

**CITY OF OAKLAND**  
*AGENDA REPORT*

FILED  
OFFICE OF THE CITY CLERK  
OAKLAND

2007 AUG 30 PM 8:25

TO: Office of the City Administrator  
ATTN: Deborah Edgerly  
FROM: Office of the City Administrator, Equal Access Office  
DATE: September 11, 2007

RE: **Follow-Up Status Report On The Implementation Of The Equal Access Ordinance For Fiscal Year 2006-2007**

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**SUMMARY**

This report provides the City Council with supplemental information on compliance efforts for the Equal Access Ordinance.

**FISCAL IMPACTS**

This report is for informational purposes only.

**BACKGROUND**

The Equal Access to Services Ordinance is intended to remove language barriers to City services for Limited English Proficiency residents. On July 11, 2007, the Finance and Management Committee provided the direction to staff.

**KEY ISSUES AND IMPACTS**

The following information responds Council's request.

1. In accordance with the Equal Access Ordinance, departments will hire a sufficient number of Bilingual Employees in Public Contact Positions so as to adequately serve members of the Limited English Speaking Persons Groups in the City of Oakland.

During fiscal year 2006-2007, the City hired 427 employees. Of these total hires, 295 (69%) were PCPs and of the new hires, 196, (46%) were bilingual and of the approximately 2004 total PCP positions, 851 (42%) receive bilingual pay and 267 of these position are bilingual PCPs. 2000 Census data indicates that 22.3% of the City's population spoke English "less than well." The number of Oakland's bilingual employees compares favorably with the available census data. The City currently has approximately 559 total vacancies; of those, approximately 313 (56%) are identified as PCPs.

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2. Look at additional sources of data, such as from the 2005 American Community Survey and Oakland Unified School District, in order to determine the number and the languages of limited English speaking City residents.

Staff reviewed the Oakland Unified School District data and the 2005 American Community Survey. According to the California Department of Education, Educational Demographics Office, total District enrollment was 47, 012 students. Only two non-English language groups exceeded 1% of the total student enrollment. These languages are Spanish and Cantonese.

Of these two language groups, the number of English learners whose primary language was Spanish was 10,265 or 21.83%. English learners among Cantonese speaking students were 1,167 or 2.48%. Vietnamese speaking English learning students represented about one percent (0.99%) of the student population. The 44 Mandarin speaking English learning students represented less than one percent (0.09%) of the student population.

Staff also reviewed the 2005 United States Census, American Community Survey. For languages spoken at home (population 5 years and over) the data revealed that in the Spanish language community 43,314 or 12.48% of the population speak English less than "very well." Among the Asian and Pacific Islander language community 30,070 or 8.66% speak English less than "very well."

3. The Public Contact Positions (PCPs) included in the July 10, 2007 report are accepted, with the understanding that additional changes may be made in the Fall.

All currently identified PCPs are included in **Attachment A**.

4. As part of the September report, present a list of every job signed off by department heads, a description of the job duties, whether or not it would classify as a PCP, if that position is vacant or not, if that position is filled by a bilingual employee and what language they speak and/or write.

As requested, every City job is included in **Attachment A**. The spreadsheet includes the following specific information: organization number and name, job classification title, new position (New), full time equivalent (FTE), Public Contact Position (PCP), Bilingual Pay (BP), language tested (Tested), languages spoken, and vacancy information (vacant).

The City maintains more than 800 classifications for more than 4300 individual jobs. The City does not however, currently maintain individual job descriptions. There are approximately 800 classification specifications. A list of authorized positions can be found at **Attachment B**.

5. Examine the idea of multi-language, first point of contact office.

With regard to the multi-language, first point of contact, the Oaklanders Assistance Center, (Mayor's Office) has been identified for this purpose.

6. Look at emerging languages in the City that may reach the threshold for translation.

According to staff's review of emerging languages, and using the enrollment data provided by California Department of Education, Educational Demographics Office, of the Unified School District's 47,012 students, 13,335 (28%) are considered English learners. The language data included 44 languages but only Spanish and Cantonese speaking English learners exceeded 1 % of the District's enrolled students.

The 2005 American Community Survey identifies the language populations into five principal language groupings. They are: English, Spanish, Other Indo-European, Asian and Pacific Islander, and Other languages. Identifying the actual composition of individual languages found within the Asian and Pacific Islander group was not possible because of the collective grouping.

7. Make a list of translated materials by the Department available on the City website.

Key materials have been translated into Spanish and Chinese are available (by department) and are planned to be available by September 11, 2007. These materials can be found on the website at <http://www.oaklandnet.com/government/Equalaccess/English/homepage.html>

8. Staff will make complaint forms available on website.

Complaint forms are currently available in Spanish and Chinese on the City's website at <http://www.oaklandnet.com/government/Equalaccess/English/ComplaintForm.pdf>  
These forms are also available at all receptionist areas in 150 and 250 Frank H. Ogawa Plaza and City Hall, as well as at all libraries, Parks and Recreation Centers, and Fire and Police Stations.

9. Provide an update to its September report, the list of Local Community Based Organizations used for recruitment.

The list of Local Community Based Organizations has been updated as of August 23, 2007  
**(Attachment C).**

10. In September report, address whether City has adequate equipment for translation services.

Staff has obtained two price quotations. Design Specialists Interpretation sells Whisper Interpretation Equipment. The system can operate four transmitters simultaneously and facilitate 5 languages. As configured, it costs approximately \$18,000. Pro Lingo offers transmitter equipment that may be tuned to one of five frequencies as 100 headsets for approximately \$10,000. A third vendors' quotation has not yet been received. Upon receipt of the quote and the identification of dedicated resources, the bid process can begin.

11. Ensure that there is bilingual staff working during each police and fire shift.

The City has a wealth of bilingual employees on all fire and police working shifts. Both departments also have an adequate number of bilingual employees assigned during regular

business hours (shift A) reflecting the City's normal hours of operation from 8:30 a.m. to 5:00 p.m.

Fire Department staff work 24 hour shifts with one day on and two days off. The different shifts (A, B and C) are delineated by which specific days an employee is assigned to work. The information obtained indicates that C-Shift does not currently have Chinese or Vietnamese language capability and the regular City business hours shift lacks a Vietnamese language capability. Other languages represented within the department include Farsi, German, Italian, Korean, Laotian, Russian, Ukrainian, Tagalong, and Cambodian.

The Police Department works four shifts. Shift 1 (graveyard) is from 9 p.m. to 7 a.m. This shift includes employees who speak American Sign Language and Spanish, but not Chinese and Vietnamese. Shift 2 (days) is from 6:30 a.m. to 4:30 p.m. and includes employees who speak Chinese, Spanish, Vietnamese, Greek, Hindi, Italian, Japanese, Russian and Tagalong. Shift 3 (Swing), 3 p.m. to 1 a.m., includes employees who speak Spanish, Chinese, Vietnamese, Arabic, Cambodian, Farsi, German, Korean, Mien, Tagalong, and French. The fourth shift is the regular City business hours. Language capabilities on Shift 4 include American Sign Language, Spanish, Chinese, Vietnamese, French, Italian, Korean, and Tagalong.

## **PROGRAM DESCRIPTION**

Compliance Plan (Language Access Plan) survey was sent to each agency and department. All responded and helped identify internal positions, whether there were paid or unpaid bilingual employees, who tested for language proficiency, what languages the employees spoke, which positions were public contact positions, how many employees were hired in the 2006-2007 fiscal year, and which positions were vacant.

The agencies and departments confirmed which documents had been translated within the reporting period. Those who did not coordinate with the Equal Access Office for translation services identified the methods utilized to respond to translation needs. For example, the City Clerk indicated that Voter Information pamphlets are translated through Alameda County.

Most agencies/departments indicated that they utilize bilingual employees to respond to non-English correspondence or refer it to the Equal Access Office. Some indicated they do contract for interpretive services, such as the City Administrator, City Attorney and Police and Fire Departments. Some of the tools agencies/departments reported using included CITYLINE, the Library's website, the Museum Hotline, NetworkOmni and the AT&T bilingual directory.

Major challenges reported by City agencies/departments included increased operational costs, resource allocations, and the availability of bilingual candidates. Current initiatives include an increased sensitivity to the need for broad multilingual capabilities, improved recruitment outcomes, and modification of the language testing process.



Planned remedial actions include improved recruitment and outreach efforts. Each agency/department was also asked to identify the person(s) responsible for completing program related activity and indicate the timeframes for the specific identified actions.

The City has expanded its current contract with NetworkOmni and significantly broadened its interpretation capabilities. This telephone based interpretation service allows interpretation capabilities from any location with a simple telephone call. **This enhanced service permits each agency/department to provide immediate interpretation services to limited English speaking customers, where and when the need arises.** The capability can also be used in the field via cell phone. In addition, the City continues to explore the introduction of a web-based translation page, similar to that found on the City of San Francisco's website <http://www.ci.sf.ca.us/> and click on Translate (Select Language).

### RECOMMENDATIONS AND RATIONALE

Staff recommends that Council continue to monitor progress and provide input as necessary to ensure that program objectives continue to be achieved.

### ACTIONS REQUESTED OF THE CITY COUNCIL

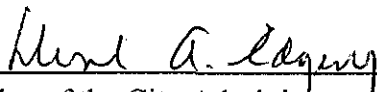
Staff recommends the Council accept this report.

Respectfully submitted,



Monique Tsang,  
Director, Equal Access Office

APPROVED AND FORWARDED TO THE  
FINANCE & MANAGEMENT COMMITTEE:

  
Office of the City Administrator

### Attachments:

- A. Position Control Spreadsheet
- B. List of Authorized Positions 2007-2008
- C. Updated Listing of Local Community Based Organizations
- D. PowerPoint Presentation
- E. Equal Access Office Multilingual Complaint Forms
- F. July 10, 2007 Finance and Management Committee Motion on Item # 3
- G. Language Access Plans

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Finance and Management Committee  
September 11, 2007

# Attachment A

## Position Control Spreadsheet

# City Administrator's Office

# Attachment A

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
02811 - Budget Office Unit	Accountant II		1.00				Cantonese	Mandarin		
02811 - Budget Office Unit	Accountant II		1.00				Vietnamese			
02811 - Budget Office Unit	Accountant III		1.00							
02511 - Equal Opportunity Programs Unit	ADA Projects Coordinator		1.00	PCP						
02111 - City Manager Administration Unit	Admin Assistant to the Mayor		1.00							
02111 - City Manager Administration Unit	Admin Asst to City Administrator		1.00	PCP						Vacant
02111 - City Manager Administration Unit	Admin Asst to City Administrator		1.00	PCP						Vacant
02211 - Citizens Police Review Board Unit	Administrative Analyst II		1.00	PCP						
02511 - Equal Opportunity Programs Unit	Administrative Assistant II		1.00							
02111 - City Manager Administration Unit	Administrative Assistant II (CONF)		1.00							
63011 - Marketing	Administrative Services Manager II		1.00							
02111 - City Manager Administration Unit	Assist to the City Administrator		1.00	PCP						
02111 - City Manager Administration Unit	Assist to the City Administrator	New	1.00							
02111 - City Manager Administration Unit	Assist to the City Administrator		1.00	PCP						
02211 - Citizens Police Review Board Unit	Assist to the City Administrator		1.00	PCP						
02111 - City Manager Administration Unit	Assist to the City Administrator		1.00	PCP			Spanish			
02121 - Equal Access Unit	Assist to the City Administrator		1.00	PCP			Cantonese	Mandarin		
02111 - City Manager Administration Unit	Assist to the City Administrator		1.00							
02811 - Budget Office Unit	Assistant Budget Analyst		1.00							
02811 - Budget Office Unit	Assistant Budget Analyst		1.00				Tagalog			
02111 - City Manager Administration Unit	Assistant City Administrator		1.00							
63011 - Marketing	Budget & Grants Administrator		1.00				Tagalog			
02811 - Budget Office Unit	Budget & Grants Administrator	New	1.00				Hungarian			
02811 - Budget Office Unit	Budget & Grants Administrator	New	1.00							
02811 - Budget Office Unit	Budget & Operations Analyst III		1.00				4 Indian Dialects			
02811 - Budget Office Unit	Budget & Operations Analyst III		1.00				Spanish			
02811 - Budget Office Unit	Budget & Operations Analyst III		1.00							
02811 - Budget Office Unit	Budget & Operations Analyst III		1.00							
02811 - Budget Office Unit	Budget Director	New	1.00							
63221 - KTOP Operations	Cable Operations Technician		1.00							
63221 - KTOP Operations	Cable Operations Technician		1.00							
63221 - KTOP Operations	Cable Operations Technician		1.00							
63221 - KTOP Operations	Cable Operations Technician		1.00							
63221 - KTOP Operations	Cable Operations Technician		1.00							
63221 - KTOP Operations	Cable TV Operations Chief Engineer		1.00							
63221 - KTOP Operations	Cable TV Producer		1.00							
63221 - KTOP Operations	Cable TV Production Assistant, PPT		0.95							
63221 - KTOP Operations	Cable TV Production Assistant, PPT		0.95							
63221 - KTOP Operations	Cable TV Production Assistant, PPT		0.95							
63221 - KTOP Operations	Cable TV Production Assistant, PPT		0.95							

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
63221 - KTOP Operations	Cable TV Station Manager		1.00							
02111 - City Manager Administration Unit	City Administrator		1.00							
02111 - City Manager Administration Unit	City Administrator Analyst		1.00							
02211 - Citizens Police Review Board Unit	Complaint Investigator II		1.00	PCP						
02211 - Citizens Police Review Board Unit	Complaint Investigator II	New	1.00	PCP						
02111 - City Manager Administration Unit	Complaint Investigator II		1.00	PCP						Vacant
02211 - Citizens Police Review Board Unit	Complaint Investigator III		1.00	PCP						
02211 - Citizens Police Review Board Unit	CPRB Executive Director		1.00							
02111 - City Manager Administration Unit	Deputy City Administrator		1.00							
02311 - Office of Equal Access	Equal Opportunity Specialist		1.00				Spanish			
02311 - Office of Equal Access	Equal Opportunity Specialist		1.00							
02311 - Office of Equal Access	Equal Opportunity Specialist		1.00							
02111 - City Manager Administration Unit	Exec Asst to Asst City Administrator		1.00							
02111 - City Manager Administration Unit	Exec Asst to Asst City Administrator		1.00							
02111 - City Manager Administration Unit	Exec Asst to City Administrator		1.00				Spanish			
02711 - Ethics Unit	Exec Dir to Public Ethics Comm		1.00							
02111 - City Manager Administration Unit	Executive Assistant		0.50				Spanish			
02211 - Citizens Police Review Board Unit	Executive Assistant		1.00							
02711 - Ethics Unit	Executive Assistant	New	1.00							
63121 - Oakland Film Office	Film Coordinator		1.00							
02811 - Budget Office Unit	Financial Analyst		1.00							
02811 - Budget Office Unit	Financial Analyst		1.00				Tagalog			
02811 - Budget Office Unit	Financial Analyst, Principal	New	1.00				Spanish	Tagalog		
02811 - Budget Office Unit	Financial Analyst, Principal		1.00							
63011 - Marketing	Graphic Design Specialist		1.00							
02311 - Office of Equal Access	Human Resource Analyst, Principal	New	1.00							
02811 - Budget Office Unit	Management Intern, PT		0.50							
02311 - Office of Equal Access	Manager, Affirmative Action		1.00							
02311 - Office of Equal Access	Office Assistant II		1.00							Vacant
02211 - Citizens Police Review Board Unit	Policy Analyst		1.00							
02121 - Equal Access Unit	Program Analyst I		1.00				Spanish			
02121 - Equal Access Unit	Program Analyst I		1.00							Vacant
63121 - Oakland Film Office	Program Analyst I		1.00							
62512 - Cultural Funding	Program Analyst I		1.00							
02121 - Equal Access Unit	Program Analyst I		1.00							Vacant
62511 - Public Art	Program Analyst I, PPT		0.50							
62512 - Cultural Funding	Program Analyst II		1.00							
62511 - Public Art	Program Analyst II		1.00							
63011 - Marketing	Program Analyst II, PPT		0.50	PCP						
62511 - Public Art	Program Analyst II, PPT		0.50							
02511 - Equal Opportunity Programs Unit	Program Analyst II, PPT		0.50							Vacant
02111 - City Manager Administration Unit	Program Analyst III		1.00							
62512 - Cultural Funding	Program Analyst III		1.00							

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
62511 - Public Art	Program Analyst III		1.00							
02111 - City Manager Administration Unit	Program Analyst III		1.00	PCP						
02111 - City Manager Administration Unit	Project Manager III		1.00							
63011 - Marketing	Public Information Officer II		1.00	PCP						
63011 - Marketing	Special Events Coordinator		1.00							
63011 - Marketing	Special Events Coordinator		1.00							
<b>Totals</b>		<b>8</b>	<b>85.80</b>	<b>16</b>	<b>0</b>	<b>0</b>	<b>7 Spanish</b>			<b>7</b>

New Hire PCPs: 1
Vacant PCPs: 3
BLP PCPs: 0

4 Chinese
1 Vietnamese
1 Indian Dialects
1 Hungarian
4 Tagalog

# CEDA

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
88481 - Building Services - Other	Account Clerk II		1.00							
88149 - CEDA Agency Operations - Other	Account Clerk II		1.00							Vacant
88481 - Building Services - Other	Account Clerk II		1.00							Vacant
88481 - Building Services - Other	Account Clerk III		1.00							
88149 - CEDA Agency Operations - Other	Account Clerk III		1.00							
88149 - CEDA Agency Operations - Other	Accountant I		1.00							
88149 - CEDA Agency Operations - Other	Accountant I		1.00							
30211 - Administrative and Transportation Plannin	Accountant II		1.00				Tagalog			
88579 - One Stop Small Business Center	Accountant II		1.00							
88149 - CEDA Agency Operations - Other	Accountant III		1.00				Cantonese			
88639 - Real Estate	Administrative Analyst I		1.00							
88949 - CDBG Coordination	Administrative Analyst I		1.00							Vacant
88939 - Municipal Lending	Administrative Analyst II		1.00							
88482 - Inspection Support	Administrative Analyst II		1.00							Vacant
88929 - Housing Development	Administrative Assistant I		1.00	PCP						
30233 - Project Management	Administrative Assistant I		1.00	PCP						
88969 - Residential Rent Arbitration	Administrative Assistant I		1.00	PCP						
88969 - Residential Rent Arbitration	Administrative Assistant I		1.00	PCP						
88689 - Downtown Development	Administrative Assistant I		1.00	PCP						
88149 - CEDA Agency Operations - Other	Administrative Assistant I		1.00	PCP						
30243 - Right of Way Management	Administrative Assistant I		1.00	PCP						
88939 - Municipal Lending	Administrative Assistant I		1.00	PCP						
88482 - Inspection Support	Administrative Assistant I		1.00	PCP						
30243 - Right of Way Management	Administrative Assistant I		1.00	PCP						
88939 - Municipal Lending	Administrative Assistant I		1.00	PCP						
88219 - ZONING	Administrative Assistant I		1.00	PCP						Vacant
88549 - Workforce Development	Administrative Assistant I		1.00	PCP						Vacant
30232 - Construction and Field Services - Capital	Administrative Assistant I		1.00	PCP						Vacant
30232 - Construction and Field Services - Capital	Administrative Assistant I		1.00	PCP						Vacant
88219 - ZONING	Administrative Assistant II		1.00	PCP						
88411 - Inspection Services Admin - Other	Administrative Assistant II		1.00	PCP						
88919 - HDC Support Staff	Administrative Assistant II		1.00	PCP						
88529 - Economic Development Director	Administrative Assistant II		1.00	PCP						
30244 - Sanitary Sewer Design	Administrative Assistant II		1.00	PCP						
30231 - Construction Inspection and Field Service	Administrative Assistant II		1.00	PCP			Spanish			
30262 - Transportation Services	Administrative Assistant II		1.00	PCP						
30211 - Administrative and Transportation Plannin	Administrative Assistant II		1.00	PCP						
88949 - CDBG Coordination	Administrative Assistant II		1.00	PCP						
88939 - Municipal Lending	Administrative Assistant II		1.00	PCP						
88629 - Redevelopment Center	Administrative Services Manager I		1.00							

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
88149 - CEDA Agency Operations - Other	Administrative Services Manager I		1.00							
88149 - CEDA Agency Operations - Other	Administrative Services Manager I		1.00							
88411 - Inspection Services Admin - Other	Administrative Services Manager II		1.00							
88149 - CEDA Agency Operations - Other	Administrative Services Manager II		1.00							
30232 - Construction and Field Services - Capital	Architectural Assistant (Office)		1.00				Spanish			
30232 - Construction and Field Services - Capital	Architectural Associate (Field)		1.00							
30242 - Streets and Structures	Architectural Associate (Field)		1.00							
30211 - Administrative and Transportation Plannin	Assist Director, Pub Works Agency		1.00							
30211 - Administrative and Transportation Plannin	Budget & Grants Administrator		1.00				Tagalog			
30233 - Project Management	Capital Improvement Project Coor		1.00				Mandarin			
30234 - Project Development	Capital Improvement Project Coor		1.00							
30234 - Project Development	Capital Improvement Project Coor		1.00							
30242 - Streets and Structures	Capital Improvement Project Coor		1.00							
30233 - Project Management	Capital Improvement Project Coor		1.00							
30233 - Project Management	Capital Improvement Project Coor		1.00							
30234 - Project Development	Capital Improvement Project Coor		1.00							
30233 - Project Management	Capital Improvement Project Coor		1.00							
30233 - Project Management	Capital Improvement Project Coor		1.00				Cantonese	Mandarin		
30235 - Survey and Testing Lab	Chief of Party		1.00							
30235 - Survey and Testing Lab	Chief of Party		1.00							
30235 - Survey and Testing Lab	Chief of Party		1.00							Vacant
88559 - Business Development	City Council PSE 14, PPT		0.50							Vacant
30235 - Survey and Testing Lab	City Land Surveyor		1.00							
88949 - CDBG Coordination	Community Dev Prgm Coordinator		1.00							
88949 - CDBG Coordination	Community Dev Prgm Coordinator		1.00							
88929 - Housing Development	Community Dev Prgm Coordinator		1.00							
88949 - CDBG Coordination	Community Dev Prgm Coordinator		1.00							
88949 - CDBG Coordination	Community Housing Services Manager		1.00							
30243 - Right of Way Management	Construction Inspector (Field)		1.00	PCP						
30243 - Right of Way Management	Construction Inspector (Field)		1.00	PCP	BLP		Cantonese	Mandarin		
30243 - Right of Way Management	Construction Inspector (Field)		1.00	PCP						
30243 - Right of Way Management	Construction Inspector (Field)		1.00	PCP						
30235 - Survey and Testing Lab	Construction Inspector (Field)		1.00	PCP						
30243 - Right of Way Management	Construction Inspector (Field)		1.00	PCP						
30243 - Right of Way Management	Construction Inspector (Field)		1.00	PCP	BLP		Spanish			
30243 - Right of Way Management	Construction Inspector (Field)		1.00	PCP						
30243 - Right of Way Management	Construction Inspector (Field)		1.00	PCP						
30235 - Survey and Testing Lab	Construction Inspector (Field)		1.00	PCP						
30243 - Right of Way Management	Construction Inspector (Field)		1.00	PCP						
30235 - Survey and Testing Lab	Construction Inspector (Field)		1.00	PCP			German	Persian		
30243 - Right of Way Management	Construction Inspector (Field)		1.00	PCP						
30243 - Right of Way Management	Construction Inspector (Field)		1.00	PCP						
30243 - Right of Way Management	Construction Inspector (Field)		1.00	PCP						

ORGANIZATION/NUMBER/AND/NAME	JOB/CLASSIFICATION/TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
30243 - Right of Way Management	Construction Inspector (Field)		1.00	PCP						
30243 - Right of Way Management	Construction Inspector (Field)		1.00	PCP						
30243 - Right of Way Management	Construction Inspector Sup (Field)		1.00							
88452 - District 2	Construction Inspector Sup (Field)		1.00							Vacant
30232 - Construction and Field Services - Capital	Construction Inspector, Sr (Field)		1.00	PCP						
30243 - Right of Way Management	Construction Inspector, Sr (Field)		1.00	PCP						
30232 - Construction and Field Services - Capital	Construction Inspector, Sr (Field)		1.00	PCP	BLP		Spanish			
30232 - Construction and Field Services - Capital	Construction Inspector, Sr (Field)		1.00	PCP						
30232 - Construction and Field Services - Capital	Construction Inspector, Sr (Field)		1.00	PCP			French			
30232 - Construction and Field Services - Capital	Construction Inspector, Sr (Field)		1.00	PCP			Spanish	Tagalog		
30232 - Construction and Field Services - Capital	Construction Inspector, Sr (Field)		1.00	PCP						
30243 - Right of Way Management	Construction Inspector, Sr (Field)		1.00	PCP						
30235 - Survey and Testing Lab	Construction Inspector, Sr (Field)		1.00	PCP			French	Arabic		
30243 - Right of Way Management	Construction Inspector, Sr (Field)		1.00	PCP						
30243 - Right of Way Management	Construction Inspector, Sr (Field)		1.00	PCP						
30232 - Construction and Field Services - Capital	Construction Inspector, Sr (Field)		1.00	PCP						
30232 - Construction and Field Services - Capital	Construction Inspector, Sr (Field)		1.00	PCP						Vacant
88452 - District 2	Construction Inspector, Sr (Office)		1.00	PCP	BLP		Spanish			
88452 - District 2	Construction Inspector, Sr (Office)		1.00	PCP						
88452 - District 2	Construction Inspector, Sr (Office)		1.00	PCP	BLP		Tagalog			
30232 - Construction and Field Services - Capital	Construction Inspector, Sup II		1.00							
88919 - HDC Support Staff	Deputy Director, Housing		1.00							
88629 - Redevelopment Center	Deputy Director, Prg Planning & Dev		1.00							Vacant
88211 - Major Projects	Deputy Director/City Planner		1.00							
88549 - Workforce Development	Development/Redevelopment Pgrm MGR		1.00							
88939 - Municipal Lending	Development/Redevelopment Pgrm MGR		1.00							
88939 - Municipal Lending	Development/Redevelopment Pgrm MGR		1.00							
88929 - Housing Development	Development/Redevelopment Pgrm MGR		1.00							
88689 - Downtown Development	Development/Redevelopment Pgrm MGR		1.00							
88559 - Business Development	Development/Redevelopment Pgrm MGR		1.00							Vacant
88659 - Coliseum Redevelopment	Development/Redevelopment Pgrm MGR		1.00							Vacant
88699 - Central City East Redevelopment	Development/Redevelopment Pgrm MGR		1.00							Vacant
88411 - Inspection Services Admin - Other	Director of Building		1.00							
88229 - City Planning -Other	Director of Development		1.00							
88211 - Major Projects	Drafting Technician, Int (Office)		1.00							
30242 - Streets and Structures	Drafting Technician, Int (Office)		1.00							
30244 - Sanitary Sewer Design	Drafting Technician, Int (Office)		1.00							Vacant
30244 - Sanitary Sewer Design	Drafting/Design Technician, Sr		1.00							
30242 - Streets and Structures	Drafting/Design Technician, Sr		1.00							
30244 - Sanitary Sewer Design	Drafting/Design Technician, Sr		1.00							
88549 - Workforce Development	Employment Services Supervisor		1.00				Spanish			
30232 - Construction and Field Services - Capital	Engineer, Assistant II (Field)		1.00	PCP			Chinese			
30232 - Construction and Field Services - Capital	Engineer, Assistant II (Field)		1.00	PCP						



ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
30232 - Construction and Field Services - Capital	Engineer, Assistant II (Field)		1.00	PCP						Vacant
30262 - Transportation Services	Engineer, Assistant II (Office)		1.00	PCP						
88421 - Inspection Services - Other	Engineer, Assistant II (Office)		1.00	PCP						
30262 - Transportation Services	Engineer, Assistant II (Office)		1.00	PCP						
30242 - Streets and Structures	Engineer, Assistant II (Office)		1.00	PCP						
30244 - Sanitary Sewer Design	Engineer, Assistant II (Office)		1.00	PCP						
30244 - Sanitary Sewer Design	Engineer, Assistant II (Office)		1.00	PCP						
30244 - Sanitary Sewer Design	Engineer, Assistant II (Office)		1.00	PCP						
30242 - Streets and Structures	Engineer, Assistant II (Office)		1.00	PCP						
30262 - Transportation Services	Engineer, Assistant II (Office)		1.00	PCP						
30244 - Sanitary Sewer Design	Engineer, Assistant II (Office)		1.00	PCP						
88421 - Inspection Services - Other	Engineer, Assistant II (Office)		1.00	PCP						
30244 - Sanitary Sewer Design	Engineer, Assistant II (Office)		1.00	PCP						
30244 - Sanitary Sewer Design	Engineer, Assistant II (Office)		1.00	PCP						
30242 - Streets and Structures	Engineer, Assistant II (Office)		1.00	PCP			Cantonese	Mandarin		
88421 - Inspection Services - Other	Engineer, Assistant II (Office)		1.00	PCP	BLP		Cantonese			
30244 - Sanitary Sewer Design	Engineer, Assistant II (Office)		1.00	PCP						
30244 - Sanitary Sewer Design	Engineer, Assistant II (Office)		1.00	PCP						
30244 - Sanitary Sewer Design	Engineer, Assistant II (Office)		1.00	PCP						
30244 - Sanitary Sewer Design	Engineer, Assistant II (Office)		1.00	PCP						
88432 - Engineering Services	Engineer, Assistant II (Office)		1.00	PCP						
88431 - Building Inspection - Residential - Other	Engineer, Assistant II (Office)		1.00	PCP						Vacant
88431 - Building Inspection - Residential - Other	Engineer, Assistant II (Office)		1.00	PCP						Vacant
30243 - Right of Way Management	Engineer, Assistant II (Office)		1.00	PCP						Vacant
30232 - Construction and Field Services - Capital	Engineer, Civil (Field)		1.00	PCP						
30232 - Construction and Field Services - Capital	Engineer, Civil (Field)		1.00	PCP						
30232 - Construction and Field Services - Capital	Engineer, Civil (Field)		1.00	PCP						Vacant
30232 - Construction and Field Services - Capital	Engineer, Civil (Field)		1.00	PCP						Vacant
88432 - Engineering Services	Engineer, Civil (Office)		1.00	PCP						
30242 - Streets and Structures	Engineer, Civil (Office)		1.00	PCP						
30242 - Streets and Structures	Engineer, Civil (Office)		1.00	PCP						
30242 - Streets and Structures	Engineer, Civil (Office)		1.00	PCP						
30244 - Sanitary Sewer Design	Engineer, Civil (Office)		1.00	PCP						
88431 - Building Inspection - Residential - Other	Engineer, Civil (Office)		1.00	PCP			Cantonese			
30244 - Sanitary Sewer Design	Engineer, Civil (Office)		1.00	PCP			Cantonese			
88431 - Building Inspection - Residential - Other	Engineer, Civil (Office)		1.00	PCP			Mandarin	Taiwanese		
88431 - Building Inspection - Residential - Other	Engineer, Civil (Office)		1.00	PCP	BLP		Cantonese			
88432 - Engineering Services	Engineer, Civil (Office)		1.00	PCP						
88431 - Building Inspection - Residential - Other	Engineer, Civil (Office)		1.00	PCP	BLP		Tagalog			
88431 - Building Inspection - Residential - Other	Engineer, Civil (Office)		1.00	PCP						
30242 - Streets and Structures	Engineer, Civil (Office)		1.00	PCP						
88431 - Building Inspection - Residential - Other	Engineer, Civil (Office)		1.00	PCP	BLP		Hindi	Urdu		
30244 - Sanitary Sewer Design	Engineer, Civil (Office)		1.00	PCP						

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
88431 - Building Inspection - Residential - Other	Engineer, Civil (Office)		1.00	PCP	BLP		Cantonese	Mandarin		
88421 - Inspection Services - Other	Engineer, Civil Principal		1.00							
30244 - Sanitary Sewer Design	Engineer, Civil Principal		1.00							
30231 - Construction Inspection and Field Service	Engineer, Civil Principal		1.00				Mandarin			
30262 - Transportation Services	Engineer, Civil Principal		1.00							
88431 - Building Inspection - Residential - Other	Engineer, Civil Principal		1.00							Vacant
30232 - Construction and Field Services - Capital	Engineer, Civil Supervising (Field)		1.00							
30244 - Sanitary Sewer Design	Engineer, Civil Supv (Office)		1.00							
88432 - Engineering Services	Engineer, Civil Supv (Office)		1.00							
30244 - Sanitary Sewer Design	Engineer, Civil Supv (Office)		1.00							
30233 - Project Management	Engineer, Civil Supv (Office)		1.00				Cantonese			
88421 - Inspection Services - Other	Engineer, Civil Supv (Office)		1.00				Cantonese			
30242 - Streets and Structures	Engineer, Civil Supv (Office)		1.00							
30243 - Right of Way Management	Engineer, Civil Supv (Office)		1.00							
30262 - Transportation Services	Engineer, Transportation		1.00							
30262 - Transportation Services	Engineer, Transportation		1.00							
30262 - Transportation Services	Engineer, Transportation		1.00							
30262 - Transportation Services	Engineer, Transportation		1.00							
30262 - Transportation Services	Engineer, Transportation		1.00							
30262 - Transportation Services	Engineer, Transportation		1.00							
30262 - Transportation Services	Engineer, Transportation Assistant		1.00							
30262 - Transportation Services	Engineer, Transportation Assistant		1.00							
30262 - Transportation Services	Engineer, Transportation Assistant		1.00				Cantonese			
30262 - Transportation Services	Engineer, Transportation Assistant		1.00							
30262 - Transportation Services	Engineer, Transportation Supv		1.00							
30262 - Transportation Services	Engineer, Transportation Supv	New	1.00				Mandarin			
30244 - Sanitary Sewer Design	Engineering Intern, PT		1.00							
88453 - District 3	Engineering Intern, PT		0.50							
30232 - Construction and Field Services - Capital	Engineering Intern, PT		0.50							
30262 - Transportation Services	Engineering Intern, PT		2.50							
88481 - Building Services - Other	Engineering Intern, PT		0.42							
88432 - Engineering Services	Engineering Technician II (Office)		1.00	PCP	BLP		Spanish	Croatian		
30262 - Transportation Services	Engineering Technician II (Office)		1.00	PCP						
30262 - Transportation Services	Engineering Technician II (Office)		1.00	PCP						
30262 - Transportation Services	Engineering Technician II (Office)		1.00	PCP						
88432 - Engineering Services	Engineering Technician II (Office)		1.00	PCP						Vacant
30685 - Env Svcs Watershed Program	Environmental Program Specialist		1.00							
88629 - Redevelopment Center	Exec Asst to Agency Director		1.00							
88229 - City Planning -Other	Exec Asst to Agency Director		1.00							
88149 - CEDA Agency Operations - Other	Financial Analyst, Principal		1.00							Vacant
88969 - Residential Rent Arbitration	Hearing Officer		1.00	PCP						
88969 - Residential Rent Arbitration	Hearing Officer	New	1.00	PCP						
88989 - Home Ownership Programs	Home Management Counselor III		1.00							

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
88929 - Housing Development	Housing Development Coordinator III		1.00	PCP						
88929 - Housing Development	Housing Development Coordinator III		1.00	PCP						
88919 - HDC Support Staff	Housing Development Coordinator III		1.00	PCP						Vacant
88929 - Housing Development	Housing Development Coordinator III		1.00	PCP						Vacant
88929 - Housing Development	Housing Development Coordinator III		1.00	PCP						Vacant
88929 - Housing Development	Housing Development Coordinator IV		1.00	PCP						
88929 - Housing Development	Housing Development Coordinator IV		1.00	PCP						
88929 - Housing Development	Housing Development Coordinator IV		1.00	PCP						
88939 - Municipal Lending	Loan Servicing Administrator		1.00	PCP						
88579 - One Stop Small Business Center	Loan Servicing Administrator		1.00	PCP						
88939 - Municipal Lending	Loan Servicing Specialist		1.00	PCP						
88579 - One Stop Small Business Center	Loan Servicing Specialist		1.00	PCP						
88939 - Municipal Lending	Loan Servicing Specialist		1.00	PCP						Vacant
88919 - HDC Support Staff	Management Assistant		1.00							
88149 - CEDA Agency Operations - Other	Management Assistant		1.00							
88149 - CEDA Agency Operations - Other	Management Assistant		1.00							
88481 - Building Services - Other	Management Assistant		1.00							
88229 - City Planning -Other	Management Assistant		1.00							
88529 - Economic Development Director	Management Assistant		1.00							
88482 - Inspection Support	Management Assistant		1.00							
30234 - Project Development	Management Intern		1.00							
88149 - CEDA Agency Operations - Other	Manager, Agency Administrative		1.00				Cantonese			
88451 - Building Inspection - Commercial - Other	Manager, Inspection Services		1.00							
88639 - Real Estate	Manager, Real Estate Services		1.00							
88219 - ZONING	Manager, Zoning		1.00							
88989 - Home Ownership Programs	Monitoring & Evaluation Supervisor		1.00							
88939 - Municipal Lending	Mortgage Advisor		1.00	PCP						
88939 - Municipal Lending	Mortgage Advisor		1.00	PCP						
88939 - Municipal Lending	Mortgage Loan Supervisor		1.00	PCP						Vacant
30262 - Transportation Services	Office Assistant I, PT		0.50							
88482 - Inspection Support	Office Assistant II	New	1.00	PCP						
88629 - Redevelopment Center	Office Assistant II		1.00	PCP						
88482 - Inspection Support	Office Assistant II	New	1.00	PCP						
88482 - Inspection Support	Office Assistant II	New	1.00	PCP						
88989 - Home Ownership Programs	Office Assistant II		1.00	PCP						
88629 - Redevelopment Center	Office Assistant II		1.00	PCP						
30244 - Sanitary Sewer Design	Office Assistant II		1.00	PCP						
88529 - Economic Development Director	Office Assistant II		1.00	PCP						
30262 - Transportation Services	Office Assistant II		1.00	PCP						
88482 - Inspection Support	Office Manager		1.00							
30243 - Right of Way Management	Pavement Management Supervisor		1.00							
88149 - CEDA Agency Operations - Other	Payroll Personnel Clerk II		1.00							
88149 - CEDA Agency Operations - Other	Payroll Personnel Clerk III		1.00							

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
88421 - Inspection Services - Other	Permit Technician II		1.00	PCP						
88421 - Inspection Services - Other	Permit Technician II		1.00	PCP						
88219 - ZONING	Planner I		1.00	PCP						
88453 - District 3	Planner I		1.00	PCP						
88219 - ZONING	Planner I		1.00	PCP	BLP		Spanish			
88219 - ZONING	Planner I	New	1.00	PCP	BLP		Spanish			
88219 - ZONING	Planner II		1.00	PCP						
88219 - ZONING	Planner II		1.00	PCP						
88219 - ZONING	Planner II		1.00	PCP			Danish	Swedish		
88219 - ZONING	Planner II		1.00	PCP						
88219 - ZONING	Planner II		1.00	PCP	BLP		Spanish			
88219 - ZONING	Planner II	New	1.00	PCP						
88219 - ZONING	Planner II	New	1.00	PCP						
88211 - Major Projects	Planner II		1.00	PCP						Vacant
88211 - Major Projects	Planner II		1.00	PCP						Vacant
88211 - Major Projects	Planner II		1.00	PCP						Vacant
88219 - ZONING	Planner II, Design Review		1.00	PCP						
88219 - ZONING	Planner III	New	1.00	PCP						
88219 - ZONING	Planner III		1.00	PCP						
88453 - District 3	Planner III		1.00	PCP						
88219 - ZONING	Planner III		1.00	PCP						
88211 - Major Projects	Planner III		1.00	PCP			Spanish			
88211 - Major Projects	Planner III		1.00	PCP						
88453 - District 3	Planner III		1.00	PCP						
88219 - ZONING	Planner III		1.00	PCP						
88211 - Major Projects	Planner III		1.00	PCP						
88211 - Major Projects	Planner III	New	1.00	PCP						
88219 - ZONING	Planner III		1.00	PCP						
88211 - Major Projects	Planner III		1.00	PCP						Vacant
88229 - City Planning -Other	Planner III, Historic Preservation		1.00	PCP						
88229 - City Planning -Other	Planner III, Historical Pres, PPT		0.50							
88219 - ZONING	Planner IV		1.00							
88211 - Major Projects	Planner IV		1.00							
88453 - District 3	Planner IV		1.00		BLP		Spanish			
88211 - Major Projects	Planner IV		1.00							
88211 - Major Projects	Planner IV		1.00							
88211 - Major Projects	Planner IV		1.00							Vacant
88211 - Major Projects	Planner IV		0.50							Vacant
88211 - Major Projects	Planner IV		0.50							Vacant
88219 - ZONING	Planner IV, Design Review		1.00							
88211 - Major Projects	Planner V		1.00							
88219 - ZONING	Planning Intern, PT		1.00							

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
88229 - City Planning -Other	Planning Intern, PT		1.00							
88454 - District 4	Principal Inspection Supv		1.00	PCP						
88451 - Building Inspection - Commercial - Other	Principal Inspection Supv		1.00	PCP						
88451 - Building Inspection - Commercial - Other	Principal Inspection Supv		1.00	PCP						Vacant
88421 - Inspection Services - Other	Process Coordinator II		1.00	PCP						
88421 - Inspection Services - Other	Process Coordinator II		1.00	PCP	BLP		Spanish			
88421 - Inspection Services - Other	Process Coordinator II		1.00	PCP						
88421 - Inspection Services - Other	Process Coordinator II		1.00	PCP						
88421 - Inspection Services - Other	Process Coordinator III		1.00	PCP						
88453 - District 3	Process Coordinator III		1.00	PCP						Vacant
88939 - Municipal Lending	Program Analyst I		1.00							
30262 - Transportation Services	Program Analyst I		1.00							
88549 - Workforce Development	Program Analyst II		1.00							
88969 - Residential Rent Arbitration	Program Analyst II		1.00							
88629 - Redevelopment Center	Program Analyst II		1.00							
88969 - Residential Rent Arbitration	Program Analyst II		1.00							
88549 - Workforce Development	Program Analyst II		1.00							Vacant
88629 - Redevelopment Center	Program Analyst II		1.00							Vacant
88969 - Residential Rent Arbitration	Program Analyst II		1.00							Vacant
88679 - West Oakland Base Reuse	Program Analyst III		1.00							
30685 - Env Svcs Watershed Program	Program Analyst III		1.00							
88639 - Real Estate	Program Analyst III		1.00							
30262 - Transportation Services	Program Analyst III		1.00							
88211 - Major Projects	Project Manager		1.00							
88229 - City Planning -Other	Project Manager		1.00							
30232 - Construction and Field Services - Capital	Project Manager		1.00							
30234 - Project Development	Project Manager		1.00							Vacant
88969 - Residential Rent Arbitration	Project Manager II		1.00				Spanish			
88482 - Inspection Support	Public Service Representative		1.00	PCP						
88481 - Building Services - Other	Public Service Representative		1.00	PCP						
88482 - Inspection Support	Public Service Representative		1.00	PCP						
88481 - Building Services - Other	Public Service Representative		1.00	PCP						
88482 - Inspection Support	Public Service Representative		1.00	PCP						
88482 - Inspection Support	Public Service Representative		1.00	PCP						
88482 - Inspection Support	Public Service Representative		1.00	PCP	BLP		Spanish			
88482 - Inspection Support	Public Service Representative		1.00	PCP						
88219 - ZONING	Public Service Representative		1.00	PCP						
88481 - Building Services - Other	Public Service Representative		1.00	PCP						
88482 - Inspection Support	Public Service Representative		1.00	PCP						
88481 - Building Services - Other	Public Service Representative		1.00	PCP						Vacant
88482 - Inspection Support	Public Service Representative		1.00	PCP						Vacant
88639 - Real Estate	Real Estate Agent		1.00							
88639 - Real Estate	Real Estate Agent		1.00							

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
88639 - Real Estate	Real Estate Agent		1.00							
88639 - Real Estate	Real Estate Agent		1.00							
88639 - Real Estate	Real Estate Agent		1.00							
88639 - Real Estate	Real Estate Agent, Supervising		1.00							
88939 - Municipal Lending	Rehabilitation Advisor III		1.00	PCP						
88939 - Municipal Lending	Rehabilitation Advisor III		1.00	PCP						
88939 - Municipal Lending	Rehabilitation Advisor III		1.00	PCP						
88939 - Municipal Lending	Rehabilitation Advisor III		1.00	PCP						Vacant
88939 - Municipal Lending	Rehabilitation Paint Technician		1.00	PCP						
88454 - District 4	Specialty Combination Insp, Senior		1.00	PCP						
88454 - District 4	Specialty Combination Insp, Senior		1.00	PCP						
88451 - Building Inspection - Commercial - Other	Specialty Combination Insp, Senior		1.00	PCP	BLP		Spanish			
88451 - Building Inspection - Commercial - Other	Specialty Combination Insp, Senior		1.00	PCP						
88451 - Building Inspection - Commercial - Other	Specialty Combination Insp, Senior		1.00	PCP						Vacant
88453 - District 3	Specialty Combination Insp, Senior		1.00	PCP						Vacant
88451 - Building Inspection - Commercial - Other	Specialty Combination Inspector		1.00	PCP	BLP		Tagalog			
88451 - Building Inspection - Commercial - Other	Specialty Combination Inspector		1.00	PCP						
88451 - Building Inspection - Commercial - Other	Specialty Combination Inspector		1.00	PCP						
88451 - Building Inspection - Commercial - Other	Specialty Combination Inspector		1.00	PCP						
88451 - Building Inspection - Commercial - Other	Specialty Combination Inspector		1.00	PCP	BLP		Spanish			
88451 - Building Inspection - Commercial - Other	Specialty Combination Inspector		1.00	PCP						
88451 - Building Inspection - Commercial - Other	Specialty Combination Inspector	New	1.00	PCP						
88451 - Building Inspection - Commercial - Other	Specialty Combination Inspector		1.00	PCP						
88454 - District 4	Specialty Combination Inspector		1.00	PCP	BLP		Spanish			
88451 - Building Inspection - Commercial - Other	Specialty Combination Inspector	New	1.00	PCP						
88454 - District 4	Specialty Combination Inspector		1.00	PCP						
88451 - Building Inspection - Commercial - Other	Specialty Combination Inspector		1.00	PCP						
88454 - District 4	Specialty Combination Inspector		1.00	PCP						
88451 - Building Inspection - Commercial - Other	Specialty Combination Inspector		1.00	PCP	BLP		Spanish			
88454 - District 4	Specialty Combination Inspector		1.00	PCP						
88454 - District 4	Specialty Combination Inspector		1.00	PCP	BLP		Spanish			
88451 - Building Inspection - Commercial - Other	Specialty Combination Inspector		1.00	PCP						
88451 - Building Inspection - Commercial - Other	Specialty Combination Inspector		1.00	PCP						
88451 - Building Inspection - Commercial - Other	Specialty Combination Inspector	New	1.00	PCP						
88451 - Building Inspection - Commercial - Other	Specialty Combination Inspector		1.00	PCP	BLP		Cantonese			
88451 - Building Inspection - Commercial - Other	Specialty Combination Inspector		1.00	PCP						
88451 - Building Inspection - Commercial - Other	Specialty Combination Inspector		1.00	PCP						
88451 - Building Inspection - Commercial - Other	Specialty Combination Inspector		1.00	PCP						
88451 - Building Inspection - Commercial - Other	Specialty Combination Inspector	New	1.00	PCP						
88454 - District 4	Specialty Combination Inspector		1.00	PCP						
88451 - Building Inspection - Commercial - Other	Specialty Combination Inspector		1.00	PCP						
88451 - Building Inspection - Commercial - Other	Specialty Combination Inspector		1.00	PCP						
88454 - District 4	Specialty Combination Inspector		1.00	PCP	BLP		Tagalog			

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
88451 - Building Inspection - Commercial - Other	Specialty Combination Inspector		1.00	PCP						
88451 - Building Inspection - Commercial - Other	Specialty Combination Inspector	New	1.00	PCP						
88451 - Building Inspection - Commercial - Other	Specialty Combination Inspector		1.00	PCP						
88454 - District 4	Specialty Combination Inspector		1.00	PCP						
88451 - Building Inspection - Commercial - Other	Specialty Combination Inspector	New	1.00	PCP						
88454 - District 4	Specialty Combination Inspector		1.00	PCP	BLP		Vietnamese			
88451 - Building Inspection - Commercial - Other	Specialty Combination Inspector		1.00	PCP						
88451 - Building Inspection - Commercial - Other	Specialty Combination Inspector		1.00	PCP						
88454 - District 4	Specialty Combination Inspector	New	1.00	PCP						
88451 - Building Inspection - Commercial - Other	Specialty Combination Inspector	New	1.00	PCP						
88451 - Building Inspection - Commercial - Other	Specialty Combination Inspector		1.00	PCP						
88453 - District 3	Specialty Combination Inspector		1.00	PCP	BLP		Spanish			
88453 - District 3	Specialty Combination Inspector		1.00	PCP						
88451 - Building Inspection - Commercial - Other	Specialty Combination Inspector		1.00	PCP						
88454 - District 4	Specialty Combination Inspector	New	1.00	PCP	BLP		Spanish			
88454 - District 4	Specialty Combination Inspector	New	1.00	PCP						
88454 - District 4	Specialty Combination Inspector	New	1.00	PCP						
88454 - District 4	Specialty Combination Inspector		1.00	PCP						
88451 - Building Inspection - Commercial - Other	Specialty Combination Inspector		1.00	PCP	BLP		Spanish			
88451 - Building Inspection - Commercial - Other	Specialty Combination Inspector		1.00	PCP						Vacant
88149 - CEDA Agency Operations - Other	Storekeeper II		1.00				Yoruba			
88919 - HDC Support Staff	Student Trainee, PT		0.66							
88659 - Coliseum Redevelopment	Student Trainee, PT		1.00							
30262 - Transportation Services	Student Trainee, PT		1.50							
30242 - Streets and Structures	Student Trainee, PT		0.50							
88699 - Central City East Redevelopment	Student Trainee, PT		0.50							
88679 - West Oakland Base Reuse	Student Trainee, PT		0.50							Vacant
88689 - Downtown Development	Student Trainee, PT		0.50							Vacant
88689 - Downtown Development	Student Trainee, PT		0.50							Vacant
88919 - HDC Support Staff	Student Trainee, PT		0.84							Vacant
30211 - Administrative and Transportation Planning	Support Services Supervisor		1.00				Anhanc	Tingnga		
30235 - Survey and Testing Lab	Surveying Technician, Sr (Field)		1.00							
30235 - Survey and Testing Lab	Surveying Technician, Sr (Field)		1.00							
30235 - Survey and Testing Lab	Surveying Technician, Sr (Field)		1.00							Vacant
30262 - Transportation Services	Traffic Engineering Tech, Senior (O)		1.00							
30262 - Transportation Services	Transportation Planner, Senior		1.00							
88229 - City Planning -Other	Transportation Planner, Senior		1.00							Vacant
88669 - Redevelopment Projects	Urban Economic Analyst I		1.00							
88679 - West Oakland Base Reuse	Urban Economic Analyst I		1.00							Vacant
88689 - Downtown Development	Urban Economic Analyst II		1.00				Vietnamese			
88699 - Central City East Redevelopment	Urban Economic Analyst II		1.00							
88689 - Downtown Development	Urban Economic Analyst II		1.00				Cantonese			
88659 - Coliseum Redevelopment	Urban Economic Analyst II		1.00							

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
88689 - Downtown Development	Urban Economic Analyst II, PPT		0.80							
88559 - Business Development	Urban Economic Analyst III		1.00							
88659 - Coliseum Redevelopment	Urban Economic Analyst III	New	1.00							
88559 - Business Development	Urban Economic Analyst III		1.00							
88559 - Business Development	Urban Economic Analyst III		1.00							
88659 - Coliseum Redevelopment	Urban Economic Analyst III		1.00							
88689 - Downtown Development	Urban Economic Analyst III		1.00							
88659 - Coliseum Redevelopment	Urban Economic Analyst III		1.00							
88559 - Business Development	Urban Economic Analyst III		1.00							
88559 - Business Development	Urban Economic Analyst III		1.00							
88559 - Business Development	Urban Economic Analyst III		1.00							Vacant
88689 - Downtown Development	Urban Economic Analyst III (PPT)		1.00							Vacant
88689 - Downtown Development	Urban Economic Analyst IV, Projects		1.00							
88669 - Redevelopment Projects	Urban Economic Analyst IV, Projects		1.00							
88559 - Business Development	Urban Economic Analyst IV, Projects		1.00				Spanish			
88699 - Central City East Redevelopment	Urban Economic Analyst IV, Projects		1.00							
88659 - Coliseum Redevelopment	Urban Economic Analyst IV, Projects		1.00							
88679 - West Oakland Base Reuse	Urban Economic Analyst IV, Projects		1.00							
88559 - Business Development	Urban Economic Analyst IV, Projects		1.00							Vacant
88559 - Business Development	Urban Economic Analyst IV, Projects		1.00							Vacant
88689 - Downtown Development	Urban Economic Coordinator		1.00							
88559 - Business Development	Urban Economic Coordinator		1.00							
88679 - West Oakland Base Reuse	Urban Economic Coordinator		1.00							
88689 - Downtown Development	Urban Economic Coordinator		1.00							
88919 - HDC Support Staff	Urban Economic Coordinator		1.00							
88699 - Central City East Redevelopment	Urban Economic Coordinator		1.00							Vacant
30685 - Env Svcs Watershed Program	Watershed Program Supervisor		1.00							
<b>Totals</b>		<b>22</b>	<b>448.72</b>	<b>249</b>	<b>28</b>					<b>60</b>

New Hire PCPs: 20
Vacant PCPs: 29
BLP PCPs: 28

20 Chinese
25 Spanish
1 Hindi
1 Urdu
1 Croation
7 Tagalog
2 Vietnamese
1 Anhanc
1 Tignna
1 Danish
1 Swedish
2 French
1 Arabic
1 German
1 Persian
1 Yoruba



# City Attorney

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
04111 - City Attorney Administration Unit	Accountant II		1.00		BLP		Mandarin			
04111 - City Attorney Administration Unit	City Attorney		1.00							
04211 - Litigation Unit	City Attorney, Assistant		1.00							
04311 - Advisory Unit	City Attorney, Assistant		1.00							
04111 - City Attorney Administration Unit	Claims Investigator II		1.00	PCP						
04111 - City Attorney Administration Unit	Claims Investigator II		1.00	PCP						
04111 - City Attorney Administration Unit	Claims Investigator III		1.00	PCP	BLP		Spanish			
04211 - Litigation Unit	Deputy City Attorney II		1.00				Spanish	Cantonese		
04211 - Litigation Unit	Deputy City Attorney II	New	1.00							
04211 - Litigation Unit	Deputy City Attorney II, PPT		0.70							
04311 - Advisory Unit	Deputy City Attorney III	New	1.00							
04311 - Advisory Unit	Deputy City Attorney III		1.00							
04311 - Advisory Unit	Deputy City Attorney III		1.00							
04311 - Advisory Unit	Deputy City Attorney III		1.00							
04211 - Litigation Unit	Deputy City Attorney III		1.00							
04311 - Advisory Unit	Deputy City Attorney III		1.00							
04211 - Litigation Unit	Deputy City Attorney III		1.00							
04311 - Advisory Unit	Deputy City Attorney III		1.00							
04311 - Advisory Unit	Deputy City Attorney III		1.00							
04311 - Advisory Unit	Deputy City Attorney III		1.00							
04211 - Litigation Unit	Deputy City Attorney III		1.00							
04311 - Advisory Unit	Deputy City Attorney III, PPT	New	0.65							
04311 - Advisory Unit	Deputy City Attorney IV		1.00							
04311 - Advisory Unit	Deputy City Attorney IV		1.00				Spanish			
04311 - Advisory Unit	Deputy City Attorney IV		1.00							
04211 - Litigation Unit	Deputy City Attorney IV		1.00							
04311 - Advisory Unit	Deputy City Attorney IV		1.00							
04211 - Litigation Unit	Deputy City Attorney IV		1.00							
04311 - Advisory Unit	Deputy City Attorney IV		1.00							
04211 - Litigation Unit	Deputy City Attorney IV		1.00							
04311 - Advisory Unit	Deputy City Attorney IV		1.00							
04211 - Litigation Unit	Deputy City Attorney IV		1.00							
04311 - Advisory Unit	Deputy City Attorney IV		1.00							
04211 - Litigation Unit	Deputy City Attorney IV		1.00							
04311 - Advisory Unit	Deputy City Attorney IV, PPT		1.00							
04211 - Litigation Unit	Deputy City Attorney V		1.00							
04311 - Advisory Unit	Deputy City Attorney V		1.00							
04311 - Advisory Unit	Deputy City Attorney V		1.00							
04311 - Advisory Unit	Deputy City Attorney V		1.00							
04311 - Advisory Unit	Deputy City Attorney V		1.00							

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant	
04211 - Litigation Unit	Deputy City Attorney V		1.00								
04211 - Litigation Unit	Deputy City Attorney V		1.00								
04211 - Litigation Unit	Exec Asst to Asst City Attorney		1.00				Mandarin	Cantonese			
04311 - Advisory Unit	Exec Asst to Asst City Attorney		1.00								
04111 - City Attorney Administration Unit	Exec Asst to City Attorney		1.00								
04211 - Litigation Unit	Exempt Limited Duration Employee		1.00	PCP							
04211 - Litigation Unit	Exempt Limited Duration Employee		1.00	PCP			Spanish				
04211 - Litigation Unit	Exempt Limited Duration Employee		1.00	PCP						Vacant	
04111 - City Attorney Administration Unit	Information System Administrator		1.00								
04111 - City Attorney Administration Unit	Legal Admin Assistant, Supervising		1.00								
04111 - City Attorney Administration Unit	Legal Administrative Assistant		1.00								
04111 - City Attorney Administration Unit	Legal Administrative Assistant		1.00								
04111 - City Attorney Administration Unit	Legal Administrative Assistant		1.00								
04111 - City Attorney Administration Unit	Legal Administrative Assistant		1.00								
04111 - City Attorney Administration Unit	Legal Administrative Assistant		1.00								
04111 - City Attorney Administration Unit	Legal Administrative Assistant		1.00								
04111 - City Attorney Administration Unit	Legal Administrative Assistant		1.00								
04111 - City Attorney Administration Unit	Legal Administrative Assistant		1.00								
04111 - City Attorney Administration Unit	Legal Administrative Assistant		1.00								
04111 - City Attorney Administration Unit	Legal Administrative Assistant		1.00								
04111 - City Attorney Administration Unit	Legal Administrative Assistant		1.00		BLP		Cantonese				
04111 - City Attorney Administration Unit	Legal Administrative Assistant		1.00								
04111 - City Attorney Administration Unit	Legal Communications Officer	New	1.00	PCP			Spanish				
04111 - City Attorney Administration Unit	Legal Support Supervisor		1.00								
04111 - City Attorney Administration Unit	Manager, Agency Administrative		1.00	PCP			Vietnamese				
04111 - City Attorney Administration Unit	Manager, Legal Admin Services		1.00								
04111 - City Attorney Administration Unit	Microcomputer Systems Specialist I	New	1.00		BLP	Tested	Mandarin	Cantonese			
04311 - Advisory Unit	Open Government Coordinator		1.00								
04111 - City Attorney Administration Unit	Paralegal		1.00								
04111 - City Attorney Administration Unit	Paralegal		1.00								
04111 - City Attorney Administration Unit	Paralegal		1.00				Spanish				
04111 - City Attorney Administration Unit	Paralegal		1.00								
04111 - City Attorney Administration Unit	Paralegal		1.00								
04111 - City Attorney Administration Unit	Paralegal		1.00								
04111 - City Attorney Administration Unit	Public Service Representative		1.00	PCP							
04111 - City Attorney Administration Unit	Public Service Representative		1.00	PCP							
04111 - City Attorney Administration Unit	Public Service Representative		1.00	PCP							
04111 - City Attorney Administration Unit	Receptionist to the City Attorney		1.00	PCP							
04311 - Advisory Unit	Special Counsel		1.00								
<b>Totals</b>		<b>5</b>	<b>79.35</b>	<b>12</b>	<b>4</b>	<b>1</b>	<b>5 Chinese</b>			<b>1</b>	
		<b>New Hire PCPs: 1</b>					<b>6 Spanish</b>				
		<b>Vacant PCPs: 1</b>					<b>1 Vietnamese</b>				
		<b>BLP PCPs: 1</b>									

# City Auditor

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
07111 - City Auditor Unit	Chief Deputy, City Auditor	New	1.00							
07111 - City Auditor Unit	City Auditor	New	1.00							
07111 - City Auditor Unit	Deputy City Auditor I	New	1.00							
07111 - City Auditor Unit	Deputy City Auditor I		1.00							
07111 - City Auditor Unit	Deputy City Auditor III		1.00							Vacant
07111 - City Auditor Unit	Deputy City Auditor III		1.00							Vacant
07111 - City Auditor Unit	Exec Asst to the City Auditor	New	1.00							
07111 - City Auditor Unit	Receptionist to the City Auditor	New	1.00	PCP			Italian			
07111 - City Auditor Unit	Student Trainee, PT		1.00							Vacant
07111 - City Auditor Unit	Student Trainee, PT		1.00							Vacant
<b>Totals</b>		<b>5</b>	<b>10.00</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1 Italian</b>			<b>4</b>

New Hire PCPs: 1
Vacant PCPs: 0
BLP PCPs: 0

# City Clerk

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
03121 - City Clerk Unit	Account Clerk II	New	1.00							
03121 - City Clerk Unit	Administrative Analyst I		1.00							
03121 - City Clerk Unit	Administrative Analyst I		1.00							
03121 - City Clerk Unit	Administrative Assistant II		1.00	PCP						
03121 - City Clerk Unit	City Clerk		1.00							
03121 - City Clerk Unit	City Clerk, Assistant		1.00							
03121 - City Clerk Unit	Citywide Records Manager	New	1.00							
03121 - City Clerk Unit	Executive Assistant		1.00							
03121 - City Clerk Unit	Legislative Recorder		1.00	PCP						
03121 - City Clerk Unit	Legislative Recorder	New	1.00	PCP						
03121 - City Clerk Unit	Legislative Recorder	New	1.00	PCP						
03121 - City Clerk Unit	Management Assistant		1.00				Cantonese	Mandarin		
03121 - City Clerk Unit	Public Service Representative	New	1.00	PCP	BLP		Spanish			
03121 - City Clerk Unit	Public Service Representative	New	1.00	PCP			Spanish			
<b>Totals</b>		<b>6</b>	<b>14.00</b>	<b>6</b>	<b>1</b>	<b>0</b>	<b>1 Chinese</b>			<b>0</b>
							<b>2 Spanish</b>			

