate notification and/or discussions occurred with the applicable unions regarding bargaining unit modifications.

New Classification – A new classification is proposed for use in the Oakland Fire Department. Several new Fire Prevention Bureau Inspector (Civilian) positions were added in recent years; because of the additional positions, there are now too many direct reports and the solution is to add a supervisory level between the inspectors and the Assistant Fire Marshal. It will be responsible for planning, organizing, directing, and reviewing work within the Fire Prevention Bureau in the areas of fire safety and prevention, vegetation management, and engineering services including: interpreting and enforcing city codes, ordinances, and regulations; coordinating fire prevention and education programs and operations; assisting in the development of goals and objectives, priorities, policies, and procedures within an assigned unit; overseeing and resolving difficult and sensitive inquiries or complaints; and supervising assigned staff. The International Federation of Professional and Technical Engineers (IFPTE, Local 21) was notified of the proposal to create this new classification. Multiple meetings occurred in 2019, and Local 21 confirmed that there are no objections to the creation of the proposed new classification. This item is tentatively scheduled for the October 17, 2019 Civil Service Board meeting.

New Classification Equivalents – The full-time Special Assistant to the Mayor III classification has existed for several years. The proposal to establish permanent part-time and part-time classification equivalents will allow for more flexibility in staffing the Mayor's Office. Not all roles require allocation of a full-time position, and this will ensure that positions are allocated in accordance with need.

Correction of Salary Listing – The new Deputy Chief of Violence Prevention classification was approved by City Council on May 7, 2019. The salary was listed correctly in the Salary Schedule insert but did not appear correctly in the ordinance. This action will ensure that the salary rate is displayed correctly to reflect five steps instead of a minimum and maximum salary range. The salary rates are unaffected by this format correction.

FISCAL IMPACT

Adoption of the proposed Salary Ordinance Amendment requires changes to two position allocations once the new classifications have been approved, and the placeholder positions will be converted. For the Fire Inspection Supervisor classification, placeholders were included in the adopted Biennial Budget for FY 2019-2021. Changing the full-time Special Assistant to the Mayor III allocation to a permanent part-time or part-time allocation is budget neutral. The

correction to the Deputy Chief of Violence Prevention salary listing is only a format change to how the salary is displayed and does not result in a fiscal impact.

PUBLIC OUTREACH/INTEREST

No public outreach was required other than the required posting on the City's website.

COORDINATION

Human Resources Management coordinated with each of the departments regarding the proposed modifications. When necessary, Employee Relations was also involved. Representative unions were formally notified of the proposed legislation, as applicable, because many of the related actions are mandatory subjects of bargaining. Discussions took place and any objections relating to potential impacts as raised by the representative unions, as applicable, were fully vetted.

Public notices regarding the Civil Service Board actions to approve classification specifications are posted pursuant to the provisions of the California Brown Act and City of Oakland Sunshine Ordinance.

Additionally, the preparation of this report was coordinated with HRM, City Attorney's Office, and Finance Department Budget Bureau.

SUSTAINABLE OPPORTUNITIES

Economic: There are no economic opportunities associated with this report.

Environmental: There are no environmental opportunities associated with this report.

Social Equity: There are no social equity opportunities associated with this report.

ACTION REQUESTED OF THE CITY COUNCIL

Staff Recommends that the City Council Adopt: An Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Add The Full-time Classification Of Fire Inspection Supervisor, To Add The Permanent Part-time and Part-time Classification Equivalents Of Special Assistant To The Mayor III, And To Amend The Salary Format For Deputy Chief of Violence Prevention.

For questions regarding this report, please contact Ian Appleyard at (510) 238-6450.

Respectfully submitted,


FOR:
IAN APPLEYARD
Director, Human Resources Management

Reviewed by: Greg Preece
Human Resources Manager
Recruitment, Classification & Benefits Division

Prepared by: Jaime Pritchett
Principal Human Resource Analyst
Recruitment, Classification & Benefits Division

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INTRODUCED BY COUNCILMEMBER

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CITY ATTORNEY'S OFFICE

OAKLAND CITY COUNCIL

ORDINANCE NO. _____ C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE FULL-TIME CLASSIFICATION OF FIRE INSPECTION SUPERVISOR, TO ADD THE PERMANENT PART-TIME AND PART-TIME CLASSIFICATION EQUIVALENTS OF SPECIAL ASSISTANT TO THE MAYOR III, AND TO AMEND THE SALARY FORMAT FOR DEPUTY CHIEF OF VIOLENCE PREVENTION.

WHEREAS, Oakland City Charter section 207 charges the City Council with fixing the compensation of all City employees, officers and officials unless otherwise provided by the Charter; and

WHEREAS, Ordinance No. 12187 C.M.S., the "Salary Ordinance," sets forth a salary schedule reflecting all classifications of employment within the City including those of city employees and city officers;

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

SECTION 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through~~ type; portions of ordinances not cited or not shown in underscoring or strike-through are not changed.

SECTION 2. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit UH1.80.014 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Fire Inspection Supervisor</u>	<u>SCXXX</u>	<u>Step 1</u>	<u>7772.99</u>
		<u>Step 2</u>	<u>8180.63</u>
		<u>Step 3</u>	<u>8612.55</u>
		<u>Step 4</u>	<u>9065.51</u>
		<u>Step 5</u>	<u>9542.73</u>

SECTION 3. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit UK2.75.029 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Special Assistant to the Mayor</u> <u>III, PPT</u>	<u>EMXXX</u>	<u>MIN</u>	<u>10125.23</u>
		<u>MAX</u>	<u>16660.24</u>

SECTION 4. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit UG1.75.0XX Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Special Assistant to the Mayor</u> <u>III, PTS</u>	<u>EMXXX</u>	<u>MIN</u>	<u>10125.23</u>
		<u>MAX</u>	<u>16660.24</u>

SECTION 4. The following classification is amended in Ordinance No. 12187 C.M.S. in the Unit U31.75.016 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Deputy Chief of Violence Prevention	EM271	<u>Step 1</u>	<u>8746.92</u>
		<u>Step 2</u>	<u>9207.45</u>
		<u>Step 3</u>	<u>9692.76</u>
		<u>Step 4</u>	<u>10202.81</u>
		<u>Step 5</u>	<u>10739.27</u>

SECTION 5. As amended, the Salary Schedule of the Salary Ordinance is set forth as below:

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Job Class Title, Code job class Grade Normal Ord
 Effective Date Status Type Hours Num

Account Clerk I AF001 FTE SD1.75.005 75 13543
 12-JAN-19 CC H
 Step 1 19.78
 Step 2 20.84
 Step 3 21.92
 Step 4 23.08
 Step 5 24.29

Account Clerk I, PPT AF048 PPT SD1.75.005 75 13543
 12-JAN-19 CC H
 Step 1 19.78
 Step 2 20.84
 Step 3 21.92
 Step 4 23.08
 Step 5 24.29

Account Clerk II AF020 FTE SD1.75.022 75 13543
 12-JAN-19 CC H
 Step 1 23.22
 Step 2 24.44
 Step 3 25.72
 Step 4 27.08
 Step 5 28.50

Account Clerk III AF030 FTE UH1.75.002 75 13543
 12-JAN-19 CC M
 Step 1 4543.67
 Step 2 4783.16
 Step 3 5034.57
 Step 4 5299.54
 Step 5 5578.12

Accountant I AF002 FTE SD1.75.052 75 13543
 12-JAN-19 CC H
 Step 1 31.70
 Step 2 33.37
 Step 3 35.13
 Step 4 37.00
 Step 5 38.93

Accountant II AF021 FTE SD1.75.058 75 13543
 12-JAN-19 CC H
 Step 1 36.45
 Step 2 38.36

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Step 3 40.37
 Step 4 42.51
 Step 5 44.74

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Accountant III AF031 FTE	UH1.75.025	75	13543
12-JAN-19 CC M			
Step 1	6970.92		
Step 2	7338.78		
Step 3	7725.12		
Step 4	8131.62		
Step 5	8559.96		

Accounting Supervisor SC101 FTE	UH1.75.014	75	13543
12-JAN-19 CC M			
Step 1	7772.99		
Step 2	8180.63		
Step 3	8612.55		
Step 4	9065.51		
Step 5	9542.73		

Accounting Technician AF049 FTE	SD1.75.050	75	13543
12-JAN-19 CC H			
Step 1	30.86		
Step 2	32.48		
Step 3	34.19		
Step 4	35.99		
Step 5	37.88		

Admin Analyst II, PPT AP102 PPT	TW1.75.024	75	13543
12-JAN-19 CC M			
Step 1	6338.31		
Step 2	6671.57		
Step 3	7023.32		
Step 4	7391.92		
Step 5	7782.38		

Admin Analyst II, PPT (CONF) AP107 PPT	TA1.75.013	75	13543
12-JAN-19 CC M			
Step 1	6338.31		
Step 2	6671.57		
Step 3	7023.32		
Step 4	7391.92		
Step 5	7782.38		

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Admin Asst to City Administrator SS176 FTE TW1.75.002 75 13543
 12-JAN-19 BU M
 Step 1 4328.93
 Step 2 4557.02
 Step 3 4796.43
 Step 4 5048.80
 Step 5 5315.71

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Administrative Assistant I, PT SS100 PTS SI1.75.011 75 13543
 12-JAN-19 CU H
 Step 1 25.04
 Step 2 26.39
 Step 3 27.76
 Step 4 29.22
 Step 5 30.76

Administrative Analyst I AP103 FTE TW1.75.023 75 13543
 12-JAN-19 CC M
 Step 1 5474.92
 Step 2 5762.72
 Step 3 6065.67
 Step 4 6385.46
 Step 5 6722.08

Administrative Analyst I, PPT AP104 PPT TW1.75.023 75 13543
 12-JAN-19 CC M
 Step 1 5474.92
 Step 2 5762.72
 Step 3 6065.67
 Step 4 6385.46
 Step 5 6722.08

Administrative Analyst I, PT AP105 PTS TL1.75.011 75 13543
 13-JUL-19 CU M
 Step 1 5367.78
 Step 2 5652.62
 Step 3 5947.79
 Step 4 6260.12
 Step 5 6593.03

Administrative Analyst II AP106 FTE TW1.75.024 75 13543
 12-JAN-19 CC M
 Step 1 6338.31
 Step 2 6671.57

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Step 3 7023.32
 Step 4 7391.92
 Step 5 7782.38

Administrative Assistant I	SS102	FTE	SD1.75.029	75	13543
12-JAN-19	CC	H			
Step 1	25.05				
Step 2	26.39				
Step 3	27.77				
Step 4	29.24				
Step 5	30.78				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Administrative Assistant I, PPT	SS103	PPT	SD1.75.028	75	13543
12-JAN-19	CC	H			
Step 1	25.05				
Step 2	26.39				
Step 3	27.77				
Step 4	29.24				
Step 5	30.78				

Administrative Assistant II	SS104	FTE	TW1.75.003	75	13543
12-JAN-19	CC	M			
Step 1	4682.05				
Step 2	4928.66				
Step 3	5188.61				
Step 4	5461.86				
Step 5	5748.46				

Administrative Assistant II (CONF)	SS106	FTE	TA1.75.014	75	13543
12-JAN-19	CC	M			
Step 1	4727.51				
Step 2	4976.51				
Step 3	5238.97				
Step 4	5514.89				
Step 5	5804.26				

Administrative Assistant II, PPT	SS105	PPT	TW1.75.003	75	13543
12-JAN-19	CC	M			
Step 1	4682.05				
Step 2	4928.66				
Step 3	5188.61				
Step 4	5461.86				
Step 5	5748.46				

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Administrative Services Manager I MA103 FTE UM2.75.016 75 13543
 12-JAN-19 CC M
 Step 1 8572.13
 Step 2 9023.44
 Step 3 9499.05
 Step 4 9998.92
 Step 5 10524.67

Administrative Services Manager II EM100 FTE UM2.75.019 75 13543
 12-JAN-19 CC M
 Min 9922.87
 Max 12184.41

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Afr Amer Museum Curat Specialist PPT AP108 PPT SD1.75.033 75 13543
 12-JAN-19 CU H
 Step 1 25.55
 Step 2 26.89
 Step 3 28.31
 Step 4 29.80
 Step 5 31.36

Agency Director, Admin Services EM102 FTE UK1.75.029 75 13543
 13-JUL-19 CU M
 Min 14664.15
 Max 18002.59

Agency Director, Econ & Comm Dev EM104 FTE UK1.75.030 75 13543
 13-JUL-19 CU M
 Min 15396.41
 Max 18903.60

Agency Director, Life Enrichment EM106 FTE UK1.75.030 75 13543
 13-JUL-19 CU M
 Min 15396.41
 Max 18903.60

Animal Care Attendant TR203 FTE SC1.80.062 80 13543
 12-JAN-19 CC H
 Step 1 20.34
 Step 2 21.41
 Step 3 22.53
 Step 4 23.73
 Step 5 24.97

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Animal Care Attendant, PPT TR202 PPT SC1.80.062 80 13543
 12-JAN-19 CC H
 Step 1 20.34
 Step 2 21.41
 Step 3 22.53
 Step 4 23.73
 Step 5 24.97

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Animal Care Attendant, PT TR201 PTS SI1.80.060 80 13543
 12-JAN-19 CU H
 Step 1 20.34
 Step 2 21.41
 Step 3 22.53
 Step 4 23.73
 Step 5 24.97

Animal Control & Shelter Manager SC102 FTE UH1.75.013 75 13543
 12-JAN-19 CC M
 Step 1 7476.54
 Step 2 7870.31
 Step 3 8283.68
 Step 4 8719.91
 Step 5 9179.06

Animal Control Officer PS100 FTE SC1.80.012 80 13543
 12-JAN-19 CC H
 Step 1 25.95
 Step 2 27.33
 Step 3 28.76
 Step 4 30.28
 Step 5 31.86

Animal Control Officer, PPT PS195 PPT SC1.80.012 80 13543
 12-JAN-19 CC H
 Step 1 25.95
 Step 2 27.33
 Step 3 28.76
 Step 4 30.28
 Step 5 31.86

Animal Control Supervisor SC103 FTE UH1.80.025 80 13543
 12-JAN-19 CC M
 Step 1 5555.34
 Step 2 5846.98

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Step 3 6154.97
 Step 4 6479.53
 Step 5 6819.48

Application Developer II AP335 FTE TW1.75.012 75 13543
 12-JAN-19 CC M
 Step 1 7051.49
 Step 2 7423.56
 Step 3 7813.42
 Step 4 8225.93
 Step 5 8657.86

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Application Developer III AP336 FTE TW1.75.016 75 13543
 12-JAN-19 CC M
 Step 1 8572.11
 Step 2 9023.44
 Step 3 9499.05
 Step 4 9998.92
 Step 5 10524.66

Aquatics Program Coordinator SC104 FTE TW1.75.007 75 13543
 12-JAN-19 CC M
 Step 1 5526.01
 Step 2 5815.58
 Step 3 6122.94
 Step 4 6444.86
 Step 5 6784.57

Arboricultural Inspector AP100 FTE UH1.80.024 80 13543
 12-JAN-19 CC M
 Step 1 6714.46
 Step 2 7067.76
 Step 3 7439.73
 Step 4 7830.39
 Step 5 8243.16

Architect ET100 FTE TF1.75.012 75 13543
 12-JAN-19 CC M
 Step 1 8149.84
 Step 2 8579.61
 Step 3 9030.81
 Step 4 9505.19
 Step 5 10006.29

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Architectural Assistant (Field) ET102 FTE TF1.80.001 80 13543
 12-JAN-19 CC M
 Step 1 6034.81
 Step 2 6352.23
 Step 3 6685.73
 Step 4 7037.05
 Step 5 7407.96

Architectural Assistant (Office) ET105 FTE TF1.75.006 75 13543
 12-JAN-19 CC M
 Step 1 6034.81
 Step 2 6352.23
 Step 3 6685.73
 Step 4 7037.05
 Step 5 7407.96

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Architectural Assistant, PPT	ET103 PPT	TF1.75.006	75	13543
12-JAN-19	CC	M		
Step 1	6034.81			
Step 2	6352.23			
Step 3	6685.73			
Step 4	7037.05			
Step 5	7407.96			

Architectural Associate (Field)	ET104 FTE	TF1.75.016	75	13543
12-JAN-19	CC	M		
Step 1	7001.36			
Step 2	7370.53			
Step 3	7757.51			
Step 4	8165.90			
Step 5	8595.67			

Archivist	SC256 FTE	TW1.75.009	75	13543
12-JAN-19	CC	M		
Step 1	6092.19			
Step 2	6412.50			
Step 3	6750.60			
Step 4	7104.88			
Step 5	7480.18			

Assist Director, Parks & Rec	EM109 FTE	U31.75.024	75	13525
13-JUL-19	CU	M		
Min	12923.10			
Max	15867.93			

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Assist Director, Pub Works EM110 FTE U31.75.025 75 13525
 13-JUL-19 CU M
 Min 13570.20
 Max 16660.23

Assist to the City Administrator EM117 FTE U31.75.019 75 13525
 13-JUL-19 CU M
 Min 10125.23
 Max 12432.87

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Assistant Chief of Fire Department EM113 FTE UU1.80.001 80 13543
 13-JUL-19 CU M
 Step 1 18258.48

Assistant City Administrator EM128 FTE UK1.75.053 75 13543
 13-JUL-19 CU M
 Min 14518.01
 Max 21777.11

Assistant Director, Plan & Bldg EM269 FTE UP1.75.021 75 13543
 13-JUL-19 BE M
 Min 13570.20
 Max 16660.24

Assistant Fire Marshal-Non Sworn MA148 FTE UM2.75.019 75 13543
 12-JAN-19 CC M
 Min 9922.87
 Max 12184.41

Assistant to the Director EM118 FTE UM1.75.019 75 13543
 12-JAN-19 CU M
 Min 9922.88
 Max 12184.40

Assistant to the Director, PPT EM119 PPT UM1.75.019 75 13543
 12-JAN-19 CU M
 Min 9922.88
 Max 12184.40

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Associate Director, Library Services EM241 FTE UM1.75.024 75 13543

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12-JAN-19 CU M
 Min 12664.85
 Max 15550.82

Asst Human Resources Director EM267 FTE UK2.75.027 75 13543

13-JUL-19 BE M
 Min 13570.20
 Max 16660.24

Auto Body Repair Supervisor SC105 FTE UH1.80.010 80 13543

12-JAN-19 CC M
 Step 1 6394.71
 Step 2 6731.19
 Step 3 7085.46
 Step 4 7457.54
 Step 5 7850.62

Auto Equipment Mechanic TR100 FTE SB1.80.009 80 13543

12-JAN-19 CC H
 Step 1 32.25
 Step 2 33.97
 Step 3 35.74
 Step 4 37.63
 Step 5 39.61

Auto Equipment Painter TR101 FTE SB1.80.009 80 13543

12-JAN-19 CC H
 Step 1 32.25
 Step 2 33.97
 Step 3 35.74
 Step 4 37.63
 Step 5 39.61

Auto Equipment Service Worker TR102 FTE SC1.80.010 80 13543

12-JAN-19 CC H
 Step 1 24.61
 Step 2 25.91
 Step 3 27.25
 Step 4 28.69
 Step 5 30.21

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Battalion Chief PS102 FTE FQ1.104.017 104 13543

12-JAN-19 CC M
 Step 1 14635.02

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Battalion Chief PS180 FTE FQ1.80.017 80 13543
 12-JAN-19 CC M
 Step 1 14635.02

Benefits Analyst AP111 FTE TW1.75.009 75 13543
 12-JAN-19 CC M
 Step 1 6092.19
 Step 2 6412.50
 Step 3 6750.60
 Step 4 7104.88
 Step 5 7480.18

Benefits Coordinator SC258 FTE UM2.75.012 75 13543
 12-JAN-19 CC M
 Step 1 7051.49
 Step 2 7423.55
 Step 3 7813.41
 Step 4 8225.92
 Step 5 8657.84

Benefits Representative AP112 FTE TW1.75.006 75 13543
 12-JAN-19 CC M
 Step 1 5262.33
 Step 2 5538.95
 Step 3 5830.14
 Step 4 6137.50
 Step 5 6461.05

Benefits Representative, PPT AP113 PPT TW1.75.006 75 13543
 12-JAN-19 CC M
 Step 1 5262.33
 Step 2 5538.95
 Step 3 5830.14
 Step 4 6137.50
 Step 5 6461.05

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Benefits Representative, PT AP114 PTS TL1.75.021 75 13543
 13-JUL-19 CU M
 Step 1 5582.28
 Step 2 5875.73
 Step 3 6184.61
 Step 4 6510.66
 Step 5 6853.87

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Benefits Technician	AP115	FTE	TW1.75.002	75	13543
12-JAN-19	CC	M			
Step 1	4328.93				
Step 2	4557.02				
Step 3	4796.43				
Step 4	5048.80				
Step 5	5315.71				

Blacksmith Welder	TR103	FTE	SB1.80.010	80	13543
12-JAN-19	CC	H			
Step 1	32.83				
Step 2	34.56				
Step 3	36.37				
Step 4	38.31				
Step 5	40.31				

Budget & Grants Administrator	AF040	FTE	TW1.75.014	75	13543
12-JAN-19	CU	M			
Step 1	7774.60				
Step 2	8183.87				
Step 3	8615.79				
Step 4	9068.74				
Step 5	9545.96				

Budget & Grants Administrator, PPT	AF056	PPT	TW1.75.014	75	13543
12-JAN-19	BE	M			
Step 1	7774.60				
Step 2	8183.87				
Step 3	8615.79				
Step 4	9068.74				
Step 5	9545.96				

Budget & Management Analyst	AF063	FTE	U31.75.037	75	13525
13-JUL-19	CC	M			
Step 1	7930.10				
Step 2	8347.56				
Step 3	8788.11				
Step 4	9250.12				
Step 5	9736.87				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Budget & Mgmt Analyst, Asst.	AF055	FTE	TW1.75.006	75	13543
12-JAN-19	CC	M			
Step 1	5262.33				

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Step 2 5538.95
 Step 3 5830.14
 Step 4 6137.50
 Step 5 6461.05

Budget & Mgmt Analyst, Principal MA163 FTE UP1.75.030 75 13543
 13-JUL-19 CC M
 Min 10121.33
 Max 12428.10

Budget & Mgmt Analyst, Senior AF064 FTE U31.75.038 75 13525
 13-JUL-19 CC M
 Step 1 8743.56
 Step 2 9203.91
 Step 3 9689.03
 Step 4 10198.90
 Step 5 10735.16

Budget & Operations Analyst III AF047 FTE UM2.75.014 75 13543
 12-JAN-19 CC M
 Step 1 7774.60
 Step 2 8183.88
 Step 3 8615.80
 Step 4 9068.75
 Step 5 9545.96

Budget Administrator EM172 FTE UK2.75.026 75 13543
 13-JUL-19 CU M
 Min 14248.68
 Max 17493.93

Budget Administrator, Assistant EM265 FTE UP1.75.020 75 13543
 13-JUL-19 CU M
 Min 11159.21
 Max 13701.91

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Business Analyst I AP116 FTE TW1.75.007 75 13543
 12-JAN-19 CC M
 Step 1 5526.01
 Step 2 5815.58
 Step 3 6122.94
 Step 4 6444.86
 Step 5 6784.57

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Business Analyst II AP117 FTE TW1.75.011 75 13543
 12-JAN-19 CC M
 Step 1 6716.63
 Step 2 7069.29
 Step 3 7441.34
 Step 4 7834.46
 Step 5 8246.97

Business Analyst III AP118 FTE TW1.75.015 75 13543
 12-JAN-19 CC M
 Step 1 8164.45
 Step 2 8593.14
 Step 3 9046.08
 Step 4 9521.70
 Step 5 10023.17

Business Analyst IV AP433 FTE UM2.75.019 75 13543
 12-JAN-19 CC M
 Min 9922.87
 Max 12184.41

Buyer SS193 FTE TW1.75.009 75 13543
 12-JAN-19 CC M
 Step 1 6092.19
 Step 2 6412.50
 Step 3 6750.60
 Step 4 7104.88
 Step 5 7480.18

CPRB Policy Analyst AP400 FTE UM2.75.017 75 13543
 12-JAN-19 CC M
 Step 1 9000.79
 Step 2 9474.78
 Step 3 9973.02
 Step 4 10498.78
 Step 5 11050.40

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Cable Operations Technician TC101 FTE TW1.75.012 75 13543
 12-JAN-19 CC M
 Step 1 7051.49
 Step 2 7423.56
 Step 3 7813.42
 Step 4 8225.93
 Step 5 8657.86

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Cable TV Assistant Producer, PPT AP120 PPT TW1.75.004 75 13543
 12-JAN-19 CC M
 Step 1 4773.77
 Step 2 5024.53
 Step 3 5288.21
 Step 4 5566.46
 Step 5 5860.88

Cable TV Assistant Producer, PT AP121 PTS TL1.75.009 75 13543
 13-JUL-19 CC M
 Step 1 4868.40
 Step 2 5125.82
 Step 3 5393.52
 Step 4 5680.09
 Step 5 5978.69

Cable TV Operations Chief Engineer TC137 FTE TW1.75.014 75 13543
 12-JAN-19 CC M
 Step 1 7774.60
 Step 2 8183.87
 Step 3 8615.79
 Step 4 9068.74
 Step 5 9545.96

Cable TV Prod & Ops Manager TC136 FTE TW1.75.016 75 13543
 12-JAN-19 CC M
 Step 1 8572.11
 Step 2 9023.44
 Step 3 9499.05
 Step 4 9998.92
 Step 5 10524.66

Cable TV Producer TC102 FTE TW1.75.012 75 13543
 12-JAN-19 CC M
 Step 1 7051.49
 Step 2 7423.56
 Step 3 7813.42
 Step 4 8225.93
 Step 5 8657.86

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Cable TV Production Assistant TC103 FTE SC1.75.002 75 13543
 12-JAN-19 CC H
 Step 1 21.90

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Step 2 23.04
 Step 3 24.27
 Step 4 25.55
 Step 5 26.88

