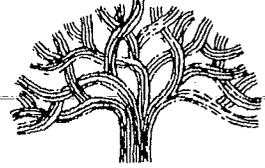


17 SEP 13 PM 12:42

CITY OF OAKLAND



CITY HALL • 1 FRANK H. OGAWA PLAZA, 3<sup>rd</sup> FLOOR • OAKLAND, CALIFORNIA 94612

Office of the Mayor  
Honorable Libby Schaaf  
Mayor

(510) 238-3141  
Fax (510) 238-4731

Letter of Appointment

August 8, 2017

The Honorable City Council  
One Frank H. Ogawa Plaza, Second Floor  
Oakland, CA 94612

Dear President Reid and members of the City Council:

Pursuant to City Charter Section 601, the Mayor has appointed the following persons as members of the following board or commission, subject to City Council confirmation:

**Police Commission**

Edwin Prather, Thomas Smith, and Regina Jackson for appointment as Commissioners,  
and Andrea Dooley for appointment as an Alternate Commissioner.

Thank you for your assistance in this matter.  
Sincerely,

Libby Schaaf  
Mayor

A large, stylized handwritten signature in black ink, which appears to be "Libby Schaaf".

**PROFESSIONAL EXPERIENCE**

**PRATHER LAW OFFICES, SAN FRANCISCO, CALIFORNIA**

PRINCIPAL ATTORNEY, DECEMBER 2009 TO PRESENT

Counseling individuals, small businesses and companies in general business matters, including contract, employment, leasing and real estate, and litigation related issues. Representing clients with governmental entities and municipalities, including appearing before various city commissions. Advising clients on political reform and fair political practice issues. Counseling clients involved in matters before civil and criminal grand juries. Defending individuals and companies in white collar criminal matters in both state and federal courts and in investigations involving state and federal agencies. Handling matters in a wide array of cases from simple misdemeanors, to the most complex fraud, securities, biotech, internet, financial, political and pharmaceutical fraud matters. Representing clients at all stages of matters from internal investigations, investigations by various government offices, to pre-trial and trial proceedings.

**CLARENCE & DYER LLP, SAN FRANCISCO, CALIFORNIA**

PARTNER, OCTOBER 2006 TO DECEMBER 2009

Practiced criminal defense and complex civil litigation in both federal and state courts, representing individuals, large corporations and small businesses. Counseled domestic and international clients in compliance procedures and internal investigations and representing clients in criminal investigations and prosecutions conducted by the U.S. Department of Justice, as well as other regulatory agencies. Represented all varieties of state court criminal matters from small misdemeanors to complex felonies.

**ROGERS JOSEPH O'DONNELL & PHILLIPS PC, SAN FRANCISCO, CALIFORNIA**

ATTORNEY, OCTOBER 2002 TO OCTOBER 2006

Defended individuals and corporations in criminal investigations and prosecutions in matters including: health care and medical device fraud, environmental crimes, securities fraud, insider trading, defense contractor fraud, embezzlement, money laundering and financial crimes, tax fraud, trademark and customs violations, employment violations, and mail, wire and general fraud.

**SAN FRANCISCO PUBLIC DEFENDER'S OFFICE, SAN FRANCISCO, CALIFORNIA**

DEPUTY PUBLIC DEFENDER, MARCH 1999 TO APRIL 2001

Maintained a caseload consisting of clients charged with felony and misdemeanor crimes. Served as a counsel in over twenty jury trials. Litigated frequent law and motion hearings, evidentiary and discovery hearings and felony preliminary hearings.

**ASIAN LAW CAUCUS, SAN FRANCISCO, CALIFORNIA**

STAFF ATTORNEY, SEPTEMBER 1998 TO MARCH 1999

Contributed to the Asian Law Caucus' positions in high profile cases, *Troung v. San Francisco Housing Authority*, *United States v. Dr. Wen Ho Lee* and *Kuan Chung Kao v. Rohnert Park*. Counseled clients in, and litigated, immigration, expunction, and social security benefit matters.

