OUSD Office of Alternative Education

Program Description:

A collaborative led by the Oakland Unified School District, Office of Alternative Education and subgrantee, California Youth Outreach, uses Youth Intervention Specialists working in five of Oakland's alternative schools (Community Day School, Rudsdale, Dewey, Bunche and Oasis) to provide ganger involved youth with Gang Redirect classes, personal and family interventions, case management, leadership opportunities, and connections to community support services. California Youth Qutreach also provides gang prevention and awareness workshops for parents and technical assistance to Oakland organizations providing services to gang-involved youth.

OUSD Office of Alternative Education - Gang Intervention

Service	Annual Goal	7 – 12/31/07 # Served	% of Goal Reached	% of Year
Case Management Clients	75	111	148%	100%
Case Management Client Hours	1235	1652	··134%	100%
Violence Prevention Group Clients	75	94	125%	100%
Violence Prevention Groups	90	97	108%	100%

^{*} Funding year: 1/1/07 - 12/31/07

OUSD Office of Alternative Education – Gang Parent Education

Numbers Served *1/1/07 = 12/31/07

Service	Annual Goal	# Served	% of Goal Reached	% of Year
# of community trainings	3	4	133%	100%
# of community members trained	60	133	222%	100%
# of family involvement events	6	28	467%	100%
# of family involvement event participants	100	102	. 102%	100%

^{*} Funding year: 1/1/07 - 12/31/07

Benchmark Comments: Deliverables have exceeded benchmarks.

Recommendation: Staff recommended renewal and was approved.

Quality of Services:

Successes

- This program has consistently met or exceeded all deliverables and has provided gang involved youth with the ability to shift their focus from unhealthy behaviors to doing well in school and finding employment.
- The Oakland Youth Outreach Collaborative was established as a multi-agency body working
 on addressing gang issues in Oakland at OUSD AltEd sites specifically. However, the
 collaborative may expand to become the working gang prevention group for the entire City of
 Oakland this summer.

Challenges

- The database continues to be challenging with respect to having enough time to document each interaction and check each box required each day with all the students that are currently being seen.
- There continues to be numerous events in the evening and weekend hours that representatives from OUSD AltEd and CYO are required to attend. These night and weekend events tax staff who already work a full week.
- There are still not enough employment opportunities for our youth, especially those who are not documented citizens.

Summary of Impact (Extracted from BPA 4/29/08 Interim Outcome Report):

- Participants in OUSD Office of Alternative Education programs who were suspended in 2005-06 were less likely than other OUSD students to be suspended again in 2006-07, for either violent or non-violent offenses. Similarly, participants in OUSD Office of Alternative Education programs who were truant in 2005-06 were less likely than other OUSD students to be truant again in 2006-07, and also had fewer average unexcused absences during the 2006-07 school year. The results of this program are very impressive given the higher-risk nature of these participants.
- > Since enrollment, 6 percent of participants in this strategy were reported by staff as having been arrested (n=4); of these, all were for non-violent offenses or parole/probation violations.

Case Study: With money always being one of the top issues of concern for our students, one of our l ffiliated tudents was deep into the drug lifestyle - both selling and using cocaine when our YIS began working with him last Fall, . As the YIS built a trusting and solid relationship with this young man, using the entry point of the student's prided good looks was the strategy our YIS identified to call attention to the student's drug habit. This was the beginning of a critical and serious examination for this student of the impact of drugs on his life from an angle that mattered to the student. Through much intense one on one work, this student has since quit not only selling drugs but also has quit sniffing cocaine. And though this transition has been a short 4 weeks, the student has shown tremendous progress in the face of great peer / family pressure and an environment rife with choices to return to the lifestyle. Update on his quarter: Since continues to not sell or use cocaine. Formerly the supplier for the last quarterly report, this student was been born into a deeply drug The fact that has not fallen back into involved family the lifestyle of selling or using drugs despite his family's deep involvement is monumental. In addition to resisting the weighty pull of this underground economy, this student has also been consistently choosing to spend his time less and less with his gang affiliated and more and more on building blocks for a positive and healthy future. He had interviewed and secured employment at Though he was able to hold the job, he decided on his own that he needed to focus his attention on doing better in school. Since then, he has passed both the English and Math portions of CAHSEE! He is very interested in going to Job corps and getting out of Oakland so he doesn't get seems to be slowly making his way out of "caught up" with his olks anymore.