Cable TV Production Assistant, PPT AP122 PPT SC1.75.002 75 13543

12-JAN-19 CC H

Step 1 21.90
 Step 2 23.04
 Step 3 24.27
 Step 4 25.55
 Step 5 26.88

Cable TV Production Assistant, PT AP123 PTS SI1.75.004 75 13543

12-JAN-19 CU H

Step 1 19.90
 Step 2 20.97
 Step 3 22.06
 Step 4 23.23
 Step 5 24.43

Cable TV Stage Manager, PT AP439 PTS TL1.75.014 75 13543

13-JUL-19 CU M

Step 1 6457.46
 Step 2 6798.96
 Step 3 7155.90
 Step 4 7533.41
 Step 5 7929.83

Cable TV Station Manager MA106 FTE UM1.75.022 75 13543

12-JAN-19 CU M

Min 11487.19
 Max 14104.60

Camp Caretaker TR105 FTE SC1.80.042 80 13543

12-JAN-19 CC H

Step 1 29.35
 Step 2 30.89
 Step 3 32.52
 Step 4 34.23
 Step 5 36.01

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Camp Director, PT PP105 PTS UG1.80.018 80 13543

13-JUL-19 CU H

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Step 1 16.00
 Step 2 16.60
 Step 3 17.29
 Step 4 17.92
 Step 5 18.55

Camp Food Service Mgr, PT SC109 PTS UG1.80.020 80 13543

13-JUL-19 CU H

Step 1 16.38
 Step 2 17.03
 Step 3 17.67
 Step 4 18.34
 Step 5 18.95

Camp Manager Assistant, PT AP124 PTS UG1.80.018 80 13543

13-JUL-19 CU H

Step 1 16.00
 Step 2 16.60
 Step 3 17.29
 Step 4 17.92
 Step 5 18.55

Camp Manager, PT SC110 PTS UG1.80.027 80 13543

13-JUL-19 CU H

Step 1 21.33
 Step 2 22.15
 Step 3 23.09
 Step 4 23.89
 Step 5 24.77

Camp Supervisor, PPT SC111 PPT UH1.80.010 80 13543

12-JAN-19 CC M

Step 1 6394.71
 Step 2 6731.19
 Step 3 7085.46
 Step 4 7457.54
 Step 5 7850.62

Capital Imp Proj Coord, Asst AP448 FTE TW1.75.012 75 13543

12-JAN-19 CC M

Step 1 7051.49
 Step 2 7423.56
 Step 3 7813.42
 Step 4 8225.93
 Step 5 8657.86

Job Class Title, Code job class	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num
<hr/>				
Capital Improvement Project Coor	SC112	FTE	UM2.75.017	75 13543
12-JAN-19	CC	M		
Step 1			9000.79	
Step 2			9474.78	
Step 3			9973.02	
Step 4			10498.78	
Step 5			11050.40	
<hr/>				
Captain of Fire Department	PS103	FTE	FQ1.104.014	104 13543
12-JAN-19	CC	M		
Step 1			12167.67	
<hr/>				
Captain of Fire Department	PS104	FTE	FQ1.80.014	80 13543
12-JAN-19	CC	M		
Step 1			12167.67	
<hr/>				
Captain of Police	PS106	FTE	UN2.80.009	80 13341
01-JAN-19	CC	M		
Step 1			17390.64	
<hr/>				
Captain of Police (PERS)	PS107	FTE	UN2.80.008	80 13341
01-JAN-19	CC	M		
Step 1			16760.17	
<hr/>				
Carpenter	TR112	FTE	SB1.80.017	80 13543
12-JAN-19	CC	H		
Step 1			33.49	
Step 2			35.25	
Step 3			37.11	
Step 4			39.06	
Step 5			41.13	
<hr/>				
Job Class Title, Code job class			Grade	Normal Ord
Effective Date	Status	Type	Hours	Num
<hr/>				
Case Manager I	AP126	FTE	TW1.75.005	75 13543
12-JAN-19	CC	M		
Step 1			5011.59	
Step 2			5275.27	
Step 3			5553.52	
Step 4			5844.69	
Step 5			6153.67	
<hr/>				
Case Manager I, PPT	AP406	PPT	TW1.75.005	75 13543
12-JAN-19	CC	M		

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Step 1 5011.59
 Step 2 5275.27
 Step 3 5553.52
 Step 4 5844.69
 Step 5 6153.67

Case Manager I, PT AP413 PTS TL1.75.023 75 13543
 13-JUL-19 CU M
 Step 1 5111.82
 Step 2 5380.77
 Step 3 5664.59
 Step 4 5961.59
 Step 5 6276.75

Case Manager II AP127 FTE TW1.75.008 75 13543
 12-JAN-19 CC M
 Step 1 5801.01
 Step 2 6106.76
 Step 3 6428.68
 Step 4 6766.77
 Step 5 7122.66

Case Manager II, PPT AP411 PPT TW1.75.008 75 13543
 12-JAN-19 CC M
 Step 1 5801.01
 Step 2 6106.76
 Step 3 6428.68
 Step 4 6766.77
 Step 5 7122.66

Case Manager II, PT AP412 PTS TL1.75.026 75 13543
 13-JUL-19 CU M
 Step 1 5917.03
 Step 2 6228.91
 Step 3 6557.25
 Step 4 6902.11
 Step 5 7265.12

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Case Manager, Supervising SC113 FTE UH1.75.010 75 13543
 12-JAN-19 CC M
 Step 1 6394.71
 Step 2 6731.19
 Step 3 7085.46
 Step 4 7457.54

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Step 5 7850.62

Case Manager, Supervising, PPT AP414 PPT UH1.75.010 75 13543
 12-JAN-19 CC M
 Step 1 6394.71
 Step 2 6731.19
 Step 3 7085.46
 Step 4 7457.54
 Step 5 7850.62

Cashier AF003 FTE SD1.75.017 75 13543
 12-JAN-19 CC H
 Step 1 22.16
 Step 2 23.32
 Step 3 24.54
 Step 4 25.85
 Step 5 27.20

Chief Conservator EM235 FTE UM2.75.019 75 13543
 12-JAN-19 BE M
 Min 9922.87
 Max 12184.41

Chief of Fire EM105 FTE UR1.80.052 80 13543
 12-JAN-19 CU M
 Min 13748.70
 Max 20623.08

Chief of Party TR114 FTE UH1.80.011 80 13543
 12-JAN-19 CC M
 Step 1 6834.24
 Step 2 7194.87
 Step 3 7573.65
 Step 4 7972.18
 Step 5 8392.12
 Step 6 8405.50

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Chief of Police EM122 FTE UN1.80.002 80 13341
 01-JAN-19 CU M
 Min 19482.37
 Max 24923.17

Chief of Police, Assistant EM237 FTE UN1.80.001 80 13341
 01-JAN-19 CU M

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Min 17690.83

Max 21725.65

Chief of Violence Prevention EM266 FTE UK1.75.046 75 13543

13-JUL-19 CU M

Min 12213.53

Max 18320.29

City Administrator ET108 FTE UK1.75.061 75 13543

13-JUL-19 CU M

Min 23848.93

Max 29811.16

City Administrator Analyst MA109 FTE U31.75.035 75 13525

13-JUL-19 CU M

Min 6077.78

Max 9116.67

City Architect, Assistant ET107 FTE UM2.75.029 75 13543

12-JAN-19 CC M

Step 1 10017.55

Step 2 10545.71

Step 3 11099.55

Step 4 11684.28

Step 5 12299.87

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

City Attorney EM123 FTE UX1.75.004 75 13510

15-DEC-18 CU M

Step 4 19104.56

City Attorney, Assistant EM124 FTE UK2.75.028 75 13543

13-JUL-19 CU M

Min 15709.46

Max 19286.48

City Auditor EM125 FTE UX1.75.003 75 13530

16-APR-19 CU M

Step 3 15100.26

City Auditor, Assistant EM115 FTE UM1.75.020 75 13543

12-JAN-19 CU M

Min 10419.50

Max 12792.65

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City Clerk EM126 FTE UK1.75.038 75 13543
 13-JUL-19 CU M
 Min 13570.20
 Max 16660.23

City Clerk, Assistant EM127 FTE UM1.75.016 75 13543
 12-JAN-19 CU M
 Step 1 8572.11
 Step 2 9023.44
 Step 3 9499.05
 Step 4 9998.91
 Step 5 10524.65

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

City Cncl Constituent Liaison PPT AP132 PPT	TW1.75.006	75	13543
12-JAN-19 CU M			
Step 1	5262.33		
Step 2	5538.95		
Step 3	5830.14		
Step 4	6137.50		
Step 5	6461.05		

City Cncl Constituent Liaison PT AP133 PTS	UG1.80.032	80	13543
13-JUL-19 CU H			
Step 1	30.98		
Step 2	32.61		
Step 3	32.36		
Step 4	36.14		
Step 5	38.03		

City Council Admin Assistant SS110 FTE	TA1.75.003	75	13543
12-JAN-19 CU M			
Step 1	4545.70		
Step 2	4785.11		
Step 3	5037.46		
Step 4	5302.77		
Step 5	5581.01		

City Council Constituent Liaison AP131 FTE	TW1.75.006	75	13543
12-JAN-19 CU M			
Step 1	5262.33		
Step 2	5538.95		
Step 3	5830.14		
Step 4	6137.50		
Step 5	6461.05		

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City Council Intern AP134 FTE TW1.75.004 75 13543
 12-JAN-19 CU M
 Step 1 4773.77
 Step 2 5024.53
 Step 3 5288.21
 Step 4 5566.46
 Step 5 5860.88

City Council Intern, PPT AP135 PPT TW1.75.004 75 13543
 12-JAN-19 CU M
 Step 1 4773.77
 Step 2 5024.53
 Step 3 5288.21
 Step 4 5566.46
 Step 5 5860.88

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

City Council Intern, PT SS111 PTS UG1.80.031 80 13543
 13-JUL-19 CU H
 Step 1 28.10
 Step 2 29.57
 Step 3 31.12
 Step 4 32.79
 Step 5 34.51

City Council Office Administrator MA108 FTE UM2.75.010 75 13543
 12-JAN-19 CC M
 Step 1 6396.34
 Step 2 6732.80
 Step 3 7087.08
 Step 4 7460.76
 Step 5 7853.88

City Council PSE 14 SS114 FTE TA1.75.035 75 13543
 12-JAN-19 CU M
 Min 2283.98
 Max 7692.95

City Council PSE 14, PPT SS112 PPT TA1.75.034 75 13543
 12-JAN-19 CU M
 Min 2283.98
 Max 6690.08

City Council PSE 14, PT SS113 PTS TL1.75.001 75 13543

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13-JUL-19 CU M
 Min 2240.08
 Max 6562.08

City Council PSE-51 AP138 FTE TA1.75.037 75 13543
 12-JAN-19 CU M
 Min 3796.32
 Max 8658.60

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

City Council Policy Analyst AP130 FTE	TW1.75.012	75	13543
12-JAN-19 CU M			
Step 1	7051.49		
Step 2	7423.56		
Step 3	7813.42		
Step 4	8225.93		
Step 5	8657.86		

City Council Policy Analyst, PPT AP136 PPT	TW1.75.012	75	13543
12-JAN-19 CU M			
Step 1	7051.49		
Step 2	7423.56		
Step 3	7813.42		
Step 4	8225.93		
Step 5	8657.86		

City Council Policy Analyst, PT AP137 PTS	UG1.80.033	80	13543
13-JUL-19 CU H			
Step 1	41.49		
Step 2	43.71		
Step 3	46.02		
Step 4	48.41		
Step 5	50.97		

City Councilmember's Assistant AP139 FTE	TA1.75.012	75	13543
12-JAN-19 CU M			
Step 1	7051.49		
Step 2	7423.56		
Step 3	7813.42		
Step 4	8225.93		
Step 5	8657.86		

City Councilmember's Assistant, PPT AP140 PPT	TA1.75.012	75	13543
12-JAN-19 CU M			
Step 1	7051.49		

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Step 2 7423.56
 Step 3 7813.42
 Step 4 8225.93
 Step 5 8657.86

City Councilmember's Assistant, PT AP141 PTS TL1.75.006 75 13543
 13-JUL-19 CU M
 Min 3818.89
 Max 6595.41

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

City Land Surveyor TR115 FTE	UM2.80.017	80	13543
12-JAN-19 CC M			
Step 1 9000.80			
Step 2 9474.78			
Step 3 9973.02			
Step 4 10498.79			
Step 5 11050.40			

Citywide Records Manager SC239 FTE	UM1.75.014	75	13543
12-JAN-19 CC M			
Step 1 7774.60			
Step 2 8183.87			
Step 3 8615.80			
Step 4 9068.75			
Step 5 9545.96			

Claims & Risk Manager EM209 FTE	UK2.75.022	75	13543
13-JUL-19 CU M			
Min 11721.44			
Max 14392.23			

Claims Investigator II AL020 FTE	TW1.75.010	75	13543
12-JAN-19 CC M			
Step 1 6396.33			
Step 2 6732.80			
Step 3 7087.09			
Step 4 7460.77			
Step 5 7853.86			

Claims Investigator III IS103 FTE	UH1.75.013	75	13543
12-JAN-19 CC M			
Step 1 7476.54			
Step 2 7870.31			
Step 3 8283.68			

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Step 4 8719.91
 Step 5 9179.06

Clean City Specialist, Senior PP111 FTE TW1.75.009 75 13543
 12-JAN-19 CC M
 Step 1 6092.19
 Step 2 6412.50
 Step 3 6750.60
 Step 4 7104.88
 Step 5 7480.18

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Clean Community Specialist PP112 FTE TW1.75.005 75 13543
 12-JAN-19 CC M
 Step 1 5011.59
 Step 2 5275.27
 Step 3 5553.52
 Step 4 5844.69
 Step 5 6153.67

Clean Community Supervisor SC116 FTE UH1.75.012 75 13543
 12-JAN-19 CC M
 Step 1 7049.87
 Step 2 7420.32
 Step 3 7811.80
 Step 4 8222.70
 Step 5 8654.60

Code Enforcement Inspector, Assist IS104 FTE SD1.75.050 75 13543
 12-JAN-19 CC H
 Step 1 30.86
 Step 2 32.48
 Step 3 34.19
 Step 4 35.99
 Step 5 37.88

Collections Officer AF032 FTE SD1.75.056 75 13543
 12-JAN-19 CC H
 Step 1 33.95
 Step 2 35.84
 Step 3 37.71
 Step 4 39.70
 Step 5 41.78

Comm Rest Emer Planning Coord SC118 FTE UM2.75.013 75 13543

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12-JAN-19 CC M
 Step 1 7404.14
 Step 2 7794.02
 Step 3 8204.90
 Step 4 8636.81
 Step 5 9091.41

Community Action Agency Manager MA145 FTE UM2.75.019 75 13543
 12-JAN-19 CC M
 Min 9922.87
 Max 12184.41

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Community Dev District Coordinator SC119 FTE TW1.75.011 75 13543
 12-JAN-19 CC M
 Step 1 6716.63
 Step 2 7069.29
 Step 3 7441.34
 Step 4 7834.46
 Step 5 8246.97

Community Dev Prg Supervisor SC120 FTE UH1.75.009 75 13543
 12-JAN-19 CC M
 Step 1 6088.97
 Step 2 6410.88
 Step 3 6747.36
 Step 4 7103.25
 Step 5 7476.95

Community Dev Prgm Coordinator SC121 FTE TW1.75.014 75 13543
 12-JAN-19 CC M
 Step 1 7774.60
 Step 2 8183.87
 Step 3 8615.79
 Step 4 9068.74
 Step 5 9545.96

Community Housing Services Manager EM232 FTE UM2.75.019 75 13543
 12-JAN-19 CC M
 Min 9922.87
 Max 12184.41

Community Liaison AP143 FTE TW1.75.012 75 13543
 12-JAN-19 CC M
 Step 1 7051.49

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Step 2 7423.56
 Step 3 7813.42
 Step 4 8225.93
 Step 5 8657.86

Complaint Investigator II AP146 FTE TW1.75.012 75 13543
 12-JAN-19 CC M
 Step 1 7051.49
 Step 2 7423.56
 Step 3 7813.42
 Step 4 8225.93
 Step 5 8657.86

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Complaint Investigator III AP144 FTE TW1.75.015 75 13543
 12-JAN-19 CC M
 Step 1 8164.45
 Step 2 8593.14
 Step 3 9046.08
 Step 4 9521.70
 Step 5 10023.17

Complaint Investigator III, PPT AP145 PPT TW1.75.015 75 13543
 12-JAN-19 CC M
 Step 1 8164.45
 Step 2 8593.14
 Step 3 9046.08
 Step 4 9521.70
 Step 5 10023.17

Computer Operations Supervisor SC123 FTE UM2.75.013 75 13543
 12-JAN-19 CC M
 Step 1 7404.14
 Step 2 7794.02
 Step 3 8204.90
 Step 4 8636.81
 Step 5 9091.41

Computer Operator SS115 FTE SD1.75.027 75 13543
 12-JAN-19 CC H
 Step 1 24.28
 Step 2 25.55
 Step 3 26.89
 Step 4 28.31
 Step 5 29.80

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Computer Operator, Senior SS116 FTE SD1.75.039 75 13543
 12-JAN-19 CC H
 Step 1 27.35
 Step 2 28.79
 Step 3 30.32
 Step 4 31.92
 Step 5 33.59

Concrete Finisher TR116 FTE SB1.80.009 80 13543
 12-JAN-19 CC H
 Step 1 32.25
 Step 2 33.97
 Step 3 35.74
 Step 4 37.63
 Step 5 39.61

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Construction & Maint Superintendent MA111 FTE UH1.80.018 80 13543
 12-JAN-19 CC M
 Step 1 9447.28
 Step 2 9943.92
 Step 3 10468.04
 Step 4 11019.67
 Step 5 11598.80

Construction & Maint. Mech., PPT TR205 PPT SB1.80.017 80 13543
 12-JAN-19 CC H
 Step 1 33.49
 Step 2 35.25
 Step 3 37.11
 Step 4 39.06
 Step 5 41.13

Construction & Maintenance Leader TR197 FTE SC1.80.052 80 13543
 12-JAN-19 CC H
 Step 1 38.12
 Step 2 40.08
 Step 3 42.23
 Step 4 44.48
 Step 5 46.80

Construction & Maintenance Mechanic TR118 FTE SB1.80.017 80 13543
 12-JAN-19 CC H
 Step 1 33.49

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Step 2 35.25
 Step 3 37.11
 Step 4 39.06
 Step 5 41.13

Construction & Maintenance Supv I SC124 FTE UH1.80.013 80 13543

12-JAN-19 CC M

Step 1 7402.52
 Step 2 7792.39
 Step 3 8201.66
 Step 4 8633.57
 Step 5 9088.16

Construction & Maintenance Supv II MA112 FTE UH1.80.017 80 13543

12-JAN-19 CC M

Step 1 8997.55
 Step 2 9471.56
 Step 3 9969.80
 Step 4 10493.92
 Step 5 11047.16

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Construction Coordinator SC251 FTE TF1.80.002 80 13543

12-JAN-19 CC M

Step 1 7001.36
 Step 2 7370.53
 Step 3 7757.51
 Step 4 8165.89
 Step 5 8595.68

Construction Inspection Supv (Office) SC126 FTE UH1.75.020 75 13543

12-JAN-19 CC M

Construction Inspector (Field) IS106 FTE SC1.80.063 80 13543

12-JAN-19 CC H

Step 1 30.75
 Step 2 32.36
 Step 3 34.07
 Step 4 35.86
 Step 5 37.74

Construction Inspector (Office) IS123 FTE SC1.75.007 75 13543

12-JAN-19 CC H

Step 1 32.79
 Step 2 34.54

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Step 3 36.33
 Step 4 38.27
 Step 5 40.25

Construction Inspector Sup (Field) SC125 FTE UH1.80.019 80 13543

12-JAN-19 CC M

Step 1 7476.54
 Step 2 7870.31
 Step 3 8283.68
 Step 4 8719.91
 Step 5 9179.06

Construction Inspector, Sr (Field) IS107 FTE SC1.80.047 80 13543

12-JAN-19 CC H

Step 1 38.77
 Step 2 40.80
 Step 3 42.95
 Step 4 45.22
 Step 5 47.60

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Construction Inspector, Sr (Office) IS108 FTE SD1.75.061 75 13543

12-JAN-19 CC H

Step 1 38.77
 Step 2 40.80
 Step 3 42.95
 Step 4 45.21
 Step 5 47.61

Construction Inspector, Sup II SC244 FTE UH1.80.017 80 13543

12-JAN-19 CC M

Step 1 8997.55
 Step 2 9471.56
 Step 3 9969.80
 Step 4 10493.92
 Step 5 11047.16

Contract Compliance Field Tech AP359 FTE SD1.75.036 75 13543

12-JAN-19 CC H

Step 1 26.51
 Step 2 27.91
 Step 3 29.37
 Step 4 30.91
 Step 5 32.54

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Contract Compliance Office Asst AP152 FTE TW1.75.007 75 13543
 12-JAN-19 CC M
 Step 1 5526.01
 Step 2 5815.58
 Step 3 6122.94
 Step 4 6444.86
 Step 5 6784.57

Contract Compliance Officer AP153 FTE TW1.75.042 75 13543
 12-JAN-19 CC M
 Step 1 6918.13
 Step 2 7281.36
 Step 3 7664.61
 Step 4 8069.49
 Step 5 8494.37

Contract Compliance Officer, PPT AP410 PPT TW1.75.042 75 13543
 12-JAN-19 CC M
 Step 1 6918.13
 Step 2 7281.36
 Step 3 7664.61
 Step 4 8069.49
 Step 5 8494.37

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Contract Compliance Officer, Sr. AP369 FTE TW1.75.014 75 13543
 12-JAN-19 CC M
 Step 1 7774.60
 Step 2 8183.87
 Step 3 8615.79
 Step 4 9068.74
 Step 5 9545.96

Contract Compliance Supervisor SC128 FTE UH1.75.015 75 13543
 12-JAN-19 CC M
 Step 1 8161.22
 Step 2 8589.92
 Step 3 9042.86
 Step 4 9518.45
 Step 5 10019.95

Controller MA113 FTE UK2.75.026 75 13543
 13-JUL-19 CU M
 Min 14248.68
 Max 17493.93

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Controller, Assistant EM217 FTE UM2.75.021 75 13543
 12-JAN-19 CC M
 Min 10940.40
 Max 13433.25

Cook Supervising SC129 FTE UH1.80.003 80 13543
 12-JAN-19 CC M
 Step 1 4544.08
 Step 2 4783.49
 Step 3 5034.24
 Step 4 5299.54
 Step 5 5579.40

Council Member EO100 FTE UX1.75.001 75 1402
 01-JUL-18 CU M
 Step 1 7584.85

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Crime Analyst AP446 FTE TW1.75.009 75 13543
 12-JAN-19 CC M
 Step 1 6092.19
 Step 2 6412.50
 Step 3 6750.60
 Step 4 7104.88
 Step 5 7480.18

Criminalist I PS114 FTE SD1.75.064 75 13543
 12-JAN-19 CC H
 Step 1 38.56
 Step 2 40.58
 Step 3 42.72
 Step 4 44.96
 Step 5 47.33

Criminalist II PS112 FTE TW1.75.013 75 13543
 12-JAN-19 CC M
 Step 1 7404.14
 Step 2 7794.00
 Step 3 8204.90
 Step 4 8636.82
 Step 5 9091.39

Criminalist III PS113 FTE UH1.75.016 75 13543
 12-JAN-19 CC M

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Step 1 8568.88
 Step 2 9020.21
 Step 3 9494.19
 Step 4 9994.06
 Step 5 10519.79

Crossing Guard, PPT PS115 PPT SC1.80.001 80 13543
 12-JAN-19 CC H
 Step 1 17.14
 Step 2 18.05
 Step 3 19.01
 Step 4 20.00
 Step 5 21.03

Crossing Guard, PT PS116 PTS SI1.80.007 80 13543
 12-JAN-19 CU H
 Step 1 17.15
 Step 2 18.05
 Step 3 19.01
 Step 4 19.99
 Step 5 21.03

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Cultural Arts Specialist AP154 FTE TW1.75.009 75 13543
 12-JAN-19 CC M
 Step 1 6092.19
 Step 2 6412.50
 Step 3 6750.60
 Step 4 7104.88
 Step 5 7480.18

Cultural Arts Specialist, PT AP155 PTS TL1.75.014 75 13543
 13-JUL-19 CC M
 Step 1 6457.46
 Step 2 6798.96
 Step 3 7155.90
 Step 4 7533.41
 Step 5 7929.83

Curator AAMLO, Chief EM131 FTE UM1.75.019 75 13543
 12-JAN-19 CU M
 Min 9922.88
 Max 12184.40

Custodial Services Supervisor I SC130 FTE UH1.80.006 80 13543

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12-JAN-19 CC M
 Step 1 5260.71
 Step 2 5537.33
 Step 3 5828.51
 Step 4 6135.89
 Step 5 6457.80

Custodial Services Supervisor II SC131 FTE UH1.80.009 80 13543

12-JAN-19 CC M
 Step 1 6088.97
 Step 2 6410.88
 Step 3 6747.36
 Step 4 7103.25
 Step 5 7476.95

Custodian TR120 FTE SC1.80.062 80 13543

12-JAN-19 CC H
 Step 1 20.34
 Step 2 21.41
 Step 3 22.53
 Step 4 23.73
 Step 5 24.97

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Custodian Supervisor SC132 FTE UH1.80.002 80 13543

12-JAN-19 CC M
 Step 1 4327.31
 Step 2 4555.40
 Step 3 4794.82
 Step 4 5047.18
 Step 5 5312.47

Custodian, PPT TR121 PPT SC1.80.062 80 13543

12-JAN-19 CC H
 Step 1 20.34
 Step 2 21.41
 Step 3 22.53
 Step 4 23.73
 Step 5 24.97

Custodian, PT TR122 PTS SI1.80.060 80 13543

12-JAN-19 CU H
 Step 1 20.34
 Step 2 21.41
 Step 3 22.53

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Step 4 23.73
 Step 5 24.97

Data Analyst II AP171 FTE TW1.75.012 75 13543
 12-JAN-19 CC M
 Step 1 7051.49
 Step 2 7423.56
 Step 3 7813.42
 Step 4 8225.93
 Step 5 8657.86