**FEDERAL JUDICIAL CLERKSHIPS**

**THE HONORABLE EDWARD M. CHEN, NORTHERN DISTRICT OF CALIFORNIA**

JUDICIAL LAW CLERK, APRIL 2001 TO SEPTEMBER 2002

**THE HONORABLE ROBERT M. TAKASUGI, CENTRAL DISTRICT OF CALIFORNIA**

JUDICIAL LAW CLERK, AUGUST 1997 TO SEPTEMBER 1998

## EDUCATION

**PEPPERDINE UNIVERSITY SCHOOL OF LAW, MALIBU, CALIFORNIA**  
JURIS DOCTOR, JUNE 1997

**UNIVERSITY OF CALIFORNIA AT SANTA BARBARA, SANTA BARBARA, CALIFORNIA**  
BACHELOR OF ARTS, JAPANESE STUDIES, JUNE 1994

**SOPHIA UNIVERSITY [JOCHI DAIGAKU], TOKYO, JAPAN**  
SCHOOL OF COMPARATIVE CULTURES, JUNE 1992 TO AUGUST 1993

## PROFESSIONAL ASSOCIATIONS AND POSITIONS

### **UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF CALIFORNIA**

Criminal Justice Act Panel Member, 2009 to present  
Criminal Practice and Rules Committee, 2011 to 2015  
Chairperson, Magistrate Merit Selection Committee, 2011  
Chairperson, Lawyer Representative Committee for the Northern District of California to the U.S. Court of Appeals for the Ninth Circuit, 2010-11  
Lawyer Representative, 2009-10

### **ROBERT M. TAKASUGI PUBLIC INTEREST FELLOWSHIP**

Director and Officer, 2002 to present

### **CALIFORNIA COMMISSION ON ACCESS TO JUSTICE**

Commissioner, appointed by California Governor Arnold Schwarzenegger in April 2009, 2009-11

### **BAR ASSOCIATION OF SAN FRANCISCO (BASF)**

Judiciary Committee, 2009-11  
Criminal Practice Committee, 2011  
Board of Directors, 2005-06  
Diversity Taskforce Committee, 2004-07

### **ASIAN PACIFIC ISLANDER AMERICAN PUBLIC AFFAIRS ASSOCIATION**

Judicial Appointments Committee, 2008 to 2011

### **ASIAN/PACIFIC BAR OF CALIFORNIA**

Advisory Committee, 2011  
President, 2008-10  
Judicial Endorsement Chairperson, 2007-09

### **NATIONAL ASIAN PACIFIC AMERICAN BAR ASSOCIATION (NAPABA)**

Finance Committee, 2008-09

### **ASIAN AMERICAN BAR ASSOCIATION OF THE GREATER BAY AREA (AABA)**

President, 2007-08  
Officer, 2004-07  
Board of Directors, 2002-04

## **SELECTED AWARDS AND RECOGNITION**

- Designated a Super Lawyer in the practice area of White Collar Criminal Defense, January 2014 through January 2018.
- Received a "Preeminent AV" Rating from Martindale-Hubbell/LexisNexis, for legal ability and professional ethics, reflecting opinions of members of the bar and judiciary, 2009 through 2017
- Selected for inclusion on the 2009, 2010, 2011, 2012 Northern California Rising Stars lists, January 2009 through 2012
- Awarded the Minority Bar Coalition of Northern California's Champion of Unity Award, October 2008
- Received the Unity Award from BASF, October 2007
- Featured in the Nichi Bei Times, "Nikkei Newsmakers – Young Nikkei Attorney Stays Focused on a Legal Career That Helps People Achieve Justice," January 1, 2006
- Named one of the twenty-one "Top Lawyers Under 40" in the nation by NAPABA, October 2005
- Honored by the Asian Law Caucus with its Pro Bono Service Award, April 2005
- Received the Special Recognition Award from the Japanese American Citizens' League for the Northern California, Western Nevada, Pacific District, April 2005
- Awarded AABA's Joe Morozumi Award for Exceptional Legal Advocacy, March 2005
- Awarded AABA's Outstanding Service Award, March 2004

## **SELECTED SPEAKING AND TEACHING EXPERIENCE AND ARTICLES**

- Panelist, National Association of Women Judges, "The Color of Justice," San Francisco, CA, November 2011
- Panelist, Judicial Council of California and the State Bar of California, "Continuing a Legacy of Excellence: A Summit on Achieving Diversity in the Judiciary," San Francisco, CA, September 2011
- Moderator, NAPABA 21<sup>st</sup> Annual Conference, "Plenary Session: The Legacy of Vincent Chin," November, 2010
- Speaker, American Constitution Society, "The Judicial Nominations Crisis – What Does This Mean for Our Courts and Our Democracy?" Berkeley, CA, October 2010
- Author, "Guiding Your Way," printed in California Lawyer Magazine, December 2009 and NAPABA Lawyer, Spring 2010
- Speaker, National Asian American Law Students' Association Annual Conference, "Resurgence of Change," Boston, MA, November 2009
- Speaker, Minority Bar Coalition of Northern California Annual Unity Conference, "Ending Hate: Why Hate Crimes Occur and How to Fight Back," October 2009

- Presenter, American Bar Association, "State of Diversity in the Legal Profession," Western Regional Hearing, San Francisco, CA, March 2009

- Lecturer, University of San Francisco, "Asian Americans in the Law," San Francisco, CA, March 2009

