

# CITY OF OAKLAND



1 FRANK H. OGAWA PLAZA • 3RD FLOOR • OAKLAND, CALIFORNIA 94612

Office of the Mayor  
Jerry Brown  
Mayor

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## Letter of Nomination

May 17, 2005

The Honorable City Council  
One City Hall Plaza, Second Floor  
Oakland, CA 94612

Dear Councilmembers:

Upon nomination of the Mayor, the following persons are hereby appointed as a member of the following Board or Commission:

### **Citizen's Police Review Board**

**Barbara Montgomery**, reappointed to serve the term beginning February 16, 2005 and ending February 15, 2007, filling the seat that she currently holds.

**Beneba Thomas**, reappointed to serve the term beginning February 16, 2005 and ending February 15, 2007, filling the seat that she currently holds.

**Charliana Michaels**, appointed to serve the term beginning February 16, 2005 and ending February 15, 2007, filling the seat formerly held by Roland Walker.

**Gregory Harris**, appointed to serve the term beginning February 16, 2005 and ending February 15, 2007, filling the seat formerly held by Tim Wan.

If you have any questions or concerns, please feel free to contact me.

Sincerely,

**JERRY BROWN**  
Mayor

A handwritten signature in black ink that reads "Jerry Brown".

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**ORA/COUNCIL**

MAY 17 2005

# GREGORY E. HARRIS

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## EXPERIENCE

### WELLS FARGO & COMPANY

*Relationship Manager/AVP - East Bay Regional Commercial Banking Office*

*March 2004 - Present*

- Responsible for middle market commercial banking relationship management. Duties include originating, structuring, and executing transactions related to traditional commercial lending, treasury management and/or credit related products. \$79MM portfolio under management with exposure to various industries including aerospace, biotechnology, financial services, software, telecommunications and retail. Recently closed \$10MM line of credit for publicly traded biotech company and a \$3MM IDR for a manufacturing firm.

*Credit Management Training Program*

*July 2003 – February 2004*

- Participated in an 8-month advanced credit-training program for Wells Fargo. Focus included credit underwriting and client relationship sales and management. Performed credit analysis including analyzing financial statements, forecasting and industry research.

### CITY OF OAKLAND

*Commercial Loan Officer - Community and Economic Development Agency*

*April 2001- June 2003*

- Underwrote high-risk working capital commercial loans ranging in size from \$50M to \$110M secured by equipment, real estate and US Department of Housing and Urban Development (HUD) guarantees.
- Managed 3 loan-servicing agents responsible for monitoring delinquencies, documentation requirements, rate adjustments, disputes, payoffs and prepayment penalty calculations. \$44MM portfolio under management.
- Restructured defaulted loans and managed foreclosures, asset sales and litigation process. Responsible for \$10.5MM defaulted loan portfolio.
- Performed periodic reviews of current loan file documentation and communicate with individual borrowers. Performed financial modeling and analysis. Managed technical assistance for borrowers with deteriorating management and financial trends. \$0.9MM of total loans in technical assistance program.
- Reported to City Auditor regarding HUD and City of Oakland compliance issues.

### HAWKINS DESIGN GROUP

*Controller*

*July 2000 – June 2003 & January 1998 – June 1999*

- Managed all aspects of financial planning.
- Performed and supervised accounting functions, which included monitoring bookkeeping, general ledger maintenance, reconciliation, sales tax obligations, and financial statement creation.
- Worked closely with senior designers and potential clients to establish scope of services and project budgets.
- Supervised the establishment and implementation of \$35 M annual marketing budget.

### HDO PRODUCTIONS

*Account Executive*

*June 1999 - July 2000*

- Project management, including budgeting, planning, and execution of high profile special events
- Sold and serviced 72 new clients for total sales of \$1MM exceeding first year revenue goals by over 400%.

## EDUCATION

### MASTER OF BUSINESS ADMINISTRATION, SEPTEMBER 2002

Saint Mary's College, Moraga, CA  
Finance Concentration

### BACHELOR OF SCIENCE, SOCIOLOGY, JUNE 1995

University of Oregon, Eugene, OR  
Social Economics Concentration

## ORGANIZATIONAL AFFILIATIONS

### OAKLAND BUSINESS DEVELOPMENT CORPORATION

Oakland, CA - Board Member

# Charliana Michaels

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## EDUCATION

- John F. Kennedy University**, candidate for  
Master of Arts in Consciousness Studies,  
with a Certificate in Organizational Conflict Management Current
- John F. Kennedy University**, Bachelor of Arts in Psychology  
Graduated with Honors Sept 2002 – Aug 2004
- Academy of Art**, studied Painting & Illustration Sept 99 – May 2001
- Goethe-Institut**, Schwäbisch Hall & Murnau, Germany  
German Language Institute May 1998 – Dec 1998
- San Francisco State University**, studied general education,  
small business administration, economics & German Sept 1996 – May 1998
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## WORK EXPERIENCE