New Hire PCPs: 4
Vacant PCPs: 0
BLP PCPs: 1

# City Council

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
00411- District Four	City Council Admin Asst		0.50	PCP	BLP		Spanish			
00211- District Two	City Council Admin Asst		0.50	PCP						
00011- Administration	City Council Admin Asst		0.50	PCP	BLP		Spanish			
00211- District Two	City Council Admin Asst		0.50	PCP						
00511- District Five	City Council Admin Asst		0.50	PCP						
00111- District One	City Council Admin Asst		0.50	PCP						
00311- District Three	City Council Admin Asst		0.50	PCP						
00511- District Five	City Councilmember's Asst		1.00							
00911- Council At Large	City Councilmember's Asst		1.00	PCP	BLP		Cantonese	Mandarin		
00311- District Three	City Councilmember's Asst		1.00	PCP						
00511- District Five	City Councilmember's Asst		1.00	PCP	BLP		Spanish			
00411- District Four	City Councilmember's Asst		1.00							
0711- District Seven	City Councilmember's Asst		1.00	PCP						
00211- District Two	City Councilmember's Asst		1.00							
00411- District Four	City Councilmember's Asst	New	1.00	PCP						
00111- District One	City Councilmember's Asst		1.00	PCP						
00211- District Two	City Councilmember's Asst		1.00	PCP	BLP		Mandarin			
00311- District Three	City Councilmember's Asst		1.00							
0711- District Seven	City Councilmember's Asst		1.00	PCP						
0711- District Seven	City Councilmember's Asst		1.00	PCP						
00411- District Four	City Councilmember's Asst		0.50	PCP						
00911- Council At Large	City Councilmember's Asst		1.00							
00111- District One	City Councilmember's Asst		1.00							
00611- District Six	Council Member		1.00							
00111- District One	Council Member		1.00							
00911- Council At Large	Council Member		1.00							
00511- District Five	Council Member		1.00							
00211- District Two	Council Member		1.00							
00311- District Three	Council Member		1.00							
00411- District Four	Council Member		1.00							
00711- District Seven	Council Member		1.00							
00011- Administration	Exec Asst to the City Council		1.00							
00011- Administration	Senior Council Policy Analyst	New	1.00							
00011- Administration	Senior Council Policy Analyst		1.00		BLP		Spanish			
00011- Administration	Senior Council Policy Analyst		1.00							
00011- Administration	Senior Council Policy Analyst	New	1.00							
00011- Administration	Senior Council Policy Analyst		1.00		BLP		Spanish			
00011- Administration	Senior Council Policy Analyst		1.00							Vacant
<b>Totals</b>		<b>3</b>	<b>34.00</b>	<b>28</b>	<b>7</b>			<b>2 Chinese</b>		<b>1</b>
								<b>5 Spanish</b>		

New Hire PCPs: 1
Vacant PCPs: 0
BLP PCPs: 5

# Contracts and Purchasing

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
41411 - Contract Administration	Administrative Analyst I		1.00							
41411 - Contract Administration	Administrative Analyst II		1.00							Vacant
41411 - Contract Administration	Administrative Assistant I		1.00							
41211 - Contract Compliance & Employment Svcs	Administrative Assistant II		1.00	PCP						Vacant
41311 - Purchasing	Administrative Assistant II		1.00				Tagalog			
41311 - Purchasing	Administrative Assistant II		1.00							Vacant
41111 - DCP Administration	Administrative Services Manager I		1.00							
41311 - Purchasing	Business Analyst III		1.00							
41311 - Purchasing	Buyer		1.00							
41311 - Purchasing	Buyer		1.00							
41211 - Contract Compliance & Employment Svcs	Contract Compliance Field Tech		1.00	PCP						Vacant
41211 - Contract Compliance & Employment Svcs	Contract Compliance Field Tech		1.00	PCP						Vacant
41211 - Contract Compliance & Employment Svcs	Contract Compliance Office Asst	New	1.00				Spanish			
41211 - Contract Compliance & Employment Svcs	Contract Compliance Office Asst		1.00							
41211 - Contract Compliance & Employment Svcs	Contract Compliance Office Asst		1.00				Cambodian			
41211 - Contract Compliance & Employment Svcs	Contract Compliance Officer		1.00	PCP						
41211 - Contract Compliance & Employment Svcs	Contract Compliance Officer		1.00	PCP						
41211 - Contract Compliance & Employment Svcs	Contract Compliance Officer		1.00	PCP						
41211 - Contract Compliance & Employment Svcs	Contract Compliance Officer, Sr.		1.00							Vacant
41211 - Contract Compliance & Employment Svcs	Employment Services Supervisor		1.00							
41211 - Contract Compliance & Employment Svcs	Job Developer		1.00							Vacant
41111 - DCP Administration	Manager, Contact & Employ Svcs		1.00							
41411 - Contract Administration	Office Assistant II		1.00	PCP	BLP		Spanish			
41311 - Purchasing	Office Assistant II		1.00	PCP						
41311 - Purchasing	Office Assistant II		1.00	PCP						Vacant
41111 - DCP Administration	Program Analyst II		1.00							Vacant
41311 - Purchasing	Purchasing Supervisor		1.00							
41411 - Contract Administration	Support Services Supervisor		1.00							
<b>Totals</b>		<b>1</b>	<b>28.00</b>	<b>9</b>	<b>1</b>		<b>2 Spanish</b>			<b>9</b>
							<b>1 Cambodian</b>			
							<b>1 Tagalog</b>			

New Hire PCPs: 0
Vacant PCPs: 4
BLP PCPs: 1

# Human Services

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
78231 - Head Start Unit	Accountant I		1.00				Tagalog			
78111 - DHS Administration Unit	Accountant II		1.00				Spanish	Tagalog		
75621 - Oakland Paratransit for the Elderly	Accountant II		1.00				Tagalog			
78111 - DHS Administration Unit	Accountant II		1.00				Vietnamese			
78231 - Head Start Unit	Accountant III		1.00				Tagalog			
78111 - DHS Administration Unit	Administrative Assistant I		1.00				Cambodian			
75631 - Senior Center Unit	Administrative Assistant I		1.00							
78231 - Head Start Unit	Administrative Assistant I		0.17				Portuguese			
75631 - Senior Center Unit	Administrative Assistant I		1.00							
75631 - Senior Center Unit	Administrative Assistant I		1.00							
75631 - Senior Center Unit	Administrative Assistant I		1.00							
78111 - DHS Administration Unit	Administrative Assistant I		1.00							Vacant
75231 - Multipurpose Senior Service Program	Administrative Assistant II		1.00				Tagalog			
78231 - Head Start Unit	Administrative Assistant II		1.00				Tagalog			
78251 - Youth Services	Administrative Assistant II		1.00				Tagalog			
78111 - DHS Administration Unit	Administrative Assistant II		1.00							
78111 - DHS Administration Unit	Administrative Assistant II		1.00							Vacant
78231 - Head Start Unit	Administrative Assistant II		1.00							Vacant
78111 - DHS Administration Unit	Administrative Services Manager II		1.00							
78211 - Youth Services Administration Unit	Administrative Services Manager II		1.00							
78111 - DHS Administration Unit	Administrative Services Manager II		1.00				Tagalog			
75231 - Multipurpose Senior Service Program	Case Manager I		0.53	PCP			Cantonese	Spanish		Vacant
75221 - Linkages Program Unit	Case Manager I		1.00	PCP	BLP		Spanish			
75231 - Multipurpose Senior Service Program	Case Manager I		1.00	PCP						
75231 - Multipurpose Senior Service Program	Case Manager II		1.00	PCP			Spanish			
75221 - Linkages Program Unit	Case Manager II		1.00	PCP						
75231 - Multipurpose Senior Service Program	Case Manager II		1.00	PCP						
75221 - Linkages Program Unit	Case Manager II		1.00	PCP						
75231 - Multipurpose Senior Service Program	Case Manager II		1.00	PCP	BLP		Cantonese			
75231 - Multipurpose Senior Service Program	Case Manager II		1.00	PCP						
75231 - Multipurpose Senior Service Program	Case Manager II		1.00	PCP						
75221 - Linkages Program Unit	Case Manager II		1.00	PCP						
75221 - Linkages Program Unit	Case Manager, Supervising		1.00		BLP		Spanish			
75231 - Multipurpose Senior Service Program	Case Manager, Supervising		1.00							
78231 - Head Start Unit	Child Education Coordinator		1.00							
78111 - DHS Administration Unit	Community Housing Services Manager		1.00							
78231 - Head Start Unit	Cook III		0.90							
75631 - Senior Center Unit	Custodian		1.00							
75631 - Senior Center Unit	Custodian		1.00							
75631 - Senior Center Unit	Custodian		1.00							
78231 - Head Start Unit	Custodian		1.00							
75631 - Senior Center Unit	Custodian		1.00							Vacant

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
75631 - Senior Center Unit	Custodian, PT		1.49							
78111 - DHS Administration Unit	Director of Human Services		1.00							
78231 - Head Start Unit	Disabilities Coordinator		1.00							
78231 - Head Start Unit	Early Childhood Center Director		0.80							
78231 - Head Start Unit	Early Childhood Center Director		0.80							
78231 - Head Start Unit	Early Childhood Center Director		0.80							
78231 - Head Start Unit	Early Childhood Center Director		0.80							
78231 - Head Start Unit	Early Childhood Center Director		0.90							
78231 - Head Start Unit	Early Childhood Center Director		0.90							
78231 - Head Start Unit	Early Childhood Center Director		0.80				Spanish	Tagalog		
78231 - Head Start Unit	Early Childhood Center Director		0.80				Spanish	Tagalog		
78231 - Head Start Unit	Early Childhood Center Director		0.80							
78231 - Head Start Unit	Early Childhood Center Director		0.80							
78231 - Head Start Unit	Early Childhood Center Director		0.80							
78231 - Head Start Unit	Early Childhood Center Director		0.80				Spanish			
78231 - Head Start Unit	Early Childhood Center Director		0.90							
78231 - Head Start Unit	Early Childhood Center Director		0.80							
78231 - Head Start Unit	Early Childhood Center Director		0.80							Vacant
78231 - Head Start Unit	Early Childhood Center Director		0.80							Vacant
78231 - Head Start Unit	Early Childhood Center Director		0.90							Vacant
78231 - Head Start Unit	Early Childhood Instructor		0.80	PCP						
78231 - Head Start Unit	Early Childhood Instructor		0.80	PCP			Spanish	Tagalog		
78231 - Head Start Unit	Early Childhood Instructor		0.80	PCP			Hindi	Punjabi		
78231 - Head Start Unit	Early Childhood Instructor		0.80	PCP						
78231 - Head Start Unit	Early Childhood Instructor		0.90	PCP						
78231 - Head Start Unit	Early Childhood Instructor		0.80	PCP	BLP		Spanish			
78231 - Head Start Unit	Early Childhood Instructor		0.80	PCP						
78231 - Head Start Unit	Early Childhood Instructor		0.80	PCP			Spanish	Tagalog		
78231 - Head Start Unit	Early Childhood Instructor		0.80	PCP						
78231 - Head Start Unit	Early Childhood Instructor		0.80	PCP	BLP		Cantonese			
78231 - Head Start Unit	Early Childhood Instructor		0.80	PCP						
78231 - Head Start Unit	Early Childhood Instructor		0.80	PCP			Spanish	Tagalog		
78231 - Head Start Unit	Early Childhood Instructor		0.80	PCP						
78231 - Head Start Unit	Early Childhood Instructor		0.80	PCP	BLP		Cantonese			
78231 - Head Start Unit	Early Childhood Instructor		0.80	PCP						
78231 - Head Start Unit	Early Childhood Instructor		0.80	PCP			Spanish			
78231 - Head Start Unit	Early Childhood Instructor		0.90	PCP						
78231 - Head Start Unit	Early Childhood Instructor		0.90	PCP						
78231 - Head Start Unit	Early Childhood Instructor		0.80	PCP	BLP		Spanish			
78231 - Head Start Unit	Early Childhood Instructor		0.90	PCP						
78231 - Head Start Unit	Early Childhood Instructor		0.80	PCP						
78231 - Head Start Unit	Early Childhood Instructor		0.90	PCP						
78231 - Head Start Unit	Early Childhood Instructor		0.80	PCP			Chinese			



ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
78231 - Head Start Unit	Early Childhood Instructor		0.80	PCP						
78231 - Head Start Unit	Early Childhood Instructor		0.80	PCP			Spanish			
78231 - Head Start Unit	Early Childhood Instructor		0.90	PCP			Spanish			
78231 - Head Start Unit	Early Childhood Instructor		0.80	PCP			Spanish			
78231 - Head Start Unit	Early Childhood Instructor		0.80	PCP			Cantonese			
78231 - Head Start Unit	Early Childhood Instructor		0.90	PCP	BLP		Vietnamese			
78231 - Head Start Unit	Early Childhood Instructor		0.80	PCP						
78231 - Head Start Unit	Early Childhood Instructor		0.80	PCP			Cantonese			
78231 - Head Start Unit	Early Childhood Instructor		0.80	PCP			Spanish			
78231 - Head Start Unit	Early Childhood Instructor		0.90	PCP	BLP		Vietnamese			
78231 - Head Start Unit	Early Childhood Instructor		0.80	PCP						
78231 - Head Start Unit	Early Childhood Instructor		0.80	PCP						
78231 - Head Start Unit	Early Childhood Instructor		0.80	PCP						
78231 - Head Start Unit	Early Childhood Instructor		0.80	PCP						
78231 - Head Start Unit	Early Childhood Instructor		0.80	PCP						
78231 - Head Start Unit	Early Childhood Instructor		0.90	PCP						
78231 - Head Start Unit	Early Childhood Instructor		0.90	PCP			Spanish			
78231 - Head Start Unit	Early Childhood Instructor		0.90	PCP						
78231 - Head Start Unit	Early Childhood Instructor		0.80	PCP			Ibo			
78231 - Head Start Unit	Early Childhood Instructor		0.80	PCP			Chinese			
78231 - Head Start Unit	Early Childhood Instructor		0.90	PCP	BLP		Vietnamese			
78231 - Head Start Unit	Early Childhood Instructor		0.80	PCP			Spanish			
78231 - Head Start Unit	Early Childhood Instructor		0.80	PCP			Spanish			
78231 - Head Start Unit	Early Childhood Instructor		0.80	PCP			Spanish			
78231 - Head Start Unit	Early Childhood Instructor		0.90	PCP						
78231 - Head Start Unit	Early Childhood Instructor		0.80	PCP			Spanish	Tagalog		
78231 - Head Start Unit	Early Childhood Instructor		0.80	PCP			Spanish			
78231 - Head Start Unit	Early Childhood Instructor	New	0.90	PCP						
78231 - Head Start Unit	Early Childhood Instructor		0.80	PCP			Spanish			
78231 - Head Start Unit	Early Childhood Instructor		0.90	PCP						
78231 - Head Start Unit	Early Childhood Instructor		0.90	PCP			Spanish	Thai		
78231 - Head Start Unit	Early Childhood Instructor		0.80	PCP			Spanish			
78231 - Head Start Unit	Early Childhood Instructor		0.90	PCP			Chinese			
78231 - Head Start Unit	Early Childhood Instructor		0.80	PCP						
78231 - Head Start Unit	Early Childhood Instructor		0.80	PCP						
78231 - Head Start Unit	Early Childhood Instructor		0.80	PCP	BLP		Cantonese			
78231 - Head Start Unit	Early Childhood Instructor		0.80	PCP			Spanish	Tagalog		
78231 - Head Start Unit	Early Childhood Instructor		0.80	PCP			Spanish			
78231 - Head Start Unit	Early Childhood Instructor		0.80	PCP			Vietnamese			
78231 - Head Start Unit	Early Childhood Instructor		0.80	PCP	BLP		Vietnamese			
78231 - Head Start Unit	Early Childhood Instructor		0.90	PCP						
78231 - Head Start Unit	Early Childhood Instructor		0.90	PCP						
78231 - Head Start Unit	Early Childhood Instructor		0.90	PCP			Spanish	Tagalog		
78231 - Head Start Unit	Early Childhood Instructor		0.90	PCP			Chinese			
78231 - Head Start Unit	Early Childhood Instructor, PT		1.00	PCP			Spanish			
78231 - Head Start Unit	Early Childhood Instructor, PT		1.00	PCP			Spanish			
78231 - Head Start Unit	Early Childhood Instructor, PT		1.00	PCP			Spanish			

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
78231 - Head Start Unit	Early Childhood Instructor, PT		3.00	PCP						
78111 - DHS Administration Unit	Executive Assistant		1.00							
78111 - DHS Administration Unit	Exempt Limited Duration Employee		1.00							Vacant
78231 - Head Start Unit	Family Advocate		0.80	PCP						
78231 - Head Start Unit	Family Advocate		0.80	PCP			Spanish			
78231 - Head Start Unit	Family Advocate		0.80	PCP						
78231 - Head Start Unit	Family Advocate		1.00	PCP			Spanish			
78231 - Head Start Unit	Family Advocate		0.90	PCP						
78231 - Head Start Unit	Family Advocate		0.80	PCP						
78231 - Head Start Unit	Family Advocate		0.80	PCP			Spanish			
78231 - Head Start Unit	Family Advocate		0.80	PCP						
78231 - Head Start Unit	Family Advocate		0.80	PCP						
78231 - Head Start Unit	Family Advocate		0.80	PCP						
78231 - Head Start Unit	Family Advocate		0.90	PCP			Spanish			
78231 - Head Start Unit	Family Advocate		0.80	PCP						
78231 - Head Start Unit	Family Advocate		0.80	PCP						Vacant
78231 - Head Start Unit	Family Advocate		0.80	PCP						Vacant
78231 - Head Start Unit	Family Advocate		0.90	PCP						Vacant
78231 - Head Start Unit	Family Advocate		1.00	PCP						Vacant
78241 - Year Round Lunch Program Unit	Food Program Coordinator, PPT		1.00							Vacant
78241 - Year Round Lunch Program Unit	Food Program Driver, PT		0.50							
78241 - Year Round Lunch Program Unit	Food Program Monitor, PT		5.00	PCP						
78231 - Head Start Unit	Food Service Worker		0.89							
78231 - Head Start Unit	Food Service Worker		0.89							
78231 - Head Start Unit	Food Service Worker		0.89							
78231 - Head Start Unit	Food Service Worker		0.89							
78231 - Head Start Unit	Food Service Worker		0.89							
78231 - Head Start Unit	Food Service Worker		0.89							
78231 - Head Start Unit	Food Service Worker		0.89							
78231 - Head Start Unit	Food Service Worker		0.89							Vacant
78231 - Head Start Unit	Head Start Driver Courier		0.90							
78231 - Head Start Unit	Head Start Driver Courier		0.90							
78231 - Head Start Unit	Head Start Driver Courier		0.90							
78231 - Head Start Unit	Head Start Driver Courier		0.90							
78231 - Head Start Unit	Head Start Facilities Coordinator		1.00							
78231 - Head Start Unit	Head Start Nutrition Coordinator		1.00				Tagalog			
78231 - Head Start Unit	Head Start Supervisor		1.00							
78231 - Head Start Unit	Head Start Supervisor		1.00							Vacant
78231 - Head Start Unit	Headstart Program Coordinator		1.00	PCP						
78231 - Head Start Unit	Headstart Program Coordinator		1.00	PCP						
78231 - Head Start Unit	Headstart Program Coordinator		1.00	PCP						
78231 - Head Start Unit	Headstart Program Coordinator		1.00	PCP						
78231 - Head Start Unit	Headstart Program Coordinator		1.00	PCP						
78231 - Head Start Unit	Headstart Program Coordinator		1.00	PCP						
78231 - Head Start Unit	Headstart Program Coordinator		1.00	PCP						
78231 - Head Start Unit	Headstart Program Coordinator		1.00	PCP			Farsi			

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
78231 - Head Start Unit	Headstart Program Coordinator		1.00	PCP						Vacant
78111 - DHS Administration Unit	Health & Human Svcs Prgm Planner		1.00							
78111 - DHS Administration Unit	Health & Human Svcs Prgm Planner		1.00							
78251 - Youth Sevices	Health & Human Svcs Prgm Planner	New	1.00							
78231 - Head Start Unit	Health & Human Svcs Prgm Planner		1.00				Hindi	Punjabi		
78111 - DHS Administration Unit	Health & Human Svcs Prgm Planner		1.00							
78111 - DHS Administration Unit	Housing Developopment Coordinator III		1.00							
78111 - DHS Administration Unit	Housing Development Coordinator III		1.00							
75231 - Multipurpose Senior Service Program	Info & Referral Specialist, PPT		0.53	PCP						
75631 - Senior Center Unit	Manager, Senior Services		1.00							
78231 - Head Start Unit	Manager, Youth Services		1.00							
75231 - Multipurpose Senior Service Program	Nurse Case Manager		1.00	PCP	BLP		Cantonese			
75231 - Multipurpose Senior Service Program	Nurse Case Manager		1.00	PCP						
75231 - Multipurpose Senior Service Program	Nurse Case Manager		1.00	PCP						
78231 - Head Start Unit	Office Assistant I		0.59				Spanish			
78231 - Head Start Unit	Office Assistant I		0.58							
78111 - DHS Administration Unit	Office Assistant I, PPT		0.60							Vacant
78231 - Head Start Unit	Office Assistant II		1.00	PCP			Spanish			
78231 - Head Start Unit	Office Assistant II		1.00	PCP						
75241 - Senior Companion Program Unit	Office Assistant II		0.67	PCP			Cantonese			Vacant
75231 - Multipurpose Senior Service Program	Office Assistant II		1.00	PCP						
78231 - Head Start Unit	Office Assistant II		1.00	PCP						
78231 - Head Start Unit	Office Assistant II		1.00	PCP						
75651 - Senior Aide Program Unit	Outreach Developer, Ppt		0.80							
75251 - Outreach Program Unit	Outreach Worker, PT		0.53							
75251 - Outreach Program Unit	Outreach Worker, PT		0.53							
78231 - Head Start Unit	Payroll Personnel Clerk II		1.00							Vacant
78111 - DHS Administration Unit	Payroll Personnel Clerk III		1.00							
78251 - Youth Sevices	Program Analyst I		1.00				Chinese			
78111 - DHS Administration Unit	Program Analyst I	New	1.00							
78251 - Youth Sevices	Program Analyst I	New	1.00							
78111 - DHS Administration Unit	Program Analyst I		1.00							
78251 - Youth Sevices	Program Analyst I		1.00							
78111 - DHS Administration Unit	Program Analyst I		1.00							Vacant
78111 - DHS Administration Unit	Program Analyst I, PPT		0.50							
78111 - DHS Administration Unit	Program Analyst II		1.00							
78111 - DHS Administration Unit	Program Analyst II		1.00				Spanish			
78111 - DHS Administration Unit	Program Analyst II		1.00							
78111 - DHS Administration Unit	Program Analyst II	New	1.00							
78251 - Youth Sevices	Program Analyst II		1.00							
78251 - Youth Sevices	Program Analyst II		1.00							
78111 - DHS Administration Unit	Program Analyst III, PPT		0.60							
78231 - Head Start Unit	Public Service Employee 14, PT		0.25							
75241 - Senior Companion Program Unit	Senior Aide, PT		0.53	PCP						
75651 - Senior Aide Program Unit	Senior Aide, PT		1.00	PCP						

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
75621 - Oakland Paratransit for the Elderly	Senior Aide, PT		1.59	PCP						
75651 - Senior Aide Program Unit	Senior Aide, PT		62.00	PCP						
78111 - DHS Administration Unit	Senior Aide, PT		0.40	PCP						
75631 - Senior Center Unit	Senior Center Director		1.00	PCP						
75631 - Senior Center Unit	Senior Center Director		1.00	PCP						
75631 - Senior Center Unit	Senior Center Director		1.00	PCP						
75631 - Senior Center Unit	Senior Center Director		1.00	PCP						
75651 - Senior Aide Program Unit	Senior Employment Coordinator		1.00							
75631 - Senior Center Unit	Senior Services Administrator		0.80							
75651 - Senior Aide Program Unit	Senior Services Prgm Assistant		1.00							
75621 - Oakland Paratransit for the Elderly	Senior Services Prgm Assistant		1.00							
75241 - Senior Companion Program Unit	Senior Services Prgm Assistant, PPT		0.53							
75231 - Multipurpose Senior Service Program	Senior Services Supervisor		1.00	PCP						
75651 - Senior Aide Program Unit	Senior Services Supervisor		1.00	PCP			Spanish			
75241 - Senior Companion Program Unit	Senior Services Supervisor		1.00	PCP						
75621 - Oakland Paratransit for the Elderly	Senior Services Supervisor		1.00	PCP						
78231 - Head Start Unit	Student Trainee, PT		1.00				Spanish	Tagalog		
78111 - DHS Administration Unit	Student Trainee, PT		1.00							
78111 - DHS Administration Unit	Temp Contract Svcs Employee, PT		9.00				Spanish			
<b>Totals</b>		<b>5</b>	<b>290.44</b>	<b>129</b>	<b>14</b>	<b>0</b>				<b>20</b>

New Hire PCPs: 1
Vacant PCPs: 6
BLP PCPs: 12

14 Chinese
43 Spanish
18 Tagalog
6 Vietnamese
1 Ibo
1 Farsi
1 Portuguese
1 Thai
2 Punjabi
2 Hindi
1 Cambodian

# Information Technology

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
46111 - Administrative Services	Accountant II		1.00							
46111 - Administrative Services	Administrative Analyst II		1.00							
46111 - Administrative Services	Administrative Analyst II		1.00	PCP						
46111 - Administrative Services	Administrative Assistant I		1.00							
46341 - Application Development	City Administrator Analyst		1.00							
46251 - Desktop Support	Data Entry Operator		1.00							
46251 - Desktop Support	Data Entry Operator, Senior		1.00							
46321 - Systems & Database Administration	Database Administrator		1.00							
46321 - Systems & Database Administration	Database Administrator		1.00							
46321 - Systems & Database Administration	Database Analyst III		1.00							
46211 - Customer Support	Director of Finance		1.00							
46241 - Network Engineering & Maintenance	Electronics Supervisor		1.00							
46241 - Network Engineering & Maintenance	Electronics Technician		1.00							
46241 - Network Engineering & Maintenance	Electronics Technician	New	1.00							
46261 - Server Maintenance & Support	Electronics Technician		1.00							
46241 - Network Engineering & Maintenance	Electronics Technician		1.00							
46241 - Network Engineering & Maintenance	Electronics Technician		1.00							
46341 - Application Development	Human Res Systems Analyst, Senior		1.00							
46251 - Desktop Support	Information System Administrator		1.00							
46261 - Server Maintenance & Support	Information Systems Supervisor		1.00							
46251 - Desktop Support	Information Systems Supervisor		1.00							
46341 - Application Development	Information Systems Supervisor		1.00							
46251 - Desktop Support	Information Systems Supervisor		1.00							Vacant
46251 - Desktop Support	Microcomputer Systems Spec II PPT		1.00							
46331 - Systems Operations	Microcomputer Systems Spec III		1.00							
46251 - Desktop Support	Microcomputer Systems Spec III		1.00							
46261 - Server Maintenance & Support	Microcomputer Systems Spec III		1.00							
46251 - Desktop Support	Microcomputer Systems Spec III		1.00							
46251 - Desktop Support	Microcomputer Systems Spec III		1.00							Vacant
46251 - Desktop Support	Microcomputer Systems Spec III		1.00							
46331 - Systems Operations	Microcomputer Systems Specialist I		1.00							
46251 - Desktop Support	Microcomputer Systems Specialist I		1.00							
46331 - Systems Operations	Microcomputer Systems Specialist I		1.00							
46341 - Application Development	Microcomputer Systems Specialist I		1.00							
46251 - Desktop Support	Microcomputer Systems Specialist I		1.00							
46241 - Network Engineering & Maintenance	Microcomputer Systems Specialist II		1.00							
46251 - Desktop Support	Microcomputer Systems Specialist II		1.00							
46241 - Network Engineering & Maintenance	Microcomputer Systems Specialist II		1.00							
46251 - Desktop Support	Microcomputer Systems Specialist II		1.00							
46251 - Desktop Support	Microcomputer Systems Specialist II		1.00							

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
46251 - Desktop Support	Microcomputer Systems Specialist II		1.00							
46251 - Desktop Support	Microcomputer Systems Specialist II	New	1.00							
46251 - Desktop Support	Microcomputer Systems Specialist II		1.00							
46251 - Desktop Support	Microcomputer Systems Specialist II		1.00							
46251 - Desktop Support	Microcomputer Systems Specialist II		1.00							
46251 - Desktop Support	Microcomputer Systems Specialist II		1.00							
46251 - Desktop Support	Microcomputer Systems Specialist II		1.00							
46251 - Desktop Support	Microcomputer Systems Specialist II		1.00							Vacant
46241 - Network Engineering & Maintenance	Network Architect		1.00							
46241 - Network Engineering & Maintenance	Network Architect		1.00							
46211 - Customer Support	Operations Support Specialist		1.00							
46211 - Customer Support	Operations Support Specialist		1.00							
46211 - Customer Support	Operations Support Specialist		1.00							
46211 - Customer Support	Operations Support Specialist		1.00							Vacant
46351 - Geographical Information Systems	Programmer Analyst III, PPT		1.00							
46221 - Planning & Coordination	Project Manager		1.00							
46241 - Network Engineering & Maintenance	Project Manager	New	1.00							
46341 - Application Development	Project Manager		1.00							
46311 - Project Planning & Coordination	Project Manager		1.00	PCP						
46341 - Application Development	Project Manager II		1.00							
46321 - Systems & Database Administration	Project Manager II		1.00							
46311 - Project Planning & Coordination	Project Manager II		1.00							
46341 - Application Development	Project Manager II		1.00							
46341 - Application Development	Project Manager II		1.00							
46221 - Planning & Coordination	Project Manager II		1.00							
46251 - Desktop Support	Project Manager II		1.00							
46311 - Project Planning & Coordination	Project Manager III		1.00							
46121 - Reprographic Services	Reproduction Assistant		1.00							
46121 - Reprographic Services	Reproduction Offset Operator		1.00							
46121 - Reprographic Services	Reproduction Offset Operator	New	1.00							
46121 - Reprographic Services	Reproduction Offset Operator	New	1.00							
46121 - Reprographic Services	Reproduction Offset Supervisor		1.00							
46121 - Reprographic Services	Reprograhpic Shop Supervisor		1.00							
46351 - Geographical Information Systems	Spatial Data Analyst III		1.00							
46351 - Geographical Information Systems	Spatial Data Analyst III		1.00							
46351 - Geographical Information Systems	Spatial Data Analyst III		1.00							
46331 - Systems Operations	Systems Analyst I		1.00							
46341 - Application Development	Systems Analyst III		1.00							
46341 - Application Development	Systems Analyst III		1.00							
46261 - Server Maintenance & Support	Systems Analyst III		1.00							
46261 - Server Maintenance & Support	Systems Analyst III		1.00							
46341 - Application Development	Systems Analyst III		1.00							
46261 - Server Maintenance & Support	Systems Programmer III		1.00							

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
46311 - Project Planning & Coordination	Systems Programmer III	New	1.00							
46331 - Systems Operations	Systems Programmer III		1.00							
46261 - Server Maintenance & Support	Systems Programmer III		1.00							
46321 - Systems & Database Administration	Systems Programmer III		1.00							
46341 - Application Development	Systems Programmer III		1.00							Vacant
46351 - Geographical Information Systems	Systems Programmer III		1.00							Vacant
46241 - Network Engineering & Maintenance	Telecommunication Systems Engineer		1.00							
46211 - Customer Support	Telecommunication Systems Engineer		1.00							
46231 - Technology Installation Services	Telecommunications Electrician, Sr		1.00							
46231 - Technology Installation Services	Telecommunications Supervisor		1.00							
46231 - Technology Installation Services	Telephone Services Specialist		1.00							
46261 - Server Maintenance & Support	Telephone Services Specialist	New	1.00							
46241 - Network Engineering & Maintenance	Telephone Services Specialist		1.00							
46231 - Technology Installation Services	Telephone Services Specialist		1.00							
46211 - Customer Support	Telephone Services Specialist		1.00							
46231 - Technology Installation Services	Telephone Services Specialist		1.00							
46251 - Desktop Support	Web Specialist		1.00							
<b>Totals</b>		7	100.00	2	0	0				6

New Hire PCPs: 0
Vacant PCPs: 0
BLP PCPs: 0

# Fire Department

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	Shift	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
20512 - Budget and Planning Admin	Accountant II	New	1.00	A				Korean			
20531 - Accounts Payable Unit	Accounting Technician		1.00	A							
20311 - Fire Marshals Office Unit	Administrative Analyst I		1.00	A	PCP						
20711 - Emergency Services Program Unit	Administrative Assistant I	New	1.00	A							
20311 - Fire Marshals Office Unit	Administrative Assistant I		1.00	A	PCP						
20613 - Education and Training Admin	Administrative Assistant I		1.00	A							
20325 - Certified Unified Program Agency	Administrative Assistant I		1.00	A							
20811 - Human Resources	Administrative Assistant II		1.00	A	PCP						
20311 - Fire Marshals Office Unit	Administrative Assistant II		1.00	A	PCP						
20411 - Emergency Service/Suppression	Administrative Assistant II	New	1.00	A							
20912 - Measure N - Paramedic	Administrative Assistant II	New	1.00	A	PCP			Spanish			
20711 - Emergency Services Program Unit	Administrative Assistant II		1.00	A	PCP						
20811 - Human Resources	Administrative Services Manager I		1.00	A	PCP						
20711 - Emergency Services Program Unit	Administrative Services Manager I	New	1.00	A	PCP						
20521 - Budget Unit	Administrative Services Manager I		1.00	A							Vacant
20110 - Fire Chief Unit	Agency Director, Fire Services		1.00	A	PCP						
20815 - U.S.A.R	Assistant Chief of Fire Department	New	1.00	A	PCP						
20322 - Certified Unified Program Agency	Assistant Fire Marshal-Non Sworn		1.00	A	PCP						
20110 - Fire Chief Unit	Assistant to the Director		1.00	A	PCP						
20411 - Emergency Service/Suppression	Battalion Chief		1.00	A	PCP						
20411 - Emergency Service/Suppression	Battalion Chief		1.00	A	PCP						
20631 - In-Service Training Unit	Battalion Chief		1.00	A							
20411 - Emergency Service/Suppression	Battalion Chief		1.00	A	PCP						
20411 - Emergency Service/Suppression	Battalion Chief		1.00	A	PCP						
20411 - Emergency Service/Suppression	Battalion Chief		1.00	A	PCP						
20411 - Emergency Service/Suppression	Battalion Chief		1.00	A	PCP						
20411 - Emergency Service/Suppression	Battalion Chief		1.00	A	PCP						
20411 - Emergency Service/Suppression	Battalion Chief		1.00	A	PCP						Vacant
20411 - Emergency Service/Suppression	Battalion Chief		1.00	A	PCP						Vacant
20411 - Emergency Service/Suppression	Captain of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Captain of Fire Department	New	1.00	A	PCP						
20411 - Emergency Service/Suppression	Captain of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Captain of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Captain of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Captain of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Captain of Fire Department		1.00	A	PCP						





ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	Shift	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
20816 - Fire - Support & Services Unit	Captain of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Captain of Fire Department		1.00	A							Vacant
20411 - Emergency Service/Suppression	Captain of Fire Department		1.00	A							Vacant
20615 - Education and Training Admin	Captain of Fire Department		1.00	A							Vacant
20814 - Airport	Captain of Fire Department		1.00	A	PCP						Vacant
20814 - Airport	Captain of Fire Department		1.00	A	PCP						Vacant
20323 - Certified Unified Program Agency	Data Entry Operator, Senior		1.00	A	PCP						
20311 - Fire Marshals Office Unit	Deputy Chief of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Deputy Chief of Fire Department		1.00	A							
20912 - Measure N - Paramedic	Emer Medical Svcs Coordinator		1.00	A	PCP						
20912 - Measure N - Paramedic	Emer Medical Svcs Coordinator		1.00	A	PCP						
20912 - Measure N - Paramedic	Emer Medical Svcs Coordinator		1.00	A	PCP						Vacant
20711 - Emergency Services Program Unit	Emer Serv Manager, Assistant	New	1.00	A	PCP						
20912 - Measure N - Paramedic	Emergency Medical Svcs Instructor, PT		1.00	A	PCP						
20912 - Measure N - Paramedic	Emergency Medical Svcs Instructor, PT		1.00	A	PCP						
20311 - Fire Marshals Office Unit	Emergency Planning Coordinator		1.00	A	PCP						
20711 - Emergency Services Program Unit	Emergency Planning Coordinator		1.00	A	PCP						
20711 - Emergency Services Program Unit	Emergency Planning Coordinator		1.00	A	PCP			Chinese			
20711 - Emergency Services Program Unit	Emergency Planning Coordinator	New	1.00	A	PCP						
20711 - Emergency Services Program Unit	Emergency Planning Coordinator		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department	New	1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department	New	1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department	New	1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	Shift	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department	New	1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department	New	1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department	New	1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department	New	1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department	New	1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	3	PCP			Farsi			
20411 - Emergency Service/Suppression	Engineer of Fire Department	New	1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department	New	1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department	New	1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP	BLP		Spanish			
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	3	PCP			Tagalog			
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department	New	1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	Shift	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
20614 - Education and Training Admin	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department	New	1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	1	PCP			Vietnamase			
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						Vacant
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						Vacant
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						Vacant
20411 - Emergency Service/Suppression	Engineer of Fire Department		1.00	A	PCP						Vacant
20110 - Fire Chief Unit	Exec Asst to Agency Director		1.00	A	PCP						
20251 - Comm. Emergency Dispatch Unit	Fire Communications Dispatcher		1.00	A	PCP						
20252 - Comm. Emergency Dispatch Unit	Fire Communications Dispatcher	New	1.00	A	PCP						
20253 - Comm. Emergency Dispatch Unit	Fire Communications Dispatcher		1.00	A	PCP						
20254 - Comm. Emergency Dispatch Unit	Fire Communications Dispatcher		1.00	A	PCP						
20255 - Comm. Emergency Dispatch Unit	Fire Communications Dispatcher		1.00	A	PCP						
20256 - Comm. Emergency Dispatch Unit	Fire Communications Dispatcher	New	1.00	A	PCP						
20257 - Comm. Emergency Dispatch Unit	Fire Communications Dispatcher		1.00	A	PCP						
20258 - Comm. Emergency Dispatch Unit	Fire Communications Dispatcher		1.00	A	PCP						
20259 - Comm. Emergency Dispatch Unit	Fire Communications Dispatcher		1.00	A	PCP						
20260 - Comm. Emergency Dispatch Unit	Fire Communications Dispatcher		1.00	A	PCP						
20261 - Comm. Emergency Dispatch Unit	Fire Communications Dispatcher		1.00	A	PCP						
20262 - Comm. Emergency Dispatch Unit	Fire Communications Dispatcher		1.00	A	PCP						
20263 - Comm. Emergency Dispatch Unit	Fire Communications Dispatcher		1.00	A	PCP						
20264 - Comm. Emergency Dispatch Unit	Fire Communications Dispatcher		1.00	A	PCP						
20265 - Comm. Emergency Dispatch Unit	Fire Communications Dispatcher		1.00	A	PCP						Vacant
20266 - Comm. Emergency Dispatch Unit	Fire Communications Dispatcher		1.00	A	PCP						Vacant
20267 - Comm. Emergency Dispatch Unit	Fire Communications Dispatcher		1.00	A	PCP						Vacant
20241 - Fire Communications Unit	Fire Communications Dispatcher, Sr		1.00	A	PCP						
20241 - Fire Communications Unit	Fire Communications Dispatcher, Sr		1.00	A	PCP						

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	Shift	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
20241 - Fire Communications Unit	Fire Communications Dispatcher, Sr		1.00	A	PCP						
20241 - Fire Communications Unit	Fire Communications Dispatcher, Sr		1.00	A	PCP						
20241 - Fire Communications Unit	Fire Communications Supervisor		1.00	A	PCP						
20912 - Measure N - Paramedic	Fire Division Manager		1.00	A	PCP						
20521 - Budget Unit	Fire Division Manager		1.00	A				Chinese			
20816 - Fire - Support & Services Unit	Fire Equipment Technician		1.00	A	PCP						
20612 - Education and Training Admin	Fire Equipment Technician	New	1.00	A							
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter	New	1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter	New	1.00	1	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP			Spanish			
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	1	PCP			Spanish			
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	3	PCP			Laosian			
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	2	PCP			Mandarin	Taiwanese		
20411 - Emergency Service/Suppression	Fire Fighter		1.00	3	PCP			Korean			
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	Shift	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	3	PCP			Spanish			
20411 - Emergency Service/Suppression	Fire Fighter		1.00	3	PCP			Spanish			
20411 - Emergency Service/Suppression	Fire Fighter		1.00	1	PCP			Spanish			
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20814 - Airport	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter	New	1.00	3	PCP			Spanish			
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter	New	1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	1	PCP	BLP		Spanish			
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	2	PCP			Spanish			
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20814 - Airport	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter	New	1.00	1	PCP			Italian			
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	Shift	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
20411 - Emergency Service/Suppression	Fire Fighter		1.00	1	PCP	BLP		Spanish			
20814 - Airport	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter	New	1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter	New	1.00	A	PCP						
20814 - Airport	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20814 - Airport	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter	New	1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	1	PCP			Spanish			
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20814 - Airport	Fire Fighter		1.00	2	PCP	BLP		Spanish			
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	1	PCP			Spanish			
20411 - Emergency Service/Suppression	Fire Fighter	New	1.00	1	PCP			Mandarin			
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	3	PCP	BLP		Spanish			
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter	New	1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	1	PCP			Spanish			
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter	New	1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	1	PCP			Italian			
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	Shift	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	1	PCP			Spanish			
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter	New	1.00	A	PCP	BLP		Spanish			
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	3	PCP			Spanish			
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter	New	1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter	New	1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20814 - Airport	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter	New	1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20814 - Airport	Fire Fighter		1.00	A	PCP						
20814 - Airport	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20814 - Airport	Fire Fighter		1.00	1	PCP			Vietnamese	Cambodian		
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						



ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	Shift	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20814 - Airport	Fire Fighter		1.00	2	PCP			Spanish			
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20814 - Airport	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter		1.00	1	PCP			Spanish			
20411 - Emergency Service/Suppression	Fire Fighter	New	1.00	1	PCP			Spanish			
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						Vacant
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						Vacant
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						Vacant
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						Vacant
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						Vacant
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						Vacant
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						Vacant
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						Vacant
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						Vacant
20411 - Emergency Service/Suppression	Fire Fighter		1.00	A	PCP						Vacant
20814 - Airport	Fire Fighter		1.00	A	PCP						Vacant
20814 - Airport	Fire Fighter		1.00	A	PCP						Vacant
20814 - Airport	Fire Fighter		1.00	A	PCP						Vacant
20814 - Airport	Fire Fighter		1.00	A	PCP						Vacant
20814 - Airport	Fire Fighter		1.00	A	PCP						Vacant
20814 - Airport	Fire Fighter		1.00	A	PCP						Vacant
20814 - Airport	Fire Fighter		1.00	A	PCP						Vacant
20814 - Airport	Fire Fighter		1.00	A	PCP						Vacant
20815 - U.S.A.R	Fire Fighter		1.00	A	PCP						Vacant
20411 - Emergency Service/Suppression	Fire Fighter Paramedic		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter Paramedic		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter Paramedic	New	1.00	1	PCP			German			
20411 - Emergency Service/Suppression	Fire Fighter Paramedic		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter Paramedic		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter Paramedic		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter Paramedic		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter Paramedic		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter Paramedic		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter Paramedic		1.00	A	PCP						

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	Shift	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
20411 - Emergency Service/Suppression	Fire Fighter Paramedic		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter Paramedic		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter Paramedic	New	1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter Paramedic		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter Paramedic		1.00	1	PCP			Spanish			
20411 - Emergency Service/Suppression	Fire Fighter Paramedic		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter Paramedic		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter Paramedic	New	1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter Paramedic		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter Paramedic		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter Paramedic	New	1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter Paramedic	New	1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter Paramedic		1.00	1	PCP			Russian	Ukrainian		
20411 - Emergency Service/Suppression	Fire Fighter Paramedic		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter Paramedic	New	1.00	1	PCP			Spanish			
20411 - Emergency Service/Suppression	Fire Fighter Paramedic		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter Paramedic		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter Paramedic		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter Paramedic		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter Paramedic		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter Paramedic		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter Paramedic		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter Paramedic		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter Paramedic		1.00	1	PCP			Cantonese			
20411 - Emergency Service/Suppression	Fire Fighter Paramedic		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter Paramedic		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter Paramedic		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter Paramedic		1.00	1	PCP			Spanish			
20411 - Emergency Service/Suppression	Fire Fighter Paramedic		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter Paramedic		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter Paramedic		1.00	2	PCP	BLP		Spanish			
20411 - Emergency Service/Suppression	Fire Fighter Paramedic		1.00	1	PCP			Cantonese			
20411 - Emergency Service/Suppression	Fire Fighter Paramedic		1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter Paramedic	New	1.00	A	PCP						
20411 - Emergency Service/Suppression	Fire Fighter Paramedic	New	1.00	A	PCP						



ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	Shift	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
20411 - Emergency Service/Suppression	Fire Fighter Paramedic		1.00	A	PCP						Vacant
20341 - Arson Investigation Unit	Fire Investigator	New	1.00	A	PCP						
20341 - Arson Investigation Unit	Fire Investigator		1.00	A	PCP						
20341 - Arson Investigation Unit	Fire Investigator		1.00	A	PCP						
20371 - Vegetation Management Unit	Fire Marshall, Assistant		1.00	A	PCP						
20811 - Human Resources	Fire Personnel Operations Spec		1.00	A	PCP						
20331 - Inspectional Services Unit	Fire Prevent Bureau Inspect, Civil		1.00	A	PCP						
20331 - Inspectional Services Unit	Fire Prevent Bureau Inspect, Civil		1.00	A	PCP			Spanish			
20331 - Inspectional Services Unit	Fire Prevent Bureau Inspect, Civil		1.00	A	PCP	BLP		Spanish			
20331 - Inspectional Services Unit	Fire Prevent Bureau Inspect, Civil		1.00	A	PCP						
20331 - Inspectional Services Unit	Fire Prevent Bureau Inspect, Civil	New	1.00	A	PCP						
20331 - Inspectional Services Unit	Fire Prevent Bureau Inspect, Civil		1.00	A	PCP						
20331 - Inspectional Services Unit	Fire Prevent Bureau Inspect, Civil		1.00	A	PCP						Vacant
20331 - Inspectional Services Unit	Fire Prevent Bureau Inspect, Civil		1.00	A	PCP						Vacant
20351 - Engineering Unit	Fire Protection Engineer		1.00	A	PCP						
20351 - Engineering Unit	Fire Protection Engineer		1.00	A	PCP						Vacant
20311 - Fire Marshals Office Unit	Fire Safety Education Coordinator	New	1.00	A	PCP						
20371 - Vegetation Management Unit	Fire Suppression District Inspector		1.00	A	PCP						
20371 - Vegetation Management Unit	Fire Suppression District Inspector	New	1.00	A	PCP						
20371 - Vegetation Management Unit	Fire Suppression District Inspector	New	1.00	A	PCP						
20371 - Vegetation Management Unit	Fire Suppression District Inspector	New	1.00	A	PCP						
20371 - Vegetation Management Unit	Fire Suppression District Inspector		1.00	A	PCP						
20371 - Vegetation Management Unit	Fire Suppression District Inspector		1.00	A	PCP						Vacant
20321 - Certified Unified Program Agency	Hazardous Materials Inspect, Senior		1.00	A	PCP						
20324 - Certified Unified Program Agency	Hazardous Materials Inspector II		1.00	A	PCP						
20326 - Certified Unified Program Agency	Hazardous Materials Inspector II		1.00	A	PCP						Vacant
20371 - Vegetation Management Unit	Heavy Equipment Operator		1.00	A							
20411 - Emergency Service/Suppression	Lieutenant of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Lieutenant of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Lieutenant of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Lieutenant of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Lieutenant of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Lieutenant of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Lieutenant of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Lieutenant of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Lieutenant of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Lieutenant of Fire Department		1.00	3	PCP			Spanish			
20411 - Emergency Service/Suppression	Lieutenant of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Lieutenant of Fire Department		1.00	A	PCP						

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	Shift	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
20411 - Emergency Service/Suppression	Lieutenant of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Lieutenant of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Lieutenant of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Lieutenant of Fire Department	New	1.00	A	PCP						
20411 - Emergency Service/Suppression	Lieutenant of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Lieutenant of Fire Department		1.00	A	PCP	BLP		Spanish			
20411 - Emergency Service/Suppression	Lieutenant of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Lieutenant of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Lieutenant of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Lieutenant of Fire Department	New	1.00	A	PCP						
20411 - Emergency Service/Suppression	Lieutenant of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Lieutenant of Fire Department	New	1.00	A	PCP						
20411 - Emergency Service/Suppression	Lieutenant of Fire Department		1.00	2	PCP			Spanish	Tagalog		
20411 - Emergency Service/Suppression	Lieutenant of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Lieutenant of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Lieutenant of Fire Department	New	1.00	A	PCP						
20411 - Emergency Service/Suppression	Lieutenant of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Lieutenant of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Lieutenant of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Lieutenant of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Lieutenant of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Lieutenant of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Lieutenant of Fire Department	New	1.00	A	PCP						
20411 - Emergency Service/Suppression	Lieutenant of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Lieutenant of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Lieutenant of Fire Department		1.00	A	PCP	BLP		Spanish			
20411 - Emergency Service/Suppression	Lieutenant of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Lieutenant of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Lieutenant of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Lieutenant of Fire Department	New	1.00	A	PCP						
20411 - Emergency Service/Suppression	Lieutenant of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Lieutenant of Fire Department		1.00	1	PCP			Spanish			
20411 - Emergency Service/Suppression	Lieutenant of Fire Department		1.00	2	PCP			Vietnamese			
20411 - Emergency Service/Suppression	Lieutenant of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Lieutenant of Fire Department		1.00	A	PCP						

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	Shift	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
20411 - Emergency Service/Suppression	Lieutenant of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Lieutenant of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Lieutenant of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Lieutenant of Fire Department		1.00	A	PCP						
20411 - Emergency Service/Suppression	Lieutenant of Fire Department		1.00	A	PCP						Vacant
20411 - Emergency Service/Suppression	Lieutenant of Fire Department		1.00	A	PCP						Vacant
20411 - Emergency Service/Suppression	Lieutenant of Fire Department		1.00	A	PCP						Vacant
20411 - Emergency Service/Suppression	Lieutenant of Fire Department		1.00	A	PCP						Vacant
20411 - Emergency Service/Suppression	Lieutenant of Fire Department		1.00	A	PCP						Vacant
20411 - Emergency Service/Suppression	Lieutenant of Fire Department		1.00	A	PCP						Vacant
20411 - Emergency Service/Suppression	Lieutenant of Fire Department		1.00	A	PCP						Vacant
20411 - Emergency Service/Suppression	Lieutenant of Fire Department		1.00	A	PCP						Vacant
20411 - Emergency Service/Suppression	Lieutenant of Fire Department		1.00	A	PCP						Vacant
20311 - Fire Marshals Office Unit	Management Assistant		1.00	A	PCP						
20811 - Human Resources	Management Assistant		1.00	A	PCP						
20711 - Emergency Services Program Unit	Manager, Emergency Services	New	1.00	A	PCP						
20511 - Budget and Planning Admin	Office Assistant II	New	1.00	A	PCP						
20241 - Fire Communications Unit	Office Assistant II		1.00	A							
20331 - Inspectional Services Unit	Office Assistant II		1.00	A	PCP						Vacant
20541 - Payroll Unit	Office Manager	New	1.00	A							
20541 - Payroll Unit	Payroll Personnel Clerk II		1.00	A							
20913 - EMS Training	Program Analyst I	New	1.00	A							
<b>Totals</b>		<b>74</b>	<b>592.00</b>		<b>572</b>	<b>11</b>	<b>0</b>	<b>6 Chinese</b>			<b>63</b>

New Hire PCPs: 68
Vacant PCPs: 59
BLP PCPs: 11

1 Farsi
1 German
2 Italian
2 Korean
1 Laotian
1 Russian
1 Ukrainian
40 Spanish
2 Tagalog
3 Vietnamese
1 Cambodian

# FMA

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
08222 - General Ledger	Account Clerk III		1.00							
08911 - Parking Administration	Accountant II		1.00							
08222 - General Ledger	Accountant II	New	1.00				Tagalog			
08721 - Treasury Operations Unit	Accountant II		1.00				Tagalog			
08222 - General Ledger	Accountant II		1.00				Tagalog			
08222 - General Ledger	Accountant II		1.00							
08222 - General Ledger	Accountant II	New	1.00				Chinese			
08222 - General Ledger	Accountant II		1.00				Chinese			
08222 - General Ledger	Accountant III		1.00				Tagalog			
08222 - General Ledger	Accountant III		1.00			Tested	Cantonese			
08222 - General Ledger	Accountant III		1.00				Cantonese			
08741 - Treasury Payroll	Accountant III		1.00				Tagalog			
08222 - General Ledger	Accountant III		1.00				Tagalog			
08222 - General Ledger	Accountant III		1.00							
08222 - General Ledger	Accountant III		1.00				Chinese			
08222 - General Ledger	Accountant III		1.00							
08222 - General Ledger	Accountant III		1.00				Tagalog			
08222 - General Ledger	Accountant III		1.00				Chinese			
08721 - Treasury Operations Unit	Accountant III		1.00				Tagalog			
08241 - Payables	Accounting Technician		1.00							
08211 - Accounting Administration Unit	Accounting Technician		1.00							
08241 - Payables	Accounting Technician		1.00				Tagalog			
08241 - Payables	Accounting Technician		1.00							
08241 - Payables	Accounting Technician		1.00							
08711 - Treasury Administration Unit	Administrative Assistant I		1.00							
08242 - Stores Operations	Administrative Assistant I		1.00							Vacant
08411 - Revenue Administration Unit	Administrative Assistant II	New	1.00							
08911 - Parking Administration	Administrative Assistant II		1.00							Vacant
08111 - Budget & Finance Administration Unit	Agency Director, Finance & Mgmt		1.00							
08431 - Business License Tax Unit	Cashier		1.00							
08731 - Treasury Cashiering Unit	Cashier		1.00							
08441 - Revenue Collections Unit	Collections Officer		1.00	PCP						
08441 - Revenue Collections Unit	Collections Officer		1.00	PCP						
08441 - Revenue Collections Unit	Collections Officer		1.00	PCP						
08441 - Revenue Collections Unit	Collections Officer		1.00	PCP						
08441 - Revenue Collections Unit	Collections Officer		1.00	PCP						
08441 - Revenue Collections Unit	Collections Officer		1.00	PCP						
08441 - Revenue Collections Unit	Collections Officer		1.00	PCP						
08211 - Accounting Administration Unit	Controller		1.00							
08222 - General Ledger	Controller, Assistant		1.00				Samoan			

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
08222 - General Ledger	Controller, Assistant		1.00				Tagalog			
08431 - Business License Tax Unit	Data Entry Operator, Senior		1.00							
08511 - Risk Management	Disability Benefits Coordinator		1.00							
08511 - Risk Management	Employee Fleet & Safety Coordinator		1.00							
08111 - Budget & Finance Administration Unit	Exec Asst to Agency Director		1.00							
08721 - Treasury Operations Unit	Financial Analyst		1.00							
08222 - General Ledger	Financial Analyst		1.00				Masai			
08711 - Treasury Administration Unit	Financial Analyst		1.00							Vacant
08721 - Treasury Operations Unit	Financial Analyst, Principal		1.00				Korean			
08222 - General Ledger	Financial Analyst, Principal		1.00							
08741 - Treasury Payroll	Financial Analyst, Principal		1.00							
08721 - Treasury Operations Unit	Financial Analyst, Principal		1.00							
08111 - Budget & Finance Administration Unit	Financial Analyst, Principal		1.00							
08211 - Accounting Administration Unit	Financial Analyst, Principal		1.00				Korean			
08741 - Treasury Payroll	Human Res Operations Tech, Senior		1.00							
08741 - Treasury Payroll	Human Res Operations Tech, Senior		1.00							
08741 - Treasury Payroll	Human Res Operations Tech, Senior		1.00							
08741 - Treasury Payroll	Human Res Operations Technician		1.00				Tagalog			
08741 - Treasury Payroll	Human Res Systems Analyst, Senior		1.00							
08741 - Treasury Payroll	Human Res Systems Analyst, Senior		1.00							
08243 - Purchasing	Human Resource Clerk		1.00							
08741 - Treasury Payroll	Human Resource Oper Supervisor		1.00							
08741 - Treasury Payroll	Human Resource Oper Supervisor		1.00							Vacant
08511 - Risk Management	Management Assistant		1.00							
08111 - Budget & Finance Administration Unit	Manager, Agency Administrative		1.00							
08511 - Risk Management	Manager, Claims & Risk		1.00							
08411 - Revenue Administration Unit	Manager, Revenue		1.00							
08911 - Parking Administration	Manager, Revenue		1.00							
08711 - Treasury Administration Unit	Manager, Treasury		1.00				Masai	Swahili		
08242 - Stores Operations	Office Assistant II		1.00							
08941 - Parking Enforcement	Office Assistant II		1.00	PCP						
08941 - Parking Enforcement	Parking Control Technician	New	1.00							
08941 - Parking Enforcement	Parking Control Technician		1.00							
08941 - Parking Enforcement	Parking Control Technician		1.00							
08941 - Parking Enforcement	Parking Control Technician		1.00							
08941 - Parking Enforcement	Parking Control Technician		1.00				Spanish			
08941 - Parking Enforcement	Parking Control Technician		1.00							
08941 - Parking Enforcement	Parking Control Technician		1.00							
08941 - Parking Enforcement	Parking Control Technician		1.00							
08941 - Parking Enforcement	Parking Control Technician		1.00							
08941 - Parking Enforcement	Parking Control Technician		1.00							
08941 - Parking Enforcement	Parking Control Technician		1.00							
08941 - Parking Enforcement	Parking Control Technician		1.00							



ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
08941 - Parking Enforcement	Parking Control Technician		1.00				Spanish			
08941 - Parking Enforcement	Parking Control Technician		1.00							
08941 - Parking Enforcement	Parking Control Technician		1.00							
08941 - Parking Enforcement	Parking Control Technician		1.00							
08941 - Parking Enforcement	Parking Control Technician		1.00							
08941 - Parking Enforcement	Parking Control Technician		1.00							
08941 - Parking Enforcement	Parking Control Technician		1.00							
08941 - Parking Enforcement	Parking Control Technician		1.00							
08941 - Parking Enforcement	Parking Control Technician		1.00							
08941 - Parking Enforcement	Parking Control Technician		1.00							
08941 - Parking Enforcement	Parking Control Technician		1.00							
08941 - Parking Enforcement	Parking Control Technician		1.00							Vacant
08941 - Parking Enforcement	Parking Control Technician		1.00							Vacant
08941 - Parking Enforcement	Parking Control Technician, PPT		0.85							
08941 - Parking Enforcement	Parking Control Technician, PPT		1.00							
08941 - Parking Enforcement	Parking Control Technician, PPT		0.85							
08941 - Parking Enforcement	Parking Control Technician, PPT		0.85							
08941 - Parking Enforcement	Parking Control Technician, PPT		0.85							
08941 - Parking Enforcement	Parking Control Technician, PPT		0.85							
08941 - Parking Enforcement	Parking Control Technician, PPT		0.85							
08941 - Parking Enforcement	Parking Control Technician, PPT		0.85							
08941 - Parking Enforcement	Parking Control Technician, PPT		0.85							Vacant
08941 - Parking Enforcement	Parking Control Technician, PT		10.00							
08941 - Parking Enforcement	Parking Control Technician, PT		5.10							
08921 - Parking Citation Assistance Center	Parking Enforcement Supervisor I		1.00							
08941 - Parking Enforcement	Parking Enforcement Supervisor I		1.00							
08941 - Parking Enforcement	Parking Enforcement Supervisor I		1.00							
08941 - Parking Enforcement	Parking Enforcement Supervisor I	New	1.00							
08941 - Parking Enforcement	Parking Enforcement Supervisor I		1.00							Vacant
08941 - Parking Enforcement	Parking Enforcement Supervisor II		1.00							
08931 - Meter Operations	Parking Meter Collector		1.00							
08931 - Meter Operations	Parking Meter Collector		1.00				Spanish			
08931 - Meter Operations	Parking Meter Collector		1.00							
08931 - Meter Operations	Parking Meter Collector		1.00							
08931 - Meter Operations	Parking Meter Collector		1.00				Spanish			
08931 - Meter Operations	Parking Meter Collector		1.00				Spanish			
08931 - Meter Operations	Parking Meter Collector		1.00							
08931 - Meter Operations	Parking Meter Collector	New	1.00				Spanish			
08931 - Meter Operations	Parking Meter Collector		1.00							
08931 - Meter Operations	Parking Meter Collector Supervisor		1.00							
08931 - Meter Operations	Parking Meter Repair Worker		1.00							
08931 - Meter Operations	Parking Meter Repair Worker		1.00							
08931 - Meter Operations	Parking Meter Repair Worker		1.00							
08931 - Meter Operations	Parking Meter Repair Worker		1.00							

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
08931 - Meter Operations	Parking Meter Repair Worker		1.00							
08931 - Meter Operations	Parking Meter Repair Worker		1.00							
08931 - Meter Operations	Parking Meter Repair Worker		1.00							
08931 - Meter Operations	Parking Meter Repair Worker		1.00							
08931 - Meter Operations	Parking Meter Repair Worker		1.00							
08741 - Treasury Payroll	Payroll Personnel Clerk II		1.00							
08243 - Purchasing	Program Coordinator, Associate		1.00							Vacant
08511 - Risk Management	Project Manager		1.00							
08921 - Parking Citation Assistance Center	Public Service Representative		1.00	PCP						
08921 - Parking Citation Assistance Center	Public Service Representative		1.00	PCP	BLP		Thai			
08921 - Parking Citation Assistance Center	Public Service Representative		1.00	PCP			Cape Verdean			
08921 - Parking Citation Assistance Center	Public Service Representative		1.00	PCP	BLP		Spanish			
08921 - Parking Citation Assistance Center	Public Service Representative		1.00	PCP						
08921 - Parking Citation Assistance Center	Public Service Representative		1.00	PCP						
08921 - Parking Citation Assistance Center	Public Service Representative		1.00	PCP						
08921 - Parking Citation Assistance Center	Public Service Representative	New	1.00	PCP						
08921 - Parking Citation Assistance Center	Public Service Representative		1.00	PCP						
08921 - Parking Citation Assistance Center	Public Service Representative		1.00	PCP						
08921 - Parking Citation Assistance Center	Public Service Representative	New	1.00	PCP						
08921 - Parking Citation Assistance Center	Public Service Representative		1.00	PCP						
08921 - Parking Citation Assistance Center	Public Service Representative		1.00	PCP						
08921 - Parking Citation Assistance Center	Public Service Representative		1.00	PCP	BLP		Spanish			
08921 - Parking Citation Assistance Center	Public Service Representative		1.00	PCP	BLP		Vietnamese	Cantonese		
08921 - Parking Citation Assistance Center	Public Service Representative		1.00	PCP						
08921 - Parking Citation Assistance Center	Public Service Representative		1.00	PCP						Vacant
08931 - Meter Operations	Public Works Supervisor I		1.00							
08941 - Parking Enforcement	Public Works Supervisor I		1.00							
08451 - Citywide Liens	Receptionist		1.00	PCP						
08431 - Business License Tax Unit	Receptionist		1.00	PCP						
08911 - Parking Administration	Revenue Analyst		1.00				Persian			
08411 - Revenue Administration Unit	Revenue Analyst		1.00							
08431 - Business License Tax Unit	Revenue Assistant		1.00	PCP						
08441 - Revenue Collections Unit	Revenue Assistant	New	1.00	PCP			Tagalog			
08431 - Business License Tax Unit	Revenue Assistant	New	1.00	PCP						
08711 - Treasury Administration Unit	Revenue Assistant		1.00				Cantonese	Mandarin		
08451 - Citywide Liens	Revenue Assistant		1.00	PCP						
08451 - Citywide Liens	Revenue Assistant		1.00	PCP						
08431 - Business License Tax Unit	Revenue Assistant		1.00	PCP						
08441 - Revenue Collections Unit	Revenue Assistant	New	1.00	PCP						
08441 - Revenue Collections Unit	Revenue Assistant	New	1.00	PCP						
08433 - Rent Adjustment	Revenue Assistant		1.00	PCP						
08451 - Citywide Liens	Revenue Assistant		1.00	PCP						
08432 - Litter Fee Ordinance Admin	Revenue Assistant		1.00	PCP						