- Speaker, University of San Francisco Law School, "Careers in Criminal Law," San Francisco, CA, March 2009

- Moderator, NAPABA 20<sup>th</sup> Annual Conference, "Anatomy of a Corporate Scandal," and Speaker, Bar Leadership Institute, Seattle, WA, November 2008

- Lecturer, University of San Francisco, "A Survey of Anti-Asian Violence Cases," San Francisco, CA, October 2008

- Speaker, University of California at Hastings, "Careers in Criminal Law," San Francisco, CA, October 2008

- Speaker, State Bar of California Annual Meeting, "Advancement to the Bench," Monterey, CA, September 2008

- Speaker, BASF, "Using Diversity as a Strength in the Legal Profession," San Francisco, CA, August 2007

- Speaker, Jackson Lewis 18<sup>th</sup> Annual Corporate Counsel Conference, "Whistleblowers: Old Concept, New Frontiers," Las Vegas, NV, May 2007

- Lecturer, University of California, Boalt Hall, "Hate Crimes Against Asian Americans," Berkeley, CA, April 2007

- Speaker, Minority Corporate Counsel Association Exposition, "Department of Justice Enforcement Trends: Avoiding the Horizontal Pinstripes and the Perp Walk," Chicago, IL, March 2007

- Lecturer, Practising Law Institute, "Diversity in the California Legal Profession: A Status Report and Call to Action," San Francisco, CA, March 2006

- Speaker, 6<sup>th</sup> Annual Bay Area Asian Pacific American Law Students Association Conference, "Improving Your Trial Techniques: Advice for Strategies and Tactics," San Francisco, CA, February 2006

- Speaker, 11<sup>th</sup> Annual National Asian Pacific American Conference of Law and Public Policy, "Bridging the Divide: APA Fragmentation and Cooperation," Harvard University, March 2005

- Author, "A Community Victorious - The Taraval Hate Crime Case," printed in NAPABA Lawyer, Winter 2004 and AABA Newsletter, August 2004

Education

**Harvard Law School — Juris Doctor, May 2012**

*Consumer Financial Protection Bureau* Intern for Interim Director, Elizabeth Warren  
*United States Senate* Intern for Chairperson, Troubled Asset Relief Program, Elizabeth Warren  
*Harvard Black Law Students Assoc.*, Executive Board Member & Academic Affairs Co-Chair  
 Bar Memberships: California and Massachusetts

**Harvard Kennedy School — Master in Public Policy, June 1999**

Honors: Public Policy & International Affairs Fellowship (full-tuition)  
*Microeconomics* Teaching Assistant for Professor George Borjas  
*Political Action Skills* Teaching Assistant for Professor Marshall Ganz

**Seton Hall University — Bachelor of Science in Education, May 1996**

Majors: Secondary Education & History Honors: *Magna Cum Laude*, University Merit Scholar  
 Leadership: President, Student Government Assoc., Student Senator, Resident Assistant

Legal Services

**Associate Attorney, Garcia Hernández Sawhney LLP, Alameda** 8/2015–Present

- Drafted executive employment agreements, termination letters, and settlement agreements
- Investigated uniform complaints, reported findings of fact, and recommended corrective action
- Composed school district position statements in response to Office of Civil Rights complaints
- Drafted statements of charges and recommendations for dismissal of public school employees
- Composed an arbitration brief defending the dismissal of a college professor for misconduct
- Composed a request for qualifications from third-party administrators for retirement plans
- Worked with charter school leaders to draft charter renewal application
- Drafted municipal resolutions and ordinances
- Composed a letter of intent and purchase and sale agreement for a \$7 million college property
- Drafted articles of incorporation, IRS Form 1023 for 501(c)(3) incorporation, board bylaws, consents, resolutions and minutes, conflict of interest codes and policies, and service contracts

**Attorney, New Education Ventures LLC, Boston** 6/2014–7/2015

- Governance: Offered training and advisory services to boards of non-profit organizations
- Start-up: Offered advisory services for founders of new non-profit organizations and schools
- Public Speaking: Offered motivational speeches and mentoring to inner-city youth

**Associate Attorney & Diversity Committee Co-Chair, Cooley LLP, Boston** 9/2012–5/2014

- Startup: Advice concerning choice of entity, residency, founder shares, ESOs, etc.
- Labor & Employment: Prepared offer letters, severance agreements, confidentiality and non-disclosure agreements, non-competition, and non-solicitation agreements
- Venture Capital: Conducted company and investor-side due diligence; drafted charters, stock purchase agreements, investors rights agreements, voting agreements, and IPO applications