Data Analyst III AP172 FTE TW1.75.016 75 13543
 12-JAN-19 CC M
 Step 1 8572.11
 Step 2 9023.44
 Step 3 9499.05
 Step 4 9998.92
 Step 5 10524.66

Data Entry Operator SS117 FTE SD1.75.012 75 13543
 12-JAN-19 CC H
 Step 1 21.07
 Step 2 22.17
 Step 3 23.34
 Step 4 24.57
 Step 5 25.86

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Effective Date	Status	Type	Grade	Normal Hours	Ord Num
12-JAN-19	CC	H	SD1.75.025	75	13543

Data Entry Operator, Senior SS118 FTE
 Step 1 23.35
 Step 2 24.58
 Step 3 25.87
 Step 4 27.24
 Step 5 28.67

Database Administrator AP174 FTE UM2.75.019 75 13543
 12-JAN-19 CC M
 Min 9922.87
 Max 12184.41

Database Analyst II AP175 FTE TW1.75.012 75 13543
 12-JAN-19 CC M
 Step 1 7051.49
 Step 2 7423.56

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Step 3 7813.42
 Step 4 8225.93
 Step 5 8657.86

Database Analyst III AP176 FTE TW1.75.016 75 13543
 12-JAN-19 CC M
 Step 1 8572.11
 Step 2 9023.44
 Step 3 9499.05
 Step 4 9998.92
 Step 5 10524.66

Deputy Chief of Fire Department PS117 FTE UU1.80.003 80 13543
 13-JUL-19 CU M
 Step 1 19364.32

Deputy Chief of Police EM134 FTE UN2.80.011 80 13341
 01-JAN-19 CU M
 Step 1 20630.77

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Deputy Chief of Police (PERS) EM135 FTE UN2.80.010 80 13341
 01-JAN-19 CU M
 Step 1 19685.99

Deputy Chief of Violence Prev EM271 FTE U31.75.016 75 13525
 13-JUL-19 CU M
 Step 1 8746.92
 Step 2 9207.45
 Step 3 9692.76
 Step 4 10202.81
 Step 5 10739.27

Deputy City Administrator EM138 FTE UK1.75.045 75 13543
 13-JUL-19 CU M
 Min 11915.61
 Max 17873.43

Deputy City Attorney I AL010 FTE TM1.75.001 75 13543
 12-JAN-19 CU M
 Step 1 7404.14
 Step 2 7794.00
 Step 3 8204.90
 Step 4 8636.82
 Step 5 9091.39

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Deputy City Attorney II AL021 FTE TM1.75.019 75 13543
 12-JAN-19 CU M
 Min 9922.88
 Max 12184.40

Deputy City Attorney II, PPT AL022 PPT TM1.75.019 75 13543
 12-JAN-19 CU M
 Min 9922.88
 Max 12184.40

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Deputy City Attorney III AL030 FTE TM1.75.021 75 13543
 12-JAN-19 CU M
 Min 10940.40
 Max 13433.25

Deputy City Attorney III, PPT AL031 PPT TM1.75.021 75 13543
 12-JAN-19 BU M
 Min 10940.40
 Max 13433.25

Deputy City Attorney IV, PPT AL040 PPT TM1.75.023 75 13543
 12-JAN-19 CU M
 Min 12063.07
 Max 14809.91

Deputy City Attorney IV, Senior MA117 FTE TM1.75.023 75 13543
 12-JAN-19 CU M
 Min 12063.07
 Max 14809.91

Deputy City Attorney V EM136 FTE U41.75.025 75 13543
 12-JAN-19 CU M
 Min 13299.00
 Max 16327.29

Deputy City Clerk MA118 FTE UM2.75.012 75 13543
 12-JAN-19 CC M
 Step 1 7051.49
 Step 2 7423.55
 Step 3 7813.41
 Step 4 8225.92
 Step 5 8657.84

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Deputy Director, Econ/Work Dev EM139 FTE	UM1.75.022	75	13543
12-JAN-19 BU M			
Min 11487.19			
Max 14104.60			
Deputy Director, Housing EM140 FTE	UM1.75.024	75	13543
12-JAN-19 CU M			
Min 12664.85			
Max 15550.82			
Deputy Director, Prg Planning & Dev AP177 FTE	UM1.75.022	75	13543
12-JAN-19 CU M			
Min 11487.19			
Max 14104.60			
Deputy Director/Building Official EM143 FTE	UM1.75.024	75	13543
12-JAN-19 CU M			
Min 12664.85			
Max 15550.82			
Deputy Director/City Planner EM144 FTE	UM1.75.024	75	13543
12-JAN-19 CU M			
Min 12664.85			
Max 15550.82			
Development Project & Program Coord SC241 FTE	TW1.75.015	75	13543
12-JAN-19 CC M			
Step 1 8164.45			
Step 2 8593.14			
Step 3 9046.08			
Step 4 9521.70			
Step 5 10023.17			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Development Specialist III AP252 FTE	TW1.75.012	75	13543
12-JAN-19 CC M			
Step 1 7051.49			
Step 2 7423.56			
Step 3 7813.42			
Step 4 8225.93			
Step 5 8657.86			

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Development/Redevelopment Pgrm MGR EM233 FTE UM2.75.019 75 13543
 12-JAN-19 CU M
 Min 9922.87
 Max 12184.41

Director of Animal Services EM234 FTE UK1.75.046 75 13543
 13-JUL-19 CU M
 Min 12213.53
 Max 18320.29

Director of Contracts & Purchasing EM239 FTE UK1.75.046 75 13543
 13-JUL-19 CU M
 Min 12213.53
 Max 18320.29

Director of Econ & Workfrce Dev EM230 FTE UK1.75.046 75 13543
 13-JUL-19 CU M
 Min 12213.53
 Max 18320.29

Director of Finance EM103 FTE UK1.75.052 75 13543
 13-JUL-19 CU M
 Min 14163.91
 Max 21245.93

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Director of Housing & Comm Dev EM154 FTE UK1.75.046 75 13543
 13-JUL-19 CU M
 Min 12213.53
 Max 18320.29

Director of Human Resources Mgmt EM159 FTE UK1.75.046 75 13543
 13-JUL-19 CU M
 Min 12213.53
 Max 18320.29

Director of Human Services EM153 FTE UK1.75.046 75 13543
 13-JUL-19 CU M
 Min 12213.53
 Max 18320.29

Director of Info Technology EM238 FTE UK1.75.046 75 13543
 13-JUL-19 CU M
 Min 12213.53
 Max 18320.29

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Director of Library Services EM155 FTE UK1.75.046 75 13543
 13-JUL-19 CU M
 Min 12213.53
 Max 18320.29

Director of Parks & Recreation EM158 FTE UK1.75.046 75 13543
 13-JUL-19 CU M
 Min 12213.53
 Max 18320.29

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Director of Planning & Building EM220 FTE UK1.75.046 75 13543
 13-JUL-19 CU M
 Min 12213.53
 Max 18320.29

Director of Public Works EM108 FTE UK1.75.052 75 13543
 13-JUL-19 CU M
 Min 14163.91
 Max 21245.93

Director of Race and Equity EM263 FTE UK1.75.041 75 13543
 13-JUL-19 CU M
 Min 10795.03
 Max 16192.49

Director of Transportation EM264 FTE UK1.75.046 75 13543
 13-JUL-19 CU M
 Min 12213.53
 Max 18320.29

Disabilities Coordinator SC221 FTE TW1.75.005 75 13543
 12-JAN-19 CC M
 Step 1 5011.59
 Step 2 5275.27
 Step 3 5553.52
 Step 4 5844.69
 Step 5 6153.67

Disability Access Coordinator AP382 FTE UM2.75.016 75 13543
 12-JAN-19 CC M
 Step 1 8572.13
 Step 2 9023.44
 Step 3 9499.05

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Step 4 9998.92
 Step 5 10524.67

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Disability Benefits Coordinator SC106 FTE	UM2.75.012	75	13543
12-JAN-19	CC	M	
Step 1	7051.49		
Step 2	7423.55		
Step 3	7813.41		
Step 4	8225.92		
Step 5	8657.84		

Drafting Technician, Int (Office) ET110 FTE	SD1.75.051	75	13543
12-JAN-19	CC	H	
Step 1	30.94		
Step 2	32.57		
Step 3	34.29		
Step 4	36.10		
Step 5	38.00		

Drafting/Design Technician, Sr ET109 FTE	SD1.75.062	75	13543
12-JAN-19	CC	H	
Step 1	37.68		
Step 2	39.64		
Step 3	41.74		
Step 4	43.93		
Step 5	46.24		

EEO & Civil Rights Director EM258 FTE	UK1.75.041	75	13543
13-JUL-19	CU	M	
Min	10795.03		
Max	16192.49		

Early Childhood Center Director PP113 FTE	SD1.75.042	75	13543
12-JAN-19	CC	H	
Step 1	27.62		
Step 2	29.09		
Step 3	30.63		
Step 4	32.23		
Step 5	33.94		

Early Head Start Instructor PP174 FTE	SD1.75.009	75	13543
12-JAN-19	CC	H	
Step 1	20.60		
Step 2	21.69		

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Step 3 22.84
 Step 4 24.03
 Step 5 25.29

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Early Head Start Instructor, PPT PP179 FTE	SD1.75.009	75	13543
12-JAN-19	CC	H	
Step 1	20.60		
Step 2	21.69		
Step 3	22.84		
Step 4	24.03		
Step 5	25.29		

Electrical Const & Maint Planner TR124 FTE	TF1.80.004	80	13543
12-JAN-19	CC	M	
Step 1	7404.15		
Step 2	7794.00		
Step 3	8204.90		
Step 4	8636.83		
Step 5	9091.39		

Electrical Engineer II TR125 FTE	TF1.75.014	75	13543
12-JAN-19	CC	M	
Step 1	8241.07		
Step 2	8674.91		
Step 3	9132.74		
Step 4	9612.88		
Step 5	10118.73		

Electrical Engineer III TR126 FTE	TF1.75.015	75	13543
12-JAN-19	CC	M	
Step 1	9540.85		
Step 2	10043.27		
Step 3	10571.41		
Step 4	11128.71		
Step 5	11713.42		

Electrical Painter TR127 FTE	SC1.80.044	80	13543
12-JAN-19	CC	H	
Step 1	33.49		
Step 2	35.25		
Step 3	37.11		
Step 4	39.05		
Step 5	41.12		

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Electrical Supervisor SC135 FTE UH1.72.001 72 13543
 12-JAN-19 CC M
 Step 1 7402.52
 Step 2 7792.39
 Step 3 8201.66
 Step 4 8633.57
 Step 5 9088.16

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Electrician TR128 FTE IE1.72.001 72 13526
 13-JUL-19 CC H
 Step 1 41.61
 Step 2 42.55
 Step 3 43.67
 Step 4 44.75
 Step 5 45.93

Electrician Helper TR129 FTE IE1.80.001 80 13526
 13-JUL-19 CC H
 Step 1 24.25
 Step 2 25.52
 Step 3 26.86
 Step 4 28.26
 Step 5 29.76

Electrician Leader TR130 FTE IE1.72.003 72 13526
 13-JUL-19 CC H
 Step 1 48.30
 Step 2 49.47
 Step 3 50.64
 Step 4 51.91
 Step 5 53.19

Electrician, PT TR131 PTS TV1.72.001 72 13526
 13-JUL-19 CU H
 Step 1 40.60
 Step 2 41.50
 Step 3 42.61
 Step 4 43.68
 Step 5 44.81

Electro-Mechanical Machinist TR132 FTE SB1.80.016 80 13543
 12-JAN-19 CC H
 Step 1 35.03
 Step 2 36.88

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Step 3 38.81
 Step 4 40.84
 Step 5 43.02

Electronics Supervisor SC136 FTE UH1.80.040 80 13543
 12-JAN-19 CC M
 Step 1 7449.31
 Step 2 7842.44
 Step 3 8255.29
 Step 4 9147.42
 Step 5 9161.99

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Electronics Technician TC107 FTE SB1.80.014 80 13543
 12-JAN-19 CC H
 Step 1 36.01
 Step 2 37.89
 Step 3 39.90
 Step 4 42.00
 Step 5 44.21

Emer Medical Svcs Coordinator AP179 FTE UM2.75.016 75 13543
 12-JAN-19 CC M
 Step 1 8572.13
 Step 2 9023.44
 Step 3 9499.05
 Step 4 9998.92
 Step 5 10524.67

Emer Serv Manager, Assistant MA120 FTE UM2.75.016 75 13543
 12-JAN-19 CC M
 Step 1 8572.13
 Step 2 9023.44
 Step 3 9499.05
 Step 4 9998.92
 Step 5 10524.67

Emergency Food Program Coordinator SC137 FTE TW1.75.012 75 13543
 12-JAN-19 CC M
 Step 1 7051.49
 Step 2 7423.56
 Step 3 7813.42
 Step 4 8225.93
 Step 5 8657.86

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Emergency Food Program, PPT PP116 PPT TW1.75.012 75 13543
 12-JAN-19 CC M
 Step 1 7051.49
 Step 2 7423.56
 Step 3 7813.42
 Step 4 8225.93
 Step 5 8657.86

Emergency Medical Svcs Instructor, PT AP386 PTS TL1.75.032 75 13543
 13-JUL-19 CC M
 Step 1 7192.51
 Step 2 7572.03
 Step 3 7969.69
 Step 4 8390.45
 Step 5 8831.02

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Emergency Medical Svcs Instructor AP180 FTE	TW1.75.009	75	13543
12-JAN-19 CC M			
Step 1 6092.19			
Step 2 6412.50			
Step 3 6750.60			
Step 4 7104.88			
Step 5 7480.18			

Emergency Planning Coordinator SC138 FTE	TW1.75.010	75	13543
12-JAN-19 CC M			
Step 1 6396.33			
Step 2 6732.80			
Step 3 7087.09			
Step 4 7460.77			
Step 5 7853.86			

Emergency Planning Coordinator Sr, PT SC261 TPT	TL1.75.033	75	13543
13-JUL-19 CU M			
Step 1 7552.23			
Step 2 7949.88			
Step 3 8368.99			
Step 4 8809.55			
Step 5 9273.22			

Emergency Planning Coordinator, PPT SC139 PPT	TW1.75.010	75	13543
12-JAN-19 CC M			
Step 1 6396.33			
Step 2 6732.80			

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Step 3 7087.09
 Step 4 7460.77
 Step 5 7853.86

Emergency Planning Coordinator, PT SC260 TPT TL1.75.031 75 13543

13-JUL-19 CU M

Step 1 6524.24
 Step 2 6867.46
 Step 3 7228.82
 Step 4 7609.99
 Step 5 8010.94

Emergency Planning Coordinator, Sr SC140 FTE TW1.75.013 75 13543

12-JAN-19 CC M

Step 1 7404.14
 Step 2 7794.00
 Step 3 8204.90
 Step 4 8636.82
 Step 5 9091.39

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Emp & Labor Relations Analyst, Senior MA158 FTE UP1.75.012 75 13543

13-JUL-19 BE M

Step 1 7195.28
 Step 2 7574.94
 Step 3 7972.75
 Step 4 8393.67
 Step 5 8834.40

Employee Assist Counselor AP181 FTE TW1.75.010 75 13543

12-JAN-19 CC M

Step 1 6396.33
 Step 2 6732.80
 Step 3 7087.09
 Step 4 7460.77
 Step 5 7853.86

Employee Assist Counselor, PPT AP182 PPT TW1.75.010 75 13543

12-JAN-19 CC M

Step 1 6396.33
 Step 2 6732.80
 Step 3 7087.09
 Step 4 7460.77
 Step 5 7853.86

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Employee Assist Svcs Coordinator SC141 FTE UM2.75.017 75 13543
 12-JAN-19 CC M
 Step 1 9000.79
 Step 2 9474.78
 Step 3 9973.02
 Step 4 10498.78
 Step 5 11050.40

Employee Asst Prgm Counselor, PT AP183 PTS TL1.75.008 75 13543
 13-JUL-19 CU M
 Min 4521.12
 Max 6682.65

Employee Fleet & Safety Coordinator SC240 FTE UM2.75.014 75 13543
 12-JAN-19 CC M
 Step 1 7774.60
 Step 2 8183.88
 Step 3 8615.80
 Step 4 9068.75
 Step 5 9545.96

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Employee Relations Analyst Prin MA156 FTE UK2.75.017 75 13543
 13-JUL-19 BE M
 Step 1 9184.36
 Step 2 9668.00
 Step 3 10176.40
 Step 4 10712.87
 Step 5 11275.76

Employee Relations Director EM259 FTE UK1.75.046 75 13543
 13-JUL-19 BE M
 Min 12213.53
 Max 18320.29

Employment Services Representative PP117 FTE TW1.75.005 75 13543
 12-JAN-19 CC M
 Step 1 5011.59
 Step 2 5275.27
 Step 3 5553.52
 Step 4 5844.69
 Step 5 6153.67

Employment Services Supervisor PP118 FTE UH1.75.012 75 13543
 12-JAN-19 CC M

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Step 1 7049.87
 Step 2 7420.32
 Step 3 7811.80
 Step 4 8222.70
 Step 5 8654.60

Energy Engineer III TR133 FTE TM2.75.001 75 13543
 12-JAN-19 CC M
 Step 1 10017.55
 Step 2 10545.70
 Step 3 11099.55
 Step 4 11684.28
 Step 5 12299.88

Enforcement Chief, Public Ethics EM262 FTE U31.75.016 75 13525
 13-JUL-19 CU M
 Step 1 8746.92
 Step 2 9207.45
 Step 3 9692.76
 Step 4 10202.81
 Step 5 10739.27

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Engineer of Fire Department PS118 FTE FQ1.104.005 104 13543
 12-JAN-19 CC M
 Step 1 10519.80

Engineer of Fire Department PS119 FTE FQ1.80.005 80 13543
 12-JAN-19 CC M
 Step 1 10519.80

Engineer, Assistant I (Field) ET114 FTE TF1.75.006 75 13543
 12-JAN-19 CC M
 Step 1 6034.81
 Step 2 6352.23
 Step 3 6685.73
 Step 4 7037.05
 Step 5 7407.96

Engineer, Assistant I (Office) ET111 FTE TF1.75.006 75 13543
 12-JAN-19 CC M
 Step 1 6034.81
 Step 2 6352.23
 Step 3 6685.73
 Step 4 7037.05

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Step 5 7407.96

Engineer, Assistant II (Field) ET112 FTE TF1.75.018 75 13543
 12-JAN-19 CC M
 Step 1 7141.39
 Step 2 7517.94
 Step 3 7912.66
 Step 4 8329.21
 Step 5 8767.59

Engineer, Assistant II (Office) ET113 FTE TF1.75.018 75 13543
 12-JAN-19 CC M
 Step 1 7141.39
 Step 2 7517.94
 Step 3 7912.66
 Step 4 8329.21
 Step 5 8767.59

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Engineer, Civil (Field) ET115 FTE TF1.75.003 75 13543
 12-JAN-19 CC M
 Step 1 8149.84
 Step 2 8587.92
 Step 3 8657.36
 Step 4 9504.49
 Step 5 10006.29

Engineer, Civil (Office) ET116 FTE TF1.75.012 75 13543
 12-JAN-19 CC M
 Step 1 8149.84
 Step 2 8579.61
 Step 3 9030.81
 Step 4 9505.19
 Step 5 10006.29

Engineer, Civil Principal ET117 FTE UM1.75.040 75 13543
 12-JAN-19 CU M
 Min 12299.65
 Max 15103.38

Engineer, Civil Supervising (Field) ET118 FTE TM2.75.001 75 13543
 12-JAN-19 CC M
 Step 1 10017.55
 Step 2 10545.70
 Step 3 11099.55

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Step 4 11684.28
 Step 5 12299.88

Engineer, Civil Supv (Office) ET119 FTE TM2.75.001 75 13543
 12-JAN-19 CC M
 Step 1 10017.55
 Step 2 10545.70
 Step 3 11099.55
 Step 4 11684.28
 Step 5 12299.88

Engineer, Transportation ET122 FTE TF1.75.012 75 13543
 12-JAN-19 CC M
 Step 1 8149.84
 Step 2 8579.61
 Step 3 9030.81
 Step 4 9505.19
 Step 5 10006.29

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Engineer, Transportation Supv ET121 FTE TM2.75.001 75 13543
 12-JAN-19 CC M
 Step 1 10017.55
 Step 2 10545.70
 Step 3 11099.55
 Step 4 11684.28
 Step 5 12299.88

Engineering Intern, PT SS119 PTS UG1.80.029 80 13543
 13-JUL-19 CU H
 Step 1 24.86
 Step 2 25.44
 Step 3 26.13

Engineering Technician I (Field) ET123 FTE SC1.80.024 80 13543
 12-JAN-19 CC H
 Step 1 25.95
 Step 2 27.32
 Step 3 28.76
 Step 4 30.27
 Step 5 31.86

Engineering Technician I (Office) ET124 FTE SC1.75.005 75 13543
 12-JAN-19 CC H
 Step 1 27.70

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Step 2 29.17
 Step 3 30.68
 Step 4 32.29
 Step 5 33.99

Engineering Technician II (Office) ET125 FTE SD1.75.071 75 13543
 12-JAN-19 CC H
 Step 1 31.72
 Step 2 33.39
 Step 3 35.14
 Step 4 37.01
 Step 5 38.95

Engineering Technician, Sr (Field) ET126 FTE SD1.80.003 80 13543
 12-JAN-19 CC H
 Step 1 36.12
 Step 2 38.05
 Step 3 40.02
 Step 4 42.16
 Step 5 44.36

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Engineering Technician, Sr (Office) ET127 FTE SD1.75.072 75 13543
 12-JAN-19 CC H
 Step 1 38.61
 Step 2 40.63
 Step 3 42.78
 Step 4 45.04
 Step 5 47.40

Environment Enforcement Officer PP158 FTE SC1.80.051 80 13543
 12-JAN-19 CC H
 Step 1 30.36
 Step 2 31.96
 Step 3 33.64
 Step 4 35.41
 Step 5 37.28

Environment Svcs Analyst, Asst AP447 FTE TW1.75.006 75 13543
 12-JAN-19 CC M
 Step 1 5262.33
 Step 2 5538.95
 Step 3 5830.14
 Step 4 6137.50
 Step 5 6461.05

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Environmental Education Specialist SC143 FTE TW1.75.011 75 13543
 12-JAN-19 CC M
 Step 1 6716.63
 Step 2 7069.29
 Step 3 7441.34
 Step 4 7834.46
 Step 5 8246.97

Environmental Program Specialist PP122 FTE TF1.75.009 75 13543
 12-JAN-19 CC M
 Step 1 6605.07
 Step 2 6953.33
 Step 3 7318.40
 Step 4 7703.67
 Step 5 8109.13

Environmental Program Supervisor SC144 FTE UM2.75.018 75 13543
 12-JAN-19 CC M
 Step 1 9450.51
 Step 2 9948.76
 Step 3 10471.28
 Step 4 11022.92
 Step 5 11603.65

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Environmental Services Intern PP121 FTE TW1.75.004 75 13543
 12-JAN-19 CU M
 Step 1 4773.77
 Step 2 5024.53
 Step 3 5288.21
 Step 4 5566.46
 Step 5 5860.88

Equal Opportunity Specialist AP187 FTE UM2.75.012 75 13543
 12-JAN-19 CU M
 Step 1 7051.49
 Step 2 7423.55
 Step 3 7813.41
 Step 4 8225.92
 Step 5 8657.84

Equipment Body Repair Worker TR134 FTE SB1.80.009 80 13543
 12-JAN-19 CC H
 Step 1 32.25

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Step 2 33.97
 Step 3 35.74
 Step 4 37.63
 Step 5 39.61

Equipment Parts Technician SS201 FTE SC1.80.054 80 13543
 12-JAN-19 CC H
 Step 1 27.52
 Step 2 28.99
 Step 3 30.52
 Step 4 32.11
 Step 5 33.81

Equipment Services Superintendent MA121 FTE UH1.80.016 80 13543
 12-JAN-19 CC M
 Step 1 8568.88
 Step 2 9020.21
 Step 3 9494.19
 Step 4 9994.06
 Step 5 10519.79

Equipment Supervisor SC146 FTE UH1.80.037 80 13543
 12-JAN-19 CC M
 Step 1 7034.19
 Step 2 7404.30
 Step 3 7794.00
 Step 4 8203.78
 Step 5 8635.69

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Equipment Technician TC109 FTE SB1.80.006 80 13543
 12-JAN-19 CC H
 Step 1 28.89
 Step 2 30.41
 Step 3 32.00
 Step 4 33.70
 Step 5 35.47

Ethics Analyst I AP444 FTE TW1.75.006 75 13543
 12-JAN-19 CC M
 Step 1 5262.33
 Step 2 5538.95
 Step 3 5830.14
 Step 4 6137.50
 Step 5 6461.05

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Ethics Analyst II AP445 FTE TW1.75.009 75 13543
 12-JAN-19 CC M
 Step 1 6092.19
 Step 2 6412.50
 Step 3 6750.60
 Step 4 7104.88
 Step 5 7480.18

Ethics Investigator MA159 FTE UM2.75.012 75 13543
 12-JAN-19 CC M
 Step 1 7051.49
 Step 2 7423.55
 Step 3 7813.41
 Step 4 8225.92
 Step 5 8657.84

Exec Asst to Asst City Administrator SS121 FTE U31.75.009 75 13525
 13-JUL-19 CU M
 Step 1 6216.43
 Step 2 6543.27
 Step 3 6888.27
 Step 4 7249.75
 Step 5 7632.72

Exec Asst to Asst City Attorney SS120 FTE UM1.75.009 75 13543
 12-JAN-19 BU M
 Step 1 6092.19
 Step 2 6412.51
 Step 3 6750.60
 Step 4 7104.87
 Step 5 7480.19

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Exec Asst to City Administrator SS126 FTE UP1.75.011 75 13543
 13-JUL-19 CU
 Step 1 7832.11
 Step 2 8244.11
 Step 3 8677.94
 Step 4 9135.49
 Step 5 9616.85

Exec Asst to City Attorney SS122 FTE U31.75.010 75 13525
 13-JUL-19 CU M
 Step 1 6526.76