Leveraged Funding:

\$28,487

gangs, a term called "bleeding out" of the gangs.

Project Reconnect

Program Description:

This program provides parents of elementary and middle school children who are at-high risk for gang involvement with parent education classes. Classes are held one time per week for six to eight weeks and include sessions devoted specifically to gang awareness and prevention.

Project Re-Connect

Numbers Served *1/1/07 – 12/31/07				
Service	Annual Goal	# Served	% of Goal Reached	% of Year
# of clients enrolled in mentoring group	22	19	86%	100%
# of clients enrolled in groups	80	86	108%	100%
# of group session client hours	1120	680	· 61%	100%
# of support groups	3	4	133%	100%

^{*} Funding year: 1/1/07 - 12/31/07

Benchmark Comments: Deliverables did not meet the higher number of client hours because the support groups were originally planned to be eight weeks in length but some were reduced to six week to improve overall participation.

Recommendation: Staff recommended renewal and was approved.

Quality of Services:

Successes

- Project Re-Connect is able to gain high parent participation even though this program is strictly voluntary.
- The need for these classes is high, as Project Re-Connect has received several requests from Councilmembers, school principals, and community groups.
- Parents report a high level of satisfaction with the classes upon completion.

Challenges

- Many groups and organizations are interested in the program, but lack the location for us to meet.
- Gaining interest in the parent mentoring groups has been a challenge.
- The heightened immigration issues and raids in other cities have resulted in some parents being wary of attending these free classes. Project Reconnect has worked with churches that are "safe havens" for illegal immigrants to hold the classes in places where they feel secure.
- Changing locations for each new class series impairs the staff's access resources such as having their equipment readily available and having offices supplies at the site. However, changing locations to meet the needs of the parents may also result in high attendance.

Summary of Impact (Extracted from BPA 4/29/08 Interim Outcome Report):

Project Reconnect was not included in the outcome evaluation at this time because parents, rather than children who can be tracked with OUSD and Probation data, are the recipients of services.

Reporting Compliance: Three out of the four quarterly reports were submitted one week late.

Site Visit Finding Summary: There were several areas regarding the absence of financial documents that were sited as a finding at the site visit. These findings have been corrected.

Case Study: One mother, who is going through a divorce, came looking for information on gang prevention and how to connect with her daughter. As a result of attending the classes, she has found self-esteem and self-worth. She knew that she was going through depression, but because of the work we are doing with her, she wants to continue and will also be a mentor for the next class series.

Leveraged Funding: None reported.

Youth Employment Partnership – Mayor's Summer Jobs Program

Program Description:

Youth Employment Partnership through the Mayor's Summer Job Program provided employment training and paid internships to youth over the summer. This included the provision of services to 100 court involved or truant youth/young adults.

Youth Employment Partnership – Mayor's Summer Jobs Program

. Numbers Served //1/0/ = 8//30/0/ (Summer 2007)				
Service	Annual Goal	# Served	% of Goal Reached	% of Year
# of clients retained for 30 days in employment	90	118	131%	100%
# of clients enrolled in groups	100	139	139%	100%
# of clients who completed MSJP workshops	700	1164	166%	100%

Benchmark Comments: Deliverables have exceeded benchmarks. **Recommendation:** Staff recommended renewal and was approved.

Quality of Services:

Successes: Increased Number of Job Placements: Youth Employment Partnership Inc. (YEP) served over the contracted amount of participants with additional leveraged dollars enrolling a total of 139 participants.

<u>Improved Youth Outreach</u>: Some interviewees indicated that outreach to youth improved, as illustrated by an increased number of youth enrolled in the program and on the job waiting list.

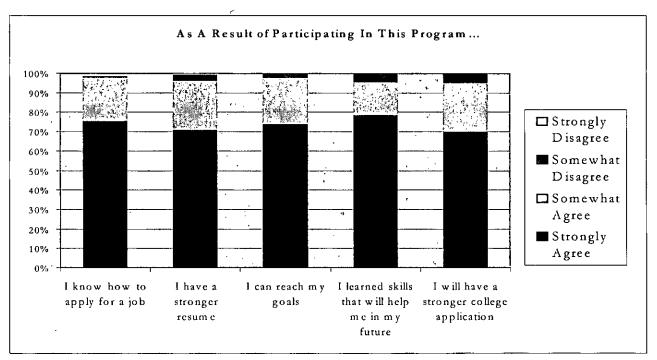
<u>Success at Serving High-risk Youth</u>: Some consider the large number of high-risk youth being served by MSJP as a major success and asset to the community. One interviewee cited Supervisor Survey results that show 80% of the employers were "happy with their youth employees."

