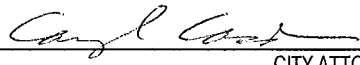


INTRODUCED BY COUNCILMEMBER _____


CITY ATTORNEY

OAKLAND CITY COUNCIL
ORDINANCE No. _____ C.M.S.

**AN ORDINANCE AMENDING THE SALARY SCHEDULE OF
ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE")
EFFECTIVE JANUARY 14, 2017**

WHEREAS, Oakland City Charter section 207 charges the City Council with fixing the compensation of all City employees, officers and officials unless otherwise provided by the Charter; and

WHEREAS, Ordinance No. 12187 C.M.S., the "Salary Ordinance," sets forth a salary schedule reflecting all classifications of employment within the City including those of city employees and city officers; and the City Administrator, or other appointing authority, authorizes individual positions in classifications in accordance with budgetary appropriations made by the City Council; and persons holding respective positions and offices in the classifications set forth in the salary schedule shall receive as salary in full for their respective services that amount set forth in the salary schedule specified for such office; and

WHEREAS, the California Code of Regulations (CCR) 570.5 as contained in the California Public Employees' Retirement Law (PERL) requires the City of Oakland, as a California Public Employment Retirement System (CalPERS) agency to make its Salary Schedule publicly available as amended from time to time; now therefore,

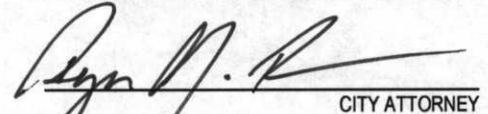
THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Between July 1, 2016 and January 14, 2017, the Salary Schedule of the Salary Ordinance was amended by the following:

- 1.01 Ordinance No. 13243 C.M.S.
- 1.02 Ordinance No. 13329 C.M.S.
- 1.03 Ordinance No. 13330 C.M.S.
- 1.04 Ordinance No. 13333 C.M.S.
- 1.05 Ordinance No. 13338 C.M.S.
- 1.06 Ordinance No. 13340 C.M.S.
- 1.07 Ordinance No. 13341 C.M.S.
- 1.08 Ordinance No. 13395 C.M.S.
- 1.09 Ordinance No. 13396 C.M.S.
- 1.10 Ordinance No. 13405 C.M.S.
- 1.11 Ordinance No. 13406 C.M.S.

Section 2. As amended, the Salary Schedule of the Salary Ordinance is set forth below:

FILED
OFFICE OF THE CITY CLERK
INTRODUCED BY COUNCILMEMBER _____


CITY ATTORNEY

2014 JUN 19 PM 3:51

OAKLAND CITY COUNCIL
ORDINANCE NO. 13243 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADJUST THE SALARIES OF EMPLOYEES IN THE JOB CLASSIFICATIONS REPRESENTED BY THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 55 AND PROVIDING THE SAME SALARY ADJUSTMENTS FOR UNREPRESENTED SWORN CLASSIFICATIONS

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.017 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Battalion Chief	PS102	Step 1	13130.46	July 1, 2014
		Step 1	13261.76	July 1, 2015
		Step 1	13393.07	Nov. 1, 2015
		Step 1	13524.37	March 1, 2016
		Step 1	13794.86	July 1, 2016

Section 3. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.017 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Battalion Chief	PS180	Step 1	13130.46	July 1, 2014
		Step 1	13261.76	July 1, 2015
		Step 1	13393.07	Nov. 1, 2015
		Step 1	13524.37	March 1, 2016
		Step 1	13794.86	July 1, 2016

Section 4. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.014 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Captain of Fire Department	PS103	Step 1	10916.76	July 1, 2014
		Step 1	11025.92	July 1, 2015
		Step 1	11135.09	Nov. 1, 2015
		Step 1	11244.26	March 1, 2016
		Step 1	11469.14	July 1, 2016

Section 5. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.014 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Captain of Fire Department	PS104	Step 1	10916.76	July 1, 2014
		Step 1	11025.92	July 1, 2015
		Step 1	11135.09	Nov. 1, 2015
		Step 1	11244.26	March 1, 2016
		Step 1	11469.14	July 1, 2016

Section 6. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.005 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Engineer of Fire Department	PS118	Step 1	9438.30	July 1, 2014
		Step 1	9532.69	July 1, 2015
		Step 1	9627.07	Nov. 1, 2015
		Step 1	9721.45	March 1, 2016
		Step 1	9915.88	July 1, 2016

Section 7. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.005 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Engineer of Fire Department	PS119	Step 1	9438.30	July 1, 2014
		Step 1	9532.69	July 1, 2015
		Step 1	9627.07	Nov. 1, 2015
		Step 1	9721.45	March 1, 2016
		Step 1	9915.88	July 1, 2016