## THOMAS LLOYD SMITH

### Law Firm Management Experience

**Departments Manager, Edwards Angell Palmer & Dodge LLP, Boston** 9/2006–9/2009

- Post-Merger Integration Strategy: Worked with Executive Committee and Managing Partner to develop EAPD's mission statement, core values, strategic plan, and diversity strategy.
- Management of Departments: Senior manager with business planning and P&L responsibility for 4 departments across all offices of a global corporate law firm exceeding 500 attorneys. Direct reports included department paralegals and co-direct reports included marketing, accounting, collections, procurement, and secretaries
- Project Management: Implementation a law firm balanced scorecard management system across all departments including system design, implementation, and personnel training

### Education Leadership and Management Consulting Experience

**Executive Director & Founder, Helen Y. Davis Leadership Academy, Boston** 7/2001–8/2006

- Management: Led a 6th-8th grade charter public school. Direct management and professional development of all school administrators, oversight of teachers and staff
- Governance: Reported directly to the Board, served on and supported all Board committees
- Strategy: Drafted the school charter, annual reports, business plans, and development plans
- Operations: Employee recruitment, hiring, and management including school administration, teachers, transportation manager, nutrition manager and support services manager
- Finance: Management of a \$3 million operating budget, development more than \$1 million in start-up funds, worked with the board on cultivation of target donors and foundation grants
- Teaching: Taught Service Learning, provided teaching observation and feedback to teachers
- MCAS Results: 100% of 8<sup>th</sup> grade students passed (A/P/NI) the English MCAS and 69% passed the 8<sup>th</sup> grade Math MCAS, exceeding BPS by 16 and 17 percentage points respectively

**Business Analyst, McKinsey & Company, New York** 7/1999–6/2001

- Advisory Services: Trusted advisor to senior management, a coach to front line employees and a partner transforming actionable client recommendations into workplace practice
- Client Team Management: Managed three client teams, designed work plans, and provided analytical support major growth initiative for a large asset management company
- New Business Strategy: Analyzed the opportunity to enter and compete in the market for branded online college courses
- Growth Strategy: Developed a strategic growth plan for a successful charter school network
- E-Commerce Strategy: Moved a mail order retail catalogue business online

### Civic Service and Social Justice

- Political Action Chair, Oakland NAACP
- Board of Directors, COVA High School
- Member, OUSD Equity Pledge Committee
- Member, American Bar Association
- Member, National Bar Association
- Member, Charles Houston Bar Association

### Notable Skills

- Strategic Planning • Management • Project Management • Legal Analysis • Policy Analysis
- Data Analysis • Negotiation • Conflict Resolution • Teaching • Public Speaking • Spanish

# Regina G. Jackson

## PROFESSIONAL EXPERIENCE

---

<b>East Oakland Youth Development Center</b> <i>President &amp; CEO</i>	Oakland, CA 1994 - Present
Provide executive-level oversight for a \$3.1M nonprofit organization annually serving 2,000 at-risk youth. Manage 18 full time staff and oversee day-to-day operations including program management, human resources, public relations, fiscal management, fundraising, and communications. Develop and maintain partnerships with corporations and community-based organizations.	
<b>Huffington Post</b> <i>Independent Contractor/Blogger</i>	Oakland, CA 2016-present
Huffington Post provides a forum with a large, diverse audience to share my views and express my unique opinions and ideas.	
<b>BART (Bay Area Rapid Transit)</b> <i>Senior Administrative Analyst</i>	Oakland, CA 1992 - 1994
Reported to Assistant General Manager for Administration and supported six departments. Managed a \$20M budget and running the BART Charitable Contribution Campaign.	
<b>Najee Productions</b> <i>Chief Operating Officer</i>	Oakland, CA 1989 - 1992
Responsible for managing a \$1.0M+ budget, fiscal management, and public relations	

## TEACHING EXPERIENCE

---

<b>Nike and Golden State Warriors</b> <i>Guest Speaker and "Beyond the Baseline" Program Design Consultant</i>	Oakland, CA 2017
<b>Beijing Foreign Studies University</b> <i>Guest Lecturer and Nonprofit Capacity Building Curriculum Development Consultant</i>	Beijing, China 2014 and 2013
<b>San Francisco State University, Richard Oakes Multicultural Center</b> <i>Guest Lecturer, Genealogy: My Journey Home</i>	San Francisco, CA 2012
<b>California State University East Bay</b> <i>Guest Lecturer, Social Justice</i>	Hayward, CA 2012
<b>Debirrus Middle School and College</b> <i>Guest Lecturer, Youth Leadership Toolkit</i>	Lagos, Nigeria 2009
<b>San Francisco State University Extension</b> <i>Guest Lecturer, Special Event Coordination</i>	San Francisco, CA 2003
<b>Institute for Urban Leadership</b> <i>Guest Lecturer, Leadership</i>	Baltimore, MD 1997

## ARTICLES AND PUBLICATIONS

---

*"The Soul of the City"*, Huffington Post, Online Publication: 2017  
<http://huff.to/2a5m9rQ>.