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Step 2 6870.09
 Step 3 7231.62
 Step 4 7612.90
 Step 5 8014.03

Exec Asst to the City Auditor SS123 FTE U31.75.010 75 13525

13-JUL-19 CU M

Step 1 6526.76
 Step 2 6870.09
 Step 3 7231.62
 Step 4 7612.90
 Step 5 8014.03

Exec Asst to the City Council SS125 FTE U31.75.010 75 13525

13-JUL-19 CU M

Step 1 6526.76
 Step 2 6870.09
 Step 3 7231.62
 Step 4 7612.90
 Step 5 8014.03

Exec Asst to the Director SS124 FTE UM1.75.008 75 13543

12-JAN-19 CU M

Step 1 5801.02
 Step 2 6106.77
 Step 3 6428.68
 Step 4 6766.78
 Step 5 7122.66

Exec Dir, Public Ethics Comm EM261 FTE UK1.75.041 75 13543

13-JUL-19 CU M

Min 10795.03
 Max 16192.49

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Executive Director CPRA EM229 FTE UK1.75.041 75 13543

13-JUL-19 CU M

Min 10795.03
 Max 16192.49

Exempt Limited Duration Employee AP188 FTE U51.75.034 75 13543

13-JUL-19 CU M

Min 2330.55
 Max 19450.70

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Facilities Complex Manager MA110 FTE UM2.75.017 75 13543
 12-JAN-19 CC M
 Step 1 9000.79
 Step 2 9474.78
 Step 3 9973.02
 Step 4 10498.78
 Step 5 11050.40

Facilities Complex Mgr, Asst SC100 FTE UH1.75.010 75 13543
 12-JAN-19 CC M
 Step 1 6394.71
 Step 2 6731.19
 Step 3 7085.46
 Step 4 7457.54
 Step 5 7850.62

Facility Manager MA142 FTE UM2.75.012 75 13543
 12-JAN-19 CC M
 Step 1 7051.49
 Step 2 7423.55
 Step 3 7813.41
 Step 4 8225.92
 Step 5 8657.84

Facility Security Assistant PS120 FTE SC1.80.013 80 13543
 12-JAN-19 CC H
 Step 1 24.02
 Step 2 25.28
 Step 3 26.61
 Step 4 28.01
 Step 5 29.49

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Facility Security Assistant, PPT PS121 PPT	SC1.80.013	80	13543
12-JAN-19 CC H			
Step 1 24.02			
Step 2 25.28			
Step 3 26.61			
Step 4 28.01			
Step 5 29.49			

Facility Security Assistant, PT PS122 PTS	SI1.80.018	80	13543
12-JAN-19 CU H			
Step 1 24.01			
Step 2 25.30			

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Step 3 26.61
 Step 4 28.02
 Step 5 29.50

Family Advocate PP123 FTE SD1.75.023 75 13543
 12-JAN-19 CC H
 Step 1 23.29
 Step 2 24.51
 Step 3 25.81
 Step 4 27.16
 Step 5 28.59

Family Child Care Coordinator SC147 FTE TW1.75.009 75 13543
 12-JAN-19 CC M
 Step 1 6092.19
 Step 2 6412.50
 Step 3 6750.60
 Step 4 7104.88
 Step 5 7480.18

Film Coordinator AP189 FTE TW1.75.009 75 13543
 12-JAN-19 CC M
 Step 1 6092.19
 Step 2 6412.50
 Step 3 6750.60
 Step 4 7104.88
 Step 5 7480.18

Financial Analyst AF033 FTE UM2.75.016 75 13543
 12-JAN-19 CC M
 Step 1 8572.13
 Step 2 9023.44
 Step 3 9499.05
 Step 4 9998.92
 Step 5 10524.67

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Financial Analyst, PPT AF054 PPT	UM2.75.016	75	13543
12-JAN-19 CC M			
Step 1 8572.13			
Step 2 9023.44			
Step 3 9499.05			
Step 4 9998.92			
Step 5 10524.67			

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Financial Analyst, Principal AF041 FTE UM2.75.019 75 13543
 12-JAN-19 CC M
 Min 9922.87
 Max 12184.41

Fire Comm Dispatcher, PPT PS204 PPT SC1.80.039 80 13543
 12-JAN-19 CC H
 Step 1 39.04
 Step 2 40.04
 Step 3 41.05
 Step 4 42.09
 Step 5 43.20

Fire Communications Dispatcher PS123 FTE SC1.80.039 80 13543
 12-JAN-19 CC H
 Step 1 39.04
 Step 2 40.04
 Step 3 41.05
 Step 4 42.09
 Step 5 43.20

Fire Communications Dispatcher, Sr PS124 FTE UH1.80.023 80 13543
 12-JAN-19 CC M
 Step 1 6839.59
 Step 2 7200.18
 Step 3 7577.92
 Step 4 7978.57
 Step 5 8398.29

Fire Communications Manager MA162 FTE UM1.75.027 75 13543
 12-JAN-19 CU M
 Min 10022.11
 Max 12306.24

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Fire Communications Supervisor SC148 FTE	UH1.80.021	80	13543
12-JAN-19 CC M			
Step 1	7917.51		
Step 2	8335.30		
Step 3	8774.13		
Step 4	9235.84		
Step 5	9722.32		

Fire Department Personnel Officer MA122 FTE U31.75.017 75 13525
 13-JUL-19 CC M

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Step 1 9184.35
 Step 2 9668.00
 Step 3 10176.39
 Step 4 10712.87
 Step 5 11275.76

Fire Division Manager EM225 FTE UM1.75.039 75 13543
 12-JAN-19 CU M
 Min 11604.34
 Max 14248.46

Fire Divison Chief EM224 FTE UU1.80.004 80 13543
 12-JAN-19 BE M
 Step 1 15836.56

Fire Equipment Technician TC143 FTE SB1.80.006 80 13543
 12-JAN-19 CC H
 Step 1 28.89
 Step 2 30.41
 Step 3 32.00
 Step 4 33.70
 Step 5 35.47

Fire Fighter PS125 FTE FQ1.104.001 104 13543
 12-JAN-19 CC M
 Step 1 7342.19
 Step 2 7825.08
 Step 3 8297.39
 Step 4 8753.88
 Step 5 9060.52
 Step 6 9374.24
 Step 7 9661.50

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Fighter PS126 FTE		FQ1.104.003	104	13543
12-JAN-19	CC	M		
Step 1	8753.85			
Step 2	9060.48			
Step 3	9374.21			
Step 4	9661.46			

Fire Fighter PS127 FTE		FQ1.104.002	104	13543
12-JAN-19	CC	M		
Step 1	7879.69			
Step 2	8753.85			

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Step 3 9060.48
 Step 4 9374.21
 Step 5 9661.46

Fire Fighter PS128 FTE FQ1.80.001 80 13543
 12-JAN-19 CC M
 Step 1 7342.19
 Step 2 7825.08
 Step 3 8297.39
 Step 4 8753.88
 Step 5 9060.52
 Step 6 9374.24
 Step 7 9661.50

Fire Fighter PS129 FTE FQ1.80.002 80 13543
 12-JAN-19 CC M
 Step 1 7956.91
 Step 2 8839.63
 Step 3 9149.28
 Step 4 9466.08
 Step 5 9756.14

Fire Fighter PS130 FTE FQ1.80.003 80 13543
 12-JAN-19 CC M
 Step 1 8839.63
 Step 2 9149.28
 Step 3 9466.08
 Step 4 9756.14

Fire Fighter Paramedic PS183 FTE FQ1.80.022 80 13543
 12-JAN-19 CC M
 Step 1 8793.35
 Step 2 9264.70
 Step 3 9721.56
 Step 4 10027.24
 Step 5 10342.66
 Step 6 10626.87

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Fighter Paramedic PS184 FTE FQ1.104.022 104 13543
 12-JAN-19 CC M
 Step 1 8793.35
 Step 2 9264.70
 Step 3 9721.56
 Step 4 10027.25

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Step 5 10342.66

Step 6 10626.87

Fire Fighter Paramedic Trainee PS199 TPT US1.80.002 80 13543
 13-JUL-19 CU H
 Step 1 18.56

Fire Fighter Trainee PS131 FTE US1.104.001 104 13543
 13-JUL-19 CC H
 Step 1 14.87

Fire Fighter Trainee PS132 FTE US1.80.001 80 13543
 13-JUL-19 CU H
 Step 1 15.47

Fire Fighter, Relief PS133 FTE FQ1.104.004 104 13543
 12-JAN-19 CC M
 Step 1 9661.50

Fire Fighter/Fire Boat Engineer PS134 FTE FQ1.104.008 104 13543
 12-JAN-19 CC M
 Step 1 11254.73

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Fire Fighter/Fire Boat Engineer PS135 FTE FQ1.80.008 80 13543
 12-JAN-19 CC M
 Step 1 11254.72

Fire Fighter/Fire Boat Operator PS136 FTE FQ1.104.008 104 13543
 12-JAN-19 CC M
 Step 1 11254.73

Fire Fighter/Fire Boat Operator PS137 FTE FQ1.80.008 80 13543
 12-JAN-19 CC M
 Step 1 11254.72

Fire Inspection Supervisor SCXXX FTE UH1.80.014 80 XXXXX
 XX-NOV-19 CC M
Step 1 7772.99
Step 2 8180.63
Step 3 8612.55
Step 4 9065.51
Step 5 9542.73

Fire Investigation Coordinator PS138 FTE FQ1.80.011 80 13543

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12-JAN-19 CC M
 Step 1 11762.31

Fire Investigator PS139 FTE FQ1.80.007 80 13543
 12-JAN-19 CC M
 Step 1 11081.99

Fire Investigator PS181 FTE FQ1.104.021 104 13543
 12-JAN-19 CC M
 Step 1 11081.99

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Fire Marshal (Non-Sworn) MA157 FTE UM1.75.039 75 13543
 12-JAN-19 BE M
 Min 11604.34
 Max 14248.46

Fire Marshall EM168 FTE UU1.80.005 80 13543
 12-JAN-19 CC M
 Step 1 15636.08

Fire Marshall EM169 FTE UU1.104.005 104 13543
 12-JAN-19 CC M
 Step 1 15636.08

Fire Marshall, Assistant PS140 FTE FQ1.80.016 80 13543
 12-JAN-19 CC M
 Step 1 13112.30

Fire Marshall, Assistant SP141 FTE FQ1.80.016 80 13543
 12-JAN-19 CC M
 Step 1 13112.30

Fire Personnel Operations Spec SC245 FTE UH1.75.012 75 13543
 12-JAN-19 CC M
 Step 1 7049.87
 Step 2 7420.32
 Step 3 7811.80
 Step 4 8222.70
 Step 5 8654.60

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Fire Prevent Bureau Inspect, Civil PS142 FTE SC1.80.046 80 13543

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12-JAN-19 CC H
 Step 1 36.60
 Step 2 38.55
 Step 3 40.56
 Step 4 42.70
 Step 5 44.94

Fire Protection Engineer PS143 FTE TW1.80.013 80 13543

12-JAN-19 CC M
 Step 1 7404.14
 Step 2 7794.00
 Step 3 8204.90
 Step 4 8636.82
 Step 5 9091.39

Fire Safety Education Coordinator PS144 FTE TW1.75.010 75 13543

12-JAN-19 CC M
 Step 1 6396.33
 Step 2 6732.80
 Step 3 7087.09
 Step 4 7460.77
 Step 5 7853.86

Fire Suppression Dist Inspect PT IS124 PTS SI1.80.027 80 13543

12-JAN-19 CU H
 Step 1 30.37
 Step 2 31.96
 Step 3 33.63
 Step 4 35.40
 Step 5 37.28

Fire Suppression District Inspector IS112 FTE SC1.80.051 80 13543

12-JAN-19 CC H
 Step 1 30.36
 Step 2 31.96
 Step 3 33.64
 Step 4 35.41
 Step 5 37.28

Fireboat Attendant, PT PS200 TPT SI1.80.059 80 13543

12-JAN-19 CU H
 Step 1 31.55
 Step 2 33.20
 Step 3 34.96
 Step 4 36.80
 Step 5 38.73

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Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Fiscal Operations Supervisor SC149 FTE	UH1.75.008	75	13543
12-JAN-19 CC M			
Step 1	5799.41		
Step 2	6105.16		
Step 3	6425.45		
Step 4	6765.16		
Step 5	7121.05		
Fleet Compliance Coordinator SC257 FTE	UM2.75.014	75	13543
12-JAN-19 CC M			
Step 1	7774.60		
Step 2	8183.88		
Step 3	8615.80		
Step 4	9068.75		
Step 5	9545.96		
Fleet Maintenance Supervisor SC150 FTE	UH1.80.010	80	13543
12-JAN-19 CC M			
Step 1	6394.71		
Step 2	6731.19		
Step 3	7085.46		
Step 4	7457.54		
Step 5	7850.62		
Fleet Specialist AP190 FTE	TW1.80.012	80	13543
12-JAN-19 CC M			
Step 1	7051.49		
Step 2	7423.56		
Step 3	7813.42		
Step 4	8225.93		
Step 5	8657.86		
Food Program Coordinator, PPT SC152 PPT	SD1.80.004	80	13543
12-JAN-19 CC H			
Step 1	25.97		
Step 2	27.34		
Step 3	28.78		
Step 4	30.29		
Step 5	31.90		
Food Program Driver, PT TR136 PTS	SI1.80.008	80	13543
12-JAN-19 CU H			
Step 1	16.52		
Step 2	17.38		

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Step 3 18.28
 Step 4 19.24
 Step 5 20.26

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Food Program Monitor, PT PP124 PTS	SI1.80.012	80	13543
12-JAN-19 CU H			
Step 1	18.31		
Step 2	19.29		
Step 3	20.31		
Step 4	21.39		
Step 5	22.50		
Food Program Site Leader, PT PP125 PTS	SI1.80.016	80	13543
12-JAN-19 CU H			
Step 1	14.21		
Step 2	14.97		
Step 3	15.75		
Step 4	16.59		
Step 5	17.47		
Food Service Worker TR137 FTE	SD1.75.008	75	13543
12-JAN-19 CC H			
Step 1	20.55		
Step 2	21.62		
Step 3	22.77		
Step 4	23.96		
Step 5	25.23		
Food Service Worker, PT TR210 PTS	SI1.75.024	75	13543
12-JAN-19 CU H			
Step 1	20.55		
Step 2	21.63		
Step 3	22.78		
Step 4	23.97		
Step 5	25.22		
Forensic Technician PS196 FTE	SC1.80.028	80	13543
12-JAN-19 CC H			
Step 1	31.19		
Step 2	32.83		
Step 3	34.55		
Step 4	36.36		
Step 5	38.27		

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Gardener Crew Leader TR140 FTE SC1.80.029 80 13543
 12-JAN-19 CC H
 Step 1 28.48
 Step 2 29.99
 Step 3 31.58
 Step 4 33.25
 Step 5 34.99

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Gardener I TR141 FTE SC1.80.048 80 13543
 12-JAN-19 CC H
 Step 1 22.98

Gardener II TR142 FTE SC1.80.055 80 13543
 12-JAN-19 CC H
 Step 1 24.07
 Step 2 25.33
 Step 3 26.64
 Step 4 28.05
 Step 5 29.49

Gardner I, PPT TR143 PPT SC1.80.048 80 13543
 12-JAN-19 CC H
 Step 1 22.98

Graffiti Abatement Supervisor SC157 FTE UG1.80.028 80 13543
 12-JAN-19 CC H
 Step 1 24.10
 Step 2 24.66
 Step 3 25.26
 Step 4 25.97
 Step 5 26.57

Graffiti Specialist PP127 FTE TW1.75.006 75 13543
 12-JAN-19 CC M
 Step 1 5262.33
 Step 2 5538.95
 Step 3 5830.14
 Step 4 6137.50
 Step 5 6461.05

Grants Coordinator AP405 FTE UM2.75.016 75 13543
 12-JAN-19 CC M
 Step 1 8572.13
 Step 2 9023.44

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Step 3 9499.05
 Step 4 9998.92
 Step 5 10524.67

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Graphic Delineator TC110 FTE	SD1.75.041	75	13543
12-JAN-19 CC H			
Step 1	27.61		
Step 2	29.06		
Step 3	30.59		
Step 4	32.20		
Step 5	33.89		
Graphic Design Specialist AP191 FTE	TW1.75.008	75	13543
12-JAN-19 CC M			
Step 1	5801.01		
Step 2	6106.76		
Step 3	6428.68		
Step 4	6766.77		
Step 5	7122.66		
Graphics Design Coordinator AP192 FTE	TW1.75.009	75	13543
12-JAN-19 CC M			
Step 1	6092.19		
Step 2	6412.50		
Step 3	6750.60		
Step 4	7104.88		
Step 5	7480.18		
Graphics Design Coordinator, PT AP193 PTS	TL1.75.015	75	13543
13-JUL-19 CC M			
Step 1	6462.61		
Step 2	6802.38		
Step 3	7161.03		
Step 4	7536.85		
Step 5	7934.97		
Graphics Design Coordinator, PPT AP194 PPT	TW1.75.009	75	13543
12-JAN-19 CC M			
Step 1	6092.19		
Step 2	6412.50		
Step 3	6750.60		
Step 4	7104.88		
Step 5	7480.18		

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Greenskeeper TR144 FTE SC1.80.018 80 13543
 12-JAN-19 CC H
 Step 1 24.74
 Step 2 26.04
 Step 3 27.40
 Step 4 28.85
 Step 5 30.37

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Hazardous Materials Inspect, Senior IS113 FTE SD1.75.066 75 13543
 12-JAN-19 CC H
 Step 1 41.34
 Step 2 43.52
 Step 3 45.80
 Step 4 48.22
 Step 5 50.76

Hazardous Materials Inspector II IS115 FTE SC1.80.064 80 13543
 12-JAN-19 CC H
 Step 1 39.11
 Step 2 41.16
 Step 3 43.31
 Step 4 45.59
 Step 5 47.98

Hazardous Materials Prg Supervisor SC158 FTE UH1.75.014 75 13543
 12-JAN-19 CC M
 Step 1 7772.99
 Step 2 8180.63
 Step 3 8612.55
 Step 4 9065.51
 Step 5 9542.73

Head Start Coach Coordinator PP181 FTE TW1.75.005 75 13543
 12-JAN-19 CC M
 Step 1 5011.59
 Step 2 5275.27
 Step 3 5553.52
 Step 4 5844.69
 Step 5 6153.67

Head Start Driver Courier SS128 FTE SC1.75.004 75 13543
 12-JAN-19 CC H
 Step 1 24.04
 Step 2 25.31

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Step 3 26.64
 Step 4 28.05
 Step 5 29.51

Head Start ERSEA & Data Coord PP180 FTE TW1.75.005 75 13543
 12-JAN-19 CC M
 Step 1 5011.59
 Step 2 5275.27
 Step 3 5553.52
 Step 4 5844.69
 Step 5 6153.67

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Head Start Education Coord PP108 FTE TW1.75.005 75 13543
 12-JAN-19 CC M
 Step 1 5011.59
 Step 2 5275.27
 Step 3 5553.52
 Step 4 5844.69
 Step 5 6153.67

Head Start Facilities Coordinator SC250 FTE TW1.75.005 75 13543
 12-JAN-19 CC M
 Step 1 5011.59
 Step 2 5275.27
 Step 3 5553.52
 Step 4 5844.69
 Step 5 6153.67

Head Start Fam & Comm Eng Coord PP182 FTE TW1.75.005 75 13543
 12-JAN-19 CC M
 Step 1 5011.59
 Step 2 5275.27
 Step 3 5553.52
 Step 4 5844.69
 Step 5 6153.67

Head Start Health & Dis Coord PP183 FTE TW1.75.005 75 13543
 12-JAN-19 CC M
 Step 1 5011.59
 Step 2 5275.27
 Step 3 5553.52
 Step 4 5844.69
 Step 5 6153.67

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Head Start Health & Nutr Coordinator SC159 FTE TW1.75.005 75 13543

12-JAN-19 CC M

Step 1 5011.59

Step 2 5275.27

Step 3 5553.52

Step 4 5844.69

Step 5 6153.67

Head Start Instructor PP114 FTE SD1.75.009 75 13543

12-JAN-19 CC H

Step 1 20.60

Step 2 21.69

Step 3 22.84

Step 4 24.03

Step 5 25.29

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Head Start Instructor, PPT PP178 FTE SD1.75.009 75 13543

12-JAN-19 CC H

Step 1 20.60

Step 2 21.69

Step 3 22.84

Step 4 24.03

Step 5 25.29

Head Start Instructor, PT PP157 TPT SI1.75.023 75 13543

12-JAN-19 CU H

Step 1 20.59

Step 2 21.69

Step 3 22.84

Step 4 24.03

Step 5 25.30

Head Start Prgm Planner Monitor AP195 FTE TW1.75.012 75 13543

12-JAN-19 CC M

Step 1 7051.49

Step 2 7423.56

Step 3 7813.42

Step 4 8225.93

Step 5 8657.86

Head Start Program Coordinator, PT PP172 TPT TL1.75.023 75 13543

13-JUL-19 CU M

Step 1 5111.82

Step 2 5380.77

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Step 3 5664.59
 Step 4 5961.59
 Step 5 6276.75

Head Start School Ready Coord PP184 FTE TW1.75.005 75 13543
 12-JAN-19 CC M
 Step 1 5011.59
 Step 2 5275.27
 Step 3 5553.52
 Step 4 5844.69
 Step 5 6153.67

Head Start Supervisor SC160 FTE UH1.75.012 75 13543
 12-JAN-19 CC M
 Step 1 7049.87
 Step 2 7420.32
 Step 3 7811.80
 Step 4 8222.70
 Step 5 8654.60

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Head Start/EHS Asst Inst, PT PP185 TPT SI1.80.001 80 13543
 12-JAN-19 CU H
 Step 1 14.07
 Step 2 14.76
 Step 3 15.50
 Step 4 16.27
 Step 5 17.09

Head Start/EHS Sub Assc Inst PP175 FTE SD1.75.073 75 13543
 12-JAN-19 CC H
 Step 1 16.52
 Step 2 17.38
 Step 3 18.28
 Step 4 19.23
 Step 5 20.25

Head Start/EHS Sub Inst, PPT PP176 PPT SD1.75.073 75 13543
 12-JAN-19 CC H
 Step 1 16.52
 Step 2 17.38
 Step 3 18.28
 Step 4 19.23
 Step 5 20.25

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Head Start/EHS Sub Inst, PT PP177 PTS SI1.75.025 75 13543
 12-JAN-19 CU H
 Step 1 16.52
 Step 2 17.38
 Step 3 18.28
 Step 4 19.23
 Step 5 20.25

Headstart Program Coordinator PP128 FTE TW1.75.005 75 13543
 12-JAN-19 CC M
 Step 1 5011.59
 Step 2 5275.27
 Step 3 5553.52
 Step 4 5844.69
 Step 5 6153.67

Health & Human Svcs Prgm Planner AP196 FTE UM2.75.012 75 13543
 12-JAN-19 CC M
 Step 1 7051.49
 Step 2 7423.55
 Step 3 7813.41
 Step 4 8225.92
 Step 5 8657.84

Job Class Title, Code job class	Grade	Normal Ord
Effective Date Status Type	Hours	Num

Hearing Officer AP396 FTE	TW1.75.017	75 13543
12-JAN-19 CC M		
Step 1 9000.81		
Step 2 9474.78		
Step 3 9973.02		
Step 4 10498.79		
Step 5 11050.40		

Hearing Officer, PPT AP397 PPT	TW1.75.017	75 13543
12-JAN-19 CC M		
Step 1 9000.81		
Step 2 9474.78		
Step 3 9973.02		
Step 4 10498.79		
Step 5 11050.40		

Hearing Officer, PT AP440 TPT	TL1.75.035	75 13543
13-JUL-19 CU M		
Step 1 9180.82		
Step 2 9664.28		

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Step 3 10172.49
 Step 4 10708.75
 Step 5 11271.41

Heavy Equipment Mechanic TR148 FTE SB1.80.013 80 13543
 12-JAN-19 CC H
 Step 1 34.21
 Step 2 36.00
 Step 3 37.89
 Step 4 39.90
 Step 5 42.01

Heavy Equipment Operator TR146 FTE SB1.80.011 80 13543
 12-JAN-19 CC H
 Step 1 31.54
 Step 2 33.20
 Step 3 34.95
 Step 4 36.80
 Step 5 38.73

Heavy Equipment Service Worker TR147 FTE SC1.80.020 80 13543
 12-JAN-19 CC H
 Step 1 25.04
 Step 2 26.37
 Step 3 27.75
 Step 4 29.21
 Step 5 30.75

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Heavy Equipment Supervisor SC162 FTE	UH1.80.039	80	13543
12-JAN-19 CC M			
Step 1 7754.86			
Step 2 8162.36			
Step 3 8592.99			
Step 4 9044.96			
Step 5 9520.08			

Help Desk Specialist AP265 FTE	SD1.75.035	75	13543
12-JAN-19 CC H			
Step 1 26.96			
Step 2 28.36			
Step 3 29.85			
Step 4 31.43			
Step 5 33.08			

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Help Desk Supervisor SC192 FTE UM2.75.012 75 13543
 12-JAN-19 CC M
 Step 1 7051.49
 Step 2 7423.55
 Step 3 7813.41
 Step 4 8225.92
 Step 5 8657.84

Home Management Specialist I AP451 FTE TW1.75.002 75 13543
 12-JAN-19 CC M
 Step 1 4328.93
 Step 2 4557.02
 Step 3 4796.43
 Step 4 5048.80
 Step 5 5315.71

Home Management Specialist II AP197 FTE TW1.75.006 75 13543
 12-JAN-19 CC M
 Step 1 5262.33
 Step 2 5538.95
 Step 3 5830.14
 Step 4 6137.50
 Step 5 6461.05

Home Management Specialist III AP198 FTE TW1.75.010 75 13543
 12-JAN-19 CC M
 Step 1 6396.33
 Step 2 6732.80
 Step 3 7087.09
 Step 4 7460.77
 Step 5 7853.86

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Homeless Program Supervisor SC165 FTE TW1.75.012 75 13543
 12-JAN-19 CC M
 Step 1 7051.49
 Step 2 7423.56
 Step 3 7813.42
 Step 4 8225.93
 Step 5 8657.86