Section 8. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.001 Pay Grade Table to read as follows:

Classification Title
Fire Fighter

Class No.
PS125

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Effective Dates
6587.37	7020.62	7444.37	7853.93	8129.04	8410.52	8668.24	July 1, 2014
6653.24	7090.83	7518.82	7932.47	8210.34	8494.62	8754.92	July 1, 2015
6719.11	7161.03	7593.26	8011.01	8291.63	8578.73	8841.60	Nov. 1, 2015
6784.99	7231.24	7667.71	8089.55	8372.92	8662.83	8928.29	March 1, 2016
6920.69	7375.87	7821.06	8251.34	8540.37	8836.09	9106.85	July 1, 2016

Section 9. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.001 Pay Grade Table to read as follows:

Classification Title
Fire Fighter

Class No.
PS128

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Effective Dates
6587.37	7020.62	7444.37	7853.93	8129.04	8410.52	8668.24	July 1, 2014
6653.24	7090.83	7518.82	7932.47	8210.34	8494.62	8754.92	July 1, 2015
6719.11	7161.03	7593.26	8011.01	8291.63	8578.73	8841.60	Nov. 1, 2015
6784.99	7231.24	7667.71	8089.55	8372.92	8662.83	8928.29	March 1, 2016
6920.69	7375.87	7821.06	8251.34	8540.37	8836.09	9106.85	July 1, 2016

Section 10. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.004 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Fighter, Relief	PS133	Step 1	8668.24	July 1, 2014
		Step 1	8754.92	July 1, 2015
		Step 1	8841.60	Nov. 1, 2015
		Step 1	8928.29	March 1, 2016
		Step 1	9106.85	July 1, 2016

Section 11. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Fighter/Fire Boat Engineer	PS134	Step 1	10097.67	July 1, 2014
		Step 1	10198.65	July 1, 2015
		Step 1	10299.63	Nov. 1, 2015
		Step 1	10400.60	March 1, 2016
		Step 1	10608.61	July 1, 2016

Section 12. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Fighter/Fire	PS135	Step 1	10097.67	July 1, 2014
Boat Engineer		Step 1	10198.65	July 1, 2015
		Step 1	10299.63	Nov. 1, 2015
		Step 1	10400.60	March 1, 2016
		Step 1	10608.61	July 1, 2016

Section 13. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.011 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Investigation	PS138	Step 1	10553.08	July 1, 2014
Coordinator		Step 1	10658.61	July 1, 2015
		Step 1	10764.14	Nov. 1, 2015
		Step 1	10869.67	March 1, 2016
		Step 1	11087.06	July 1, 2016

Section 14. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.007 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Investigator	PS139	Step 1	9942.70	July 1, 2014
		Step 1	10042.13	July 1, 2015
		Step 1	10141.56	Nov. 1, 2015
		Step 1	10240.98	March 1, 2016
		Step 1	10445.80	July 1, 2016

Section 15. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.021 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Investigator	PS181	Step 1	9942.70	July 1, 2014
		Step 1	10042.13	July 1, 2015
		Step 1	10141.56	Nov. 1, 2015
		Step 1	10240.98	March 1, 2016
		Step 1	10445.80	July 1, 2016

Section 16. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.016 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Marshall, Assistant	PS140	Step 1	11764.28	July 1, 2014
		Step 1	11881.93	July 1, 2015
		Step 1	11999.57	Nov. 1, 2015
		Step 1	12117.21	March 1, 2016
		Step 1	12359.56	July 1, 2016

Section 17. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.006 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Inspector, Fire Prevention Bureau	PS146	Step 1	9654.94	July 1, 2014
		Step 1	9751.49	July 1, 2015
		Step 1	9848.04	Nov. 1, 2015
		Step 1	9944.58	March 1, 2016
		Step 1	10143.48	July 1, 2016

Section 18. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.006 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Inspector, Fire Prevention Bureau	PS147	Step 1	9654.94	July 1, 2014
		Step 1	9751.49	July 1, 2015
		Step 1	9848.04	Nov. 1, 2015
		Step 1	9944.58	March 1, 2016
		Step 1	10143.48	July 1, 2016

Section 19. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Lieutenant of Fire Department	PS149	Step 1	10097.67	July 1, 2014
		Step 1	10198.65	July 1, 2015
		Step 1	10299.63	Nov. 1, 2015
		Step 1	10400.60	March 1, 2016
		Step 1	10608.61	July 1, 2016

Section 20. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.008 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Lieutenant of Fire Department	PS150	Step 1	10097.67	July 1, 2014
		Step 1	10198.65	July 1, 2015
		Step 1	10299.63	Nov. 1, 2015
		Step 1	10400.60	March 1, 2016
		Step 1	10608.61	July 1, 2016

