

*[Signature]*  
CITY ATTORNEY

INTRODUCED BY COUNCIL MEMBER \_\_\_\_\_  
OFFICE OF THE CITY CLERK  
OAKLAND

2015 OCT 29 PM 2:08

**OAKLAND CITY COUNCIL**  
**ORDINANCE No. 13347 C.M.S.**

**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATION OF DIRECTOR OF RACE AND EQUITY**

**THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:**

**Section 1.** Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike through~~ type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

**Section 2.** Effective as set forth below, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit UK1.75.041 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Director of Race and Equity</u>	EMXXX	Min	9220.55
		Max	13830.77

**Section 4.** Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, DEC - 8 2015, 2015

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON-MCELHANEY - 8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST: *[Signature]*  
LaTonda Simmons

City Clerk and Clerk of the Council  
of the City of Oakland, California

Introduction Date  
**NOV 17 2015**

DATE OF ATTESTATION 12/11/15

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**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATION OF DIRECTOR OF RACE AND EQUITY**

**DIGEST**

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Add the Classification of Director of Race and Equity

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