



CITY ATTORNEY

INTRODUCED BY COUNCIL MEMBER _____
 OFFICE OF THE CITY CLERK
 OAKLAND

2015 APR -1 AM 2:00

OAKLAND CITY COUNCIL
ORDINANCE NO. 13306 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE PART TIME CLASSIFICATIONS OF CABLE TV STAGE MANAGER, PT; HEARING OFFICER PT; LANGUAGE INTERPRETER, PT; AND TO MODIFY EXISTING FULL TIME CLASSIFICATIONS BY ADDING THE PART TIME EQUIVALENTS OF THE CLASSIFICATIONS OF EMERGENCY PLANNING COORDINATOR, PT; EMERGENCY PLANNING COORDINATOR, SENIOR, PT; HEAD START PROGRAM COORDINATOR, PT; SENIOR SERVICES PROGRAM ASSISTANT, PT; SPECIAL EVENTS COORDINATOR, PT; VETERINARIAN, PT; AND TO CORRECT INCONSISTENCIES IN THE PUBLISHED SALARY RATES FOR THE PART TIME EQUIVALENT CLASSIFICATIONS OF EMERGENCY MEDICAL SERVICES INSTRUCTOR, PT; MANAGEMENT INTERN, PT; MANAGEMENT ASSISTANT, PT; AND PROGRAM ANALYST I, PT TO ALIGN WITH THE SALARY RATE FOR THE FULL TIME RATE FOR THOSE CLASSIFICATIONS; AND TO DELETE THE CLASSIFICATIONS OF CASE MANAGER, SUPERVISING, PT; CD CLEANUP SUPERVISOR, PT; EMPLOYEE ASSISTANCE PROGRAM COUNSELOR, PT; AND SENIOR CENTER DIRECTOR, PT

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit TL1.75.014 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range
<u>Cable TV Stage Manager, PT</u>	<u>AP439</u>	<u>Step 1 5517.74</u>
		<u>Step 2 5809.55</u>
		<u>Step 3 6114.54</u>
		<u>Step 4 6437.11</u>
		<u>Step 5 6775.84</u>

Section 3. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit TL1.75.xxx Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps
<u>Hearing Officer, PT</u>	<u>AP440</u>	<u>Step 1 7844.79</u>
		<u>Step 2 8257.89</u>
		<u>Step 3 8692.14</u>
		<u>Step 4 9150.37</u>
		<u>Step 5 9631.14</u>

Section 4. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit TL1.75.009 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
<u>Language Interpreter, PT</u>	<u>AP441</u>	<u>Step 1</u>	<u>4159.94</u>
		<u>Step 2</u>	<u>4379.88</u>
		<u>Step 3</u>	<u>4608.63</u>
		<u>Step 4</u>	<u>4853.50</u>
		<u>Step 5</u>	<u>5108.65</u>

Section 5. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit TL1.75.xxx Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
<u>Emergency Planning Coordinator, PT</u>	<u>SC260</u>	<u>Step 1</u>	<u>5574.81</u>
		<u>Step 2</u>	<u>5868.08</u>
		<u>Step 3</u>	<u>6176.85</u>
		<u>Step 4</u>	<u>6502.55</u>
		<u>Step 5</u>	<u>6845.15</u>

Section 6. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit TL1.75.xxx Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range	
<u>Emergency Planning Coordinator, Sr PT</u>	<u>SC261</u>	<u>Step 1</u>	<u>6453.19</u>
		<u>Step 2</u>	<u>6792.98</u>
		<u>Step 3</u>	<u>7151.10</u>
		<u>Step 4</u>	<u>7527.55</u>
		<u>Step 5</u>	<u>7923.74</u>

Section 7. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit TL1.75.023 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
<u>Head Start Program Coordinator, PT</u>	<u>PP172</u>	<u>Step 1</u>	<u>4367.92</u>
		<u>Step 2</u>	<u>4597.74</u>
		<u>Step 3</u>	<u>4840.25</u>
		<u>Step 4</u>	<u>5094.03</u>
		<u>Step 5</u>	<u>5363.32</u>