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
08451 - Citywide Liens	Revenue Assistant	New	1.00	PCP			Spanish			
08421 - Revenue Audit Unit	Revenue Assistant		1.00	PCP	BLP		Korean			
08421 - Revenue Audit Unit	Revenue Audit Supervisor		1.00							
08441 - Revenue Collections Unit	Revenue Collections Supervisor		1.00							
08451 - Citywide Liens	Revenue Operations Supervisor		1.00							
08431 - Business License Tax Unit	Revenue Operations Supervisor		1.00							
08511 - Risk Management	Safety & Loss Control Specialist		1.00							
08242 - Stores Operations	Storekeeper II		1.00							
08242 - Stores Operations	Storekeeper II		1.00							
08242 - Stores Operations	Storekeeper II		1.00							
08242 - Stores Operations	Storekeeper II		1.00							
08242 - Stores Operations	Storekeeper II		1.00							
08242 - Stores Operations	Storekeeper II		1.00							
08242 - Stores Operations	Storekeeper II		1.00							
08242 - Stores Operations	Storekeeper III		1.00							
08242 - Stores Operations	Storekeeper III		1.00							
08211 - Accounting Administration Unit	Systems Accountant III		1.00							
08421 - Revenue Audit Unit	Tax Auditor II		1.00	PCP						
08421 - Revenue Audit Unit	Tax Auditor II		1.00	PCP						
08421 - Revenue Audit Unit	Tax Auditor II		1.00	PCP						
08421 - Revenue Audit Unit	Tax Auditor II		1.00	PCP						
08421 - Revenue Audit Unit	Tax Auditor II		1.00	PCP						
08421 - Revenue Audit Unit	Tax Auditor II		1.00	PCP						
08421 - Revenue Audit Unit	Tax Auditor II		1.00	PCP						Vacant
08451 - Citywide Liens	Tax Enforcement Officier II		1.00	PCP						
08431 - Business License Tax Unit	Tax Enforcement Officier II		1.00	PCP						
08431 - Business License Tax Unit	Tax Enforcement Officier II		1.00	PCP						
08433 - Rent Adjustment	Tax Enforcement Officier II		1.00	PCP						
08431 - Business License Tax Unit	Tax Enforcement Officier II		1.00	PCP						
08431 - Business License Tax Unit	Tax Enforcement Officier II		1.00	PCP						
08431 - Business License Tax Unit	Tax Enforcement Officier II		1.00	PCP						
08431 - Business License Tax Unit	Tax Enforcement Officier II		1.00	PCP	BLP	Tested	Spanish			
08431 - Business License Tax Unit	Tax Enforcement Officier II		1.00	PCP						
08431 - Business License Tax Unit	Tax Enforcement Officier II		1.00	PCP						
08451 - Citywide Liens	Tax Enforcement Officier II		1.00	PCP						
08431 - Business License Tax Unit	Tax Enforcement Officier II		1.00	PCP						
08431 - Business License Tax Unit	Tax Enforcement Officier II		1.00	PCP						
08451 - Citywide Liens	Tax Representative II		1.00	PCP						
08431 - Business License Tax Unit	Tax Representative II		1.00	PCP	BLP		Spanish			
08431 - Business License Tax Unit	Tax Representative II		1.00	PCP			Tagalog			
08431 - Business License Tax Unit	Tax Representative II		1.00	PCP			Russian			
08431 - Business License Tax Unit	Tax Representative II		1.00	PCP			Cantonese	Mandarin	Vietnamese	
08431 - Business License Tax Unit	Tax Representative II		1.00	PCP						

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
08421 - Revenue Audit Unit	Tax Representative II		1.00	PCP	BLP		Cantonese			
08431 - Business License Tax Unit	Tax Representative II		1.00	PCP						
08721 - Treasury Operations Unit	Treasury Analyst		1.00				Visaya			
08721 - Treasury Operations Unit	Treasury Analyst		1.00				Hindi			
<b>Totals</b>		<b>13</b>	<b>228.05</b>	<b>68</b>	<b>8</b>		<b>10 Chinese</b>			<b>11</b>

New Hire PCPs: 7
Vacant PCPs: 2
BLP PCPs: 8

1 Cape Verdean
1 Hindi
11 Spanish
3 Korean
2 Masai
1 Swahili
1 Persian
1 Russian
1 Samoan
1 Thai
2 Vietnamese
13 Tagalog
1 Visaya

# Library

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
61121 - Financial & Administrative Services	Account Clerk II		1.00							
61121 - Financial & Administrative Services	Account Clerk III		1.00							Vacant
61121 - Financial & Administrative Services	Accountant II		1.00							
61121 - Financial & Administrative Services	Administrative Services Manager II		1.00							
61511 - African-American Museum & Library	Curator of History, Chief		1.00	PCP						
61121 - Financial & Administrative Services	Custodian		1.00							
61211 - Administrative Unit	Deputy Director, Housing		1.00	PCP			Spanish			
61111 - Director Unit	Director of Library Services		1.00	PCP			Spanish			
61111 - Director Unit	Executive Assistant		1.00	PCP		Tested	Spanish			
61236 - Science Business and Sociology	Librarian I		1.00	PCP						
61347 - Piedmont Branch	Librarian I		1.00	PCP						
61332 - Dimond Branch	Librarian I		1.00	PCP						
61321 - Teen Services	Librarian I		1.00	PCP	BLP	Tested	Mandarin			
61231 - Art/History/Literature	Librarian I		1.00	PCP			Spanish			Vacant
61331 - Brookfield Village Branch	Librarian I		1.00	PCP						
61231 - Art/History/Literature	Librarian I		1.00	PCP						
61231 - Art/History/Literature	Librarian I		1.00	PCP						
61237 - Childrens Room	Librarian I		1.00	PCP						
61346 - Melrose Branch	Librarian I		1.00	PCP						
61337 - Rockridge Branch	Librarian I		1.00	PCP						
61321 - Teen Services	Librarian I		1.00	PCP						
61237 - Childrens Room	Librarian I		1.00	PCP	BLP	Tested	Spanish			
61334 - Elmhurst Branch	Librarian I		1.00	PCP						
61335 - M.L. King Jr. Branch	Librarian I		1.00	PCP			Spanish			
61313 - Childrens Services/Youth	Librarian I		1.00	PCP						Vacant
61332 - Dimond Branch	Librarian I		1.00	PCP						Vacant
61132 - Cataloging/Processing	Librarian I		1.00							Vacant
61313 - Childrens Services/Youth	Librarian I, PPT		0.02	PCP						Vacant
61313 - Childrens Services/Youth	Librarian I, PPT		0.02	PCP						Vacant
61341 - Asian Branch	Librarian I, PT		0.20	PCP						
61341 - Asian Branch	Librarian I, PT		0.20	PCP	BLP		Cantonese	Mandarin	Vietnamese	
61212 - On-Call Public Services	Librarian I, PT		1.92	PCP			Spanish			
61236 - Science Business and Sociology	Librarian I, PT		0.01	PCP						Vacant
61321 - Teen Services	Librarian II		1.00	PCP						
61336 - Montclair Branch	Librarian II		1.00	PCP						
61344 - Lakeview Branch	Librarian II		1.00	PCP						
61132 - Cataloging/Processing	Librarian II		1.00							Vacant
61321 - Teen Services	Librarian II		1.00	PCP	BLP		Spanish			
61345 - Latin American Branch	Librarian II		1.00	PCP	BLP		Spanish			
61333 - Eastmont Branch	Librarian II		1.00	PCP						

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
61338 - Temescal Branch	Librarian II		1.00	PCP	BLP		Spanish			
61236 - Science Business and Sociology	Librarian II		1.00	PCP	BLP		Spanish	French		
61343 - Golden Gate Branch	Librarian II		1.00	PCP						
61132 - Cataloging/Processing	Librarian II		1.00		BLP		Cantonese	Mandarin		
61336 - Montclair Branch	Librarian II		1.00	PCP						
61341 - Asian Branch	Librarian II		1.00	PCP						
61231 - Art/History/Literature	Librarian II		1.00	PCP	BLP		Spanish	French		
61344 - Lakeview Branch	Librarian II		1.00	PCP						
61348 - West Oakland Branch	Librarian II		1.00	PCP						
61331 - Brookfield Village Branch	Librarian II		1.00	PCP						
61343 - Golden Gate Branch	Librarian II		1.00	PCP						
61337 - Rockridge Branch	Librarian II		1.00	PCP						
61236 - Science Business and Sociology	Librarian II		1.00	PCP						
61313 - Childrens Services/Youth	Librarian II		1.00	PCP	BLP		Spanish			
61335 - M.L. King Jr. Branch	Librarian II		1.00	PCP						
61231 - Art/History/Literature	Librarian II		1.00	PCP						
61511 - African-American Museum & Library	Librarian II		1.00	PCP						
61237 - Childrens Room	Librarian II		1.00	PCP						
61236 - Science Business and Sociology	Librarian II		1.00	PCP						
61235 - Magazines and Newspapers	Librarian II		1.00	PCP						
61332 - Dimond Branch	Librarian II		1.00	PCP						
61321 - Teen Services	Librarian II		1.00	PCP						
61332 - Dimond Branch	Librarian II		1.00	PCP						
61346 - Melrose Branch	Librarian II		1.00	PCP	BLP		Spanish			
61341 - Asian Branch	Librarian II		1.00	PCP	BLP		Cantonese	Mandarin		
61321 - Teen Services	Librarian II		1.00	PCP						Vacant
61236 - Science Business and Sociology	Librarian II		1.00	PCP						Vacant
61338 - Temescal Branch	Librarian II		1.00	PCP						Vacant
61347 - Piedmont Branch	Librarian II		1.00	PCP						Vacant
61231 - Art/History/Literature	Librarian II		1.00	PCP						Vacant
61334 - Elmhurst Branch	Librarian II		1.00	PCP						Vacant
61231 - Art/History/Literature	Librarian II, PPT		0.60	PCP						
61337 - Rockridge Branch	Librarian II, PPT		0.60	PCP						
61313 - Childrens Services/Youth	Librarian II, PPT		0.60	PCP						
61111 - Director Unit	Librarian II, PT		0.67	PCP						
61341 - Asian Branch	Librarian II, PT		0.20	PCP	BLP		Cantonese	Mandarin		
61212 - On-Call Public Services	Librarian II, PT		0.50	PCP						
61111 - Director Unit	Librarian, Administrative	NEW	1.00	PCP						
61132 - Cataloging/Processing	Librarian, Senior		1.00							
61337 - Rockridge Branch	Librarian, Senior		1.00	PCP						
61345 - Latin American Branch	Librarian, Senior		1.00	PCP	BLP		Spanish			
61332 - Dimond Branch	Librarian, Senior		1.00	PCP						
61236 - Science Business and Sociology	Librarian, Senior		1.00	PCP						

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
61231 - Art/History/Literature	Librarian, Senior		1.00	PCP	BLP		Spanish	French		
61211 - Administrative Unit	Librarian, Senior		1.00	PCP						
61341 - Asian Branch	Librarian, Senior		1.00	PCP						Vacant
61135 - Acquisitions	Librarian, Senior		1.00							Vacant
61212 - On-Call Public Services	Librarian, Senior, PT		0.38	PCP						
61333 - Eastmont Branch	Librarian, Senior	NEW	1.00	PCP						
61111 - Director Unit	Librarian, Supervising		1.00	PCP						
61321 - Teen Services	Librarian, Supervising		1.00	PCP						
61311 - Branch Administration	Librarian, Supervising		1.00	PCP	BLP		Mandarin	French	Japanese	
61311 - Branch Administration	Librarian, Supervising		1.00	PCP						
61313 - Childrens Services/Youth	Librarian, Supervising		1.00	PCP						Vacant
61221 - Main Library Administration	Librarian, Supervising		1.00	PCP						Vacant
61133 - Community Relations	Librarian, Supervising PPT		0.80	PCP						
61132 - Cataloging/Processing	Library Aide		1.00							
61135 - Acquisitions	Library Aide		1.00				Spanish			
61132 - Cataloging/Processing	Library Aide		1.00							
61131 - Computer Services	Library Aide		1.00							
61132 - Cataloging/Processing	Library Aide		1.00							
61243 - Circulation/Automation	Library Aide		1.00	PCP						
61236 - Science Business and Sociology	Library Aide		1.00	PCP						
61121 - Departmental Operation Unit	Library Aide		1.00	PCP						Vacant
61135 - Acquisitions	Library Aide		1.00							Vacant
61243 - Circulation/Automation	Library Aide		1.00	PCP						Vacant
61331 - Brookfield Village Branch	Library Aide, PPT		0.60	PCP						Vacant
61348 - West Oakland Branch	Library Aide, PPT		0.60	PCP						
61235 - Magazines and Newspapers	Library Aide, PPT		0.60	PCP						
61335 - M.L. King Jr. Branch	Library Aide, PPT		0.60	PCP						
61336 - Montclair Branch	Library Aide, PPT		0.60	PCP						
61236 - Science Business and Sociology	Library Aide, PPT		0.60	PCP						
61338 - Temescal Branch	Library Aide, PPT		0.60	PCP						
61343 - Golden Gate Branch	Library Aide, PPT		0.60	PCP						
61337 - Rockridge Branch	Library Aide, PPT		0.60	PCP						
61341 - Asian Branch	Library Aide, PPT		0.60	PCP						
61231 - Art/History/Literature	Library Aide, PPT		0.60	PCP	BLP	Tested	Spanish			
61345 - Latin American Branch	Library Aide, PPT		0.60	PCP			Spanish			
61132 - Cataloging/Processing	Library Aide, PPT		0.80							
61332 - Dimond Branch	Library Aide, PPT		0.60	PCP	BLP		Cambodian			
61333 - Eastmont Branch	Library Aide, PPT		0.60	PCP						
61243 - Circulation/Automation	Library Aide, PPT		0.60	PCP						Vacant
61334 - Elmhurst Branch	Library Aide, PPT		0.60	PCP						Vacant
61342 - Bookmobile	Library Aide, PPT		0.60	PCP						Vacant
61344 - Lakeview Branch	Library Aide, PPT		0.60	PCP						Vacant
61346 - Melrose Branch	Library Aide, PPT		0.60	PCP						Vacant

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
61347 - Piedmont Branch	Library Aide, PPT		0.60	PCP						Vacant
61237 - Childrens Room	Library Aide, PPT√	NEW	0.60	PCP						
61321 - Teen Services	Library Aide, PPT√	NEW	0.60	PCP						
61231 - Art/History/Literature	Library Aide, PT		0.42	PCP						
61343 - Golden Gate Branch	Library Aide, PT		0.36	PCP						
61332 - Dimond Branch	Library Aide, PT		0.40	PCP						
61347 - Piedmont Branch	Library Aide, PT		0.32	PCP						
61131 - Computer Services	Library Aide, PT		0.32	PCP						
61211 - Administrative Unit	Library Aide, PT		0.60	PCP	BLP		Cantonese			
61237 - Childrens Room	Library Aide, PT		0.37	PCP			Cantonese	Spanish		
61243 - Circulation/Automation	Library Aide, PT		1.53	PCP	BLP		Spanish			
61333 - Eastmont Branch	Library Aide, PT		0.36	PCP	BLP		Spanish			
61348 - West Oakland Branch	Library Aide, PT		0.40	PCP			Spanish			
61237 - Childrens Room	Library Aide, PT		0.37	PCP			Spanish			
61231 - Art/History/Literature	Library Aide, PT		1.00	PCP						
61235 - Magazines and Newspapers	Library Aide, PT		1.41	PCP						
61236 - Science Business and Sociology	Library Aide, PT		1.45	PCP						
61237 - Childrens Room	Library Aide, PT		0.63	PCP						
61237 - Childrens Room	Library Aide, PT		1.24	PCP						
61243 - Circulation/Automation	Library Aide, PT		0.46	PCP						
61333 - Eastmont Branch	Library Aide, PT		1.00	PCP						
61335 - M.L. King Jr. Branch	Library Aide, PT		0.20	PCP						
61336 - Montclair Branch	Library Aide, PT		1.64	PCP						
61336 - Montclair Branch	Library Aide, PT		0.36	PCP						
61337 - Rockridge Branch	Library Aide, PT		0.46	PCP						
61337 - Rockridge Branch	Library Aide, PT		0.70	PCP						
61337 - Rockridge Branch	Library Aide, PT		1.84	PCP						
61338 - Temescal Branch	Library Aide, PT		0.66	PCP						
61342 - Bookmobile	Library Aide, PT		0.96	PCP						
61344 - Lakeview Branch	Library Aide, PT		0.84	PCP						
61345 - Latin American Branch	Library Aide, PT		0.63	PCP						
61347 - Piedmont Branch	Library Aide, PT		1.28	PCP						
61332 - Dimond Branch	Library Aide, PT		1.20	PCP						
61345 - Latin American Branch	Library Aide, PT		1.69	PCP	BLP	Tested	Spanish	Tagalog	Pangasinag	
61341 - Asian Branch	Library Aide, PT		0.52	PCP	BLP	Tested	Cantonese			
61341 - Asian Branch	Library Aide, PT		2.28	PCP	BLP	Tested	Cantonese	Japanese	Vietnamese	
61334 - Elmhurst Branch	Library Aide, PT		0.20	PCP						
61335 - M.L. King Jr. Branch	Library Aide, PT		0.60	PCP						
61346 - Melrose Branch	Library Aide, PT		0.28	PCP	BLP		Spanish			
61332 - Dimond Branch	Library Aide, PT		1.00	PCP						
61333 - Eastmont Branch	Library Aide, PT		0.24	PCP						
61344 - Lakeview Branch	Library Aide, PT		0.36	PCP						
61334 - Elmhurst Branch	Library Aide, PT		0.40	PCP						



ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
61331 - Brookfield Village Branch	Library Aide, PT		0.20	PCP						
61131 - Computer Services	Library Aide, PT		0.18							Vacant
61132 - Cataloging/Processing	Library Aide, PT		0.28							Vacant
61135 - Acquisitions	Library Aide, PT		0.40							Vacant
61213 - Literacy	Library Aide, PT		0.58	PCP						Vacant
61331 - Brookfield Village Branch	Library Aide, PT		0.40	PCP						Vacant
61337 - Rockridge Branch	Library Aide, PT		0.40	PCP						Vacant
61346 - Melrose Branch	Library Aide, PT		0.20	PCP						Vacant
61348 - West Oakland Branch	Library Aide, PT		0.20	PCP						Vacant
61338 - Temescal Branch	Library Aide, PT	NEW	0.74	PCP						
61343 - Golden Gate Branch	Library Aide, PT	NEW	0.24	PCP						
61212 - On-Call Public Services	Library Aide, PT	NEW	0.44	PCP						
61235 - Magazines and Newspapers	Library Assistant		1.00	PCP	BLP		Spanish			
61132 - Cataloging/Processing	Library Assistant		1.00							
61345 - Latin American Branch	Library Assistant		1.00	PCP	BLP		Spanish			
61135 - Acquisitions	Library Assistant		1.00							
61337 - Rockridge Branch	Library Assistant		1.00	PCP						
61336 - Montclair Branch	Library Assistant		1.00	PCP						
61236 - Science Business and Sociology	Library Assistant		1.00	PCP	BLP		Spanish			
61135 - Acquisitions	Library Assistant		1.00		BLP		Cantonese			
61243 - Circulation/Automation	Library Assistant		1.00	PCP						
61132 - Cataloging/Processing	Library Assistant		1.00		BLP		Spanish			
61342 - Bookmobile	Library Assistant		1.00	PCP						
61347 - Piedmont Branch	Library Assistant		1.00	PCP						
61344 - Lakeview Branch	Library Assistant		1.00	PCP						
61237 - Childrens Room	Library Assistant		1.00	PCP	BLP		Cantonese			
61243 - Circulation/Automation	Library Assistant		1.00	PCP	BLP	Tested	Spanish			
61337 - Rockridge Branch	Library Assistant		1.00	PCP						
61335 - M.L. King Jr. Branch	Library Assistant		1.00	PCP						
61132 - Children Services/Youth Room	Library Assistant		1.00	PCP						
61331 - Brookfield Village Branch	Library Assistant		1.00	PCP	BLP		Spanish	Chinese	Portuguese	
61338 - Temescal Branch	Library Assistant		1.00	PCP						
61235 - Magazines and Newspapers	Library Assistant		1.00	PCP						
61132 - Cataloging/Processing	Library Assistant		1.00							
61511 - African-American Museum & Library	Library Assistant		1.00	PCP						
61132 - Cataloging/Processing	Library Assistant		1.00		BLP		Hindi	Punjabi	Urdu	
61346 - Melrose Branch	Library Assistant		1.00	PCP						
61348 - West Oakland Branch	Library Assistant		1.00	PCP						
61341 - Asian Branch	Library Assistant		1.00	PCP	BLP		Cantonese			
61334 - Elmhurst Branch	Library Assistant		1.00	PCP	BLP		Spanish			
61343 - Golden Gate	Library Assistant		1.00	PCP						Vacant
61338 - Temescal Branch	Library Assistant, PT		0.20	PCP						
61243 - Circulation/Automation	Library Assistant, PT		0.23	PCP	BLP		Spanish			

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
61336 - Montclair Branch	Library Assistant, PT		0.40	PCP						
61132 - Cataloging/Processing	Library Assistant, PT		0.50							
61334 - Elmhurst Branch	Library Assistant, PT		0.40	PCP						
61237 - Childrens Room	Library Assistant, PT		0.20	PCP						
61331 - Brookfield Village Branch	Library Assistant, PT		0.40	PCP						
61344 - Lakeview Branch	Library Assistant, PT		0.40	PCP						
61338 - Temescal Branch	Library Assistant, PT		0.40	PCP						
61341 - Asian Branch	Library Assistant, PT		0.73	PCP	BLP		Cambodian	Japanese	Thai	
61212 - On-Call Public Services	Library Assistant, PT		0.80	PCP	BLP		Cantonese	Mandarin		
61235 - Magazines and Newspapers	Library Assistant, PT		0.13	PCP			Cantonese			
61341 - Asian Branch	Library Assistant, PT		0.67	PCP	BLP		Korean	Vietnamese		
61345 - Latin American Branch	Library Assistant, PT		0.50	PCP	BLP		Spanish			
61135 - Acquisitions	Library Assistant, PT		1.00							
61243 - Circulation/Automation	Library Assistant, PT		0.24	PCP						
61313 - Childrens Services/Youth	Library Assistant, PT		1.40	PCP						
61337 - Rockridge Branch	Library Assistant, PT		0.40	PCP						
61346 - Melrose Branch	Library Assistant, PT		0.40	PCP						
61347 - Piedmont Branch	Library Assistant, PT		0.40	PCP						
61511 - African-American Museum & Library	Library Assistant, PT		0.40	PCP						
61235 - Magazines and Newspapers	Library Assistant, PT		0.06	PCP						
61236 - Science Business and Sociology	Library Assistant, PT		0.50	PCP						Vacant
61348 - West Oakland Branch	Library Assistant, PT		0.40	PCP						Vacant
61237 - Childrens Room	Library Assistant, PT√	NEW	0.11	PCP						
61335 - M.L. King Jr. Branch	Library Assistant, PT√	NEW	0.40	PCP						
61341 - Asian Branch	Library Assistant, Senior		1.00	PCP	BLP		Cantonese			
61333 - Eastmont Branch	Library Assistant, Senior		1.00	PCP						
61332 - Dimond Branch	Library Assistant, Senior		1.00	PCP						Vacant
61337 - Rockridge Branch	Library Assistant, Senior		1.00	PCP						
61135 - Acquisitions	Library Assistant, Senior		1.00							
61243 - Circulation/Automation	Library Assistant, Senior		1.00	PCP						
61338 - Temescal Branch	Library Assistant, Senior		1.00	PCP						
61221 - Main Library Administration	Library Assistant, Senior		1.00	PCP						Vacant
61131 - Computer Services	Library Assistant, Senior√	NEW	1.00							
61235 - Magazines and Newspapers	Library Asst, PPT		0.60	PCP						
61333 - Eastmont Branch	Library Asst, PPT		0.60	PCP						
61132 - Cataloging/Processing	Library Asst, PPT		0.60							
61321 - Teen Services	Library Asst, PPT		0.60	PCP	BLP	Tested	Spanish			
61237 - Childrens Room	Library Asst, PPT		0.60	PCP						
61345 - Latin American Branch	Library Asst, PPT		0.60	PCP	BLP	Tested	Spanish			
61135 - Acquisitions	Library Asst, PPT		0.50							Vacant
61231 - Art/History/Literature	Library Asst, PPT		0.50	PCP						Vacant
61133 - Community Relations	Library Asst, PPT		0.60	PCP						Vacant
61343 - Golden Gate Branch	Library Asst, PPT		0.60	PCP						Vacant

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
61131 - Computer Services	Library Automation Supervisor		1.00							
61213 - Literacy	Literacy Assistant		1.00	PCP						
61213 - Literacy	Literacy Assistant, PT		0.50	PCP						
61213 - Literacy	Literacy Assistant, Senior		1.00	PCP						
61213 - Literacy	Literacy Assistant, Senior		1.00	PCP						
61121 - Financial & Administrative Services	Management Assistant		1.00	PCP						
61221 - Main Library Administration	Management Assistant		1.00	PCP						Vacant
61511 - African-American Museum & Library	Museum Collections Coordinator		1.00	PCP						
61121 - Financial & Administrative Services	Museum Guard, PT		1.00	PCP						Vacant
61121 - Financial & Administrative Services	Museum Guard, PT		3.00	PCP						Vacant
61511 - African-American Museum & Library	Museum Project Coordinator		1.00	PCP						
61135 - Acquisitions	Office Assistant I		1.00							
61231 - Art/History/Literature	Office Assistant II		0.50	PCP						
61311 - Branch Administration	Office Assistant II		1.00	PCP						
61132 - Cataloging/Processing	Office Assistant II		1.00							
61236 - Science Business and Sociology	Office Assistant II		1.00							
61135 - Acquisitions	Office Assistant II		1.00	PCP						
61132 - Cataloging/Processing	Office Assistant II		1.00							
61132 - Cataloging/Processing	Office Assistant II		0.50							Vacant
61121 - Financial & Administrative Services	Office Manager		1.00	PCP						
61135 - Acquisitions	Office Manager		1.00	PCP						Vacant
61121 - Financial & Administrative Services	Payroll Personnel Clerk II		1.00							
61121 - Financial & Administrative Services	Payroll Personnel Clerk II		1.00							
61111 - Director Unit	Program Analyst I, PT		0.20	PCP						
61321 - Teen Services	Program Analyst I, PT√	NEW	0.50							
61511 - African-American Museum & Library	Stationary Engineer		0.25							Vacant
61313 - Childrens Services/Youth	Student Trainee, PT		2.76	PCP						
61131 - Computer Services	Student Trainee, PT		0.60							
<b>Totals</b>		<b>11</b>	<b>231.24</b>	<b>240</b>	<b>44</b>	<b>10</b>	<b>23 Chinese</b>			<b>52</b>

New Hire PCPs: 9
Vacant PCPs: 41
BLP PCPs: 40

3 Japanese
2 Cambodian
1 Thai
3 Vietnamese
4 French
1 Punjabi
1 Urdu
1 Hindi
1 Korean
1 Tagalog
1 Pangasinag
37 Spanish
1 Portuguese

# Mayor's Office

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
01111 - Mayor - Administration Unit	Admin Assistant to the Mayor	New	1.00	PCP						
01111 - Mayor - Administration Unit	Admin Assistant to the Mayor		1.00	PCP						
01111 - Mayor - Administration Unit	Deputy Director, Prg Planning & Dev	New	1.00	PCP			Spanish			
01111 - Mayor - Administration Unit	Deputy Director, Prg Planning & Dev		1.00	PCP			Spanish			
01112 - Mayor - Administration Unit	Deputy Director, Prg Planning & Dev		1.00							Vacant
01113 - Mayor - Administration Unit	Deputy Director, Prg Planning & Dev	New	1.00	PCP			Spanish			
01111 - Mayor - Administration Unit	Mayor	New	1.00	PCP						
01110 - Mayor - Administration Unit	Mayor's PSE 13	New	1.00	PCP						
01111 - Mayor - Administration Unit	Mayor's PSE 14		0.50							Vacant
01111 - Mayor - Administration Unit	Mayor's PSE 14	New	1.00	PCP						
01111 - Mayor - Administration Unit	Mayor's PSE 14		1.00	PCP						
01111 - Mayor - Administration Unit	Mayor's PSE 14	New	1.00	PCP						
01111 - Mayor - Administration Unit	Mayor's PSE 14		1.00	PCP	BLP	Tested	Cantonese	Mandarin		
01111 - Mayor - Administration Unit	Mayor's PSE 14		1.00	PCP	BLP	Tested	Spanish			
01111 - Mayor - Administration Unit	Mayor's PSE 14		1.00	PCP	BLP	Tested	Spanish			
01111 - Mayor - Administration Unit	Mayor's PSE 14		1.00	PCP						
01111 - Mayor - Administration Unit	Mayor's PSE 14		1.00	PCP						
01111 - Mayor - Administration Unit	Mayor's PSE 14	New	1.00	PCP			Khammu	Laotian		
01111 - Mayor - Administration Unit	Mayor's PSE 14, PPT		0.50							Vacant
01111 - Mayor - Administration Unit	Mayor's PSE 51		1.00	PCP						
01111 - Mayor - Administration Unit	Mayor's PSE 51	New	1.00	PCP			Spanish			
01111 - Mayor - Administration Unit	Project Manager III		1.00	PCP			Korean			
01111 - Mayor - Administration Unit	Project Manager III	New	1.00	PCP			Spanish	Russian	Portuguese/Hebrew	
	Totals	10	22.00	20	3	3		1 Chinese		3

New Hire PCPs: 10
Vacant PCPs: 0
BLP PCPs: 3

7 Spanish
1 Khammu
1 Laotian
1 Korean
1 Russian
1 Portuguese
1 Hebrew

# Museum

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
62211 - Museum Services Security & Operations	Account Clerk III		1.00	PCP			Tagalog			
62411 - Curatorial Services Unit	Chief Conservator		1.00	PCP						
62411 - Curatorial Services Unit	Curator of Aquatic Biology, Assoc		1.00	PCP			Spanish			
62411 - Curatorial Services Unit	Curator of Art, Associate		1.00	PCP						Vacant
62411 - Curatorial Services Unit	Curator of Art, Chief		1.00	PCP						
62411 - Curatorial Services Unit	Curator of Art, Senior		1.00	PCP						Vacant
62411 - Curatorial Services Unit	Curator of Art, Senior, PPT		0.50	PCP						
62711 - Education Unit	Curator of Education, Chief		1.00	PCP			Spanish			
62411 - Curatorial Services Unit	Curator of History, Associate		1.00	PCP			French			
62411 - Curatorial Services Unit	Curator of History, Associate		1.00	PCP						Vacant
62411 - Curatorial Services Unit	Curator of History, Chief		1.00	PCP						Vacant
62411 - Curatorial Services Unit	Curator of History, Senior		1.00	PCP			Russian	Tibetan		
62411 - Curatorial Services Unit	Curator of Natural Science, Chief		1.00	PCP						Vacant
62411 - Curatorial Services Unit	Curator of Photography, Associate		1.00	PCP						
62213 - Museum Custodial Services	Custodian		1.00							
62213 - Museum Custodial Services	Custodian		1.00							
62213 - Museum Custodial Services	Custodian, PPT		0.50							Vacant
62213 - Museum Custodial Services	Custodian, PPT		0.50							
62213 - Museum Custodial Services	Custodian, PT		0.93							
62111 - Administration Unit	Director of Museum Services		1.00	PCP						
62214 - Museum Landscape Services	Gardener Crew Leader		1.00	PCP			Spanish			
62214 - Museum Landscape Services	Gardener II		1.00							
62214 - Museum Landscape Services	Gardener II		1.00							
62214 - Museum Landscape Services	Gardener II		1.00							
62411 - Curatorial Services Unit	Graphics Design Coordinator		1.00							
62211 - Museum Services Security & Operations	Management Assistant		1.00	PCP	BLP	Tested	Cantonese	Mandarin		
62111 - Administration Unit	Manager, Museum Operations		1.00	PCP						
62411 - Curatorial Services Unit	Museum Curatorial Specialist		1.00	PCP						
62411 - Curatorial Services Unit	Museum Curatorial Specialist, PPT		0.60							
62711 - Education Unit	Museum Docent Coordinator		1.00	PCP						
62212 - Museum Security Services	Museum Guard		1.00	PCP						
62212 - Museum Security Services	Museum Guard		1.00	PCP						
62212 - Museum Security Services	Museum Guard		1.00	PCP						
62212 - Museum Security Services	Museum Guard		1.00	PCP						
62212 - Museum Security Services	Museum Guard		1.00	PCP						
62212 - Museum Security Services	Museum Guard		1.00	PCP			Spanish			
62212 - Museum Security Services	Museum Guard		1.00	PCP						
62212 - Museum Security Services	Museum Guard		1.00	PCP			Nigerian			
62212 - Museum Security Services	Museum Guard		1.00	PCP						
62212 - Museum Security Services	Museum Guard		1.00	PCP						

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
62212 - Museum Security Services	Museum Guard, PPT		0.50	PCP						
62212 - Museum Security Services	Museum Guard, PPT		0.50	PCP						
62212 - Museum Security Services	Museum Guard, PPT		0.50	PCP						Vacant
62212 - Museum Security Services	Museum Guard, PPT		0.50	PCP						Vacant
62711 - Education Unit	Museum Interp Spec, Nat Sc		1.00	PCP			Spanish			
62711 - Education Unit	Museum Interpretive Spec, History		1.00	PCP						
62711 - Education Unit	Museum Interpretive Specialist, Art		1.00	PCP						
62212 - Museum Security Services	Museum Security Guard IV		1.00	PCP						
62411 - Curatorial Services Unit	Museum Technical Aide, PT		0.30							
62411 - Curatorial Services Unit	Preparator		1.00							
62411 - Curatorial Services Unit	Preparator		1.00							
62411 - Curatorial Services Unit	Preparator		1.00							
62411 - Curatorial Services Unit	Preparator, PPT		0.50							
62411 - Curatorial Services Unit	Registrar		1.00				Spanish			
62411 - Curatorial Services Unit	Registrar		1.00							
62411 - Curatorial Services Unit	Registrar		1.00							
62411 - Curatorial Services Unit	Registrar	New	1.00							
<b>Totals</b>		1	51.83	38	1	1	1 Chinese			8

New Hire PCPs: 0
Vacant PCPs: 7
BLP PCPs: 1

1 Russian
1 Tibetan
6 Spanish
1 French
1 Tagalog
1 Nigerian

# Parks and Recreation

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
501220 - Accounting Unit	Account Clerk II		1.00							
501220 - Accounting Unit	Account Clerk II		1.00							Vacant
501220 - Accounting Unit	Account Clerk III		1.00				Tagalog			
501220 - Accounting Unit	Accountant III		1.00				Tagalog			
501120 - OPR Administrative Services	Administrative Assistant I		1.00	PCP						
501120 - OPR Administrative Services	Administrative Assistant I		1.00	PCP			Spanish			
501120 - OPR Administrative Services	Administrative Assistant II	New	1.00							
501210 - Budget and Fiscal	Administrative Services Manager II		1.00							
502310 - Aquatics Supervision	Aquatics Program Coordinator		1.00							
501120 - OPR Administrative Services	Assistant to the Director		1.00							Vacant
501110 - Directors Unit	Director of Recreation Services		1.00							
501110 - Directors Unit	Executive Assistant		1.00							
503236 - Redwood Heights Recreation Center	Facility Security Assistant, PPT		0.97							
501240 - Central Reservations	Facility Security Assistant, PPT		1.00							
509290 - Ball Fields Maintenance	Gardener Crew Leader		1.00							Vacant
502310 - Aquatics Supervision	Lifeguard, PT		1.00	PCP						
502311 - Live Oak Aquatics	Lifeguard, PT		1.66	PCP						
502312 - Dimond Aquatics	Lifeguard, PT		3.31	PCP						
502313 - Defremery Aquatics	Lifeguard, PT		1.31	PCP						
502314 - Temescal Aquatics	Lifeguard, PT		3.31	PCP						
502315 - Fremont Aquatics	Lifeguard, PT		1.69	PCP						
502310 - Aquatics Supervision	Marine & Aquatics Pgrm Supervisor		1.00							
502260 - Rotary Nature Center	Naturalist, Supervising		1.00	PCP						
502310 - Aquatics Supervision	Office Assistant II		1.00	PCP						
501240 - Central Reservations	Office Manager		1.00							
509290 - Ball Fields Maintenance	Park Attendant, PPT	New	0.71	PCP						
509290 - Ball Fields Maintenance	Park Attendant, PPT		1.00							
509290 - Ball Fields Maintenance	Park Attendant, PPT		1.00							
509290 - Ball Fields Maintenance	Park Attendant, PPT		1.00							
502350 - Boating	Park Attendant, PPT		1.00							Vacant
509290 - Ball Fields Maintenance	Park Attendant, PT		0.52							
509290 - Ball Fields Maintenance	Park Attendant, PT		0.57							
502311 - Live Oak Aquatics	Park Attendant, PT		0.05							Vacant
502312 - Dimond Aquatics	Park Attendant, PT		0.05							Vacant
502313 - Defremery Aquatics	Park Attendant, PT		0.04							Vacant
502314 - Temescal Aquatics	Park Attendant, PT		0.04							Vacant
502315 - Fremont Aquatics	Park Attendant, PT		0.04							Vacant
501230 - OPR Personnel Unit	Payroll Personnel Clerk II	New	1.00							
501230 - OPR Personnel Unit	Payroll Personnel Clerk III		1.00							
502310 - Aquatics Supervision	Pool Manager, PT		0.56	PCP						

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
502311 - Live Oak Aquatics	Pool Manager, PT		0.33	PCP						
502312 - Dimond Aquatics	Pool Manager, PT		0.48	PCP						
502314 - Temescal Aquatics	Pool Manager, PT		0.48	PCP						
502315 - Fremont Aquatics	Pool Manager, PT		0.33	PCP						
502313 - Defremery Aquatics	Pool Manager, PT		0.33	PCP						Vacant
509234 - Discovery	Program Analyst II		0.60	PCP			Spanish			
509234 - Discovery	Program Analyst II, PPT		0.10							
509234 - Discovery	Program Analyst II, PT		0.03							Vacant
502350 - Boating	Public Service Employee 51, PPT		0.30	PCP						Vacant
501240 - Central Reservations	Public Service Rep, PPT	New	1.00	PCP						
501240 - Central Reservations	Public Service Representative		1.00	PCP		Tested	Spanish			
501240 - Central Reservations	Public Service Representative		1.00	PCP						
501240 - Central Reservations	Public Service Representative		1.00	PCP						
509330 - At-Risk Youth	Recreation Aide, PT		0.11							
504330 - Studio One	Recreation Aide, PT		0.27							
502233 - Golden Gate Recreation Center	Recreation Aide, PT		0.43							
502234 - Lincoln Recreation Center	Recreation Aide, PT		0.33							
502235 - Montclair Recreation Center	Recreation Aide, PT		0.17							
502236 - Mosswood Recreation Center	Recreation Aide, PT		0.19							
502237 - Poplar Recreation Center	Recreation Aide, PT		0.05							
502330 - City-Wide Sports	Recreation Aide, PT		0.74							
502340 - Youth & Adult Sports	Recreation Aide, PT		0.67							
503232 - Dimond Recreation Center	Recreation Aide, PT		1.10							
505810 - Radical Roving Recreation	Recreation Aide, PT		0.38							
509233 - Ira Jinkins Recreation Center	Recreation Aide, PT		0.67							
503232 - Dimond Recreation Center	Recreation Aide, PT		0.01							Vacant
503237 - FM Smith Recreation Center	Recreation Aide, PT		0.09							Vacant
509232 - Brookdale Recreation Center	Recreation Aide, PT		0.13							Vacant
509236 - Tassafaranga Recreation Center	Recreation Aide, PT		0.44							Vacant
509237 - Sheffield Village Recreation Center	Recreation Aide, PT		0.28							Vacant
501240 - Central Reservations	Recreation Attendant I, PT		0.00							
501240 - Central Reservations	Recreation Attendant I, PT		0.50							Vacant
502320 - Tennis	Recreation Attendant I, PT		0.77							Vacant
504320 - Malonga Casquelourd Center	Recreation Attendant I, PT		0.48							Vacant
502320 - Tennis	Recreation Attendant II, PT		0.25							
502350 - Boating	Recreation Attendant II, PT		0.43							
501240 - Central Reservations	Recreation Attendant II, PT		1.39							
501240 - Central Reservations	Recreation Attendant II, PT		0.40							Vacant
503232 - Dimond Recreation Center	Recreation Center Director		1.00	PCP						
509233 - Ira Jinkins Recreation Center	Recreation Center Director	New	1.00	PCP						
503237 - FM Smith Recreation Center	Recreation Center Director		1.00	PCP						
502231 - Bushrod Recreation Center	Recreation Center Director	New	1.00	PCP						
504320 - Malonga Casquelourd Center	Recreation Center Director	New	1.00	PCP						



ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
509231 - Arroyo Recreation Center	Recreation Center Director		1.00	PCP						
509237 - Sheffield Village Recreation Center	Recreation Center Director		1.00	PCP						
502237 - Poplar Recreation Center	Recreation Center Director		1.00	PCP						
509236 - Tassafaranga Recreation Center	Recreation Center Director		1.00	PCP						
504330 - Studio One	Recreation Center Director	New	1.00	PCP			Yaruba	Hausa	Igbo	
509110 - Area 3 Administration	Recreation General Supervisor		1.00							
502230 - Area 1 Rec Center Supervision	Recreation General Supervisor		1.00							Vacant
502330 - City-Wide Sports	Recreation General Supervisor		1.00							Vacant
503230 - Area Two Rec Center Supervision	Recreation General Supervisor		1.00							Vacant
502313 - Defremery Aquatics	Recreation Leader I, PT		0.02							
503236 - Redwood Heights Recreation Center	Recreation Leader I, PT		0.74							
502260 - Rotary Nature Center	Recreation Leader I, PT		2.65							
502310 - Aquatics Supervision	Recreation Leader I, PT		0.48							
501230 - OPR Personnel Unit	Recreation Leader I, PT		0.15							
504410 - City-Wide Programs Unit	Recreation Leader I, PT	New	0.05							
502232 - Degremery Recreation Center	Recreation Leader I, PT		1.00							
503238 - San Antonio Recreation Center	Recreation Leader I, PT		0.60							
502315 - Fremont Aquatics	Recreation Leader I, PT		0.02							
502236 - Mosswood Recreation Center	Recreation Leader I, PT		1.13							
502380 - Community Gardens	Recreation Leader I, PT	New	0.33							
509330 - At-Risk Youth	Recreation Leader I, PT		0.18							
502231 - Bushrod Recreation Center	Recreation Leader I, PT		1.40							
502232 - Degremery Recreation Center	Recreation Leader I, PT		1.12							
502233 - Golden Gate Recreation Center	Recreation Leader I, PT		0.59							
502234 - Lincoln Recreation Center	Recreation Leader I, PT		2.08							
502235 - Montclair Recreation Center	Recreation Leader I, PT		0.62							
502235 - Montclair Recreation Center	Recreation Leader I, PT		1.50							
502236 - Mosswood Recreation Center	Recreation Leader I, PT		0.93							
502237 - Poplar Recreation Center	Recreation Leader I, PT		0.97							
502260 - Rotary Nature Center	Recreation Leader I, PT		0.75							
502330 - City-Wide Sports	Recreation Leader I, PT		1.28							
502331 - Girls Sports	Recreation Leader I, PT		0.42							
502340 - Youth & Adult Sports	Recreation Leader I, PT		0.77							
502350 - Boating	Recreation Leader I, PT		1.00							
503231 - Allendale Recreation Center	Recreation Leader I, PT		1.02							
503232 - Dimond Recreation Center	Recreation Leader I, PT		0.28							
503232 - Dimond Recreation Center	Recreation Leader I, PT		1.00							
503233 - Franklin Recreation Center	Recreation Leader I, PT		0.75							
503233 - Franklin Recreation Center	Recreation Leader I, PT		0.20							
503235 - Manzanita Recreation Center	Recreation Leader I, PT		1.58							
503236 - Redwood Heights Recreation Center	Recreation Leader I, PT		2.65							
503237 - FM Smith Recreation Center	Recreation Leader I, PT		0.93							
503237 - FM Smith Recreation Center	Recreation Leader I, PT		0.25							

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
503239 - Carmen Flores Recreation Center	Recreation Leader I, PT		0.88							
504330 - Studio One	Recreation Leader I, PT		0.83							
505810 - Radical Roving Recreation	Recreation Leader I, PT		0.49							
509231 - Arroyo Recreation Center	Recreation Leader I, PT		1.84							
509232 - Brookdale Recreation Center	Recreation Leader I, PT		0.12							
509233 - Ira Jinkins Recreation Center	Recreation Leader I, PT		1.62							
509233 - Ira Jinkins Recreation Center	Recreation Leader I, PT		1.25							
509235 - Rainbow	Recreation Leader I, PT		1.52							
509236 - Tassafaranga Recreation Center	Recreation Leader I, PT		0.95							
509237 - Sheffield Village Recreation Center	Recreation Leader I, PT		0.50							
509330 - At-Risk Youth	Recreation Leader I, PT		0.03							
503235 - Manzanita Recreation Center	Recreation Leader I, PT		0.04							
501110 - Directors Unit	Recreation Leader I, PT		5.55							Vacant
501250 - Special Programs	Recreation Leader I, PT		0.48							Vacant
502231 - Bushrod Recreation Center	Recreation Leader I, PT		0.14							Vacant
502234 - Lincoln Recreation Center	Recreation Leader I, PT		0.27							Vacant
502236 - Mosswood Recreation Center	Recreation Leader I, PT		0.50							Vacant
502237 - Poplar Recreation Center	Recreation Leader I, PT		0.05							Vacant
502311 - Live Oak Aquatics	Recreation Leader I, PT		0.02							Vacant
502312 - Dimond Aquatics	Recreation Leader I, PT		0.02							Vacant
502314 - Temescal Aquatics	Recreation Leader I, PT		0.02							Vacant
504320 - Malonga Casquelourd Center	Recreation Leader I, PT		0.56							Vacant
504330 - Studio One	Recreation Leader I, PT		0.41							Vacant
509231 - Arroyo Recreation Center	Recreation Leader I, PT		0.50							Vacant
503236 - Redwood Heights Recreation Center	Recreation Leader II, PPT		1.00	PCP						
502260 - Rotary Nature Center	Recreation Leader II, PPT		1.00	PCP						
509235 - Rainbow	Recreation Leader II, PPT		1.00	PCP						
503236 - Redwood Heights Recreation Center	Recreation Leader II, PPT		1.00	PCP						
503232 - Dimond Recreation Center	Recreation Leader II, PPT		0.75	PCP						
505810 - Radical Roving Recreation	Recreation Leader II, PPT		0.75	PCP						
502231 - Bushrod Recreation Center	Recreation Leader II, PPT		0.75	PCP						Vacant
502232 - Degremery Recreation Center	Recreation Leader II, PPT		0.75	PCP						Vacant
502236 - Mosswood Recreation Center	Recreation Leader II, PPT		0.75	PCP						Vacant
502260 - Rotary Nature Center	Recreation Leader II, PPT		0.75	PCP						Vacant
502330 - City-Wide Sports	Recreation Leader II, PPT		0.75	PCP						Vacant
502340 - Youth & Adult Sports	Recreation Leader II, PPT		0.50	PCP						Vacant
502340 - Youth & Adult Sports	Recreation Leader II, PPT		0.60	PCP						Vacant
503235 - Manzanita Recreation Center	Recreation Leader II, PPT		1.00	PCP						Vacant
503237 - FM Smith Recreation Center	Recreation Leader II, PPT		0.75	PCP						Vacant
509233 - Ira Jinkins Recreation Center	Recreation Leader II, PPT		0.75	PCP						Vacant
509234 - Discovery	Recreation Leader II, PPT		0.75	PCP						Vacant
509236 - Tassafaranga Recreation Center	Recreation Leader II, PPT		0.75	PCP						Vacant
509231 - Arroyo Recreation Center	Recreation Leader II, PT		0.10	PCP						

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
503260 - Feather River Camp	Recreation Leader II, PT		1.00	PCP						
502237 - Poplar Recreation Center	Recreation Leader II, PT		0.10	PCP						
509232 - Brookdale Recreation Center	Recreation Leader II, PT		0.20	PCP						
502231 - Bushrod Recreation Center	Recreation Leader II, PT		0.03	PCP						
502260 - Rotary Nature Center	Recreation Leader II, PT		0.46	PCP						
502320 - Tennis	Recreation Leader II, PT		0.35	PCP						
502350 - Boating	Recreation Leader II, PT		0.74	PCP						
502235 - Montclair Recreation Center	Recreation Leader II, PT		0.41	PCP						
502232 - Degremery Recreation Center	Recreation Leader II, PT		0.43	PCP						
502234 - Lincoln Recreation Center	Recreation Leader II, PT		0.72	PCP						
502330 - City-Wide Sports	Recreation Leader II, PT		4.63	PCP						
502331 - Girls Sports	Recreation Leader II, PT		0.54	PCP						
503236 - Redwood Heights Recreation Center	Recreation Leader II, PT		1.00	PCP						
504330 - Studio One	Recreation Leader II, PT		0.34	PCP						
505810 - Radical Roving Recreation	Recreation Leader II, PT		0.49	PCP						
505810 - Radical Roving Recreation	Recreation Leader II, PT		0.87	PCP						
503232 - Dimond Recreation Center	Recreation Leader II, PT		0.56	PCP						
503237 - FM Smith Recreation Center	Recreation Leader II, PT		0.20	PCP						
502232 - Degremery Recreation Center	Recreation Leader II, PT		0.06	PCP						Vacant
502234 - Lincoln Recreation Center	Recreation Leader II, PT		0.05	PCP						Vacant
502236 - Mosswood Recreation Center	Recreation Leader II, PT		0.18	PCP						Vacant
503231 - Allendale Recreation Center	Recreation Leader II, PT		0.03	PCP						Vacant
503233 - Franklin Recreation Center	Recreation Leader II, PT		0.29	PCP						Vacant
503233 - Franklin Recreation Center	Recreation Leader II, PT		0.09	PCP						Vacant
504330 - Studio One	Recreation Leader II, PT		1.08	PCP						Vacant
509232 - Brookdale Recreation Center	Recreation Leader II, PT		0.88	PCP						Vacant
504410 - City-Wide Programs Unit	Recreation Program Director		1.00	PCP						
502331 - Girls Sports	Recreation Program Director	New	1.00	PCP						
503231 - Allendale Recreation Center	Recreation Program Director	New	1.00	PCP						
502233 - Golden Gate Recreation Center	Recreation Program Director	New	1.00	PCP						
509231 - Arroyo Recreation Center	Recreation Program Director		1.00	PCP						
503233 - Franklin Recreation Center	Recreation Program Director	New	1.00	PCP			Cambodian			
502320 - Tennis	Recreation Program Director	New	1.00	PCP						
509232 - Brookdale Recreation Center	Recreation Program Director	New	1.00	PCP						
505810 - Radical Roving Recreation	Recreation Program Director	New	1.00	PCP						
502310 - Aquatics Supervision	Recreation Program Director	New	1.00	PCP			Spanish			
504330 - Studio One	Recreation Program Director		1.00	PCP						
503239 - Carmen Flores Recreation Center	Recreation Program Director		1.00	PCP						
503238 - San Antonio Recreation Center	Recreation Program Director	New	1.00	PCP						
503232 - Dimond Recreation Center	Recreation Specialist I, PPT	New	0.48	PCP			Spanish			
504330 - Studio One	Recreation Specialist I, PPT		0.75	PCP						
502233 - Golden Gate Recreation Center	Recreation Specialist I, PPT		1.00	PCP						
504330 - Studio One	Recreation Specialist I, PPT		0.75	PCP						Vacant

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
509237 - Sheffield Village Recreation Center	Recreation Specialist I, PT		0.19	PCP						
503238 - San Antonio Recreation Center	Recreation Specialist I, PT		0.13	PCP						
502313 - Defremery Aquatics	Recreation Specialist I, PT		0.05	PCP						
503239 - Carmen Flores Recreation Center	Recreation Specialist I, PT		0.48	PCP						
502370 - Area One Special Sports Programs	Recreation Specialist I, PT	New	0.48	PCP						
502235 - Montclair Recreation Center	Recreation Specialist I, PT		0.66	PCP						
502330 - City-Wide Sports	Recreation Specialist I, PT		0.50	PCP						
502350 - Boating	Recreation Specialist I, PT		0.69	PCP						
503236 - Redwood Heights Recreation Center	Recreation Specialist I, PT		1.00	PCP						
504330 - Studio One	Recreation Specialist I, PT		1.27	PCP						
504330 - Studio One	Recreation Specialist I, PT		1.75	PCP						
504410 - City-Wide Programs Unit	Recreation Specialist I, PT		0.06	PCP						
505810 - Radical Roving Recreation	Recreation Specialist I, PT		1.72	PCP						
509237 - Sheffield Village Recreation Center	Recreation Specialist I, PT		0.25	PCP						
502260 - Rotary Nature Center	Recreation Specialist I, PT	New	0.31	PCP						
501250 - Special Programs	Recreation Specialist I, PT		0.96	PCP						Vacant
502231 - Bushrod Recreation Center	Recreation Specialist I, PT		0.05	PCP						Vacant
502260 - Rotary Nature Center	Recreation Specialist I, PT		0.03	PCP						Vacant
502311 - Live Oak Aquatics	Recreation Specialist I, PT		0.05	PCP						Vacant
502312 - Dimond Aquatics	Recreation Specialist I, PT		0.05	PCP						Vacant
502314 - Temescal Aquatics	Recreation Specialist I, PT		0.05	PCP						Vacant
502315 - Fremont Aquatics	Recreation Specialist I, PT		0.05	PCP						Vacant
509233 - Ira Jinkins Recreation Center	Recreation Specialist I, PT		0.05	PCP						Vacant
509330 - At-Risk Youth	Recreation Specialist I, PT		0.06	PCP						Vacant
502380 - Community Gardens	Recreation Specialist II, PPT	New	1.00	PCP						
502234 - Lincoln Recreation Center	Recreation Specialist II, PPT		0.70	PCP						
502235 - Montclair Recreation Center	Recreation Specialist II, PPT		1.00	PCP			French			
502310 - Aquatics Supervision	Recreation Specialist II, PPT	New	1.00	PCP						
502370 - Area One Special Sports Programs	Recreation Specialist II, PPT	New	0.58	PCP						
502340 - Youth & Adult Sports	Recreation Specialist II, PPT		1.00	PCP						Vacant
502370 - Area One Special Sports Programs	Recreation Specialist II, PPT		0.16	PCP						Vacant
509237 - Sheffield Village Recreation Center	Recreation Specialist II, PT		0.25							
509234 - Discovery	Recreation Specialist II, PT		0.01							
502232 - Degremery Recreation Center	Recreation Specialist II, PT		0.18							
502331 - Girls Sports	Recreation Specialist II, PT		0.54							
504410 - City-Wide Programs Unit	Recreation Specialist II, PT		0.77							
505810 - Radical Roving Recreation	Recreation Specialist II, PT		0.98							
502350 - Boating	Recreation Specialist II, PT		0.36							Vacant
503232 - Dimond Recreation Center	Recreation Specialist II, PT		0.54							Vacant
504330 - Studio One	Recreation Specialist II, PT		1.65							Vacant
505810 - Radical Roving Recreation	Recreation Supervisor		1.00							
503236 - Redwood Heights Recreation Center	Recreation Supervisor		1.00							Vacant
503232 - Dimond Recreation Center	Recreation Supervisor		1.00							Vacant

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
502234 - Lincoln Recreation Center	Recreation Supervisor		1.00				Cantonese			
504410 - City-Wide Programs Unit	Recreation Supervisor		1.00							
502236 - Mosswood Recreation Center	Recreation Supervisor		1.00							Vacant
509235 - Rainbow	Recreation Supervisor		1.00							Vacant
503235 - Manzanita Recreation Center	Recreation Supervisor	New	1.00							Vacant
501250 - Special Programs	Recreation Supervisor		1.00							
502232 - Degremery Recreation Center	Recreation Supervisor		1.00							Vacant
502235 - Montclair Recreation Center	Recreation Supervisor		1.00							Vacant
504330 - Studio One	Recreation Supervisor		1.00							Vacant
501120 - OPR Administrative Services	Special Events Coordinator	New	1.00							Vacant
502340 - Youth & Adult Sports	Sports Official, PT		1.35	PCP						
502330 - City-Wide Sports	Sports Official, PT		0.71							
502340 - Youth & Adult Sports	Sports Official, PT		1.35							
504320 - Malonga Casquelourd Center	Stagehand, PT		0.72							
509234 - Discovery	Student Trainee, PT		0.56							
509231 - Arroyo Recreation Center	Temp Contract Svcs Employee, PT	New	0.05	PCP						
502370 - Area One Special Sports Programs	Temp Contract Svcs Employee, PT		0.42							
504410 - City-Wide Programs Unit	Temp Contract Svcs Employee, PT		2.15							
504410 - City-Wide Programs Unit	Temp Contract Svcs Employee, PT		0.50							
502235 - Montclair Recreation Center	Temp Contract Svcs Employee, PT		0.60							Vacant
502370 - Area One Special Sports Programs	Temp Contract Svcs Employee, PT		0.42							Vacant
502235 - Montclair Recreation Center	Temp Rec Aide, PT		0.79							
504410 - City-Wide Programs Unit	Temp Rec Aide, PT		0.40							
502233 - Golden Gate Recreation Center	Temp Rec Aide, PT		0.17							Vacant
502234 - Lincoln Recreation Center	Temp Rec Aide, PT		0.77							Vacant
504330 - Studio One	Temp Rec Aide, PT		0.65							Vacant
509235 - Rainbow	Temp Rec Aide, PT		0.08							Vacant
509236 - Tassafaranga Recreation Center	Temp Rec Aide, PT		0.07							Vacant
503232 - Dimond Recreation Center	Temporary Recreation Leader I, PT		0.65							
502330 - City-Wide Sports	Temporary Recreation Leader I, PT		6.58							
502233 - Golden Gate Recreation Center	Temporary Recreation Leader I, PT		0.14							Vacant
502234 - Lincoln Recreation Center	Temporary Recreation Leader I, PT		0.19							Vacant
502235 - Montclair Recreation Center	Temporary Recreation Leader I, PT		1.00							Vacant
502234 - Lincoln Recreation Center	Temporary Recreation Leader II, PT		0.19							Vacant
502235 - Montclair Recreation Center	Temporary Recreation Leader II, PT		0.17							Vacant
502350 - Boating	Temporary Recreation Spec I, Sr, PT		0.46							Vacant
504410 - City-Wide Programs Unit	Temporary Recreation Specialist, PT		0.04							
502310 - Aquatics Supervision	Water Safety Instructor, PT		0.72	PCP						
502311 - Live Oak Aquatics	Water Safety Instructor, PT		0.57	PCP						
502312 - Dimond Aquatics	Water Safety Instructor, PT		1.05	PCP						
502313 - Defremery Aquatics	Water Safety Instructor, PT		0.45	PCP						
502314 - Temescal Aquatics	Water Safety Instructor, PT		1.08	PCP						
502315 - Fremont Aquatics	Water Safety Instructor, PT		0.57	PCP						

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
502330 - City-Wide Sports	Youth Sports Program Coordinator		1.00							
502340 - Youth & Adult Sports	Youth Sports Program Coordinator		1.00							
501260 - Zoo	Zoo Keeper		1.00							
Totals		28	228.51	134	0	1	1 Cambodian			93
							1 Chinese			
							1 French			
							5 Spanish			
							2 Tagalog			
							1 Yaruba			
							1 Hausa			
							1 Igbo			

New Hire PCPs: 22
Vacant PCPs: 34
BLP PCP: 0

# OPRM

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
05111 - PersonnelAdmin/HumanResource InfoSvc	Account Clerk II		1.00				Tagalog			
05111 - PersonnelAdmin/HumanResource InfoSvc	Director of Personnel Res Mgmt		1.00							
05111 - PersonnelAdmin/HumanResource InfoSvc	Executive Assistant		1.00				Spanish			
05111 - PersonnelAdmin/HumanResource InfoSvc	Human Resource Clerk		1.00		BLP		Cantonese	Mandarin		
05111 - PersonnelAdmin/HumanResource InfoSvc	Office Assistant II		1.00							Vacant
05211 - Employment and Classification Unit	Human Res Analyst, Sr Supervising		1.00							
05211 - Employment and Classification Unit	Human Resource Analyst		1.00							Vacant
05211 - Employment and Classification Unit	Human Resource Analyst		1.00							Vacant
05211 - Employment and Classification Unit	Human Resource Analyst (CONF)	New	1.00				Spanish			
05211 - Employment and Classification Unit	Human Resource Analyst (CONF)		1.00							
05211 - Employment and Classification Unit	Human Resource Analyst (CONF)	New	1.00							
05211 - Employment and Classification Unit	Human Resource Analyst (CONF)		1.00							
05211 - Employment and Classification Unit	Human Resource Analyst (CONF)		1.00							
05211 - Employment and Classification Unit	Human Resource Analyst (CONF)		1.00							
05211 - Employment and Classification Unit	Human Resource Analyst (CONF)		1.00							Vacant
05211 - Employment and Classification Unit	Human Resource Analyst (CONF)		1.00							Vacant
05211 - Employment and Classification Unit	Human Resource Analyst (CONF)		1.00							Vacant
05211 - Employment and Classification Unit	Human Resource Analyst, Principal		1.00							
05211 - Employment and Classification Unit	Human Resource Analyst, Principal		1.00							
05211 - Employment and Classification Unit	Human Resource Analyst, Principal		1.00							
05211 - Employment and Classification Unit	Human Resource Analyst, Senior		1.00				Cantonese			
05211 - Employment and Classification Unit	Human Resource Analyst, Senior		1.00							
05211 - Employment and Classification Unit	Human Resource Analyst, Senior		1.00							
05211 - Employment and Classification Unit	Human Resource Analyst, Senior		1.00							Vacant
05211 - Employment and Classification Unit	Human Resource Clerk	New	1.00				Spanish			
05211 - Employment and Classification Unit	Human Resource Clerk		1.00							
05211 - Employment and Classification Unit	Human Resource Clerk		1.00							Vacant
05211 - Employment and Classification Unit	Human Resource Clerk		1.00							Vacant
05211 - Employment and Classification Unit	Human Resource Oper Supervisor		1.00							
05211 - Employment and Classification Unit	Human Resource Technician		1.00				Cantonese			
05211 - Employment and Classification Unit	Human Resource Technician	New	1.00				Spanish			
05211 - Employment and Classification Unit	Human Resource Technician		1.00							
05211 - Employment and Classification Unit	Human Resource Technician		1.00							
05211 - Employment and Classification Unit	Human Resource Technician		1.00							
05211 - Employment and Classification Unit	Human Resource Technician	New	1.00							
05211 - Employment and Classification Unit	Human Resource Technician		1.00							
05211 - Employment and Classification Unit	Human Resource Technician		1.00							
05211 - Employment and Classification Unit	Project Manager III		1.00							
05211 - Employment and Classification Unit	Public Service Representative		1.00	PCP	BLP		Cantonese	Mandarin	Tisanese	

