



AGENDA REPORT

TO: Deanna Santana
City Administrator

FROM: Anil Comelo
Human Resources Director

SUBJECT: Supplemental to Salary Ordinance
Amendment

DATE: February 27, 2014

City Administrator
Approval

Date

2/28/14

COUNCIL DISTRICT: City-Wide

RECOMMENDATION

An Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Make Changes, Additions, And Deletions To The Salary Schedule To: (1) Change Classification Titles Of Directors For The Departments Of Fire, Finance, Public Works, Parks & Recreation, Planning & Building, Economic And Workforce Development; (2) Increase The Salary Range For Directors Of Housing & Community Development, Director Of Planning & Building, And Budget; (3) Add The Classification Of Equal Employment Opportunity Officer; And (4) Delete Obsolete Or Duplicative Department Director Classifications

REASON FOR SUPPLEMENTAL REPORT

At its February 25, 2014 meeting, members of the Finance & Management Committee requested that staff provide clarifying language regarding the potential fiscal impacts of the Salary Ordinance Amendment being proposed.

FISCAL IMPACT

The proposed Salary Ordinance Amendment serves to provide appropriate titles and salaries for positions already budgeted and, in and of itself, has no fiscal impact. However, increasing the salary ranges for positions could increase the actual cost of those positions because the higher range allows for salary increases within the higher range.

For questions regarding this report, contact Kip Walsh, HR Manager, Recruitment & Classification at kwalsh@oaklandnet.com or (510) 238-7334.

Anil Comelo, Director
Department of Human Resources Management

Item: _____
City Council
March 4, 2014