Section 8. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit TL1.75.xxx Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
<u>Senior Services Program Assistant, PT</u>	<u>PP173</u>	<u>Step 1</u>	<u>4160.66</u>
		<u>Step 2</u>	<u>4379.21</u>
		<u>Step 3</u>	<u>4609.02</u>
		<u>Step 4</u>	<u>4851.53</u>
		<u>Step 5</u>	<u>5108.13</u>

Section 9. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit TL1.75.xxx Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
<u>Special Events Coordinator, PT</u>	<u>AP442</u>	<u>Step 1</u>	<u>6145.83</u>
		<u>Step 2</u>	<u>6470.12</u>
		<u>Step 3</u>	<u>6809.90</u>
		<u>Step 4</u>	<u>7169.43</u>
		<u>Step 5</u>	<u>7545.89</u>

Section 10. Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit TL1.75.xxx Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
<u>Veterinarian, PT</u>	<u>AP443</u>	<u>Step 1</u>	<u>6776.07</u>
		<u>Step 2</u>	<u>7132.79</u>
		<u>Step 3</u>	<u>7509.23</u>
		<u>Step 4</u>	<u>7904.00</u>
		<u>Step 5</u>	<u>8319.93</u>

Section 11. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit ~~UG1~~ TL1.75.xxx Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
Emergency Medical Services Instructor, PT	AP386	Step 1	32.67 <u>5309.74</u>
		Step 2	34.38 <u>5588.92</u>
		Step 3	36.20 <u>5883.59</u>
		Step 4	38.11 <u>6192.37</u>
		Step 5	40.12 <u>6519.47</u>

Section 12. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit ~~UG1~~ TL1.75.xxx Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
Management Assistant, PT	MA131	Min	29.71 <u>6145.83</u>
		Max	60.16 <u>6470.11</u>
			<u>6809.90</u>
			<u>7169.43</u>
			<u>7545.88</u>

Section 13. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit ~~UG1~~ TL1.75.xxx Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
Management Intern, PT	MA133	Min	13.59 <u>4160.66</u>
		Max	28.09 <u>4379.21</u>
			<u>4609.02</u>
			<u>4851.53</u>
			<u>5108.13</u>

Section 14. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit ~~UG1~~ TL1.75.xxx Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
Program Analyst I, PT	AP361	Step 1	28.22 <u>4586.46</u>
		Step 2	29.71 <u>4827.56</u>
		Step 3	31.28 <u>5081.35</u>
		Step 4	32.93 <u>5349.23</u>
		Step 5	34.65 <u>5631.22</u>

Section 15. Effective upon passage, the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit TL1.75.025 Pay Grade Table:

Classification Title	Class No.	Pay Steps	
Case Manager, Supervising, PT	AP415	Step 1	5573.61
		Step 2	5866.67
		Step 3	6175.44
		Step 4	6499.73
		Step 5	6842.33

Section 16. Effective upon passage, the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit UG1.80.030 Pay Grade Table:

Classification Title	Class No.	Pay Rate	
CD Cleanup Supervisor, PT	SC115	Step 1	22.45

Section 17. Effective upon passage, the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit TL1.75.008 Pay Grade Table:

Classification Title	Class No.	Pay Range	
Employee Assistance Program Counselor, PT	AP183	Min	3899.93
		Max	5764.48

Section 18. Effective upon passage, the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit UG1.75.016 Pay Grade Table:

Classification Title	Class No.	Pay Steps	
Senior Center Director, PT	PP156	Step 1	26.08
		Step 2	27.48
		Step 3	28.92
		Step 4	30.43
		Step 5	32.03

IN COUNCIL, OAKLAND, CALIFORNIA, MAY 19 2015, 2015

PASSED BY THE FOLLOWING VOTE:

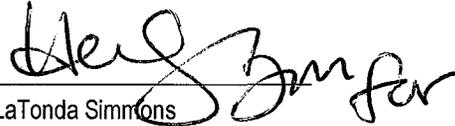
AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, ~~REED~~ and PRESIDENT GIBSON-MCELHANEY - 7