Challenges: Staff Retention: Retaining staff is a constant challenge for YEP, which has seen staff turnover for various. YEP is working at ways to retain staff such as offering professional development as well as increased screening during the application process.

Summary of Impact (Extracted from BPA 4/29/08 Interim Outcome Report):

YEP staff surveyed 103 participants in the Mayor's Summer Jobs Program. The survey found:

- ➤ High Levels of Participant Satisfaction. Respondents reported both higher levels of confidence and better preparation for employment and postsecondary education as a result of participating in the program.
- ➤ Lower Post-program Frequency of Encounters with Police. Most respondents reported that they had infrequent encounters with the police post-program, and there was a significant decrease in the percentage of respondents who reported monthly or weekly encounters with the police after program participation.
- > Nearly half of respondents obtained paid employment after program participation. There was an overall post-program increase in paid employment. The majority of respondents who obtained paid work after participation, however, already had paid work experience prior to entering the program.



Reporting Compliance: YEP was successful in achieving all contracted deliverables.

Site Visit Finding Summary: This past summer YEP outreached to over 1500 students through presentations, application distribution, and job fairs etc. As a result YEP enrolled 140 students in the Measure Y sponsored Summer Job training Program. Youth were brought in through an intake process, given 16 hours of pre-job readiness training and matched with a summer internship in which student's interest and current skills level were used for placement. Internship slots varied from clerical, childcare, recreation, retail. Businesses and organizations all throughout Oakland were used as internship slots. On average students received from 100-120 hours depending on Summer school status. Of the 140 youth who began internship, 110 completed their assigned hours. This resulted in over 21,363 work experience hours. Along with the completed work hours, students also attended weekly job-readiness trainings resulting in over 1,327 hours of job readiness being completed. YEP has met all deliverables as it relates to their Summer Job deliverables.

Case Study: none provided

Leveraged Funding: \$1M

Catholic Charities

Program Description: Catholic Charities of the East Bay (CCEB) coordinates the Oakland Crisis Response and Support Network to provide first response, emergency funds, intensive support services, facilitated youth grief circles, and referral to mental health to friends and families of homicide victims.

Catholic Charities

Numbers Served *4/1/07 - 3/31/08				
Service	Annual Goal	# Served	% of Goal Reached	% of Year
Intensive Outreach Clients	330	209	63%	100%
Intensive Outreach Hours	6000	1249	, 21%	100%
Group Sessions	78	53	68%	100%
Referrals to Mental Health Services	120	23	19%	100%
Victim Groups	60	87	145%	100%

^{*} Funding year: 4/1/07 - 3/31/08

Benchmark Comments: In its pilot year, benchmarks for CCEB were set without an understanding of how the work on the ground would take place and be recorded effectively in the database. Although "intensive outreach" related deliverables were low, CCEB delivered many hours of "event" related services - responding to crisis scenes, outreach to friends of homicide victims in schools and at vigils and funerals, home visits to large family groups - that were captured in the database. Next year, these services will be reflected in the benchmarks set in their contract. The most telling statistic is that CCEB well exceeded its goal in terms of victim groups served, by serving 27 more groups (ranging in size from 5 to 50 people) than their original benchmark.

Recommendation: Staff recommended renewal and was approved.

Quality of Services:

The CRSN program was incredibly successful in its pilot year. Staff and volunteers responded to 87 victim groups, far exceeding the original goal of 60. Moreover, although the "intensive outreach clients" benchmark appears low, hundreds of participants received services through other statistical categories which were not anticipated in the original contract due to the pilot nature of the work. A major success was the implementation of the call-out procedure that brings First Responders to the scene of the crime required formal protocols and a Memorandum of Understanding with the Oakland Police Department. It should be noted that in other cities such as San Francisco, the development of a viable relationship is known to have taken 2 years or more. With the help of the Measure Y team, the MOU with OPD was finalized in December and fully executed in early February 2008. Other successes include the establishment of relationships and call-out procedures with OUSD and Highland Hospital, as well as the development of a "circle-keeper" facilitation for grieving youths, in partnership with Attitudinal Healing Connection. Challenges for CCEB include learning how to effectively use a database that was built for a very different type of service than CRSN, as well as challenges with staffing turnover due to burnout. The mental and emotional demands of dealing with homicides and their aftermath is tremendous and CCEB has taken a number of steps to reduce the wear and stress on its staff and volunteers.