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
05211 - Employment and Classification Unit	Public Service Representative	New	1.00	PCP			French	Amharic	Tigregna	
05211 - Employment and Classification Unit	Public Service Representative		1.00	PCP						Vacant
05311 - Employee Relations Unit	Human Resource Analyst, Principal		1.00							
05311 - Employee Relations Unit	Human Resource Analyst, Principal		1.00							
05311 - Employee Relations Unit	Human Resource Analyst, Senior		1.00							
05311 - Employee Relations Unit	Human Resource Analyst, Senior		1.00							
05311 - Employee Relations Unit	Human Resource Technician		1.00							
05311 - Employee Relations Unit	Manager, Human Resources		1.00							
05311 - Employee Relations Unit	Project Manager II		1.00							Vacant
05511 - Human Resource Development Unit	Employee Assist Counselor		1.00							
05511 - Human Resource Development Unit	Employee Assist Svcs Coordinator		1.00							
05511 - Human Resource Development Unit	Human Resource Technician		1.00							
05511 - Human Resource Development Unit	Manager, Human Resources		1.00							Vacant
05511 - Human Resource Development Unit	Office Assistant II		1.00							
05611 - Employee Benefits Services	Benefits Analyst		1.00							
05611 - Employee Benefits Services	Benefits Representative	New	1.00		BLP		Spanish			
05611 - Employee Benefits Services	Benefits Representative		1.00							
05611 - Employee Benefits Services	Benefits Representative		1.00							
05611 - Employee Benefits Services	Benefits Representative		1.00							Vacant
05611 - Employee Benefits Services	Human Resource Clerk		1.00							Vacant
09111 - Retirement Administration Unit	Accountant II		1.00				Cantonese			
09111 - Retirement Administration Unit	Administrative Assistant II		1.00							
09111 - Retirement Administration Unit	Benefits Representative		1.00				Spanish			
09111 - Retirement Administration Unit	Manager, Human Resources		1.00							
09111 - Retirement Administration Unit	Retirement Systems Accountant		1.00							
Totals		7	65.00	3	3	0	5 Chinese			14

New Hire PCPs: 1
Vacant PCPs: 1
BLP PCPs: 1

6 Spanish
1 Tagalog
1 Amharic
1 Tigregna
1 French



# Police Department

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	Shift	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
106510 - Fiscal Services	Account Clerk II		1.00	A							
106510 - Fiscal Services	Account Clerk III		1.00	A							
106510 - Fiscal Services	Account Clerk III		1.00	A		BLP		Cantonese			
106510 - Fiscal Services	Account Clerk III		1.00	A							
106510 - Fiscal Services	Accountant II		1.00	A		BLP		Spanish			
106510 - Fiscal Services	Accountant II		1.00	A							
106510 - Fiscal Services	Accountant II		1.00	A							
106510 - Fiscal Services	Accountant III		1.00	A							
106510 - Fiscal Services	Accountant III		1.00	A							
102110 - Bureau of Investigations Administrative	Administrative Analyst I		1.00	A		BLP		Tagalog			
106210 - Police Personnel	Administrative Analyst I		1.00	A							
106210 - Police Personnel	Administrative Analyst I		1.00	A							Vacant
106210 - Police Personnel	Administrative Analyst II		1.00	A							
101363 - Alcoholic Beverage Action Team	Administrative Analyst II		1.00	A							
103610 - Research, Planning & Crime Analysis	Administrative Analyst II		1.00	A							
101120 - Internal Affairs	Administrative Analyst II		1.00	A							
103610 - Research, Planning & Crime Analysis	Administrative Analyst II		1.00	A							
106210 - Police Personnel	Administrative Analyst II		1.00	A							
101130 - Office of the Inspector General	Administrative Analyst II		1.00	A							
106510 - Fiscal Services	Administrative Analyst II		1.00	A		BLP		Spanish			
101130 - Office of the Inspector General	Administrative Analyst II		1.00	A							
106210 - Police Personnel	Administrative Analyst II		1.00	A		BLP		Cantonese	Mandarin		
101130 - Office of the Inspector General	Administrative Analyst II		1.00	A							Vacant
103240 - Records Unit	Administrative Assistant I		1.00	A							
102310 - Criminal Investigations	Administrative Assistant I		1.00	A							
103430 - Training Unit	Administrative Assistant I		1.00	A							
101120 - Internal Affairs	Administrative Assistant I		1.00	A							
105320 - Police Neighborhood Services	Administrative Assistant I		1.00	A							
102130 - Identification Section	Administrative Services Manager II		1.00	A							
106510 - Fiscal Services	Administrative Services Manager II		1.00	A							
106210 - Police Personnel	Administrative Services Manager II		1.00	A							
103240 - Records Unit	Administrative Services Manager II		1.00	A							Vacant
101110 - Office of Chief - Administration	Agency Director, Police Services		1.00	A							
103130 - Animal Shelter	Animal Care Attendant, PT		6.00	A	PCP						
103130 - Animal Shelter	Animal Control Officer		1.00	A	PCP						
103130 - Animal Shelter	Animal Control Officer		1.00	A	PCP						
103130 - Animal Shelter	Animal Control Officer		1.00	A	PCP						
103130 - Animal Shelter	Animal Control Officer		1.00	2	PCP						
103130 - Animal Shelter	Animal Control Officer		1.00	A	PCP						
103130 - Animal Shelter	Animal Control Officer		1.00	A	PCP						

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	Shift	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
103130 - Animal Shelter	Animal Control Officer		1.00	A	PCP						
103130 - Animal Shelter	Animal Control Officer	New	1.00	A	PCP	BLP		Cantonese	Mandarin		
103130 - Animal Shelter	Animal Control Officer		1.00	A	PCP						
103130 - Animal Shelter	Animal Control Officer		1.00	A	PCP						
103130 - Animal Shelter	Animal Control Officer		1.00	A	PCP						
103130 - Animal Shelter	Animal Control Officer		1.00	A	PCP						Vacant
103130 - Animal Shelter	Animal Control Supervisor		1.00	A							
106510 - Fiscal Services	Budget & Grants Administrator		1.00	A							
103110 - Bureau of Services - Administration U	Captain of Police (PERS)		1.00	A							
101120 - Internal Affairs	Captain of Police (PERS)		1.00	A							
101130 - Office of the Inspector General	Captain of Police (PERS)		1.00	A							
102310 - Criminal Investigations	Captain of Police (PERS)		1.00	A							
106110 - Bureau of Administration	Captain of Police (PERS)	New	1.00	A		BLP		Spanish			
105410 - Patrol Division Third Watch	Captain of Police (PERS)		1.00	3							
105310 - Patrol Division Second Watch	Captain of Police (PERS)	New	1.00	2		BLP		Spanish			
101310 - Strategic Area Command Admin	Captain of Police (PERS)	New	1.00	A		BLP		Cantonese			
105210 - Patrol Division First Watch	Captain of Police (PERS)		1.00	1							
102350 - Youth & Family Services	Captain of Police (PERS)		1.00	A							
102610 - Criminalistics Unit	Criminalist I		1.00	A							
102610 - Criminalistics Unit	Criminalist I		1.00	A							
102610 - Criminalistics Unit	Criminalist II		1.00	A							
102610 - Criminalistics Unit	Criminalist II		1.00	A							
102610 - Criminalistics Unit	Criminalist II		1.00	A							
102610 - Criminalistics Unit	Criminalist II		1.00	A							
102610 - Criminalistics Unit	Criminalist II		1.00	A							
102610 - Criminalistics Unit	Criminalist II		1.00	A							
102610 - Criminalistics Unit	Criminalist II		1.00	A							
102610 - Criminalistics Unit	Criminalist II		1.00	A							
102610 - Criminalistics Unit	Criminalist II		1.00	A							
102610 - Criminalistics Unit	Criminalist II		1.00	A							Vacant
102610 - Criminalistics Unit	Criminalist II		1.00	A							Vacant
102610 - Criminalistics Unit	Criminalist II		1.00	A							Vacant
102610 - Criminalistics Unit	Criminalist II		1.00	A							Vacant
102610 - Criminalistics Unit	Criminalist II		1.00	A							Vacant
102610 - Criminalistics Unit	Criminalist II		1.00	A							Vacant
102610 - Criminalistics Unit	Criminalist II		1.00	A							Vacant
102610 - Criminalistics Unit	Criminalist III		1.00	A							
102610 - Criminalistics Unit	Criminalist III		1.00	A							
102610 - Criminalistics Unit	Criminalist III		1.00	A							
101382 - Traffic Enforcement	Crossing Guard, PPT		1.00	A	PCP						
101382 - Traffic Enforcement	Crossing Guard, PPT		1.00	A	PCP						
101382 - Traffic Enforcement	Crossing Guard, PPT		1.00	A	PCP						
101382 - Traffic Enforcement	Crossing Guard, PPT		1.00	A	PCP						

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	Shift	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
101382 - Traffic Enforcement	Crossing Guard, PPT		1.00	A	PCP						
101382 - Traffic Enforcement	Crossing Guard, PPT		1.00	A	PCP						Vacant
101382 - Traffic Enforcement	Crossing Guard, PT		23.13	A	PCP						
101110 - Office of Chief - Administration	Deputy Chief of Police		1.00	A							
103110 - Bureau of Services - Administration U	Deputy Chief of Police		1.00	A							
102110 - Bureau of Investigations Administrati	Deputy Chief of Police (PERS)		1.00	A							
105110 - Bureau of Field Operations - Administ	Deputy Chief of Police (PERS)		1.00	A							
106110 - Bureau of Administration	Deputy Director of Police NS		1.00	A							
103130 - Animal Shelter	Director of Animal Services		1.00	A							
101110 - Office of Chief - Administration	Exec Asst to Agency Director		1.00	A							
102110 - Bureau of Investigations Administrati	Facility Manager		1.00	A							
101340 - Police Service Area 3	Lieutenant of Police (PERS)		1.00	A	PCP						
101140 - Special Investigations Internal	Lieutenant of Police (PERS)		1.00	A	PCP						
101380 - Traffic Administration	Lieutenant of Police (PERS)		1.00	1	PCP						
101320 - Police Service Area 1	Lieutenant of Police (PERS)		1.00	A	PCP						
103430 - Training Unit	Lieutenant of Police (PERS)		1.00	A	PCP						
105210 - Patrol Division First Watch	Lieutenant of Police (PERS)		1.00	1	PCP						
105210 - Patrol Division First Watch	Lieutenant of Police (PERS)		1.00	1	PCP						
101370 - Police Service Area 6	Lieutenant of Police (PERS)		1.00	A	PCP						
103310 - Communications Unit	Lieutenant of Police (PERS)		1.00	A	PCP						
102320 - Homicide	Lieutenant of Police (PERS)		1.00	A	PCP						
101130 - Office of the Inspector General	Lieutenant of Police (PERS)		1.00	2	PCP						
105530 - Class	Lieutenant of Police (PERS)		1.00	A	PCP						
101330 - Police Service Area 2	Lieutenant of Police (PERS)		1.00	2	PCP						
102340 - Property/Theft	Lieutenant of Police (PERS)	New	1.00	2	PCP	BLP		Spanish			
102330 - Robbery	Lieutenant of Police (PERS)	New	1.00	A	PCP	BLP		Spanish			
101350 - Police Service Area 4	Lieutenant of Police (PERS)	New	1.00	3	PCP	BLP		Arabic			
102330 - Robbery	Lieutenant of Police (PERS)		1.00	A	PCP						
105310 - Patrol Division Second Watch	Lieutenant of Police (PERS)		1.00	A	PCP						
105410 - Patrol Division Third Watch	Lieutenant of Police (PERS)		1.00	3	PCP						
106210 - Police Personnel	Lieutenant of Police (PERS)		1.00	A	PCP						
105650 - Airport Security	Lieutenant of Police (PERS)		1.00	A	PCP						
101120 - Internal Affairs	Lieutenant of Police (PERS)		1.00	A	PCP						
105410 - Patrol Division Third Watch	Lieutenant of Police (PERS)		1.00	3	PCP						
102350 - Youth & Family Services	Lieutenant of Police (PERS)		1.00	2	PCP						
101360 - Police Service Area 5	Lieutenant of Police (PERS)		1.00	A	PCP						
101120 - Internal Affairs	Lieutenant of Police (PERS)		1.00	A	PCP						Vacant
106510 - Fiscal Services	Management Assistant		1.00	A							Vacant
102610 - Criminalistics Unit	Manager, Crime Laboratory		1.00	A							
105320 - Police Neighborhood Services	Neighborhood Services Coordinator		1.00	A	PCP						
105320 - Police Neighborhood Services	Neighborhood Services Coordinator		1.00	A	PCP						
105320 - Police Neighborhood Services	Neighborhood Services Coordinator		1.00	A	PCP						
105320 - Police Neighborhood Services	Neighborhood Services Coordinator	New	1.00	A	PCP	BLP		Spanish			

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	Shift	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
105320 - Police Neighborhood Services	Neighborhood Services Coordinator		1.00	A	PCP						
105320 - Police Neighborhood Services	Neighborhood Services Coordinator		1.00	A	PCP						
105320 - Police Neighborhood Services	Neighborhood Services Coordinator		1.00	A	PCP						
105320 - Police Neighborhood Services	Neighborhood Services Coordinator	New	1.00	A	PCP	BLP		Spanish			
105320 - Police Neighborhood Services	Neighborhood Services Coordinator	New	1.00	A	PCP	BLP		Spanish			
105320 - Police Neighborhood Services	Neighborhood Services Coordinator		1.00	A	PCP						
105320 - Police Neighborhood Services	Neighborhood Services Coordinator		1.00	A	PCP						
105320 - Police Neighborhood Services	Neighborhood Services Coordinator	New	1.00	A	PCP	BLP		French			
105320 - Police Neighborhood Services	Neighborhood Services Coordinator		1.00	A	PCP						
105320 - Police Neighborhood Services	Neighborhood Services Coordinator		1.00	A	PCP						
105320 - Police Neighborhood Services	Neighborhood Services Coordinator		1.00	A	PCP						Vacant
102610 - Criminalistics Unit	Office Assistant II		1.00	A							
106510 - Fiscal Services	Payroll Personnel Clerk II		1.00	A							
106510 - Fiscal Services	Payroll Personnel Clerk II		1.00	A							Vacant
106510 - Fiscal Services	Payroll Personnel Clerk II		1.00	A							Vacant
106510 - Fiscal Services	Payroll Personnel Clerk III		1.00	A		BLP		Spanish			
103430 - Training Unit	Police Cadet, PT		9.00	A							
103310 - Communications Unit	Police Communications Dispatcher		1.00	A	PCP						
103310 - Communications Unit	Police Communications Dispatcher		1.00	A	PCP						
103310 - Communications Unit	Police Communications Dispatcher		1.00	A	PCP						
103310 - Communications Unit	Police Communications Dispatcher		1.00	A	PCP						
103310 - Communications Unit	Police Communications Dispatcher		1.00	3	PCP						
103310 - Communications Unit	Police Communications Dispatcher		1.00	3	PCP						
103310 - Communications Unit	Police Communications Dispatcher		1.00	1	PCP						
103310 - Communications Unit	Police Communications Dispatcher	New	1.00	1	PCP	BLP		Spanish			
103310 - Communications Unit	Police Communications Dispatcher		1.00	1	PCP						
103310 - Communications Unit	Police Communications Dispatcher		1.00	3	PCP						
103310 - Communications Unit	Police Communications Dispatcher		1.00	3	PCP						
103310 - Communications Unit	Police Communications Dispatcher	New	1.00	3	PCP	BLP		Spanish			
103310 - Communications Unit	Police Communications Dispatcher		1.00	1	PCP						
103310 - Communications Unit	Police Communications Dispatcher		1.00	2	PCP						
103310 - Communications Unit	Police Communications Dispatcher		1.00	2	PCP						
103310 - Communications Unit	Police Communications Dispatcher		1.00	1	PCP						
103310 - Communications Unit	Police Communications Dispatcher		1.00	3	PCP						
103310 - Communications Unit	Police Communications Dispatcher		1.00	1	PCP						
103310 - Communications Unit	Police Communications Dispatcher	New	1.00	1	PCP	BLP		Spanish			
103310 - Communications Unit	Police Communications Dispatcher		1.00	3	PCP						
103310 - Communications Unit	Police Communications Dispatcher		1.00	2	PCP						
103310 - Communications Unit	Police Communications Dispatcher		1.00	1	PCP						
103310 - Communications Unit	Police Communications Dispatcher		1.00	A	PCP						
103310 - Communications Unit	Police Communications Dispatcher		1.00	1	PCP						
103310 - Communications Unit	Police Communications Dispatcher		1.00	3	PCP						
103310 - Communications Unit	Police Communications Dispatcher		1.00	1	PCP						



ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	Shift	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
103310 - Communications Unit	Police Communications Dispatcher		1.00	A	PCP						Vacant
103310 - Communications Unit	Police Communications Dispatcher		1.00	A	PCP						Vacant
103310 - Communications Unit	Police Communications Dispatcher		1.00	A	PCP						Vacant
103310 - Communications Unit	Police Communications Supervisor		1.00	2							
103310 - Communications Unit	Police Communications Supervisor		1.00	A							
103310 - Communications Unit	Police Communications Supervisor		1.00	A							
103310 - Communications Unit	Police Communications Supervisor		1.00	3							
101310 - Strategic Area Command Admin	Police Drug Abatement Prg Coor		1.00	A							
105410 - Patrol Division Third Watch	Police Evidence Technician		1.00	3	PCP						
105410 - Patrol Division Third Watch	Police Evidence Technician		1.00	3	PCP						
102610 - Criminalistics Unit	Police Evidence Technician		1.00	A	PCP						
105210 - Patrol Division First Watch	Police Evidence Technician		1.00	1	PCP						
105210 - Patrol Division First Watch	Police Evidence Technician		1.00	1	PCP						
105310 - Patrol Division Second Watch	Police Evidence Technician		1.00	A	PCP						
105310 - Patrol Division Second Watch	Police Evidence Technician		1.00	2	PCP						
105210 - Patrol Division First Watch	Police Evidence Technician		1.00	1	PCP						
105410 - Patrol Division Third Watch	Police Evidence Technician		1.00	3	PCP						
105410 - Patrol Division Third Watch	Police Evidence Technician		1.00	3	PCP						
105210 - Patrol Division First Watch	Police Evidence Technician		1.00	1	PCP						
105310 - Patrol Division Second Watch	Police Evidence Technician		1.00	2	PCP						
105410 - Patrol Division Third Watch	Police Evidence Technician		1.00	3	PCP						
105310 - Patrol Division Second Watch	Police Evidence Technician		1.00	A	PCP						Vacant
105310 - Patrol Division Second Watch	Police Evidence Technician		1.00	A	PCP						Vacant
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	A	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	A	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)	New	1.00	A	PCP	BLP		Spanish			
102350 - Youth & Family Services	Police Officer (PERS)		1.00	A	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	A	PCP						
105510 - Field Support	Police Officer (PERS)		1.00	A	PCP						
102350 - Youth & Family Services	Police Officer (PERS)		1.00	A	PCP						
102350 - Youth & Family Services	Police Officer (PERS)		1.00	A	PCP						
102350 - Youth & Family Services	Police Officer (PERS)		1.00	A	PCP						
102350 - Youth & Family Services	Police Officer (PERS)		1.00	A	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	A	PCP						
102350 - Youth & Family Services	Police Officer (PERS)		1.00	A	PCP						
102350 - Youth & Family Services	Police Officer (PERS)		1.00	A	PCP						
102350 - Youth & Family Services	Police Officer (PERS)		1.00	A	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	A	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	A	PCP						
102330 - Robbery	Police Officer (PERS)		1.00	A	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	A	PCP						
101331 - Crime Reduction Team 2	Police Officer (PERS)		1.00	A	PCP						
103240 - Records Unit	Police Officer (PERS)		1.00	A	PCP						

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	Shift	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
102350 - Youth & Family Services	Police Officer (PERS)		1.00	A	PCP						
101321 - Crime Reduction Team 1	Police Officer (PERS)		1.00	A	PCP						
101351 - Crime reduction Team 4	Police Officer (PERS)		1.00	A	PCP						
101341 - Crime Reduction Team 3	Police Officer (PERS)		1.00	A	PCP						
101371 - Crime Reduction Team 6	Police Officer (PERS)		1.00	A	PCP						
101343 - Special Operations	Police Officer (PERS)		1.00	A	PCP						
105530 - Class	Police Officer (PERS)		1.00	A	PCP						
105530 - Class	Police Officer (PERS)		1.00	A	PCP						
101371 - Crime Reduction Team 6	Police Officer (PERS)		1.00	A	PCP						
102330 - Robbery	Police Officer (PERS)		1.00	A	PCP						
102362 - DEA Task Force	Police Officer (PERS)		1.00	A	PCP						
101363 - Alcoholic Beverage Action Team	Police Officer (PERS)		1.00	A	PCP						
101381 - Traffic Investigation	Police Officer (PERS)		1.00	A	PCP						
103242 - Records & Warrants	Police Officer (PERS)		1.00	A	PCP						
101140 - Special Investigations Internal	Police Officer (PERS)		1.00	A	PCP						
102350 - Youth & Family Services	Police Officer (PERS)		1.00	A	PCP						
101372 - Problem Solving Officers Area 6	Police Officer (PERS)		1.00	A	PCP						
101140 - Special Investigations Internal	Police Officer (PERS)	New	1.00	A	PCP	BLP		Spanish			
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	2	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	1	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	2	PCP						
101371 - Crime Reduction Team 6	Police Officer (PERS)		1.00	A	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	A	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)	New	1.00	3	PCP	BLP		Spanish			
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	2	PCP						
102330 - Robbery	Police Officer (PERS)		1.00	A	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	1	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	A	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	2	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	2	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	A	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	2	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	3	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)	New	1.00	2	PCP	BLP		Spanish			
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	2	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	A	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	3	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	1	PCP						
102340 - Property/Theft	Police Officer (PERS)		1.00	A	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	A	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	1	PCP						
101351 - Crime reduction Team 4	Police Officer (PERS)		1.00	3	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	A	PCP						

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	Shift	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	1	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	A	PCP						
101140 - Special Investigations Internal	Police Officer (PERS)		1.00	A	PCP						
101363 - Alcoholic Beverage Action Team	Police Officer (PERS)		1.00	3	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)	New	1.00	A	PCP	BLP		Spanish			
102350 - Youth & Family Services	Police Officer (PERS)		1.00	A	PCP						
101382 - Traffic Enforcement	Police Officer (PERS)		1.00	2	PCP						
101140 - Special Investigations Internal	Police Officer (PERS)		1.00	A	PCP						
102350 - Youth & Family Services	Police Officer (PERS)		1.00	A	PCP						
101382 - Traffic Enforcement	Police Officer (PERS)	New	1.00	3	PCP	BLP		Spanish			
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	3	PCP						
102350 - Youth & Family Services	Police Officer (PERS)		1.00	A	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	1	PCP						
105530 - Class	Police Officer (PERS)		1.00	A	PCP						
101382 - Traffic Enforcement	Police Officer (PERS)		1.00	3	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	A	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)	New	1.00	3	PCP	BLP		Spanish			
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	3	PCP						
101321 - Crime Reduction Team 1	Police Officer (PERS)		1.00	1	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	A	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	2	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	1	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	3	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	A	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	A	PCP						
101140 - Special Investigations Internal	Police Officer (PERS)		1.00	A	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	3	PCP						
101331 - Crime Reduction Team 2	Police Officer (PERS)		1.00	3	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	1	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	3	PCP						
101381 - Traffic Investigation	Police Officer (PERS)		1.00	A	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	3	PCP						
101140 - Special Investigations Internal	Police Officer (PERS)		1.00	A	PCP						
101331 - Crime Reduction Team 2	Police Officer (PERS)		1.00	A	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	3	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	1	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	3	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	A	PCP						
101382 - Traffic Enforcement	Police Officer (PERS)	New	1.00	3	PCP	BLP		Spanish			
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	A	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	1	PCP						
105530 - Class	Police Officer (PERS)		1.00	3	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	3	PCP						



ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	Shift	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
105410 - Patrol Division Third Watch	Police Officer (PERS)	New	1.00	3	PCP	BLP		Spanish			
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	A	PCP						
101331 - Crime Reduction Team 2	Police Officer (PERS)		1.00	1	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	3	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)	New	1.00	3	PCP	BLP		Spanish			
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	A	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	3	PCP						
101382 - Traffic Enforcement	Police Officer (PERS)	New	1.00	2	PCP	BLP		Spanish			
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	1	PCP						
101372 - Problem Solving Officers Area 6	Police Officer (PERS)		1.00	A	PCP						
103430 - Training Unit	Police Officer (PERS)		1.00	A	PCP						
102350 - Youth & Family Services	Police Officer (PERS)	New	1.00	3	PCP	BLP		Spanish			
105650 - Airport Security	Police Officer (PERS)	New	1.00	2	PCP	BLP		Cantonese			
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	3	PCP						
101323 - Foot Patrol	Police Officer (PERS)	New	1.00	3	PCP	BLP		Korean			
105410 - Patrol Division Third Watch	Police Officer (PERS)	New	1.00	3	PCP	BLP		Spanish			
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	1	PCP						
102340 - Property/Theft	Police Officer (PERS)		1.00	A	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)	New	1.00	1	PCP	BLP		Cantonese			
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	A	PCP						
105530 - Class	Police Officer (PERS)	New	1.00	A	PCP	BLP		Korean			
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	3	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	1	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	2	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)	New	1.00	1	PCP	BLP		Mandarin			
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	3	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	2	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	3	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	A	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	2	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	3	PCP						
101382 - Traffic Enforcement	Police Officer (PERS)		1.00	2	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	3	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	1	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	3	PCP						
105650 - Airport Security	Police Officer (PERS)		1.00	1	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	3	PCP						
101140 - Special Investigations Internal	Police Officer (PERS)		1.00	A	PCP						
101323 - Foot Patrol	Police Officer (PERS)	New	1.00	3	PCP	BLP		Spanish			
101140 - Special Investigations Internal	Police Officer (PERS)		1.00	A	PCP						
105650 - Airport Security	Police Officer (PERS)		1.00	A	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)	New	1.00	3	PCP	BLP		Farsi			
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	3	PCP						

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	Shift	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
105210 - Patrol Division First Watch	Police Officer (PERS)	New	1.00	1	PCP	BLP		Spanish			
103430 - Training Unit	Police Officer (PERS)		1.00	A	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)	New	1.00	3	PCP	BLP		Vietnamese			
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	2	PCP						
105660 - Helicopter Unit	Police Officer (PERS)		1.00	1	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	1	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	3	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	1	PCP						
101382 - Traffic Enforcement	Police Officer (PERS)		1.00	2	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)	New	1.00	2	PCP	BLP		Spanish			
103430 - Training Unit	Police Officer (PERS)		1.00	A	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	2	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	A	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	3	PCP						
101351 - Crime reduction Team 4	Police Officer (PERS)		1.00	3	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)	New	1.00	2	PCP	BLP		Italian			
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	3	PCP						
101383 - Vehicle Enforcement	Police Officer (PERS)		1.00	A	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	A	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)	New	1.00	1	PCP	BLP		Spanish			
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	3	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	3	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	1	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	A	PCP						
101381 - Traffic Investigation	Police Officer (PERS)		1.00	2	PCP						
101331 - Crime Reduction Team 2	Police Officer (PERS)		1.00	3	PCP						
101342 - Problem Solving Officers Area 3	Police Officer (PERS)		1.00	2	PCP						
101323 - Foot Patrol	Police Officer (PERS)		1.00	1	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	3	PCP						
105650 - Airport Security	Police Officer (PERS)		1.00	3	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	1	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	2	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	1	PCP						
101382 - Traffic Enforcement	Police Officer (PERS)	New	1.00	1	PCP	BLP		Spanish			
105210 - Patrol Division First Watch	Police Officer (PERS)	New	1.00	1	PCP	BLP		Spanish			
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	2	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	2	PCP						
105650 - Airport Security	Police Officer (PERS)		1.00	1	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)	New	1.00	A	PCP	BLP		Spanish			
101351 - Crime reduction Team 4	Police Officer (PERS)		1.00	2	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	2	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)	New	1.00	3	PCP	BLP		Spanish			
105410 - Patrol Division Third Watch	Police Officer (PERS)	New	1.00	A	PCP	BLP		Spanish			

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	Shift	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	1	PCP						
101383 - Vehicle Enforcement	Police Officer (PERS)		1.00	A	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)	New	1.00	2	PCP	BLP		Japanese			
102350 - Youth & Family Services	Police Officer (PERS)		1.00	A	PCP						
103430 - Training Unit	Police Officer (PERS)		1.00	A	PCP						
101383 - Vehicle Enforcement	Police Officer (PERS)		1.00	2	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	A	PCP						
102350 - Youth & Family Services	Police Officer (PERS)		1.00	A	PCP						
101140 - Special Investigations Internal	Police Officer (PERS)		1.00	A	PCP						
101140 - Special Investigations Internal	Police Officer (PERS)		1.00	A	PCP						
101140 - Special Investigations Internal	Police Officer (PERS)	New	1.00	A	PCP	BLP		Spanish			
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	3	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)	New	1.00	3	PCP	BLP		German			
101382 - Traffic Enforcement	Police Officer (PERS)	New	1.00	3	PCP	BLP		Spanish			
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	3	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	A	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	2	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	A	PCP						
101341 - Crime Reduction Team 3	Police Officer (PERS)		1.00	2	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	1	PCP						
102350 - Youth & Family Services	Police Officer (PERS)	New	1.00	3	PCP	BLP		Spanish			
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	1	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	1	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	A	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	A	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	3	PCP						
101140 - Special Investigations Internal	Police Officer (PERS)	New	1.00	A	PCP	BLP		Spanish			
101383 - Vehicle Enforcement	Police Officer (PERS)		1.00	3	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	3	PCP						
102340 - Property/Theft	Police Officer (PERS)		1.00	A	PCP						
105530 - Class	Police Officer (PERS)		1.00	A	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	1	PCP						
101112 - Public Information Unit	Police Officer (PERS)		1.00	A	PCP						
101331 - Crime Reduction Team 2	Police Officer (PERS)		1.00	3	PCP						
105660 - Helicopter Unit	Police Officer (PERS)		1.00	A	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	2	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	1	PCP						
101371 - Crime Reduction Team 6	Police Officer (PERS)		1.00	A	PCP						
101343 - Special Operations	Police Officer (PERS)		1.00	A	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	1	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	3	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	3	PCP						
101382 - Traffic Enforcement	Police Officer (PERS)		1.00	1	PCP						

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	Shift	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	A	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	3	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	2	PCP						
101140 - Special Investigations Internal	Police Officer (PERS)		1.00	A	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	1	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	3	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)	New	1.00	3	PCP	BLP		Cantonese			
101321 - Crime Reduction Team 1	Police Officer (PERS)		1.00	3	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	3	PCP						
102340 - Property/Theft	Police Officer (PERS)		1.00	A	PCP						
101383 - Vehicle Enforcement	Police Officer (PERS)		1.00	A	PCP						
101361 - Crime Reduction Team 5	Police Officer (PERS)		1.00	3	PCP						
101341 - Crime Reduction Team 3	Police Officer (PERS)		1.00	A	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	2	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	2	PCP						
101321 - Crime Reduction Team 1	Police Officer (PERS)		1.00	3	PCP						
101361 - Crime Reduction Team 5	Police Officer (PERS)	New	1.00	2	PCP	BLP		Spanish			
105410 - Patrol Division Third Watch	Police Officer (PERS)	New	1.00	2	PCP	BLP		Spanish			
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	3	PCP						
101140 - Special Investigations Internal	Police Officer (PERS)		1.00	A	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)	New	1.00	A	PCP	BLP		Spanish			
101140 - Special Investigations Internal	Police Officer (PERS)	New	1.00	A	PCP	BLP		French			
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	3	PCP						
101140 - Special Investigations Internal	Police Officer (PERS)		1.00	A	PCP						
101140 - Special Investigations Internal	Police Officer (PERS)		1.00	A	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	3	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)	New	1.00	3	PCP	BLP		Korean			
101382 - Traffic Enforcement	Police Officer (PERS)	New	1.00	3	PCP	BLP		Korean			
102350 - Youth & Family Services	Police Officer (PERS)		1.00	1	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	1	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)	New	1.00	1	PCP	BLP		Cantonese			
105650 - Airport Security	Police Officer (PERS)		1.00	2	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	1	PCP						
101331 - Crime Reduction Team 2	Police Officer (PERS)		1.00	3	PCP						
105650 - Airport Security	Police Officer (PERS)		1.00	1	PCP						
101140 - Special Investigations Internal	Police Officer (PERS)		1.00	A	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	A	PCP						
101351 - Crime reduction Team 4	Police Officer (PERS)		1.00	3	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)	New	1.00	2	PCP	BLP		Russian			
105210 - Patrol Division First Watch	Police Officer (PERS)	New	1.00	3	PCP	BLP		Spanish			
105410 - Patrol Division Third Watch	Police Officer (PERS)	New	1.00	2	PCP	BLP		Vietnamese			
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	3	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)	New	1.00	3	PCP	BLP		Mien			

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	Shift	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
102350 - Youth & Family Services	Police Officer (PERS)		1.00	A	PCP						
101140 - Special Investigations Internal	Police Officer (PERS)		1.00	A	PCP						
101361 - Crime Reduction Team 5	Police Officer (PERS)	New	1.00	3	PCP	BLP		Spanish			
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	A	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	3	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	2	PCP						
101323 - Foot Patrol	Police Officer (PERS)		1.00	3	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	3	PCP						
106210 - Police Personnel	Police Officer (PERS)		1.00	A	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	1	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	1	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	1	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	3	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)	New	1.00	3	PCP	BLP		Cantonese			
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	2	PCP						
101383 - Vehicle Enforcement	Police Officer (PERS)		1.00	A	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	1	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	2	PCP						
101332 - Problem Solving Officers Area 2	Police Officer (PERS)		1.00	A	PCP						
101140 - Special Investigations Internal	Police Officer (PERS)		1.00	1	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	2	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	3	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	2	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	1	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	2	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	A	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)	New	1.00	3	PCP	BLP		Spanish	French		
105650 - Airport Security	Police Officer (PERS)		1.00	A	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	3	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	3	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	2	PCP						
101140 - Special Investigations Internal	Police Officer (PERS)		1.00	3	PCP						
101351 - Crime reduction Team 4	Police Officer (PERS)	New	1.00	3	PCP	BLP		Spanish			
105210 - Patrol Division First Watch	Police Officer (PERS)	New	1.00	A	PCP	BLP		Spanish			
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	1	PCP						
101322 - Problem Solving Officers Area 1	Police Officer (PERS)		1.00	3	PCP						
101140 - Special Investigations Internal	Police Officer (PERS)		1.00	A	PCP						
105650 - Airport Security	Police Officer (PERS)		1.00	1	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	2	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	3	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	A	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	A	PCP						
101321 - Crime Reduction Team 1	Police Officer (PERS)		1.00	3	PCP						

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	Shift	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	1	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	1	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	3	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	3	PCP						
106210 - Police Personnel	Police Officer (PERS)		1.00	2	PCP						
101140 - Special Investigations Internal	Police Officer (PERS)	New	1.00	A	PCP	BLP		Spanish			
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	2	PCP						
103430 - Training Unit	Police Officer (PERS)		1.00	A	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)	New	1.00	2	PCP	BLP		Spanish			
105310 - Patrol Division Second Watch	Police Officer (PERS)	New	1.00	2	PCP	BLP		Spanish			
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	3	PCP						
102320 - Homicide	Police Officer (PERS)		1.00	A	PCP						
101140 - Special Investigations Internal	Police Officer (PERS)	New	1.00	A	PCP	BLP		Spanish			
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	A	PCP						
101321 - Crime Reduction Team 1	Police Officer (PERS)		1.00	3	PCP						
102350 - Youth & Family Services	Police Officer (PERS)		1.00	A	PCP						
102330 - Robbery	Police Officer (PERS)		1.00	A	PCP						
101140 - Special Investigations Internal	Police Officer (PERS)		1.00	3	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)	New	1.00	A	PCP	BLP		Mandarin			
101332 - Problem Solving Officers Area 2	Police Officer (PERS)		1.00	A	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	3	PCP						
101323 - Foot Patrol	Police Officer (PERS)	New	1.00	A	PCP	BLP		Cantonese			
105650 - Airport Security	Police Officer (PERS)		1.00	1	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)	New	1.00	1	PCP	BLP		Spanish			
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	2	PCP						
101341 - Crime Reduction Team 3	Police Officer (PERS)		1.00	3	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)	New	1.00	2	PCP	BLP		Spanish			
105650 - Airport Security	Police Officer (PERS)		1.00	2	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	2	PCP						
101384 - Special Events	Police Officer (PERS)		1.00	A	PCP						
102330 - Robbery	Police Officer (PERS)		1.00	2	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	3	PCP						
101361 - Crime Reduction Team 5	Police Officer (PERS)		1.00	3	PCP						
101140 - Special Investigations Internal	Police Officer (PERS)		1.00	A	PCP						
102350 - Youth & Family Services	Police Officer (PERS)		1.00	2	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	1	PCP						
105530 - Class	Police Officer (PERS)	New	1.00	A	PCP	BLP		Tagalog			
102350 - Youth & Family Services	Police Officer (PERS)	New	1.00	A	PCP	BLP		Vietnamese			
105310 - Patrol Division Second Watch	Police Officer (PERS)	New	1.00	2	PCP	BLP		Vietnamese			
101323 - Foot Patrol	Police Officer (PERS)	New	1.00	2	PCP	BLP		Vietnamese			
102330 - Robbery	Police Officer (PERS)		1.00	A	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)	New	1.00	2	PCP	BLP		Tagalog			
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	A	PCP						

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	Shift	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
102350 - Youth & Family Services	Police Officer (PERS)		1.00	A	PCP						
105530 - Class	Police Officer (PERS)		1.00	A	PCP						
101382 - Traffic Enforcement	Police Officer (PERS)		1.00	A	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	2	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	2	PCP						
105530 - Class	Police Officer (PERS)		1.00	A	PCP						
105510 - Field Support	Police Officer (PERS)	New	1.00	2	PCP	BLP		Spanish			
105310 - Patrol Division Second Watch	Police Officer (PERS)	New	1.00	2	PCP	BLP		Greek			
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	1	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	3	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)	New	1.00	1	PCP	BLP		ASL			
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	3	PCP						
101140 - Special Investigations Internal	Police Officer (PERS)		1.00	1	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	1	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	2	PCP						
101341 - Crime Reduction Team 3	Police Officer (PERS)		1.00	3	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	3	PCP						
101332 - Problem Solving Officers Area 2	Police Officer (PERS)		1.00	3	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	A	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	3	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)	New	1.00	A	PCP	BLP		Spanish			
101382 - Traffic Enforcement	Police Officer (PERS)		1.00	3	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	3	PCP						
105120 - BFO Admin/Court Liaison	Police Officer (PERS)		1.00	A	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	3	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)	New	1.00	3	PCP	BLP		Spanish			
101140 - Special Investigations Internal	Police Officer (PERS)		1.00	A	PCP						
101323 - Foot Patrol	Police Officer (PERS)		1.00	2	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	3	PCP						
101120 - Internal Affairs	Police Officer (PERS)		1.00	A	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)	New	1.00	2	PCP	BLP		Spanish			
101363 - Alcoholic Beverage Action Team	Police Officer (PERS)		1.00	2	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	2	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	2	PCP						
101382 - Traffic Enforcement	Police Officer (PERS)		1.00	1	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	3	PCP						
101322 - Problem Solving Officers Area 1	Police Officer (PERS)		1.00	3	PCP						
101140 - Special Investigations Internal	Police Officer (PERS)		1.00	A	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	A	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)	New	1.00	2	PCP	BLP		Spanish			
101351 - Crime reduction Team 4	Police Officer (PERS)	New	1.00	2	PCP	BLP		Spanish			
105530 - Class	Police Officer (PERS)	New	1.00	A	PCP	BLP		Spanish			
101140 - Special Investigations Internal	Police Officer (PERS)		1.00	A	PCP						

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	Shift	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	1	PCP						
103430 - Training Unit	Police Officer (PERS)		1.00	A	PCP						
103430 - Training Unit	Police Officer (PERS)		1.00	A	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	1	PCP						
101382 - Traffic Enforcement	Police Officer (PERS)		1.00	2	PCP						
101361 - Crime Reduction Team 5	Police Officer (PERS)	New	1.00	3	PCP	BLP		Spanish			
105210 - Patrol Division First Watch	Police Officer (PERS)	New	1.00	1	PCP	BLP		Spanish			
101352 - Problem Solving Officers Area 4	Police Officer (PERS)		1.00	3	PCP						
101381 - Traffic Investigation	Police Officer (PERS)	New	1.00	3	PCP	BLP		Spanish			
105310 - Patrol Division Second Watch	Police Officer (PERS)	New	1.00	3	PCP	BLP		Vietnamese			
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	2	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)	New	1.00	2	PCP	BLP		Spanish			
102350 - Youth & Family Services	Police Officer (PERS)		1.00	A	PCP						
105650 - Airport Security	Police Officer (PERS)		1.00	1	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	2	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	3	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)	New	1.00	A	PCP	BLP		Spanish			
101140 - Special Investigations Internal	Police Officer (PERS)	New	1.00	A	PCP	BLP		Spanish			
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	1	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	A	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	1	PCP						
101361 - Crime Reduction Team 5	Police Officer (PERS)		1.00	A	PCP						
106210 - Police Personnel	Police Officer (PERS)	New	1.00	A	PCP	BLP		Vietnamese			
101371 - Crime Reduction Team 6	Police Officer (PERS)		1.00	3	PCP						
101383 - Vehicle Enforcement	Police Officer (PERS)	New	1.00	3	PCP	BLP		Mandarin			
102350 - Youth & Family Services	Police Officer (PERS)		1.00	A	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	3	PCP						
101382 - Traffic Enforcement	Police Officer (PERS)		1.00	2	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	3	PCP						
102350 - Youth & Family Services	Police Officer (PERS)	New	1.00	A	PCP	BLP		Korean			
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	2	PCP						
101342 - Problem Solving Officers Area 3	Police Officer (PERS)	New	1.00	3	PCP	BLP		Tagalog			
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	3	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	A	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	2	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	2	PCP						
105120 - BFO Admin/Court Liaison	Police Officer (PERS)	New	1.00	A	PCP	BLP		Spanish			
105410 - Patrol Division Third Watch	Police Officer (PERS)	New	1.00	A	PCP	BLP		Spanish			
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	A	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	3	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	3	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	A	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	1	PCP						



ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	Shift	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
101362 - Problem solving Officers Area 5	Police Officer (PERS)		1.00	3	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	3	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	3	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)	New	1.00	2	PCP	BLP		Spanish			
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	3	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	3	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	3	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	3	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	1	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	1	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	A	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	3	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)	New	1.00	2	PCP	BLP		Cantonese			
101140 - Special Investigations Internal	Police Officer (PERS)		1.00	2	PCP						
101140 - Special Investigations Internal	Police Officer (PERS)		1.00	1	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	2	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	1	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)	New	1.00	A	PCP	BLP		Italian			
102350 - Youth & Family Services	Police Officer (PERS)	New	1.00	A	PCP	BLP		Tagalog			
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	3	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	1	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)	New	1.00	1	PCP	BLP		Spanish			
101383 - Vehicle Enforcement	Police Officer (PERS)		1.00	2	PCP						
105650 - Airport Security	Police Officer (PERS)		1.00	1	PCP						
105650 - Airport Security	Police Officer (PERS)		1.00	A	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	A	PCP						
101383 - Vehicle Enforcement	Police Officer (PERS)		1.00	A	PCP						
101140 - Special Investigations Internal	Police Officer (PERS)		1.00	2	PCP						
101381 - Traffic Investigation	Police Officer (PERS)		1.00	2	PCP						
101381 - Traffic Investigation	Police Officer (PERS)		1.00	2	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	A	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)	New	1.00	3	PCP	BLP		Cambodian			
101323 - Foot Patrol	Police Officer (PERS)		1.00	2	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	3	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)	New	1.00	3	PCP	BLP		Spanish			
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	A	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)	New	1.00	3	PCP	BLP		Vietnamese			
105310 - Patrol Division Second Watch	Police Officer (PERS)	New	1.00	2	PCP	BLP		Vietnamese			
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	A	PCP						
105650 - Airport Security	Police Officer (PERS)		1.00	A	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)	New	1.00	3	PCP	BLP		Spanish			
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	3	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)	New	1.00	A	PCP	BLP		Spanish			

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	Shift	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	1	PCP						
101323 - Foot Patrol	Police Officer (PERS)		1.00	2	PCP						
103430 - Training Unit	Police Officer (PERS)		1.00	A	PCP						
101352 - Problem Solving Officers Area 4	Police Officer (PERS)		1.00	3	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	3	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)	New	1.00	1	PCP	BLP		Spanish			
101140 - Special Investigations Internal	Police Officer (PERS)	New	1.00	A	PCP	BLP		Spanish			
101322 - Problem Solving Officers Area 1	Police Officer (PERS)		1.00	A	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	3	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	2	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)	New	1.00	3	PCP	BLP		Spanish			
101371 - Crime Reduction Team 6	Police Officer (PERS)		1.00	3	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)	New	1.00	3	PCP	BLP		Spanish			
101362 - Problem solving Officers Area 5	Police Officer (PERS)	New	1.00	A	PCP	BLP		Spanish			
101372 - Problem Solving Officers Area 6	Police Officer (PERS)		1.00	3	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	3	PCP						
105660 - Helicopter Unit	Police Officer (PERS)		1.00	3	PCP						
101351 - Crime reduction Team 4	Police Officer (PERS)	New	1.00	A	PCP	BLP		Spanish			
101140 - Special Investigations Internal	Police Officer (PERS)		1.00	A	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	1	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	2	PCP						
101323 - Foot Patrol	Police Officer (PERS)		1.00	A	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	A	PCP						
105530 - Class	Police Officer (PERS)		1.00	A	PCP						
102350 - Youth & Family Services	Police Officer (PERS)		1.00	A	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	1	PCP						
102350 - Youth & Family Services	Police Officer (PERS)		1.00	A	PCP						
105650 - Airport Security	Police Officer (PERS)	New	1.00	3	PCP	BLP		German			
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	3	PCP						
102350 - Youth & Family Services	Police Officer (PERS)		1.00	A	PCP						
101372 - Problem Solving Officers Area 6	Police Officer (PERS)		1.00	3	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	A	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	2	PCP						
105530 - Class	Police Officer (PERS)	New	1.00	A	PCP	BLP		ASL			
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	2	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	3	PCP						
101140 - Special Investigations Internal	Police Officer (PERS)		1.00	A	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	1	PCP						
101342 - Problem Solving Officers Area 3	Police Officer (PERS)	New	1.00	3	PCP	BLP		Cantonese			
101382 - Traffic Enforcement	Police Officer (PERS)	New	1.00	2	PCP	BLP		Cantonese			
101322 - Problem Solving Officers Area 1	Police Officer (PERS)		1.00	A	PCP						
106210 - Police Personnel	Police Officer (PERS)		1.00	A	PCP						
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	3	PCP						

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	Shift	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
105650 - Airport Security	Police Officer (PERS)		1.00	2	PCP						
106410 - Police Information Technology	Police Officer (PERS)		1.00	A	PCP						
105410 - Patrol Division Third Watch	Police Officer (PERS)		1.00	A	PCP						
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	1	PCP						
101110 - Office of Chief - Administration	Police Officer (PERS)		1.00	A	PCP						Vacant
101140 - Special Investigations Internal	Police Officer (PERS)		1.00	A	PCP						Vacant
101321 - Crime Reduction Team 1	Police Officer (PERS)		1.00	A	PCP						Vacant
101321 - Crime Reduction Team 1	Police Officer (PERS)		1.00	A	PCP						Vacant
101321 - Crime Reduction Team 1	Police Officer (PERS)		1.00	A	PCP						Vacant
101321 - Crime Reduction Team 1	Police Officer (PERS)		1.00	A	PCP						Vacant
101322 - Problem Solving Officers Area 1	Police Officer (PERS)		1.00	A	PCP						Vacant
101322 - Problem Solving Officers Area 1	Police Officer (PERS)		1.00	A	PCP						Vacant
101322 - Problem Solving Officers Area 1	Police Officer (PERS)		1.00	A	PCP						Vacant
101322 - Problem Solving Officers Area 1	Police Officer (PERS)		1.00	A	PCP						Vacant
101322 - Problem Solving Officers Area 1	Police Officer (PERS)		1.00	A	PCP						Vacant
101322 - Problem Solving Officers Area 1	Police Officer (PERS)		1.00	A	PCP						Vacant
101322 - Problem Solving Officers Area 1	Police Officer (PERS)		1.00	A	PCP						Vacant
101322 - Problem Solving Officers Area 1	Police Officer (PERS)		1.00	A	PCP						Vacant
101322 - Problem Solving Officers Area 1	Police Officer (PERS)		1.00	A	PCP						Vacant
101322 - Problem Solving Officers Area 1	Police Officer (PERS)		1.00	A	PCP						Vacant
101332 - Problem Solving Officers Area 2	Police Officer (PERS)		1.00	A	PCP						Vacant
101332 - Problem Solving Officers Area 2	Police Officer (PERS)		1.00	A	PCP						Vacant
101332 - Problem Solving Officers Area 2	Police Officer (PERS)		1.00	A	PCP						Vacant
101332 - Problem Solving Officers Area 2	Police Officer (PERS)		1.00	A	PCP						Vacant
101332 - Problem Solving Officers Area 2	Police Officer (PERS)		1.00	A	PCP						Vacant
101332 - Problem Solving Officers Area 2	Police Officer (PERS)		1.00	A	PCP						Vacant
101332 - Problem Solving Officers Area 2	Police Officer (PERS)		1.00	A	PCP						Vacant
101332 - Problem Solving Officers Area 2	Police Officer (PERS)		1.00	A	PCP						Vacant
101341 - Crime Reduction Team 3	Police Officer (PERS)		1.00	A	PCP						Vacant
101341 - Crime Reduction Team 3	Police Officer (PERS)		1.00	A	PCP						Vacant
101342 - Problem Solving Officers Area 3	Police Officer (PERS)		1.00	A	PCP						Vacant
101342 - Problem Solving Officers Area 3	Police Officer (PERS)		1.00	A	PCP						Vacant
101342 - Problem Solving Officers Area 3	Police Officer (PERS)		1.00	A	PCP						Vacant
101342 - Problem Solving Officers Area 3	Police Officer (PERS)		1.00	A	PCP						Vacant
101342 - Problem Solving Officers Area 3	Police Officer (PERS)		1.00	A	PCP						Vacant
101342 - Problem Solving Officers Area 3	Police Officer (PERS)		1.00	A	PCP						Vacant
101342 - Problem Solving Officers Area 3	Police Officer (PERS)		1.00	A	PCP						Vacant
101351 - Crime reduction Team 4	Police Officer (PERS)		1.00	A	PCP						Vacant
101352 - Problem Solving Officers Area 4	Police Officer (PERS)		1.00	A	PCP						Vacant
101352 - Problem Solving Officers Area 4	Police Officer (PERS)		1.00	A	PCP						Vacant
101352 - Problem Solving Officers Area 4	Police Officer (PERS)		1.00	A	PCP						Vacant
101352 - Problem Solving Officers Area 4	Police Officer (PERS)		1.00	A	PCP						Vacant
101352 - Problem Solving Officers Area 4	Police Officer (PERS)		1.00	A	PCP						Vacant
101352 - Problem Solving Officers Area 4	Police Officer (PERS)		1.00	A	PCP						Vacant
101352 - Problem Solving Officers Area 4	Police Officer (PERS)		1.00	A	PCP						Vacant
101352 - Problem Solving Officers Area 4	Police Officer (PERS)		1.00	A	PCP						Vacant
101352 - Problem Solving Officers Area 4	Police Officer (PERS)		1.00	A	PCP						Vacant
101352 - Problem Solving Officers Area 4	Police Officer (PERS)		1.00	A	PCP						Vacant
101362 - Problem solving Officers Area 5	Police Officer (PERS)		1.00	A	PCP						Vacant
101362 - Problem solving Officers Area 5	Police Officer (PERS)		1.00	A	PCP						Vacant

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	Shift	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
101362 - Problem solving Officers Area 5	Police Officer (PERS)		1.00	A	PCP						Vacant
101362 - Problem solving Officers Area 5	Police Officer (PERS)		1.00	A	PCP						Vacant
101362 - Problem solving Officers Area 5	Police Officer (PERS)		1.00	A	PCP						Vacant
101362 - Problem solving Officers Area 5	Police Officer (PERS)		1.00	A	PCP						Vacant
101371 - Crime Reduction Team 6	Police Officer (PERS)		1.00	A	PCP						Vacant
101371 - Crime Reduction Team 6	Police Officer (PERS)		1.00	A	PCP						Vacant
101371 - Crime Reduction Team 6	Police Officer (PERS)		1.00	A	PCP						Vacant
101372 - Problem Solving Officers Area 6	Police Officer (PERS)		1.00	A	PCP						Vacant
101372 - Problem Solving Officers Area 6	Police Officer (PERS)		1.00	A	PCP						Vacant
101372 - Problem Solving Officers Area 6	Police Officer (PERS)		1.00	A	PCP						Vacant
101372 - Problem Solving Officers Area 6	Police Officer (PERS)		1.00	A	PCP						Vacant
101372 - Problem Solving Officers Area 6	Police Officer (PERS)		1.00	A	PCP						Vacant
101372 - Problem Solving Officers Area 6	Police Officer (PERS)		1.00	A	PCP						Vacant
101372 - Problem Solving Officers Area 6	Police Officer (PERS)		1.00	A	PCP						Vacant
101372 - Problem Solving Officers Area 6	Police Officer (PERS)		1.00	A	PCP						Vacant
101382 - Traffic Enforcement	Police Officer (PERS)		1.00	A	PCP						Vacant
101382 - Traffic Enforcement	Police Officer (PERS)		1.00	A	PCP						Vacant
101382 - Traffic Enforcement	Police Officer (PERS)		1.00	A	PCP						Vacant
102320 - Homicide	Police Officer (PERS)		1.00	A	PCP						Vacant
102330 - Robbery	Police Officer (PERS)		1.00	A	PCP						Vacant
102330 - Robbery	Police Officer (PERS)		1.00	A	PCP						Vacant
102330 - Robbery	Police Officer (PERS)		1.00	A	PCP						Vacant
102340 - Property/Theft	Police Officer (PERS)		1.00	A	PCP						Vacant
102340 - Property/Theft	Police Officer (PERS)		1.00	A	PCP						Vacant
102350 - Youth & Family Services	Police Officer (PERS)		1.00	A	PCP						Vacant
102350 - Youth & Family Services	Police Officer (PERS)		1.00	A	PCP						Vacant
102350 - Youth & Family Services	Police Officer (PERS)		1.00	A	PCP						Vacant
102350 - Youth & Family Services	Police Officer (PERS)		1.00	A	PCP						Vacant
102350 - Youth & Family Services	Police Officer (PERS)		1.00	A	PCP						Vacant
102350 - Youth & Family Services	Police Officer (PERS)		1.00	A	PCP						Vacant
102362 - DEA Task Force	Police Officer (PERS)		1.00	A	PCP						Vacant
103110 - Bureau of Services - Administration U	Police Officer (PERS)		1.00	A	PCP						Vacant
103610 - Research, Planning & Crime Analysis	Police Officer (PERS)		1.00	A	PCP						Vacant
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	A	PCP						Vacant
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	A	PCP						Vacant
105210 - Patrol Division First Watch	Police Officer (PERS)		1.00	A	PCP						Vacant
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	A	PCP						Vacant
105310 - Patrol Division Second Watch	Police Officer (PERS)		1.00	A	PCP						Vacant
105320 - Police Neighborhood Services	Police Officer (PERS)		1.00	A	PCP						Vacant
105320 - Police Neighborhood Services	Police Officer (PERS)		1.00	A	PCP						Vacant
105510 - Field Support	Police Officer (PERS)		1.00	A	PCP						Vacant
105530 - Class	Police Officer (PERS)		1.00	A	PCP						Vacant
105530 - Class	Police Officer (PERS)		1.00	A	PCP						Vacant
105530 - Class	Police Officer (PERS)		1.00	A	PCP						Vacant
105620 - Special Operations Section Administr	Police Officer (PERS)		1.00	A	PCP						Vacant
105650 - Airport Security	Police Officer (PERS)		1.00	A	PCP						Vacant

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	Shift	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
105650 - Airport Security	Police Officer (PERS)		1.00	A	PCP						Vacant
105650 - Airport Security	Police Officer (PERS)		1.00	A	PCP						Vacant
105650 - Airport Security	Police Officer (PERS)		1.00	A	PCP						Vacant
105650 - Airport Security	Police Officer (PERS)		1.00	A	PCP						Vacant
105650 - Airport Security	Police Officer (PERS)		1.00	A	PCP						Vacant
106210 - Police Personnel	Police Personnel Oper Specialist		1.00	A							
106210 - Police Personnel	Police Personnel Oper Specialist		1.00	A							
106210 - Police Personnel	Police Personnel Oper Specialist		1.00	A							
101130 - Office of the Inspector General	Police Pgrm & Performance Auditor		1.00	A							
102120 - Property and Evidence	Police Property Specialist		1.00	A	PCP						
102120 - Property and Evidence	Police Property Specialist		1.00	A	PCP						
102120 - Property and Evidence	Police Property Specialist		1.00	3	PCP						
102120 - Property and Evidence	Police Property Specialist		1.00	3	PCP						
102120 - Property and Evidence	Police Property Specialist		1.00	A	PCP						
102120 - Property and Evidence	Police Property Specialist		1.00	A	PCP						
102120 - Property and Evidence	Police Property Supervisor		1.00	A							
103242 - Records & Warrants	Police Records Specialist		1.00	1	PCP						
101333 - Eastmont Administration	Police Records Specialist		1.00	A	PCP						
101110 - Office of Chief - Administration	Police Records Specialist		1.00	A	PCP						
101120 - Internal Affairs	Police Records Specialist		1.00	A	PCP						
105110 - Bureau of Field Operations - Administ	Police Records Specialist		1.00	A	PCP						
102340 - Property/Theft	Police Records Specialist		1.00	A	PCP						
103242 - Records & Warrants	Police Records Specialist		1.00	1	PCP						
103242 - Records & Warrants	Police Records Specialist		1.00	A	PCP						
105310 - Patrol Division Second Watch	Police Records Specialist		1.00	A	PCP						
103242 - Records & Warrants	Police Records Specialist		1.00	2	PCP						
103610 - Research, Planning & Crime Analysis	Police Records Specialist		1.00	A	PCP						
102340 - Property/Theft	Police Records Specialist	New	1.00	2	PCP	BLP		Spanish			
103130 - Animal Shelter	Police Records Specialist		1.00	A	PCP						
101381 - Traffic Investigation	Police Records Specialist	New	1.00	2	PCP	BLP		Cantonese			
102350 - Youth & Family Services	Police Records Specialist		1.00	A	PCP						
103242 - Records & Warrants	Police Records Specialist		1.00	3	PCP						
102320 - Homicide	Police Records Specialist		1.00	A	PCP	BLP		Cantonese	Mandarin		
103130 - Animal Shelter	Police Records Specialist		1.00	A	PCP						
102320 - Homicide	Police Records Specialist		1.00	A	PCP						
103130 - Animal Shelter	Police Records Specialist		1.00	A	PCP						
103242 - Records & Warrants	Police Records Specialist		1.00	3	PCP						
103242 - Records & Warrants	Police Records Specialist		1.00	2	PCP						
102330 - Robbery	Police Records Specialist		1.00	A	PCP						
101381 - Traffic Investigation	Police Records Specialist		1.00	2	PCP						
105120 - BFO Admin/Court Liaison	Police Records Specialist		1.00	A	PCP	BLP		Tagalog			
103610 - Research, Planning & Crime Analysis	Police Records Specialist		1.00	A	PCP						
103242 - Records & Warrants	Police Records Specialist		1.00	2	PCP						

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	Shift	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
101130 - Office of the Inspector General	Police Records Specialist		1.00	A	PCP						
103242 - Records & Warrants	Police Records Specialist		1.00	1	PCP						
103242 - Records & Warrants	Police Records Specialist	New	1.00	2	PCP	BLP		Cantonese	Mandarin	Vietnamese	
105510 - Field Support	Police Records Specialist		1.00	3	PCP						
102330 - Robbery	Police Records Specialist		1.00	A	PCP						
103430 - Training Unit	Police Records Specialist		1.00	A	PCP						
101130 - Office of the Inspector General	Police Records Specialist		1.00	A	PCP						
101381 - Traffic Investigation	Police Records Specialist		1.00	A	PCP						
103242 - Records & Warrants	Police Records Specialist	New	1.00	2	PCP	BLP		Cantonese			
103242 - Records & Warrants	Police Records Specialist		1.00	3	PCP						
103242 - Records & Warrants	Police Records Specialist		1.00	3	PCP						
103242 - Records & Warrants	Police Records Specialist		1.00	1	PCP						
103242 - Records & Warrants	Police Records Specialist	New	1.00	3	PCP			Spanish	Tagalog		
103242 - Records & Warrants	Police Records Specialist		1.00	2	PCP						
101383 - Vehicle Enforcement	Police Records Specialist		1.00	A	PCP						
103242 - Records & Warrants	Police Records Specialist		1.00	3	PCP						
103242 - Records & Warrants	Police Records Specialist		1.00	A	PCP						
106510 - Fiscal Services	Police Records Specialist		1.00	A	PCP						
102350 - Youth & Family Services	Police Records Specialist		1.00	A	PCP	BLP		Tagalog			
101381 - Traffic Investigation	Police Records Specialist	New	1.00	A	PCP	BLP		Spanish			
103130 - Animal Shelter	Police Records Specialist		1.00	A	PCP						
103242 - Records & Warrants	Police Records Specialist		1.00	2	PCP						
101120 - Internal Affairs	Police Records Specialist		1.00	A	PCP						
103610 - Research, Planning & Crime Analysis	Police Records Specialist		1.00	A	PCP						
103242 - Records & Warrants	Police Records Specialist		1.00	2	PCP						
103242 - Records & Warrants	Police Records Specialist		1.00	2	PCP						
103242 - Records & Warrants	Police Records Specialist		1.00	3	PCP						
103242 - Records & Warrants	Police Records Specialist		1.00	2	PCP						
103242 - Records & Warrants	Police Records Specialist	New	1.00	2	PCP	BLP		Vietnamese			
101140 - Special Investigations Internal	Police Records Specialist		1.00	A	PCP			Cantonese			
103242 - Records & Warrants	Police Records Specialist		1.00	3	PCP						
103430 - Training Unit	Police Records Specialist		1.00	A	PCP	BLP		Tagalog			
103242 - Records & Warrants	Police Records Supervisor		1.00	3							
103242 - Records & Warrants	Police Records Supervisor		1.00	A							
103242 - Records & Warrants	Police Records Supervisor		1.00	1							
103242 - Records & Warrants	Police Records Supervisor		1.00	2							
105320 - Police Neighborhood Services	Police Services Technician II		1.00	A	PCP						
105320 - Police Neighborhood Services	Police Services Technician II		1.00	A	PCP						
105320 - Police Neighborhood Services	Police Services Technician II		1.00	A	PCP						
105320 - Police Neighborhood Services	Police Services Technician II		1.00	A	PCP	BLP		Spanish			
105320 - Police Neighborhood Services	Police Services Technician II		1.00	A	PCP						
101382 - Traffic Enforcement	Police Services Technician II		1.00	A	PCP						
102310 - Criminal Investigations	Police Services Technician II		1.00	A	PCP						