Housing Development Coord I AP449 FTE TW1.75.005 75 13543
 12-JAN-19 CC M
 Step 1 5011.59
 Step 2 5275.27

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Step 3 5553.52
 Step 4 5844.69
 Step 5 6153.67

Housing Development Coord II AP450 FTE TW1.75.008 75 13543

12-JAN-19 CC M

Step 1 5801.01
 Step 2 6106.76
 Step 3 6428.68
 Step 4 6766.77
 Step 5 7122.66

Housing Development Coordinator III AP199 FTE TW1.75.011 75 13543

12-JAN-19 CC M

Step 1 6716.63
 Step 2 7069.29
 Step 3 7441.34
 Step 4 7834.46
 Step 5 8246.97

Housing Development Coordinator IV AP200 FTE TW1.75.015 75 13543

12-JAN-19 CC M

Step 1 8164.45
 Step 2 8593.14
 Step 3 9046.08
 Step 4 9521.70
 Step 5 10023.17

Human Res Analyst, PT AP201 PTS TL1.75.013 75 13543

13-JUL-19 CU M

Step 1 6213.79
 Step 2 6541.55
 Step 3 6884.74
 Step 4 7250.28
 Step 5 7629.52

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Human Res Analyst, Principal, PPT MA124 FTE U31.75.017 75 13525

13-JUL-19 CC M

Step 1 9184.35
 Step 2 9668.00
 Step 3 10176.39
 Step 4 10712.87
 Step 5 11275.76

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Human Res Analyst, Sr Supervising MA125 FTE U31.75.019 75 13525
 13-JUL-19 CC M
 Min 10125.23
 Max 12432.87

Human Res Operations Tech, Senior TC114 FTE TW1.75.006 75 13543
 12-JAN-19 CC M
 Step 1 5262.33
 Step 2 5538.95
 Step 3 5830.14
 Step 4 6137.50
 Step 5 6461.05

Human Res Operations Technician TC115 FTE TW1.75.019 75 13543
 12-JAN-19 CC M
 Step 1 4545.70
 Step 2 4785.11
 Step 3 5037.48
 Step 4 5302.77
 Step 5 5581.01

Human Res Systems Analyst, Senior AP202 FTE TA1.75.015 75 13543
 12-JAN-19 CC M
 Step 1 8164.46
 Step 2 8593.14
 Step 3 9046.08
 Step 4 9521.71
 Step 5 10023.17

Human Res Systems Analyst, Supv SC166 FTE U31.75.018 75 13525
 13-JUL-19 CC M
 Step 1 9643.23
 Step 2 10151.63
 Step 3 10684.82
 Step 4 11247.70
 Step 5 11840.28

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Human Res Technician, Senior, PPT TC116 PPT TW1.75.006 75 13543
 12-JAN-19 CC M
 Step 1 5262.33
 Step 2 5538.95
 Step 3 5830.14
 Step 4 6137.50
 Step 5 6461.05

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Human Resource Analyst AP203 FTE TW1.75.024 75 13543
 12-JAN-19 CC M
 Step 1 6338.31
 Step 2 6671.57
 Step 3 7023.32
 Step 4 7391.92
 Step 5 7782.38

Human Resource Analyst (CONF) AP204 FTE TA1.75.013 75 13543
 12-JAN-19 CC M
 Step 1 6338.31
 Step 2 6671.57
 Step 3 7023.32
 Step 4 7391.92
 Step 5 7782.38

Human Resource Analyst, Assistant AP205 FTE TW1.75.006 75 13543
 12-JAN-19 CC M
 Step 1 5262.33
 Step 2 5538.95
 Step 3 5830.14
 Step 4 6137.50
 Step 5 6461.05

Human Resource Analyst, PPT AP367 PPT TA1.75.013 75 13543
 12-JAN-19 CC M
 Step 1 6338.31
 Step 2 6671.57
 Step 3 7023.32
 Step 4 7391.92
 Step 5 7782.38

Human Resource Analyst, Principal MA127 FTE U31.75.017 75 13525
 13-JUL-19 CC M
 Step 1 9184.35
 Step 2 9668.00
 Step 3 10176.39
 Step 4 10712.87
 Step 5 11275.76

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Human Resource Analyst, Senior AP206 FTE UM2.75.030 75 13543
 12-JAN-19 CC M
 Step 1 7192.51

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Step 2 7572.02
 Step 3 7969.69
 Step 4 8390.45
 Step 5 8831.00

Human Resource Clerk SS129 FTE TA1.75.001 75 13543

12-JAN-19 CC M

Step 1 4123.47
 Step 2 4340.25
 Step 3 4568.34
 Step 4 4809.39
 Step 5 5061.73

Human Resource Oper Supervisor SC167 FTE UH1.75.014 75 13543

12-JAN-19 CC M

Step 1 7772.99
 Step 2 8180.63
 Step 3 8612.55
 Step 4 9065.51
 Step 5 9542.73

Human Resource Systems Analyst AP207 FTE TA1.75.009 75 13543

12-JAN-19 CC M

Step 1 6092.19
 Step 2 6412.50
 Step 3 6750.60
 Step 4 7104.88
 Step 5 7480.18

Human Resource Technician TC117 FTE TW1.75.019 75 13543

12-JAN-19 CC M

Step 1 4545.70
 Step 2 4785.11
 Step 3 5037.48
 Step 4 5302.77
 Step 5 5581.01

Human Resource Technician, PPT TC118 PPT TW1.75.019 75 13543

12-JAN-19 CC M

Step 1 4545.70
 Step 2 4785.11
 Step 3 5037.48
 Step 4 5302.77
 Step 5 5581.01

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Human Resource Technician, Senior TC119 FTE TW1.75.006 75 13543
 12-JAN-19 CC M
 Step 1 5262.33
 Step 2 5538.95
 Step 3 5830.14
 Step 4 6137.50
 Step 5 6461.05

Human Resource Technician, Supv SC168 FTE UH1.75.009 75 13543
 12-JAN-19 CC M
 Step 1 6088.97
 Step 2 6410.88
 Step 3 6747.36
 Step 4 7103.25
 Step 5 7476.95

Human Resources Manager EM186 FTE UK2.75.023 75 13543
 13-JUL-19 CU M
 Min 12309.54
 Max 15112.47

Hunger & Homeless Program Supv SC237 FTE UH1.75.014 75 13543
 12-JAN-19 CC M
 Step 1 7772.99
 Step 2 8180.63
 Step 3 8612.55
 Step 4 9065.51
 Step 5 9542.73

Hydrant Repair Worker TR149 FTE SB1.80.006 80 13543
 12-JAN-19 CC H
 Step 1 28.89
 Step 2 30.41
 Step 3 32.00
 Step 4 33.70
 Step 5 35.47

Hydrant Repair Worker, Senior TR150 FTE SB1.80.015 80 13543
 12-JAN-19 CC H
 Step 1 33.20
 Step 2 34.95
 Step 3 36.80
 Step 4 38.73
 Step 5 40.78

Job Class Title, Code job class	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num
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Info & Referral Specialist, PPT AP208 PPT TW1.75.001 75 13543				
12-JAN-19	CC	M		
Step 1	4123.47			
Step 2	4340.25			
Step 3	4568.34			
Step 4	4809.39			
Step 5	5061.73			
<hr/>				
Information Referral Specialist AP404 FTE TW1.75.001 75 13543				
12-JAN-19	CC	M		
Step 1	4123.47			
Step 2	4340.25			
Step 3	4568.34			
Step 4	4809.39			
Step 5	5061.73			
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Information Representative AP209 FTE TW1.75.039 75 13543				
12-JAN-19	CC	M		
Step 1	5174.97			
Step 2	5306.01			
Step 3	5440.28			
Step 4	5571.32			
Step 5	5716.89			
<hr/>				
Information Sys Spec II, PPT AP390 PPT TW1.75.011 75 13543				
12-JAN-19	CC	M		
Step 1	6716.63			
Step 2	7069.29			
Step 3	7441.34			
Step 4	7834.46			
Step 5	8246.97			
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Information System Administrator MA128 FTE UM2.75.019 75 13543				
12-JAN-19	CC	M		
Min	9922.87			
Max	12184.41			
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Information Systems Manager I SC169 FTE UM2.75.019 75 13543				
12-JAN-19	CC	M		
Min	9922.87			
Max	12184.41			
<hr/>				
Job Class Title, Code job class			Grade	Normal Ord
Effective Date	Status	Type	Hours	Num
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Information Systems Manager II EM187 FTE UM1.75.022 75 13543
 12-JAN-19 CU M
 Min 11487.19
 Max 14104.60

Information Systems Spec I AP242 FTE TW1.75.007 75 13543
 12-JAN-19 CC M
 Step 1 5526.01
 Step 2 5815.58
 Step 3 6122.94
 Step 4 6444.86
 Step 5 6784.57

Information Systems Spec II AP243 FTE TW1.75.011 75 13543
 12-JAN-19 CC M
 Step 1 6716.63
 Step 2 7069.29
 Step 3 7441.34
 Step 4 7834.46
 Step 5 8246.97

Information Systems Spec III AP241 FTE TW1.75.015 75 13543
 12-JAN-19 CC M
 Step 1 8164.45
 Step 2 8593.14
 Step 3 9046.08
 Step 4 9521.70
 Step 5 10023.17

Inspection Services Manager EM188 FTE UM2.75.021 75 13543
 12-JAN-19 CC M
 Min 10940.40
 Max 13433.25

Inspector General EM270 FTE U31.75.019 75 13525
 13-JUL-19 CC M
 Min 10125.23
 Max 12432.87

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Inspector, Fire Prevention Bureau PS146 FTE FQ1.104.006 104 13543
 12-JAN-19 CC M
 Step 1 10761.26

Inspector, Fire Prevention Bureau PS147 FTE FQ1.80.006 80 13543

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12-JAN-19 CC M
 Step 1 10761.25

Intake Technician AP434 FTE TW1.75.006 75 13543

12-JAN-19 CC M
 Step 1 5262.33
 Step 2 5538.95
 Step 3 5830.14
 Step 4 6137.50
 Step 5 6461.05

Investment Officer AF042 FTE UM2.75.017 75 13543

12-JAN-19 CC M
 Step 1 9000.79
 Step 2 9474.78
 Step 3 9973.02
 Step 4 10498.78
 Step 5 11050.40

Irrigation Repair Specialist TR151 FTE SC1.80.057 80 13543

12-JAN-19 CC H
 Step 1 30.65
 Step 2 32.27
 Step 3 33.97
 Step 4 35.74
 Step 5 37.63

Irrigation Repair Specialist, PPT TR152 PPT SC1.80.040 80 13543

12-JAN-19 CC H
 Step 1 30.63
 Step 2 32.24
 Step 3 33.93
 Step 4 35.71
 Step 5 37.61

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Job Developer AP211 FTE TW1.75.001 75 13543

12-JAN-19 CC M
 Step 1 4123.47
 Step 2 4340.25
 Step 3 4568.34
 Step 4 4809.39
 Step 5 5061.73

Language Interpreter, PT AP441 TPT TL1.75.009 75 13543

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13-JUL-19 CU M
 Step 1 4868.40
 Step 2 5125.82
 Step 3 5393.52
 Step 4 5680.09
 Step 5 5978.69

Latent Print Examiner I PS186 FTE SD1.75.058 75 13543

12-JAN-19 CC H
 Step 1 36.45
 Step 2 38.36
 Step 3 40.37
 Step 4 42.51
 Step 5 44.74

Latent Print Examiner II PS187 FTE TW1.75.012 75 13543

12-JAN-19 CC M
 Step 1 7051.49
 Step 2 7423.56
 Step 3 7813.42
 Step 4 8225.93
 Step 5 8657.86

Latent Print Examiner III PS188 FTE UH1.75.015 75 13543

12-JAN-19 CC M
 Step 1 8161.22
 Step 2 8589.92
 Step 3 9042.86
 Step 4 9518.45
 Step 5 10019.95

Legal Admin Assistant, Supervising SS137 FTE UH1.75.023 75 13543

12-JAN-19 CC M
 Step 1 6379.34
 Step 2 6715.66
 Step 3 7068.00
 Step 4 7441.66
 Step 5 7833.16

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Legal Admin. Assistant (Conf) SS135 FTE TA1.75.005 75 13543

12-JAN-19 CC M
 Step 1 5512.74
 Step 2 5802.79
 Step 3 6108.86

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Step 4 6429.15
 Step 5 6769.05

Legal Administrative Assistant SS133 FTE TW1.75.041 75 13543

12-JAN-19 CC M

Step 1 5512.78
 Step 2 5802.80
 Step 3 6108.87
 Step 4 6429.16
 Step 5 6769.05

Legal Communications Officer MA146 FTE UM1.75.015 75 13543

12-JAN-19 CU M

Step 1 8164.47
 Step 2 8593.14
 Step 3 9046.09
 Step 4 9521.69
 Step 5 10023.18

Legal Support Supervisor SC170 FTE UH1.75.013 75 13543

12-JAN-19 CC M

Step 1 7476.54
 Step 2 7870.31
 Step 3 8283.68
 Step 4 8719.91
 Step 5 9179.06

Legislative Recorder AP213 FTE TA1.75.006 75 13543

12-JAN-19 CC M

Step 1 5262.33
 Step 2 5538.95
 Step 3 5830.14
 Step 4 6137.50
 Step 5 6424.16

Librarian I AP214 FTE SD1.75.046 75 13543

12-JAN-19 CC H

Step 1 34.22
 Step 2 36.01
 Step 3 37.92
 Step 4 39.91
 Step 5 42.03

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Librarian I, PPT AP215 PPT	SD1.75.046	75	13543
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12-JAN-19 CC H
 Step 1 34.22
 Step 2 36.01
 Step 3 37.92
 Step 4 39.91
 Step 5 42.03

Librarian I, PT AP216 PTS SI1.75.016 75 13543

12-JAN-19 CU H
 Step 1 34.22
 Step 2 36.02
 Step 3 37.92
 Step 4 39.91
 Step 5 42.03

Librarian II AP217 FTE SD1.75.053 75 13543

12-JAN-19 CC H
 Step 1 36.91
 Step 2 38.85
 Step 3 40.90
 Step 4 43.06
 Step 5 45.33

Librarian II, PPT AP218 PPT SD1.75.053 75 13543

12-JAN-19 CC H
 Step 1 36.91
 Step 2 38.85
 Step 3 40.90
 Step 4 43.06
 Step 5 45.33

Librarian II, PT AP219 PTS SI1.75.019 75 13543

12-JAN-19 CU H
 Step 1 36.91
 Step 2 38.85
 Step 3 40.90
 Step 4 43.06
 Step 5 45.32

Librarian, Administrative MA129 FTE UM2.75.021 75 13543

12-JAN-19 CC M
 Min 10940.40
 Max 13433.25

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Librarian, Senior AP220 FTE SD1.75.057 75 13543
 12-JAN-19 CC H
 Step 1 42.02
 Step 2 44.23
 Step 3 46.57
 Step 4 49.00
 Step 5 51.59

Librarian, Senior, PPT AP228 PPT SD1.75.057 75 13543
 12-JAN-19 CC H
 Step 1 42.02
 Step 2 44.23
 Step 3 46.57
 Step 4 49.00
 Step 5 51.59

Librarian, Senior, PT AP229 PTS SI1.75.020 75 13543
 12-JAN-19 CU H
 Step 1 42.02
 Step 2 44.23
 Step 3 46.59
 Step 4 48.99
 Step 5 51.58

Librarian, Supervising SC172 FTE UH1.75.014 75 13543
 12-JAN-19 CC M
 Step 1 7772.99
 Step 2 8180.63
 Step 3 8612.55
 Step 4 9065.51
 Step 5 9542.73

Librarian, Supervising PPT SC173 PPT UH1.75.014 75 13543
 12-JAN-19 CC M
 Step 1 7772.99
 Step 2 8180.63
 Step 3 8612.55
 Step 4 9065.51
 Step 5 9542.73

Library Aide AP221 FTE SD1.75.002 75 13543
 12-JAN-19 CC H
 Step 1 17.82
 Step 2 18.75
 Step 3 19.74
 Step 4 20.78
 Step 5 21.87

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Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			
Library Aide, PPT AP222 PPT	SD1.75.001	75	13543
12-JAN-19 CC H			
Step 1	17.82		
Step 2	18.76		
Step 3	19.75		
Step 4	20.81		
Step 5	21.89		
Library Aide, PT SS138 PTS	SI1.75.001	75	13543
12-JAN-19 CU H			
Step 1	17.82		
Step 2	18.76		
Step 3	19.75		
Step 4	20.78		
Step 5	21.88		
Library Assistant AP223 FTE	SD1.75.031	75	13543
12-JAN-19 CC H			
Step 1	28.69		
Step 2	30.21		
Step 3	31.78		
Step 4	33.46		
Step 5	35.23		
Library Assistant, PT SS139 PTS	SI1.75.012	75	13543
12-JAN-19 CU H			
Step 1	28.69		
Step 2	30.20		
Step 3	31.77		
Step 4	33.46		
Step 5	35.24		
Library Assistant, Senior AP224 FTE	SD1.75.049	75	13543
12-JAN-19 CC H			
Step 1	34.89		
Step 2	36.74		
Step 3	38.67		
Step 4	40.70		
Step 5	42.84		
Library Assistant, Senior, PPT AP225 PPT	SD1.75.048	75	13543
12-JAN-19 CC H			
Step 1	34.36		

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Step 2 36.17
 Step 3 38.05
 Step 4 40.06
 Step 5 42.18

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Library Assistant, Senior, PT AP226 PTS	SI1.75.017	75	13543
12-JAN-19 CU H			
Step 1 34.89			
Step 2 36.72			
Step 3 38.68			
Step 4 40.69			
Step 5 42.84			
Library Asst, PPT AP227 PPT	SD1.75.030	75	13543
12-JAN-19 CC H			
Step 1 28.69			
Step 2 30.21			
Step 3 31.78			
Step 4 33.46			
Step 5 35.23			
Library Automation Supervisor SC174 FTE	UM2.75.015	75	13543
12-JAN-19 CC M			
Step 1 8164.46			
Step 2 8593.14			
Step 3 9046.09			
Step 4 9521.69			
Step 5 10023.17			
Library Program Leader, PT PP159 PTS	SI1.80.056	80	13543
12-JAN-19 CC H			
Step 1 25.96			
Step 2 27.31			
Step 3 28.78			
Step 4 30.28			
Step 5 31.88			
Lieutenant of Fire Department PS149 FTE	FQ1.80.008	80	13543
12-JAN-19 CC M			
Step 1 11254.72			
Lieutenant of Fire Department PS150 FTE	FQ1.104.008	104	13543
12-JAN-19 CC M			
Step 1 11254.73			

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Lieutenant of Police PS151 FTE	PP1.80.007	80	13341
01-JAN-19 CC M			
Step 1 14416.63			
Lieutenant of Police PS193 FTE	PP1.84.005	84	13341
01-JAN-19 CC M			
Step 1 15137.48			
Lieutenant of Police (PERS) PS152 FTE	PP1.80.006	80	13341
01-JAN-19 CC M			
Step 1 13755.10			
Lieutenant of Police (PERS) PS194 FTE	PP1.84.006	84	13341
01-JAN-19 CC M			
Step 1 14442.84			
Lieutenant, Fire Prevention Bureau PS153 FTE	FQ1.104.011	104	13543
12-JAN-19 CC M			
Step 1 11762.31			
Lieutenant, Fire Prevention Bureau PS154 FTE	FQ1.80.011	80	13543
12-JAN-19 CC M			
Step 1 11762.31			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Lifeguard, PT AP230 PTS	SI1.80.004	80	13543
12-JAN-19 CU H			
Step 1 14.31			
Step 2 15.03			
Step 3 15.85			
Step 4 16.69			
Step 5 17.55			
Literacy Assistant SS140 FTE	SD1.75.031	75	13543
12-JAN-19 CC H			
Step 1 28.69			
Step 2 30.21			
Step 3 31.78			
Step 4 33.46			
Step 5 35.23			

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Literacy Assistant, PPT AP231 PPT SD1.75.031 75 13543
 12-JAN-19 CC H
 Step 1 28.69
 Step 2 30.21
 Step 3 31.78
 Step 4 33.46
 Step 5 35.23

Literacy Assistant, PT AP232 PTS SI1.75.012 75 13543
 12-JAN-19 CU H
 Step 1 28.69
 Step 2 30.20
 Step 3 31.77
 Step 4 33.46
 Step 5 35.24

Literacy Assistant, Senior SS141 FTE SD1.75.049 75 13543
 12-JAN-19 CC H
 Step 1 34.89
 Step 2 36.74
 Step 3 38.67
 Step 4 40.70
 Step 5 42.84

Loan Servicing Administrator SC176 FTE TW1.75.014 75 13543
 12-JAN-19 CC M
 Step 1 7774.60
 Step 2 8183.87
 Step 3 8615.79
 Step 4 9068.74
 Step 5 9545.96

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Loan Servicing Specialist AP234 FTE TW1.75.008 75 13543
 12-JAN-19 CC M
 Step 1 5801.01
 Step 2 6106.76
 Step 3 6428.68
 Step 4 6766.77
 Step 5 7122.66

Maintenance Mechanic TR156 FTE SB1.80.007 80 13543
 12-JAN-19 CC H
 Step 1 29.10
 Step 2 30.64

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Step 3 32.25
 Step 4 33.95
 Step 5 35.73

Maintenance Mechanic, PPT TR204 PPT SB1.80.007 80 13543
 12-JAN-19 CC H
 Step 1 29.10
 Step 2 30.64
 Step 3 32.25
 Step 4 33.95
 Step 5 35.73

Maintenance Mechanic, PT TR157 PTS SI1.80.021 80 13543
 12-JAN-19 CU H
 Step 1 29.10
 Step 2 30.64
 Step 3 32.25
 Step 4 33.95
 Step 5 35.73

Management Assistant AP235 FTE UM2.75.030 75 13543
 12-JAN-19 CC M
 Step 1 7192.51
 Step 2 7572.02
 Step 3 7969.69
 Step 4 8390.45
 Step 5 8831.00

Management Assistant, PPT MA130 PPT UM2.75.030 75 13543
 12-JAN-19 CC M
 Step 1 7192.51
 Step 2 7572.02
 Step 3 7969.69
 Step 4 8390.45
 Step 5 8831.00

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Management Assistant, PT	MA131	PTS	TL1.75.032	75 13543
13-JUL-19	CC	M		
Step 1	7192.51			
Step 2	7572.03			
Step 3	7969.69			
Step 4	8390.45			
Step 5	8831.02			

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Management Intern SS142 FTE TA1.75.004 75 13543
 12-JAN-19 CU M
 Step 1 4773.77
 Step 2 5024.53
 Step 3 5288.21
 Step 4 5566.46
 Step 5 5860.88

Management Intern, PPT MA132 PPT TW1.75.004 75 13543
 12-JAN-19 CU M
 Step 1 4773.77
 Step 2 5024.53
 Step 3 5288.21
 Step 4 5566.46
 Step 5 5860.88

Management Intern, PT MA133 PTS UG1.75.019 75 13543
 13-JUL-19 CU M
 Step 1 4775.62
 Step 2 5026.47
 Step 3 5290.24
 Step 4 5568.60
 Step 5 5863.13

Manager, Agency Administrative EM171 FTE UM1.75.022 75 13543
 12-JAN-19 CU M
 Min 11487.19
 Max 14104.60

Manager, Building Services EM173 FTE UM1.75.022 75 13543
 12-JAN-19 CU M
 Min 11487.19
 Max 14104.60

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Manager, Capital Improvement Pgrm MA107 FTE UM1.75.022 75 13543
 12-JAN-19 CU M
 Min 11487.19
 Max 14104.60

Manager, Contact & Employ Svcs EM177 FTE UM1.75.022 75 13543
 12-JAN-19 CU M
 Min 11487.19
 Max 14104.60

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Manager, Crime Laboratory EM178 FTE UM1.75.021 75 13543
 12-JAN-19 CU M
 Min 10940.40
 Max 13433.25

Manager, Cultural Affairs EM179 FTE UM2.75.019 75 13543
 12-JAN-19 CC M
 Min 9922.87
 Max 12184.41

Manager, Electrical Services EM180 FTE UM1.75.023 75 13543
 12-JAN-19 CU M
 Min 12063.07
 Max 14809.91

Manager, Emergency Services EM181 FTE UM1.75.023 75 13543
 12-JAN-19 CU M
 Min 12063.07
 Max 14809.91

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Manager, Environmental Services EM182 FTE UM1.75.022 75 13543
 12-JAN-19 CU M
 Min 11487.19
 Max 14104.60

Manager, Equipment Services EM183 FTE UM1.75.022 75 13543
 12-JAN-19 CU M
 Min 11487.19
 Max 14104.60

Manager, Finance EM268 FTE UK2.75.022 75 13543
 13-JUL-19 BE M
 Min 11721.44
 Max 14392.23

Manager, Housing Development EM185 FTE UM1.75.021 75 13543
 12-JAN-19 BE M
 Min 10940.40
 Max 13433.25

Manager, Human Services EM254 FTE UM1.75.021 75 13543
 12-JAN-19 BE M
 Min 10940.40
 Max 13433.25

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Manager, Legal Admin Services	EM189	FTE	UM1.75.020	75	13543
12-JAN-19	CU	M			
Min	10419.50				
Max	12792.65				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Manager, Marketing Pgm	EM190	FTE	UM2.75.019	75	13543
12-JAN-19	CC	M			
Min	9922.87				
Max	12184.41				

Manager, Oracle Operations	EM255	FTE	UM2.75.022	75	13543
12-JAN-19	CC	M			
Min	11487.18				
Max	14104.60				

Manager, Park Services	EM196	FTE	UM1.75.022	75	13543
12-JAN-19	CU	M			
Min	11487.19				
Max	14104.60				

Manager, Parks & Recreation Zone	EM197	FTE	UM1.75.022	75	13543
12-JAN-19	CU	M			
Min	11487.19				
Max	14104.60				

Manager, Planning & Building Oper	EM198	FTE	UM1.75.021	75	13543
12-JAN-19	CU	M			
Min	10940.40				
Max	13433.25				

