

2013 JUL 15 PM 12:02

OAKLAND CITY COUNCIL

RESOLUTION No. _____ C.M.S.

RESOLUTION AUTHORIZING THE CITY ADMINISTRATOR TO UPGRADE THE PROJECT MANAGER III POSITION RESPONSIBLE FOR OVERSIGHT OF THE CITY'S INFORMATION TECHNOLOGY FUNCTION TO A DIRECTOR OF INFORMATION TECHNOLOGY POSITION AND AUTHORIZING THE CITY ADMINISTRATOR TO APPROVE AN INITIAL SALARY FOR THE POSITION OF DIRECTOR OF INFORMATION TECHNOLOGY THAT EXCEEDS THE MID-POINT, AND NOT TO EXCEED THE TOP OF THE SALARY RANGE OF \$182,274 ANNUALLY, IN CONFORMANCE WITH THE REQUIREMENTS OF ORDINANCE NO. 12918 C.M.S.

WHEREAS, the role of the City's chief information officer is aligned with the Director of Information Technology classification; and

WHEREAS, the City Administrator is seeking the most qualified and experienced person to fulfill the role of Director of Information Technology; and

WHEREAS, the midpoint of the salary range for the position as listed in the Salary Schedule of Ordinance No. 12187 C.M.S. (the "Salary Ordinance") is \$157,971; and

WHEREAS, the Department of Human Resources Management conducted a salary survey of similar positions in the fourteen (14) agencies Oakland uses for salary comparison analysis and of other mid-size California cities including San Diego, Sacramento, and Long Beach; and

WHEREAS, the salary survey demonstrated that the average midpoint for the salaries of similar positions is \$170,894; and

WHEREAS, the City Administrator requires sufficient flexibility in determining the salary level to attract the best candidate to the position; now, therefore, be it

RESOLVED: That the City Administrator is hereby authorized to upgrade the position of Project Manager III in the Information Technology Division to a Director of Information Technology position; and be it further

RESOLVED: That the City Administrator is hereby authorized to approve an initial salary for the position of Director of Information Technology that exceeds the mid-point and up to the top of the salary range.

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 2013

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, GALLO, GIBSON MCELHANEY, KALB, KAPLAN, REID, SCHAAF and PRESIDENT
KERNIGHAN

NOES-

ABSENT-

ABSTENTION-

ATTEST: _____

LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California