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	Shift	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
102130 - Identification Section	Police Services Technician II		1.00	A	PCP						
102130 - Identification Section	Police Services Technician II		1.00	A	PCP						
101363 - Alcoholic Beverage Action Team	Police Services Technician II		1.00	A	PCP						
101333 - Eastmont Administration	Police Services Technician II		1.00	A	PCP						
101383 - Vehicle Enforcement	Police Services Technician II		1.00	A	PCP						
105410 - Patrol Division Third Watch	Police Services Technician II		1.00	3	PCP						
101383 - Vehicle Enforcement	Police Services Technician II		1.00	A	PCP						
103310 - Communications Unit	Police Services Technician II		1.00	A	PCP						
101383 - Vehicle Enforcement	Police Services Technician II		1.00	A	PCP						
101383 - Vehicle Enforcement	Police Services Technician II		1.00	A	PCP						
102130 - Identification Section	Police Services Technician II		1.00	A	PCP						
101383 - Vehicle Enforcement	Police Services Technician II	New	1.00	A	PCP			Vietnamese			
101383 - Vehicle Enforcement	Police Services Technician II		1.00	2	PCP						
101363 - Alcoholic Beverage Action Team	Police Services Technician II		1.00	A	PCP						
102350 - Youth & Family Services	Police Services Technician II		1.00	A	PCP						
105410 - Patrol Division Third Watch	Police Services Technician II		1.00	3	PCP						
101383 - Vehicle Enforcement	Police Services Technician II		1.00	A	PCP						
101363 - Alcoholic Beverage Action Team	Police Services Technician II	New	1.00	A	PCP	BLP		Cantonese			
105520 - Police False Alarms	Police Services Technician II		1.00	A	PCP						
101383 - Vehicle Enforcement	Police Services Technician II		1.00	A	PCP						
101383 - Vehicle Enforcement	Police Services Technician II		1.00	A	PCP						
101333 - Eastmont Administration	Police Services Technician II		1.00	A	PCP						
101383 - Vehicle Enforcement	Police Services Technician II	New	1.00	A	PCP	BLP		Tagalog			
102350 - Youth & Family Services	Police Services Technician II		1.00	A	PCP						
102130 - Identification Section	Police Services Technician II		1.00	A	PCP						
102130 - Identification Section	Police Services Technician II		1.00	A	PCP						
101383 - Vehicle Enforcement	Police Services Technician II		1.00	A	PCP						
105410 - Patrol Division Third Watch	Police Services Technician II		1.00	3	PCP						
105120 - BFO Admin/Court Liaison	Police Services Technician II		1.00	A	PCP						
101383 - Vehicle Enforcement	Police Services Technician II		1.00	A	PCP						
101383 - Vehicle Enforcement	Police Services Technician II		1.00	A	PCP						
102350 - Youth & Family Services	Police Services Technician II		1.00	A	PCP						Vacant
102350 - Youth & Family Services	Police Services Technician II		1.00	A	PCP						Vacant
102350 - Youth & Family Services	Police Services Technician II		1.00	A	PCP						Vacant
102350 - Youth & Family Services	Police Services Technician II		1.00	A	PCP						Vacant
105120 - BFO Admin/Court Liaison	Police Services Technician II		1.00	A	PCP						Vacant
105210 - Patrol Division First Watch	Police Services Technician II		1.00	A	PCP						Vacant
105210 - Patrol Division First Watch	Police Services Technician II		1.00	A	PCP						Vacant
105210 - Patrol Division First Watch	Police Services Technician II		1.00	A	PCP						Vacant
105310 - Patrol Division Second Watch	Police Services Technician II		1.00	A	PCP						Vacant
105310 - Patrol Division Second Watch	Police Services Technician II		1.00	A	PCP						Vacant
105310 - Patrol Division Second Watch	Police Services Technician II		1.00	A	PCP						Vacant
105410 - Patrol Division Third Watch	Police Services Technician II		1.00	A	PCP						Vacant

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	Shift	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
105410 - Patrol Division Third Watch	Police Services Technician II		1.00	A	PCP						Vacant
105410 - Patrol Division Third Watch	Police Services Technician II		1.00	A	PCP						Vacant
105410 - Patrol Division Third Watch	Police Services Technician II		1.00	A	PCP						Vacant
103430 - Training Unit	Police Technical Writer		1.00	A							
105320 - Police Neighborhood Services	Program Analyst III		1.00	A							Vacant
105320 - Police Neighborhood Services	Program Analyst III		1.00	A							Vacant
105510 - Field Support	Public Service Rep, Sr		1.00	A	PCP						
106110 - Bureau of Administration	Public Service Rep, Sr		1.00	A	PCP			French			
105650 - Airport Security	Public Service Rep, Sr		1.00	A	PCP						
105510 - Field Support	Ranger		1.00	A	PCP						
105510 - Field Support	Ranger		1.00	A	PCP						
105510 - Field Support	Ranger		1.00	1	PCP						
105510 - Field Support	Ranger		1.00	3	PCP						
105510 - Field Support	Ranger		1.00	3	PCP						
105510 - Field Support	Ranger		1.00	A	PCP						
105510 - Field Support	Ranger		1.00	A	PCP						Vacant
105510 - Field Support	Ranger		1.00	A	PCP						Vacant
103430 - Training Unit	Reproduction Offset Operator		1.00	A							
101363 - Alcoholic Beverage Action Team	Sergeant Of Police		1.00	A							
102330 - Robbery	Sergeant Of Police		1.00	A							
101120 - Internal Affairs	Sergeant of Police (PERS)		1.00	A	PCP						
101332 - Problem Solving Officers Area 2	Sergeant of Police (PERS)		1.00	A	PCP						
101352 - Problem Solving Officers Area 4	Sergeant of Police (PERS)		1.00	A	PCP						
101140 - Special Investigations Internal	Sergeant of Police (PERS)		1.00	A	PCP						
102330 - Robbery	Sergeant of Police (PERS)		1.00	A	PCP						
105650 - Airport Security	Sergeant of Police (PERS)		1.00	A	PCP						
101140 - Special Investigations Internal	Sergeant of Police (PERS)		1.00	A	PCP						
105120 - BFO Admin/Court Liaison	Sergeant of Police (PERS)		1.00	A	PCP						
102330 - Robbery	Sergeant of Police (PERS)		1.00	A	PCP	BLP		Spanish			
102330 - Robbery	Sergeant of Police (PERS)		1.00	A	PCP						
101362 - Problem solving Officers Area 5	Sergeant of Police (PERS)		1.00	A	PCP	BLP		Vietnamese			
101120 - Internal Affairs	Sergeant of Police (PERS)		1.00	A	PCP						
101372 - Problem Solving Officers Area 6	Sergeant of Police (PERS)		1.00	A	PCP						
101322 - Problem Solving Officers Area 1	Sergeant of Police (PERS)		1.00	A	PCP						
101120 - Internal Affairs	Sergeant of Police (PERS)		1.00	A	PCP						
101140 - Special Investigations Internal	Sergeant of Police (PERS)		1.00	A	PCP						
102320 - Homicide	Sergeant of Police (PERS)		1.00	A	PCP						
101381 - Traffic Investigation	Sergeant of Police (PERS)		1.00	A	PCP						
105410 - Patrol Division Third Watch	Sergeant of Police (PERS)		1.00	A	PCP						
105410 - Patrol Division Third Watch	Sergeant of Police (PERS)		1.00	A	PCP						
103310 - Communications Unit	Sergeant of Police (PERS)		1.00	A	PCP						
101333 - Eastmont Administration	Sergeant of Police (PERS)		1.00	A	PCP	BLP		Spanish			
105210 - Patrol Division First Watch	Sergeant of Police (PERS)		1.00	1	PCP						



ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	Shift	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
101120 - Internal Affairs	Sergeant of Police (PERS)		1.00	A	PCP						
105410 - Patrol Division Third Watch	Sergeant of Police (PERS)		1.00	A	PCP						
102330 - Robbery	Sergeant of Police (PERS)		1.00	A	PCP						
105210 - Patrol Division First Watch	Sergeant of Police (PERS)		1.00	A	PCP						
105310 - Patrol Division Second Watch	Sergeant of Police (PERS)		1.00	2	PCP						
103430 - Training Unit	Sergeant of Police (PERS)		1.00	A	PCP						
105210 - Patrol Division First Watch	Sergeant of Police (PERS)		1.00	1	PCP						
102330 - Robbery	Sergeant of Police (PERS)	New	1.00	A	PCP	BLP		Tagalog			
105510 - Field Support	Sergeant of Police (PERS)	New	1.00	3	PCP	BLP		Spanish			
101323 - Foot Patrol	Sergeant of Police (PERS)		1.00	3	PCP						
101120 - Internal Affairs	Sergeant of Police (PERS)		1.00	A	PCP						
101120 - Internal Affairs	Sergeant of Police (PERS)		1.00	A	PCP						
101140 - Special Investigations Internal	Sergeant of Police (PERS)		1.00	A	PCP						
105410 - Patrol Division Third Watch	Sergeant of Police (PERS)		1.00	3	PCP						
105310 - Patrol Division Second Watch	Sergeant of Police (PERS)		1.00	A	PCP						
105210 - Patrol Division First Watch	Sergeant of Police (PERS)		1.00	3	PCP						
101130 - Office of the Inspector General	Sergeant of Police (PERS)		1.00	A	PCP						
101120 - Internal Affairs	Sergeant of Police (PERS)	New	1.00	A	PCP	BLP		Cantonese			
102340 - Property/Theft	Sergeant of Police (PERS)		1.00	A	PCP						
103310 - Communications Unit	Sergeant of Police (PERS)		1.00	1	PCP						
101321 - Crime Reduction Team 1	Sergeant of Police (PERS)		1.00	3	PCP						
105410 - Patrol Division Third Watch	Sergeant of Police (PERS)		1.00	3	PCP						
105310 - Patrol Division Second Watch	Sergeant of Police (PERS)		1.00	A	PCP						
102330 - Robbery	Sergeant of Police (PERS)		1.00	A	PCP						
102320 - Homicide	Sergeant of Police (PERS)	New	1.00	A	PCP	BLP		Spanish			
101120 - Internal Affairs	Sergeant of Police (PERS)		1.00	A	PCP						
105310 - Patrol Division Second Watch	Sergeant of Police (PERS)		1.00	3	PCP						
101382 - Traffic Enforcement	Sergeant of Police (PERS)		1.00	2	PCP						
102340 - Property/Theft	Sergeant of Police (PERS)		1.00	3	PCP						
101384 - Special Events	Sergeant of Police (PERS)		1.00	A	PCP						
105210 - Patrol Division First Watch	Sergeant of Police (PERS)		1.00	1	PCP						
101140 - Special Investigations Internal	Sergeant of Police (PERS)		1.00	A	PCP						
102350 - Youth & Family Services	Sergeant of Police (PERS)		1.00	A	PCP						
105310 - Patrol Division Second Watch	Sergeant of Police (PERS)		1.00	2	PCP						
105410 - Patrol Division Third Watch	Sergeant of Police (PERS)		1.00	3	PCP						
101382 - Traffic Enforcement	Sergeant of Police (PERS)		1.00	3	PCP						
102350 - Youth & Family Services	Sergeant of Police (PERS)		1.00	A	PCP						
101140 - Special Investigations Internal	Sergeant of Police (PERS)	New	1.00	A	PCP	BLP		Spanish			
102330 - Robbery	Sergeant of Police (PERS)		1.00	A	PCP						
103310 - Communications Unit	Sergeant of Police (PERS)		1.00	2	PCP						
103430 - Training Unit	Sergeant of Police (PERS)	New	1.00	A	PCP	BLP		Spanish			
101331 - Crime Reduction Team 2	Sergeant of Police (PERS)		1.00	3	PCP						
102320 - Homicide	Sergeant of Police (PERS)		1.00	A	PCP						

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	Shift	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
105410 - Patrol Division Third Watch	Sergeant of Police (PERS)		1.00	A	PCP						
101130 - Office of the Inspector General	Sergeant of Police (PERS)		1.00	A	PCP						
105210 - Patrol Division First Watch	Sergeant of Police (PERS)		1.00	1	PCP						
105660 - Helicopter Unit	Sergeant of Police (PERS)		1.00	3	PCP						
105210 - Patrol Division First Watch	Sergeant of Police (PERS)		1.00	1	PCP						
105210 - Patrol Division First Watch	Sergeant of Police (PERS)		1.00	1	PCP						
105210 - Patrol Division First Watch	Sergeant of Police (PERS)		1.00	1	PCP						
105410 - Patrol Division Third Watch	Sergeant of Police (PERS)		1.00	A	PCP						
103310 - Communications Unit	Sergeant of Police (PERS)		1.00	3	PCP						
102320 - Homicide	Sergeant of Police (PERS)		1.00	A	PCP						
102330 - Robbery	Sergeant of Police (PERS)		1.00	A	PCP						
105410 - Patrol Division Third Watch	Sergeant of Police (PERS)		1.00	3	PCP						
105210 - Patrol Division First Watch	Sergeant of Police (PERS)		1.00	A	PCP						
105210 - Patrol Division First Watch	Sergeant of Police (PERS)		1.00	3	PCP						
105650 - Airport Security	Sergeant of Police (PERS)		1.00	A	PCP						
105210 - Patrol Division First Watch	Sergeant of Police (PERS)	New	1.00	A	PCP	BLP		Cantonese			
102330 - Robbery	Sergeant of Police (PERS)		1.00	A	PCP						
102340 - Property/Theft	Sergeant of Police (PERS)		1.00	A	PCP						
102320 - Homicide	Sergeant of Police (PERS)		1.00	A	PCP						
106210 - Police Personnel	Sergeant of Police (PERS)		1.00	A	PCP						
105410 - Patrol Division Third Watch	Sergeant of Police (PERS)		1.00	3	PCP						
105410 - Patrol Division Third Watch	Sergeant of Police (PERS)		1.00	3	PCP						
102320 - Homicide	Sergeant of Police (PERS)		1.00	A	PCP						
102320 - Homicide	Sergeant of Police (PERS)		1.00	A	PCP						
101382 - Traffic Enforcement	Sergeant of Police (PERS)		1.00	1	PCP						
105410 - Patrol Division Third Watch	Sergeant of Police (PERS)		1.00	3	PCP						
105310 - Patrol Division Second Watch	Sergeant of Police (PERS)		1.00	2	PCP						
102340 - Property/Theft	Sergeant of Police (PERS)		1.00	A	PCP						
102330 - Robbery	Sergeant of Police (PERS)	New	1.00	A	PCP	BLP		Spanish			
102320 - Homicide	Sergeant of Police (PERS)		1.00	A	PCP						
101110 - Office of Chief - Administration	Sergeant of Police (PERS)		1.00	A	PCP						
105310 - Patrol Division Second Watch	Sergeant of Police (PERS)		1.00	2	PCP						
102340 - Property/Theft	Sergeant of Police (PERS)		1.00	2	PCP						
105410 - Patrol Division Third Watch	Sergeant of Police (PERS)		1.00	3	PCP						
101120 - Internal Affairs	Sergeant of Police (PERS)		1.00	A	PCP						
102350 - Youth & Family Services	Sergeant of Police (PERS)	New	1.00	A	PCP	BLP		Spanish			
101341 - Crime Reduction Team 3	Sergeant of Police (PERS)		1.00	3	PCP						
101120 - Internal Affairs	Sergeant of Police (PERS)		1.00	A	PCP						
102320 - Homicide	Sergeant of Police (PERS)		1.00	A	PCP						
105410 - Patrol Division Third Watch	Sergeant of Police (PERS)		1.00	3	PCP						
105410 - Patrol Division Third Watch	Sergeant of Police (PERS)		1.00	2	PCP						
101120 - Internal Affairs	Sergeant of Police (PERS)	New	1.00	2	PCP	BLP		Hindi			
105210 - Patrol Division First Watch	Sergeant of Police (PERS)		1.00	A	PCP						

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	Shift	PCP	BLP	Tested	Language I	Language II	Language III	Vacant	
105410 - Patrol Division Third Watch	Sergeant of Police (PERS)		1.00	A	PCP							
105210 - Patrol Division First Watch	Sergeant of Police (PERS)		1.00	1	PCP							
101383 - Vehicle Enforcement	Sergeant of Police (PERS)		1.00	A	PCP							
105410 - Patrol Division Third Watch	Sergeant of Police (PERS)		1.00	3	PCP							
105310 - Patrol Division Second Watch	Sergeant of Police (PERS)		1.00	2	PCP							
101343 - Special Operations	Sergeant of Police (PERS)		1.00	A	PCP							
105310 - Patrol Division Second Watch	Sergeant of Police (PERS)	New	1.00	A	PCP	BLP		Spanish				
105530 - Class	Sergeant of Police (PERS)		1.00	A	PCP							
101351 - Crime reduction Team 4	Sergeant of Police (PERS)		1.00	3	PCP							
105210 - Patrol Division First Watch	Sergeant of Police (PERS)		1.00	1	PCP							
105210 - Patrol Division First Watch	Sergeant of Police (PERS)		1.00	A	PCP							
101140 - Special Investigations Internal	Sergeant of Police (PERS)		1.00	A	PCP							
105410 - Patrol Division Third Watch	Sergeant of Police (PERS)	New	1.00	2	PCP	BLP		Cantonese				
105310 - Patrol Division Second Watch	Sergeant of Police (PERS)	New	1.00	2	PCP	BLP		Cantonese				
105310 - Patrol Division Second Watch	Sergeant of Police (PERS)		1.00	2	PCP							
105510 - Field Support	Sergeant of Police (PERS)		1.00	A	PCP							
106410 - Police Information Technology	Sergeant of Police (PERS)		1.00	A	PCP							
101323 - Foot Patrol	Sergeant of Police (PERS)	New	1.00	A	PCP	BLP		Cantonese				
101342 - Problem Solving Officers Area 3	Sergeant of Police (PERS)		1.00	A	PCP						Vacant	
101371 - Crime Reduction Team 6	Sergeant of Police (PERS)		1.00	A	PCP						Vacant	
102330 - Robbery	Sergeant of Police (PERS)		1.00	A	PCP						Vacant	
102350 - Youth & Family Services	Sergeant of Police (PERS)		1.00	A	PCP						Vacant	
105310 - Patrol Division Second Watch	Sergeant of Police (PERS)		1.00	A	PCP						Vacant	
105530 - Class	Sergeant of Police (PERS)		1.00	A	PCP						Vacant	
106210 - Police Personnel	Storekeeper II		1.00	A								
103430 - Training Unit	Technical Communications Specialist		1.00	A								
103130 - Animal Shelter	Veterinarian		1.00	A								
103130 - Animal Shelter	Veterinary Technician		1.00	A								
103130 - Animal Shelter	Veterinary Technician		1.00	A							Vacant	
103130 - Animal Shelter	Volunteer Program Specialist II		1.00	A								
<b>Totals:</b>		<b>152</b>	<b>1180.13</b>			<b>1037</b>	<b>163</b>	<b>0</b>	<b>1 Arabic</b>	<b>1 Greek</b>	<b>1 Russian</b>	<b>141</b>

New Hire PCPs: 149
Vacant PCPs: 126
BLP PCPs: 154

2 ASL	1 Hindi	97 Spanish
1 Cambodian	2 Italian	11 Tagalog
1 Farsi	1 Japanese	13 Vietnamese
4 French	5 Korean	27 Chinese
2 German	1 Mien	

## Public Works

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
30121 - PWA Fiscal Services	Account Clerk I		1.00							
30121 - PWA Fiscal Services	Account Clerk II		1.00							Vacant
30121 - PWA Fiscal Services	Account Clerk III		1.00							
30121 - PWA Fiscal Services	Account Clerk III		1.00							
30121 - PWA Fiscal Services	Account Clerk III		1.00							
30121 - PWA Fiscal Services	Account Clerk III		1.00							
30121 - PWA Fiscal Services	Account Clerk III	New	1.00							
30121 - PWA Fiscal Services	Accountant I		1.00							
30121 - PWA Fiscal Services	Accountant II		1.00							
30121 - PWA Fiscal Services	Accountant II		1.00							Vacant
30121 - PWA Fiscal Services	Accountant III		1.00							
30121 - PWA Fiscal Services	Accountant III		1.00							
30121 - PWA Fiscal Services	Accountant III		1.00							
30112 - Human Resources	Administrative Analyst I		1.00							
30631 - Facility Services Admin	Administrative Analyst II		1.00				Spanish			Vacant
30651 - Parks/Bldg Maint Admin	Administrative Analyst II	New	1.00							
30611 - Facilities & Environ Asst. Director's Offi	Administrative Analyst II		1.00							
30631 - Facility Services Admin	Administrative Assistant I		1.00							
30131 - Public Works Call Center	Administrative Assistant I		1.00	PCP						
30681 - Environmental Services Admin	Administrative Assistant I		1.00							
30112 - Human Resources	Administrative Assistant I		1.00							
30535 - Tree Services	Administrative Assistant I		1.00							
30531 - Infrastructure Maint Admin	Administrative Assistant I		1.00							
30131 - Public Works Call Center	Administrative Assistant I		1.00	PCP			Tagalog			
30535 - Tree Services	Administrative Assistant I		1.00							
30263 - Traffic Maintenance	Administrative Assistant I		1.00							
30534 - Street & Sidewalk Maintenance	Administrative Assistant I		1.00							
30671 - SCGA Admin	Administrative Assistant II		1.00							
30112 - Human Resources	Administrative Assistant II		1.00							
30511 - Infrastructure& Ops Asst Director's Office	Administrative Assistant II	New	1.00							
30541 - Equipment Services Administration	Administrative Assistant II		1.00							
30531 - Infrastructure Maint Admin	Administrative Assistant II		1.00							
30651 - Parks/Bldg Maint Admin	Administrative Assistant II	New	1.00							
30681 - Environmental Services Admin	Administrative Assistant II	New	1.00				Tagalog			
30521 - Electrical Services Admin	Administrative Assistant II		1.00							
30611 - Facilities & Environ Asst. Director's Offi	Administrative Assistant II		1.00							Vacant
30112 - Human Resources	Administrative Assistant II (CONF)	New	1.00							
30611 - Facilities & Environ Asst. Director's Offi	Administrative Services Manager I		1.00							

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
30121 - PWA Fiscal Services	Administrative Services Manager II		1.00							
30112 - Human Resources	Administrative Services Manager II		1.00							
30111 - Director and Human Resources Unit	Agency Director, Public Works		1.00				Spanish			
30535 - Tree Services	Arboricultural Inspector		1.00							
30535 - Tree Services	Arboricultural Inspector		1.00							
30639 - Project Design	Architectural Associate (Field)		1.00							
30639 - Project Design	Architectural Associate (Field)		1.00				Chinese			
30611 - Facilities & Environ Asst. Director's Offi	Assist Director, Pub Works Agency		1.00							
30511 - Infrastructure& Ops Asst Director's Office	Assist Director, Pub Works Agency		1.00							
30541 - Equipment Services Administration	Auto Equipment Mechanic		1.00							
30541 - Equipment Services Administration	Auto Equipment Mechanic		1.00							
30541 - Equipment Services Administration	Auto Equipment Mechanic		1.00							
30541 - Equipment Services Administration	Auto Equipment Mechanic		1.00							
30541 - Equipment Services Administration	Auto Equipment Mechanic		1.00							
30541 - Equipment Services Administration	Auto Equipment Mechanic		1.00							
30541 - Equipment Services Administration	Auto Equipment Mechanic		1.00							
30541 - Equipment Services Administration	Auto Equipment Mechanic		1.00							
30541 - Equipment Services Administration	Auto Equipment Mechanic		1.00							
30541 - Equipment Services Administration	Auto Equipment Mechanic		1.00							
30541 - Equipment Services Administration	Auto Equipment Mechanic		1.00							
30541 - Equipment Services Administration	Auto Equipment Mechanic		1.00							
30541 - Equipment Services Administration	Auto Equipment Painter		1.00							
30541 - Equipment Services Administration	Auto Equipment Service Worker	New	1.00							
30541 - Equipment Services Administration	Auto Equipment Service Worker		1.00							
30541 - Equipment Services Administration	Auto Equipment Service Worker	New	1.00							
30541 - Equipment Services Administration	Auto Equipment Service Worker	New	1.00							
30541 - Equipment Services Administration	Auto Equipment Service Worker		1.00							
30541 - Equipment Services Administration	Auto Equipment Service Worker		1.00							Vacant
30541 - Equipment Services Administration	Blacksmith Welder		1.00							
30511 - Infrastructure& Ops Asst Director's Office	Budget & Operations Analyst III		1.00							Vacant
30658 - Bldgs Structural	Carpenter		1.00							
30658 - Bldgs Structural	Carpenter	New	1.00							
30658 - Bldgs Structural	Carpenter	New	1.00							
30658 - Bldgs Structural	Carpenter		1.00							
30658 - Bldgs Structural	Carpenter	New	1.00				Spanish			
30658 - Bldgs Structural	Carpenter		1.00							Vacant
30639 - Project Design	City Architect, Assistant		1.00				Farsi			
30675 - Clean Oakland Program	Clean City Specialist, Senior		1.00	PCP						
30611 - Facilities & Environ Asst. Director's Offi	Clean Community Supervisor		1.00							
30675 - Clean Oakland Program	Clean Community Supervisor		1.00	PCP	BLP		Spanish			
30534 - Street & Sidewalk Maintenance	Concrete Finisher		1.00							

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
30534 - Street & Sidewalk Maintenance	Concrete Finisher		1.00							
30534 - Street & Sidewalk Maintenance	Concrete Finisher		1.00							
30653 - Special Services	Construction & Maintenance Mechanic		1.00							
30653 - Special Services	Construction & Maintenance Mechanic		1.00				Pigrine	Anhcarc		
30653 - Special Services	Construction & Maintenance Mechanic		1.00							
30653 - Special Services	Construction & Maintenance Mechanic		1.00				Spanish			
30653 - Special Services	Construction & Maintenance Mechanic		1.00							
30658 - Bldgs Structural	Construction & Maintenance Mechanic		1.00							Vacant
30658 - Bldgs Structural	Construction & Maintenance Supv I	New	1.00							
30653 - Special Services	Construction & Maintenance Supv I		1.00							
30632 - Civic Center Complex	Construction & Maintenance Supv I		1.00							Vacant
30656 - Bldgs Plumbing & Area Maint	Construction & Maintenance Supv I		1.00							Vacant
30635 - Roving Custodial	Custodial Services Supervisor I	New	1.00							
30632 - Civic Center Complex	Custodial Services Supervisor I		1.00							
30633 - Hall of Justice Complex	Custodial Services Supervisor I		1.00							
30635 - Roving Custodial	Custodial Services Supervisor I		1.00							
30635 - Roving Custodial	Custodial Services Supervisor I		1.00							
30632 - Civic Center Complex	Custodian		1.00							
30635 - Roving Custodial	Custodian		1.00				Spanish			
30633 - Hall of Justice Complex	Custodian		1.00				Chinese			
30632 - Civic Center Complex	Custodian		1.00				Spanish			
30635 - Roving Custodial	Custodian		1.00							
30635 - Roving Custodial	Custodian		1.00							
30632 - Civic Center Complex	Custodian		1.00							
30635 - Roving Custodial	Custodian		1.00							
30635 - Roving Custodial	Custodian		1.00							
30635 - Roving Custodial	Custodian		1.00							
30633 - Hall of Justice Complex	Custodian		1.00							
30635 - Roving Custodial	Custodian		1.00							
30635 - Roving Custodial	Custodian		1.00							
30635 - Roving Custodial	Custodian		1.00							
30634 - Plant Operations	Custodian		1.00							
30635 - Roving Custodial	Custodian		1.00							
30635 - Roving Custodial	Custodian		0.40							
30635 - Roving Custodial	Custodian		1.00							
30632 - Civic Center Complex	Custodian		1.00							
30635 - Roving Custodial	Custodian		1.00							
30635 - Roving Custodial	Custodian		1.00							
30632 - Civic Center Complex	Custodian		1.00							
30635 - Roving Custodial	Custodian		1.00							
30635 - Roving Custodial	Custodian		1.00							

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
30635 - Roving Custodial	Custodian		1.00							
30633 - Hall of Justice Complex	Custodian		1.00				Tagalog			
30633 - Hall of Justice Complex	Custodian		1.00				Spanish			
30635 - Roving Custodial	Custodian		1.00							
30635 - Roving Custodial	Custodian		1.00							
30633 - Hall of Justice Complex	Custodian		1.00							
30632 - Civic Center Complex	Custodian		1.00				Spanish			
30633 - Hall of Justice Complex	Custodian		1.00							
30635 - Roving Custodial	Custodian		1.00							
30632 - Civic Center Complex	Custodian		1.00							
30633 - Hall of Justice Complex	Custodian		1.00							
30632 - Civic Center Complex	Custodian		1.00							
30632 - Civic Center Complex	Custodian		1.00				Chinese			
30633 - Hall of Justice Complex	Custodian		1.00				Chinese			
30635 - Roving Custodial	Custodian		1.00							
30632 - Civic Center Complex	Custodian		1.00							Vacant
30635 - Roving Custodial	Custodian		1.00							Vacant
30632 - Civic Center Complex	Custodian Supervisor	New	1.00							
30632 - Civic Center Complex	Custodian, PPT		0.89				Spanish			
30635 - Roving Custodial	Custodian, PPT		1.00							
30632 - Civic Center Complex	Custodian, PPT		1.00				Ethiopian			
30634 - Plant Operations	Custodian, PPT		1.00							
30635 - Roving Custodial	Custodian, PPT		1.00				Tagalog			
30635 - Roving Custodial	Custodian, PPT		1.00				Arabic			
30633 - Hall of Justice Complex	Custodian, PPT		1.00							
30635 - Roving Custodial	Custodian, PPT		1.00							
30632 - Civic Center Complex	Custodian, PPT		1.00							Vacant
30635 - Roving Custodial	Custodian, PT		1.50							
30632 - Civic Center Complex	Custodian, PT		9.00				Spanish			
30635 - Roving Custodial	Custodian, PT		7.29							
30635 - Roving Custodial	Custodian, PT		5.00							
30635 - Roving Custodial	Custodian, PT		3.00							
30633 - Hall of Justice Complex	Custodian, PT		0.50				Spanish			
30635 - Roving Custodial	Custodian, PT		1.50							Vacant
30181 - Management Information Systems Unit	Data Analyst II		1.00							Vacant
30522 - Electrical Maintenance	Electrical Const & Maint Planner		1.00							
30529 - Electrical Services Energy Savings	Electrical Engineer II		1.00							
30639 - Project Design	Electrical Engineer II		1.00				Chinese			
30528 - Electrical Projects	Electrical Engineer III		1.00							
30527 - Electrical Engineering	Electrical Engineer III		1.00							
30673 - Graffiti Abatement & Rapid Response	Electrical Painter		1.00							

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
30673 - Graffiti Abatement & Rapid Response	Electrical Painter		1.00							
30673 - Graffiti Abatement & Rapid Response	Electrical Painter		1.00							
30522 - Electrical Maintenance	Electrical Supervisor		1.00							
30528 - Electrical Projects	Electrical Supervisor		1.00							
30522 - Electrical Maintenance	Electrician		1.00							
30528 - Electrical Projects	Electrician		1.00							
30528 - Electrical Projects	Electrician		1.00							
30658 - Bldgs Structural	Electrician		1.00							
30522 - Electrical Maintenance	Electrician	New	1.00							
30522 - Electrical Maintenance	Electrician		1.00							
30528 - Electrical Projects	Electrician		1.00							
30522 - Electrical Maintenance	Electrician		1.00							
30522 - Electrical Maintenance	Electrician		1.00							
30658 - Bldgs Structural	Electrician		1.00							
30528 - Electrical Projects	Electrician		1.00							
30528 - Electrical Projects	Electrician		1.00							
30528 - Electrical Projects	Electrician Helper		1.00							
30522 - Electrical Maintenance	Electrician Helper		1.00							Vacant
30658 - Bldgs Structural	Electrician Leader		1.00				Chinese			
30522 - Electrical Maintenance	Electrician Leader		1.00							
30522 - Electrical Maintenance	Electrician Leader		1.00							
30541 - Equipment Services Administration	Electro-Mechanical Machinist		1.00							
30534 - Street & Sidewalk Maintenance	Employee Fleet & Safety Coordinator		1.00							Vacant
30529 - Electrical Services Energy Savings	Energy Engineer III		1.00							
30534 - Street & Sidewalk Maintenance	Engineer, Civil Supv (Office)		1.00							
30683 - Env Svcs Environmental Remediation	Environmental Program Specialist		1.00				Finnish			
30683 - Env Svcs Environmental Remediation	Environmental Program Specialist		1.00							
30683 - Env Svcs Environmental Remediation	Environmental Program Specialist		1.00				Hindi	Malayalam	Jamil	
30683 - Env Svcs Environmental Remediation	Environmental Program Supervisor		1.00				Spanish			
30682 - Env Svcs Recycling & Solid Waste	Environmental Services Intern		1.00							
30682 - Env Svcs Recycling & Solid Waste	Environmental Services Intern		1.00							
30541 - Equipment Services Administration	Equipment Body Repair Worker		1.00							
30541 - Equipment Services Administration	Equipment Body Repair Worker		1.00							
30541 - Equipment Services Administration	Equipment Body Repair Worker		1.00							
30541 - Equipment Services Administration	Equipment Parts Technician		1.00							
30541 - Equipment Services Administration	Equipment Parts Technician		1.00							
30541 - Equipment Services Administration	Equipment Parts Technician		1.00							
30541 - Equipment Services Administration	Equipment Parts Technician		1.00							Vacant
30541 - Equipment Services Administration	Equipment Services Superintendent		1.00							
30541 - Equipment Services Administration	Equipment Supervisor		1.00							
30541 - Equipment Services Administration	Equipment Supervisor		1.00							Vacant



ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
30541 - Equipment Services Administration	Equipment Supervisor		1.00							Vacant
30111 - Director and Human Resources Unit	Exec Asst to Agency Director		1.00				Spanish			
30651 - Parks/Bldg Maint Admin	Facilities Complex Manager	New	1.00							
30631 - Facility Services Admin	Facilities Complex Mgr, Asst		1.00							Vacant
30672 - Street Cleaning	Facility Security Assistant, PT		0.50							
30541 - Equipment Services Administration	Fleet Specialist		1.00							Vacant
30652 - Landscape Maintenance	Gardener Crew Leader		1.00							
30652 - Landscape Maintenance	Gardener Crew Leader		1.00							
30652 - Landscape Maintenance	Gardener Crew Leader		1.00							
30652 - Landscape Maintenance	Gardener Crew Leader		1.00							
30652 - Landscape Maintenance	Gardener Crew Leader		1.00							
30652 - Landscape Maintenance	Gardener Crew Leader		1.00							
30652 - Landscape Maintenance	Gardener Crew Leader		1.00							
30652 - Landscape Maintenance	Gardener Crew Leader		1.00							
30652 - Landscape Maintenance	Gardener Crew Leader		1.00							
30652 - Landscape Maintenance	Gardener Crew Leader		1.00				Spanish			
30652 - Landscape Maintenance	Gardener Crew Leader		1.00							
30652 - Landscape Maintenance	Gardener Crew Leader		1.00							
30652 - Landscape Maintenance	Gardener Crew Leader		1.00							
30652 - Landscape Maintenance	Gardener Crew Leader		1.00							
30652 - Landscape Maintenance	Gardener Crew Leader		1.00							
30652 - Landscape Maintenance	Gardener Crew Leader		1.00							
30652 - Landscape Maintenance	Gardener Crew Leader		1.00							
30652 - Landscape Maintenance	Gardener Crew Leader		1.00							
30652 - Landscape Maintenance	Gardener Crew Leader		1.00							
30652 - Landscape Maintenance	Gardener Crew Leader		1.00							
30652 - Landscape Maintenance	Gardener Crew Leader		1.00							
30652 - Landscape Maintenance	Gardener Crew Leader		1.00							
30652 - Landscape Maintenance	Gardener Crew Leader		1.00							
30652 - Landscape Maintenance	Gardener Crew Leader		1.00				Spanish			
30652 - Landscape Maintenance	Gardener Crew Leader		1.00							Vacant
30652 - Landscape Maintenance	Gardener Crew Leader		1.00							Vacant
30652 - Landscape Maintenance	Gardener II		1.00				Punjabi	Hindi		
30652 - Landscape Maintenance	Gardener II		1.00							
30652 - Landscape Maintenance	Gardener II		1.00							

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
30652 - Landscape Maintenance	Gardener II		1.00							
30652 - Landscape Maintenance	Gardener II		1.00							
30652 - Landscape Maintenance	Gardener II		1.00							
30652 - Landscape Maintenance	Gardener II		1.00							
30652 - Landscape Maintenance	Gardener II	New	1.00							
30652 - Landscape Maintenance	Gardener II		1.00				Spanish			
30652 - Landscape Maintenance	Gardener II		1.00							
30652 - Landscape Maintenance	Gardener II		1.00							
30652 - Landscape Maintenance	Gardener II		1.00							
30652 - Landscape Maintenance	Gardener II		1.00							
30652 - Landscape Maintenance	Gardener II		1.00							
30652 - Landscape Maintenance	Gardener II		1.00							
30652 - Landscape Maintenance	Gardener II		1.00							
30652 - Landscape Maintenance	Gardener II		1.00							
30652 - Landscape Maintenance	Gardener II		1.00							
30652 - Landscape Maintenance	Gardener II		1.00				Spanish			
30652 - Landscape Maintenance	Gardener II		1.00				Spanish			
30652 - Landscape Maintenance	Gardener II		1.00				Punjabi	Hindi		
30652 - Landscape Maintenance	Gardener II		1.00							
30652 - Landscape Maintenance	Gardener II		1.00							
30652 - Landscape Maintenance	Gardener II		1.00							
30652 - Landscape Maintenance	Gardener II		1.00							Vacant
30652 - Landscape Maintenance	Greenskeeper		1.00				Punjabi	Hindi		
30652 - Landscape Maintenance	Greenskeeper		1.00				Punjabi	Hindi		
30652 - Landscape Maintenance	Greenskeeper		1.00							
30541 - Equipment Services Administration	Heavy Equipment Mechanic		1.00							
30541 - Equipment Services Administration	Heavy Equipment Mechanic		1.00							
30541 - Equipment Services Administration	Heavy Equipment Mechanic		1.00							
30541 - Equipment Services Administration	Heavy Equipment Mechanic		1.00							
30541 - Equipment Services Administration	Heavy Equipment Mechanic		1.00							
30541 - Equipment Services Administration	Heavy Equipment Mechanic		1.00							
30541 - Equipment Services Administration	Heavy Equipment Mechanic		1.00							
30541 - Equipment Services Administration	Heavy Equipment Mechanic	New	1.00							
30541 - Equipment Services Administration	Heavy Equipment Mechanic	New	1.00							
30541 - Equipment Services Administration	Heavy Equipment Mechanic		1.00							
30541 - Equipment Services Administration	Heavy Equipment Mechanic		1.00							
30541 - Equipment Services Administration	Heavy Equipment Mechanic		1.00							
30541 - Equipment Services Administration	Heavy Equipment Mechanic		1.00							
30541 - Equipment Services Administration	Heavy Equipment Mechanic		1.00							Vacant
30541 - Equipment Services Administration	Heavy Equipment Mechanic		1.00							Vacant
30534 - Street & Sidewalk Maintenance	Heavy Equipment Operator		1.00							

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
30534 - Street & Sidewalk Maintenance	Heavy Equipment Operator		1.00							
30534 - Street & Sidewalk Maintenance	Heavy Equipment Operator		1.00							
30534 - Street & Sidewalk Maintenance	Heavy Equipment Operator		1.00							
30534 - Street & Sidewalk Maintenance	Heavy Equipment Operator		1.00							
30534 - Street & Sidewalk Maintenance	Heavy Equipment Operator		1.00							
30534 - Street & Sidewalk Maintenance	Heavy Equipment Operator		1.00							
30534 - Street & Sidewalk Maintenance	Heavy Equipment Operator		1.00							Vacant
30541 - Equipment Services Administration	Heavy Equipment Service Worker		1.00							
30541 - Equipment Services Administration	Heavy Equipment Service Worker	New	1.00							
30541 - Equipment Services Administration	Heavy Equipment Service Worker		1.00							
30541 - Equipment Services Administration	Heavy Equipment Service Worker		1.00							
30541 - Equipment Services Administration	Heavy Equipment Service Worker		1.00							
30541 - Equipment Services Administration	Heavy Equipment Service Worker		1.00							
30541 - Equipment Services Administration	Heavy Equipment Service Worker	New	1.00							
30541 - Equipment Services Administration	Heavy Equipment Service Worker		1.00							
30541 - Equipment Services Administration	Heavy Equipment Supervisor	New	1.00							
30541 - Equipment Services Administration	Heavy Equipment Supervisor		1.00							
30652 - Landscape Maintenance	Irrigation Repair Specialist		1.00							
30652 - Landscape Maintenance	Irrigation Repair Specialist		1.00							
30652 - Landscape Maintenance	Irrigation Repair Specialist		1.00							
30676 - Litter Enforcement	Litter/Nuisance Enforcement Officer		1.00	PCP						
30676 - Litter Enforcement	Litter/Nuisance Enforcement Officer		1.00	PCP						
30676 - Litter Enforcement	Litter/Nuisance Enforcement Officer		1.00	PCP						
30676 - Litter Enforcement	Litter/Nuisance Enforcement Officer		1.00	PCP						
30676 - Litter Enforcement	Litter/Nuisance Enforcement Officer		1.00	PCP						
30676 - Litter Enforcement	Litter/Nuisance Enforcement Officer		1.00	PCP						
30656 - Bldgs Electrical & Painting	Maintenance Mechanic	New	1.00							
30658 - Bldgs Structural	Maintenance Mechanic		1.00							
30655 - Bldgs Electrical & Painting	Maintenance Mechanic		1.00							
30656 - Bldgs Plumbing & Area Maint	Maintenance Mechanic		1.00							
30656 - Bldgs Plumbing & Area Maint	Maintenance Mechanic		1.00				Spanish			
30656 - Bldgs Plumbing & Area Maint	Maintenance Mechanic	New	1.00							
30656 - Bldgs Plumbing & Area Maint	Maintenance Mechanic	New	1.00							
30657 - Bldgs Electrical & Painting	Maintenance Mechanic	New	1.00							
30658 - Bldgs Electrical & Painting	Maintenance Mechanic	New	1.00							
30633 - Hall of Justice Complex	Maintenance Mechanic		1.00							Vacant
30653 - Special Services	Maintenance Mechanic		1.00							Vacant
30658 - Bldgs Structural	Maintenance Mechanic		1.00							Vacant
30635 - Roving Custodial	Maintenance Mechanic, PT		0.50							Vacant
30121 - PWA Fiscal Services	Management Assistant		1.00							
30131 - Public Works Call Center	Management Assistant		1.00							

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
30112 - Human Resources	Management Assistant		1.00							Vacant
30529 - Electrical Services Energy Savings	Management Assistant, PT	New	1.00							
30651 - Parks/Bldg Maint Admin	Management Intern, PT		1.00							
30111 - Director and Human Resources Unit	Manager, Agency Administrative		1.00							
30631 - Facility Services Admin	Manager, Building Services		1.00							
30651 - Parks/Bldg Maint Admin	Manager, Building Services		1.00							
30521 - Electrical Services Admin	Manager, Electrical Services	New	1.00							
30681 - Environmental Services Admin	Manager, Environmental Services	New	1.00							
30541 - Equipment Services Administration	Manager, Equipment Services		1.00							
30635 - Roving Custodial	Museum Guard		1.00				Spanish			
30635 - Roving Custodial	Museum Guard		1.00				Spanish			
30131 - Public Works Call Center	Office Assistant I		1.00	PCP						
30541 - Equipment Services Administration	Office Assistant II		1.00							
30534 - Street & Sidewalk Maintenance	Office Assistant II		1.00							
30131 - Public Works Call Center	Office Assistant II		1.00	PCP						
30656 - Bldgs Plumbing & Area Maint	Painter		1.00							
30656 - Bldgs Plumbing & Area Maint	Painter	New	1.00							
30656 - Bldgs Plumbing & Area Maint	Painter		1.00							
30656 - Bldgs Plumbing & Area Maint	Painter	New	1.00							
30656 - Bldgs Plumbing & Area Maint	Painter		1.00							
30656 - Bldgs Plumbing & Area Maint	Painter		1.00							
30673 - Graffiti Abatement & Rapid Response	Painter		1.00							
30656 - Bldgs Plumbing & Area Maint	Painter	New	1.00							Vacant
30673 - Graffiti Abatement & Rapid Response	Painter		1.00							
30656 - Bldgs Plumbing & Area Maint	Painter		1.00							
30652 - Landscape Maintenance	Park Attendant, PPT		1.00							Vacant
30652 - Landscape Maintenance	Park Attendant, PT		9.00				Punjabi	Hindi		
30535 - Tree Services	Park Attendant, PT		0.18							
30652 - Landscape Maintenance	Park Attendant, PT		2.10							Vacant
30652 - Landscape Maintenance	Park Attendant, PT		1.00							Vacant
30652 - Landscape Maintenance	Park Attendant, PT		1.00							Vacant
30652 - Landscape Maintenance	Park Attendant, PT		0.40							Vacant
30652 - Landscape Maintenance	Park Equipment Operator		1.00							
30652 - Landscape Maintenance	Park Equipment Operator		1.00							
30652 - Landscape Maintenance	Park Equipment Operator		1.00							
30652 - Landscape Maintenance	Park Equipment Operator		1.00							
30652 - Landscape Maintenance	Park Equipment Operator		1.00							
30652 - Landscape Maintenance	Park Equipment Operator		1.00							
30652 - Landscape Maintenance	Park Equipment Operator		1.00							Vacant
30652 - Landscape Maintenance	Park Equipment Operator		1.00							Vacant
30652 - Landscape Maintenance	Park Supervisor I		1.00							

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
30652 - Landscape Maintenance	Park Supervisor I		1.00							
30652 - Landscape Maintenance	Park Supervisor I	New	1.00							
30652 - Landscape Maintenance	Park Supervisor II	New	1.00							
30652 - Landscape Maintenance	Parkland Resources Supervisor		1.00							
30652 - Landscape Maintenance	Parklands Maintenance Worker		1.00							
30652 - Landscape Maintenance	Parklands Maintenance Worker		1.00							
30112 - Human Resources	Payroll Personnel Clerk III		1.00							
30112 - Human Resources	Payroll Personnel Clerk III		1.00							
30112 - Human Resources	Payroll Personnel Clerk III		1.00							
30112 - Human Resources	Payroll Personnel Clerk III		1.00							Vacant
30653 - Special Services	Plumber		1.00							
30653 - Special Services	Plumber		1.00							
30653 - Special Services	Plumber		1.00							
30685 - Env Svcs Watershed Program	Program Analyst II		1.00							
30528 - Electrical Projects	Program Analyst III		1.00							Vacant
30685 - Env Svcs Watershed Program	Program Analyst III		1.00							Vacant
30685 - Env Svcs Watershed Program	Program Analyst III		1.00							Vacant
30652 - Landscape Maintenance	Project Manager		1.00				Spanish			
30682 - Env Svcs Recycling & Solid Waste	Project Manager III, PPT		0.50							Vacant
30682 - Env Svcs Recycling & Solid Waste	Project Manager III, PPT		0.50							Vacant
30671 - SCGA Admin	Public Service Representative		1.00							
30112 - Human Resources	Public Service Representative		1.00	PCP						
30672 - Street Cleaning	Public Works Maintenance Worker		1.00							
30532 - Storm Drain Maintenance	Public Works Maintenance Worker		1.00							
30674 - Illegal Dumping	Public Works Maintenance Worker	New	1.00							
30532 - Storm Drain Maintenance	Public Works Maintenance Worker		1.00							
30672 - Street Cleaning	Public Works Maintenance Worker		1.00							
30263 - Traffic Maintenance	Public Works Maintenance Worker		1.00							
30534 - Street & Sidewalk Maintenance	Public Works Maintenance Worker		1.00							
30672 - Street Cleaning	Public Works Maintenance Worker		1.00							
30263 - Traffic Maintenance	Public Works Maintenance Worker		1.00							
30263 - Traffic Maintenance	Public Works Maintenance Worker		1.00							
30672 - Street Cleaning	Public Works Maintenance Worker		1.00							
30672 - Street Cleaning	Public Works Maintenance Worker	New	1.00							
30534 - Street & Sidewalk Maintenance	Public Works Maintenance Worker		1.00							
30672 - Street Cleaning	Public Works Maintenance Worker		1.00							
30674 - Illegal Dumping	Public Works Maintenance Worker	New	1.00							
30534 - Street & Sidewalk Maintenance	Public Works Maintenance Worker		1.00							
30534 - Street & Sidewalk Maintenance	Public Works Maintenance Worker		1.00							
30673 - Graffiti Abatement & Rapid Response	Public Works Maintenance Worker		1.00				Spanish			
30674 - Illegal Dumping	Public Works Maintenance Worker		1.00							

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
30672 - Street Cleaning	Public Works Maintenance Worker	New	1.00							
30674 - Illegal Dumping	Public Works Maintenance Worker		1.00							
30672 - Street Cleaning	Public Works Maintenance Worker		1.00							
30264 - Traffic Maintenance	Public Works Maintenance Worker		1.00							
30532 - Storm Drain Maintenance	Public Works Maintenance Worker		1.00							
30532 - Storm Drain Maintenance	Public Works Maintenance Worker		1.00							
30672 - Street Cleaning	Public Works Maintenance Worker		1.00							
30674 - Illegal Dumping	Public Works Maintenance Worker	New	1.00							
30534 - Street & Sidewalk Maintenance	Public Works Maintenance Worker		1.00							
30534 - Street & Sidewalk Maintenance	Public Works Maintenance Worker		1.00							
30532 - Storm Drain Maintenance	Public Works Maintenance Worker		1.00							
30534 - Street & Sidewalk Maintenance	Public Works Maintenance Worker		1.00							
30674 - Illegal Dumping	Public Works Maintenance Worker	New	1.00							
30674 - Illegal Dumping	Public Works Maintenance Worker		1.00							
30672 - Street Cleaning	Public Works Maintenance Worker	New	1.00							
30674 - Illegal Dumping	Public Works Maintenance Worker		1.00							
30534 - Street & Sidewalk Maintenance	Public Works Maintenance Worker		1.00							
30534 - Street & Sidewalk Maintenance	Public Works Maintenance Worker		1.00							
30532 - Storm Drain Maintenance	Public Works Maintenance Worker		1.00							
30532 - Storm Drain Maintenance	Public Works Maintenance Worker		1.00							
30534 - Street & Sidewalk Maintenance	Public Works Maintenance Worker	New	1.00							
30674 - Illegal Dumping	Public Works Maintenance Worker		1.00							
30674 - Illegal Dumping	Public Works Maintenance Worker		1.00							
30672 - Street Cleaning	Public Works Maintenance Worker		1.00							
30263 - Traffic Maintenance	Public Works Maintenance Worker		1.00							
30263 - Traffic Maintenance	Public Works Maintenance Worker	New	1.00				Spanish			
30674 - Illegal Dumping	Public Works Maintenance Worker	New	1.00							
30534 - Street & Sidewalk Maintenance	Public Works Maintenance Worker		1.00							
30532 - Storm Drain Maintenance	Public Works Maintenance Worker		1.00							
30672 - Street Cleaning	Public Works Maintenance Worker		1.00							
30534 - Street & Sidewalk Maintenance	Public Works Maintenance Worker		1.00							
30534 - Street & Sidewalk Maintenance	Public Works Maintenance Worker		1.00							
30673 - Graffiti Abatement & Rapid Response	Public Works Maintenance Worker	New	1.00				Spanish			
30534 - Street & Sidewalk Maintenance	Public Works Maintenance Worker		1.00							
30532 - Storm Drain Maintenance	Public Works Maintenance Worker		1.00							
30534 - Street & Sidewalk Maintenance	Public Works Maintenance Worker		1.00							
30674 - Illegal Dumping	Public Works Maintenance Worker		1.00							
30534 - Street & Sidewalk Maintenance	Public Works Maintenance Worker		1.00							
30674 - Illegal Dumping	Public Works Maintenance Worker		1.00							
30534 - Street & Sidewalk Maintenance	Public Works Maintenance Worker		1.00							
30674 - Illegal Dumping	Public Works Maintenance Worker	New	1.00							

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
30674 - Illegal Dumping	Public Works Maintenance Worker		1.00				Spanish			
30534 - Street & Sidewalk Maintenance	Public Works Maintenance Worker		1.00							
30674 - Illegal Dumping	Public Works Maintenance Worker	New	1.00							
30532 - Storm Drain Maintenance	Public Works Maintenance Worker		1.00							
30672 - Street Cleaning	Public Works Maintenance Worker		1.00							
30674 - Illegal Dumping	Public Works Maintenance Worker		1.00							
30532 - Storm Drain Maintenance	Public Works Maintenance Worker	New	1.00							
30672 - Street Cleaning	Public Works Maintenance Worker		1.00							
30672 - Street Cleaning	Public Works Maintenance Worker		1.00							
30534 - Street & Sidewalk Maintenance	Public Works Maintenance Worker		1.00							
30534 - Street & Sidewalk Maintenance	Public Works Maintenance Worker	New	1.00							
30532 - Storm Drain Maintenance	Public Works Maintenance Worker		1.00							
30672 - Street Cleaning	Public Works Maintenance Worker		1.00							
30674 - Illegal Dumping	Public Works Maintenance Worker		1.00							
30674 - Illegal Dumping	Public Works Maintenance Worker		1.00							
30673 - Graffiti Abatement & Rapid Response	Public Works Maintenance Worker		1.00							
30674 - Illegal Dumping	Public Works Maintenance Worker		1.00							
30534 - Street & Sidewalk Maintenance	Public Works Maintenance Worker		1.00							Vacant
30534 - Street & Sidewalk Maintenance	Public Works Maintenance Worker		1.00							Vacant
30534 - Street & Sidewalk Maintenance	Public Works Maintenance Worker		1.00							Vacant
30534 - Street & Sidewalk Maintenance	Public Works Maintenance Worker		1.00							Vacant
30672 - Street Cleaning	Public Works Maintenance Worker		1.00							Vacant
30672 - Street Cleaning	Public Works Maintenance Worker		1.00							Vacant
30674 - Illegal Dumping	Public Works Maintenance Worker		1.00							Vacant
30671 - SCGA Admin	Public Works Operations Manager		1.00							
30531 - Infrastructure Maint Admin	Public Works Operations Manager		1.00							
30533 - Sewer System Maintenance	Public Works Supervisor I		1.00							
30672 - Street Cleaning	Public Works Supervisor I		1.00							
30674 - Illegal Dumping	Public Works Supervisor I		1.00							
30532 - Storm Drain Maintenance	Public Works Supervisor I		1.00							
30533 - Sewer System Maintenance	Public Works Supervisor I		1.00							
30534 - Street & Sidewalk Maintenance	Public Works Supervisor I		1.00							
30532 - Storm Drain Maintenance	Public Works Supervisor I		1.00							
30533 - Sewer System Maintenance	Public Works Supervisor I		1.00							
30674 - Illegal Dumping	Public Works Supervisor I	New	1.00				Spanish			
30263 - Traffic Maintenance	Public Works Supervisor I		1.00							
30534 - Street & Sidewalk Maintenance	Public Works Supervisor I		1.00							
30672 - Street Cleaning	Public Works Supervisor I		1.00							
30674 - Illegal Dumping	Public Works Supervisor I		1.00		BLP		Spanish			
30534 - Street & Sidewalk Maintenance	Public Works Supervisor I		1.00							
30673 - Graffiti Abatement & Rapid Response	Public Works Supervisor I		1.00							

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III.	Vacant
30674 - Illegal Dumping	Public Works Supervisor II		1.00							
30263 - Traffic Maintenance	Public Works Supervisor II		1.00							
30532 - Storm Drain Maintenance	Public Works Supervisor II		1.00							
30533 - Sewer System Maintenance	Public Works Supervisor II		1.00							
30534 - Street & Sidewalk Maintenance	Public Works Supervisor II		1.00							
30672 - Street Cleaning	Public Works Supervisor II		1.00							
30673 - Graffiti Abatement & Rapid Response	Public Works Utility Worker, PPT		0.50							
30672 - Street Cleaning	Public Works Utility Worker, PPT		0.85							
30673 - Graffiti Abatement & Rapid Response	Public Works Utility Worker, PPT		0.50				Spanish			
30672 - Street Cleaning	Public Works Utility Worker, PPT		0.85							
30673 - Graffiti Abatement & Rapid Response	Public Works Utility Worker, PPT		0.50							
30673 - Graffiti Abatement & Rapid Response	Public Works Utility Worker, PPT		0.50							
30672 - Street Cleaning	Public Works Utility Worker, PPT		0.85				Cambodian			
30673 - Graffiti Abatement & Rapid Response	Public Works Utility Worker, PPT		1.00							
30682 - Env Svcs Recycling & Solid Waste	Recycling Specialist		1.00				Spanish			
30682 - Env Svcs Recycling & Solid Waste	Recycling Specialist		1.00				French	Arabic		
30682 - Env Svcs Recycling & Solid Waste	Recycling Specialist		1.00							
30682 - Env Svcs Recycling & Solid Waste	Recycling Specialist		1.00							Vacant
30682 - Env Svcs Recycling & Solid Waste	Recycling Specialist, Senior		1.00							
30533 - Sewer System Maintenance	Sewer Maintenance Leader		1.00							
30533 - Sewer System Maintenance	Sewer Maintenance Leader		1.00							
30533 - Sewer System Maintenance	Sewer Maintenance Leader		1.00							
30533 - Sewer System Maintenance	Sewer Maintenance Leader		1.00							
30533 - Sewer System Maintenance	Sewer Maintenance Leader		1.00							
30533 - Sewer System Maintenance	Sewer Maintenance Leader		1.00							
30533 - Sewer System Maintenance	Sewer Maintenance Leader		1.00							
30533 - Sewer System Maintenance	Sewer Maintenance Leader		1.00							
30533 - Sewer System Maintenance	Sewer Maintenance Leader		1.00							
30533 - Sewer System Maintenance	Sewer Maintenance Leader		1.00							
30533 - Sewer System Maintenance	Sewer Maintenance Leader		1.00							
30533 - Sewer System Maintenance	Sewer Maintenance Leader		1.00							
30533 - Sewer System Maintenance	Sewer Maintenance Leader		1.00							
30533 - Sewer System Maintenance	Sewer Maintenance Leader		1.00							
30533 - Sewer System Maintenance	Sewer Maintenance Leader		1.00							
30533 - Sewer System Maintenance	Sewer Maintenance Leader		1.00							
30533 - Sewer System Maintenance	Sewer Maintenance Worker	New	1.00							
30533 - Sewer System Maintenance	Sewer Maintenance Worker		1.00							
30533 - Sewer System Maintenance	Sewer Maintenance Worker		1.00							
30533 - Sewer System Maintenance	Sewer Maintenance Worker		1.00							
30533 - Sewer System Maintenance	Sewer Maintenance Worker		1.00							



ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
30533 - Sewer System Maintenance	Sewer Maintenance Worker		1.00							
30533 - Sewer System Maintenance	Sewer Maintenance Worker		1.00							
30533 - Sewer System Maintenance	Sewer Maintenance Worker		1.00							
30533 - Sewer System Maintenance	Sewer Maintenance Worker		1.00							
30533 - Sewer System Maintenance	Sewer Maintenance Worker		1.00							
30533 - Sewer System Maintenance	Sewer Maintenance Worker		1.00							
30533 - Sewer System Maintenance	Sewer Maintenance Worker		1.00							
30533 - Sewer System Maintenance	Sewer Maintenance Worker		1.00							
30533 - Sewer System Maintenance	Sewer Maintenance Worker		1.00							
30533 - Sewer System Maintenance	Sewer Maintenance Worker		1.00							
30533 - Sewer System Maintenance	Sewer Maintenance Worker		1.00							
30533 - Sewer System Maintenance	Sewer Maintenance Worker		1.00							
30533 - Sewer System Maintenance	Sewer Maintenance Worker		1.00							
30533 - Sewer System Maintenance	Sewer Maintenance Worker		1.00							
30533 - Sewer System Maintenance	Sewer Maintenance Worker		1.00							
30533 - Sewer System Maintenance	Sewer Maintenance Worker		1.00							
30533 - Sewer System Maintenance	Sewer Maintenance Worker		1.00							
30533 - Sewer System Maintenance	Sewer Maintenance Worker		1.00							
30533 - Sewer System Maintenance	Sewer Maintenance Worker		1.00							
30533 - Sewer System Maintenance	Sewer Maintenance Worker		1.00							
30533 - Sewer System Maintenance	Sewer Maintenance Worker	New	1.00							
30533 - Sewer System Maintenance	Sewer Maintenance Worker		1.00							Vacant
30533 - Sewer System Maintenance	Sewer Maintenance Worker		1.00							Vacant
30533 - Sewer System Maintenance	Sewer Maintenance Worker		1.00							Vacant
30533 - Sewer System Maintenance	Sewer Maintenance Worker		1.00							Vacant
30533 - Sewer System Maintenance	Sewer Maintenance Worker		1.00							Vacant
30533 - Sewer System Maintenance	Sewer Maintenance Worker		1.00							Vacant
30263 - Traffic Maintenance	Sign Maintenance Worker		1.00							
30263 - Traffic Maintenance	Sign Maintenance Worker		1.00							
30263 - Traffic Maintenance	Sign Maintenance Worker		1.00							
30263 - Traffic Maintenance	Sign Maintenance Worker		1.00							
30263 - Traffic Maintenance	Sign Maintenance Worker		1.00							
30263 - Traffic Maintenance	Sign Maintenance Worker		1.00							
30263 - Traffic Maintenance	Sign Maintenance Worker		1.00							
30263 - Traffic Maintenance	Sign Maintenance Worker		1.00							
30263 - Traffic Maintenance	Sign Maintenance Worker		1.00							Vacant
30682 - Env Svcs Recycling & Solid Waste	Solid Waste/Recycling Prog Sup		1.00							
30632 - Civic Center Complex	Stationary Engineer		1.00							
30634 - Plant Operations	Stationary Engineer		1.00				Tagalog			
30633 - Hall of Justice Complex	Stationary Engineer		1.00				Tagalog			
30632 - Civic Center Complex	Stationary Engineer		1.00				Tagalog			
30632 - Civic Center Complex	Stationary Engineer		1.00							
30634 - Plant Operations	Stationary Engineer		1.00				Tagalog			
30633 - Hall of Justice Complex	Stationary Engineer		1.00							
30634 - Plant Operations	Stationary Engineer		1.00				Tagalog			
30634 - Plant Operations	Stationary Engineer		1.00							