Manager, Real Property Asset	EM201	FTE	UM1.75.022	75	13543
12-JAN-19	CC	M			
Min	11487.19				
Max	14104.60				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Manager, Recreation Services	EM202	FTE	UM1.75.021	75	13543
12-JAN-19	CU	M			
Min	10940.40				
Max	13433.25				

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Manager, Rent Adjustment Pgm EM256 FTE UM2.75.022 75 13543
 12-JAN-19 CC M
 Min 11487.18
 Max 14104.60

Manager, Senior Services EM205 FTE UM1.75.019 75 13543
 12-JAN-19 CU M
 Min 9922.88
 Max 12184.40

Manager, Support Services MA140 FTE UM1.75.019 75 13543
 12-JAN-19 BE M
 Min 9922.88
 Max 12184.40

Manager, Sustainability Pgm EM253 FTE UM2.75.019 75 13543
 12-JAN-19 CC M
 Min 9922.87
 Max 12184.41

Manager, Technology Pgm EM257 FTE UM2.75.022 75 13543
 12-JAN-19 CC M
 Min 11487.18
 Max 14104.60

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Manager, Youth Services EM207 FTE UM1.75.021 75 13543
 12-JAN-19 CU M
 Min 10940.40
 Max 13433.25

Manager, Zoning EM208 FTE UM2.75.021 75 13543
 12-JAN-19 CC M
 Min 10940.40
 Max 13433.25

Marine & Aquatics Pgrm Supervisor SC247 FTE UH1.75.012 75 13543
 12-JAN-19 CC M
 Step 1 7049.87
 Step 2 7420.32
 Step 3 7811.80
 Step 4 8222.70
 Step 5 8654.60

Marine Sports Program Coordinator SC177 FTE TW1.75.007 75 13543

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12-JAN-19 CC M
 Step 1 5526.01
 Step 2 5815.58
 Step 3 6122.94
 Step 4 6444.86
 Step 5 6784.57

Marketing Program Coordinator AP237 FTE UM2.75.017 75 13543

12-JAN-19 CC M
 Step 1 9000.79
 Step 2 9474.78
 Step 3 9973.02
 Step 4 10498.78
 Step 5 11050.40

Mayor EO200 FTE UX1.75.002 75 84763

10-DEC-13 CU M
 Step 1 16916.66

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Mayor's PSE 14 SS143 FTE	TW1.75.035	75	13543
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12-JAN-19 CU M
 Min 2283.98
 Max 7693.71

Mayor's PSE 14, PPT SS194 PPT	TA1.75.034	75	13543
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12-JAN-19 CU M
 Min 2283.98
 Max 6690.08

Mayor's PSE 14, PT SS145 PTS	TL1.75.001	75	13543
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13-JUL-19 CU M
 Min 2240.08
 Max 6562.08

Mechanical Inspection Supervisor SC178 FTE	UH1.75.013	75	13543
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12-JAN-19 CC M
 Step 1 7476.54
 Step 2 7870.31
 Step 3 8283.68
 Step 4 8719.91
 Step 5 9179.06

Mechanical Inspector IS116 FTE	SD1.75.059	75	13543
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12-JAN-19 CC H

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Step 1 37.25
 Step 2 39.21
 Step 3 41.28
 Step 4 43.44
 Step 5 45.74

Monitoring & Evaluation Supervisor SC179 FTE UM2.75.016 75 13543

12-JAN-19 CC M
 Step 1 8572.13
 Step 2 9023.44
 Step 3 9499.05
 Step 4 9998.92
 Step 5 10524.67

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Mortgage Advisor AP244 FTE TW1.75.007 75 13543

12-JAN-19 CC M
 Step 1 5526.01
 Step 2 5815.58
 Step 3 6122.94
 Step 4 6444.86
 Step 5 6784.57

Mortgage Loan Supervisor SC180 FTE UH1.75.012 75 13543

12-JAN-19 CC M
 Step 1 7049.87
 Step 2 7420.32
 Step 3 7811.80
 Step 4 8222.70
 Step 5 8654.60

Muni Code Enforcement Officer AF060 FTE SD1.75.058 75 13543

12-JAN-19 CC H
 Step 1 36.45
 Step 2 38.36
 Step 3 40.37
 Step 4 42.51
 Step 5 44.74

Museum Guard PS155 FTE SC1.80.007 80 13543

12-JAN-19 CC H
 Step 1 21.40
 Step 2 22.52
 Step 3 23.71
 Step 4 24.94

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Step 5 26.26

Museum Guard, PPT	PS157	PPT	SC1.80.007	80	13543
12-JAN-19	CC	H			
Step 1	21.40				
Step 2	22.52				
Step 3	23.71				
Step 4	24.94				
Step 5	26.26				

Museum Guard, PT	PS158	PTS	SI1.80.015	80	13543
12-JAN-19	CU	H			
Step 1	21.40				
Step 2	22.51				
Step 3	23.72				
Step 4	24.95				
Step 5	26.25				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Museum Project Coordinator	SC186	FTE	TW1.75.009	75	13543
12-JAN-19	CC	M			
Step 1	6092.19				
Step 2	6412.50				
Step 3	6750.60				
Step 4	7104.88				
Step 5	7480.18				

Museum Security Guard IV	PS160	FTE	UH1.80.008	80	13543
12-JAN-19	CC	M			
Step 1	5799.41				
Step 2	6105.16				
Step 3	6425.45				
Step 4	6765.16				
Step 5	7121.05				

Naturalist, Supervising	SC189	FTE	UH1.80.007	80	13543
12-JAN-19	CC	M			
Step 1	5522.77				
Step 2	5813.94				
Step 3	6119.69				
Step 4	6441.61				
Step 5	6781.35				

Neighborhood Law Corps Attorney	AL041	FTE	TM1.75.035	75	13543
12-JAN-19	BE	M			

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Min 4137.05

Max 5746.00

Neighborhood Services Coordinator SC190 FTE TW1.75.023 75 13543

12-JAN-19 BU M

Step 1 5474.92

Step 2 5762.72

Step 3 6065.67

Step 4 6385.46

Step 5 6722.08

Network Architect AP383 FTE UM2.75.021 75 13543

12-JAN-19 CC M

Min 10940.40

Max 13433.25

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Nurse Case Manager AP263 FTE TW1.75.008 75 13543

12-JAN-19 CC M

Step 1 5801.01

Step 2 6106.76

Step 3 6428.68

Step 4 6766.77

Step 5 7122.66

Nurse Case Manager, PPT AP264 PPT TW1.75.008 75 13543

12-JAN-19 CC M

Step 1 5801.01

Step 2 6106.76

Step 3 6428.68

Step 4 6766.77

Step 5 7122.66

Office Assistant I SS150 FTE SD1.75.003 75 13543

12-JAN-19 CC H

Step 1 18.80

Step 2 19.78

Step 3 20.83

Step 4 21.92

Step 5 23.07

Office Assistant I, PPT SS151 PPT SD1.75.003 75 13543

12-JAN-19 CC H

Step 1 18.80

Step 2 19.78

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Step 3 20.83
 Step 4 21.92
 Step 5 23.07

Office Assistant I, PT SS152 PTS SI1.75.002 75 13543
 12-JAN-19 CU H
 Step 1 18.81
 Step 2 19.78
 Step 3 20.83
 Step 4 21.92
 Step 5 23.06

Office Assistant II SS153 FTE SD1.75.070 75 13543
 12-JAN-19 CC H
 Step 1 21.59
 Step 2 22.72
 Step 3 23.91
 Step 4 25.23
 Step 5 26.50

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Office Assistant II, PPT SS154 PPT SD1.75.070 75 13543
 12-JAN-19 CC H
 Step 1 21.59
 Step 2 22.72
 Step 3 23.91
 Step 4 25.23
 Step 5 26.50

Office Assistant II, PT SS155 PTS SI1.75.007 75 13543
 12-JAN-19 CU H
 Step 1 21.59
 Step 2 22.72
 Step 3 23.92
 Step 4 25.18
 Step 5 26.50

Office Manager SS156 FTE UM2.75.007 75 13543
 12-JAN-19 CC M
 Step 1 5526.02
 Step 2 5815.58
 Step 3 6122.93
 Step 4 6444.86
 Step 5 6784.57

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Open Govt & Legal Svcs Coord SC246 FTE UM2.75.012 75 13543
 12-JAN-19 CC M
 Step 1 7051.49
 Step 2 7423.55
 Step 3 7813.41
 Step 4 8225.92
 Step 5 8657.84

Outreach Developer PP165 FTE TW1.75.008 75 13543
 12-JAN-19 CC M
 Step 1 5801.01
 Step 2 6106.76
 Step 3 6428.68
 Step 4 6766.77
 Step 5 7122.66

Outreach Developer, Ppt PP129 PPT TW1.75.008 75 13543
 12-JAN-19 CC M
 Step 1 5801.01
 Step 2 6106.76
 Step 3 6428.68
 Step 4 6766.77
 Step 5 7122.66

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Outreach Worker, PT	PP130	PTS	UG1.75.003	75 13543
13-JUL-19	CU	H		
Step 1	18.12			

Painter	TR159	FTE	SB1.80.012	80 13543
12-JAN-19	CC	H		
Step 1	33.49			
Step 2	35.24			
Step 3	37.11			
Step 4	39.05			
Step 5	41.12			

Paralegal	AP212	FTE	TW1.75.008	75 13543
12-JAN-19	CC	M		
Step 1	5801.01			
Step 2	6106.76			
Step 3	6428.68			
Step 4	6766.77			
Step 5	7122.66			

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Paralegal, PPT AL012 PPT TW1.75.005 75 13543
 12-JAN-19 CC M
 Step 1 5011.59
 Step 2 5275.27
 Step 3 5553.52
 Step 4 5844.69
 Step 5 6153.67

Paralegal, PT AL013 PTS TL1.75.010 75 13543
 13-JUL-19 CU M
 Step 1 5113.81
 Step 2 5384.93
 Step 3 5662.93
 Step 4 5961.52
 Step 5 6273.86

Park Attendant SS202 FTE SC1.80.003 80 13543
 12-JAN-19 CC H
 Step 1 18.74
 Step 2 19.72
 Step 3 20.76
 Step 4 21.85
 Step 5 22.99

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Park Attendant, PPT SS157 PPT SC1.80.003 80 13543
 12-JAN-19 CC H
 Step 1 18.74
 Step 2 19.72
 Step 3 20.76
 Step 4 21.85
 Step 5 22.99

Park Attendant, PT TR161 PTS SI1.80.011 80 13543
 12-JAN-19 CU H
 Step 1 18.74
 Step 2 19.72
 Step 3 20.76
 Step 4 21.85
 Step 5 22.99

Park Equipment Operator TR162 FTE SC1.80.041 80 13543
 12-JAN-19 CC H
 Step 1 29.19
 Step 2 30.72

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Step 3 32.35
 Step 4 34.06
 Step 5 35.84

Park Supervisor I SC193 FTE UH1.80.010 80 13543
 12-JAN-19 CC M
 Step 1 6394.71
 Step 2 6731.19
 Step 3 7085.46
 Step 4 7457.54
 Step 5 7850.62

Park Supervisor II SC194 FTE UH1.80.013 80 13543
 12-JAN-19 CC M
 Step 1 7402.52
 Step 2 7792.39
 Step 3 8201.66
 Step 4 8633.57
 Step 5 9088.16

Parking Control Technician TR164 FTE SC1.80.009 80 13543
 12-JAN-19 CC H
 Step 1 23.34
 Step 2 24.57
 Step 3 25.86
 Step 4 27.22
 Step 5 28.64

Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
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Parking Control Technician, PPT	TC134 PPT	SC1.80.009	80	13543
Effective Date	Status	Type	Hours	Num
12-JAN-19	CC	H		
Step 1	23.34			
Step 2	24.57			
Step 3	25.86			
Step 4	27.22			
Step 5	28.64			

Parking Control Technician, PT	TC135 PTS	SI1.80.017	80	13543
Effective Date	Status	Type	Hours	Num
12-JAN-19	CU	H		
Step 1	23.34			
Step 2	24.57			
Step 3	25.87			
Step 4	27.21			
Step 5	28.65			

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Parking Enforcement Supervisor I TR165 FTE UH1.80.006 80 13543
 12-JAN-19 CC M
 Step 1 5260.71
 Step 2 5537.33
 Step 3 5828.51
 Step 4 6135.89
 Step 5 6457.80

Parking Enforcement Supervisor II TR166 FTE UH1.80.012 80 13543
 12-JAN-19 CC M
 Step 1 7049.87
 Step 2 7420.32
 Step 3 7811.80
 Step 4 8222.70
 Step 5 8654.60

Parking Meter Collector AF025 FTE SD1.75.024 75 13543
 12-JAN-19 CC H
 Step 1 23.31
 Step 2 24.54
 Step 3 25.85
 Step 4 27.20
 Step 5 28.63

Parking Meter Collector Supervisor SC195 FTE UH1.75.009 75 13543
 12-JAN-19 CC M
 Step 1 6088.97
 Step 2 6410.88
 Step 3 6747.36
 Step 4 7103.25
 Step 5 7476.95

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Parking Meter Collector, PPT TR167 PPT SD1.75.024 75 13543
 12-JAN-19 CC H
 Step 1 23.31
 Step 2 24.54
 Step 3 25.85
 Step 4 27.20
 Step 5 28.63

Parking Meter Repair Worker TR168 FTE SB1.80.005 80 13543
 12-JAN-19 CC H
 Step 1 26.22
 Step 2 27.61

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Step 3 29.06
 Step 4 30.60
 Step 5 32.22

Parking Supervisor SC196 FTE UM2.75.012 75 13543
 12-JAN-19 CC M
 Step 1 7051.49
 Step 2 7423.55
 Step 3 7813.41
 Step 4 8225.92
 Step 5 8657.84

Parkland Resources Supervisor SC197 FTE UH1.80.010 80 13543
 12-JAN-19 CC M
 Step 1 6394.71
 Step 2 6731.19
 Step 3 7085.46
 Step 4 7457.54
 Step 5 7850.62

Parklands Maintenance Worker TR169 FTE SC1.80.023 80 13543
 12-JAN-19 CC H
 Step 1 25.25
 Step 2 26.58
 Step 3 27.97
 Step 4 29.46
 Step 5 31.00

Parks & Rec Training Specialist AP266 FTE TW1.75.009 75 13543
 12-JAN-19 CC M
 Step 1 6092.19
 Step 2 6412.50
 Step 3 6750.60
 Step 4 7104.88
 Step 5 7480.18

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Pavement Management Supervisor TR171 FTE UH1.75.012 75 13543
 12-JAN-19 CC M
 Step 1 7049.87
 Step 2 7420.32
 Step 3 7811.80
 Step 4 8222.70
 Step 5 8654.60

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Payroll Control Specialist SS158 FTE UH1.75.024 75 13543
 12-JAN-19 CC M
 Step 1 6716.63
 Step 2 7069.29
 Step 3 7441.34
 Step 4 7834.46
 Step 5 8246.97

Payroll Personnel Clerk I SS159 FTE SD1.75.006 75 13543
 12-JAN-19 CC H
 Step 1 19.84
 Step 2 20.89
 Step 3 21.99
 Step 4 23.17
 Step 5 24.37

Payroll Personnel Clerk I, PT SS160 PTS SI1.75.003 75 13543
 12-JAN-19 CU H
 Step 1 19.84
 Step 2 20.89
 Step 3 22.00
 Step 4 23.13
 Step 5 24.35

Payroll Personnel Clerk II SS161 FTE SD1.75.022 75 13543
 12-JAN-19 CC H
 Step 1 23.22
 Step 2 24.44
 Step 3 25.72
 Step 4 27.08
 Step 5 28.50

Payroll Personnel Clerk II, PT SS162 PTS SI1.75.009 75 13543
 12-JAN-19 CU H
 Step 1 23.23
 Step 2 24.43
 Step 3 24.62
 Step 4 27.07
 Step 5 28.50

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Payroll Personnel Clerk III SS163 FTE UH1.75.002 75 13543
 12-JAN-19 CC M
 Step 1 4543.67
 Step 2 4783.16

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Step 3 5034.57
 Step 4 5299.54
 Step 5 5578.12

Performance Audit Manager AP393 FTE UM1.75.017 75 13543
 12-JAN-19 CC M
 Step 1 9000.81
 Step 2 9474.78
 Step 3 9973.03
 Step 4 10498.78
 Step 5 11050.41

Performance Auditor AP391 FTE TW1.75.007 75 13543
 12-JAN-19 CC M
 Step 1 5526.01
 Step 2 5815.58
 Step 3 6122.94
 Step 4 6444.86
 Step 5 6784.57

Performance Auditor, Sr. AP392 FTE TW1.75.012 75 13543
 12-JAN-19 CC M
 Step 1 7051.49
 Step 2 7423.56
 Step 3 7813.42
 Step 4 8225.93
 Step 5 8657.86

Permit Technician I ET130 FTE SD1.75.045 75 13543
 12-JAN-19 CC H
 Step 1 28.98
 Step 2 30.51
 Step 3 32.10
 Step 4 33.79
 Step 5 35.56

Permit Technician II ET131 FTE SD1.75.051 75 13543
 12-JAN-19 CC H
 Step 1 30.94
 Step 2 32.57
 Step 3 34.29
 Step 4 36.10
 Step 5 38.00

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

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Planner I AP269 FTE TW1.75.005 75 13543
 12-JAN-19 CC M
 Step 1 5011.59
 Step 2 5275.27
 Step 3 5553.52
 Step 4 5844.69
 Step 5 6153.67

Planner II AP272 FTE TW1.75.021 75 13543
 12-JAN-19 CC M
 Step 1 5917.03
 Step 2 6228.90
 Step 3 6557.25
 Step 4 6902.11
 Step 5 7265.11

Planner II, Design Review AP273 FTE TW1.75.021 75 13543
 12-JAN-19 CC M
 Step 1 5917.03
 Step 2 6228.90
 Step 3 6557.25
 Step 4 6902.11
 Step 5 7265.11

Planner III AP274 FTE TW1.75.011 75 13543
 12-JAN-19 CC M
 Step 1 6716.63
 Step 2 7069.29
 Step 3 7441.34
 Step 4 7834.46
 Step 5 8246.97

Planner III, Design Review AP275 FTE TW1.75.011 75 13543
 12-JAN-19 CC M
 Step 1 6716.63
 Step 2 7069.29
 Step 3 7441.34
 Step 4 7834.46
 Step 5 8246.97

Planner III, Historic Preservation AP380 FTE TW1.75.011 75 13543
 12-JAN-19 CC M
 Step 1 6716.63
 Step 2 7069.29
 Step 3 7441.34
 Step 4 7834.46
 Step 5 8246.97

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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Planner III, Historical Pres, PPT AP276 PPT	TW1.75.011	75	13543
12-JAN-19	CC	M	
Step 1	6716.63		
Step 2	7069.29		
Step 3	7441.34		
Step 4	7834.46		
Step 5	8246.97		
Planner III, PPT AP370 PPT	TW1.75.011	75	13543
12-JAN-19	CC	M	
Step 1	6716.63		
Step 2	7069.29		
Step 3	7441.34		
Step 4	7834.46		
Step 5	8246.97		
Planner IV AP277 FTE	TW1.75.015	75	13543
12-JAN-19	CC	M	
Step 1	8164.45		
Step 2	8593.14		
Step 3	9046.08		
Step 4	9521.70		
Step 5	10023.17		
Planner IV PPT AP403 PPT	TW1.75.015	75	13543
12-JAN-19	CC	M	
Step 1	8164.45		
Step 2	8593.14		
Step 3	9046.08		
Step 4	9521.70		
Step 5	10023.17		
Planner IV, Design Review AP278 FTE	TW1.75.015	75	13543
12-JAN-19	CC	M	
Step 1	8164.45		
Step 2	8593.14		
Step 3	9046.08		
Step 4	9521.70		
Step 5	10023.17		
Planner V AP279 FTE	TW1.75.018	75	13543
12-JAN-19	CC	M	
Step 1	9450.52		

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Step 2 9948.76
 Step 3 10471.28
 Step 4 11022.90
 Step 5 11603.65

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Planning Intern, PT SS164 PTS 13-JUL-19 CU H Step 1 19.62	UG1.75.004	75	13543
Planning Investigator AP282 FTE 12-JAN-19 CC H Step 1 38.55 Step 2 40.57 Step 3 42.70 Step 4 44.95 Step 5 47.32	SD1.75.063	75	13543
Plumber TR172 FTE 12-JAN-19 CC H Step 1 35.74 Step 2 37.62 Step 3 39.60 Step 4 41.69 Step 5 43.89	SB1.80.018	80	13543
Police Cadet, PT PS161 PTS 13-JUL-19 CU H Step 1 16.23 Step 2 16.59 Step 3 17.00 Step 4 17.49 Step 5 17.90	UG1.80.019	80	13543
Police Comm Dispatcher, Senior PS203 FTE 12-JAN-19 CC M Step 1 6839.59 Step 2 7200.18 Step 3 7577.92 Step 4 7978.57 Step 5 8398.29	UH1.80.023	80	13543
Police Communications Dispatcher PS162 FTE 12-JAN-19 CC H Step 1 39.91	SC1.80.033	80	13543

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Step 2 40.92
 Step 3 41.97
 Step 4 43.06
 Step 5 44.16

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Police Communications Manager MA160 FTE		UM1.75.027	75 13543
12-JAN-19	CU	M	
Min	10022.11		
Max	12306.24		

Police Communications Operator PS163 FTE		SC1.80.049	80 13543
12-JAN-19	CC	H	
Step 1	35.87		

Police Communications Supervisor PS164 FTE		UH1.80.038	80 13543
12-JAN-19	CC	M	
Step 1	7747.28		
Step 2	8156.13		
Step 3	8585.49		
Step 4	9037.26		
Step 5	9513.30		
Step 6	0.00		

Police Drug Abatement Prg Coor SC200 FTE		TA1.75.009	75 13543
12-JAN-19	CC	M	
Step 1	6092.19		
Step 2	6412.50		
Step 3	6750.60		
Step 4	7104.88		
Step 5	7480.18		

Police Evidence Technician PS165 FTE		SC1.80.028	80 13543
12-JAN-19	CC	H	
Step 1	31.19		
Step 2	32.83		
Step 3	34.55		
Step 4	36.36		
Step 5	38.27		

Police Identification Section Sup PS166 FTE		UH1.80.011	80 13543
12-JAN-19	CC	M	
Step 1	6834.24		
Step 2	7194.87		
Step 3	7573.65		

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Step 4 7972.18
 Step 5 8392.12
 Step 6 8405.50

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Police Officer PS167 FTE	PP1.80.002	80	13341
01-JAN-19 CC M			
Step 1 8111.06			
Step 2 9363.96			
Step 3 9677.62			
Step 4 10019.80			
Step 5 10801.91			
Police Officer PS189 FTE	PP1.84.001	84	13341
01-JAN-19 CC M			
Step 1 8516.61			
Step 2 9832.15			
Step 3 10161.50			
Step 4 10520.77			
Step 5 11342.02			
Police Officer (PERS) PS168 FTE	PP1.80.001	80	13341
01-JAN-19 CC M			
Step 1 7360.01			
Step 2 8588.38			
Step 3 8917.24			
Step 4 9211.88			
Step 5 9540.76			
Step 6 10307.31			
Police Officer (PERS) PS190 FTE	PP1.84.002	84	13341
01-JAN-19 CC M			
Step 1 7728.02			
Step 2 9017.79			
Step 3 9363.10			
Step 4 9672.47			
Step 5 10017.64			
Step 6 10822.67			
Police Officer Trainee PS169 FTE	PT1.80.001	80	13341
01-JAN-19 CU M			
Step 1 6253.09			
Police Performance Auditor AP210 FTE	TW1.75.012	75	13543
12-JAN-19 CC M			

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Step 1 7051.49
 Step 2 7423.56
 Step 3 7813.42
 Step 4 8225.93
 Step 5 8657.86

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Police Personnel Oper Specialist AP284 FTE	UH1.75.012	75	13543
12-JAN-19 CC M			
Step 1	7049.87		
Step 2	7420.32		
Step 3	7811.80		
Step 4	8222.70		
Step 5	8654.60		
Police Pgrm & Perf Audit Sup AP291 FTE	UM2.75.017	75	13543
12-JAN-19 CC M			
Step 1	9000.79		
Step 2	9474.78		
Step 3	9973.02		
Step 4	10498.78		
Step 5	11050.40		
Police Property Specialist PS170 FTE	SC1.80.017	80	13543
12-JAN-19 CC H			
Step 1	25.75		
Step 2	27.10		
Step 3	28.53		
Step 4	30.03		
Step 5	31.61		
Police Property Supervisor PS182 FTE	UH1.80.008	80	13543
12-JAN-19 cc M			
Step 1	5799.41		
Step 2	6105.16		
Step 3	6425.45		
Step 4	6765.16		
Step 5	7121.05		
Police Records Specialist SS165 FTE	SD1.75.029	75	13543
12-JAN-19 CC H			
Step 1	25.05		
Step 2	26.39		
Step 3	27.77		
Step 4	29.24		

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Step 5 30.78

Police Records Specialist, PPT SS206 PPT SD1.75.029 75 13543

12-JAN-19 CC H

Step 1 25.05

Step 2 26.39

Step 3 27.77

Step 4 29.24

Step 5 30.78

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Police Records Supervisor PS171 FTE UH1.75.022 75 13543

12-JAN-19 CC M

Step 1 5973.38

Step 2 6288.30

Step 3 6618.21

Step 4 6968.12

Step 5 7334.67

Police Services Manager I MA152 FTE UM1.75.019 75 13543

12-JAN-19 CU M

Min 9922.88

Max 12184.40

Police Services Manager II MA151 FTE UM1.75.023 75 13543

12-JAN-19 CU M

Min 12063.07

Max 14809.91

Police Services Technician II PS173 FTE SC1.80.016 80 13543

12-JAN-19 CC H

Step 1 26.56

Step 2 27.98

Step 3 29.43

Step 4 30.99

Step 5 32.63

Police Technical Writer AP285 FTE TW1.75.009 75 13543

12-JAN-19 CC M

Step 1 6092.19

Step 2 6412.50

Step 3 6750.60

Step 4 7104.88

Step 5 7480.18

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Pool Manager, PPT AP366 PPT SC1.80.050 80 13543
 12-JAN-19 CC H
 Step 1 17.38
 Step 2 18.30
 Step 3 19.26
 Step 4 20.28
 Step 5 21.34

