

INTER OFFICE MEMORANDUM

Department of Workforce & Employment Standards (DWES)

To: Emaan Massoomi
Assistant Engineer II

From: Deborah Lusk-Barnes, Director,
DW& ES *Vivian Inman (for)*

PREPARED BY: Vivian Inman, *Vivian Inman*
Sr Contract Compliance Officer

DATE: December 30, 2021

SUBJECT: Compliance Analysis – Request for Qualifications (RFQ) for On Call Engineering Services for Paving

The Sr. Contract Compliance conducted a compliance analysis of five (5) proposals submitted to the City in response to the above referenced RFQ. Below are the results of the compliance evaluations for the most recent L/SLBE Program for, (a) the minimum 50% Local and Small Local Business Enterprise (L/SLBE) participation requirement; and (b) a preliminary review for compliance with the Equal Benefits Ordinance (EBO).

Table 1 – Indicates firms that met the 50% L/SLBE participation requirement and earned preference points.

<i>Responsive to Social Justice Policies</i>	PROPOSED L/SLBE PARTICIPATION PERCENTAGES					EARNED PREFERENCE POINTS				EBO Compliant? Y/N
Company Name	Total L/SLBE	LBE	SLBE	*VSLBE/ Double count value	Total Credited	L/SLBE Participatio	Years in Oakland	Oakland Workforce	Total Preference Points	
Acumen Building Enterprises	70%	10%	60%	0%	70%	3 pts.	2.5 pts.	0 pts	5.5 pts.	Y

Comments:

The above firm met or exceeded the minimum 50% L/SLBE participation requirement. The firm is EBO compliant.

Table 1A – Indicates firms that submitted Schedule E’s with minimum L/SLBE participation. Therefore, zero (0) preference points were awarded. (See table below).

<i>Responsive to Social Justice Policies</i>	PROPOSED L/SLBE PARTICIPATION PERCENTAGES					EARNED PREFERENCE POINTS				EBO Compliant? Y/N
Company Name	Total L/SLBE	LBE	SLBE	*VSLBE	Total Credited	L/SLBE Participation	Years in Oakland	Oakland Workforce	Total Preference Points	
BKF Engineers	90%	90%	0%	0%	90%	0 pts.	0 pts.	0 pts.	0 pts.	Y
Kimley Horn	96%	73%	16%	3% 6%	98%	0 pts.	0 pts.	0 pts.	0 pts.	Y
Nichols Consulting Engineers.	75%	60%	15%	0%	75%	0 pts.	0 pts.	0 pts.	0 pts.	Y
Wood Rodgers	25%	0%	25%	0%	25%	0 pts.	0 pts.	0 pts.	0 pts.	Y

Comments: The firms listed above submitted the required Schedule E with some L/SLBE participation. If the proposal with minimum participation is selected, the proposer shall be able to adjust up in order to meet the 50% L/SLBE requirement. All firms are EBO compliant.

Should you have any questions please contact Vivian Inman, Senior Contract Compliance Officer at (510) 238-6261.