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
30634 - Plant Operations	Stationary Engineer		1.00				Chinese			
30633 - Hall of Justice Complex	Stationary Engineer		1.00							Vacant
30634 - Plant Operations	Stationary Engineer, Chief	New	1.00							
30634 - Plant Operations	Stationary Engineer, Chief		1.00							
30633 - Hall of Justice Complex	Stationary Engineer, Chief		1.00							
30674 - Illegal Dumping	Street Maintenance Leader		1.00							
30674 - Illegal Dumping	Street Maintenance Leader		1.00							
30534 - Street & Sidewalk Maintenance	Street Maintenance Leader		1.00							
30532 - Storm Drain Maintenance	Street Maintenance Leader		1.00							
30532 - Storm Drain Maintenance	Street Maintenance Leader		1.00							
30674 - Illegal Dumping	Street Maintenance Leader		1.00							
30532 - Storm Drain Maintenance	Street Maintenance Leader		1.00							
30532 - Storm Drain Maintenance	Street Maintenance Leader		1.00							
30534 - Street & Sidewalk Maintenance	Street Maintenance Leader		1.00							
30674 - Illegal Dumping	Street Maintenance Leader		1.00				Tigre			
30534 - Street & Sidewalk Maintenance	Street Maintenance Leader		1.00							
30673 - Graffiti Abatement & Rapid Response	Street Maintenance Leader		1.00				Spanish			
30534 - Street & Sidewalk Maintenance	Street Maintenance Leader		1.00							
30674 - Illegal Dumping	Street Maintenance Leader		1.00							
30534 - Street & Sidewalk Maintenance	Street Maintenance Leader		1.00							
30674 - Illegal Dumping	Street Maintenance Leader		1.00							
30672 - Street Cleaning	Street Maintenance Leader	New	1.00							
30534 - Street & Sidewalk Maintenance	Street Maintenance Leader		1.00							
30532 - Storm Drain Maintenance	Street Maintenance Leader		1.00							
30672 - Street Cleaning	Street Maintenance Leader		1.00							
30534 - Street & Sidewalk Maintenance	Street Maintenance Leader		1.00							
30532 - Storm Drain Maintenance	Street Maintenance Leader		1.00							
30532 - Storm Drain Maintenance	Street Maintenance Leader		1.00							
30534 - Street & Sidewalk Maintenance	Street Maintenance Leader		1.00							
30672 - Street Cleaning	Street Maintenance Leader		1.00							
30534 - Street & Sidewalk Maintenance	Street Maintenance Leader		1.00							
30672 - Street Cleaning	Street Maintenance Leader		1.00							
30672 - Street Cleaning	Street Maintenance Leader	New	1.00							
30674 - Illegal Dumping	Street Maintenance Leader		1.00							
30534 - Street & Sidewalk Maintenance	Street Maintenance Leader		1.00							
30674 - Illegal Dumping	Street Maintenance Leader		1.00							
30534 - Street & Sidewalk Maintenance	Street Maintenance Leader		1.00							
30674 - Illegal Dumping	Street Maintenance Leader	New	1.00							
30674 - Illegal Dumping	Street Maintenance Leader	New	1.00							
30534 - Street & Sidewalk Maintenance	Street Maintenance Leader		1.00							
30534 - Street & Sidewalk Maintenance	Street Maintenance Leader		1.00							Vacant

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
30534 - Street & Sidewalk Maintenance	Street Maintenance Leader		1.00							Vacant
30672 - Street Cleaning	Street Sweeper Operator		1.00							
30672 - Street Cleaning	Street Sweeper Operator		1.00				Spanish			
30672 - Street Cleaning	Street Sweeper Operator		1.00							
30672 - Street Cleaning	Street Sweeper Operator		1.00							
30672 - Street Cleaning	Street Sweeper Operator		1.00							
30672 - Street Cleaning	Street Sweeper Operator		1.00							
30672 - Street Cleaning	Street Sweeper Operator		1.00							
30672 - Street Cleaning	Street Sweeper Operator		1.00							
30672 - Street Cleaning	Street Sweeper Operator		1.00							
30672 - Street Cleaning	Street Sweeper Operator		1.00							
30672 - Street Cleaning	Street Sweeper Operator		1.00							
30672 - Street Cleaning	Street Sweeper Operator		1.00							
30672 - Street Cleaning	Street Sweeper Operator		1.00							
30672 - Street Cleaning	Street Sweeper Operator		1.00				Spanish			
30672 - Street Cleaning	Street Sweeper Operator		1.00							
30672 - Street Cleaning	Street Sweeper Operator		1.00							
30672 - Street Cleaning	Street Sweeper Operator		1.00							
30672 - Street Cleaning	Street Sweeper Operator		1.00							
30685 - Env Svcs Watershed Program	Student Trainee, PT		1.00							
30528 - Electrical Projects	Student Trainee, PT		1.00							
30112 - Human Resources	Support Services Supervisor		1.00							
30112 - Human Resources	Support Services Supervisor		1.00							
30263 - Traffic Maintenance	Traffic Painter		1.00							
30673 - Graffiti Abatement & Rapid Response	Traffic Painter		1.00				Spanish			
30673 - Graffiti Abatement & Rapid Response	Traffic Painter		1.00							
30263 - Traffic Maintenance	Traffic Painter		1.00							
30263 - Traffic Maintenance	Traffic Painter		1.00							
30263 - Traffic Maintenance	Traffic Painter		1.00							
30263 - Traffic Maintenance	Traffic Painter		1.00							
30263 - Traffic Maintenance	Traffic Sign Maker		1.00							
30263 - Traffic Maintenance	Traffic Sign Maker		1.00							
30112 - Human Resources	Training & Public Svcs Admin		1.00							
30535 - Tree Services	Tree High Climber		1.00							
30535 - Tree Services	Tree High Climber		1.00							
30535 - Tree Services	Tree Supervisor I		1.00							
30535 - Tree Services	Tree Supervisor I		1.00							
30535 - Tree Services	Tree Supervisor I	New	1.00							
30535 - Tree Services	Tree Supervisor I	New	1.00							

ORGANIZATION NUMBER AND NAME	JOB CLASSIFICATION TITLE	New	FTE	PCP	BLP	Tested	Language I	Language II	Language III	Vacant
30535 - Tree Services	Tree Supervisor I		1.00							
30535 - Tree Services	Tree Supervisor II		1.00							
30535 - Tree Services	Tree Trimmer		1.00							
30535 - Tree Services	Tree Trimmer	New	1.00							
30535 - Tree Services	Tree Trimmer	New	1.00							
30535 - Tree Services	Tree Trimmer	New	1.00							
30535 - Tree Services	Tree Trimmer	New	1.00							
30535 - Tree Services	Tree Trimmer		1.00							
30535 - Tree Services	Tree Trimmer		1.00							
30535 - Tree Services	Tree Trimmer		1.00							
30535 - Tree Services	Tree Trimmer		1.00							
30535 - Tree Services	Tree Trimmer		1.00							
30535 - Tree Services	Tree Trimmer	New	1.00							
30535 - Tree Services	Tree Trimmer	New	1.00							
30535 - Tree Services	Tree Trimmer		1.00							Vacant
30535 - Tree Services	Tree Trimmer		1.00							Vacant
30535 - Tree Services	Tree Worker Driver	New	1.00							
30535 - Tree Services	Tree Worker Driver	New	1.00							
30535 - Tree Services	Tree Worker Driver		1.00							
30535 - Tree Services	Tree Worker Driver		1.00							
30535 - Tree Services	Tree Worker Driver		1.00							Vacant
30535 - Tree Services	Tree Worker Driver		1.00							Vacant
Totals		69	698.31	13	2	0				69

New Hire PCPs: 0
Vacant PCPs: 1
BLP PCP: 1

2 Arabic
1 Cambodian
7 Chinese
1 Ethiopian
1 Farsi
1 Finnish
1 French
6 Hindi
1 Malayalam
1 Jamil
1 Pigrine
1 AnhcArc
5 Punjabi
35 Spanish
9 Tagalog
1 Tigre

# Attachment B

## List of Authorized Positions 2007 - 2008

## AUTHORIZED POSITION BY CLASSIFICATION

Position Title	FY 05-06	FY 06-07	FY 07-08	FY 08-09
	Authorized FTE	Midcycle Authorized FTE	Adopted Budget FTE	Adopted Budget FTE
Admin Assistant to the Mayor	1.00	1.00	2.00	2.00
Asst. to the City Admin.	1.00	1.00		
Budget & Grants Administrator	1.00	-	-	-
Deputy Director, Prg Planning	-	-	2.00	2.00
Mayor	1.00	1.00	1.00	1.00
Mayor's PSE 14	7.50	7.50	12.50	12.50
Mayor's PSE 14, PPT	0.50	0.50	0.50	0.50
Mayor's PSE 51	5.00	5.00	2.00	2.00
Project Manager II	-	-	2.00	2.00
Project Manager III	-	-	2.00	2.00
<b>TOTAL</b>	<b>17.00</b>	<b>16.00</b>	<b>24.00</b>	<b>24.00</b>

## AUTHORIZED POSITION BY PROGRAM

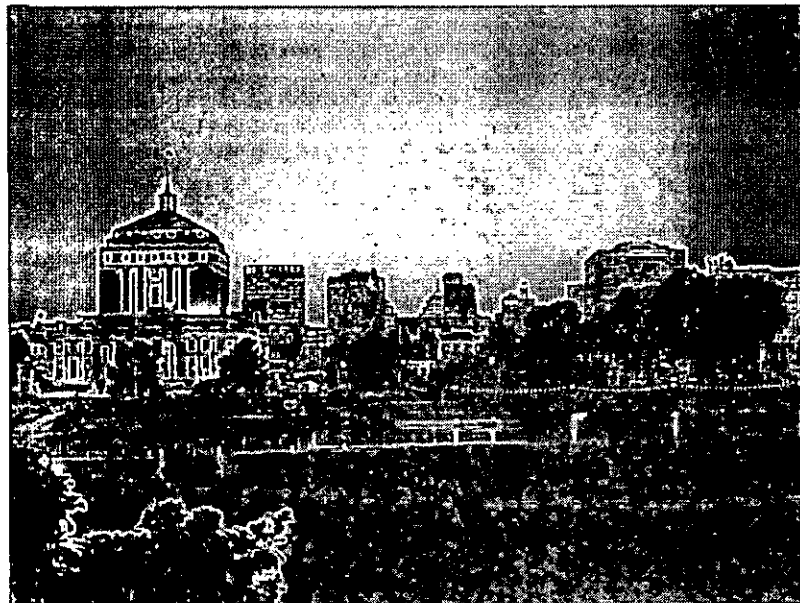
Program Name	FY 2005-06	FY 2006-07	FY 2007-08	FY 2008-09
	Authorized FTE	Midcycle Authorized FTE	Adopted Budget FTE	Adopted Budget FTE
Mayor's Support	11.00	10.00	18.00	18.00
Oaklanders Assistance Center	6.00	6.00	6.00	6.00
<b>TOTAL</b>	<b>17.00</b>	<b>16.00</b>	<b>24.00</b>	<b>24.00</b>

### AUTHORIZED POSITION BY CLASSIFICATION

Position Title	FY 05-06	FY 06-07	FY 07-08	FY 08-09
	Authorized	Midcycle Authorized	Adopted Budget	Adopted Budget
	FTE	FTE	FTE	FTE
City Council Admin Assistant	4.50	4.50	4.50	4.50
<b>City Councilmember's Assistant</b>	<b>16.00</b>	<b>16.00</b>	<b>16.00</b>	<b>16.00</b>
Council Member	8.00	8.00	8.00	8.00
<b>Exec Assistant to the City Council</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>
Senior Council Policy Analyst	2.00	2.00	6.00	6.00
<b>TOTAL</b>	<b>31.50</b>	<b>31.50</b>	<b>35.50</b>	<b>35.50</b>

### AUTHORIZED POSITION BY PROGRAM

Program Name	FY 2005-06	FY 2006-07	FY 2007-08	FY 2008-09
	Authorized	Midcycle Authorized	Adopted Budget	Adopted Budget
	FTE	FTE	FTE	FTE
Constituent Affairs	24.85	24.85	28.85	28.85
<b>Policy Analysis</b>	<b>6.65</b>	<b>6.65</b>	<b>6.65</b>	<b>6.65</b>
<b>TOTAL</b>	<b>31.50</b>	<b>31.50</b>	<b>35.50</b>	<b>35.50</b>



## AUTHORIZED POSITIONS BY CLASSIFICATION

Position Title	FY 05-06	FY 06-07	FY 07-08	FY 08-09
	Authorized FTE	Midcycle Authorized FTE	Adopted Budget FTE	Adopted Budget FTE
Accountant II	2.00	2.00	2.00	2.00
Accountant III	1.00	1.00	1.00	1.00
ADA Projects Coordinator	1.00	1.00	1.00	1.00
Admin. Asst. to the Mayor	1.00	1.00	1.00	1.00
Admin. Asst. to the City Administrator	1.00	1.00	2.00	2.00
Administrative Analyst II	1.00	1.00	1.00	1.00
Administrative Assistant I	1.00	1.00	-	-
Administrative Assistant II	1.00	2.00	1.00	1.00
Administrative Assistant II (CONF)	1.00	1.00	1.00	1.00
Administrative Services Manager I	3.00	2.00	-	-
Administrative Services Manager II	2.00	1.00	1.00	1.00
Assistant Budget Analyst	1.00	1.00	2.00	2.00
Asst. City Administrator	1.00	1.00	1.00	1.00
Asst. to the City Admin.	6.00	7.00	7.00	7.00
Budget Director	1.00	1.00	1.00	1.00
Budget & Grants Administrator	-	1.00	2.00	2.00
Budget & Operations Analyst III	5.00	5.00	4.00	4.00
Cable Operations Technician	5.00	5.00	5.00	5.00
Cable TV Operations Chief Engineer	1.00	1.00	1.00	1.00
Cable TV Producer	-	1.00	1.00	1.00
Cable TV Production Assistant	3.80	3.80	3.80	3.80
Cable TV Station Manager	1.00	1.00	1.00	1.00
City Administrator	1.00	1.00	1.00	1.00
City Administrator Analyst	2.00	2.00	1.00	1.00
Complaint Investigator II	3.00	3.00	3.00	3.00
Complaint Investigator III	-	-	1.00	1.00
Contract Compliance Officer, Asst.	-	2.00	-	-
Contract Compliance Field Tech	1.00	-	-	-
Contract Compliance Officer	3.00	3.00	-	-
CPRB Executive Director	1.00	1.00	1.00	1.00
Deputy City Administrator	1.00	1.00	1.00	1.00
Employment Services Supervisor	1.00	1.00	-	-
Equal Opportunity Specialist	4.00	4.00	3.00	3.00
Exec Assist to Asst City Admin	2.00	2.00	2.00	2.00
Exec Asst. to the City Admin	1.00	1.00	1.00	1.00
Exec Dir to Public Ethics Comm	1.00	1.00	1.00	1.00
Executive Assistant	2.50	2.50	2.50	2.50
Film Coordinator	1.00	1.00	1.00	1.00



## AUTHORIZED POSITIONS BY CLASSIFICATION (Continued)

Position Title	FY 05-06	FY 06-07	FY 07-08	FY 08-09
	Authorized FTE	Midcycle Authorized FTE	Adopted Budget FTE	Adopted Budget FTE
Financial Analyst	2.00	3.00	2.00	2.00
Financial Analyst, PPT	0.50	-	-	-
Financial Analyst, Principal	2.00	2.00	2.00	2.00
Graphic Design Specialist	1.00	1.00	1.00	1.00
Human Resource Analyst, Principal	-	-	1.00	1.00
Job Developer	1.00	-	-	-
Management Intern, PT	-	-	0.50	0.50
Manager, Affirmative Action	1.00	1.00	1.00	1.00
Manager, Contract & Employment Services	1.00	1.00	-	-
Office Assistant II	2.00	2.00	1.00	1.00
Policy Analyst	-	1.00	1.00	1.00
Program Analyst I	5.00	5.00	5.00	5.00
Program Analyst I, PPT	0.50	0.50	0.50	0.50
Program Analyst II	2.00	2.00	2.00	2.00
Program Analyst II, PPT	1.00	1.00	1.50	1.50
Program Analyst III	2.00	2.00	4.00	4.00
Project Manager III	-	1.00	1.00	1.00
Public Information Officer II	1.00	1.00	1.00	1.00
Receptionist	1.00	1.00	-	-
Special Events Coordinator	1.00	1.00	2.00	2.00
Web Master	1.00	1.00	-	-
<b>TOTAL *</b>	<b>89.30</b>	<b>93.80</b>	<b>84.80</b>	<b>84.80</b>

\* FY05-06 and FY06-07 include positions that have been transferred to the newly created Department of Contracting & Purchasing beginning in FY 2007-08.

## AUTHORIZED POSITIONS BY CLASSIFICATION

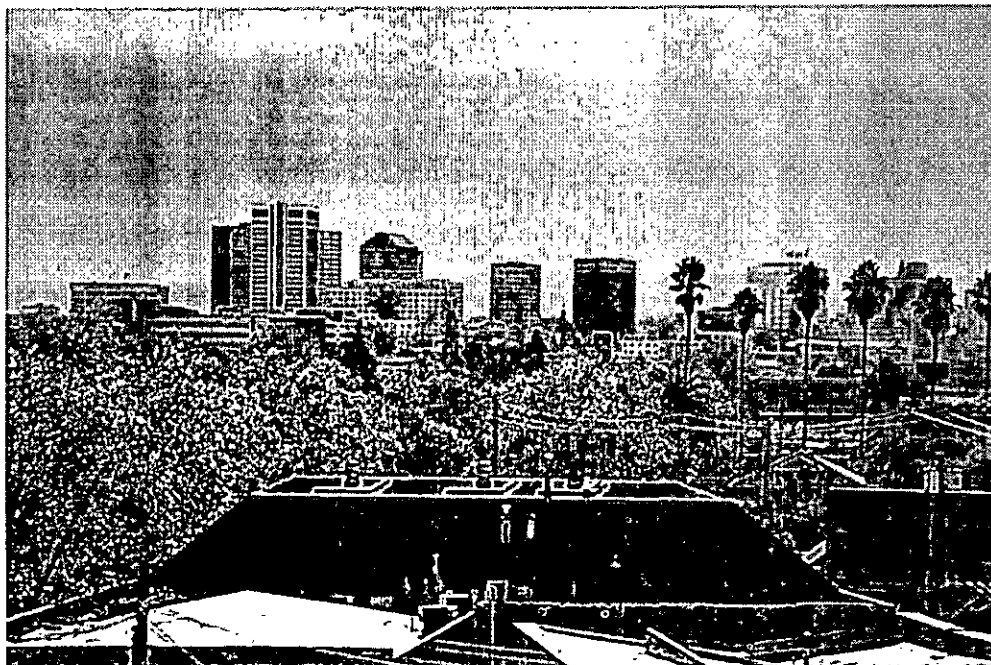
Position Title	FY 05-06	FY 06-07	FY 07-08	FY 08-09
	Authorized FTE	Midcycle Authorized FTE	Adopted Budget FTE	Adopted Budget FTE
Accountant II	1.00	1.00	1.00	1.00
City Attorney	1.00	1.00	1.00	1.00
City Attorney, Assistant	2.00	2.00	2.00	2.00
Claims Investigator II	2.00	2.00	2.00	2.00
Claims Investigator III	1.00	1.00	1.00	1.00
Deputy City Attorney II	1.00	2.00	2.00	2.00
Deputy City Attorney II, PPT	-	-	0.70	0.70
Deputy City Attorney III	11.00	11.00	11.00	11.00
Deputy City Attorney III, PPT	0.65	0.65	0.65	0.65
Deputy City Attorney IV	13.00	13.00	13.00	13.00
Deputy City Attorney IV, PPT	1.00	1.00	1.00	1.00
Deputy City Attorney V	7.00	7.00	7.00	7.00
Executive Assistant to the Asst City Attorney	2.00	2.00	2.00	2.00
Executive Assistant to the City Attorney	1.00	1.00	1.00	1.00
Exempt Limited Duration Employee	3.00	3.00	3.00	3.00
Information System Administrator	1.00	1.00	1.00	1.00
Legal Administrative Assistant, Supervising	1.00	1.00	1.00	1.00
Legal Administrative Assistant	12.00	11.00	11.00	11.00
Legal Communications Officer	1.00	1.00	1.00	1.00
Legal Support Supervisor	1.00	1.00	1.00	1.00
Manager, Agency Administrative	1.00	1.00	1.00	1.00
Manager, Legal Administrative Services	1.00	1.00	1.00	1.00
Microcomputer Systems Specialist I	-	1.00	1.00	1.00
Open Government Coordinator	1.00	1.00	1.00	1.00
Paralegal	7.00	7.00	7.00	7.00
Public Service Representative	3.00	3.00	3.00	3.00
Receptionist to the City Attorney	1.00	1.00	1.00	1.00
Special Counsel	1.00	1.00	1.00	1.00
<b>TOTAL</b>	<b>77.65</b>	<b>78.65</b>	<b>79.35</b>	<b>79.35</b>

**AUTHORIZED POSITIONS BY CLASSIFICATION**

Position Title	FY 05-06	FY 06-07	FY 07-08	FY 08-09
	Authorized FTE	Midcycle Authorized FTE	Adopted Budget FTE	Adopted Budget FTE
Chief Deputy City Auditor	1.00	1.00	1.00	1.00
City Auditor	1.00	1.00	1.00	1.00
Deputy City Auditor I	2.00	2.00	2.00	2.00
Deputy City Auditor III	2.00	2.00	2.00	2.00
Exec Assist to the City Auditor	1.00	1.00	1.00	1.00
Receptionist to the City Auditor	1.00	1.00	1.00	1.00
Student Trainee, PT	2.00	2.00	2.00	2.00
<b>TOTAL</b>	<b>10.00</b>	<b>10.00</b>	<b>10.00</b>	<b>10.00</b>

**AUTHORIZED POSITIONS BY PROGRAM**

Program Name	FY 2005-06	FY 2006-07	FY 2007-08	FY 2008-09
	Authorized FTE	Midcycle Authorized FTE	Adopted Budget FTE	Adopted Budget FTE
Auditing	10.00	10.00	10.00	10.00
<b>TOTAL</b>	<b>10.00</b>	<b>10.00</b>	<b>10.00</b>	<b>10.00</b>



## AUTHORIZED POSITIONS BY CLASSIFICATION

Position Title	FY 05-06	FY 06-07	FY 07-08	FY 08-09
	Authorized FTE	Midcycle Authorized FTE	Adopted Budget FTE	Adopted Budget FTE
Account Clerk II	-	-	1.00	1.00
Accountant III	1.00	1.00	-	-
Administrative Analyst I	1.00	1.00	2.00	2.00
Administrative Analyst I, PT	0.50	0.50	-	-
Administrative Assistant I, PPT	0.50	0.50	-	-
Administrative Assistant II	1.00	1.00	1.00	1.00
Administrative Services Manager II	1.00	1.00	-	-
City Clerk	1.00	1.00	1.00	1.00
City Clerk, Assistant	1.00	1.00	1.00	1.00
Citywide Records Manager	-	-	1.00	1.00
Deputy City Clerk	1.00	-	-	-
Executive Assistant	1.00	1.00	1.00	1.00
Legislative Recorder	2.00	3.00	3.00	3.00
Management Assistant	-	-	1.00	1.00
Public Service Representative	1.00	1.00	1.00	1.00
<b>TOTAL</b>	<b>12.00</b>	<b>12.00</b>	<b>13.00</b>	<b>13.00</b>

## AUTHORIZED POSITIONS BY PROGRAM

Program Name	FY 2005-06	FY 2006-07	FY 2007-08	FY 2008-09
	Authorized FTE	Midcycle Authorized FTE	Adopted Budget FTE	Adopted Budget FTE
Agenda Management	4.20	4.20	4.70	4.70
Customer Services and Public Relations	5.30	5.30	3.30	3.30
Elections and Political Compliance	2.50	2.50	2.00	2.00
Records Management	-	-	3.00	3.00
<b>TOTAL</b>	<b>12.00</b>	<b>12.00</b>	<b>13.00</b>	<b>13.00</b>

**AUTHORIZED POSITIONS BY CLASSIFICATION**

Position Title	FY 05-06	FY 06-07	FY 07-08	FY 08-09
	Authorized	Midcycle	Adopted	Adopted
	FTE	FTE	Budget	Budget
Administrative Analyst I	-	-	1.00	1.00
Administrative Analyst II	-	-	1.00	1.00
Administrative Assistant I	-	-	1.00	1.00
Administrative Assistant II	-	-	2.00	2.00
Administrative Services Manager I	-	-	1.00	1.00
Business Analyst III	-	-	1.00	1.00
Buyer	-	-	2.00	2.00
Contract Compliance Field Tech	-	-	2.00	2.00
Contract Compliance Office Assistant	-	-	2.00	2.00
Contract Compliance Officer	-	-	4.00	4.00
Contract Compliance Officer, Senior	-	-	1.00	1.00
Employment Services Supervisor	-	-	1.00	1.00
Job Developer	-	-	1.00	1.00
Manager, Contract & Employ Svcs	-	-	1.00	1.00
Office Assistant II	-	-	4.00	4.00
Program Analyst II	-	-	1.00	1.00
Purchasing Supervisor	-	-	1.00	1.00
Support Services Supervisor	-	-	1.00	1.00
<b>TOTAL *</b>	-	-	<b>28.00</b>	<b>28.00</b>

\* Historical FTE's are reflected in the City Administrator's Office, Finance & Management Agency, and Public Works Agency since the Department of Contracting and Purchasing is a newly created department beginning in FY 2007-08.

**AUTHORIZED POSITIONS BY PROGRAM**

Program Name	FY 2005-06	FY 2006-07	FY 2007-08	FY 2008-09
	Authorized	Midcycle	Adopted	Adopted
	FTE	Authorized	Budget	Budget
Administration	-	-	4.00	4.00
Contract Compliance & Employment Svcs	-	-	11.00	11.00
Purchasing & Contract Administration	-	-	13.00	13.00
<b>TOTAL *</b>	<b>0.00</b>	<b>0.00</b>	<b>28.00</b>	<b>28.00</b>

\* Historical FTE's are reflected in the City Administrator's Office, Finance & Management Agency, and Public Works Agency since the Department of Contracting and Purchasing is a newly created department beginning in FY 2007-08.



**AUTHORIZED POSITIONS BY CLASSIFICATION**

<b>Position Title</b>	<b>FY 05-06 Authorized FTE</b>	<b>FY 06-07 Midcycle Authorized FTE</b>	<b>FY 07-08 Adopted Budget FTE</b>	<b>FY 08-09 Adopted Budget FTE</b>
Accountant II	-	-	1.00	1.00
Administrative Analyst II	-	-	2.00	2.00
Administrative Assistant I	-	-	1.00	1.00
City Administrator Analyst	-	-	1.00	1.00
Data Entry Operator	-	-	1.00	1.00
Data Entry Operator, Senior	-	-	1.00	1.00
Database Administrator	-	-	2.00	2.00
Database Analyst III	-	-	1.00	1.00
Director of Finance	-	-	1.00	1.00
Electronics Supervisor	-	-	1.00	1.00
Electronics Technician	-	-	5.00	5.00
Human Res Systems Analyst, Sr.	-	-	1.00	1.00
Information System Administrator	-	-	1.00	1.00
Information Systems Supervisor	-	-	4.00	4.00
Microcomputer Systems Specialist I	-	-	5.00	5.00
Microcomputer Systems Specialist II	-	-	13.00	13.00
Microcomputer Systems Specialist II, PPT	-	-	1.00	1.00
Microcomputer Systems Specialist III	-	-	6.00	6.00
Network Architect	-	-	2.00	2.00
Operations Support Specialist	-	-	4.00	4.00
Programmer Analyst III, PPT	-	-	1.00	1.00
Project Manager	-	-	4.00	4.00
Project Manager II	-	-	7.00	7.00
Project Manager III	-	-	1.00	1.00
Reproduction Assistant	-	-	1.00	1.00
Reproduction Offset Operator	-	-	3.00	3.00
Reproduction Offset Supervisor	-	-	1.00	1.00
Reprographic Shop Supervisor	-	-	1.00	1.00
Spatial Data Analyst III	-	-	3.00	3.00
Systems Analyst I	-	-	1.00	1.00
Systems Analyst III	-	-	5.00	5.00
Systems Programmer III	-	-	7.00	7.00
Telecommunication Systems Engineer	-	-	2.00	2.00
Telecommunications Electrician, Sr.	-	-	1.00	1.00
Telecommunications Supervisor	-	-	1.00	1.00
Telephone Services Specialist	-	-	6.00	6.00
Web Specialist	-	-	1.00	1.00
<b>TOTAL</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>	<b>100.00</b>

\* Historical data is reflected in the Finance & Management Agency since the Department of Information Techonology is a newly created department beginning in FY 2007-08.

## AUTHORIZED POSITIONS BY CLASSIFICATION

Position Title	FY 05-06	FY 06-07	FY 07-08	FY 08-09
	Authorized FTE	Midcycle Authorized FTE	Adopted Budget FTE	Adopted Budget FTE
Account Clerk II	-	1.00	1.00	1.00
Account Clerk III	2.00	1.00	1.00	1.00
Accountant I	1.00	2.00	1.00	1.00
Accountant II	12.00	10.00	7.00	7.00
Accountant III	7.00	8.00	11.00	11.00
Accounting Supervisor	-	-	1.00	1.00
Accounting Technician	4.00	5.00	6.00	6.00
Administrative Analyst II	3.00	3.00	-	-
Administrative Assistant I	2.00	3.00	2.00	2.00
Administrative Assistant II	4.00	3.00	3.00	3.00
Administrative Services Manager	1.00	-	-	-
Agency Director, Admin Services	1.00	1.00	1.00	1.00
Agency Director, Finance & Mgmt.	1.00	1.00	1.00	1.00
Benefits Analyst	1.00	1.00	1.00	1.00
Benefits Representative	3.00	4.00	5.00	5.00
Benefits Representative, PPT	0.75	-	-	-
Budget & Operations Analyst III	1.00	-	-	-
Buyer	2.00	2.00	-	-
Cashier	1.00	2.00	2.00	2.00
City Administrator Analyst	1.00	1.00	1.00	1.00
Collections Officer	7.00	7.00	7.00	7.00
Computer Operator	2.00	1.00	-	-
Computer Operator, Senior	1.00	-	-	-
Controller	1.00	1.00	1.00	1.00
Controller, Assistant	2.00	2.00	2.00	2.00
Database Administrator	2.00	2.00	-	-
Database Analyst III	1.00	1.00	-	-
Data Entry Operator, Senior	1.00	1.00	1.00	1.00
Deputy City Auditor I	-	-	1.00	1.00
Director of Finance	1.00	1.00	-	-
Director of Personnel Resource Mgmt	1.00	1.00	1.00	1.00
Disability Benefits Coordinator	1.00	1.00	1.00	1.00
Electronics Supervisor	1.00	1.00	-	-
Electronics Technician	4.00	5.00	-	-
Employee Assist Counselor	1.00	1.00	1.00	1.00
Employee Assist Svcs Coordinator	1.00	1.00	1.00	1.00
Employee Fleet & Safety Coordinator	1.00	1.00	1.00	1.00
Exec Assistant to Agency Director	1.00	1.00	1.00	1.00

## AUTHORIZED POSITIONS BY CLASSIFICATION (Continued)

Position Title	FY 05-06	FY 06-07	FY 07-08	FY 08-09
	Authorized FTE	Midcycle Authorized FTE	Adopted Budget FTE	Adopted Budget FTE
Executive Assistant	1.00	1.00	1.00	1.00
Financial Analyst	1.00	1.00	3.00	3.00
Financial Analyst, Principal	4.00	6.00	6.00	6.00
Human Resource Analyst	-	-	3.00	4.00
Human Resource Analyst (CONF)	7.00	10.00	8.00	8.00
Human Resource Analyst, Principal	4.00	4.00	5.00	5.00
Human Resource Analyst, Sr Supervisor	2.00	2.00	1.00	1.00
Human Resource Analyst, Sr.	5.00	7.00	6.00	5.00
Human Resource Clerk	6.00	6.00	6.00	7.00
Human Resource Operations Supervisor	2.00	2.00	2.00	2.00
Human Resource Operations Tech, Sr.	2.00	3.00	3.00	3.00
Human Resource Operations Technician	1.00	1.00	1.00	1.00
Human Resource Systems Analyst, Sr.	3.00	4.00	3.00	3.00
Human Resource Technician	3.00	10.00	9.00	9.00
Information Systems Supervisor	3.00	3.00	-	-
Management Assistant	2.00	2.00	1.00	1.00
Manager, Agency Administrative	1.00	1.00	1.00	1.00
Manager, Claims & Risk	1.00	1.00	1.00	1.00
Manager, Human Resources	1.00	1.00	3.00	4.00
Manager, Revenue	2.00	2.00	2.00	2.00
Manager, Treasury	1.00	1.00	1.00	1.00
Microcomputer Systems Spec II, PPT	1.00	1.00	-	-
Microcomputer Systems Specialist I	2.50	3.00	-	-
Microcomputer Systems Specialist II	4.50	3.00	-	-
Microcomputer Systems Specialist III	3.00	5.00	-	-
Network Architect	2.00	2.00	-	-
Office Assistant II	5.00	5.00	3.00	3.00
Operations Support Specialist	3.00	4.00	-	-
Parking Control Technician	24.00	24.00	24.00	24.00
Parking Control Technician, PPT	6.95	6.95	6.95	6.95
Parking Control Technician, PT	15.10	15.10	15.10	15.10
Parking Enforcement Supervisor I	4.00	5.00	5.00	5.00
Parking Enforcement Supervisor II	1.00	1.00	1.00	1.00
Parking Meter Collector	10.00	10.00	10.00	10.00
Parking Meter Collector Supervisor	1.00	1.00	1.00	1.00
Parking Meter Repair Worker	9.00	9.00	9.00	9.00
Payroll Control Specialist	1.00	1.00	1.00	1.00
Payroll Personnel Clerk II	-	1.00	1.00	1.00



## AUTHORIZED POSITIONS BY CLASSIFICATION (Continued)

Position Title	FY 05-06	FY 06-07	FY 07-08	FY 08-09
	Authorized FTE	Midcycle Authorized FTE	Adopted Budget FTE	Adopted Budget FTE
Program Coordinator, Associate	1.00	1.00	-	-
Programmer Analyst III, PPT	1.00	1.00	-	-
Project Manager	7.00	7.00	1.00	1.00
Project Manager II	5.00	5.00	1.00	1.00
Project Manager III	1.00	2.00	1.00	1.00
Public Service Representative	20.00	20.00	20.00	20.00
Public Works Supervisor I	3.00	2.00	2.00	2.00
Purchasing Supervisor	1.00	1.00	-	-
Receptionist	2.00	2.00	2.00	2.00
Reproduction Assistant	2.00	2.00	-	-
Reproduction Offset Operator	2.00	2.00	-	-
Reproduction Offset Supervisor	1.00	1.00	-	-
Reprographic Shop Supervisor	1.00	1.00	-	-
Retirement Systems Accountant	1.00	1.00	1.00	1.00
Revenue Analyst	2.00	2.00	2.00	2.00
Revenue Assistant	12.00	14.00	14.00	14.00
Revenue Audit Supervisor	1.00	1.00	1.00	1.00
Revenue Collections Supervisor	1.00	1.00	1.00	1.00
Revenue Operations Supervisor	2.00	2.00	2.00	2.00
Safety & Loss Control Specialist	1.00	1.00	1.00	1.00
Spatial Data Analyst III	3.00	3.00	-	-
Storekeeper	7.00	7.00	7.00	7.00
Storekeeper III	2.00	2.00	2.00	2.00
Systems Accountant III	1.00	1.00	1.00	1.00
Systems Analyst III	5.00	5.00	-	-
Systems Programmer III	5.00	4.00	-	-
Tax Auditor II	9.00	7.00	7.00	7.00
Tax Enforcement Officer II	10.00	13.00	13.00	13.00
Tax Representative II	8.00	8.00	8.00	8.00
Telecommunication Systems Engineer	2.00	2.00	-	-
Telecommunications Electrician	4.00	1.00	-	-
Telecommunications Electrician, Sr.	1.00	1.00	-	-
Telecommunications Supervisor	1.00	1.00	-	-
Telecommunications Technician	1.00	-	-	-
Telephone Services Specialist	1.00	5.00	-	-
Treasury Analyst	3.00	3.00	2.00	2.00
<b>TOTAL</b>	<b>351.80</b>	<b>373.05</b>	<b>294.05</b>	<b>296.05</b>

POLICE SERVICES

AUTHORIZED POSITIONS BY CLASSIFICATION

Position Title	FY 05-06 Authorized FTE	FY 06-07 Midcycle Authorized FTE	FY 07-08 Adopted Budget FTE	FY 08-09 Adopted Budget FTE
Account Clerk II	-	-	1.00	1.00
Account Clerk III	3.00	3.00	3.00	3.00
Accountant II	1.00	2.00	3.00	3.00
Accountant III	2.00	2.00	2.00	2.00
Accounting Technician	0.50	-	-	-
Administrative Analyst I	3.00	3.00	3.00	3.00
Administrative Analyst II	8.00	9.00	11.00	11.00
Administrative Assistant I	7.00	8.00	5.00	5.00
Administrative Services Manager I	2.00	1.00	-	-
Administrative Services Manager II	1.00	2.00	4.00	4.00
Agency Director, Police Services	1.00	1.00	1.00	1.00
Animal Care Attendant, PT	6.00	6.00	6.00	6.00
Animal Control Officer	12.00	12.00	12.00	12.00
Animal Control Supervisor	1.00	1.00	1.00	1.00
Budget & Grants Administrator	-	-	1.00	1.00
Captain of Police (PERS)	9.00	10.00	10.00	10.00
Chief of Police, Assistant	-	-	1.00	1.00
Criminalist II	6.00	11.00	16.00	16.00
Criminalist III	3.00	3.00	3.00	3.00
Criminalist, Assistant	4.00	4.00	2.00	2.00
Crossing Guard, PPT	6.00	6.00	6.00	6.00
Crossing Guard, PT	23.13	23.13	23.13	23.13
Deputy Chief of Police	1.00	1.00	1.00	1.00
Deputy Chief of Police (PERS)	2.00	2.00	2.00	2.00
Deputy Director of Police, Non-Sworn	-	-	1.00	1.00
Director of Administration	1.00	1.00	-	-
Director of Animal Services	1.00	1.00	1.00	1.00
Duplicating and Equipment Operator	1.00	-	-	-
Employee Assistance Services Coordinator	1.00	-	-	-
Engineering Technician, Sr	1.00	1.00	-	-
Exec Assistant to Agency Director	1.00	1.00	1.00	1.00
Facility Manager	-	1.00	1.00	1.00
Lieutenant of Police	26.00	25.00	26.00	26.00
Management Assistant	3.00	2.00	1.00	1.00

## AUTHORIZED POSITIONS BY CLASSIFICATION (Continued)

Position Title	FY 05-06	FY 06-07	FY 07-08	FY 08-09
	Authorized FTE	Midcycle Authorized FTE	Adopted Budget FTE	Adopted Budget FTE
Manager, Crime Laboratory	1.00	1.00	1.00	1.00
Neighborhood Services Coordinator	17.00	17.00	15.00	15.00
Office Assistant II	1.00	1.00	1.00	1.00
Payroll Personnel Clerk II	3.00	3.00	3.00	3.00
Payroll Personnel Clerk III	1.00	1.00	1.00	1.00
Police Cadet, PT	9.00	9.00	9.00	9.00
Police Communications Dispatch	72.00	72.00	72.00	72.00
Police Communications Operator	1.00	-	-	-
Police Communications Supervisor	4.00	4.00	4.00	4.00
Police Drug Abatement Program Coordinator	1.00	1.00	1.00	1.00
Police Evidence Technician	15.00	15.00	15.00	15.00
Police Identification Section Supervisor	1.00	1.00	-	-
Police Officer (PERS)	628.00	628.00	627.00	627.00
Police Personnel Operations Specialist	1.00	3.00	3.00	3.00
Police Program & Performance Audit Specialist	1.00	1.00	1.00	1.00
Police Property Specialist	5.00	6.00	6.00	6.00
Police Property Supervisor	1.00	1.00	1.00	1.00
Police Records Specialist	60.00	61.00	59.00	59.00
Police Records Supervisor	4.00	4.00	4.00	4.00
Police Services Technician II	39.00	38.00	53.00	53.00
Police Technical Writer	1.00	1.00	1.00	1.00
Program Analyst III	-	-	2.00	2.00
Public Service Representative, Sr	2.00	2.00	3.00	3.00
Ranger	8.00	8.00	8.00	8.00
Receptionist	-	2.00	-	-
Reproduction Offset Operator	-	1.00	1.00	1.00
Sergeant Of Police	3.00	3.00	2.00	2.00
Sergeant of Police (PERS)	133.00	133.00	133.00	133.00
Storekeeper I	1.00	1.00	-	-
Storekeeper II	-	-	1.00	1.00
Technical Communications Specialist	1.00	1.00	1.00	1.00
Veterinarian	1.00	-	1.00	1.00
Veterinary Technician	1.00	-	2.00	2.00
Volunteer Program Specialist I	1.00	1.00	1.00	1.00
<b>TOTAL</b>	<b>1,153.63</b>	<b>1,162.13</b>	<b>1,180.13</b>	<b>1,180.13</b>

**AUTHORIZED POSITIONS BY CLASSIFICATION**

Position Title	FY 05-06 Authorized FTE	FY 06-07 Midcycle Authorized FTE	FY 07-08 Adopted Budget FTE	FY 08-09 Adopted Budget FTE
Accountant II	-	1.00	1.00	1.00
Accounting Technician	1.00	1.00	1.00	1.00
Administrative Analyst I	1.00	1.00	1.00	1.00
Administrative Assistant I	4.00	5.00	4.00	4.00
Administrative Assistant II	5.00	4.00	5.00	5.00
Administrative Services Manager I	3.00	2.00	3.00	3.00
Agency Director, Fire Services	1.00	1.00	1.00	1.00
Assistant Fire Chief	-	-	1.00	1.00
Assistant Fire Marshal-Non Sworn	-	1.00	1.00	1.00
Assistant to the Director	1.00	1.00	1.00	1.00
Battalion Chief	12.00	12.00	12.00	12.00
Captain of Fire Department	52.00	52.00	52.00	52.00
Captain of Fire Department	3.00	3.00	3.00	3.00
Data Entry Operator, Senior	2.00	2.00	2.00	2.00
Deputy Chief of Fire Department	2.50	2.00	2.00	2.00
Emergency Medical Services Coordinator	2.00	2.00	3.00	3.00
Emergency Medical Services Instructor	2.00	2.00	2.00	2.00
Emergency Planning Coordinator	4.00	5.00	5.00	5.00
Emergency Services Manager	-	-	1.00	1.00
Emergency Services Manager, Assistant	-	1.00	1.00	1.00
Engineer of Fire Department	84.00	84.00	84.00	84.00
Executive Assistant to Agency Director	1.00	1.00	1.00	1.00
Fire Communications Dispatcher	16.00	16.00	4.00	4.00
Fire Communications Dispatcher, Sr.	4.00	4.00	18.00	18.00
Fire Communications Supervisor	1.00	1.00	1.00	1.00
Fire Division Manager	3.00	3.00	2.00	2.00
Fire Equipment Technician	2.00	2.00	2.00	2.00
Fire Fighter	187.00	187.00	187.00	187.00
Fire Fighter Paramedic	94.00	94.00	94.00	94.00
Fire Investigator	3.00	3.00	3.00	3.00
Fire Marshall, Assistant	1.00	1.00	1.00	1.00
Fire Personnel Operations Specialist	1.00	1.00	1.00	1.00
Fire Prevention Bureau Inspector, Civilian	6.00	6.00	8.00	8.00
Fire Protection Engineer	2.00	2.00	2.00	2.00

## AUTHORIZED POSITIONS BY CLASSIFICATION (Continued)

Position Title	FY 05-06	FY 06-07	FY 07-08	FY 08-09
	Authorized FTE	Midcycle Authorized FTE	Adopted Budget FTE	Adopted Budget FTE
Fire Safety Education Coordinator	1.00	1.00	1.00	1.00
Fire Suppression District Inspector	6.00	6.00	6.00	6.00
Hazardous Materials Inspector, Senior	1.00	1.00	1.00	1.00
Hazardous Materials Inspector II	2.00	2.00	2.00	2.00
Hazardous Materials Program Supervisor	1.00	-	-	-
Heavy Equipment Operator	1.00	1.00	1.00	1.00
Lieutenant of Fire Department	67.00	67.00	67.00	67.00
Management Assistant	2.00	2.00	2.00	2.00
Microcomputer Systems Specialist	1.00	1.00	-	-
Office Assistant II	2.00	2.00	3.00	3.00
Office Manager	1.00	1.00	1.00	1.00
Payroll Personnel Clerk II	1.00	1.00	1.00	1.00
Program Analyst I	-	-	1.00	1.00
Senior Aide, PT	0.50	-	-	-
<b>TOTAL</b>	<b>587.00</b>	<b>588.00</b>	<b>596.00</b>	<b>596.00</b>

## AUTHORIZED POSITIONS BY PROGRAM

Program Name	FY 2005-06	FY 2006-07	FY 2007-08	FY 2008-09
	Authorized FTE	Midcycle Authorized FTE	Adopted Budget FTE	Adopted Budget FTE
911 Dispatch Communications	23.00	23.00	24.00	24.00
Administration	11.50	11.00	11.00	11.00
Emergency Medical Services	6.00	6.00	8.00	8.00
Emergency Response Support Services	2.00	2.00	2.00	2.00
Emergency Services/Homeland Security	3.00	4.00	9.00	9.00
Fire Department Safety, Education, and Training	5.00	5.00	6.00	6.00
Fire Prevention Bureau	33.00	34.00	35.00	35.00
Fire Suppression/Field Operations	471.00	471.00	470.00	470.00
Personnel, Safety and Liability	5.00	5.00	5.00	5.00
Special Operations-Emergency Response	27.50	27.00	26.00	26.00
<b>TOTAL</b>	<b>587.00</b>	<b>588.00</b>	<b>596.00</b>	<b>596.00</b>

## AUTHORIZED POSITIONS BY CLASSIFICATION

Position Title	FY 05-06	FY 06-07	FY 07-08	FY 08-09
	Authorized FTE	Midcycle Authorized FTE	Adopted Budget FTE	Adopted Budget FTE
Account Clerk III	-	-	1.00	1.00
Accountant III	1.00	1.00	-	-
Administrative Analyst I	0.50	-	-	-
Administrative Analyst II	1.00	1.00	1.00	1.00
Conservator, Chief	-	1.00	1.00	1.00
Conservator, Senior	1.00	-	-	-
Curator of Aquatic Biology, Associate	1.00	1.00	1.00	1.00
Curator of Art, Associate	1.00	1.00	1.00	1.00
Curator of Art, Chief	1.00	1.00	1.00	1.00
Curator of Art, Senior	1.00	1.00	1.00	1.00
Curator of Art, Senior, PPT	0.50	0.50	0.50	0.50
Curator of Education, Chief	1.00	1.00	1.00	1.00
Curator of History, Associate	1.00	1.00	2.00	2.00
Curator of History, Chief	-	-	1.00	1.00
Curator of History, Senior	1.00	1.00	1.00	1.00
Curator of Natural Science, Chief	1.00	1.00	1.00	1.00
Curator of Photography, Associate	1.00	1.00	1.00	1.00
Curator of Special Projects, PPT	0.60	0.60	-	-
Custodian	3.00	2.00	2.00	2.00
Custodian, PPT	-	1.00	1.00	1.00
Custodian, PT	3.72	1.42	0.93	0.98
Development Specialist III	1.00	1.00	-	-
Director of Museum Services	1.00	1.00	1.00	1.00
Facility Manager	0.50	-	-	-
Gardener Crew Leader	1.00	1.00	1.00	1.00
Gardener II	3.00	3.00	3.00	3.00
Graphics Design Coordinator	1.00	1.00	1.00	1.00
Manager, Museum Operations	1.00	1.00	1.00	1.00
Museum Collections Coordinator	1.00	-	-	-
Museum Curatorial Specialist	1.00	1.00	1.00	1.00
Museum Curatorial Specialist, PPT	0.60	0.60	0.60	0.60
Museum Docent Coordinator	1.00	1.00	1.00	1.00
Museum Guard	11.00	11.00	10.00	10.00
Museum Guard, PPT	1.00	1.00	2.00	2.00
Museum Interp Spec, Nat Science	1.00	1.00	1.00	1.00
Museum Interpretive Spec, History	1.00	1.00	1.00	1.00

**AUTHORIZED POSITIONS BY CLASSIFICATION (Continued)**

Position Title	FY 05-06	FY 06-07	FY 07-08	FY 08-09
	Authorized	Midcycle	Adopted	Adopted
	FTE	Authorized	Budget	Budget
Museum Interpretive Specialist	1.00	1.00	1.00	1.00
Museum Security Guard IV	1.00	1.00	1.00	1.00
Museum Technical Aide, PT	0.30	0.30	0.30	0.30
Park Attendant, PPT	0.37	-	-	-
Park Attendant, PT	1.50	-	-	-
Preparator	3.00	3.00	3.00	3.00
Preparator, PPT	0.50	0.50	0.50	0.50
Receptionist, PT	0.50	-	-	-
Recreation Attendant I, PT	0.50	-	-	-
Recreation Leader II, PT	0.50	-	-	-
Recreation Specialist I, PT	1.00	-	-	-
Recreation Specialist II, PPT	0.38	-	-	-
Recreation Specialist II, PT	1.25	-	-	-
Registrar	2.00	4.00	4.00	4.00
Registrar, PPT	0.75	-	-	-
Stagehand, PPT	0.80	-	-	-
<b>TOTAL</b>	<b>61.77</b>	<b>51.92</b>	<b>51.83</b>	<b>51.88</b>

**AUTHORIZED POSITIONS BY PROGRAM**

Program Name	FY 2005-06	FY 2006-07	FY 2007-08	FY 2008-09
	Authorized	Midcycle	Adopted	Adopted
	FTE	Authorized	Budget	Budget
Museum Oversight	4.00	5.00	5.00	5.00
Henry J. Kaiser Convention Center*	10.10	-	-	-
Museum Curatorial and Exhibition Services	21.25	21.50	20.90	20.90
Museum Education Services	5.00	5.00	5.00	5.00
Museum Visitor Services	21.42	20.42	20.93	20.98
<b>TOTAL</b>	<b>61.77</b>	<b>51.92</b>	<b>51.83</b>	<b>51.88</b>

\* The Henry J. Kaiser Convention Center closed on January 1, 2006.



## AUTHORIZED POSITIONS BY CLASSIFICATION

Position Title	FY 05-06	FY 06-07	FY 07-08	FY 08-09
	Authorized FTE	Midcycle Authorized FTE	Adopted Budget FTE	Adopted Budget FTE
Accountant I	0.94	0.94	1.00	1.00
Accountant II	3.00	3.00	3.00	3.00
Accountant III	1.00	1.00	1.00	1.00
Administrative Assistant I	6.94	6.94	6.16	6.00
Administrative Assistant II	6.88	6.88	6.00	6.00
Administrative Services Manager II	4.00	3.00	3.00	3.00
Case Manager I	2.00	2.00	2.53	2.53
Case Manager II	7.00	8.00	8.00	8.00
Case Manager, Supervising	1.00	2.00	2.00	2.00
Child Education Coordinator	0.94	0.94	1.00	1.00
Community Housing Services Manager	-	1.00	1.00	1.00
Cook III	0.82	0.82	0.90	0.90
Custodian	4.98	4.98	5.00	5.00
Custodian, PT	1.49	1.49	1.49	1.49
Director of Human Services	1.00	1.00	1.00	1.00
Disabilities Coordinator	1.88	1.88	1.00	1.00
Early Childhood Center Director	13.33	13.33	14.80	14.80
Early Childhood Instructor	59.40	59.40	54.80	54.80
Early Childhood Instructor, PT	4.50	4.50	6.00	6.13
Exec Assist to Asst City Admin	1.00	1.00	-	-
Executive Assistant	1.00	1.00	1.00	1.00
Exempt Limited Duration Employee	-	-	1.00	1.00
Family Advocate	13.34	13.34	11.70	11.70
Food Program Coordinator, PPT	1.00	1.00	1.00	1.00
Food Program Driver, PT	0.50	0.50	0.50	0.50
Food Program Monitor, PT	5.00	5.00	5.00	5.00
Food Service Worker	5.18	5.18	7.12	7.19
Head Start Driver Courier	3.08	3.08	3.60	3.60
Head Start Facilities Coord.	0.94	0.94	1.00	1.00
Head Start Nutrition Coordinator	0.94	0.94	1.00	1.00
Head Start Supervisor	1.88	1.88	2.00	2.00
Headstart Program Coordinator	9.52	9.52	8.00	8.00
Health & Human Svcs Prgm Planner	4.94	4.94	5.00	5.00
Housing Development Coordinator III	2.00	2.00	2.00	2.00
Info & Referral Specialist, PPT	0.53	0.53	0.53	0.53
Manager, Senior Services	1.00	1.00	1.00	1.00
Manager, Youth Services	0.94	0.94	1.00	1.00
Nurse Case Manager	4.00	3.00	3.00	3.00



**AUTHORIZED POSITIONS BY CLASSIFICATION (Continued)**

Position Title	FY 05-06	FY 06-07	FY 07-08	FY 08-09
	Authorized	Midcycle	Adopted	Adopted
	FTE	FTE	FTE	FTE
Office Assistant I	-	-	1.17	1.00
Office Assistant I, PPT	-	0.60	0.60	0.60
Office Assistant II	3.38	2.88	5.67	5.67
Outreach Developer, PPT	0.80	0.80	0.80	0.80
Outreach Worker, PT	1.06	1.06	1.06	1.06
Payroll Personnel Clerk II	2.00	1.00	1.00	1.00
Payroll Personnel Clerk III	-	1.00	1.00	1.00
Program Analyst I	5.00	4.00	5.00	5.00
Program Analyst I, PT	0.50	0.50	0.50	0.50
Program Analyst II	2.00	5.00	6.00	6.00
Program Analyst III	1.00	1.00	-	-
Programmer Analyst III, PPT	-	0.60	0.60	0.60
Public Service Employee 14, PT	0.25	0.25	0.25	0.25
Senior Aide, PT	66.65	66.65	65.52	65.52
Senior Center Director	4.00	4.00	4.00	4.00
Senior Employment Coordinator	1.00	1.00	1.00	1.00
Senior Services Administrator	0.80	0.80	0.80	0.80
Senior Services Prgm Assistant	2.00	2.00	2.00	2.00
Senior Services Prgm Assistant, PPT	0.53	0.53	0.53	0.53
Senior Services Supervisor	4.00	4.00	4.00	4.00
Student Trainee, PT	4.00	4.00	1.00	1.00
Temp Contract Svcs Employee, PT	9.00	9.00	9.00	9.00
<b>TOTAL</b>	<b>285.86</b>	<b>289.56</b>	<b>286.63</b>	<b>286.50</b>

**AUTHORIZED POSITIONS BY PROGRAM**

Program Name	FY 2005-06	FY 2006-07	FY 2007-08	FY 2008-09
	Authorized	Midcycle	Adopted	Adopted
	FTE	FTE	FTE	FTE
Empowering Seniors and People with Disabilities	111.46	111.99	111.46	111.46
Fostering Safe and Healthy Communities	29.95	30.39	27.47	27.47
Measure Y	1.30	4.55	4.95	4.95
Oakland Fund for Children and Youth	5.81	5.81	6.01	6.01
Strengthening Children, Youth & Their Families	137.34	136.82	136.74	136.61
<b>TOTAL</b>	<b>285.86</b>	<b>289.56</b>	<b>286.63</b>	<b>286.50</b>

**SIGNIFICANT CHANGES**

<b>GENERAL PURPOSE FUND (GPF)</b>	<b>FTE</b>	<b>FY 2007-08 Changes (in millions)</b>	<b>FY 2008-09 Changes (in millions)</b>
Continue funding for Middle School Sports Program.	10.38	\$0.20	\$0.20
Additional Permanent Part-Time Positions for Recreation Centers.	15.75	\$0.37	\$0.81
Promotional funding for nine Recreation Center Supervisors.	-	\$0.06	\$0.06
Transfer IT positions to the newly created Department of Information Technology.	(4.00)	(\$0.33)	(\$0.35)
Additional operating subsidy for the Oakland Zoo for a period of two years (in addition to the baseline annual subsidy of \$172,414, plus approximately \$70,000 for a zookeeper position).	-	\$0.88	\$0.88
Additional operating subsidy for Children's Fairyland for a period of two years (in addition to the baseline annual subsidy of \$83,000).	-	\$0.10	\$0.10
Enhance Radical Roving Recreation, which focuses on Recruiting, Redirecting and Guiding Youth.	-	\$0.10	\$0.10

**AUTHORIZED POSITIONS BY CLASSIFICATION**

<b>Position Title</b>	<b>FY 05-06 Authorized FTE</b>	<b>FY 06-07 Midcycle Authorized FTE</b>	<b>FY 07-08 Adopted Budget FTE</b>	<b>FY 08-09 Adopted Budget FTE</b>
Account Clerk I	1.00	-	-	-
Account Clerk II	1.00	2.00	2.00	2.00
Account Clerk III	1.00	1.00	1.00	1.00
Accountant III	1.00	1.00	1.00	1.00
Administrative Assistant I	2.00	2.00	2.00	2.00
Administrative Assistant II	1.00	1.00	1.00	1.00
Administrative Services Manager II	2.00	1.00	1.00	1.00
Aquatics Program Coordinator	1.00	1.00	1.00	1.00
Assistant to the Director	-	1.00	1.00	1.00
Camp Director, Asst, PT	0.60	0.60	-	-

**AUTHORIZED POSITIONS BY CLASSIFICATION (Continued)**

<b>Position Title</b>	<b>FY 05-06 Authorized FTE</b>	<b>FY 06-07 Midcycle Authorized FTE</b>	<b>FY 07-08 Adopted Budget FTE</b>	<b>FY 08-09 Adopted Budget FTE</b>
Camp Director, PT	0.64	0.64	-	-
Cultural Arts Specialist, PT	4.65	0.15	-	-
Custodian, PT	3.00	-	-	-
Data Entry Operator	1.00	1.00	-	-
Data Entry Operator, Senior	1.00	1.00	-	-
Director of Recreation Svcs.	1.00	1.00	1.00	1.00
Executive Assistant	1.00	1.00	1.00	1.00
Facility Security Assistant, PPT	0.97	1.97	1.98	1.98
Gardener II	2.00	1.00	1.00	1.00
Junior Trainee, PT	4.00	-	-	-
Lifeguard, PT	-	5.21	14.50	14.50
Maintenance Mechanic, PT	0.50	-	-	-
Marine & Aquatics Program Sup.	1.00	1.00	1.00	1.00
Microcomputer Systems Specialist	1.00	1.00	-	-
Museum Guard	2.00	-	-	-
Museum Guard, PT	0.50	-	-	-
Naturalist, Supervising	-	1.00	1.00	1.00
Office Assistant II	1.00	1.00	1.00	1.00
Office Manager	1.00	1.00	1.00	1.00
Park Attendant, PPT	4.71	4.71	4.71	4.71
Park Attendant, PT	2.37	2.40	3.49	3.49
Payroll Personnel Clerk II	1.00	1.00	1.00	1.00
Payroll Personnel Clerk III	1.00	1.00	1.00	1.00
Pool Manager, PT	5.30	5.30	3.17	3.17
Program Analyst I, PPT	1.00	-	-	-
Program Analyst II	1.50	0.50	0.50	0.50
Program Analyst II, PT	-	0.03	0.03	0.03
Public Service Employee 51, PPT	1.50	0.30	-	-
Public Service Rep, PPT	-	-	1.00	1.00
Public Service Representative	3.00	3.00	3.00	3.00
Recreation Aide, PT	3.55	4.91	10.19	10.19
Recreation Attendant I, PT	0.77	1.25	3.71	3.71
Recreation Attendant II, PT	0.68	3.08	2.22	2.22
Recreation Center Director	20.00	18.00	8.00	8.00
Recreation General Supervisor	3.00	3.00	3.00	3.00
Recreation Leader I, PT	41.20	38.53	60.29	60.27
Recreation Leader II, PPT	7.85	10.05	12.00	20.25
Recreation Leader II, PT	18.81	15.60	14.25	14.17

**AUTHORIZED POSITIONS BY CLASSIFICATION (Continued)**

<b>Position Title</b>	<b>FY 05-06 Authorized FTE</b>	<b>FY 06-07 Midcycle Authorized FTE</b>	<b>FY 07-08 Adopted Budget FTE</b>	<b>FY 08-09 Adopted Budget FTE</b>
Recreation Program Director	9.00	10.00	13.00	13.00
Recreation Specialist I, PPT	2.50	2.50	2.23	2.23
Recreation Specialist I, PT	11.41	12.36	9.53	9.50
Recreation Specialist II, PPT	7.48	7.61	5.45	5.45
Recreation Specialist II, PT	3.04	5.45	5.61	5.61
Recreation Supervisor	2.00	3.00	12.00	12.00
Refuge Naturalist	1.00	-	-	-
Special Events Coordinator	-	1.00	1.00	1.00
Sports Official, PT	0.85	2.06	3.22	3.21
Stagehand, PT	0.75	0.72	0.72	0.72
Student Trainee, PT	-	0.31	0.25	0.25
Systems Analyst II	1.00	-	-	-
Temp Contract Sves Employee, PT	-	2.73	5.15	5.15
Temp Rec Aide, PT	1.15	2.20	3.99	3.99
Temp Rec Spec II, Sr, PT	-	-	0.04	0.04
Temporary Recreation Leader I	0.95	8.58	3.51	3.51
Temporary Recreation Leader II	-	-	0.59	0.59
Temporary Recreation Spec I, S	0.46	0.46	0.46	0.46
Temporary Recreation Specialist	-	0.04	0.77	0.77
Water Safety Instructor, PT	12.46	7.58	5.76	5.76
Web Specialist	1.00	1.00	-	-
Youth Sports Program Coordinator	-	2.00	2.00	2.00
Zoo Keeper	1.00	1.00	1.00	1.00
<b>TOTAL</b>	<b>210.15</b>	<b>211.83</b>	<b>241.32</b>	<b>249.43</b>

## AUTHORIZED POSITIONS BY CLASSIFICATION

Position Title	FY 05-06	FY 06-07	FY 07-08	FY 08-09
	Authorized FTE	Midcycle Authorized FTE	Adopted Budget FTE	Adopted Budget FTE
Account Clerk II	1.00	1.00	1.00	1.00
Account Clerk III	1.00	1.00	1.00	1.00
Accountant II	1.00	1.00	1.00	1.00
Administrative Services Manager II	1.00	1.00	1.00	1.00
Curator of History, Chief	1.00	1.00	1.00	1.00
Custodian	1.00	1.00	1.00	1.00
Deputy Director, Housing	1.00	1.00	1.00	1.00
Director of Library Services	1.00	1.00	1.00	1.00
Executive Assistant	1.00	1.00	1.00	1.00
Librarian I	18.00	18.00	18.00	18.27
Librarian I, PPT	0.03	0.03	0.04	0.04
Librarian I, PT	3.82	3.82	2.33	2.33
Librarian II	38.00	38.00	38.00	38.00
Librarian II, PPT	1.78	1.78	1.80	1.80
Librarian II, PT	1.37	1.37	1.37	1.37
Librarian, Administrative	1.00	1.00	1.00	1.00
Librarian, Senior	11.00	11.00	10.00	10.00
Librarian, Senior, PT	0.50	0.50	0.38	0.38
Librarian, Supervising	6.00	6.00	6.00	6.00
Librarian, Supervising PPT	0.80	0.80	0.80	0.80
Library Aide	7.60	9.00	10.00	11.00
Library Aide, PPT	15.48	16.08	14.00	14.00
Library Aide, PT	40.01	38.43	35.24	35.24
Library Assistant	29.60	33.00	30.00	30.00
Library Assistant, PT	16.64	16.79	11.67	11.67
Library Assistant, Senior	9.00	9.00	9.00	9.00
Library Asst, PPT	6.88	5.73	5.80	5.80
Library Automation Supervisor	1.00	1.00	1.00	1.00
Literacy Assistant	1.00	1.00	1.00	1.00
Literacy Assistant, PT	0.50	0.50	0.50	0.50
Literacy Assistant, Senior	2.00	2.00	2.00	2.00
Management Assistant	2.00	2.00	2.00	2.00
Microcomputer Systems Specialist I	1.00	1.00	-	-
Microcomputer Systems Specialist II	1.00	1.00	-	-
Museum Collections Coordinator	1.00	1.00	1.00	1.00
Museum Guard, PT	4.00	4.00	4.00	4.00