- Money Line America** Current  
*Loan Consultant*  
MLA is a wholesale loan brokerage that helps people who are unnecessarily paying more for the home mortgage, those who are burdened by debt, or unprepared for the future. I advise clients on the best loan program for their current and future needs while educating them on how to leverage their money.
- Silver Bullet Group, Inc.** May 2004 – Sept 2004  
*Administrative Assistant to CEO*  
SBG consults with business executives to help them solve sales problems and to improve their making and exceeding goals. I proposed, developed and implemented a methodology to contact various organizations in the Northern California area to book speaking engagements for the CEO. I handled and developed a form of “best practices” for SBG, which includes objection handling and facilitating the methodology, as well as various administrative support activities.
- Natural Health Resource Group, Inc.** Dec 2003 – May 2004  
*Personal Assistant to Founder*  
NHRG was in the process of gathering resources to become a viable company that acted as a collaborating entity for naturopaths, chiropractors, acupuncturists and other natural health care practitioners to facilitate business practices and networks primarily aimed at educating the public about “alternative health care.” Responsibilities included developing and re-organizing the filing system, tracking accounts payable/receivable, ordering office supplies, and facilitating flow and organization. Founder closed the company to pursue other opportunities.

## VOLUNTEERING / ORGANIZATIONAL MEMBERSHIP

### **Jack London Neighborhood Association**

Dec 2001 – Current

Attend meetings and give feedback for issues concerning the JL area such as parking, transportation, construction, creating community and political gatherings.

### **Home Owners Association, Director of Executive Board**

Dec 2001 – Dec 2003

Attended quarterly meetings, researched insurance policies, and suggested and implemented motion sensor lights that saved and continues to save money and energy. Currently, as a member, I am looking into “green” building practices, such as solar power and composting.

### **Healthy Babies Project**

June 2003 – Jan 2004

An in-patient drug rehabilitation program for pregnant teens and mothers ordered to the program by the court. I watched, played, and delighted in 8–15 children while their mothers were attending classes. Obtained 15 donated tickets from Cirque Du Soleil for the children and some mothers to attend the circus. Acquired donated books and toys for the children.

### **Stage Manager**

Dec 2001 – Feb 2002

“An Evening of One Acts and Scenes from the Black Experience” A J.H.Doyle Production. I coordinated the actors’ availability, prompted the lines, directed the staging, helped with motivation, and called all sound and lighting cues during the performance. Assisted the Director and ran the show when he was not there.

### **Residence Hall Association, President and Vice-President**

Sept 1997 – Dec 1997

The RHA is an umbrella organization consisting of the: Afrikan Residents Association, Asian Pacific Islander Association, Apartment Government, Disabled Residents Association, Latin American Residents Association, National Residence Hall Honorary, Park/Ward Government, and Rainbow Residents Club. I presided over weekly meetings, acted as the director of the executive board, developed leadership and cohesiveness between executive board members and branches, and served as a liaison between students, student organizations and the SFSU Department of Housing.

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## AWARDS

- \* Nominated and received National Residence Hall Honorary (NRHH) membership
- \* Recognized by NRHH for service as Secretary of Park/Ward Government
- \* Recognized by the Residence Director for excellent service
- \* Received SHERA (Supportive, Humorous, Enthusiastic, Respectful, Achiever) award from Women’s League
- \* Earned a Black Belt in Shorin-Ryu (an Okinawan Martial Art). I studied Shorin-Ryu for a total of ten years, however, I was awarded my black belt in four years as the first, youngest female from this old-style, traditional school. I also competed on the national circuit.

# **BENEBA J. THOMAS, Esq.**

## **Education:**

Georgetown University Law Center, Washington, DC      Juris Doctorate, May 1996  
California State University Los Angeles, Los Angeles, California  
    B.S. degree in Business Administration, minor in Finance      June 1993  
    Dean's List, 1990-1993, School of Business & Economics  
    Anheuser Busch Academic Excellence Award  
    CSULA Richard's Academic Excellence Award  
    Founder & President, CSULA Black Business Student's Association  
    LA County Special Commendation for Outstanding Community Service

## **Employment Experience:**

Litigation Attorney, Baker & McKenzie, San Francisco      1999 - 2002  
Litigation Attorney, Cooper, White & Cooper, San Francisco      1996 - 1999  
Grader, State Bar of California      1997 - Present  
Summer Associate with the law firm of Swidler & Berlin, Washington, DC  
Paralegal for the Department of Justice, United States Solicitor General