NOES- 0

ABSENT- 0

ABSTENTION- 0

Excused - Reed - 1

ATTEST: 
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date

APR 21 2015

DATE OF ATTESTATION 3-22-2015

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE PART TIME CLASSIFICATIONS OF CABLE TV STAGE MANAGER, PT; HEARING OFFICER PT; LANGUAGE INTERPRETER, PT; AND TO MODIFY EXISTING FULL TIME CLASSIFICATIONS BY ADDING THE PART TIME EQUIVALENTS OF THE CLASSIFICATIONS OF EMERGENCY PLANNING COORDINATOR, PT; EMERGENCY PLANNING COORDINATOR, SENIOR, PT; HEAD START PROGRAM COORDINATOR, PT; SENIOR SERVICES PROGRAM ASSISTANT, PT; SPECIAL EVENTS COORDINATOR, PT; VETERINARIAN, PT; AND TO CORRECT INCONSISTENCIES IN THE PUBLISHED SALARY RATES FOR THE PART TIME EQUIVALENT CLASSIFICATIONS OF EMERGENCY MEDICAL SERVICES INSTRUCTOR, PT; MANAGEMENT INTERN, PT; MANAGEMENT ASSISTANT, PT; AND PROGRAM ANALYST I, PT TO ALIGN WITH THE SALARY RATE FOR THE FULL TIME RATE FOR THOSE CLASSIFICATIONS; AND TO DELETE THE CLASSIFICATIONS OF CASE MANAGER, SUPERVISING, PT; CD CLEANUP SUPERVISOR, PT; EMPLOYEE ASSISTANCE PROGRAM COUNSELOR, PT; AND SENIOR CENTER DIRECTOR, PT

FILED
OFFICE OF THE CITY CLERK
OAKLAND

2015 APR -1 AM 2:02

<p>NOTICE AND DIGEST</p> <p>ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE PART TIME CLASSIFICATIONS OF CABLE TV STAGE MANAGER, PT; HEARING OFFICER PT; LANGUAGE INTERPRETER, PT; AND TO MODIFY EXISTING FULL TIME CLASSIFICATIONS BY ADDING THE PART TIME EQUIVALENTS OF THE CLASSIFICATIONS OF EMERGENCY PLANNING COORDINATOR, PT; EMERGENCY PLANNING COORDINATOR, SENIOR, PT; HEAD START PROGRAM COORDINATOR, PT; SENIOR SERVICES PROGRAM ASSISTANT, PT; SPECIAL EVENTS COORDINATOR, PT; VETERINARIAN, PT; AND TO CORRECT INCONSISTENCIES IN THE PUBLISHED SALARY RATES FOR THE PART TIME EQUIVALENT CLASSIFICATIONS OF EMERGENCY MEDICAL SERVICES INSTRUCTOR, PT; MANAGEMENT INTERN, PT; MANAGEMENT ASSISTANT, PT; AND PROGRAM ANALYST I, PT TO ALIGN WITH THE SALARY RATE FOR THE FULL TIME RATE FOR THOSE CLASSIFICATIONS; AND TO DELETE THE CLASSIFICATIONS OF CASE MANAGER, SUPERVISING, PT; CD CLEANUP SUPERVISOR, PT; EMPLOYEE ASSISTANCE PROGRAM COUNSELOR, PT; AND SENIOR CENTER DIRECTOR, PT</p>	<p>This Ordinance amends the Salary Schedule of Ordinance No. 12187, C.M.S. ("Salary Ordinance") to add several part-time classification titles, amend the salary rates for existing classifications to correct inconsistencies in the Salary Schedules, and to delete four obsolete part-time classifications.</p> <p>Notice of Publication</p> <p>This Ordinance was introduced at the City Council meeting, Tuesday, evening, April 21, 2015, and passed to print 7 Aves. 1, Oakland, Calif. Final adoption has been scheduled for the City Council meeting Tuesday, evening, May 19, 2015, 5:30 p.m., at One Frank H. Ogawa Plaza, Council Chambers, 3rd floor, Oakland, California.</p> <p>Three full copies are available for use and examination by the public in the Office of the City Clerk at One Frank H. Ogawa Plaza, 1st floor, Oakland, California.</p> <p style="text-align: right;">LATONDA SIMMONS, City Clerk OT #5462333; May 16, 2015</p>
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DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to add several new part time classification titles, amend the salary rates for existing classifications to correct inconsistencies in the Salary Schedule; and to delete four obsolete part time classifications.