## AUTHORIZED POSITIONS BY CLASSIFICATION (Continued)

Position Title	FY 05-06	FY 06-07	FY 07-08	FY 08-09
	Authorized FTE	Midcycle Authorized FTE	Adopted Budget FTE	Adopted Budget FTE
Museum Project Coordinator	1.00	1.00	1.00	1.00
<b>Office Assistant I</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>2.00</b>
Office Assistant I, PPT	0.93	0.93	-	-
<b>Office Assistant I, PT</b>	<b>0.40</b>	<b>-</b>	<b>-</b>	<b>-</b>
Office Assistant II	6.00	6.00	6.00	6.00
<b>Office Manager</b>	<b>1.00</b>	<b>1.00</b>	<b>2.00</b>	<b>2.00</b>
Payroll Personnel Clerk II	2.00	2.00	2.00	2.00
<b>Program Analyst I, PT</b>	<b>0.70</b>	<b>0.70</b>	<b>0.70</b>	<b>0.70</b>
Stationary Engineer	0.25	0.25	0.25	0.25
<b>Storekeeper</b>	<b>1.00</b>	<b>-</b>	<b>-</b>	<b>-</b>
Student Trainee, PT	0.60	3.36	3.36	3.36
<b>TOTAL</b>	<b>244.89</b>	<b>249.07</b>	<b>232.24</b>	<b>234.51</b>

## AUTHORIZED POSITIONS BY PROGRAM

Program Name	FY 2005-06	FY 2006-07	FY 2007-08	FY 2008-09
	Authorized FTE	Midcycle Authorized FTE	Adopted Budget FTE	Adopted Budget FTE
African American Museum and Library at Oakland	7.65	7.65	5.65	5.65
<b>Branch Library Services</b>	<b>107.61</b>	<b>111.72</b>	<b>100.26</b>	<b>100.26</b>
Library Systemwide Support	64.99	65.04	65.81	65.81
<b>Literacy Programs</b>	<b>9.45</b>	<b>9.45</b>	<b>5.03</b>	<b>6.08</b>
Main Library Services	55.19	55.21	55.44	56.71
<b>TOTAL</b>	<b>244.89</b>	<b>249.07</b>	<b>232.24</b>	<b>234.51</b>

## AUTHORIZED POSITIONS BY CLASSIFICATION

Position Title	FY 05-06	FY 06-07	FY 07-08	FY 08-09
	Authorized FTE	Midcycle Authorized FTE	Adopted Budget FTE	Adopted Budget FTE
Account Clerk I	1.00	1.00	1.00	1.00
Account Clerk II	2.00	1.00	1.00	1.00
Account Clerk III	5.00	5.00	3.00	3.00
Accountant I	1.00	1.00	1.00	1.00
Accountant II	2.00	3.00	1.00	1.00
Accountant III	2.00	3.00	1.00	1.00
Administrative Analyst I	2.00	2.00	1.00	1.00
Administrative Analyst II	3.00	3.00	3.00	3.00
Administrative Assistant I	11.00	15.00	10.00	10.00
Administrative Assistant II	14.00	13.00	10.00	10.00
Administrative Assistant II (CONF)	1.00	1.00	1.00	1.00
Administrative Services Manager I	1.00	1.00	1.00	1.00
Administrative Services Manager II	2.00	2.00	2.00	2.00
Agency Director, Public Works	1.00	1.00	1.00	1.00
Arboricultural Inspector	2.00	2.00	2.00	2.00
Architectural Assistant (Office)	1.00	1.00	-	-
Architectural Associate (Field)	3.00	4.00	2.00	2.00
Assist. Director, Public Works Agency	3.00	3.00	2.00	2.00
Auto Equipment Mechanic	12.00	12.00	12.00	12.00
Auto Equipment Painter	1.00	1.00	1.00	1.00
Auto Equipment Service Worker	2.00	6.00	6.00	6.00
Blacksmith Welder	1.00	1.00	1.00	1.00
Budget & Grants Administrator	1.00	1.00	-	-
Budget & Operations Analyst III	-	-	1.00	1.00
Capital Improvement Project Coordinator	11.00	9.00	-	-
Carpenter	6.00	6.00	6.00	6.00
Chief of Party	3.00	3.00	-	-
City Architect, Assistant	1.00	1.00	1.00	1.00
City Land Surveyor	1.00	1.00	-	-
Clean City Specialist, Senior	2.00	1.00	1.00	1.00
Clean Community Supervisor	1.00	2.00	2.00	2.00
Complex Manager	-	1.00	1.00	1.00
Complex Manager, Assistant	1.00	1.00	1.00	1.00
Concrete Finisher	3.00	3.00	3.00	3.00
Construction & Maintenance Mechanic	7.00	7.00	7.00	7.00
Construction & Maintenance Supervisor I	5.00	4.00	4.00	4.00
Construction & Maintenance Supervisor II	1.00	-	-	-
Construction Inspector (Field)	18.00	18.00	-	-

**AUTHORIZED POSITIONS BY CLASSIFICATION (Continued)**

<b>Position Title</b>	<b>FY 05-06 Authorized FTE</b>	<b>FY 06-07 Midcycle Authorized FTE</b>	<b>FY 07-08 Adopted Budget FTE</b>	<b>FY 08-09 Adopted Budget FTE</b>
Construction Inspector Supervisor (Field)	1.00	1.00	-	-
Construction Inspector, Sr. (Field)	13.00	13.00	-	-
Construction Inspector, Supervisor II	1.00	1.00	-	-
Custodial Services Supervisor	5.00	5.00	5.00	5.00
Custodian	40.40	40.40	40.40	40.40
Custodian Supervisor	1.00	1.00	1.00	1.00
Custodian, PPT	8.89	8.89	8.89	8.89
Custodian, PT	24.79	27.79	27.79	27.79
Data Analyst II	-	-	1.00	1.00
Development Project & Program Coordinator	1.00	-	-	-
Drafting Technician, Intermediate (Office)	2.00	2.00	-	-
Drafting/Design Technician, Sr.	3.00	3.00	-	-
Electrical Construction & Maintenance Planner	1.00	1.00	1.00	1.00
Electrical Engineer II	2.00	2.00	2.00	2.00
Electrical Engineer III	2.00	2.00	2.00	2.00
Electrical Painter	3.00	3.00	3.00	3.00
Electrical Supervisor	2.00	2.00	2.00	2.00
Electrician	14.00	14.00	12.00	14.00
Electrician Helper	2.00	2.00	2.00	2.00
Electrician Leader	3.00	3.00	3.00	3.00
Electro-Mechanical Machinist	1.00	1.00	1.00	1.00
Employee Fleet & Safety Coordinator	-	-	1.00	1.00
Energy Assistant II (Field)	3.00	3.00	-	-
Energy Assistant II (Office)	18.00	16.00	-	-
Energy Engineer III	1.00	1.00	1.00	1.00
Engineer, Civil (Field)	2.00	2.00	-	-
Engineer, Civil (Office)	8.00	8.00	-	-
Engineer, Civil Principal	3.00	3.00	-	-
Engineer, Civil Supervising (Field)	1.00	1.00	-	-
Engineer, Civil Supervising (Office)	4.00	6.00	1.00	1.00
Engineer, Transportation	5.00	7.00	-	-
Engineer, Transportation Assistant	4.00	4.00	-	-
Engineer, Transportation Supervisor	2.00	2.00	-	-
Engineering Intern, PT	4.25	4.00	-	-
Engineering Technician II (Office)	3.00	3.00	-	-
Environmental Program Specialist	4.00	4.00	3.00	3.00
Environmental Program Supervisor	1.00	1.00	1.00	1.00
Environmental Services Intern	2.00	2.00	2.00	2.00



## AUTHORIZED POSITIONS BY CLASSIFICATION (Continued)

Position Title	FY 05-06 Authorized FTE	FY 06-07 Midcycle Authorized FTE	FY 07-08 Adopted Budget FTE	FY 08-09 Adopted Budget FTE
Equipment Body Repair Worker	3.00	3.00	3.00	3.00
Equipment Parts Technician	4.00	4.00	4.00	4.00
Equipment Services Superintendent	1.00	1.00	1.00	1.00
Equipment Supervisor	2.00	3.00	3.00	3.00
Exec Asst to Agency Director	1.00	1.00	1.00	1.00
Facility Security Assistant, PT	-	0.50	0.50	0.50
Financial Analyst	-	1.00	-	-
Fleet Specialist	-	1.00	1.00	1.00
Gardener Crew Leader	32.50	32.00	31.50	32.00
Gardener II	25.50	27.00	26.00	27.00
Greenskeeper	5.00	4.00	3.00	4.00
Heavy Equipment Mechanic	14.00	14.00	14.00	14.00
Heavy Equipment Operator	8.00	9.00	8.00	8.00
Heavy Equipment Service Worker	8.00	8.00	8.00	8.00
Heavy Equipment Supervisor	2.00	2.00	2.00	2.00
Information System Administrator	1.00	1.00	-	-
Irrigation Repair Specialist	3.10	3.00	3.00	3.00
Litter/Nuisance Enforcement Officer	6.00	6.00	6.00	6.00
Maintenance Mechanic	8.00	9.00	9.00	9.00
Maintenance Mechanic, PT	0.50	0.50	0.50	0.50
Management Assistant	2.00	2.00	3.00	3.00
Management Assistant, PT	1.00	-	1.00	1.00
Management Intern, PT	1.00	1.50	-	-
Manager, Agency Administrative	1.00	1.00	1.00	1.00
Manager, Building Services	2.00	2.00	2.00	2.00
Manager, Electrical Services	1.00	1.00	1.00	1.00
Manager, Environmental Service	1.00	1.00	1.00	1.00
Manager, Equipment Services	1.00	1.00	1.00	1.00
Microcomputer Systems Specialist I	1.00	-	-	-
Microcomputer Systems Specialist II	1.00	2.00	-	-
Museum Guard	-	2.00	2.00	2.00
Museum Guard, PT	-	0.50	-	-
Office Assistant I	1.00	1.00	1.00	1.00
Office Assistant I, PT	0.50	0.50	-	-
Office Assistant II	6.00	6.00	3.00	3.00
Painter	10.00	10.00	10.00	10.00
Park Attendant, PPT	1.00	1.00	1.00	1.00
Park Attendant, PT	13.68	13.68	13.68	13.68

**PUBLIC WORKS**

**AUTHORIZED POSITIONS BY CLASSIFICATION (Continued)**

<b>Position Title</b>	<b>FY 05-06 Authorized FTE</b>	<b>FY 06-07 Midcycle Authorized FTE</b>	<b>FY 07-08 Adopted Budget FTE</b>	<b>FY 08-09 Adopted Budget FTE</b>
Park Equipment Operator	8.00	8.00	8.00	8.00
Park Supervisor I	3.00	3.00	3.00	3.00
Park Supervisor II	-	1.00	1.00	1.00
Parking Control Technician, PT	0.50	-	-	-
Parkland Resources Supervisor	1.00	1.00	1.00	1.00
Parklands Maintenance Worker	2.00	2.00	2.00	2.00
Pavement Management Supervisor	1.00	1.00	-	-
Payroll Personnel Clerk III	4.00	4.00	3.00	3.00
Plumber	3.00	3.00	3.00	3.00
Program Analyst I	1.00	1.00	-	-
Program Analyst II	3.00	3.00	1.00	1.00
Program Analyst III	3.00	3.00	1.00	1.00
Project Manager	2.00	3.00	1.00	1.00
Project Manager III, PPT	1.00	1.00	1.00	1.00
Public Service Representative	2.00	3.00	2.00	2.00
Public Works Maintenance Worker	84.00	84.00	83.00	83.00
Public Works Operations Manager	2.00	2.00	2.00	2.00
Public Works Supervisor I	15.00	15.00	15.00	15.00
Public Works Supervisor II	7.00	6.00	6.00	6.00
Public Works Utility Worker, PPT	5.55	5.55	5.55	5.55
Recycling Specialist	4.00	4.00	4.00	4.00
Recycling Specialist, Senior	1.00	1.00	1.00	1.00
Sewer Maintenance Leader	18.00	18.00	17.00	17.00
Sewer Maintenance Worker	28.00	28.00	28.00	28.00
Sign Maintenance Worker	8.00	8.00	8.00	8.00
Solid Waste/Recycling Prog Supervisor	1.00	1.00	1.00	1.00
Stationary Engineer	11.00	11.00	11.00	11.00
Stationary Engineer, Chief	3.00	3.00	3.00	3.00
Street Maintenance Leader	41.00	40.00	38.00	38.00
Street Sweeper Operator	20.00	20.00	20.00	20.00
Student Trainee, PT	4.00	4.00	2.00	2.00
Support Services Supervisor	6.00	5.00	2.00	2.00
Surveying Technician, Sr. (Field)	3.00	3.00	-	-
Traffic Engineering Tech., Sr.	1.00	1.00	-	-
Traffic Painter	7.00	7.00	7.00	7.00
Traffic Sign Maker	2.00	2.00	2.00	2.00
Training & Public Services Administrator	1.00	1.00	1.00	1.00
Transportation Planner, Sr.	1.00	1.00	-	-

### AUTHORIZED POSITIONS BY CLASSIFICATION (Continued)

Position Title	FY 05-06	FY 06-07	FY 07-08	FY 08-09
	Authorized FTE	Midcycle Authorized FTE	Adopted Budget FTE	Adopted Budget FTE
Tree High Climber	2.00	2.00	2.00	2.00
Tree Supervisor I	5.00	5.00	5.00	5.00
Tree Supervisor II	1.00	1.00	1.00	1.00
Tree Trimmer	14.00	14.00	13.00	13.00
Tree Worker Driver	8.00	6.00	6.00	6.00
Watershed Program Supervisor	1.00	1.00	-	-
<b>TOTAL</b>	<b>510.83</b>	<b>515.73</b>	<b>686.81</b>	<b>691.31</b>

### AUTHORIZED POSITIONS BY PROGRAM

Program Name	FY 2005-06	FY 2006-07	FY 2007-08	FY 2008-09
	Authorized FTE	Midcycle Authorized FTE	Adopted Budget FTE	Adopted Budget FTE
Administration	-	39.50	28.50	28.50
Electrical and Energy Efficiency	29.60	27.00	26.00	28.00
Engineering Planning and Design*	55.05	51.50	-	-
Environmental Compliance and Remediation	5.15	4.84	7.16	7.16
Facilities Management and Maintenance	153.11	148.08	153.58	153.58
Fleet Management and Maintenance	59.20	62.50	61.00	61.00
Keep Oakland Clean and Beautiful	118.67	114.05	112.05	112.05
Malonga-Casquelourd Center for the Arts	-	6.00	-	-
Parks, Grounds and Medians	103.41	99.50	96.00	98.50
Project Delivery	54.42	52.50	-	-
Recycling and Solid Waste	11.17	10.58	10.84	10.84
Safety and Liability	2.65	2.50	2.50	2.50
Sanitary and Storm Sewer Management and Maintenance	82.80	79.00	77.00	77.00
Street and Sidewalk Management and Maintenance	65.83	63.00	57.00	57.00
Transportation and Pedestrian Safety	55.70	52.50	23.00	23.00
Trees	33.39	32.18	32.18	32.18
Watershed and Waterways*	8.01	7.58	-	-
<b>TOTAL *</b>	<b>838.16</b>	<b>852.81</b>	<b>686.81</b>	<b>691.31</b>

\* 152.50 FTEs are transferred to the Community and Economic Development Agency beginning in FY 2007-08.

## AUTHORIZED POSITIONS BY CLASSIFICATION

Position Title	FY 05-06	FY 06-07	FY 07-08	FY 08-09
	Authorized FTE	Midcycle Authorized FTE	Adopted Budget FTE	Adopted Budget FTE
Account Clerk II	4.00	3.00	3.00	3.00
Account Clerk III	2.00	2.00	4.00	4.00
Accountant I	2.00	2.00	2.00	2.00
Accountant II	-	-	3.00	3.00
Accountant III	3.00	1.00	3.00	3.00
Accounting Supervisor	1.00	-	-	-
Administrative Analyst I	3.00	2.00	2.00	2.00
Administrative Analyst II	4.00	3.00	3.00	3.00
Administrative Assistant I	13.00	11.00	15.00	15.00
Administrative Assistant II	6.00	5.00	10.00	10.00
Administrative Services Manager I	-	2.00	3.00	3.00
Administrative Services Manager II	2.00	2.00	2.00	2.00
Architectural Assistant (Office)	-	-	1.00	1.00
Architectural Associate (Field)	-	-	2.00	2.00
Assistant Director	-	-	1.00	1.00
Assistant to the Director	1.00	1.00	-	-
Budget & Grants Administrator	-	-	1.00	1.00
Capital Improvement Project Coordinator	-	-	9.00	9.00
Chief of Party	-	-	3.00	3.00
City Council PSE 14, PPT	-	0.50	0.50	0.50
City Land Surveyor	-	-	1.00	1.00
Community Dev District Coordinator	1.00	-	-	-
Community Dev Prgm Coordinator	2.00	3.00	4.00	4.00
Community Housing Services Manager	-	-	1.00	1.00
Construction Inspector (Field)	-	-	17.00	17.00
Construction Inspector, Senior (Field)	-	-	13.00	13.00
Construction Inspector, Supervisor (Field)	-	-	2.00	2.00
Construction Inspector, Senior (Office)	2.00	2.00	3.00	3.00
Construction Inspector, Supervisor II	1.00	1.00	1.00	1.00
Deputy Director, Housing	1.00	1.00	1.00	1.00
Deputy Director, Prg Planning & Dev	-	-	1.00	1.00
Deputy Director/City Planner	1.00	1.00	1.00	1.00
Development / Redevelopment Program Manager	8.00	7.00	7.00	7.00
Director of Building	1.00	1.00	1.00	1.00
Director of Development / Redevelopment	2.00	2.00	1.00	1.00
Drafting Technician, Int (Office)	1.00	1.00	3.00	3.00
Drafting/Design Technician, Senior	-	-	3.00	3.00
Employment Services Supervisor	1.00	1.00	1.00	1.00

## AUTHORIZED POSITIONS BY CLASSIFICATION (Continued)

Position Title	FY 05-06	FY 06-07	FY 07-08	FY 08-09
	Authorized FTE	Midcycle Authorized FTE	Adopted Budget FTE	Adopted Budget FTE
Engineer, Assistant II (Field)	-	-	3.00	3.00
Engineer, Assistant II (Office)	4.00	6.00	23.00	23.00
Engineer, Civil (Field)	-	-	4.00	4.00
Engineer, Civil (Office)	9.00	9.00	16.00	16.00
Engineer, Civil Principal	1.00	1.00	5.00	5.00
Engineer, Civil Supv (Field)	-	-	1.00	1.00
Engineer, Civil Supv (Office)	3.00	3.00	7.00	7.00
Engineer, Transportation	-	-	6.00	6.00
Engineer, Transportation Assistant	-	-	4.00	4.00
Engineer, Transportation Supv	-	-	2.00	2.00
Engineering Intern, PT	0.92	0.92	4.92	4.92
Engineering Technician II (Office)	2.00	2.00	5.00	5.00
Environmental Program Specialist	-	-	1.00	1.00
Exec Assistant to Agency Director	2.00	2.00	2.00	2.00
Financial Analyst, Principal	-	1.00	1.00	1.00
Hearing Officer	2.00	2.00	2.00	2.00
Home Management Counselor III	1.00	1.00	1.00	1.00
Housing Development Coordinator III	6.00	6.00	5.00	5.00
Housing Development Coordinator IV	2.00	4.00	3.00	3.00
Loan Servicing Administrator	1.00	1.00	2.00	2.00
Loan Servicing Specialist	2.00	2.00	3.00	3.00
Management Assistant	8.00	7.00	6.00	6.00
Management Intern	-	-	1.00	1.00
Manager, Agency Administrative	1.00	1.00	1.00	1.00
Manager, Capital Improvement Projects	-	-	1.00	1.00
Manager, Inspection Services	1.00	1.00	1.00	1.00
Manager, Real Estate Services	1.00	1.00	1.00	1.00
Manager, Rehabilitation Services	1.00	1.00	-	-
Manager, Zoning	1.00	1.00	1.00	1.00
Microcomputer Systems Specialist	3.00	3.00	-	-
Monitoring & Evaluation Supervisor	1.00	1.00	1.00	1.00
Mortgage Advisor	2.00	2.00	2.00	2.00
Mortgage Loan Supervisor	1.00	1.00	1.00	1.00
Office Assistant I, PT	-	-	0.50	0.50
Office Assistant II	16.00	16.00	9.00	9.00
Office Manager	1.00	1.00	1.00	1.00
Pavement Management Supervisor	-	-	1.00	1.00
Payroll Personnel Clerk II	1.00	1.00	1.00	1.00

## AUTHORIZED POSITIONS BY CLASSIFICATION (Continued)

Position Title	FY 05-06 Authorized FTE	FY 06-07 Midcycle Authorized FTE	FY 07-08 Adopted Budget FTE	FY 08-09 Adopted Budget FTE
Payroll Personnel Clerk III	1.00	1.00	2.00	2.00
Permit Technician II	2.00	2.00	2.00	2.00
Planner I	3.00	4.00	4.00	4.00
Planner II	7.00	11.00	11.00	11.00
Planner II, Design Review	1.00	1.00	1.00	1.00
Planner III	10.00	12.00	12.00	12.00
Planner III, Historic Preservation	1.00	1.00	1.00	1.00
Planner III, Historical Preservation, PPT	0.50	0.50	0.50	0.50
Planner IV	6.00	6.00	6.00	6.00
Planner IV, PPT	-	-	1.00	1.00
Planner IV, Design Review	1.00	1.00	1.00	1.00
Planner V	-	1.00	1.00	1.00
Planning Intern, PT	2.00	2.00	2.00	2.00
Principal Inspection Supv	4.00	4.00	4.00	4.00
Process Coordinator II	4.00	4.00	4.00	4.00
Process Coordinator III	2.00	2.00	2.00	2.00
Program Analyst I	1.00	1.00	2.00	2.00
Program Analyst II	5.00	5.00	6.00	6.00
Program Analyst III	3.00	3.00	6.00	6.00
Program Analyst III, PPT	1.00	-	-	-
Project Manager	2.00	2.00	4.00	4.00
Project Manager II	1.00	1.00	1.00	1.00
Public Service Representative	5.00	5.00	13.00	13.00
Real Estate Agent	5.00	5.00	5.00	5.00
Real Estate Agent, Supervising	1.00	1.00	1.00	1.00
Rehabilitation Advisor III	3.00	3.00	4.00	4.00
Rehabilitation Paint Technician	1.00	1.00	1.00	1.00
Specialty Combination Insp. Senior	4.00	6.00	6.00	6.00
Specialty Combination Inspector	48.00	48.00	48.00	48.00
Storekeeper	1.00	-	-	-
Storekeeper II	-	1.00	1.00	1.00
Student Trainee, PT	5.00	5.00	6.50	6.50
Support Services Supervisor	-	-	1.00	1.00
Surveying Technician, Sr (Field)	-	-	3.00	3.00
Tax Enforcement Officer II	1.00	1.00	-	-
Traffic Engineering Tech, Senior	-	-	1.00	1.00
Transportation Planner, Senior	1.00	1.00	2.00	2.00
Tree Trimmer	-	-	1.00	1.00

**AUTHORIZED POSITIONS BY CLASSIFICATION (Continued)**

Position Title	FY 05-06	FY 06-07	FY 07-08	FY 08-09
	Authorized FTE	Midcycle Authorized FTE	Adopted Budget FTE	Adopted Budget FTE
Urban Economic Analyst I	4.00	4.00	2.00	2.00
Urban Economic Analyst II	2.00	2.00	4.00	4.00
Urban Economic Analyst II, PPT	0.80	0.80	0.80	0.80
Urban Economic Analyst III	15.00	15.00	10.00	10.00
Urban Economic Analyst III (PPT)	-	-	1.00	1.00
Urban Economic Analyst IV, Projects	3.00	5.00	8.00	8.00
Urban Economic Coordinator	2.00	4.00	6.00	6.00
Watershed Program Supervisor	-	-	1.00	1.00
<b>TOTAL</b>	<b>295.22</b>	<b>304.72</b>	<b>457.72</b>	<b>457.72</b>



# Attachment C

## Updated Listing of Local Community Based Organizations



Organization	Address	City, St Zip
Abyssinian Missionary Baptist Church	528 33rd Street	Oakland, CA 94609
AC Transit	1600 Franklin Street	Oakland, CA 94607
Acts Full Gospel Church of God in Christ	1034 66th Avenue	Oakland, CA 94621
African Methodist Episcopal Zion Church	1420 Myrtle Street	Oakland, CA 94607
Alameda County Human Resource Services	100-14th Street	Oakland, CA 94612
Alameda County Youth Development	1651 Adeline Street, 2nd Floor	Oakland, CA 94607
Allen Temple Baptist Church	8500 A Street	Oakland, CA 94621
Allied Fellowship Services	P.O. Box 28882	Oakland, CA 94604
Alpha Chi Pi Omega Sorority	567 Aileen Street	Oakland, CA 94609
American Indian Library Branch	3365 Fruitvale Avenue	Oakland, CA 94602
American Viet League	570 10th Street, #306	Oakland, CA 94607
Asian Branch Library	388 9th Street, #190	Oakland, CA 94607
Asian Community Mental health Services	310 8th Street, #201	Oakland, CA 94607
Asian Health Services	818 Webster Street	Oakland, CA 94607
Asian Health Services Youth Program	310 8th Street, #307	Oakland, CA 94607
Asian Women Immigrant Advocacy	310 8th Street, #301	Oakland, CA 94607
Association of Bay Area Governments	101 - 8th Street	Oakland, CA 94607
Bay Area Community Services	2647 International Blvd.	Oakland, CA 94604
Bay Area Community Services	7901 Oakport Street, #3400	Oakland, CA 94621
BeeBe Memorial CMC	3900 Telegraph Avenue	Oakland, CA 94609
Beth Eden Baptist Church	1183 - 10th Street	Oakland, CA 94607
Black Business Listings	P.O. Box 12456	Oakland, CA 94604
Brookfield Village Branch Library	9255 Edes Avenue	Oakland, CA 94612
Buddhist Church of Oakland	825 Jackson Street	Oakland, CA 94607
BWOED	920 Peralta Street, #2A	Oakland, CA 94607-1926
Cal State East Bay Small Bus. Development Center	475 14th Street, #150	Oakland, CA 94612
California College of Arts and Crafts	5212 Broadway	Oakland, CA 94618
Caltrans	111 Grand Avenue, Room 200	Oakland, CA 94612
Camara De Comercio Mexicana America De Oakland	3801 Foothill Blvd.	Oakland, CA 94601
Canaan Christian Covenant	5782 Foothill Blvd.	Oakland, CA 94605
Catholic Charities Immigration Project	433 Jefferson Street	Oakland, CA 94607
Center of Hope Community Church	P.O. Box 5370	Oakland, CA 94605
Centro De Juventud/ Narcotics ED. League	3209 Galindo Street	Oakland, CA 94601
Centro Infantil de La Raza	2660 E.16th Street	Oakland, CA 94601
Centro Legal de La Raza	1900 Fruitvale Avenue, Suite 3A	Oakland, CA 94601
Cesar E. Chavez Branch Library	1900 Fruitvale Avenue, Suite 3A	Oakland, CA 94601
Chinatown Neighborhood Crime Prevention Council	P.O. Box 72333	Oakland, CA 94612
Chinese American Citizen Alliance	303 8th Street	Oakland, CA 94607
Chinese Christian Herald Crusades	523 8th Street	Oakland, CA 94607
Chinese Community United Methodist Church	321 8th Street	Oakland, CA 94607
Chinese Independent Baptist Church	280 8th Street	Oakland, CA 94607
Chinese Presbyterian Church of Oakland	265 8th Street	Oakland, CA 94607
Chinese Revival Christian Church	380 8th Street	Oakland, CA 94607
Church of God	77 8th Street, #205	Oakland, CA 94607
Clausen House	88 Vernon Street	Oakland, CA 94601
Clinica de La Raza	1601 Fruitvale Avenue	Oakland, CA 94601
Consortium of United Indian Nations	1404 Franklin Street, #202	Oakland, CA 94612
Cornerstone Baptist Church	3535 - 38th Avenue	Oakland, CA 94619
DCARA	14895 E. 14th Street, #200	San Leandro, CA 94578
Diocese of Oakland	2900 Lakeshore Avenue	Oakland, CA 94610
Early Head Start	2232 Ivy Drive., #8	Oakland, CA 94601

OPRM/Recruitment Classification  
Local Community Based Organizations (Mailing List)

Organization	Address	City, St Zip
East Bay Asian Local Development Corp.	310 8th Street, #200	Oakland, CA 94607
East Bay Asian Youth Center	2025 E. 12th Street	Oakland, CA 94606
East Bay Church of Religious Science	4130 Telegraph Avenue	Oakland, CA 94609
East Bay Conservation Corps	1021 3rd Street	Oakland, CA 94607
East Bay Consortium of Educational Institutes	314 10th Street, Room 9	Oakland, CA 94606
East Bay MUD	375 11th Street, MS 603	Oakland, CA 94607
East Bay Regional Park Dist.	2950 Peralta Oaks Court	Oakland, CA 94605
East Bay Youth Development Center	8200 International Blvd.	Oakland, CA 94621
Eastmont Branch Library	7200 Bancroft Ave, Suite 211	Oakland, CA 94605
Eastside Arts Alliance	2277 International Blvd.	Oakland, CA 94606
Economic Empowerment Foundation	4650 Scotia Avenue	Oakland, CA 94605
EDD/Jobs for All	675 Hegenberger Road, 3rd Floor	Oakland, CA 94621-1919
Educational Coalition for Hispanics in Oakland (ECHO)	1470 Fruitvale Avenue	Oakland, CA 94601
Elmhurst Branch Library	1427 88th Avenue	Oakland, CA 94621
English Center for International Women	5000 MacArthur Blvd.	Oakland, CA 94613
Episcopal Church of Our Saviour	1011 Harrison Street	Oakland, CA 94607
Fairfax Lighthouse Deliverence Center	5353 Foothill Blvd.	Oakland, CA 94601
Faith Chinese Alliance Church	120 11th Street	Oakland, CA 94607
Family Bridges, Inc.	168 11th Street	Oakland, CA 94601
Filipinos for Affirmative Action	310 8th Street, #306	Oakland, CA 94607
Fruitvale Community Educational Center Merritt College	1900 Fruitvale Ave., 1B Suite 3C	Oakland, CA 94601
Glad Tiding Comm Church	1800 E. 12th Street	Oakland, CA 94606
Golden Gate Branch Library	5606 San Pablo Avenue	Oakland, CA 94608
Greater Miricle Temple Church of God in Christ	5726 International Blvd.	Oakland, CA 94621
Holy Names College	3500 Mountain Blvd	Oakland, CA 944619
Huong Viet Community Center	545 International Blvd., #203	Oakland, CA 94606
Info Tech	2827 - 75th Avenue	Oakland, CA 94605-0381
Interibal Friendship House	523 International Blvd.	Oakland, CA 94606
Jorge Carrasco	P.O. Box 24055	Oakland, CA 94623
Jubilee Community Center	1013 Harrison Street	Oakland, CA 94607
Korean Community Center of the East Bay	4390 Telegraph Avenue, #E	Oakland, CA 94609
KTVU Television	2 Jack London Square	Oakland, CA 94607
La Clinica de La Raza	1515 Fruitvale Avenue	Oakland, CA 94601
La Organizacion de la Salud de La Mujer Latina	P.O. Box 7567	Oakland, CA 94601
Lakeview Branch Library	550 El Embarcadero	Oakland, CA 94612
Laney College	900 Fallon St., Rm A253	Oakland, CA 94607
Lao Family Community Development, Inc.	1551 23rd Avenue	Oakland, CA 94606
Latin American Library	1900 Fruitvale Avenue	Oakland, CA 94601
Lincoln Square Recreation Center	250 10th Street	Oakland, CA 94607
Lions Blind Center of Oakland	3834 Opal Street	Oakland, CA 94609
Love Center Community Church	6325 Camden Street	Oakland, CA 94605
Making Connections Oakland	900 Alice Street, 3rd Floor	Oakland, CA 94607
Marine Terminals Corps.	3 Embarcadero Center, #550	San Francisco, CA 94111
Martin Luther King Branch Library	6833 International Blvd.	Oakland, CA 94621
Mayor's Commission of Disabled Persons	1 Frank H. Ogawa Plaza, 1st Floor	Oakland, CA 94612
Melrose Branch Library	4805 Foothill Blvd.	Oakland, CA 94601
Merritt College	12500 Campus Drive	Oakland, CA 94619
Metropolitan Transportation Commission	101 - 8th Street	Oakland, CA 94607
Mexican American Political Association	P.O. Box 1776	Oakland, CA 94604
Mills College	5000 MacArthur Blvd.	Oakland, CA 94601
Montclair Branch Library	1687 Mountain Blvd.	Oakland, CA 94611

OPRM/Recruitment Classification  
Local Community Based Organizations (Mailing List)

Organization	Address	City, St Zip
Mount Zion Baptist Church	1203 Willow Street	Oakland, CA 94607
National Network for Immigrants Rights	310 8th Street, #303	Oakland, CA 94607
National Black Media Coalition	P.O. Box 2382	Oakland, CA 94614
Northern CA Minority Business Development Center	300 Frank H. Ogawa Plaza, #256	Oakland, CA 94612
O.C.C.U.R.	1330 Broadway	Oakland, CA 94612
Oakland Adult Evening School	3223 Park Blvd.	Oakland, CA 94610
Oakland Asian Cultural Center	388 9th Street, #290	Oakland, CA 94607
Oakland Catholic Diocese	433 Jefferson Street	Oakland, CA 94607
Oakland Chamber of Commerce	475 - 14ths Street	Oakland, CA 84612
Oakland Chinatown Chamber of Commerce	388 9th Street, #258	Oakland, CA 94607
Oakland Chinese Community Council	168 11th Street	Oakland, CA 94607
Oakland Community Organization	7200 Bancroft Avenue	Oakland, CA 94605
Oakland Higher Education Center	2201 Broadway Street, #250	Oakland, CA 94612
Oakland Police Chinatown Office	388 9th Street, #259	Oakland, CA 94607
Oakland Private Industry Council	1212 Broadway Street	Oakland, CA 94612
Oakland Public Library	3565 Fruitvale Avenue	Oakland, CA 94601
Oakland Public Library	125 - 14th Street	Oakland, CA 94612
Oakland Public Schools	4655 Steele Street	Oakland, CA 94606
Oakland Vietnam Chinese Association	320 10th Street, #227	Oakland, CA 94607
Oakland Voter Registration & Citizenship Project (O.V.R.P.)	4473 E14th Street	Oakland, CA 94606
One Stop Job Center	1212 Broadway, #100	Oakland, CA 94612
Pacific Maritime Association	475 14th Street, #300	Oakland, CA 94612
Pathways to Independence	7901 Oakport Street	Oakland, CA 94621
Peralta Community College	333 E.8th Street	Oakland, CA 94606
Piedmont Avenue Branch Library	160 41st Street	Oakland, CA 94611
Regional Technical Trg Center	760 Maritime Street	Oakland, CA 94607
Rockridge Branch Library	5366 College Avenue	Oakland, CA 94618
Salvation Army Oakland Chinatown Corp.	380 11th Street	Oakland, CA 94607
Sea-Land Services, Inc.	1425 Maritime Street	Oakland, CA 94607
Sing Tao Chinese Daily	388 9th Street, #104	Oakland, CA 94607
Spanish Speaking Citizens Foundation	1470 Fruitvale Avenue	Oakland, CA 94601
Spanish Speaking Unity Council	1900 Fruitvale Avenue	Oakland, CA 94601
St. Andrew's M.B.C./Private School Theol. Univ	P.O. Box 70378	Oakland, CA 94612-0378
St. James Episcopal Church	1640 12th Avenue	Oakland, CA 94606
St. Patrickis Episcopal Church	1013 Harrison Street, #216	Oakland, CA 94607
State of California EDD	1225 4th Avenue	Oakland, CA 94607
Stevedoring Service of America	1717 Middle Harbor Road	Oakland, CA 94607
Temescal Branch Library	5205 Telegraph Avenue	Oakland, CA 94609
Tradeswomen, Inc.	1433 Webster Street	Oakland, CA 94612
United Indian Nations Inc	1320 Webster Street	Oakland, CA 94612
USAR Reserve Center	Oakland Army Base, BI 1086	Oakland, CA 94626
Victory Outreach	1011 Union Street	Oakland, CA 94607
Vietnamese Chamber of Commerce	412 8th Street, #D	Oakland, CA 94607
Vietnamese Fisherman's Assoc. of America	570-10th Street, #306	Oakland, CA 94607
Wa Sung Community Service Club	P.O. Box 1561	Oakland, CA 94604
West Oakland Branch Library	1801 Adeline Street	Oakland, CA 94608
Women in Transportation Job Bank	992 Sunny Hills Road	Oakland, CA 94610
World Institute on Disability	510-16th Street, #100	Oakland, CA 94612

Attachment D

PowerPoint Presentation

# Attachment D

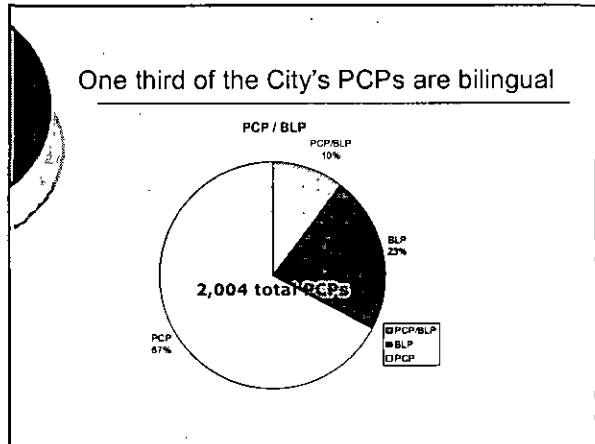
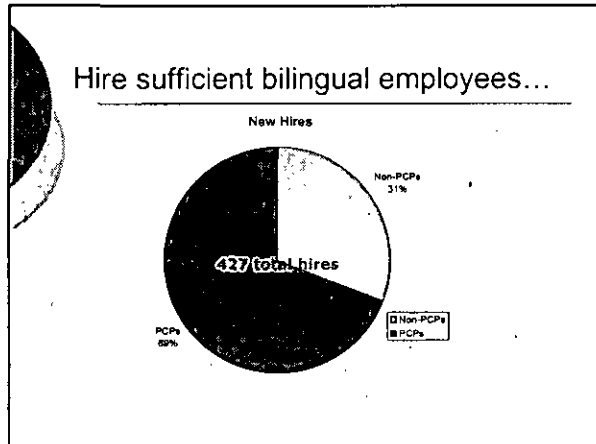
**City of Oakland  
Equal Access Ordinance**

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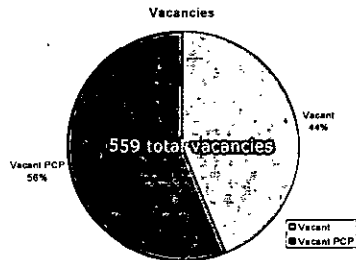
Follow-up Report  
September 11, 2007

**Ordinance Objective**

- o Provide equal access to city services and programs to all Oaklanders, including those with limited proficiency in English.



Planned vacancies...and opportunities



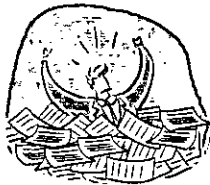
Public Contact Positions:  
Changes may be made

- o 4,386.38 identified positions
- o 2,004 Public Contact Positions
- o PCPs are 46% of City's workforce



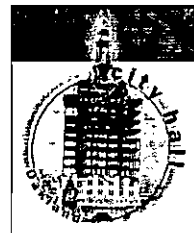
List and describe jobs by department, if PCP, vacant, bilingual and language(s) spoken

- o Most data provided in spreadsheet
- o More than 4300 individual jobs
- o Over 800 classification specifications



Examine multi-language, first point of contact office

- o The Oaklanders Assistance Center (Mayor's Office)

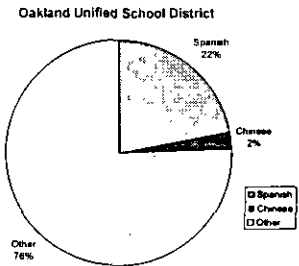


### Look at emerging languages...

- o Spanish
- o Cantonese
- o Vietnamese
- o Khmer
- o Mien (Cambodian)
- o Arabic
- o Tongon
- o Pilipino
- o Korean
- o Mandarin
- o Lao
- o Russian
- o Hindi
- o Turkish
- o Thai
- o Japanese
- o Punjabi
- o Farsi

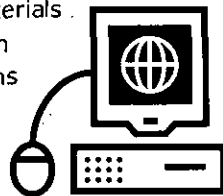


### Review additional sources of data on numbers and languages



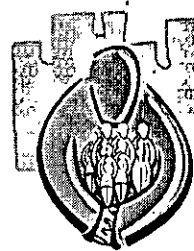
### Better utilization of City website

- o Translated materials
- o Job Information
- o Complaint forms
- o Classification specifications



### Local Community Based Organizations

- o Outreach
- o Recruitment
- o Communication
- o Information
- o Liaison
- o Relationships



### Adequate translation equipment?

- o Evaluated compatibility issues with existing equipment
- o Reviewed technical specifications
- o Identified sources for equipment
- o Obtained vendor quotations



### Bilingual capabilities for Police

Language Coverage				
Shift	Spanish	Chinese	Vietnamese	Other
Shift 1 (graveyard)	✓			ASL
Shift 2 (days)	✓	✓	✓	Greek, Hindi, Italian, Japanese, Russian, Tagalog
Shift 3 (swing)	✓	✓	✓	Arabic, Cambodian, Farsi, German, Korean, Mien, Tagalog, French
Shift A (regular)	✓	✓	✓	ASL, French, Italian, Korean, Tagalog



### Bilingual capabilities for Fire

Language Coverage				
Shift	Spanish	Chinese	Vietnamese	Other Languages
A Shift	✓	✓	✓	German, Italian, Russian, Ukrainian, Cambodian
B Shift	✓	✓	✓	
C Shift	✓			Farsi, Korean, Laotian, Tagalog
Shift A (regular)	✓	✓		Korean



### Compliance Plans

- o All Plans returned
- o Position control data confirmed
- o Bilingual positions and hires
- o PCP and all current vacancies
- o Translated materials
- o Initiatives





### Existing City contracts for interpretation and translation services

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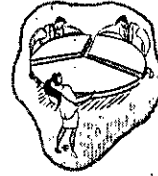
- o City Administrator
- o City Attorney
- o Police
- o Fire



### Program challenges...

---

- o Increased operational costs
- o Appropriate resource allocations
- o Availability of bilingual candidates



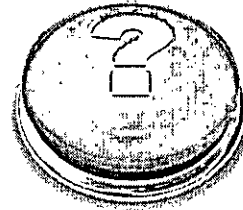
### Initiatives and remedies...

---

- o Broader Network Omni
- o Improve recruitment outcomes
- o Better focused outreach efforts
- o Modified testing process
- o Assigned responsibility
- o Monitoring and reporting results
- o Make adjustments

### Thank you. Questions?

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# Attachment E

## Equal Access Office Multilingual Complaint Forms



**EQUAL  
ACCESS**  
ORDINANCE

**COMPLAINT FORM**

Use this complaint form ONLY to report a lack of bilingual personnel or of forms not translated.

***For Complainant Use Only***

Name of Complainant: \_\_\_\_\_

Complainant daytime telephone number: (        ) \_\_\_\_\_

Name of City Department/Agency complained of: \_\_\_\_\_

Address of the Department/Agency complained of: \_\_\_\_\_

Date when Problem took place: \_\_\_\_\_

Nature of the Problem:    \_\_\_ lack of non-English translated forms    \_\_\_ lack of bilingual personnel  
   \_\_\_ other (be specific) \_\_\_\_\_

Please describe the nature of the problem with the Department/Agency named above:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

***(Please attach a separate sheet of paper if you need more space)***

*Name of the individual and/or organization that assisted the affected person to fill out this form (if it applies):*

Contact Person/Position: \_\_\_\_\_

Daytime phone number: (        ) \_\_\_\_\_

***For Department Use Only***

Date of receipt of the Complaint: \_\_\_\_\_









**平等**  
使用市政服務  
條例

投訴表格

本投訴表格只可用來報告未有提供雙語人員或未有提供翻譯表格的情況。

*此部份供投訴人填寫*

投訴人姓名： \_\_\_\_\_

投訴人日間電話號碼：(        ) \_\_\_\_\_

被投訴的市政府部門/機構名稱： \_\_\_\_\_

被投訴的市政府部門/機構地址： \_\_\_\_\_

發生問題的日期： \_\_\_\_\_

問題的性質：             未有提供非英語翻譯表格             未有提供雙語人員

其他 (請詳細說明) \_\_\_\_\_

請說明上述所指部門/機構發生問題的性質：

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

*(若您需要更多空間，請另加一張白紙填寫)*

協助這位受影響人士填寫本表格的人員及/或組織名稱 (若有此情形)：

聯絡人/職位： \_\_\_\_\_

日間電話號碼：(        ) \_\_\_\_\_

*此部份僅供部門/機構填寫*

接獲投訴日期： \_\_\_\_\_







**EQUAL  
ACCESS**

**ORDINANCE**

**NÔN KHIEÁU NAÏI**

CHÆ söu düng nôn khiéáu naïi naøy ñeà baùo caùo trööøng hôïp thieáu nhaân vieân song ngöð hoaëc giaáy töø khoång ñöðic chuyeån ngöð.

***Daanh Cho Ngöðoi Khiéáu Naïi Ñieån***

Teån Ngöðoi Khiéáu Naïi: \_\_\_\_\_

Soá ñieån thoaïi lieån laïc ban ngaøy cuüa ngöðoi khiéáu naïi: ( ) \_\_\_\_\_

Teån cuüa Ban trong Thønh Phó/Cô Quan bò khiéáu naïi: \_\_\_\_\_

Ñöa chæ cuüa Ban/Cô Quan bò khiéáu naïi: \_\_\_\_\_

Ngaøy xaüy ra Vaån Ñeà: \_\_\_\_\_

Tính chaát cuüa Vaån Ñeà:  khoång coù caùc maäu ñôn ñöðic chuyeån ngöð sang ngoån ngöð khaùc ngoaøi tieáng Anh  khoång coù nhaân vieân song ngöð

vaån ñeà khaùc (ghi rõ) \_\_\_\_\_

Xin trình baøy tính chaát cuüa vaån ñeà vöüi Ban/Cô Quan coù teån ðu treån:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

*(Xin ñính keøm töø giaáy rieång neáu quyù vò caàn theâm choã ñeà vieát)*

*Teån cuüa caù nhaân vaø/hoaëc toå chöùc giuùp ñöð ngöðoi bò aùnh höðung ñieån ñôn naøy (neáu thích hôïp):*

Ngöðoi Lieån Laïc/Chöùc Vui: \_\_\_\_\_

Ñieån thoaïi ban ngaøy: ( ) \_\_\_\_\_

***Chæ Daanh Cho Ban Söu Düng***

Ngaøy nhaân ñöðic Khiéáu Naïi: \_\_\_\_\_



# Attachment F

July 10, 2007

Finance & Management Committee

Motion on Item # 3

## Attachment F

3 Subject: Equal Access Ordinance Implementation  
From: Office of Personnel  
Recommendation: Action On A Follow-Up Report On The Status Of The Implementation Of  
The Equal Access Ordinance And Recommendations For Improving Language Access To City  
Of Oakland Services

07-0292

### **Continued to \*Finance & Management Committee on 9/11/2007**

*The Committee gave staff the following direction: 1) in accordance with the Equal Access Ordinance, Departments will hire a sufficient number of Bilingual Employees in Public Contact Positions so as to adequately serve members of the Limited English Speaking Persons Groups in the City of Oakland; 2) look at additional sources of data, such as from the 2005 American Community Survey and Oakland Unified School District, in order to determine the number and the languages of limited English speaking City residents; 3) the Public Contact Positions (PCPs) included in the July 10, 2007 report are accepted, with the understanding that additional changes may be made in the Fall; 4) as part of the September report, present a list of every job signed off by department head, a description of the job duties, whether or not it would classify as a PCP, if that position is vacant or not, if that position is filled by a bilingual employee and what language they speak and/or write; 5) examine the idea of a multi-language, first-point of contact office; 6) look at emerging languages in the City that may meet the threshold for translation; 7) make a list of translated materials by Department available on the City website; 8) staff will make complaint forms available on website; 9) provide an update to its September report, the list of Local Community Based Organizations used for recruitment; 10) In September report address whether City has adequate equipment for translation services; 11) ensure that there is bilingual staff working during each police and fire shift.*

*DUE TO THE PRESENCE OF COUNCILMEMBER PAT KERNIGHAN, A QUORUM OF THE CITY COUNCIL WAS NOTED, AND A MOTION WAS MADE AND SECONDED TO ADJOURN THE MEETING OF THE FINANCE AND MANAGEMENT, AND TO CONVENE AS A SPECIAL MEETING OF THE FULL COUNCIL AT 12:35 P.M.*

*The following speakers spoke on this item:*

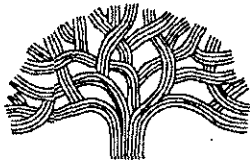
- Geoffery Pete*
- Luz Buitrago*
- Gene Hazzard*
- Sanjiv Handa*

[View Report.pdf](#),

[View Supplemental Report.pdf](#)

# INDEX OF LANGUAGE ACCESS PLANS FY-06-07

<b>Agency/Department</b>	<b>Pages</b>
<b>City Administrator's Office</b>	<b>1 – 4</b>
<b>City Attorney's Office</b>	<b>5 – 8</b>
<b>City Auditor's Office</b>	<b>9 – 11</b>
<b>City Clerk</b>	<b>12 – 15</b>
<b>City Council</b>	<b>16 – 18</b>
<b>CEDA</b>	<b>19 – 21</b>
<b>Contracts &amp; Purchasing Dept.</b>	<b>22 – 24</b>
<b>Finance &amp; Management Agency</b>	<b>25 – 27</b>
▪ <b>OPRM</b>	<b>28 – 30</b>
<b>Fire Department</b>	<b>31 – 33</b>
<b>Human Services Department</b>	<b>34 – 37</b>
<b>Information Technology Dept.</b>	<b>38 – 41</b>
<b>Library</b>	<b>42 – 46</b>
<b>Mayor's Office</b>	<b>47 – 49</b>
<b>Museum</b>	<b>50 – 52</b>
<b>Parks &amp; Recreation</b>	<b>53 – 55</b>
<b>Police Department</b>	<b>56 – 60</b>
<b>Public Works Agency</b>	<b>61 – 63</b>



LANGUAGE ACCESS PLAN FY 06-07

for

City Administrator's Office

The language access plan must be completed by all organizations.

**Part A: Public Contact Positions/Employees:**

*A "public contact position" shall mean a position, whether of a clerical, service, professional or sworn nature, that emphasizes greeting, meeting, contact, or provision of information and/or services to the public in the performance of the duties of that position. (Oakland Municipal Code Sec.2.30.020 g). A bilingual employee is an employee who is proficient in the English language and a language other than English that is spoken by not less than 10000 Limited English Speaking persons who are Oakland residents. (Oakland Municipal Code Sec.2.30.020 b).*

1. Review the position listings in attachment A for accuracy. If the position is inaccurately identified, please make the necessary revisions.

**Revisions have been identified and edited on the position control spreadsheet.**

2. Indicate which of the listed positions were filled between July 1, 2006 and June 30, 2007. (A simple check mark on the form next to the position title is fine.)

**There were 10 new employees hired during the reporting period. They are identified on the position control spreadsheet.**

3. Identify any of the current public contact employees that have been tested for language proficiency in the last year by the City and determined to be sufficiently fluent (verbal) in a non-English language? (A check mark in the language column is fine.)

**Monique Tsang has been tested for language proficiency in the last year by the City and determined to be sufficiently fluent (verbal) in Cantonese.**

4. How many vacant public contact positions does the organization anticipate during the next fiscal year (FY 07-08)?

**There are 6 PCP positions anticipated in the next fiscal year.**

## EQUAL ACCESS ORDINANCE

2

### **Part B: Translated Materials**

5. Review the translated documents identified at attachment B for accuracy and revise as necessary. If there are other documents that have been translated during the 06-07 fiscal year, please list them for addition to the table.

**The list of translated material provided is complete and accurate.**

6. Does the organization regularly coordinate its translation activities with the Equal Access Office? Explain.

**Yes. The Equal Access Office is part of the City Administrator's Office.**

7. If you do not coordinate with the Equal Access Office, describe how document translation needs are met.

**All documents were translated through Equal Access Office.**

8. How does your organization handle non-English correspondence?

**Gladys Corral, Shelly Garza and Silvia San Miguel will handle Spanish speaking correspondence. Monique Tsang will handle Chinese speaking correspondence. Isabel Barragan in the Equal Opportunity Programs Division is also bilingual (Spanish).**

9. Does your organization contract for interpretation or translation services?

**Equal Access Office has a contract with International Contacts which provide interpretation and translation service to all Departments' request through Equal Access Office. We have also expanded the contract with NetworkOnmi to provide even more comprehensive City interpretation and translation services.**

10. Other than bilingual employees and translated documents, what foreign language tools and/or resources does the department have available to assist its Limited-English Proficient (LEP) constituency (e.g., Web site in Spanish; Informational Recordings such as CITYLINE, in Spanish, Cantonese, Mandarin, Vietnamese; and multilingual hotlines in Spanish, Cantonese, Mandarin, and Vietnamese, etc.)?

**CITYLINE has information for the Office of the City Administrator's Office. In addition, the Equal Access Office has a multilingual hotline and multilingual web pages.**

11. Does the organization have a Bilingual Services policy statement?

**The Director of the Equal Access Office is currently developing the policy statement and associated program guidance for all City agencies and departments.**

12. Identify any specific initiatives taken to facilitate compliance with the Equal Access Act/Ordinance.

**The Equal Opportunity Programs Division and the Equal Access Office assessed the effectiveness of the City's data collection methods and existing systems to support program activity and outcomes. We agree that now there is opportunity to centralize required data for service delivery. It is our expectation that the Program can more effectively respond to inquiries from Council, employees and the general public.**

**Part C: Action Plans**

13. Identify three major challenges that tend to impact your organization's efforts to fully implement the Equal Access Ordinance.

- 1. Data and systems infrastructure constraints**
- 2. Program related, standardized training**
- 3. Communication improvements and program coordination**

14. Describe the specific actions planned to resolve the 3 challenges identified above.

- 1. Consolidate systems information for easier access**
- 2. Develop and provide training to Coordinators**
- 3. Develop more effective lines of communication for program responses**

15. Indicate if your organization will need specific assistance or additional resources to address the challenges identified.

**Additional program resources are always welcome, although more effective implementation of the Program work plan will ensure the City realizes the program objectives.**

16. Identify the person(s) responsible for completing the remedial actions identified.

**Monique Tsang, Director of the Equal Access Program will be assisted by other City Administrator's staff as necessary.**



## EQUAL ACCESS ORDINANCE

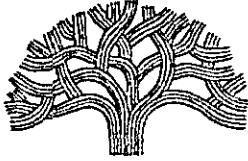
4

17. Provide the expected date(s) the remedial actions identified will be completed.

**Program objectives are ongoing. Refinement of data collection systems should be completed before the end of the fiscal year. Training for Coordinators is under development and should be completed within the next fiscal year as well. Channels of communication are also included in the Program work plan and include local community organizations.**

### Plan Information

Language Access Coordinator: Michelle Taylor-Lloyd  
Title: Executive Assistant to the Assistant City Administrator  
Telephone Number: (510) 238-3487  
E-mail Address: MMTaylorLloyd@oaklandnet.com



LANGUAGE ACCESS PLAN FY 06-07

for

City Attorney's Office

The language access plan must be completed by all organizations.

**Part A: Public Contact Positions/Employees:**

*A "public contact position" shall mean a position, whether of a clerical, service, professional or sworn nature, that emphasizes greeting, meeting, contact, or provision of information and/or services to the public in the performance of the duties of that position. (Oakland Municipal Code Sec.2.30.020 g). A bilingual employee is an employee who is proficient in the English language and a language other than English that is spoken by not less than 10000 Limited English Speaking persons who are Oakland residents. (Oakland Municipal Code Sec.2.30.020 b).*

1. Review the position listings in attachment A for accuracy. If the position is inaccurately identified, please make the necessary revisions.
  - Completed, made the necessary changes
2. Indicate which of the listed positions were filled between July 1, 2006 and June 30, 2007. (A simple check mark on the form next to the position title is fine.)
  - Completed, made the necessary indications
3. Identify any of the current public contact employees that have been tested for language proficiency in the last year by the City and determined to be sufficiently fluent (verbal) in a non-English language? (A check mark in the language column is fine.)
  - Completed, made the necessary indications
4. How many vacant public contact positions does the organization anticipate during the next fiscal year (FY 07-08)?
  - One PCP position is currently vacant (Exempt Limited Duration Employee: Neighborhood Law Corps Attorney). We are currently recruiting for this position. We do not anticipate any other vacancies in the next fiscal year.

## EQUAL ACCESS ORDINANCE

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### Part B: Translated Materials

5. Review the translated documents identified at attachment B for accuracy and revise as necessary. If there are other documents that have been translated during the 06-07 fiscal year, please list them for addition to the table.
  - Completed, made the necessary changes
6. Does the organization regularly coordinate its translation activities with the Equal Access Office? Explain.
  - When the City Attorney's Office cannot provide services with existing staff, we coordinate with the Equal Access Office.
7. If you do not coordinate with the Equal Access Office, describe how document translation needs are met.
  - n/a
8. How does your organization handle non-English correspondence?
  - We use our existing staff to assist with translation.
9. Does your organization contract for interpretation or translation services?
  - Yes, we use translation services when requested for depositions and hearings. Since these events are formal and are documented, we are required to use an outside service. However, for informal meetings with citizens, claimants or plaintiffs we use our existing staff for translation services.
10. Other than bilingual employees and translated documents, what foreign language tools and/or resources does the department have available to assist its Limited-English Proficient (LEP) constituency (e.g., Web site in Spanish; Informational Recordings such as CITYLINE, in Spanish, Cantonese, Mandarin, Vietnamese; and multilingual hotlines in Spanish, Cantonese, Mandarin, and Vietnamese, etc.)?
  - We don't use any other tools.
11. Does the organization have a Bilingual Services policy statement?
  - No

## EQUAL ACCESS ORDINANCE

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12. Identify any specific initiatives taken to facilitate compliance with the Equal Access Act/Ordinance.

- No specific initiatives

### Part C: Action Plans

13. Identify three major challenges that tend to impact your organization's efforts to fully implement the Equal Access Ordinance.

- We have not encountered any major challenges in implementing the Equal Access Ordinance. We have been able to provide translation services using existing staff and the Equal Access Office.
- 
- 

14. Describe the specific actions planned to resolve the 3 challenges identified above.

- n/a

15. Indicate if your organization will need specific assistance or additional resources to address the challenges identified.

- n/a

16. Identify the person(s) responsible for completing the remedial actions identified.

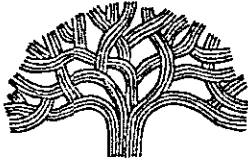
- n/a

17. Provide the expected date(s) the remedial actions identified will be completed.

- n/a

**Plan Information**

Language Access Coordinator: Rosemarie Sanchez & Elida Paredes  
Title: Legal Admin. Svs. Manager & Claims Investigator III  
Telephone Number: 3827 & 3364  
E-mail Address: [rmsanchez@oaklandcityattorney.org](mailto:rmsanchez@oaklandcityattorney.org) [egparedes@oaklandcityattorney.org](mailto:egparedes@oaklandcityattorney.org)



**LANGUAGE ACCESS PLAN FY 06-07  
for  
City Auditor**

**The language access plan must be completed by all organizations.**

**Part A: Public Contact Positions/Employees:**

*A "public contact position" shall mean a position, whether of a clerical, service, professional or sworn nature, that emphasizes greeting, meeting, contact, or provision of information and/or services to the public in the performance of the duties of that position. (Oakland Municipal Code Sec.2.30.020 g). A bilingual employee is an employee who is proficient in the English language and a language other than English that is spoken by not less than 10000 Limited English Speaking persons who are Oakland residents. (Oakland Municipal Code Sec.2.30.020 b).*

1. Review the position listings in attachment A for accuracy. If the position is inaccurately identified, please make the necessary revisions.  
Positions' Listing is accurate.
  
2. Indicate which of the listed positions were filled between July 1, 2006 and June 30, 2007.  
(A simple check mark on the form next to the position title is fine.)  
Positions filled during this time-frame have been checked.
  
3. Identify any of the current public contact employees that have been tested for language proficiency in the last year by the City and determined to be sufficiently fluent (verbal) in a non-English language? (A check mark in the language column is fine.)  
None.
  
4. How many vacant public contact positions does the organization anticipate during the next fiscal year (FY 07-08)?  
None.

## EQUAL ACCESS ORDINANCE

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### Part B: Translated Materials

5. Review the translated documents identified at attachment B for accuracy and revise as necessary. If there are other documents that have been translated during the 06-07 fiscal year, please list them for addition to the table.

N/A

6. Does the organization regularly coordinate its translation activities with the Equal Access Office? Explain.

The Office of the City Auditor has not issued any public reports or brochures since the transition of the Office to a new City Auditor on January 1, 2007

7. If you do not coordinate with the Equal Access Office, describe how document translation needs are met.

See #6; however, we will coordinate with the Equal Access Office when assistance is needed in the future.

8. How does your organization handle non-English correspondence?

Normally, we do not receive non-English correspondence; however, we will coordinate with the Equal Access Office when assistance is needed.

9. Does your organization contract for interpretation or translation services?

Not Presently. However, we will coordinate with the Equal Access Office when assistance is needed.

10. Other than bilingual employees and translated documents, what foreign language tools and/or resources does the department have available to assist its Limited-English Proficient (LEP) constituency (e.g., Web site in Spanish; Informational Recordings such as CITYLINE, in Spanish, Cantonese, Mandarin, Vietnamese; and multilingual hotlines in Spanish, Cantonese, Mandarin, and Vietnamese, etc.)?

Currently, we do not have a Policy Statement, however, we are in the process of creating one for inclusion in our Office Policies and Procedures Manual.

11. Does the organization have a Bilingual Services policy statement?

None at this time.

12. Identify any specific initiatives taken to facilitate compliance with the Equal Access Act/Ordinance.

None at this time.

## EQUAL ACCESS ORDINANCE

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### Part C: Action Plans

13. Identify three major challenges that tend to impact your organization's efforts to fully implement the Equal Access Ordinance.
  1. Financial impact of compliance with Equal Access Ordinance.
  2. Office only has one Public Contact Position and it is filled.
  3. On January 1, 2007 a new City Auditor took office and initiated a reorganization hence, all systems, brochures, written materials and electronic Media are currently being revised.
  