*"Input Compassion, Output Results"*, Huffington Post, Online Publication: 2016  
<http://huff.to/2a5m9rQ>

*"Bent Not Broken", Huffington Post, Online Publication: 2016*

[http://www.huffingtonpost.com/regina-jackson/bent-not-broken\\_b\\_9621908.html](http://www.huffingtonpost.com/regina-jackson/bent-not-broken_b_9621908.html)

*"Oakland is my Beach" Huffington Post, Online Publication 2016 (updated)*

[http://www.huffingtonpost.com/regina-jackson/oakland-is-my-beach\\_b\\_9555042.html](http://www.huffingtonpost.com/regina-jackson/oakland-is-my-beach_b_9555042.html)

*"Creative Disruption facilitates Transformational Doing" Online Publication: 2016*

<http://bit.ly/1QltCj5>

*"Powerful Women of EOYDC" Parts I to V, EOYDC, Online Publication: 2012-2016*

<https://medium.com/@eoydc/powerful-women-of-eoydc-iv-726470b301fc>

*"Oakland Is My Beach," Oakland Local, Online Publication: October 2014*

<http://oaklandlocal.com/2014/10/oakland-is-my-beach-community-voices/>

*"Powerful Men of EOYDC" Parts I to IV, EOYDC, Online Publication: 2016*

<http://eoydc.org/directors-blog/powerful-men-of-eoydc-iii-white-house-summit/>

#### **MEMBERSHIPS AND AFFILIATIONS (partial list)**

---

My Brother's Keeper, White House Initiative, Member	2013- Present
State Assembly, Women of Color Advisory Committee	2013 – Present
Bay Area Rainbow Coalition, Vice Chair	2008 – Present
University of California Berkeley Public Service Center, Berkeley, CA Strategic Planning Committee	2013- 2014
Blue Ribbon Commission on Mentoring and Education State Legislature Advisor	2012 – 2013
Bishop O'Dowd High School, Oakland, CA Board Regent	2007 - 2012
Chair, Admission and Marketing	2007 – 2010
The Links Inc. Alameda Contra Costa Chapter National Committee on Public Partnerships	2005 – present 2010
Respect Yourself Youth Symposium Chair	2010
Services to Youth Chair	2008-2010
International Trends Chair	2015 – present
St. Leo the Great School, Piedmont, CA President, Board of Directors	2006 – 2009
Weed and Seed Committee, Department of Justice Member of initiative to prevent violence, drug abuse and gang activity	2007 – 2008
City of Oakland Mayor Elihu Harris Education Cabinet	1998-1999
Oakland Unified School District Superintendent's Task Force for African American Males	1998 - 1999

---

## **PUBLIC SPEAKING ENGAGEMENTS** *(partial list)*

---

**TedxUCDavis SF "Taking Risks to Transform"**

Featured Speaker – San Francisco

2017

**Silicon Valley Council of Non Profit 3rd Annual Funding Your Impact Summit**

Workshop Presenter "The Art of the Ask, Success and Rejection"

2017

**Jack and Jill of America Inc.**

Webinar Speaker "The Positive Power of Failure"

2017

**Oakland Literacy Coalition**

Featured Speaker – Oakland

2016

**World Affairs Council and U.S. State Department**

Road to Global Entrepreneurship Summit (GES) –Oakland

2016

**University of San Francisco**

Commencement Speaker-Commencement Exercises

<https://www.usfca.edu/stream/commencement/archive>

2016

**In The Name of Love, Living Jazz Tribute to Martin Luther King, Jr.**

Keynote Speaker

2015

**Olympic Club Foundation Awards Banquet, Celebrating Success**

Featured Speaker

2015

**University of California School of Public Health, Global Symposium on Adolescent Health**

*Making Cents, Making Change* - Economic Innovations to Improve Youth Health and Well-Being

Featured Speaker

2015

**Community Round-Table Discussion with Attorney General Eric Holder**

*Improving Police - Community Relations*

2015

**Step Up Your Game, Golden State Warrior's My Brother's Keeper Panel**

Panelist

2015

**International Women's Day – Oakland Mayor Jean Quan**

Featured Speaker

2013

**Eddie Walker Sr. Memorial Scholarship Fund Dinner**

Keynote Speaker: "Today's Youth, Tomorrow's Leaders"

2013

**College Access of California East Bay College Access**

Speaker: "Strategies for College Access Readiness and Persistence"

2013

**Healthy Network for California**

Presenter: "Creating Sustainable Community-Based Organizations"