Summary of Impact

Catholic Charities was not included in the outcome evaluation at this time.

Reporting Compliance:

All reports were submitted complete and on time.

Site Visit Finding Summary:

The site visit conducted revealed that services were being delivered in accordance with the contract. After examining the fiscal records, it is clear that CCEB did not anticipate the extent of requests for emergency funds and therefore running low. The CCEB accounting system could be improved to track both emergency fund expenditures and volunteer stipends more clearly so that program staff are not solely responsible for tracking their expenditure.

Case Study:

Mr. V lived with his wife and two children here in Oakland. While he also has two brothers and two sisters in Oakland, his mother is in Mexico. Her health is so fragile that her family feared the news of of Mr. V's murder would kill her. The older daughter went to Mexico to deliver the sad news personally and with a doctor present. Because the victim's mother is too weak to travel to Oakland for the funeral, his siblings pled with his wife to allow his body to be sent to Mexico so that his mother could see and bury her son. The young widow made the compassionate and painful decision to allow that. Catholic Charities was able to facilitate this seemingly impossible task, in the process of helping this family cope with their loss and grief.

Leveraged Funding: None reported.

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RESOLUTION NO. _____C.M.S.

A RESOLUTION AUTHORIZING THE CITY ADMINISTRATOR TO EXECUTE AGREEMENTS BETWEEN THE CITY OF OAKLAND AND VARIOUS PUBLIC AND NON-PROFIT AGENCIES TO PROVIDE VIOLENCE PREVENTION PROGRAMS FOR A TOTAL AMOUNT NOT TO EXCEED \$6,428,189 (\$6,058,189 MEASURE Y FUNDING AND \$370,000 MATCHED SOURCES) FOR THE PERIOD OF JULY 1, 2008 TO JUNE 30, 2009 AND TO EXECUTE A NO-COST AMENDMENT TO THE AGREEMENT WITH YOUTH EMPLOYMENT PARTNERSHIP, INC. EXTENDING THE AGREEMENT UNTIL JUNE 30, 2009

WHEREAS, City of Oakland voters passed Measure Y, the Violence Prevention and Public Safety Act of 2004, in November 2004, approving a series of taxes to support violence prevention objectives, programs and services to reduce violence among children, youth and young adults in Oakland; and

WHEREAS, the City Council approved \$6,240,963 in grant agreements with eighteen (18) public and non-profit organizations in Fiscal Year 2006-07 to provide violence prevention programs; and

WHEREAS, these grantee programs have been monitored by Department of Human Services staff and deemed worthy of another year of funding; and

WHEREAS, Youth Employment Partnership has demonstrated the ability to complete the terms of its current Transitional Jobs agreement by the end of Fiscal Year 2008-09; and

WHEREAS, projected revenues for Measure Y indicate that a cost of living adjustment of three percent can be added to the current contract amounts; and

WHEREAS, the funding for these contracts is available in Public Safety Act / 2004 Measure Y Fund (2251), HHS Administration organization (78111), DHS Measure Y Projects (G261276, G261278, G310451, G310453, G310454, G310455, G310456, G310457, G310458, G310469, G310460, G310461, G310462, G310463, G310464, G310465, G310466, G310467, G310468); Public Safety Act / 2004 Measure Y Fund (2251), City Administrator: Administration (02111), Measure Y Evaluation Project (G261240); State of California Fund (2159), DHS Administration Unit Organization (78111), CDCR Project Choice Feb 2007 to June 2009 Project (G318810); and General Fund (1010), DHS Administration Unit Organization (78111), Safe Passages Pathways Project (P289610); and