14. Describe the specific actions planned to resolve the 3 challenges identified above.
  1. Assess impact of full compliance on the current operations of the Office of the City Auditor.
  2. Quantify financial cost to implement Equal Access Ordinance and determine how such costs are to be funded.
  3. Create implementation plan to achieve full compliance with Ordinance such as:
    - a) The Office will work to incorporate the requirements of the EA Ordinance into relevant Office policies and procedures as they are being developed and will continue to do so.
    - b) The Office will post a statement on our website that individuals will be provided translation assistance in languages covered by the Equal Access Ordinance upon request.
    - c) The Office will incorporate expanded language access in all public reports, program brochures and systems designed to interact with the public.
  
15. Indicate if your organization will need specific assistance or additional resources to address the challenges identified.

Until impact of compliance is assessed, we are unable to determine specific assistance and additional resources that will be needed.
  
16. Identify the person(s) responsible for completing the remedial actions identified.

Michael A. Edmonds, Chief Deputy City Auditor
  
17. Provide the expected date(s) the remedial actions identified will be completed.

October – November 2007

### Plan Information

Language Access Coordinator: Corinne A. Brown  
Title: Receptionist to the City Auditor  
Telephone Number: 510-238-2094  
E-mail Address: cabrown@oaklandnet.com





LANGUAGE ACCESS PLAN FY 06-07  
for  
City Clerk

The language access plan must be completed by all organizations.

**Part A: Public Contact Positions/Employees:**

*A "public contact position" shall mean a position, whether of a clerical, service, professional or sworn nature, that emphasizes greeting, meeting, contact, or provision of information and/or services to the public in the performance of the duties of that position. (Oakland Municipal Code Sec.2.30.020 g). A bilingual employee is an employee who is proficient in the English language and a language other than English that is spoken by not less than 10000 Limited English Speaking persons who are Oakland residents. (Oakland Municipal Code Sec.2.30.020 b).*

1. Review the position listings in attachment A for accuracy. If the position is inaccurately identified, please make the necessary revisions.  
*See attached spreadsheet for additions in blue font.*
2. Indicate which of the listed positions were filled between July 1, 2006 and June 30, 2007. (A simple check mark on the form next to the position title is fine.)  
*See attached spreadsheet.*
3. Identify any of the current public contact employees that have been tested for language proficiency in the last year by the City and determined to be sufficiently fluent (verbal) in a non-English language? (A check mark in the language column is fine.)  
*None*
4. How many vacant public contact positions does the organization anticipate during the next fiscal year (FY 07-08)?  
*None*

**Part B: Translated Materials**

5. Review the translated documents identified at attachment B for accuracy and revise as necessary. If there are other documents that have been translated during the 06-07 fiscal year, please list them for addition to the table.  
*See attached for additions.*
  
6. Does the organization regularly coordinate its translation activities with the Equal Access Office? Explain.  
*Yes, the Office of the City Clerk does coordinate translation activities with Equal Access Office for documents such as general services pamphlets, passport service posting, and PowerPoint presentation for the Citizen's academy Outreach Programs. City Clerk's bilingual staffs also have been assisting Equal Access Office with City's advertisements, Oakland Police orders and instructions, and departmental phone with bilingual language recordings.*
  
7. If you do not coordinate with the Equal Access Office, describe how document translation needs are met.  
*The Sample Ballots and Voter Information pamphlets are the documents that The Office of the City Clerk do not coordinate with Equal Access Office. These documents are translated through the election processes conducted by Alameda County, the Registrar of Voter.*
  
8. How does your organization handle non-English correspondence?  
*The Office of the City Clerk has not received any non-English written correspondence. However, we have been receiving tremendous increase in non-English inquiries on the phone and in person regarding the passport processes due to the changes of passport policy. The bilingual staffs in Office of the City Clerk have been providing Chinese and Spanish interpretations service in assisting those bilingual citizens.*
  
9. Does your organization contract for interpretation or translation services?  
*No, as stated on item 6 and 7, the Office of the City Clerk does not have any interpretation or translation services contract as we have been coordinating with Equal Access and following the compliance as mandated by the Registrar of Voter.*

10. Other than bilingual employees and translated documents, what foreign language tools and/or resources does the department have available to assist its Limited-English Proficient (LEP) constituency (e.g., Web site in Spanish; Informational Recordings such as CITYLINE, in Spanish, Cantonese, Mandarin, Vietnamese; and multilingual hotlines in Spanish, Cantonese, Mandarin, and Vietnamese, etc.)?

*The Office of the City Clerk will soon implement a free translation applet to provide translation of web content in a variety of languages. This will encompass the general web content and agenda based information to increase citizen participation with a request to provide translation services for public participation. This approach guarantees the utmost transparency in our efforts to meet bilingual citizen based requests for information, services and government participation.*

11. Does the organization have a Bilingual Services policy statement?

*None*

12. Identify any specific initiatives taken to facilitate compliance with the Equal Access Act/Ordinance.

*The Office of the City Clerk complies with the Equal Access Ordinance by 1) providing a full description of our general services in the stipulated languages; 2) participating in the language based Citizen's Academy; 3) maintaining our relationship with the Oaklander's Assistance Center for additional services; and 4) facilitating Ambassadorship Services on behalf the City of Oakland by allowing bilingual staff to participate in other forms of Bilingual Citizen outreach programs and language recordings.*

**Part C: Action Plans**

13. Identify three major challenges that tend to impact your organization's efforts to fully implement the Equal Access Ordinance.

*As stated under item 12, the Office of the City Clerk is in compliance and has met the needs of bilingual citizen based requests received to date.*

14. Describe the specific actions planned to resolve the 3 challenges identified above.

There are no challenges.

*As stated under item 13, there are no challenges to meet the required language needs of Oakland's Citizens as we have met the needs of bilingual citizen based requests received to date and established the following operational standards:*

- 1) providing a full description of our general services in the stipulated languages;*
- 2) participating in the language based Citizen's Academy;*
- 3) maintaining our relationship with the Oaklander's Assistance Center for additional services; and*
- 4) facilitating Ambassadorship Services on behalf the City of Oakland by allowing bilingual staff to participate in other forms of Bilingual Citizen outreach programs and language recordings.*

15. Indicate if your organization will need specific assistance or additional resources to address the challenges identified.

*As stipulated under item 10, we will coordinate translation services with the assistance of the Equal Access program for those citizens who request translation services at the public meetings.*

16. Identify the person(s) responsible for completing the remedial actions identified.

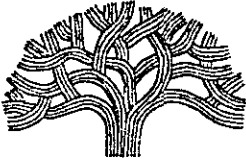
*Fendy Guan and LaTonda Simmons*

17. Provide the expected date(s) the remedial actions identified will be completed.

*The proposed plans are ongoing plans and serve as our operational standard and were established more than 2 years ago.*

**Plan Information**

Language Access Coordinator: *Fendy Guan*  
 Title: *Management Assistant*  
 Telephone Number: *(510) 238-7979*  
 E-mail Address: *Fguan@oaklandnet.com*



LANGUAGE ACCESS PLAN FY 06-07  
for  
City Council

**The language access plan must be completed by all organizations.**

**Part A: Public Contact Positions/Employees:**

*A "public contact position" shall mean a position, whether of a clerical, service, professional or sworn nature, that emphasizes greeting, meeting, contact, or provision of information and/or services to the public in the performance of the duties of that position. (Oakland Municipal Code Sec.2.30.020 g). A bilingual employee is an employee who is proficient in the English language and a language other than English that is spoken by not less than 10000 Limited English Speaking persons who are Oakland residents. (Oakland Municipal Code Sec.2.30.020 b).*

1. Review the position listings in attachment A for accuracy. If the position is inaccurately identified, please make the necessary revisions.

**Answer: Position listings have been reviewed and revisions have been made.**

2. Indicate which of the listed positions were filled between July 1, 2006 and June 30, 2007. (A simple check mark on the form next to the position title is fine.)

**Answer: See attached**

3. Identify any of the current public contact employees that have been tested for language proficiency in the last year by the City and determined to be sufficiently fluent (verbal) in a non-English language? (A check mark in the language column is fine.)

**Answer: See attached**

4. How many vacant public contact positions does the organization anticipate during the next fiscal year (FY 07-08)?

**Answer: 1 – Legislative Analyst**

**Part B: Translated Materials**

5. Review the translated documents identified at attachment B for accuracy and revise as necessary. If there are other documents that have been translated during the 06-07 fiscal year, please list them for addition to the table.

**Answer: N/A**

6. Does the organization regularly coordinate its translation activities with the Equal Access Office? Explain.

**Answer: Yes**

7. If you do not coordinate with the Equal Access Office, describe how document translation needs are met.

**Answer: N/A**

8. How does your organization handle non-English correspondence?

**Answer: Each Council office responds individually.**

9. Does your organization contract for interpretation or translation services?

**Answer: We do not.**

10. Other than bilingual employees and translated documents, what foreign language tools and/or resources does the department have available to assist its Limited-English Proficient (LEP) constituency (e.g., Web site in Spanish; Informational Recordings such as CITYLINE, in Spanish, Cantonese, Mandarin, Vietnamese; and multilingual hotlines in Spanish, Cantonese, Mandarin, and Vietnamese, etc.)?

**Answer: Informational recording on telephone lines**

11. Does the organization have a Bilingual Services policy statement?

**Answer: awaiting direction for the Equal Access Department**

12. Identify any specific initiatives taken to facilitate compliance with the Equal Access Act/Ordinance.

**Answer: Each Council office strives to hire staff that can communicate with their unique constituents.**

**Part C: Action Plans**

13. Identify three major challenges that tend to impact your organization's efforts to fully implement the Equal Access Ordinance.

**1. Answer : Limited resources for web page development**

14. Describe the specific actions planned to resolve the 3 challenges identified above.

**Answer: Working with the IT department to development new web pages.**

15. Indicate if your organization will need specific assistance or additional resources to address the challenges identified.

**Answer: Yes for Web Page**

16. Identify the person(s) responsible for completing the remedial actions identified.

**Answer: Susan A. Sanchez, Executive Assistant to the Oakland City Council**

17. Provide the expected date(s) the remedial actions identified will be completed.

**Answer: When City resources have been made available.**

**Plan Information**

Language Access Coordinator: Susan A. Sanchez  
Title: Executive Assistant to the Oakland City Council  
Telephone Number: 238-6917  
E-mail Address: [Sasanchez@oaklandnet.com](mailto:Sasanchez@oaklandnet.com)



LANGUAGE ACCESS PLAN FY 06-07  
for  
CEDA

**The language access plan must be completed by all organizations.**

**Part A: Public Contact Positions/Employees:**

*A "public contact position" shall mean a position, whether of a clerical, service, professional or sworn nature, that emphasizes greeting, meeting, contact, or provision of information and/or services to the public in the performance of the duties of that position. (Oakland Municipal Code Sec.2.30.020 g). A bilingual employee is an employee who is proficient in the English language and a language other than English that is spoken by not less than 10000 Limited English Speaking persons who are Oakland residents. (Oakland Municipal Code Sec.2.30.020 b).*

1. Review the position listings in attachment A for accuracy. If the position is inaccurately identified, please make the necessary revisions.
2. Indicate which of the listed positions were filled between July 1, 2006 and June 30, 2007. (A simple check mark on the form next to the position title is fine.)
3. Identify any of the current public contact employees that have been tested for language proficiency in the last year by the City and determined to be sufficiently fluent (verbal) in a non-English language? (A check mark in the language column is fine.)
4. How many vacant public contact positions does the organization anticipate during the next fiscal year (FY 07-08)?



## EQUAL ACCESS ORDINANCE

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### Part B: Translated Materials

5. Review the translated documents identified at attachment B for accuracy and revise as necessary. If there are other documents that have been translated during the 06-07 fiscal year, please list them for addition to the table.
6. Does the organization regularly coordinate its translation activities with the Equal Access Office? Explain.  
Yes - Any new handout or request for translation services at public meetings and public hearings.
7. If you do not coordinate with the Equal Access Office, describe how document translation needs are met.
8. How does your organization handle non-English correspondence?  
We translate it using staff resources - if not available at staff level - we go to EAO.
9. Does your organization contract for interpretation or translation services?  
On the occasions when we have needed translation services - EAO has coordinated it.
10. Other than bilingual employees and translated documents, what foreign language tools and/or resources does the department have available to assist its Limited-English Proficient (LEP) constituency (e.g., Web site in Spanish; Informational Recordings such as CITYLINE, in Spanish, Cantonese, Mandarin, Vietnamese; and multilingual hotlines in Spanish, Cantonese, Mandarin, and Vietnamese, etc.)?
11. Does the organization have a Bilingual Services policy statement?  
No
12. Identify any specific initiatives taken to facilitate compliance with the Equal Access Act/Ordinance.  
We have focused efforts on cultural diversity with a 3 day training in June 07 for all building and code compliance inspectors (in the building division). The training also included ethics.

**Part C: Action Plans**

13. Identify three major challenges that tend to impact your organization's efforts to fully implement the Equal Access Ordinance.
  1. Bi-lingual public contact employees in sufficient numbers to meet demand
  2. Budget constraints on use of translation services for publications and public hearings.
  3. Provide web content of core material on CEDA website.
  
14. Describe the specific actions planned to resolve the 3 challenges identified above.

Increased focus on recruitment efforts for spanish and asian populations, professional groups and trade organizations.
  
15. Indicate if your organization will need specific assistance or additional resources to address the challenges identified.
  1. More translation services on a broader, more time-sensitive scale for planning reprot, major projects, etc.
  2. Available interaction services for those neighborhoods with a majority of bi-lingual residents.
  
16. Identify the person(s) responsible for completing the remedial actions identified.

Key contacts and Annie To - with IT and HR.
  
17. Provide the expected date(s) the remedial actions identified will be completed.
  1. Recruitment efforts - immediate and on-going.
  2. Budget - its fixed for 07-09 - case by case basis if we can have developer pay.
  3. To be determined as our web content gets revised, expanded and updated.

**Plan Information**

Language Access Coordinator: Annie To  
Title: Interim CEDA Administrative Mgr.  
Telephone Number: 510-238-3657  
E-mail Address: ato@oaklandnet.com



LANGUAGE ACCESS PLAN FY 06-07

for

Contracts & Purchasing

The language access plan must be completed by all organizations.

**Part A: Public Contact Positions/Employees:**

*A "public contact position" shall mean a position, whether of a clerical, service, professional or sworn nature, that emphasizes greeting, meeting, contact, or provision of information and/or services to the public in the performance of the duties of that position. (Oakland Municipal Code Sec.2.30.020 g). A bilingual employee is an employee who is proficient in the English language and a language other than English that is spoken by not less than 10000 Limited English Speaking persons who are Oakland residents. (Oakland Municipal Code Sec.2.30.020 b).*

1. Review the position listings in attachment A for accuracy. If the position is inaccurately identified, please make the necessary revisions.
2. Indicate which of the listed positions were filled between July 1, 2006 and June 30, 2007. (A simple check mark on the form next to the position title is fine.)
3. Identify any of the current public contact employees that have been tested for language proficiency in the last year by the City and determined to be sufficiently fluent (verbal) in a non-English language? (A check mark in the language column is fine.)
4. How many vacant public contact positions does the organization anticipate during the next fiscal year (FY 07-08)?

We anticipate filling all vacancies during the 07-08 fiscal year.

## EQUAL ACCESS ORDINANCE

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### Part B: Translated Materials

5. Review the translated documents identified at attachment B for accuracy and revise as necessary. If there are other documents that have been translated during the 06-07 fiscal year, please list them for addition to the table.
  
6. Does the organization regularly coordinate its translation activities with the Equal Access Office? Explain. Yes, we have relied on the assistance of the Equal Access office to provide translation of various documents as well as interpreters for meetings.
  
7. If you do not coordinate with the Equal Access Office, describe how document translation needs are met.
  
  
8. How does your organization handle non-English correspondence? We refer those actions to the Equal Access Office for assistance in facilitation.
  
  
9. Does your organization contract for interpretation or translation services? We recently worked with the Equal Access office to provide translation services for the City's Disparity Study outreach activities. The outreach meetings reached over 500 business owners. Equal Access provided professional multi-lingual translation services and assisted in translation of mailed out materials
  
  
10. Other than bilingual employees and translated documents, what foreign language tools and/or resources does the department have available to assist its Limited-English Proficient (LEP) constituency (e.g., Web site in Spanish; Informational Recordings such as CITYLINE, in Spanish, Cantonese, Mandarin, Vietnamese; and multilingual hotlines in Spanish, Cantonese, Mandarin, and Vietnamese, etc.)? We utilize the Equal Access office for interpreters in meetings.
  
  
11. Does the organization have a Bilingual Services policy statement? We embrace the vision established by Council and Equal Access.

12. Identify any specific initiatives taken to facilitate compliance with the Equal Access Act/Ordinance. A number of our forms, announcements and informational flyers have been translated into other languages.

**Part C: Action Plans**

13. Identify three major challenges that tend to impact your organization's efforts to fully implement the Equal Access Ordinance.

It is clear that the Equal Access Office is of high importance to the City administration. This was embraced early on and we consistently act to meet our multi-lingual needs.

14. Describe the specific actions planned to resolve the 3 challenges identified above.

- Actively recruit bilingual employees to fill current vacancies
- Simplify language in informational documents to allow for easier translations
- Create a multi-lingual web presence

15. Indicate if your organization will need specific assistance or additional resources to address the challenges identified. Yes, we will continue to utilize translation services to complete plans to make our office fully functional as it relates to multi-lingual access to information and services.

16. Identify the person(s) responsible for completing the remedial actions identified. Staff person assigned = Mary Mayberry

17. Provide the expected date(s) the remedial actions identified will be completed.  
June 30, 2008

**Plan Information**

Language Access Coordinator: Mary Mayberry Title: ASMI Telephone Number: (510) 238-7324 E-mail Address: mmayberry@oaklandnet.com
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## EQUAL ACCESS ORDINANCE

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LANGUAGE ACCESS PLAN FY 06-07  
for  
Finance & Management

The language access plan must be completed by all organizations.

**Part A: Public Contact Positions/Employees:**

*A "public contact position" shall mean a position, whether of a clerical, service, professional or sworn nature, that emphasizes greeting, meeting, contact, or provision of information and/or services to the public in the performance of the duties of that position. (Oakland Municipal Code Sec.2.30.020 g). A bilingual employee is an employee who is proficient in the English language and a language other than English that is spoken by not less than 10000 Limited English Speaking persons who are Oakland residents. (Oakland Municipal Code Sec.2.30.020 b).*

1. Review the position listings in attachment A for accuracy. If the position is inaccurately identified, please make the necessary revisions. See completed worksheet.
2. Indicate which of the listed positions were filled hired between July 1, 2006 and June 30, 2007. (A simple check mark on the form next to the position title is fine.) See completed worksheet.
3. Identify any of the current public contact employees that have been tested for language proficiency in the last year by the City and determined to be sufficiently fluent (verbal) in a non-English language? (A check mark in the language column is fine.) See the completed worksheet.
4. How many vacant public contact positions does the organization anticipate during the next fiscal year (FY 07-08)?  
FMA does not anticipate vacant positions during FY07-08 except for the recruiting period to fill recently vacant positions due to normal attrition.

## EQUAL ACCESS ORDINANCE

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**Part B: Translated Materials**

5. Review the translated documents identified at attachment B for accuracy and revise as necessary. If there are other documents that have been translated during the 06-07 fiscal year, please list them for addition to the table. There may be one other document to add for FY06-07 which will be confirmed tomorrow.
6. Does the organization regularly coordinate its translation activities with the Equal Access Office? Explain. FMA works with the Equal Access Office to translate public documents.
7. If you do not coordinate with the Equal Access Office, describe how document translation needs are met. N.A.
8. How does your organization handle non-English correspondence?  
FMA does not receive non-English correspondence. It has been FMA's experience that non-English speaking members of the public seek services in person at our customer service counters.
9. Does your organization contract for interpretation or translation services?  
No FMA dose not contract for interpretation or translation services.
10. Other than bilingual employees and translated documents, what foreign language tools and/or resources does the department have available to assist its Limited-English Proficient (LEP) constituency (e.g., Web site in Spanish; Informational Recordings such as CITYLINE, in Spanish, Cantonese, Mandarin, Vietnamese; and multilingual hotlines in Spanish, Cantonese, Mandarin, and Vietnamese, etc.)?  
FMA has used CITYLINE.
11. Does the organization have a Bilingual Services policy statement?  
FMA follows the City Bilingual Services statements. FMA does not have a specific agency policy statement.
12. Identify any specific initiatives taken to facilitate compliance with the Equal Access Act/Ordinance.  
FMA routinely considers the Equal Access Ordinance in hiring decisions.

## EQUAL ACCESS ORDINANCE

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**Part C: Action Plans**

13. Identify three major challenges that tend to impact your organization's efforts to fully implement the Equal Access Ordinance.
1. Low attrition rate. Employees stay in their jobs a long time.
  2. Routing incoming calls within the Citation Assistance Center to appropriate bi-lingual employee
  3. Civil Service rules
14. Describe the specific actions planned to resolve the 3 challenges identified above.
1. City relies on normal attrition to fill vacancies.
  2. The Citation Assistance Center is implementing language options in the telephone system to connect the public to a live person who will assist them in their language of choice.
  3. Civil Service rules revisions are underway.
15. Indicate if your organization will need specific assistance or additional resources to address the challenges identified.
- FMA does not need additional assistance or resources.
16. Identify the person(s) responsible for completing the remedial actions identified.
1. Does not require staff assignment.
  2. Francine Larkrith-Thompson, Director of Parking Management
  3. Marcia Meyers, Director of Personnel Management
17. Provide the expected date(s) the remedial actions identified will be completed.
1. Relies on normal attrition
  2. Telephone language options at the Citation Assistance Center, December 31, 2007
  3. Civil Service rules revisions, December 31, 2007

**Plan Information**

**Language Access Coordinator:** Ludmyrna (Myrna) Lopez  
**Title:** Principal Financial Analyst  
**Telephone Number:** (510) 238-6818  
**E-mail Address:** L Lopez@oaklandnet.com





LANGUAGE ACCESS PLAN FY 06-07  
for  
OPRM

The language access plan must be completed by all organizations.

**Part A: Public Contact Positions/Employees:**

*A "public contact position" shall mean a position, whether of a clerical, service, professional or sworn nature, that emphasizes greeting, meeting, contact, or provision of information and/or services to the public in the performance of the duties of that position. (Oakland Municipal Code Sec.2.30.020 g). A bilingual employee is an employee who is proficient in the English language and a language other than English that is spoken by not less than 10000 Limited English Speaking persons who are Oakland residents. (Oakland Municipal Code Sec.2.30.020 b).*

1. Review the position listings in attachment A for accuracy. If the position is inaccurately identified, please make the necessary revisions.
- 2.. Indicate which of the listed positions were filled between July 1, 2006 and June 30, 2007. (A simple check mark on the form next to the position title is fine.)
3. Identify any of the current public contact employees that have been tested for language proficiency in the last year by the City and determined to be sufficiently fluent (verbal) in a non-English language? (A check mark in the language column is fine.)
4. How many vacant public contact positions does the organization anticipate during the next fiscal year (FY 07-08)?  
None.

**Part B: Translated Materials**

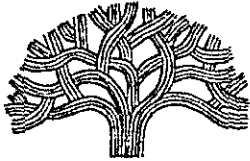
5. Review the translated documents identified at attachment B for accuracy and revise as necessary. If there are other documents that have been translated during the 06-07 fiscal year, please list them for addition to the table.  
Did not have an Attachment B
6. Does the organization regularly coordinate its translation activities with the Equal Access Office? Explain.  
If translation services are needed we will use Equal Access as we have done in the past.
7. If you do not coordinate with the Equal Access Office, describe how document translation needs are met.
8. How does your organization handle non-English correspondence?  
To date, we have not received any. If we did/do we will contact the equal access office.
9. Does your organization contract for interpretation or translation services?  
No
10. Other than bilingual employees and translated documents, what foreign language tools and/or resources does the department have available to assist its Limited-English Proficient (LEP) constituency (e.g., Web site in Spanish; Informational Recordings such as CITYLINE, in Spanish, Cantonese, Mandarin, Vietnamese; and multilingual hotlines in Spanish, Cantonese, Mandarin, and Vietnamese, etc.)?  
We are awaiting direction from the EAO.
11. Does the organization have a Bilingual Services policy statement?  
Our mission statement includes everyone.
12. Identify any specific initiatives taken to facilitate compliance with the Equal Access Act/Ordinance.  
We have modified the City's test process to comply with the EAO Ordinance. We insure that there is bilingual coverage for/at the reception counter.

**Part C: Action Plans**

13. Identify three major challenges that tend to impact your organization's efforts to fully implement the Equal Access Ordinance.  
Direction from /collaboration with the Equal Access Office.
14. Describe the specific actions planned to resolve the 3 challenges identified above.
15. Indicate if your organization will need specific assistance or additional resources to address the challenges identified.  
No
16. Identify the person(s) responsible for completing the remedial actions identified.  
Jacquelyn Edwards
17. Provide the expected date(s) the remedial actions identified will be completed.  
In process. Have had one meeting; more to be scheduled.

**Plan Information**

Language Access Coordinator: D. Jacquelyn Edwards  
Title: Principal HR Analyst  
Telephone Number: 510-238-6469  
E-mail Address: jedwards@oaklandnet.com



LANGUAGE ACCESS PLAN FY 06-07  
for  
Oakland Fire Department

The language access plan must be completed by all organizations.

**Part A: Public Contact Positions/Employees:**

*A "public contact position" shall mean a position, whether of a clerical, service, professional or sworn nature, that emphasizes greeting, meeting, contact, or provision of information and/or services to the public in the performance of the duties of that position. (Oakland Municipal Code Sec.2.30.020 g). A bilingual employee is an employee who is proficient in the English language and a language other than English that is spoken by not less than 10000 Limited English Speaking persons who are Oakland residents. (Oakland Municipal Code Sec.2.30.020 b).*

1. Review the position listings in attachment A for accuracy. If the position is inaccurately identified, please make the necessary revisions.

The revisions have been entered into the spreadsheet.

2. Indicate which of the listed positions were filled between July 1, 2006 and June 30, 2007. (A simple check mark on the form next to the position title is fine.)

This information is indicated on the spread sheet, as well as the list provided by EEO.

3. Identify any of the current public contact employees that have been tested for language proficiency in the last year by the City and determined to be sufficiently fluent (verbal) in a non-English language? (A check mark in the language column is fine.)

This information is indicated on the spreadsheet with BLP in bold.

4. How many vacant public contact positions does the organization anticipate during the next fiscal year (FY 07-08)?

Unknown

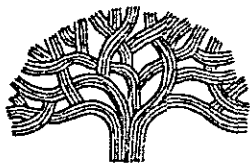
## EQUAL ACCESS ORDINANCE

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### Part B: Translated Materials

5. Review the translated documents identified at attachment B for accuracy and revise as necessary. If there are other documents that have been translated during the 06-07 fiscal year, please list them for addition to the table. Please see table.
6. Does the organization regularly coordinate its translation activities with the Equal Access Office? Explain. No.
7. If you do not coordinate with the Equal Access Office, describe how document translation needs are met. Translation needs are met with the assistance of internal employees and volunteers.
8. How does your organization handle non-English correspondence? Same as above.
9. Does your organization contract for interpretation or translation services? The Fire Department's multimedia documentation has been contracted out.
10. Other than bilingual employees and translated documents, what foreign language tools and/or resources does the department have available to assist its Limited-English Proficient (LEP) constituency (e.g., Web site in Spanish; Informational Recordings such as CITYLINE, in Spanish, Cantonese, Mandarin, Vietnamese; and multilingual hotlines in Spanish, Cantonese, Mandarin, and Vietnamese, etc.)? OFD uses the AT&T Bi-Lingual Directory.
11. Does the organization have a Bilingual Services policy statement? No.
12. Identify any specific initiatives taken to facilitate compliance with the Equal Access Act/Ordinance. Unable to determine.





LANGUAGE ACCESS PLAN FY 06-07  
for  
Human Services

The language access plan must be completed by all organizations.

**Part A: Public Contact Positions/Employees:**

*A "public contact position" shall mean a position, whether of a clerical, service, professional or sworn nature, that emphasizes greeting, meeting, contact, or provision of information and/or services to the public in the performance of the duties of that position. (Oakland Municipal Code Sec.2.30.020 g). A bilingual employee is an employee who is proficient in the English language and a language other than English that is spoken by not less than 10000 Limited English Speaking persons who are Oakland residents. (Oakland Municipal Code Sec.2.30.020 b).*

1. Review the position listings in attachment A for accuracy. If the position is inaccurately identified, please make the necessary revisions.
2. Indicate which of the listed positions were filled between July 1, 2006 and June 30, 2007. (A simple check mark on the form next to the position title is fine.)

*6 full time employees, 2 ppt -*

3. Identify any of the current public contact employees that have been tested for language proficiency in the last year by the City and determined to be sufficiently fluent (verbal) in a non-English language? (A check mark in the language column is fine.)
4. How many vacant public contact positions does the organization anticipate during the next fiscal year (FY 07-08)?

*0 - We plan to fill all of our vacant public contact positions*

**Part B: Translated Materials**

5. Review the translated documents identified at attachment B for accuracy and revise as necessary. If there are other documents that have been translated during the 06-07 fiscal year, please list them for addition to the table.
  
6. Does the organization regularly coordinate its translation activities with the Equal Access Office? Explain. *Yes. We work very closely with EAO to have our materials translated – though this may not capture the actual printing and distribution to the public. (Please reference List of Translated Materials.) We additionally use our in-house bi-lingual staff to translate materials*
  
7. If you do not coordinate with the Equal Access Office, describe how document translation needs are met.
  
8. How does your organization handle non-English correspondence?

*We will utilize in-house staff to handle or if unavailable then refer to EAO*

9. Does your organization contract for interpretation or translation services?  
*Primarily, we depend on existing bilingual staff or EAO for special needs. However, Head Start Program does use contracted services to comply with grant requirements. (example: Bilingual Psychologist).*
  
10. Other than bilingual employees and translated documents, what foreign language tools and/or resources does the department have available to assist its Limited-English Proficient (LEP) constituency (e.g., Web site in Spanish; Informational Recordings such as CITYLINE, in Spanish, Cantonese, Mandarin, Vietnamese; and multilingual hotlines in Spanish, Cantonese, Mandarin, and Vietnamese, etc.)?

*We planned to produce multilingual Public Service Announcements but EAO was unavailable at the time (under-staffed).*

11. Does the organization have a Bilingual Services policy statement?  
*Not beyond the City's policy statement or any such statements in our Grant-funded programs contract language*



## EQUAL ACCESS ORDINANCE

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12. Identify any specific initiatives taken to facilitate compliance with the Equal Access Act/Ordinance. *We have increased our bi-lingual staff substantially since 2005-2006.*

### **Part C: Action Plans**

13. Identify three major challenges that tend to impact your organization's efforts to fully implement the Equal Access Ordinance.

1. There simply isn't a large pool of bilingual candidates in the field of human services.
2. We need ongoing support from EAO to translate materials to recruit and serve mono-lingual clients.
3. We need ongoing support from EAO to provide translation services at meetings, events, etc.
4. Because DHS is mostly grant funded, it is limited in expanding beyond what it is already doing.

14. Describe the specific actions planned to resolve the 3 challenges identified above.

*We have increased our staff with bilingual PCPs and continue to target the necessary outlets to attract potential qualified bilingual candidates. We look forward to work closely with EAO to increase our translated products and translation services.*

15. Indicate if your organization will need specific assistance or additional resources to address the challenges identified.

*Again, we depend on EAO.*

16. Identify the person(s) responsible for completing the remedial actions identified.

*n/a*

17. Provide the expected date(s) the remedial actions identified will be completed.

*n/a*

### **Plan Information**

Language Access Coordinator: Dana Perez-St. Denis Title: Projects Coordinator
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EQUAL ACCESS ORDINANCE

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Telephone Number: 238-3247  
E-mail Address: dperez@oaklandnet.com



**LANGUAGE ACCESS PLAN FY 06-07  
for  
Information Technology**

**The language access plan must be completed by all organizations.**

**Part A: Public Contact Positions/Employees:**

*A "public contact position" shall mean a position, whether of a clerical, service, professional or sworn nature, that emphasizes greeting, meeting, contact, or provision of information and/or services to the public in the performance of the duties of that position. (Oakland Municipal Code Sec.2.30.020 g). A bilingual employee is an employee who is proficient in the English language and a language other than English that is spoken by not less than 10000 Limited English Speaking persons who are Oakland residents. (Oakland Municipal Code Sec.2.30.020 b).*

1. Review the position listings in attachment A for accuracy. If the position is inaccurately identified, please make the necessary revisions.

**The two positions are accurately identified.**

2. Indicate which of the listed positions were filled between July 1, 2006 and June 30, 2007. (A simple check mark on the form next to the position title is fine.)

**None**

3. Identify any of the current public contact employees that have been tested for language proficiency in the last year by the City and determined to be sufficiently fluent (verbal) in a non-English language? (A check mark in the language column is fine.)

**None**

4. How many vacant public contact positions does the organization anticipate during the next fiscal year (FY 07-08)?

**None**

**Part B: Translated Materials**

5. Review the translated documents identified at attachment B for accuracy and revise as necessary. If there are other documents that have been translated during the 06-07 fiscal year, please list them for addition to the table.

**No documents needed translating.**

6. Does the organization regularly coordinate its translation activities with the Equal Access Office? Explain.

**No**

7. If you do not coordinate with the Equal Access Office, describe how document translation needs are met.

**No need for translation, no documents are being given out at this time.**

8. How does your organization handle non-English correspondence?

**The Department of Information Technology has not received any correspondence other than in the English language.**

9. Does your organization contract for interpretation or translation services?

**No**

10. Other than bilingual employees and translated documents, what foreign language tools and/or resources does the department have available to assist its Limited-English Proficient (LEP) constituency (e.g., Web site in Spanish; Informational Recordings such as CITYLINE, in Spanish, Cantonese, Mandarin, Vietnamese; and multilingual hotlines in Spanish, Cantonese, Mandarin, and Vietnamese, etc.)?

**None**

11. Does the organization have a Bilingual Services policy statement?

**No**

## EQUAL ACCESS ORDINANCE

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- 
12. Identify any specific initiatives taken to facilitate compliance with the Equal Access Act/Ordinance.

**No needs were identified so far and therefore no initiatives have been taken.**

**Part C: Action Plans**

13. Identify three major challenges that tend to impact your organization's efforts to fully implement the Equal Access Ordinance.

1. N/A
- 2.
- 3.

14. Describe the specific actions planned to resolve the 3 challenges identified above.

N/A

15. Indicate if your organization will need specific assistance or additional resources to address the challenges identified.

N/A

16. Identify the person(s) responsible for completing the remedial actions identified.

N/A

17. Provide the expected date(s) the remedial actions identified will be completed.

N/A

**Plan Information**

Language Access Coordinator: **Esther Frazier**  
Title: **Administrative Analyst II**  
Telephone Number: **(510) 238-2186**  
E-mail Address: **efrazier@oaklandnet.com**



City of Oakland

## EQUAL ACCESS ORDINANCE

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### LANGUAGE ACCESS PLAN FY 06-07 for Library

**The language access plan must be completed by all organizations.**

#### **Part A: Public Contact Positions/Employees:**

*A "public contact position" shall mean a position, whether of a clerical, service, professional or sworn nature, that emphasizes greeting, meeting, contact, or provision of information and/or services to the public in the performance of the duties of that position. (Oakland Municipal Code Sec.2.30.020 g). A bilingual employee is an employee who is proficient in the English language and a language other than English that is spoken by not less than 10000 Limited English Speaking persons who are Oakland residents. (Oakland Municipal Code Sec.2.30.020 b).*

1. Review the position listings in attachment A for accuracy. If the position is inaccurately identified, please make the necessary revisions.

*The applicable changes do not reflect personnel changes effective for 8/25/07 pay period.*

2. Indicate which of the listed positions were filled between July 1, 2006 and June 30, 2007. (A simple check mark on the form next to the position title is fine.)

*The reflected changes do not include general temporary part-time hires into MULTIPLE positions during FY 06-07. Checkmarks are indicated only for regular FT or PPT.*

3. Identify any of the current public contact employees that have been tested for language proficiency in the last year by the City and determined to be sufficiently fluent (verbal) in a non-English language? (A check mark in the language column is fine.)
4. How many vacant public contact positions does the organization anticipate during the next fiscal year (FY 07-08)?

*We anticipate 7 vacancies in the upcoming fiscal year 07-08.*

## EQUAL ACCESS ORDINANCE

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### Part B: Translated Materials

5. Review the translated documents identified at attachment B for accuracy and revise as necessary. If there are other documents that have been translated during the 06-07 fiscal year, please list them for addition to the table.

*Additional materials for table (does not include smaller jobs, such as local flyers/signs):*

* Library Fines & Fees	Spanish, Chinese	Handout
* Welcome to OPL	Spanish, Chinese (Mandarin/Cantonese), Vietnamese, Korean	DVD
* Chinese Web Pages	Chinese	Website page
* Revised Library Card Application (for Adults/Teens)	Spanish, Chinese, Vietnamese	Form
* Revised Library Card Application (for kids)	Spanish, Chinese, Vietnamese	Form
* Computer Workshops	Spanish	Flyer

6. Does the organization regularly coordinate its translation activities with the Equal Access Office? Explain.

*Yes. For most jobs the Library asks Equal Access Office to provide written translations and, in the case of Asian languages, format the documents using files from our artist. For small jobs (for example, simple flyers or a paragraph), the Library will ask in-house staff who receive bilingual pay to translate. In rare instances when time is of the essence, we may also ask bilingual Library staff to translate certain materials that are longer.*

7. If you do not coordinate with the Equal Access Office, describe how document translation needs are met.

*Not applicable.*

8. How does your organization handle non-English correspondence?

*Non-English correspondence is routed to a bilingual staff member who will translate it for us to respond. A reply in English will be translated and sent to the correspondent.*

9. Does your organization contract for interpretation or translation services?

*No.*



## EQUAL ACCESS ORDINANCE

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10. Other than bilingual employees and translated documents, what foreign language tools and/or resources does the department have available to assist its Limited-English Proficient (LEP) constituency (e.g., Web site in Spanish; Informational Recordings such as CITYLINE, in Spanish, Cantonese, Mandarin, Vietnamese; and multilingual hotlines in Spanish, Cantonese, Mandarin, and Vietnamese, etc.)?

*The Library's Web site includes pages in Spanish and in Chinese that provide the most essential information (such as borrowing and how to obtain a library card, etc.). Library card application forms are also available in three languages (Spanish, Chinese, Vietnamese) on the site. A new "Welcome to OPL" DVD has just been made to assist limited English speaking patrons, which will be distributed, circulated and placed on our Web site. Events that are bilingual or held in Spanish or Chinese are translated in our printed and online Web calendars. The Library conducts some ongoing story hours in Spanish and Chinese, as well as computer workshops. Homework assistance has been provided in several languages. A dial-up recorded story time is available in Spanish, as well as English. We have significant collections of materials in a number of languages as part of our Library collections, as well as ESL and other English-learning tools.*

11. Does the organization have a Bilingual Services policy statement?

*No, however, one is in progress.*

12. Identify any specific initiatives taken to facilitate compliance with the Equal Access Act/Ordinance.

*The Spanish and Chinese language sections of the Library's Web site.*

## EQUAL ACCESS ORDINANCE

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### Part C: Action Plans

13. Identify three major challenges that tend to impact your organization's efforts to fully implement the Equal Access Ordinance.

*For decades the Library Department has implemented equal access through services designed to serve the non-English speaker. Indeed, these services are institutionalized in the Library's Strategic Plan, Mission Statement, and materials, programs, and other public services offered everyday in libraries throughout the city. There are, however, challenges.*

- 1. Recruitment of bilingual/bicultural staff at the professional Librarian classification level.*
- 2. As the Equal Access Ordinance directives are largely unfunded, funding for bilingual premium pay, and funding for the rising cost of translations and printing public service materials in 4 languages remains a challenge.*
- 3. Performing relevant outreach services to non-English speaking library users.*

14. Describe the specific actions planned to resolve the 3 challenges identified above.

*Recruitment is performed continuously, in partnership with the Department of Personnel. The OPL is a presence at all local, state, and national library conferences, as well as an active recruiter at the School of Library and Information Science and SJSU. Recruitment and hiring is an on-going process and we work at this every day, usually with great success.*

*The OPL is committed to finding, hiring, and funding appropriate bilingual/bicultural staff, and to producing materials in 4 languages for the public. We budget International Language materials accordingly, using a variety of demographic and other tools, and we budget, without extra funding, to pay bilingual premiums systemwide.*

*OPL Staff are currently in the process of a new Strategic Plan. Newly produced "Branch Profiles" and other tools will aid in rethinking our outreach methods. We have other successful models in place as well, and can provide detail as requested.*

## EQUAL ACCESS ORDINANCE

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15. Indicate if your organization will need specific assistance or additional resources to address the challenges identified.

*As salaries now comprise over 70% of our operating budget, we may need to request additional salary funding for bilingual premium pay purposes. More specific translation assistance is also desired, as we normally do most of it ourselves.*

16. Identify the person(s) responsible for completing the remedial actions identified.

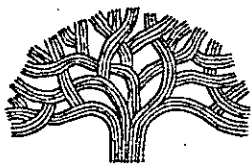
*Carmen Martínez, Director  
Gerry Garzón, Deputy Director  
Gene Tom, ASM II  
Crystal Ramie, HR Manager*

17. Provide the expected date(s) the remedial actions identified will be completed.

*Our challenges do not require remedial actions, rather a re-focus and continued dedication to serving the diverse needs of our library users and non users equally.*

### Plan Information

Language Access Coordinator: Marjorie Li  
Title: Supervising Librarian  
Telephone Number: 238-3670  
E-mail Address: mli@oaklandlibrary@org



**LANGUAGE ACCESS PLAN FY 06-07**  
**for**  
**Mayor's Office**

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**The language access plan must be completed by all organizations.**

**Part A: Public Contact Positions/Employees:**

*A "public contact position" shall mean a position, whether of a clerical, service, professional or sworn nature, that emphasizes greeting, meeting, contact, or provision of information and/or services to the public in the performance of the duties of that position. (Oakland Municipal Code Sec.2.30.020 g). A bilingual employee is an employee who is proficient in the English language and a language other than English that is spoken by not less than 10000 Limited English Speaking persons who are Oakland residents. (Oakland Municipal Code Sec.2.30.020 b).*

1. Review the position listings in attachment A for accuracy. If the position is inaccurately identified, please make the necessary revisions.  
Please see revisions - Spreadsheet.
2. Indicate which of the listed positions were filled between July 1, 2006 and June 30, 2007.  
(A simple check mark on the form next to the position title is fine.)  
See Spread Sheet
3. Identify any of the current public contact employees that have been tested for language proficiency in the last year by the City and determined to be sufficiently fluent (verbal) in a non-English language? (A check mark in the language column is fine.)  
See Spread Sheet
4. How many vacant public contact positions does the organization anticipate during the next fiscal year (FY 07-08)?  
Unknown

**Part B: Translated Materials**

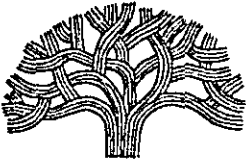
5. Review the translated documents identified at attachment B for accuracy and revise as necessary. If there are other documents that have been translated during the 06-07 fiscal year, please list them for addition to the table.  
There are no additions to be made at this time.
6. Does the organization regularly coordinate its translation activities with the Equal Access Office? Explain.  
Yes. Request translation service when needed.
7. If you do not coordinate with the Equal Access Office, describe how document translation needs are met.  
N.A.
8. How does your organization handle non-English correspondence?  
If no in-house capability, request help from EAO.
9. Does your organization contract for interpretation or translation services?  
No.
10. Other than bilingual employees and translated documents, what foreign language tools and/or resources does the department have available to assist its Limited-English Proficient (LEP) constituency (e.g., Web site in Spanish; Informational Recordings such as CITYLINE, in Spanish, Cantonese, Mandarin, Vietnamese; and multilingual hotlines in Spanish, Cantonese, Mandarin, and Vietnamese, etc.)?  
None
11. Does the organization have a Bilingual Services policy statement?  
No
12. Identify any specific initiatives taken to facilitate compliance with the Equal Access Act/Ordinance.  
Work actively with City Administrator's and Equal Access Offices to ensure compliance.

**Part C: Action Plans**

13. Identify three major challenges that tend to impact your organization's efforts to fully implement the Equal Access Ordinance.  
All major languages are on staff now.
14. Describe the specific actions planned to resolve the 3 challenges identified above.  
N/A.
15. Indicate if your organization will need specific assistance or additional resources to address the challenges identified.  
N/A
16. Identify the person(s) responsible for completing the remedial actions identified.  
N/A
17. Provide the expected date(s) the remedial actions identified will be completed.  
N/A

**Plan Information**

Language Access Coordinator: Title: Telephone Number: E-mail Address:
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LANGUAGE ACCESS PLAN FY 06-07

for  
Museum

The language access plan must be completed by all organizations.

**Part A: Public Contact Positions/Employees:**

*A "public contact position" shall mean a position, whether of a clerical, service, professional or sworn nature, that emphasizes greeting, meeting, contact, or provision of information and/or services to the public in the performance of the duties of that position. (Oakland Municipal Code Sec.2.30.020 g). A bilingual employee is an employee who is proficient in the English language and a language other than English that is spoken by not less than 10000 Limited English Speaking persons who are Oakland residents. (Oakland Municipal Code Sec.2.30.020 b).*

1. Review the position listings in attachment A for accuracy. If the position is inaccurately identified, please make the necessary revisions.

*See position listings.*

2. Indicate which of the listed positions were filled between July 1, 2006 and June 30, 2007. (A simple check mark on the form next to the position title is fine.)

*Joy Tahan.*

3. Identify any of the current public contact employees that have been tested for language proficiency in the last year by the City and determined to be sufficiently fluent (verbal) in a non-English language? (A check mark in the language column is fine.)

*Sandy Wong was tested.*

4. How many vacant public contact positions does the organization anticipate during the next fiscal year (FY 07-08)?

*Hopefully none, we expect to fill all vacancies during FY07/08.*

**Part B: Translated Materials**

5. Review the translated documents identified at attachment B for accuracy and revise as necessary. If there are other documents that have been translated during the 06-07 fiscal year, please list them for addition to the table.

## EQUAL ACCESS ORDINANCE

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*No other documents.*

6. Does the organization regularly coordinate its translation activities with the Equal Access Office? Explain.

*We didn't know about the translation services with EAO until a few months ago. We expect to utilize the translation services more actively now that we are aware.*

7. If you do not coordinate with the Equal Access Office, describe how document translation needs are met.

*Translation needs were done by independent contractor. Typically, document translation take place around specific projects, such as exhibitions and public programs, where we are trying to reach a specific audience of non-English speakers, such as our annual Days of the Dead exhibition and programs.*

8. How does your organization handle non-English correspondence?

*To our knowledge, we don't receive any non-English correspondence.*

9. Does your organization contract for interpretation or translation services?

*Yes.*

10. Other than bilingual employees and translated documents, what foreign language tools and/or resources does the department have available to assist its Limited-English Proficient (LEP) constituency (e.g., Web site in Spanish; Informational Recordings such as CITYLINE, in Spanish, Cantonese, Mandarin, Vietnamese; and multilingual hotlines in Spanish, Cantonese, Mandarin, and Vietnamese, etc.)?

*Currently our general museum hotline has greetings in English, Spanish, Cantonese and Mandarin. We hope in the future to have portions of our Web site translated into other languages.*

11. Does the organization have a Bilingual Services policy statement?

*No.*

12. Identify any specific initiatives taken to facilitate compliance with the Equal Access Act/Ordinance.

*None.*



**Part C: Action Plans**

13. Identify three major challenges that tend to impact your organization's efforts to fully implement the Equal Access Ordinance.

1. *Cost for producing publications, ads, etc. in multiple languages*
2. *Frequent updates of information. (Since our exhibitions and programs change frequently, it has been difficult to have ongoing translation of materials.)*
3. *Identifying what tools or mechanisms would be most useful to non-English speakers – ie electronic publications, printed materials, etc.*

14. Describe the specific actions planned to resolve the 3 challenges identified above.

*We plan to address many of these challenges in conjunction with the museum renovation. For example, we are planning multiple language signage in our collection galleries and hope to have multiple language audio guides or cell phone tours.*

15. Indicate if your organization will need specific assistance or additional resources to address the challenges identified.

*Additional funding for production of materials and tools will be essential. It would also be helpful to have more specific guidelines from the City on its approach to multiple language access.*

16. Identify the person(s) responsible for completing the remedial actions identified.

*Mark Medeiros and the Marketing/Communication staff*

17. Provide the expected date(s) the remedial actions identified will be completed.

*FY2009/10*

**Plan Information**

Language Access Coordinator: Sandy Wong  
Title: Management Assistant  
Telephone Number: 510-238-6709  
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**LANGUAGE ACCESS PLAN FY 06-07  
for  
Parks & Recreation**

**The language access plan must be completed by all organizations.**

**Part A: Public Contact Positions/Employees:**

*A "public contact position" shall mean a position, whether of a clerical, service, professional or sworn nature, that emphasizes greeting, meeting, contact, or provision of information and/or services to the public in the performance of the duties of that position. (Oakland Municipal Code Sec.2.30.020 g). A bilingual employee is an employee who is proficient in the English language and a language other than English that is spoken by not less than 10000 Limited English Speaking persons who are Oakland residents. (Oakland Municipal Code Sec.2.30.020 b).*

1. Review the position listings in attachment A for accuracy. If the position is inaccurately identified, please make the necessary revisions.  
*We found numerous duplicates and errors. We made every effort to make sure the list is complete.*
2. Indicate which of the listed positions were filled between July 1, 2006 and June 30, 2007. (A simple check mark on the form next to the position title is fine.)

*New employees are in red and bolded.*

3. Identify any of the current public contact employees that have been tested for language proficiency in the last year by the City and determined to be sufficiently fluent (verbal) in a non-English language? (A check mark in the language column is fine.)

*Only one employee was tested – Armando Aguilera*

4. How many vacant public contact positions does the organization anticipate during the next fiscal year (FY 07-08)?

*Roughly 4.*

**Part B: Translated Materials**

5. Review the translated documents identified at attachment B for accuracy and revise as necessary. If there are other documents that have been translated during the 06-07 fiscal year, please list them for addition to the table.
  
6. Does the organization regularly coordinate its translation activities with the Equal Access Office? Explain.  
*The Office of Parks and Recreation coordinates with the Equal Access office on a regular basis. We send over registration forms activity flyers etc. for translation on a regular basis.*
  
7. If you do not coordinate with the Equal Access Office, describe how document translation needs are met.  
*For our translation needs we coordinate with the Equal Access office every time.*
  
8. How does your organization handle non-English correspondence?  
*If we were to receive non-English correspondence we would ask one of our bi-lingual staff to translate the document.*
  
9. Does your organization contract for interpretation or translation services?  
*The Office of Parks and Recreation does not contract for translation services.*
  
10. Other than bilingual employees and translated documents, what foreign language tools and/or resources does the department have available to assist its Limited-English Proficient (LEP) constituency (e.g., Web site in Spanish; Informational Recordings such as CITYLINE, in Spanish, Cantonese, Mandarin, Vietnamese; and multilingual hotlines in Spanish, Cantonese, Mandarin, and Vietnamese, etc.)?  
*The Office Parks and Recreation uses only bilingual employees and translated documents to service limited-English proficient constituents.*
  
11. Does the organization have a Bilingual Services policy statement?  
*The Office of Parks and Recreation does not have a bilingual service policy.*
  
12. Identify any specific initiatives taken to facilitate compliance with the Equal Access Act/Ordinanc  
*The Office of Parks and Recreation is very mindful of our constituents that are non-English speaking. Therefore we print all registration forms and flyers in foreign languages that are in high demand. At our various recreation centers and facilities we place staff that can properly service that area with no language barriers.*

**Part C: Action Plans**

13. Identify three major challenges that tend to impact your organization's efforts to fully implement the Equal Access Ordinance.

1. *Lack of bilingual employment applications.*
2. *Prohibitive cost of duplicating in multiple languages.*
- 3.

14. Describe the specific actions planned to resolve the 3 challenges identified above.

1. *The Office of Parks and Recreation has done and will continue to conduct outreach for our staff recruitment efforts to encourage multi-lingual applicants to apply for public service positions within our department.*
2. *OPR continually seeks financial support for specific program-related expenses in order to make our programs more equally accessible.*

15. Indicate if your organization will need specific assistance or additional resources to address the challenges identified.

*In order to publish our 64-page Spring/Summer brochure in multiple languages, we would need approximately \$20,000 for that purpose.*

16. Identify the person(s) responsible for completing the remedial actions identified.

*Recruitment: Deborah Spaulding  
Brochure publication: Kip Walsh*

17. Provide the expected date(s) the remedial actions identified will be completed.

*Both are ongoing activities of the department.*

**Plan Information**

Language Access Coordinator: Kip Walsh  
Title: Assistant to the Director  
Telephone Number: (510) 238-6495  
E-mail Address: kwalsh@oaklandnet.com



## EQUAL ACCESS ORDINANCE

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City of Oakland

### LANGUAGE ACCESS PLAN FY 06-07 for Oakland Police Department

The language access plan must be completed by all organizations.

#### Part A: Public Contact Positions/Employees:

*A "public contact position" shall mean a position, whether of a clerical, service, professional or sworn nature, that emphasizes greeting, meeting, contact, or provision of information and/or services to the public in the performance of the duties of that position. (Oakland Municipal Code Sec.2.30.020 g). A bilingual employee is an employee who is proficient in the English language and a language other than English that is spoken by not less than 10000 Limited English Speaking persons who are Oakland residents. (Oakland Municipal Code Sec.2.30.020 b).*

1. Review the position listings in attachment A for accuracy. If the position is inaccurately identified, please make the necessary revisions.

We have verified your document with respect to the information on it.

2. Indicate which of the listed positions were filled between July 1, 2006 and June 30, 2007. (A simple check mark on the form next to the position title is fine.) We have indicated those positions you have listed which were filled during last fiscal year. They are indicated in blue on the worksheet.
3. Identify any of the current public contact employees that have been tested for language proficiency in the last year by the City and determined to be sufficiently fluent (verbal) in a non-English language? (A check mark in the language column is fine.) Given that language proficiency testing is administered by OPRM, we have verified the information you have given us to the extent possible. The information, as you requested, is testing that was done, during fiscal year '06-'07.

4. How many vacant public contact positions does the organization anticipate during the next fiscal year (FY 07-08)?

We currently have 62 vacancies in the classification of Police Officer, 16 Police Service Technician II vacancies, 12 Police Communications Dispatcher vacancies, 3 Neighborhood

## EQUAL ACCESS ORDINANCE

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Services Coordinator vacancies, 3 Animal Control Officer vacancies all of which can be considered public contact positions.

**Part B: Translated Materials**

5. Review the translated documents identified at attachment B for accuracy and revise as necessary. If there are other documents that have been translated during the 06-07 fiscal year, please list them for addition to the table.

6. Does the organization regularly coordinate its translation activities with the Equal Access Office? Explain.

It may be a matter of routine for those Divisions, Units or Sections that have regular and customary public contact and therefore no specific contact with EOPD is required. Translation activities have been undertaken by the department before such coordinated services were available. This includes the Bureau of Field Operations and the Communications Division. Additionally, the Neighborhood Service Coordinators work closely with Community groups and organizations within the City that have different needs and speak different languages.

7. If you do not coordinate with the Equal Access Office, describe how document translation needs are met.

Officers and Professional Staff within the Police Department often work on documents themselves that are in need of translation as we have employees who are proficient in a number of foreign languages. OPD personnel work closely with community members to ensure the accuracy of a document(s).

8. How does your organization handle non-English correspondence?

Non-English correspondence is generally received in the form of Citizen Crime Reports. When one is received it is forwarded to the appropriate personnel who can translate the document.

9. Does your organization contract for interpretation or translation services?

Yes, the OPD contracts with Network Omni to provide translation services for all 911 calls. The Department has an additional contract with the same vendor to provide on-call service for non-emergency calls and field units.

10. Other than bilingual employees and translated documents, what foreign language tools and/or resources does the department have available to assist its Limited-English

## EQUAL ACCESS ORDINANCE

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Proficient (LEP) constituency (e.g., Web site in Spanish; Informational Recordings such as CITYLINE, in Spanish, Cantonese, Mandarin, Vietnamese; and multilingual hotlines in Spanish, Cantonese, Mandarin, and Vietnamese, etc.)?

Currently when a citizen calls the emergency (911) and non-emergency lines at the Communications Division it is translated in Spanish and English. This is an informational recording that lets the caller know to stay on the line and wait for further assistance.

11. Does the organization have a Bilingual Services policy statement?

No

12. Identify any specific initiatives taken to facilitate compliance with the Equal Access Act/Ordinance.

The Department makes special efforts to recruit bi-lingual officers. The Department works with OPRM in its recruitment effort. Extra emphasis has been placed on recruiting and having high visible advertisements at multiple ethnic venues.



## EQUAL ACCESS ORDINANCE

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### Part C: Action Plans

13. Identify three major challenges that tend to impact your organization's efforts to fully implement the Equal Access Ordinance.

1. Qualified bi-lingual applicants for vacant positions
2. Time frame associated with recruitment and hiring effort
3. MOU requirements on how police officers are deployed

14. Describe the specific actions planned to resolve the 3 challenges identified above.

The Department will continue to recruit in ethnically diverse communities, media outlets, and associated activities. OPRM would need additional resources in order to shorten the recruitment and hiring effort.

15. Indicate if your organization will need specific assistance or additional resources to address the challenges identified.

More support to OPRM to continue to address these challenges.

16. Identify the person(s) responsible for completing the remedial actions identified.

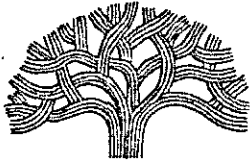
Captain Ricardo Orozco

17. Provide the expected date(s) the remedial actions identified will be completed.

Ongoing

### **Plan Information**

Language Access Coordinator: Ricardo E. Orozco  
Title: Captain of Police  
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**LANGUAGE ACCESS PLAN FY 06-07**  
**for**  
**Public Works Agency**

**The language access plan must be completed by all organizations.**

**Part A: Public Contact Positions/Employees:**

*A "public contact position" shall mean a position, whether of a clerical, service, professional or sworn nature, that emphasizes greeting, meeting, contact, or provision of information and/or services to the public in the performance of the duties of that position. (Oakland Municipal Code Sec.2.30.020 g). A bilingual employee is an employee who is proficient in the English language and a language other than English that is spoken by not less than 10000 Limited English Speaking persons who are Oakland residents. (Oakland Municipal Code Sec.2.30.020 b).*

1. Review the position listings in attachment A for accuracy. If the position is inaccurately identified, please make the necessary revisions.  
See Attachment
2. Indicate which of the listed positions were filled between July 1, 2006 and June 30, 2007.  
(A simple check mark on the form next to the position title is fine.)  
See Attachment. Check mark is noted in red.
3. Identify any of the current public contact employees that have been tested for language proficiency in the last year by the City and determined to be sufficiently fluent (verbal) in a non-English language? (A check mark in the language column is fine.)  
We do not have this information. We are only aware of one employee who has taken the exam --  
Cookie Robles Wong.
4. How many vacant public contact positions does the organization anticipate during the next fiscal year (FY 07-08)?  
We believe possibly four could be retiring but we unable to speculate if individuals will actually retire within the next fiscal year.

## EQUAL ACCESS ORDINANCE

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### Part B: Translated Materials

5. Review the translated documents identified at attachment B for accuracy and revise as necessary. If there are other documents that have been translated during the 06-07 fiscal year, please list them for addition to the table.  
KOCB Additions, Hauling Contractor Letter, Craigslist, Truck Notification, Environmental Services, Residential Curbside Brochure.
6. Does the organization regularly coordinate its translation activities with the Equal Access Office? Explain.  
Yes, we do coordinate them with the Equal Access Office. We also work with contractors to provide such services.
7. If you do not coordinate with the Equal Access Office, describe how document translation needs are met.  
Several contractors provide translations services in the Environmental Services Division. The contractors provide oral and written translation services related to their materials. In cases where the Agency is issuing a new document, we use the Equal Access Office. In some instances, if we are unable to negotiate with the contractor to provide for the translation or for some other service, we do so.
8. How does your organization handle non-English correspondence?  
This does not occur often but we would use the Equal Access Office for assistance.
9. Does your organization contract for interpretation or translation services?  
We do not have any contracts for interpretation or translation services.
10. Other than bilingual employees and translated documents, what foreign language tools and/or resources does the department have available to assist its Limited-English Proficient (LEP) constituency (e.g., Web site in Spanish; Informational Recordings such as CITYLINE, in Spanish, Cantonese, Mandarin, Vietnamese; and multilingual hotlines in Spanish, Cantonese, Mandarin, and Vietnamese, etc.)?  
PWA has translated materials on our website (documents include the PWA Brochure, Services, an Organizational Chart, Useful Telephone Numbers, Recycling Guide, Greenware Ordinance and Environmentally Sensitive Vegetation Management) We also work with outside contractors who provide such services in relationship to their product or contract. For example, StopWaste.Org and Waste Management both provide for written material translations and phone access in the Equal Access languages.
11. Does the organization have a Bilingual Services policy statement?  
The Public Works Agency does not have a Bilingual Service policy.
12. Identify any specific initiatives taken to facilitate compliance with the Equal Access Act/Ordinance.  
The Public Works Agency is in the process of initiating the following Actions (one of which is completed) that would facilitate compliance with the Equal Access Ordinance: 1. Establishing a pool of bi-lingual speakers for the identified languages. We are soliciting PWA employees to participate in the pool. Participating employees would be required to pass language certification and would be eligible for bilingual premium pay. These participating employees would be available for verbal translation services as called upon by a Public Contact Person or any other Public Works work function that requires translation services. 2. Developing a Public Works Agency Standard. This internal policy document would articulate the requirement and process for getting written materials translated in the languages identified in the ordinance. 3. Centralized all non-English language materials onto one page on the PWA website for more convenient access to the public.

**Part C: Action Plans**

13. Identify three major challenges that tend to impact your organization's efforts to fully implement the Equal Access Ordinance.
  1. Eligibility Lists for PCP positions typically don't have candidates with the identified language skills
  2. Attracting potential employees with the desired language skills to PWA positions.
  3. Centralizing all requests for oral and written translation materials to ensure all citizens have equal access to information.
  
14. Describe the specific actions planned to resolve the 3 challenges identified above.
  1. This would require closer coordination with the Office of Personnel to make sure we are able to hire PCPs with requisite language skills.
  2. This, too, would require closer coordination with Office Personnel and may require actually reaching out to those communities where language skills are most needed.
  3. The establishment of the bilingual pool within Public Works will would allow us to track all such requests and measure our responsiveness and timelines.
  
15. Indicate if your organization will need specific assistance or additional resources to address the challenges identified.

We would have to work closely with OPRM to ensure that they were always sufficient candidates on the Eligibility List with the identified language skills to hire in the PCP category. If they are not on the list, we cannot hire employees with the required language skills.
  
16. Identify the person(s) responsible for completing the remedial actions identified.

The responsible party for implementing any remedial actions would be the Public Works Agency Director who would delegate that task to the Language Access Coordinator, Stephanie Hom.
  
17. Provide the expected date(s) the remedial actions identified will be completed.

Establishment of the pool is currently in progress. Coordination with The Office of Personnel is an ongoing dialogue which does not have a set timeline.

**Plan Information**

Language Access Coordinator: Stephanie Hom  
Title: Agency Administrative Manager  
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