Job Class Title, Code job class Grade Normal Ord
 Effective Date Status Type Hours Num

Pool Manager, PT AP286 PTS SI1.80.009 80 13543
 12-JAN-19 CU H
 Step 1 17.38
 Step 2 18.30
 Step 3 19.27
 Step 4 20.27
 Step 5 21.34

Pool Technician TR207 FTE SC1.80.005 80 13543
 12-JAN-19 CC H
 Step 1 19.74
 Step 2 20.78
 Step 3 21.87
 Step 4 23.03
 Step 5 24.23

Pool Technician, PPT TR208 PPT SC1.80.005 80 13543
 12-JAN-19 CC H
 Step 1 19.74
 Step 2 20.78
 Step 3 21.87
 Step 4 23.03
 Step 5 24.23

Pool Technician, PT TR209 TPT SI1.80.014 80 13543
 12-JAN-19 CC H
 Step 1 19.75
 Step 2 20.78
 Step 3 21.88
 Step 4 23.03
 Step 5 24.24

Principal Inspection Supv IS122 FTE UH1.75.016 75 13543
 12-JAN-19 CC M
 Step 1 8568.88
 Step 2 9020.21

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Step 3 9494.19
 Step 4 9994.06
 Step 5 10519.79

Process Coordinator II AP290 FTE SD1.75.059 75 13543
 12-JAN-19 CC H
 Step 1 37.25
 Step 2 39.21
 Step 3 41.28
 Step 4 43.44
 Step 5 45.74

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Process Coordinator III SC202 FTE TW1.75.012 75 13543
 12-JAN-19 CC M
 Step 1 7051.49
 Step 2 7423.56
 Step 3 7813.42
 Step 4 8225.93
 Step 5 8657.86

Production Control Supervisor SC203 FTE UM2.75.010 75 13543
 12-JAN-19 CC M
 Step 1 6396.34
 Step 2 6732.80
 Step 3 7087.08
 Step 4 7460.76
 Step 5 7853.88

Program Analyst I AP292 FTE TW1.75.006 75 13543
 12-JAN-19 CC M
 Step 1 5262.33
 Step 2 5538.95
 Step 3 5830.14
 Step 4 6137.50
 Step 5 6461.05

Program Analyst I, PPT AP357 PPT TW1.75.006 75 13543
 12-JAN-19 CC M
 Step 1 5262.33
 Step 2 5538.95
 Step 3 5830.14
 Step 4 6137.50
 Step 5 6461.05

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Program Analyst I, PT AP361 PTS TL1.75.030 75 13543
 13-JUL-19 CC M
 Step 1 5367.58
 Step 2 5649.73
 Step 3 5946.74
 Step 4 6260.25
 Step 5 6590.27

Program Analyst II AP293 FTE TW1.75.009 75 13543
 12-JAN-19 CC M
 Step 1 6092.19
 Step 2 6412.50
 Step 3 6750.60
 Step 4 7104.88
 Step 5 7480.18

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Program Analyst II, PPT AP358 PPT TW1.75.009 75 13543
 12-JAN-19 CC M
 Step 1 6092.19
 Step 2 6412.50
 Step 3 6750.60
 Step 4 7104.88
 Step 5 7480.18

Program Analyst II, PT AP362 PTS UG1.75.012 75 13543
 13-JUL-19 CC H
 Step 1 38.24
 Step 2 40.24
 Step 3 42.38
 Step 4 44.61
 Step 5 46.97

Program Analyst III SC204 FTE UM2.75.012 75 13543
 12-JAN-19 CC M
 Step 1 7051.49
 Step 2 7423.55
 Step 3 7813.41
 Step 4 8225.92
 Step 5 8657.84

Program Analyst III, PPT AP360 PPT TW1.75.012 75 13543
 12-JAN-19 CC M
 Step 1 7051.49
 Step 2 7423.56

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Step 3 7813.42
 Step 4 8225.93
 Step 5 8657.86

Programmer Analyst III, PPT AP297 PPT TW1.75.015 75 13543
 12-JAN-19 CC M
 Step 1 8164.45
 Step 2 8593.14
 Step 3 9046.08
 Step 4 9521.70
 Step 5 10023.17

Project Manager EM216 FTE UM2.75.019 75 13543
 12-JAN-19 CC M
 Min 9922.87
 Max 12184.41

Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
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Project Manager (PPT) EM226 PPT UM2.75.019 75 13543
 12-JAN-19 CC M
 Min 9922.87
 Max 12184.41

Project Manager II EM211 FTE UM2.75.022 75 13543
 12-JAN-19 CC M
 Min 11487.18
 Max 14104.60

Project Manager II (PPT) EM227 PPT UM1.75.022 75 13543
 12-JAN-19 CC M
 Min 11487.19
 Max 14104.60

Project Manager III EM212 FTE UM1.75.025 75 13543
 12-JAN-19 CU M
 Min 13298.99
 Max 16327.29

Project Manager III, PPT EM213 PPT UM1.75.025 75 13543
 12-JAN-19 CU M
 Min 13298.99
 Max 16327.29

Project Manager III, PT EM214 PTS TL1.75.020 75 13543
 13-JUL-19 CU M

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Min 13043.24

Max 16013.31

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			
Public Information Officer I AP298 FTE	TW1.75.008		75 13543
12-JAN-19 CC M			
Step 1	5801.01		
Step 2	6106.76		
Step 3	6428.68		
Step 4	6766.77		
Step 5	7122.66		
Public Information Officer II AP299 FTE	TW1.75.012		75 13543
12-JAN-19 CC M			
Step 1	7051.49		
Step 2	7423.56		
Step 3	7813.42		
Step 4	8225.93		
Step 5	8657.86		
Public Information Officer II, PPT AP300 PPT	TW1.75.012		75 13543
12-JAN-19 CC M			
Step 1	7051.49		
Step 2	7423.56		
Step 3	7813.42		
Step 4	8225.93		
Step 5	8657.86		
Public Information Officer II, PT AP301 PTS	TL1.75.018		75 13543
13-JUL-19 CU M			
Step 1	7481.94		
Step 2	7871.48		
Step 3	8290.20		
Step 4	8726.06		
Step 5	9185.95		
Public Information Officer III AP302 FTE	TW1.75.015		75 13543
12-JAN-19 CC M			
Step 1	8164.45		
Step 2	8593.14		
Step 3	9046.08		
Step 4	9521.70		
Step 5	10023.17		
Public Service Rep, PPT SS196 PPT	SD1.75.029		75 13543

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12-JAN-19 CC H
 Step 1 25.05
 Step 2 26.39
 Step 3 27.77
 Step 4 29.24
 Step 5 30.78

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Public Service Rep, Sr PP155 FTE	TW1.75.004	75	13543
12-JAN-19 CC M			
Step 1	4773.77		
Step 2	5024.53		
Step 3	5288.21		
Step 4	5566.46		
Step 5	5860.88		

Public Service Representative SS169 FTE	SD1.75.029	75	13543
12-JAN-19 CC H			
Step 1	25.05		
Step 2	26.39		
Step 3	27.77		
Step 4	29.24		
Step 5	30.78		

Public Service Representative, PT SS198 PTS	SI1.75.011	75	13543
12-JAN-19 CU H			
Step 1	25.04		
Step 2	26.39		
Step 3	27.76		
Step 4	29.22		
Step 5	30.76		

Public Works Maintenance Worker TR174 FTE	SC1.80.011	80	13543
12-JAN-19 CC H			
Step 1	23.76		
Step 2	25.01		
Step 3	26.33		
Step 4	27.71		
Step 5	29.18		

Public Works Operations Manager MA137 FTE	UM1.75.022	75	13543
12-JAN-19 CU M			
Min	11487.19		
Max	14104.60		

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Public Works Personnel Coordinator MA138 FTE UM2.75.014 75 13543

12-JAN-19 CC M
 Step 1 7774.60
 Step 2 8183.88
 Step 3 8615.80
 Step 4 9068.75
 Step 5 9545.96

Job Class Title, Code job class Grade Normal Ord
 Effective Date Status Type Hours Num

Public Works Supervisor I SC206 FTE UH1.80.026 80 13543

12-JAN-19 CC M
 Step 1 6522.60
 Step 2 6865.81
 Step 3 7227.17
 Step 4 7606.69
 Step 5 8007.63

Public Works Supervisor II SC207 FTE UH1.80.027 80 13543

12-JAN-19 CC M
 Step 1 7550.57
 Step 2 7948.24
 Step 3 8365.69
 Step 4 8806.24
 Step 5 9269.92

Public Works Utility Worker, PPT TR200 PPT SC1.80.053 80 13543

12-JAN-19 CC H
 Step 1 24.51
 Step 2 25.79
 Step 3 27.15
 Step 4 28.59
 Step 5 30.06

Purchasing Supervisor AF053 FTE UH1.75.014 75 13543

12-JAN-19 cc M
 Step 1 7772.99
 Step 2 8180.63
 Step 3 8612.55
 Step 4 9065.51
 Step 5 9542.73

Ranger PS174 FTE RO1.80.001 80 12863

30-JUN-07 CC H
 Step 1 28.62
 Step 2 30.11

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Step 3 31.70
 Step 4 33.37
 Step 5 35.13
 Step 6 36.97

Real Estate Agent AP308 FTE TF1.75.011 75 13543
 12-JAN-19 CC M
 Step 1 7228.05
 Step 2 7607.93
 Step 3 8007.82
 Step 4 8429.40
 Step 5 8872.59

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Real Estate Agent, Supervising AP309 FTE UM2.75.017 75 13543
 12-JAN-19 CC M
 Step 1 9000.79
 Step 2 9474.78
 Step 3 9973.02
 Step 4 10498.78
 Step 5 11050.40

Real Estate Collections Officer AF034 FTE SD1.75.038 75 13543
 12-JAN-19 CC H
 Step 1 27.32
 Step 2 28.76
 Step 3 30.27
 Step 4 31.86
 Step 5 33.51

Receptionist SS170 FTE SD1.75.011 75 13543
 12-JAN-19 CC H
 Step 1 20.96
 Step 2 22.06
 Step 3 23.22
 Step 4 24.45
 Step 5 25.73

Receptionist to the City Attorney SS171 FTE TW1.75.002 75 13543
 12-JAN-19 BU M
 Step 1 4328.93
 Step 2 4557.02
 Step 3 4796.43
 Step 4 5048.80
 Step 5 5315.71

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Receptionist to the City Auditor SS197 FTE TW1.75.002 75 13543
 12-JAN-19 BU M
 Step 1 4328.93
 Step 2 4557.02
 Step 3 4796.43
 Step 4 5048.80
 Step 5 5315.71

Receptionist to the City Auditor, PPT SS204 PPT TW1.75.002 75 13543
 12-JAN-19 CC M
 Step 1 4328.93
 Step 2 4557.02
 Step 3 4796.43
 Step 4 5048.80
 Step 5 5315.71

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Receptionist to the City Auditor, PT SS205 PTS TL1.75.024 75 13543
 13-JUL-19 CU M
 Step 1 4415.51
 Step 2 4648.15
 Step 3 4892.36
 Step 4 5149.77
 Step 5 5422.03

Receptionist to the City Clerk SS172 FTE TW1.75.002 75 13543
 12-JAN-19 CC M
 Step 1 4328.93
 Step 2 4557.02
 Step 3 4796.43
 Step 4 5048.80
 Step 5 5315.71

Receptionist to the City Council SS173 FTE SD1.75.011 75 13543
 12-JAN-19 CC H
 Step 1 20.96
 Step 2 22.06
 Step 3 23.22
 Step 4 24.45
 Step 5 25.73

Receptionist, PPT SS174 PPT SD1.75.011 75 13543
 12-JAN-19 CC H
 Step 1 20.96

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Step 2 22.06
 Step 3 23.22
 Step 4 24.45
 Step 5 25.73

Receptionist, PT SS175 PTS SI1.75.022 75 13543
 12-JAN-19 CU H
 Step 1 20.97
 Step 2 22.06
 Step 3 23.22
 Step 4 24.45
 Step 5 25.73

Recreation Aide, PT SS177 PTS SI1.80.001 80 13543
 12-JAN-19 CU H
 Step 1 14.07
 Step 2 14.76
 Step 3 15.50
 Step 4 16.27
 Step 5 17.09

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Recreation Attendant I, PT SS178 PTS SI1.80.002 80 13543
 12-JAN-19 CU H
 Step 1 14.40
 Step 2 15.13
 Step 3 15.89
 Step 4 16.68
 Step 5 17.50

Recreation Attendant II, PPT SS203 PPT SC1.80.058 80 13543
 12-JAN-19 CC H
 Step 1 16.58
 Step 2 17.39
 Step 3 18.27
 Step 4 19.19
 Step 5 20.14

Recreation Attendant II, PT SS179 PTS SI1.80.005 80 13543
 12-JAN-19 CU H
 Step 1 16.58
 Step 2 17.39
 Step 3 18.27
 Step 4 19.19
 Step 5 20.13

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Recreation Center Director PP131 FTE SC1.80.043 80 13543
 12-JAN-19 CC H
 Step 1 29.51
 Step 2 31.07
 Step 3 32.70
 Step 4 34.42
 Step 5 36.23

Recreation General Supervisor MA139 FTE UM2.75.012 75 13543
 12-JAN-19 CC M
 Step 1 7051.49
 Step 2 7423.55
 Step 3 7813.41
 Step 4 8225.92
 Step 5 8657.84

Recreation Leader I, PT PP132 PTS SI1.80.003 80 13543
 12-JAN-19 CU H
 Step 1 16.00
 Step 2 16.82
 Step 3 17.66
 Step 4 18.53
 Step 5 19.46

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Recreation Leader II, PPT PP133 PPT SC1.80.002 80 13543
 12-JAN-19 CC H
 Step 1 18.41
 Step 2 19.33
 Step 3 20.29
 Step 4 21.32
 Step 5 22.38

Recreation Leader II, PT PP134 PTS SI1.80.010 80 13543
 12-JAN-19 CU H
 Step 1 18.41
 Step 2 19.33
 Step 3 20.29
 Step 4 21.32
 Step 5 22.38

Recreation Program Director PP135 FTE SC1.80.025 80 13543
 12-JAN-19 CC H
 Step 1 25.97

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Step 2 27.34
 Step 3 28.78
 Step 4 30.29
 Step 5 31.87

Recreation Specialist I, PPT PP136 PPT SC1.80.004 80 13543
 12-JAN-19 CC H
 Step 1 18.75
 Step 2 19.74
 Step 3 20.78
 Step 4 21.87
 Step 5 23.03

Recreation Specialist I, PT PP137 PTS SI1.80.013 80 13543
 12-JAN-19 CU H
 Step 1 18.76
 Step 2 19.75
 Step 3 20.78
 Step 4 21.88
 Step 5 23.03

Recreation Specialist II, PPT PP138 PPT SC1.80.015 80 13543
 12-JAN-19 CC H
 Step 1 24.19
 Step 2 25.47
 Step 3 26.81
 Step 4 28.22
 Step 5 29.71

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Recreation Specialist II, PT PP139 PTS SI1.80.019 80 13543
 12-JAN-19 CU H
 Step 1 24.20
 Step 2 25.48
 Step 3 26.82
 Step 4 28.22
 Step 5 29.71

Recreation Specialist III, PPT PP161 PPT SC1.80.043 80 13543
 12-JAN-19 CC H
 Step 1 29.51
 Step 2 31.07
 Step 3 32.70
 Step 4 34.42
 Step 5 36.23

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Recreation Specialist III, PT PP162 PTS SI1.80.058 80 13543
 12-JAN-19 CU H
 Step 1 29.51
 Step 2 31.07
 Step 3 32.70
 Step 4 34.41
 Step 5 36.23

Recreation Supervisor SC209 FTE UH1.75.009 75 13543
 12-JAN-19 CC M
 Step 1 6088.97
 Step 2 6410.88
 Step 3 6747.36
 Step 4 7103.25
 Step 5 7476.95

Recreation Svcs Manager, Assistant to EM111 FTE UM2.75.015 75 13543
 12-JAN-19 CC M
 Step 1 8164.46
 Step 2 8593.14
 Step 3 9046.09
 Step 4 9521.69
 Step 5 10023.17

Recycling Specialist PP140 FTE TW1.75.009 75 13543
 12-JAN-19 CC M
 Step 1 6092.19
 Step 2 6412.50
 Step 3 6750.60
 Step 4 7104.88
 Step 5 7480.18

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Recycling Specialist, Senior PP141 FTE UH1.75.012 75 13543
 12-JAN-19 CC M
 Step 1 7049.87
 Step 2 7420.32
 Step 3 7811.80
 Step 4 8222.70
 Step 5 8654.60

Recycling Supervisor SC210 FTE UM2.75.015 75 13543
 12-JAN-19 CC M
 Step 1 8164.46

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Step 2 8593.14
 Step 3 9046.09
 Step 4 9521.69
 Step 5 10023.17

Refuge Naturalist	TR196	FTE	SC1.80.008	80	13543
12-JAN-19	CC	H			
Step 1	22.52				
Step 2	23.71				
Step 3	24.94				
Step 4	26.26				
Step 5	27.64				

Rehabilitation Advisor I	AP312	FTE	TW1.75.005	75	13543
12-JAN-19	CC	M			
Step 1	5011.59				
Step 2	5275.27				
Step 3	5553.52				
Step 4	5844.69				
Step 5	6153.67				

Rehabilitation Advisor II	AP313	FTE	TW1.75.007	75	13543
12-JAN-19	CC	M			
Step 1	5526.01				
Step 2	5815.58				
Step 3	6122.94				
Step 4	6444.86				
Step 5	6784.57				

Rehabilitation Advisor III	AP314	FTE	TW1.75.010	75	13543
12-JAN-19	CC	M			
Step 1	6396.33				
Step 2	6732.80				
Step 3	7087.09				
Step 4	7460.77				
Step 5	7853.86				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Rehabilitation Paint Technician	AP315	FTE	SC1.80.027	80	13543
12-JAN-19	CC	H			
Step 1	26.34				
Step 2	27.74				
Step 3	29.19				
Step 4	30.72				
Step 5	32.35				

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Rehabilitation Supervisor I SC211 FTE UH1.75.013 75 13543
 12-JAN-19 CC M
 Step 1 7476.54
 Step 2 7870.31
 Step 3 8283.68
 Step 4 8719.91
 Step 5 9179.06

Rehabilitation Supervisor II AP316 FTE UH1.75.016 75 13543
 12-JAN-19 CC M
 Step 1 8568.88
 Step 2 9020.21
 Step 3 9494.19
 Step 4 9994.06
 Step 5 10519.79

Reproduction Assistant SS180 FTE SD1.75.013 75 13543
 12-JAN-19 CC H
 Step 1 21.12
 Step 2 22.22
 Step 3 23.40
 Step 4 24.63
 Step 5 25.92

Reproduction Offset Operator SS182 FTE SD1.75.018 75 13543
 12-JAN-19 CC H
 Step 1 22.40
 Step 2 23.58
 Step 3 24.82
 Step 4 26.12
 Step 5 27.51

Reproduction Offset Supervisor SS181 FTE TW1.75.005 75 13543
 12-JAN-19 CC M
 Step 1 5011.59
 Step 2 5275.27
 Step 3 5553.52
 Step 4 5844.69
 Step 5 6153.67

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Reprographic Shop Supervisor SC212 FTE UH1.75.008 75 13543
 12-JAN-19 CC M
 Step 1 5799.41

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Step 2 6105.16
 Step 3 6425.45
 Step 4 6765.16
 Step 5 7121.05

Retirement Benefits Representative AP319 FTE TW1.75.003 75 13543

12-JAN-19 CC M

Step 1 4682.05
 Step 2 4928.66
 Step 3 5188.61
 Step 4 5461.86
 Step 5 5748.46

Retirement Systems Accountant AP384 FTE UM2.75.014 75 13543

12-JAN-19 CC M

Step 1 7774.60
 Step 2 8183.88
 Step 3 8615.80
 Step 4 9068.75
 Step 5 9545.96

Revenue & Tax Admin, Asst AF062 FTE UM2.75.021 75 13543

12-JAN-19 CC M

Min 10940.40
 Max 13433.25

Revenue & Tax Administrator EM204 FTE UK2.75.026 75 13543

13-JUL-19 CU M

Min 14248.68
 Max 17493.93

Revenue Analyst AP320 FTE UM2.75.012 75 13543

12-JAN-19 CC M

Step 1 7051.49
 Step 2 7423.55
 Step 3 7813.41
 Step 4 8225.92
 Step 5 8657.84

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Revenue Analyst, Principal AF059 FTE UM2.75.019 75 13543

12-JAN-19 CC M

Min 9922.87
 Max 12184.41

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Revenue Assistant AP321 FTE SD1.75.043 75 13543
 12-JAN-19 CC H
 Step 1 27.96
 Step 2 29.44
 Step 3 30.99
 Step 4 32.63
 Step 5 34.33

Revenue Operations Supervisor SC213 FTE UH1.75.014 75 13543
 12-JAN-19 CC M
 Step 1 7772.99
 Step 2 8180.63
 Step 3 8612.55
 Step 4 9065.51
 Step 5 9542.73

Safety & Loss Control Spec, Asst AP323 FTE TW1.75.006 75 13543
 12-JAN-19 CC M
 Step 1 5262.33
 Step 2 5538.95
 Step 3 5830.14
 Step 4 6137.50
 Step 5 6461.05

Safety & Loss Control Specialist AP322 FTE TW1.75.009 75 13543
 12-JAN-19 CC M
 Step 1 6092.19
 Step 2 6412.50
 Step 3 6750.60
 Step 4 7104.88
 Step 5 7480.18

Senior Aide, PT PP142 PTS UJ1.75.001 75 010119
 01-JAN-19 CU H
 Min 13.80
 Max 13.80

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Senior Center Director PP143 FTE UH1.80.005 80 13543
 12-JAN-19 CC M
 Step 1 5009.96
 Step 2 5273.65
 Step 3 5550.27
 Step 4 5843.08
 Step 5 6150.43

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Senior Center Director, PPT SC218 PPT UH1.75.005 75 13543
 12-JAN-19 CC M
 Step 1 5009.96
 Step 2 5273.65
 Step 3 5550.27
 Step 4 5843.08
 Step 5 6150.43

Senior Council Policy Analyst AP387 FTE TW1.75.014 75 13543
 12-JAN-19 CC M
 Step 1 7774.60
 Step 2 8183.87
 Step 3 8615.79
 Step 4 9068.74
 Step 5 9545.96

Senior Council Policy Analyst, PPT AP388 PPT TW1.75.014 75 13543
 12-JAN-19 CC M
 Step 1 7774.60
 Step 2 8183.87
 Step 3 8615.79
 Step 4 9068.74
 Step 5 9545.96

Senior Council Policy Analyst, PT AP389 PTS UG1.75.018 75 13543
 13-JUL-19 CC H
 Step 1 48.82
 Step 2 51.39
 Step 3 54.10
 Step 4 56.95
 Step 5 59.95

Senior Employment Coordinator SC219 FTE TW1.75.009 75 13543
 12-JAN-19 CC M
 Step 1 6092.19
 Step 2 6412.50
 Step 3 6750.60
 Step 4 7104.88
 Step 5 7480.18

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Senior Hearing Officer SC248 FTE UH1.75.019 75 13543
 12-JAN-19 CC M
 Min 9919.66

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Max 12179.55

Senior Services Admin PPT MA150 PPT UM2.75.019 75 13543
 12-JAN-19 CC M

Min 9922.87

Max 12184.41

Senior Services Administrator MA141 FTE UM2.75.019 75 13543
 12-JAN-19 CC M

Min 9922.87

Max 12184.41

Senior Services Prgm Assistant PP144 FTE TW1.75.004 75 13543
 12-JAN-19 CC M

Step 1 4773.77

Step 2 5024.53

Step 3 5288.21

Step 4 5566.46

Step 5 5860.88

Senior Services Prgm Assistant, PPT PP145 PPT TW1.75.004 75 13543

12-JAN-19 CC M

Step 1 4773.77

Step 2 5024.53

Step 3 5288.21

Step 4 5566.46

Step 5 5860.88

Senior Services Program Assistant, PT PP173 TPT TL1.75.029 75 13543

13-JUL-19 CU M

Step 1 4869.26

Step 2 5125.03

Step 3 5393.97

Step 4 5677.79

Step 5 5978.09

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Senior Services Supervisor SC220 FTE UH1.75.011 75 13543

12-JAN-19 CC M

Step 1 6834.24

Step 2 7194.88

Step 3 7573.65

Step 4 7972.18

Step 5 8392.12

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Sergeant Of Police PS178 FTE PP1.80.004 80 13341
 01-JAN-19 CC M
 Step 1 12471.99

Sergeant of Police PS191 FTE PP1.84.003 84 13341
 01-JAN-19 CC M
 Step 1 13095.58

Sergeant of Police (PERS) PS179 FTE PP1.80.003 80 13341
 01-JAN-19 CC M
 Step 1 11892.19

Sergeant of Police (PERS) PS192 FTE PP1.84.004 84 13341
 01-JAN-19 CC M
 Step 1 12486.81

Sewer Maintenance Leader TR175 FTE SC1.80.045 80 13543
 12-JAN-19 CC H
 Step 1 32.57
 Step 2 34.29
 Step 3 36.10
 Step 4 38.00
 Step 5 40.00

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Sewer Maintenance Planner TR206 FTE	TW1.75.013	75	13543
12-JAN-19 CC M			
Step 1 7404.14			
Step 2 7794.00			
Step 3 8204.90			
Step 4 8636.82			
Step 5 9091.39			

Sewer Maintenance Worker TR176 FTE	SC1.80.021	80	13543
12-JAN-19 CC H			
Step 1 25.84			
Step 2 27.20			
Step 3 28.63			
Step 4 30.13			
Step 5 31.72			

Sign Maintenance Worker TR177 FTE	SC1.80.026	80	13543
12-JAN-19 CC H			
Step 1 26.10			
Step 2 27.47			