2013

**College of Alameda**

Commencement Speaker – Commencement Exercises

2012

**Mitchell Kapor Foundation Conference on What Works for Nonprofits**

Guest Speaker: "Working Your Net"

2012

Education Pioneers Symposium <i>Panelist: "Creating Sustainable Organizations"</i>	2012
California State Select Subcommittee on Men and Boys of Color <i>Presenter</i>	2012
Sacramento Chapter Jack and Jill Scholarship Program <i>Keynote Speaker: "New Leaders for a New Decade"</i>	2011
Rainbow Push Coalition Annual Conference <i>Workshop Speaker: Building a College Bound Student</i>	2010 and 2011
Annual Public Health Association <i>Presenter: "Routes to Resilience" and "Violence Prevention Strategies"</i>	2010 and 2011
Association of Fundraising Professionals <i>Panelist "Opportunities Knock during Turbulent Times"</i>	2010
Hewlett Packard Corporate Headquarters African American Student Day <i>Keynote Speaker: "How Will Technology and Service Prepare You for College?" and "Invent Your Success"</i>	2008 and 2009
San Francisco/Bay Area Chapter 100 Black Men Scholarship Luncheon <i>Keynote Speaker: "Education, Empowerment, and Service"</i>	2009
Oakland Museum of California <i>Panelist: "Crips and Bloods" forum on reducing gang violence</i>	2009
Model City Summit on Women <i>Panelist: "Handle Your Stuff! Mentoring Our Daughters"</i>	2008

## EDUCATION

---

University of San Francisco <i>Doctor of Humane Letters</i>	San Francisco, CA 2016
Bank of America Neighborhood Builders Leadership Program <i>Fellow</i>	San Francisco, CA 2014
The Center for Leadership Innovation <i>Fellow</i>	Ellicott, MD 2013 – 2014
Harvard Business School <i>Certificate in Executive Education, High Potential Leadership Program</i>	Cambridge, MA 2009
Coro Foundation <i>Graduate Fellowship in Public Affairs</i>	San Francisco, CA 1984-1985
University of California Berkeley <i>Bachelor of Arts, Political Science</i>	Berkeley, CA Graduated 1984

---

## AWARDS AND RECOGNITION *(partial list)*

---

Community Leader Award, Leadership California, 2016

~~Youth Leader, The Talented 25, Sun Reporter, 2016~~

Influential Educator Award, Youth Voices on China Awards, The 1990 Institute, 2015

Sabbatical Award, O2 Initiatives, *to help great leaders burn brighter*, 2015

Humanitarian Award, City of Oakland and Living Jazz, *for working tirelessly to create change*, 2015

"Think China" Delegation Leader, My Brother's Keeper, (CUSEF) 2014

Angel Award, Take Wings Foundation, 2014

Community Voices Award, Oakland Local, 2014

Featured leader on ABC-TV World News Tonight, Essence Magazine and Parenting Magazine, 2013

Sankofa Knight Award, 2013

"Think China" Delegation Leader, 100,000 Strong, China US Exchange Foundation (CUSEF) 2013

Youth Empowerment Award, ChurchGurls Rock, 2013

California Legislature's "Woman of the Year" Award, California State Assembly District 16, 2012

Inaugural Unsung Hero Award, Golden State Warriors, 2012

Forever Green Award, Girls Scouts, 2012

Community Service Award, 100 Black Men of the Bay Area, 2012

Ella Hill Hutch Award, Black Women Organized for Political Action, 2012

Go To Bat Award, Oakland A's, 2011

Champion for Youth, Black Expo, 2010

Fannie Lou Hamer Emerging Leader Award, University of California Berkeley, 2010

Unsung Hero Award, KQED, 2010

Hometown Hero Award, Comcast, 2010

Spotlight Award, Wells Fargo, 2010

Thomas J. Bradley Distinguished Citizen Award – Kappa Alpha Psi Fraternity, 2010

Alameda County Women's Hall of Fame for Education, Inductee, 2010

Powerful Difference Award, Pine Sol, 2009

Advocacy Award, National Coalition of 100 Black Women, 2009

Humanitarian Award, Bishop O'Dowd Hall of Fame, 2008

Jefferson Award for Public Service, 2008

Unsung Hero Award, Jack and Jill of America, 2008

Community Leader of the Year Award, National Council of Negro Women, 1998

## Andrea L. Dooley, Arbitrator

### COLLECTIVE BARGAINING AND ARBITRATION EXPERIENCE

I conduct arbitrations, fact-finding hearings, civil service hearings and employment mediations in the public and private sector throughout California. With almost 20 years of experience in labor and management, I have participated in national and local collective bargaining and arbitrated in the transportation, freight, healthcare, entertainment, building trades, and service industries, as well as the public sector. I have experience with labor-management partnerships, fact-finding and interest-based bargaining.

