

2005 MAR 24 PM 12:10

**OAKLAND CITY COUNCIL**

**RESOLUTION NO. 79138 C.M.S.**

A RESOLUTION AUTHORIZING THE CITY ADMINISTRATOR TO SET ASIDE \$550,000 (INCLUDING A 10% CONTINGENCY) IN THE NON-DEPARTMENTAL BUDGET WITHIN THE GENERAL PURPOSE FUND, IN A SPECIAL PROJECT, TO FUND THE RACE AND GENDER DISPARITY EVALUATION AND STUDY; THE SET-ASIDE WILL BE PAID FOR WITH THE YEAR-END GENERAL PURPOSE FUND SURPLUS PROJECTED FOR FISCAL YEAR 2004-05

WHEREAS, the City of Oakland is committed to serving its diverse population by adhering to a strict policy of non-discrimination and equal opportunity for all persons regardless of race, ethnicity, gender, religion, and family status, sexual orientation, or disability; and

WHEREAS, the City of Oakland must strive to ensure that all citizens have an equal opportunity to obtain government contracts and employment; and

WHEREAS, Article VIII, Section 808(b), of the City Charter entitled "Bids and Awards" provides that the City shall "conduct a race and gender disparity evaluation" (commonly referred to as a "Croson study") to determine if the City has played "an active or passive role in "actual, identifiable discrimination within its relevant market place;" and

WHEREAS, disparity studies of the City's contracting and hiring practices and policies can provide the Mayor, City Council, and City Administrator with important information to formulate and enforce race-and-gender-neutral policies to provide equal opportunity to all citizens and firms doing business in Oakland, especially if they are Minority Business Enterprises, Disadvantaged Business Enterprises, or Women Business Enterprises; and

WHEREAS, in order to ensure the most effective investment of city funds to complete the evaluation and study, the City must identify the dollar amount and source of funding, to include a 10 percent contingency and must hire independent consultant(s) with extensive national experience and a proven track record for producing high-quality evaluations and studies; now, therefore be it

RESOLVED, that the City Council authorizes the City Administrator to set aside \$550,000 (including a 10% contingency) in the Non-Departmental budget within the General Purpose Fund, in a special project, to fund the race and gender disparity evaluation and study; the set-aside will be paid for with the year-end General Purpose Fund surplus projected for Fiscal Year 2004-05.

Item # \_\_\_\_\_  
April 5, 2005

IN COUNCIL, OAKLAND, CALIFORNIA, ~~APR 05 2005~~  
PASSED BY THE FOLLOWING VOTE:

AYES – BROOKS, BRUNNER, CHANG, NADEL, REID, QUAN, AND PRESIDENT DE LA  
FUENTE - 17  
NOES - 0  
ABSENT - 0  
ABSENTION - 0

*Interim*  
ATTEST: *LaFonda Simmons*  
LaFonda Simmons  
City Clerk and Clerk of the Council  
Of the City of Oakland, California

Item # \_\_\_\_\_  
March 29, 2005