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Office of the Mayor
Honorable Ronald V. Dellums
Mayor

(510) 238-3141
FAX: (510) 238-4731
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Letter of Nomination

July 17, 2007

The Honorable City Council
One City Hall Plaza, Second Floor
Oakland, CA 94612

Dear Council Members:

Upon nomination of the Mayor, the following persons are hereby appointed as members of the following Board or Commission:

Commission on Persons with Disabilities

Demarco Sims, Mayoral appointment to serve the term beginning September 3, 2006 and ending September 2, 2009, filling the seat previously held by Alice Moore.

Winnie Lu Anderson, Mayoral appointment to serve the term beginning August 1, 2006 and ending July 31, 2009, filling the seat previously held by Dennis Craig.

Thank you for your assistance in this matter.

Sincerely,

A handwritten signature in black ink that reads "Ronald V. Dellums". The signature is written in a cursive, flowing style.

Ronald V. Dellums
Mayor

Demarco Sims

OBJECTIVE

To participate on a community board or commission.

HIGHLIGHTS OF QUALIFICATIONS

- Community Outreach
- Computer Skills: Word, Excel, Internet Navigation, Computer programming.
- Data Entry
- Good Customer Service

WORK EXPERIENCE

Castlemont High School-Oakland, Ca

July04 -Aug 04

Peer Mediator

- Worked with students on special projects to resolve conflicts

Youth Uprising

2005-2006

Community Outreach Assistant

- Called the youth to tell them about Youth Uprising classes we offer for free
- Handed out flyers at the center

EDUCATION

Castlemont High School (CBIT's) Oakland, Ca

2003-2007

Winnie L. Anderson

Professional Profile

Highly motivated professional experienced in organizational development and training. Energetic and innovative leader; creative manager, exceptional communicator, and skillful at building collaborative partnerships across public and private sectors.

- Development and Delivery of Training Programs
- Project Management
- Recruiting, Screening & Hiring
- Mentoring and Team Building
- Employee/Labor Relations
- Facilitator
- Conflict Resolution and Mediation
- Interest Based Problem Solving
- Contract Negotiations
- Professional Presentations
- Labor Laws
- Program Development
- Strategic Planning and Implementation

Professional Experience

Kaiser Permanente NCAL, Oakland CA
April 2007 to Present

Labor Management Partnership Consultant

- Provide consultation regarding design, development and implementation of *Labor Management Partnership*.
- Facilitate the work of labor and management leaders in developing strategic work plans.
- Coach, manage, mentor, monitor and develop trainers and facilitators to build internal capacity.
- Act as spokesperson and advocate of *Partnership* principles and processes by working collaboratively with all KP trainers, facilitators and consultants.

SEIU LOCAL 535 and SEIU LOCAL 1021, Oakland CA
Sept. 2003 to April 2007

Director of Education and Training

- Developed, implemented and evaluated all education and training needs for SEIU staff and members throughout California in public, private/community based organizations and schools.
- Lead *strategic and tactical planning* for public and private/non-profit contract negotiations and campaigns.
- Customized training programs on arbitration, coaching, diversity, facilitation, leadership development, mediation, mentoring, labor laws, employee-management relations, negotiations, progressive discipline, workplace safety, grievance and investigation, and contract enforcement.
- *Provided training on progressive discipline/just cause* for some county and city managers supervising union employees.

SEIU State Council, Sacramento, CA
May 2003 to Sept. 2003

Political Consultant

- Developed various successful lobbying strategies and agendas that maintained state funding for social service programs in the state.
- Trained SEIU members to successfully conduct campaigns; interview and select viable candidates for county, state and national elective offices; and to effectively lobby their elected officials in county, state, and national Legislatures on issues supported by the SEIU.
- Built strong and robust relationships with all levels of state and local government agencies and departments.

SEIU LOCAL 715, San Jose, CA
Jan. 2002 to May 2003

Labor Representative

- Represented over 1200 health care professionals in public and private sectors.
- Chaired full negotiations on county, hospital, departmental and 20/20 work force development agreements.
- Provided day-to-day guidance, counseling and direction to line staff, union members and management.
- Experienced in all aspects of progressive discipline and grievances in public and private sectors.
- Produced and negotiated job descriptions for over 60 titles.
- Conducted salary surveys, interpreted and analyzed market data, negotiated performance appraisals/evaluations.
- Negotiated with management new attraction methods for recruitment and retention

Griffin and Associates, Sacramento, CA
Jan. 2001 to Dec. 2001

Legislative & Fiscal Analyst

- Researched key issues and prepared analyses for clients in the biotech and healthcare.

Lieutenant Governor, State Capitol, CA
Aug. 2000 to Jan. 2001

Policy Aide

- Coordinated the Lieutenant Governor's various projects and commissions.

Step Up, Artesia, CA
May 1998 to July 2000

Program Director

- Supervised a staff of 22 trainers and support staff in a community based organization for parent of and students from K-12.

Auto Club of Southern California (AAA), Costa Mesa, CA
Feb. 1996 to May 1998

Lead Insurance Service Specialist

- Team lead providing contract and policy interpretations at the call center.

Education

Univ. of Southern California (USC), **Candidate for Masters in Public Administration 2008**
Univ. of California Irvine (UCI), **B.A. Humanities**

Certificates

- Issue Resolution/Collaborative Decision Making/Interest-Based Problem Solving Train the Trainer—Kaiser Labor Management Partnership
- Group Facilitation Skills Train the Trainer—Community at Work
- Mediating Workplace Conflict—UC Berkeley (UCB) Labor Occupational Health Program
- Preventing Violence at the Work Place—UCB Labor Occupational Health Program
- Labor Relations Academy II The Arbitration Process—CA Public Employer Labor Relations Association
- Labor Relations Academy III The Negotiation Process—CA Public Employer Labor Relations Association
- Mediation Training 40 Hours—University of California Irvine
- Sexual Assault Counselor 72 Hours—Orange County Human Services

References

Available upon request.


CITY ATTORNEY

OAKLAND CITY COUNCIL

RESOLUTION NO. _____ C.M.S.

**RESOLUTION APPOINTING DEMARCO SIMS AND WINNIE LU ANDERSON
AS MEMBERS OF THE COMMISSION ON PERSONS WITH DISABILITIES**

WHEREAS, Ordinance No. 9968 C.M.S. creates the Commission on Persons with Disabilities, whose members are nominated by the Mayor and approved by the City Council; and

WHEREAS, Ordinance No. 11864 C.M.S. specifies that members of the Commission on Persons with Disabilities are to serve three year terms, which are to be staggered so that some appointments will expire every year, and appointments to fill a term of office are only to be for the remainder of that term; now, therefore, be it

RESOLVED, that by the nomination of the Mayor, the following individuals are hereby appointed to the term set forth below:

Demarco Sims, Mayoral appointment to serve the position beginning September 3, 2006 and ending September 2, 2009, filling the seat previously held by Alice Moore.

Winnie Lu Anderson, Mayoral appointment to serve the position beginning August 1, 2006 and ending July 31, 2009, filling the seat previously held by Dennis Craig.

IN COUNCIL, OAKLAND, CALIFORNIA, _____

PASSED BY THE FOLLOWING VOTE:

AYES- BRUNNER, KERNIGHAN, NADEL, QUAN, BROOKS, REID, CHANG,
AND PRESIDENT DE LA FUENTE

NOES-

ABSENT-

ABSTENTION-

ATTEST:

LATONDA SIMMONS
City Clerk and Clerk of the Council
of the City of Oakland, California