### PROFESSIONAL EXPERIENCE

2014-present: Arbitrator

2011-2014: Safety Leader, Kaiser Permanente, Oakland, California

2009-2011: National Coordinator, Coalition of Kaiser Permanente Unions, Oakland, California

2005-2008: Partner, Weinberg, Roger & Rosenfeld, Alameda, California

2000-2005: Associate, Van Bourg, Weinberg, Roger & Rosenfeld, Oakland, California

### EDUCATIONAL BACKGROUND

JD, Chicago-Kent College of Law, Illinois Institute of Technology, 2000

MA, University of Chicago, Divinity School, 1996

BA, University of Chicago, 1996

### ADMISSION TO PRACTICE LAW

State of California, 2000; United States District Courts, California, 2000; United States Court of Appeals, Ninth Circuit, 2000 (SBN: 208742)

### PANELS

American Arbitration Association, AAA Tribal Labor Panel, California State Mediation and Conciliation Service, California Public Employment Relations Board, Panel of Neutrals, California State University and California Faculty Association, County of Los Angeles Civil Service Commission, Equal Employment Opportunity Commission Federal Mediation Program, Federal Mediation and Conciliation Service, Los Angeles Employee Relations Board, National Mediation Board, United States Postal Service and American Postal Workers Union, AFL-CIO Arbitration Panel, Washington Public Employment Relations Commission

### MEMBERSHIPS

California State Bar Labor and Employment Section, Bar Association of San Francisco, ADR and Labor & Employment Sections, Orange County Labor and Employment Relations and Research Association

### PUBLICATIONS AND OTHER ACTIVITIES

"Technology and Ethics: A Guide for Neutrals," *ABA Just Resolutions* Newsletter, March 2015.

*DHL Express and Teamsters*, 135 LA 1858 (2016)

*YRC Freight and Teamsters*, 136 LA 50 (2016)

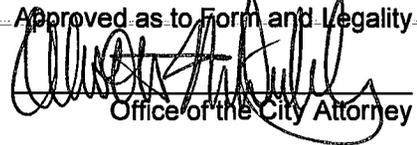
Faculty, Labor Arbitration Institute

Program Chair, "Meet the Arbitrator" Conference, National Academy of Arbitrators, Northern California Region

FILED  
OFFICE OF THE CITY CLERK  
OAKLAND

17 SEP 13 PM 12:42

Approved as to Form and Legality

  
Office of the City Attorney

## OAKLAND CITY COUNCIL

Resolution No. \_\_\_\_\_ C.M.S.

**INTRODUCED BY MAYOR LIBBY SCHAAF**

---

### **RESOLUTION CONFIRMING THE MAYOR'S APPOINTMENT OF EDWIN PRATHER TO THE POLICE COMMISSION**

**WHEREAS**, On November 8, 2016, Oakland voters approved Measure LL with 83.19% voting in favor of the measure; and

**WHEREAS**, Measure LL establishes a Police Commission to oversee the Oakland Police Department's policies and procedures, and a Community Police Review Agency to investigate police misconduct and recommend discipline; and

**WHEREAS**, Section 604(a)(1) of Measure LL establishes a seven member Police Commission and Section 604(c)(2) requires the Mayor to appoint three members of the Commission and an alternate member of the Commission; and

**WHEREAS**, Section 601 of the City Charter provides that members of City boards and commissions shall be appointed by the Mayor subject to confirmation by the affirmative vote of five members of the City Council; now therefore, be it

**RESOLVED:** That pursuant to City Charter section 601, the City Council hereby confirms the Mayor's appointment of **Edwin Prather** to serve as a member of the Police Commission.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - BROOKS, CAMPBELL-WASHINGTON, GALLO, GIBSON MCELHANEY, GUILLÉN, KALB, KAPLAN  
AND PRESIDENT REID

NOES -

ABSENT -

ABSTENTION -

ATTEST: \_\_\_\_\_

LATONDA SIMMONS  
City Clerk and Clerk of the Council of the City  
of Oakland, California

17 SEP 13 PM 12:48

Approved as to Form and Legality

  
Office of the City Attorney

## OAKLAND CITY COUNCIL

Resolution No. \_\_\_\_\_ C.M.S.