## **Affiliations:**

Member, California Bar Association  
Member, American Bar Association  
Member, San Francisco Bar Association  
Secretary & Treasurer, San Francisco Lawyers' Club  
Member, Black Women Lawyers of Northern California  
Member, Charles Houston Bar Association  
Secretary, California Association of Black Lawyers  
Member, San Francisco Chamber of Commerce  
Member, Women in Business Roundtable  
Member, Bay Area Investors Educational Services Association  
Member, Rental Housing Association of Northern Alameda County  
California Certified Residential Property Manager



## BARBARA MILLICAN MONTGOMERY

### BIO

Barbara Montgomery has been a resident of Oakland for nearly forty years. She has been an active member of the West Oakland community for many years, serving on numerous boards and committees. Barbara worked as a nurse at the University of California Medical Center and at Laguna Honda Hospital in San Francisco. She attended Laney College taking courses in Psychology and Business Management. Barbara studied Theology for four years at Patten College in Oakland and received a Silver Certificate in Christian Education. In 1998, Barbara received training as a Community Building Intern when President Bill Clinton designated parts of Oakland as an Enhanced Enterprise Community. Barbara was appointed to the Board of the EEC (Enhance Enterprise Community) Policy Board. The role of this board was to oversee the distribution and monitoring of \$44 million dollars given to the City of Oakland from the Clinton Administration. This position also allowed Barbara to accompany then Mayor Elihu Harris, current Mayor Jerry Brown, other staff members, and a host of distinguished leaders to visit the White House. In 2001, Barbara's commitment to improving the quality of life for all Oakland residents was lauded as she received a Grandmother of the Year nomination. In addition to the aforementioned accomplishments, other current and past associations include:

- Founder and Former President of the Acorn Apartments Tenant Association
- Former Member of the Oakland Community Policing Task Force
- Founder and Former Secretary of C.W.O.R (Coalition for West Oakland Revitalization)
- Member of E.C.W.O.R (Economic Coalition for West Oakland Revitalization)
- Board Member of EEC (Enhanced Enterprise Community) Policy Board
- 1998 Attendee at the White House Conference for Revitalization Funds
- Member of RAD (Resident Advisory Board) of the Oakland Housing Authority
- Board Member of CDBG (Community Development Block Grant) District 3
- Member of the NCPC (Neighborhood Crime Prevention Council)
- Board Member and Secretary of the West Oakland Land Trust

Barbara is a tireless and committed public servant whose efforts and demonstrated leadership is an example to all.

**ORA/COUNCIL**

**MAY 17 2005**

OAKLAND CITY COUNCIL

**DRAFT**

RESOLUTION No. \_\_\_\_\_ C.M.S.

**RESOLUTION RE-APPOINTING BARBARA MONTGOMERY AND BENEBA THOMAS AND APPOINTING CHARLIANA MICHAELS AND GREGORY HARRIS AS MEMBERS OF THE CITIZEN'S POLICE REVIEW BOARD**

**WHEREAS**, Ordinance No. 11905 C.M.S. creates the Citizen's Police Review Board, whose members are nominated by the Mayor and approved by the City Council; and

**WHEREAS**, Ordinance No. 11905 C.M.S. specifies that members of the Citizen's Police Review Board are to serve two year terms, which are to be staggered so that some appointments will expire every year, and appointments to fill a term of office are only to be for the remainder of that term; now, therefore, be it

**RESOLVED**, that by the nomination of the Mayor, the following individual is hereby appointed to the term set forth below:

Barbara Montgomery, to serve the term beginning February 16, 2005 and ending February 15, 2007, filling the position formerly held by herself.

Beneba Thomas, to serve the term beginning February 16, 2005 and ending February 15, 2007, filling the position formerly held by herself.

Charliana Michaels, to serve the term beginning February 16, 2005 and ending February 15, 2007, filling the position formerly held by Roland Walker.

Gregory Harris, to serve the term beginning February 16, 2005 and ending February 15, 2007, filling the position formerly held by Tim Wan.

**IN COUNCIL, OAKLAND, CALIFORNIA,**

**PASSED BY THE FOLLOWING VOTE:**

**AYES- BRUNNER, WAN, NADEL, QUAN, BROOKS, REID, CHANG, AND  
PRESIDENT DE LA FUENTE**

**NOES-**

**ABSENT-**

**ABSTENTION-**

**ATTEST:**

\_\_\_\_\_  
LATONDA SIMMONS  
Interim City Clerk and Clerk of the Council  
of the City of Oakland, California

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**ORA/COUNCIL**

**MAY 17 2005**