WHEREAS, staff recommends the following 18 agencies for funding in the amounts

specified below:

specified below:		
Agency	Amount	Program Strategy
Alameda County Health Care Services Agency	\$231,750	Sexually Exploited Youth Outreach
Alameda County Health Care Services Agency	\$247,200	OUR Kids
Allen Temple Housing & Economic Development Corporation	\$348,400	Intensive Reentry Employment
Allen Temple Housing & Economic Development Corporation	\$168,650	Project Choice
Attitudinal Healing Connection, Inc.	\$25,750	Restorative Justice
Attitudinal Healing Connection, Inc.	\$135,000	Restorative Justice at Cole
Bay Area Video Coalition	\$77,250	After School Jobs
Cityspan Technologies	\$46,350	Database
East Bay Agency for Children	\$154,500	Youth Outreach
East Bay Asian Youth Center	\$206,000	Youth Outreach
Family Justice Center	\$151,785	Youth Support Groups
Family Violence Law Center	\$505,950	Family Violence Advocacy
Family Violence Law Center	\$303,570	Mental Health for 0-5
Leadership Excellence	\$252,865	Youth Outreach
Oakland Unified School District	\$242,855	Peer Conflict Mediation
Oakland Unified School District	\$283,332	Second Step Curriculum
The Mentoring Center	\$505,950	Pathways to Change
The Mentoring Center	\$168,650	Project Choice
The Mentoring Center	\$100,000	Safe Passages Pathways
Volunteers of America Bay Area, Inc.	\$281,954	Crew Based Sheltered Employment
Volunteers of America Bay Area, Inc.	\$168,650	Project Choice
Volunteers of America Bay Area, Inc.	\$270,000	CDCR Project Choice
Work First Foundation	\$401,700	Transitional Jobs
Youth ALIVE!	\$180,250	Youth Outreach
Youth Employment Partnership, Inc.	\$195,700	After School Jobs
Youth Employment Partnership, Inc.	\$288,400	Intensive Reentry Employment
Youth Employment Partnership, Inc.	\$212,023	Summer Jobs
Youth Radio	\$77,250	After School Jobs
Youth Radio	\$75,000	Youth Radio Additional Funding
Youth UpRising	\$134,590	Youth Outreach
Youth UpRising	\$46,865	Sports & Recreation
	1	

WHEREAS, the City Council finds that these agreements shall not result in the loss of employment or salary by any person having permanent status in the competitive services; now therefore, be it

RESOLVED: That the City Administrator is hereby authorized to execute agreements with the aforementioned service providers in the amounts specified above for a total not to exceed \$6,428,189 in Fiscal Year 2008-09, for the purpose of funding services to at-risk youth funded by the Violence Prevention and Public Safety Act of 2004; and be it

FURTHER RESOLVED: That the City Administrator is hereby authorized to execute an amendment to the agreement with Youth Employment Partnership, Inc. to extend the term of the agreement until June 30, 2009 at no additional cost, to provide employment and training services to parolees funded by the Violence Prevention and Public Safety Act of 2004; and be it

FURTHER RESOLVED: These funds will be allocated from Public Safety Act / 2004 Measure Y Fund (2251), HHS Administration organization (78111), DHS Measure Y Projects (G261263, G261276, G261278, G310451, G310453, G310454, G310455, G310456, G310457, G310458, G310459, G310460, G310461, G310462, G310463, G310464, G310465, G310466, G310467, G310468); Public Safety Act / 2004 Measure Y Fund (2251), City Administrator: Administration(02111), Measure Y Evaluation Project (G261240); State of California Fund (2159), DHS Administration Unit Organization (78111), CDCR Project Choice Feb 2007 to June 2009 Project (G318810); and General Fund (1010), DHS Administration Unit Organization (78111), Safe Passages Pathways Project (P289610); and be it

FURTHER RESOLVED: That the City Administrator is hereby authorized to conduct all negotiations, execute and submit all documents, including but not limited to applications, agreements, amendments, modifications, payment requests and related actions which may be necessary in accordance with its basic purpose; and be it

FURTHER RESOLVED: That said agreements shall be approved as to form and legality by the Office of the City Attorney and placed on file in the Office of the City Clerk.

IN COUNCIL, OAKLAND, CALIFORNIA,	, 20
PASSED BY THE FOLLOWING VOTE:	
AYES- BROOKS, BRUNNER, CHANG, KERNIGHAN, NAI PRESIDENT DE LA FUENTE	DEL, QUAN, REID and
NOES-	
ABSENT-	
ABSTENTION-	ATTEST:
	LATONDA SIMMONS City Clerk and Clerk of the Council

of the City of Oakland, California

Approved as to Form and Legality

City Attorney

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Total	\$6,428,189	

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ABSENT-	
ABSTENTION-	ATTEST:LATONDA SIMMONS
	City Clark and Clark of the Council

of the City of Oakland, California