### INTRODUCED BY MAYOR LIBBY SCHAAF

#### **RESOLUTION CONFIRMING THE MAYOR'S APPOINTMENT OF THOMAS SMITH TO THE POLICE COMMISSION**

**WHEREAS**, On November 8, 2016, Oakland voters approved Measure LL with 83.19% voting in favor of the measure; and

**WHEREAS**, Measure LL establishes a Police Commission to oversee the Oakland Police Department's policies and procedures, and a Community Police Review Agency to investigate police misconduct and recommend discipline; and

**WHEREAS**, Section 604(a)(1) of Measure LL establishes a seven member Police Commission and Section 604(c)(2) requires the Mayor to appoint three members of the Commission and an alternate member of the Commission; and

**WHEREAS**, Section 601 of the City Charter provides that members of City boards and commissions shall be appointed by the Mayor subject to confirmation by the affirmative vote of five members of the City Council; now therefore, be it

**RESOLVED**: That pursuant to City Charter section 601, the City Council hereby confirms the Mayor's appointment of **Thomas Smith** to serve as a member of the Police Commission.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - BROOKS, CAMPBELL-WASHINGTON, GALLO, GIBSON MCELHANEY, GUILLÉN, KALB, KAPLAN  
AND PRESIDENT REID

NOES -

ABSENT -

ABSTENTION -

ATTEST: \_\_\_\_\_

LATONDA SIMMONS  
City Clerk and Clerk of the Council of the City  
of Oakland, California

FILED  
OFFICE OF THE CITY CLERK  
OAKLAND

17 SEP 13 PM 12:48

Approved as to Form and Legality  
  
Office of the City Attorney

# OAKLAND CITY COUNCIL

Resolution No. \_\_\_\_\_ C.M.S.

**INTRODUCED BY MAYOR LIBBY SCHAAF**

---

**RESOLUTION CONFIRMING THE MAYOR'S APPOINTMENT OF  
ANDREA DOOLEY AS AN ALTERNATE MEMBER OF THE POLICE COMMISSION**

**WHEREAS**, On November 8, 2016, Oakland voters approved Measure LL with 83.19% voting in favor of the measure; and

**WHEREAS**, Measure LL establishes a Police Commission to oversee the Oakland Police Department's policies and procedures, and a Community Police Review Agency to investigate police misconduct and recommend discipline; and

**WHEREAS**, Section 604(a)(1) of Measure LL establishes a seven member Police Commission and Section 604(c)(2) requires the Mayor to appoint three members of the Commission and an alternate member of the Commission; and

**WHEREAS**, Section 601 of the City Charter provides that members of City boards and commissions shall be appointed by the Mayor subject to confirmation by the affirmative vote of five members of the City Council; now therefore, be it

**RESOLVED:** That pursuant to City Charter section 601, the City Council hereby confirms the Mayor's appointment of **Andrea Dooley** to serve as an alternate member of the Police Commission.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - BROOKS, CAMPBELL-WASHINGTON, GALLO, GIBSON MCELHANEY, GUILLÉN, KALB, KAPLAN AND PRESIDENT REID

NOES -

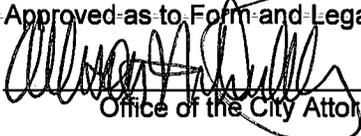
ABSENT -

ABSTENTION -

ATTEST: \_\_\_\_\_

LATONDA SIMMONS  
City Clerk and Clerk of the Council of the City  
of Oakland, California

17 SEP 13 PM 12:48

Approved as to Form and Legality  
  
Office of the City Attorney

# OAKLAND CITY COUNCIL

Resolution No. \_\_\_\_\_ C.M.S.

**INTRODUCED BY MAYOR LIBBY SCHAAF**

---

**RESOLUTION CONFIRMING THE MAYOR'S APPOINTMENT OF REGINA JACKSON TO THE POLICE COMMISSION**

**WHEREAS**, On November 8, 2016, Oakland voters approved Measure LL with 83.19% voting in favor of the measure; and

**WHEREAS**, Measure LL establishes a Police Commission to oversee the Oakland Police Department's policies and procedures, and a Community Police Review Agency to investigate police misconduct and recommend discipline; and

**WHEREAS**, Section 604(a)(1) of Measure LL establishes a seven member Police Commission and Section 604(c)(2) requires the Mayor to appoint three members of the Commission and an alternate member of the Commission; and

**WHEREAS**, Section 601 of the City Charter provides that members of City boards and commissions shall be appointed by the Mayor subject to confirmation by the affirmative vote of five members of the City Council; now therefore, be it

**RESOLVED:** That pursuant to City Charter section 601, the City Council hereby confirms the Mayor's appointment of **Regina Jackson** to serve as a member of the Police Commission.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - BROOKS, CAMPBELL-WASHINGTON, GALLO, GIBSON MCELHANEY, GUILLÉN, KALB, KAPLAN AND PRESIDENT REID

NOES -

ABSENT -

ABSTENTION -

ATTEST: \_\_\_\_\_  
LATONDA SIMMONS  
City Clerk and Clerk of the Council of the City  
of Oakland, California