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Step 3 28.92
 Step 4 30.43
 Step 5 32.05

Solid Waste/Recycling Prog Sup PP146 FTE UM2.75.017 75 13543
 12-JAN-19 CC M
 Step 1 9000.79
 Step 2 9474.78
 Step 3 9973.02
 Step 4 10498.78
 Step 5 11050.40

Spatial Data Administrator AP326 FTE UM2.75.019 75 13543
 12-JAN-19 CC M
 Min 9922.87
 Max 12184.41

Spatial Data Analyst III AP327 FTE TW1.75.016 75 13543
 12-JAN-19 CC M
 Step 1 8572.11
 Step 2 9023.44
 Step 3 9499.05
 Step 4 9998.92
 Step 5 10524.66

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Spatial Database Analyst III AP325 FTE TW1.75.016 75 13543
 12-JAN-19 CC M
 Step 1 8572.11
 Step 2 9023.44
 Step 3 9499.05
 Step 4 9998.92
 Step 5 10524.66

Special Assistant to the Mayor I MA102 FTE TA1.75.038 75 13543
 12-JAN-19 CU M
 Min 6052.77
 Max 10481.56

Special Assistant to the Mayor I, PPT MA154 PPT TA1.75.038 75 13543
 12-JAN-19 CU M
 Min 6052.77
 Max 10481.56

Special Assistant to the Mayor I, PT MA155 PTS TL1.75.027 75 13543

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13-JUL-19 CU M
 Min 5936.97
 Max 10281.02

Special Assistant to the Mayor II EM215 FTE UM1.75.037 75 13543

12-JAN-19 CU M
 Min 7409.00
 Max 12071.16

Special Assistant to the Mayor II, PPT EM251 PPT UM1.75.037 75 13543

12-JAN-19 CU M
 Min 7409.00
 Max 12071.16

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Special Assistant to the Mayor II, PT EM252 PTS TL1.75.028 75 13543

13-JUL-19 CU M
 Min 7266.52
 Max 11839.03

Special Assistant to the Mayor III EM250 FTE UK2.75.029 75 13543

13-JUL-19 CU M
 Min 10125.23
 Max 16660.24

Special Assistant to the Mayor III, PPT EMXXX PPT UK2.75.029 75 XXXXX

XX-NOV-19 CU M
 Min 10125.23
 Max 16660.24

Special Assistant to the Mayor III, PPT EMXXX PPT UG1.75.XXX 75 XXXXX

XX-NOV-19 CU M
 Min 10125.23
 Max 16660.24

Special Clerkship, PPT AP328 PPT TW1.75.036 75 13543

12-JAN-19 CC M
 Step 1 3562.15
 Step 2 3748.18
 Step 3 3945.53
 Step 4 4154.22
 Step 5 4370.98

Special Clerkship, PT AP329 PTS UG1.75.002 75 13543

13-JUL-19 CU H

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Step 1 17.25
 Step 2 18.92
 Step 3 20.83
 Step 4 22.91
 Step 5 25.15

Special Counsel MA147 FTE U41.75.026 75 13543
 12-JAN-19 CU M
 Min 13963.92
 Max 17144.03

Special Counsel Labor & Employ MA161 FTE UP1.75.026 75 13543
 13-JUL-19 CU M
 Min 14243.19
 Max 17486.90

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Special Events Coordinator AP330 FTE TW1.75.012 75 13543
 12-JAN-19 CC M
 Step 1 7051.49
 Step 2 7423.56
 Step 3 7813.42
 Step 4 8225.93
 Step 5 8657.86

Special Events Coordinator, PT AP442 TPT TL1.75.032 75 13543
 13-JUL-19 CU M
 Step 1 7192.51
 Step 2 7572.03
 Step 3 7969.69
 Step 4 8390.45
 Step 5 8831.02

Specialty Combination Insp Tech IS121 FTE SD1.75.069 75 13543
 12-JAN-19 CC H
 Step 1 48.46
 Step 2 0.00
 Step 3 0.00
 Step 4 0.00
 Step 5 0.00

Specialty Combination Insp, Senior IS120 FTE SC1.80.061 80 13543
 12-JAN-19 CC H
 Step 1 45.55
 Step 2 47.96

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Step 3 50.46
 Step 4 53.12
 Step 5 55.92

Specialty Combination Inspector IS119 FTE SC1.80.060 80 13543
 12-JAN-19 CC H
 Step 1 40.65
 Step 2 42.78
 Step 3 44.24
 Step 4 47.40
 Step 5 49.90

Sports Official, PT PP160 PTS SI1.80.057 80 13543
 12-JAN-19 CC H
 Step 1 21.35

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Sports Program Coordinator SC236 FTE TW1.75.007 75 13543
 12-JAN-19 CC M
 Step 1 5526.01
 Step 2 5815.58
 Step 3 6122.94
 Step 4 6444.86
 Step 5 6784.57

Sr. Hearing Officer, PPT SC249 PPT UH1.75.019 75 13543
 12-JAN-19 CC M
 Min 9919.66
 Max 12179.55

Stagehand, PPT TC139 PPT SB1.80.019 80 13543
 12-JAN-19 CC H
 Step 1 24.18
 Step 2 25.47
 Step 3 26.81
 Step 4 28.21
 Step 5 29.71

Stagehand, PT TC138 PTS SI1.80.019 80 13543
 12-JAN-19 CU H
 Step 1 24.20
 Step 2 25.48
 Step 3 26.82
 Step 4 28.22
 Step 5 29.71

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Stationary Engineer	TR178	FTE	SB1.80.012	80	13543
12-JAN-19	CC	H			
Step 1	33.49				
Step 2	35.24				
Step 3	37.11				
Step 4	39.05				
Step 5	41.12				

Stationary Engineer, Chief	SC223	FTE	UH1.80.014	80	13543
12-JAN-19	CC	M			
Step 1	7772.99				
Step 2	8180.63				
Step 3	8612.55				
Step 4	9065.51				
Step 5	9542.73				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Storekeeper	SS186	FTE	SC1.80.056	80	13543
12-JAN-19	CC	H			
Step 1	24.07				
Step 2	25.33				
Step 3	26.64				
Step 4	28.05				
Step 5	29.49				

Storekeeper II	SS187	FTE	UH1.80.004	80	13543
12-JAN-19	CC	M			
Step 1	4770.55				
Step 2	5022.92				
Step 3	5286.60				
Step 4	5564.82				
Step 5	5857.63				

Storekeeper III	SS188	FTE	UH1.80.007	80	13543
12-JAN-19	CC	M			
Step 1	5522.77				
Step 2	5813.94				
Step 3	6119.69				
Step 4	6441.61				
Step 5	6781.35				

Street Maintenance Leader	TR180	FTE	SC1.80.035	80	13543
12-JAN-19	CC	H			
Step 1	30.19				

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Step 2 31.78
 Step 3 33.47
 Step 4 35.23
 Step 5 37.08

Street Sweeper Operator TR181 FTE SC1.80.034 80 13543
 12-JAN-19 CC H
 Step 1 28.47
 Step 2 29.96
 Step 3 31.54
 Step 4 33.20
 Step 5 34.95

Student Trainee, PT SS195 PTS UG1.80.004 80 13543
 13-JUL-19 CU H
 Min 14.36
 Max 27.11

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Subpoena Server AP331 FTE SC1.80.032 80 13543
 12-JAN-19 CC H
 Step 1 27.15
 Step 2 28.57
 Step 3 30.08
 Step 4 31.66
 Step 5 33.34

Support Services Supervisor SC225 FTE UM2.75.016 75 13543
 12-JAN-19 CC M
 Step 1 8572.13
 Step 2 9023.44
 Step 3 9499.05
 Step 4 9998.92
 Step 5 10524.67

Surveying Technician (Field) ET132 FTE SC1.80.024 80 13543
 12-JAN-19 CC H
 Step 1 25.95
 Step 2 27.32
 Step 3 28.76
 Step 4 30.27
 Step 5 31.86

Surveying Technician, Sr (Field) ET133 FTE SC1.80.038 80 13543
 12-JAN-19 CC H

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Step 1 29.85
 Step 2 31.41
 Step 3 33.07
 Step 4 34.81
 Step 5 36.64

Systems Accountant III AF045 FTE TW1.75.015 75 13543
 12-JAN-19 CC M
 Step 1 8164.45
 Step 2 8593.14
 Step 3 9046.08
 Step 4 9521.70
 Step 5 10023.17

Systems Analyst I AP332 FTE TW1.75.007 75 13543
 12-JAN-19 CC M
 Step 1 5526.01
 Step 2 5815.58
 Step 3 6122.94
 Step 4 6444.86
 Step 5 6784.57

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Systems Analyst II AP333 FTE TW1.75.011 75 13543
 12-JAN-19 CC M
 Step 1 6716.63
 Step 2 7069.29
 Step 3 7441.34
 Step 4 7834.46
 Step 5 8246.97

Systems Analyst II, PPT AP399 PPT TW1.75.011 75 13543
 12-JAN-19 CC M
 Step 1 6716.63
 Step 2 7069.29
 Step 3 7441.34
 Step 4 7834.46
 Step 5 8246.97

Systems Analyst III AP334 FTE TW1.75.015 75 13543
 12-JAN-19 CC M
 Step 1 8164.45
 Step 2 8593.14
 Step 3 9046.08
 Step 4 9521.70

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Step 5 10023.17

Tax Auditor I AF004 FTE			SD1.75.052	75 13543
12-JAN-19	CC	H		
Step 1	31.70			
Step 2	33.37			
Step 3	35.13			
Step 4	37.00			
Step 5	38.93			

Tax Auditor II AF022 FTE			SD1.75.058	75 13543
12-JAN-19	CC	H		
Step 1	36.45			
Step 2	38.36			
Step 3	40.37			
Step 4	42.51			
Step 5	44.74			

Tax Auditor III AF051 FTE			UH1.75.011	75 13543
12-JAN-19	CC	M		
Step 1	6834.24			
Step 2	7194.88			
Step 3	7573.65			
Step 4	7972.18			
Step 5	8392.12			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Tax Enforcement Officer II AF050 FTE			SD1.75.058	75 13543
12-JAN-19	CC	H		
Step 1	36.45			
Step 2	38.36			
Step 3	40.37			
Step 4	42.51			
Step 5	44.74			

Tax Enforcement Officer III AF052 FTE			UH1.75.011	75 13543
12-JAN-19	CC	M		
Step 1	6834.24			
Step 2	7194.88			
Step 3	7573.65			
Step 4	7972.18			
Step 5	8392.12			

Tax Representative I AF005 FTE			SD1.75.020	75 13543
12-JAN-19	CC	H		

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Step 1 22.75
 Step 2 23.95
 Step 3 25.21
 Step 4 26.53
 Step 5 27.93

Tax Representative II AF024 FTE SD1.75.058 75 13543
 12-JAN-19 CC H
 Step 1 36.45
 Step 2 38.36
 Step 3 40.37
 Step 4 42.51
 Step 5 44.74

Technical Communications Specialist AP338 FTE TW1.75.012 75 13543
 12-JAN-19 CC M
 Step 1 7051.49
 Step 2 7423.56
 Step 3 7813.42
 Step 4 8225.93
 Step 5 8657.86

Telecommunication Systems Engineer AP339 FTE TW1.75.015 75 13543
 12-JAN-19 CC M
 Step 1 8164.45
 Step 2 8593.14
 Step 3 9046.08
 Step 4 9521.70
 Step 5 10023.17

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Telecommunications Electrician TR182 FTE IE1.75.001 75 13526
 13-JUL-19 CC H
 Step 1 41.61
 Step 2 42.55
 Step 3 43.67
 Step 4 44.75
 Step 5 45.93

Telecommunications Electrician, Sr TR183 FTE IE1.72.003 72 13526
 13-JUL-19 CC H
 Step 1 48.30
 Step 2 49.47
 Step 3 50.64
 Step 4 51.91

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Step 5 53.19

Telecommunications Supervisor SC227 FTE UH1.75.001 75 13543

12-JAN-19 CC M

Step 1 7402.52

Step 2 7792.39

Step 3 8201.66

Step 4 8633.57

Step 5 9088.16

Telecommunications Technician TC140 FTE IE1.80.002 80 13526

13-JUL-19 CC H

Step 1 33.71

Step 2 35.47

Step 3 37.34

Step 4 39.31

Step 5 41.37

Telecommunications Technician, PT TC142 PTS IE1.80.002 80 13526

13-JUL-19 CC H

Step 1 33.71

Step 2 35.47

Step 3 37.34

Step 4 39.31

Step 5 41.37

Telephone Services Specialist AP340 FTE IE1.75.002 75 13526

13-JUL-19 CC H

Step 1 46.43

Step 2 47.52

Step 3 48.67

Step 4 49.91

Step 5 51.11

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Temp Contract Svcs Employee, PT AP341 PTS CON.75.001 75 13543

13-JUL-19 CU M

Min 2153.89

Max 19684.26

Traffic Engineering Tech, Senior (O) ET134 FTE SD1.75.062 75 13543

12-JAN-19 CC H

Step 1 37.68

Step 2 39.64

Step 3 41.74

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Step 4 43.93
 Step 5 46.24

Traffic Painter TR185 FTE SB1.80.012 80 13543

12-JAN-19 CC H

Step 1 33.49
 Step 2 35.24
 Step 3 37.11
 Step 4 39.05
 Step 5 41.12

Traffic Sign Maker TR186 FTE SC1.80.019 80 13543

12-JAN-19 CC H

Step 1 27.96
 Step 2 29.42
 Step 3 30.98
 Step 4 32.60
 Step 5 34.32

Training & Public Svcs Admin AP343 FTE UM2.75.012 75 13543

12-JAN-19 CC M

Step 1 7051.49
 Step 2 7423.55
 Step 3 7813.41
 Step 4 8225.92
 Step 5 8657.84

Training Coordinator AP435 FTE UM2.75.012 75 13543

12-JAN-19 CC M

Step 1 7051.49
 Step 2 7423.55
 Step 3 7813.41
 Step 4 8225.92
 Step 5 8657.84

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Transportation Planner I AP453 FTE TW1.75.007 75 13543

12-JAN-19 CC M

Step 1 5526.01
 Step 2 5815.58
 Step 3 6122.94
 Step 4 6444.86
 Step 5 6784.57

Transportation Planner II AP454 FTE TW1.75.010 75 13543

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12-JAN-19 CC M
 Step 1 6396.33
 Step 2 6732.80
 Step 3 7087.09
 Step 4 7460.77
 Step 5 7853.86

Transportation Planner III AP455 FTE TW1.75.013 75 13543

12-JAN-19 CC M
 Step 1 7404.14
 Step 2 7794.00
 Step 3 8204.90
 Step 4 8636.82
 Step 5 9091.39

Transportation Planner, Senior TR187 FTE UM2.75.018 75 13543

12-JAN-19 CC M
 Step 1 9450.51
 Step 2 9948.76
 Step 3 10471.28
 Step 4 11022.92
 Step 5 11603.65

Transportation Planner, Senior, PPT AP344 PPT UM1.75.018 75 13543

12-JAN-19 CC M
 Step 1 9450.52
 Step 2 9948.76
 Step 3 10471.28
 Step 4 11022.90
 Step 5 11603.66

Treasury Administrator EM206 FTE UK2.75.026 75 13543

13-JUL-19 BU M
 Min 14248.68
 Max 17493.93

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Treasury Administrator, Asst AF061 FTE UM2.75.021 75 13543

12-JAN-19 CC M
 Min 10940.40
 Max 13433.25

Treasury Analyst I AF057 FTE TW1.75.006 75 13543

12-JAN-19 CC M
 Step 1 5262.33

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Step 2 5538.95
 Step 3 5830.14
 Step 4 6137.50
 Step 5 6461.05

Treasury Analyst II AF058 FTE	TW1.75.009	75 13543
12-JAN-19 CC M		
Step 1 6092.19		
Step 2 6412.50		
Step 3 6750.60		
Step 4 7104.88		
Step 5 7480.18		

Treasury Analyst III AF035 FTE	UH1.75.013	75 13543
12-JAN-19 CC M		
Step 1 7476.54		
Step 2 7870.31		
Step 3 8283.68		
Step 4 8719.91		
Step 5 9179.06		

Tree High Climber TR188 FTE	SC1.80.037	80 13543
12-JAN-19 CC H		
Step 1 32.16		
Step 2 33.84		
Step 3 35.61		
Step 4 37.49		
Step 5 39.45		

Tree Supervisor I SC229 FTE	UH1.80.010	80 13543
12-JAN-19 CC M		
Step 1 6394.71		
Step 2 6731.19		
Step 3 7085.46		
Step 4 7457.54		
Step 5 7850.62		

Job Class Title, Code job class	Grade	Normal Ord
Effective Date Status Type	Hours	Num
Tree Supervisor II SC230 FTE	UH1.80.013	80 13543
12-JAN-19 CC M		
Step 1 7402.52		
Step 2 7792.39		
Step 3 8201.66		
Step 4 8633.57		
Step 5 9088.16		

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Tree Trimmer TR189 FTE SC1.80.031 80 13543
 12-JAN-19 CC H
 Step 1 29.91
 Step 2 31.49
 Step 3 33.15
 Step 4 34.88
 Step 5 36.71

Tree Worker Driver TR190 FTE SC1.80.014 80 13543
 12-JAN-19 CC H
 Step 1 25.91
 Step 2 27.21
 Step 3 28.56
 Step 4 30.00
 Step 5 31.54

Truck Driver TR191 FTE SC1.80.030 80 13543
 12-JAN-19 CC H
 Step 1 26.87
 Step 2 28.27
 Step 3 29.76
 Step 4 31.34
 Step 5 32.98

US&R Wrhs & Logistics Spec PS201 FTE SB1.80.011 80 13543
 12-JAN-19 CC H
 Step 1 31.54
 Step 2 33.20
 Step 3 34.95
 Step 4 36.80
 Step 5 38.73

US&R Wrhs & Logistics Spec, PPT PS202 PPT SB1.80.011 80 13543
 12-JAN-19 CC H
 Step 1 31.54
 Step 2 33.20
 Step 3 34.95
 Step 4 36.80
 Step 5 38.73

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

US&R Wrhs & Logistics Spec, PT PS205 TPT S11.80.059 80 13543
 12-JAN-19 CU H
 Step 1 31.55

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Step 2 33.20
 Step 3 34.96
 Step 4 36.80
 Step 5 38.73

Urban Econ Analyst IV-Proj PPT AP452 PPT TW1.75.015 75 13543

12-JAN-19 CC M

Step 1 8164.45
 Step 2 8593.14
 Step 3 9046.08
 Step 4 9521.70
 Step 5 10023.17

Urban Economic Analyst I AP345 FTE TW1.75.005 75 13543

12-JAN-19 CC M

Step 1 5011.59
 Step 2 5275.27
 Step 3 5553.52
 Step 4 5844.69
 Step 5 6153.67

Urban Economic Analyst II AP346 FTE TW1.75.008 75 13543

12-JAN-19 CC M

Step 1 5801.01
 Step 2 6106.76
 Step 3 6428.68
 Step 4 6766.77
 Step 5 7122.66

Urban Economic Analyst II, PPT AP347 PPT TW1.75.008 75 13543

12-JAN-19 CC M

Step 1 5801.01
 Step 2 6106.76
 Step 3 6428.68
 Step 4 6766.77
 Step 5 7122.66

Urban Economic Analyst III AP348 FTE TW1.75.011 75 13543

12-JAN-19 CC M

Step 1 6716.63
 Step 2 7069.29
 Step 3 7441.34
 Step 4 7834.46
 Step 5 8246.97

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Urban Economic Analyst III (PPT) AP368 PPT TW1.75.011 75 13543
 12-JAN-19 CC M
 Step 1 6716.63
 Step 2 7069.29
 Step 3 7441.34
 Step 4 7834.46
 Step 5 8246.97

Urban Economic Analyst IV, Bus Svcs AP349 FTE TW1.75.015 75 13543
 12-JAN-19 CC M
 Step 1 8164.45
 Step 2 8593.14
 Step 3 9046.08
 Step 4 9521.70
 Step 5 10023.17

Urban Economic Analyst IV, Projects AP350 FTE TW1.75.015 75 13543
 12-JAN-19 CC M
 Step 1 8164.45
 Step 2 8593.14
 Step 3 9046.08
 Step 4 9521.70
 Step 5 10023.17

Urban Economic Coordinator SC231 FTE UM2.75.017 75 13543
 12-JAN-19 CC M
 Step 1 9000.79
 Step 2 9474.78
 Step 3 9973.02
 Step 4 10498.78
 Step 5 11050.40

Van Driver TR212 FTE SC1.80.059 80 13543
 12-JAN-19 CC H
 Step 1 16.52
 Step 2 17.38
 Step 3 18.28
 Step 4 19.24
 Step 5 20.26

Van Driver, PPT TR211 PPT SC1.80.059 80 13543
 12-JAN-19 CC H
 Step 1 16.52
 Step 2 17.38
 Step 3 18.28
 Step 4 19.24

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Step 5 20.26

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Van Driver, PT TR192 PTS	SI1.80.008	80	13543
12-JAN-19 CU H			
Step 1	16.52		
Step 2	17.38		
Step 3	18.28		
Step 4	19.24		
Step 5	20.26		
Vegetation Management Supervisor SC232 FTE	UH1.75.012	75	13543
12-JAN-19 CC M			
Step 1	7049.87		
Step 2	7420.32		
Step 3	7811.80		
Step 4	8222.70		
Step 5	8654.60		
Veterinarian AP401 FTE	UM2.75.014	75	13543
12-JAN-19 CC M			
Step 1	7774.60		
Step 2	8183.88		
Step 3	8615.80		
Step 4	9068.75		
Step 5	9545.96		
Veterinarian AP402 PPT	UM2.75.014	75	13543
12-JAN-19 CC M			
Step 1	7774.60		
Step 2	8183.88		
Step 3	8615.80		
Step 4	9068.75		
Step 5	9545.96		
Veterinarian, PT AP443 TPT	TL1.75.034	75	13543
13-JUL-19 CU M			
Step 1	7930.09		
Step 2	8347.56		
Step 3	8788.12		
Step 4	9250.12		
Step 5	9736.89		
Veterinary Technician TC144 FTE	SD1.80.005	80	13543
12-JAN-19 CC H			

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Step 1 20.55
 Step 2 21.72
 Step 3 22.88
 Step 4 24.06
 Step 5 25.22

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Veterinary Technician TC145 PPT	SD1.80.005	80	13543
12-JAN-19 CC H			
Step 1	20.55		
Step 2	21.72		
Step 3	22.88		
Step 4	24.06		
Step 5	25.22		

Veterinary Technician TC146 TPT	SD1.80.005	80	13543
12-JAN-19 CC H			
Step 1	20.55		
Step 2	21.72		
Step 3	22.88		
Step 4	24.06		
Step 5	25.22		

Volunteer Program Coor, Supervising SC233 FTE	UM2.75.017	75	13543
12-JAN-19 CC M			
Step 1	9000.79		
Step 2	9474.78		
Step 3	9973.02		
Step 4	10498.78		
Step 5	11050.40		

Volunteer Program Specialist AP351 FTE	TW1.75.005	75	13543
12-JAN-19 CC M			
Step 1	5011.59		
Step 2	5275.27		
Step 3	5553.52		
Step 4	5844.69		
Step 5	6153.67		

Volunteer Program Specialist I, PPT AP352 PPT	TW1.75.005	75	13543
12-JAN-19 CC M			
Step 1	5011.59		
Step 2	5275.27		
Step 3	5553.52		
Step 4	5844.69		

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Step 5 6153.67

Volunteer Program Specialist II	AP353	FTE	TW1.75.009	75	13543
12-JAN-19	CC	M			
Step 1	6092.19				
Step 2	6412.50				
Step 3	6750.60				
Step 4	7104.88				
Step 5	7480.18				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Water Safety Instructor, PT	AP354	PTS	SI1.80.006	80	13543
12-JAN-19	CU	H			
Step 1	15.85				
Step 2	16.69				
Step 3	17.55				
Step 4	18.47				
Step 5	19.45				

Watershed Program Supervisor	SC243	FTE	UM2.75.015	75	13543
12-JAN-19	CC	M			
Step 1	8164.46				
Step 2	8593.14				
Step 3	9046.09				
Step 4	9521.69				
Step 5	10023.17				

Web Master	AP364	FTE	TW1.75.015	75	13543
12-JAN-19	CC	M			
Step 1	8164.45				
Step 2	8593.14				
Step 3	9046.08				
Step 4	9521.70				
Step 5	10023.17				

Web Specialist	AP398	FTE	TW1.75.006	75	13543
12-JAN-19	CC	M			
Step 1	5262.33				
Step 2	5538.95				
Step 3	5830.14				
Step 4	6137.50				
Step 5	6461.05				

SECTION 6. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of the Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more other sections, subsections, clauses or phrases may be declared invalid or unconstitutional

SECTION 7. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - FORTUNATO BAS, GALLO, GIBSON MCELHANEY, KALB, REID, TAYLOR, THAO AND
PRESIDENT KAPLAN

NOES -

ABSENT -

ABSTENTION -

ATTEST: _____

LATONDA SIMMONS
City Clerk and Clerk of the Council of the City of
Oakland, California

Date of Attestation: _____

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE FULL-TIME CLASSIFICATION OF FIRE INSPECTION SUPERVISOR, TO ADD THE PERMANENT PART-TIME AND PART-TIME CLASSIFICATION EQUIVALENTS OF SPECIAL ASSISTANT TO THE MAYOR III, AND TO AMEND THE SALARY FOR DEPUTY CHIEF OF VIOLENCE PREVENTION.

NOTICE AND DIGEST

This ordinance authorizes changes to the City's Classification Plan as shown in the City's Salary Schedule to add new classifications and amend existing classification titles. The Oakland Fire Department is requesting a new supervisory classification to oversee fire inspection staff. The Mayor's Office is adding equivalent classifications at the Special Assistant to the Mayor III level to add greater flexibility for staffing. The salary for Deputy Chief of Violence Prevention is being amended to reflect five salary steps instead of a salary range with a minimum and maximum, which was listed incorrectly in a previous ordinance.