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CITY ATTORNEY

INTRODUCED BY COUNCIL MEMBER \_\_\_\_\_

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2015 OCT 15 PM 12:55

**OAKLAND CITY COUNCIL**  
ORDINANCE No. \_\_\_\_\_ C.M.S.

**REVISED**  
10/13/2015

**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATIONS OF ~~CRIME ANALYST~~, ENVIRONMENTAL SERVICES ANALYST, ASSISTANT, AND CAPITAL IMPROVEMENT PROJECT COORDINATOR, ASSISTANT; ADJUST THE TITLE OF INTERNAL AUDITOR III TO POLICE PERFORMANCE AUDITOR; AND DELETE ALL THE CORRECTIONAL OFFICER AND JAIL CLASSIFICATIONS**

**THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:**

**Section 1.** Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through~~ type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

[The following Section 2 is deleted for action at a later date.]

**Section 2.** Effective as set forth below, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.009 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Crime Analyst</u>	AP446	Step 1	5309.74
		Step 2	5588.92
		Step 3	5883.59
		Step 4	6192.37
		Step 5	6519.47

**Section 3.** Effective as set forth below, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.006 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Environmental Services Analyst, Assistant</u>	AP447	Step 1	4586.46
		Step 2	4827.56
		Step 3	5081.35
		Step 4	5349.23
		Step 5	5631.22

**Section 4.** Effective as set forth below, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.012 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Capital Improvement Project Coordinator, Assistant</u>	AP448	Step 1	6145.83
		Step 2	6470.12
		Step 3	6809.90
		Step 4	7169.43
		Step 5	7545.59

**Section 5.** Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.012 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Police Performance Auditor Internal Auditor III</u>	AP210	Step 1	6145.83
		Step 2	6470.12
		Step 3	6809.90
		Step 4	7169.43
		Step 5	7545.59

**Section 6.** Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SC1.80.036 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Correctional Officer</u>	PS111	Step 1	27.14
		Step 2	28.57
		Step 3	30.08
		Step 4	31.66
		Step 5	33.32

**Section 7.** Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UH1.80.036 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
<u>Correctional Officer Supervisor</u>	PS148	Step 1	5610.55
		Step 2	5906.35
		Step 3	6216.22
		Step 4	6544.87
		Step 5	6889.18

**Section 8.** Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SB1.80.002 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
Jail Utility Worker	TR155	Step 1	19.18
		Step 2	20.19
		Step 3	21.26
		Step 4	22.38
		Step 5	23.63

**Section 9.** Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SB1.80.003 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
Jail Cook	TR153	Step 1	20.21
		Step 2	21.27
		Step 3	22.41
		Step 4	23.58
		Step 5	24.81

**Section 10.** Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SB1.80.003 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
Jail Cook, PPT	TR198	Step 1	20.21
		Step 2	21.27
		Step 3	22.41
		Step 4	23.58
		Step 5	24.81

**Section 11.** Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SI1.80.026 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
Jail Cook, PF	TR199	Step 1	20.21
		Step 2	21.27
		Step 3	22.41
		Step 4	23.58
		Step 5	24.82

**Section 12.** Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SB1.80.001 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Step</b>	<b>Salary</b>
Jail Cook's Assistant	TR154	<del>Step 1</del>	<del>17.08</del>
		<del>Step 2</del>	<del>17.99</del>
		<del>Step 3</del>	<del>18.92</del>
		<del>Step 4</del>	<del>19.91</del>
		<del>Step 5</del>	<del>20.96</del>

**Section 13.** Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, \_\_\_\_\_, 2015

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON-  
MCELHANEY

NOES-

ABSENT-

ABSTENTION-

ATTEST: \_\_\_\_\_

LaTonda Simmons  
City Clerk and Clerk of the Council  
of the City of Oakland, California

DATE OF ATTESTATION \_\_\_\_\_

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**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATIONS OF CRIME ANALYST, ENVIRONMENTAL SERVICES ANALYST, ASSISTANT, AND CAPITAL IMPROVEMENT PROJECT COORDINATOR, ASSISTANT; ADJUST THE TITLE OF INTERNAL AUDITOR III TO POLICE PERFORMANCE AUDITOR; AND DELETE ALL THE CORRECTIONAL OFFICER AND JAIL CLASSIFICATIONS**

**DIGEST**

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Add the Classifications of Crime Analyst, Environmental Services Analyst, Assistant, and Capital Improvement Project Coordinator, Assistant; Adjust the Title of Internal Auditor III to Police Performance Auditor; and Delete all the Correctional Officer and Jail Classifications

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