Section 21. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.104.011 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Lieutenant, Fire Prevention Bureau	PS153	Step 1	10553.08	July 1, 2014
		Step 1	10658.61	July 1, 2015
		Step 1	10764.14	Nov. 1, 2015
		Step 1	10869.67	March 1, 2016
		Step 1	11087.06	July 1, 2016

Section 22. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.011 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Lieutenant, Fire Prevention Bureau	PS154	Step 1	10553.08	July 1, 2014
		Step 1	10658.61	July 1, 2015
		Step 1	10764.14	Nov. 1, 2015
		Step 1	10869.67	March 1, 2016
		Step 1	11087.06	July 1, 2016

Section 23. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit FQ1.80.022 Pay Grade Table to read as follows:

Classification Title
Firefighter Paramedic

Class No.
PS183

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Effective Dates
7889.34	8312.24	8722.13	8996.39	9279.37	9534.36	July 1, 2014
7968.23	8395.36	8809.35	9086.36	9372.16	9629.71	July 1, 2015
8047.12	8478.49	8896.57	9176.32	9464.96	9725.05	Nov. 1, 2015
8126.02	8561.61	8983.79	9266.28	9557.75	9820.40	March 1, 2016
8288.54	8732.84	9163.47	9451.61	9748.90	10016.80	July 1, 2016

Section 28. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit ~~UU1.104.005~~^{FQ1.104.018} Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Marshall	EM169	Step 1	14028.60	July 1, 2014
		Step 1	14168.89	July 1, 2015
		Step 1	14309.17	Nov. 1, 2015
		Step 1	14449.46	March 1, 2016
		Step 1	14738.45	July 1, 2016

Section 29. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UU1.80.001 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Assistant Chief of Fire Department	EM113	Step 1	15601.34	July 1, 2014
		Step 1	15757.35	July 1, 2015
		Step 1	15913.37	Nov. 1, 2015
		Step 1	16069.38	March 1, 2016
		Step 1	16390.77	July 1, 2016

Section 30. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UU1.80.003 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Deputy Chief of Fire Department	PS117	Step 1	16546.24	July 1, 2014
		Step 1	16711.71	July 1, 2015
		Step 1	16877.17	Nov. 1, 2015
		Step 1	17042.63	March 1, 2016
		Step 1	17383.48	July 1, 2016

Section 31. Effective as set forth below, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit UU1.80.004 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	Effective Dates
Fire Division Chief	EM224	Step 1	14208.48	July 1, 2014
		Step 1	14350.56	July 1, 2015
		Step 1	14492.65	Nov. 1, 2015
		Step 1	14634.73	March 1, 2016
		Step 1	14927.43	July 1, 2016

JUL 15 2014

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 2014
PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, GALLO, GIBSON MCELHANEY, KALB, KAPLAN, REID, SCHAAF and PRESIDENT KERNIGHAN - 8

NOES- Ø
ABSENT- Ø
ABSTENTION- Ø

ATTEST: _____ *for*
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date
JUL 1 2014

DATE OF ATTESTATION: _____ *[Signature]*

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADJUST THE SALARIES OF EMPLOYEES IN THE JOB CLASSIFICATIONS REPRESENTED BY THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 55 AND PROVIDING THE SAME SALARY ADJUSTMENTS FOR UNREPRESENTED SWORN FIRE CLASSIFICATIONS

FILED
OFFICE OF THE CITY CLERK
OAKLAND

2014 JUN 19 PM 3:51

DIGEST

Ordinance Amending the Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to adjust the salaries of employees in the job classifications represented by the International Association of Firefighters, Local 55 and providing the same salary adjustments for unrepresented sworn Fire classifications

INTRODUCED BY COUNCIL MEMBER
 OFFICE OF THE CITY CLERK
 OAKLAND


 CITY ATTORNEY

FILED
 2015 SEP 17 PM 1:01

OAKLAND CITY COUNCIL
ORDINANCE NO. 13329 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL 1245; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 1% EFFECTIVE OCTOBER 1, 2016; AND INCREASE OF 3% EFFECTIVE APRIL 1, 2017

WHEREAS, the Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers, Local 1245 has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreements are approved and included increases to salaries of 4% for July 1, 2015, 1% for October 1, 2016 and 3% for April 1, 2017 for employees represented by International Brotherhood of Electrical Workers, Local 1245; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers, Local 1245 are increased by 4%.

Section 2. Effective October 1, 2016, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers, Local 1245 are increased by 1%.

Section 3. Effective April 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Brotherhood of Electrical Workers, Local 1245 are increased by 3%.

Section 4. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 3. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, OCT 06 2015, 2015

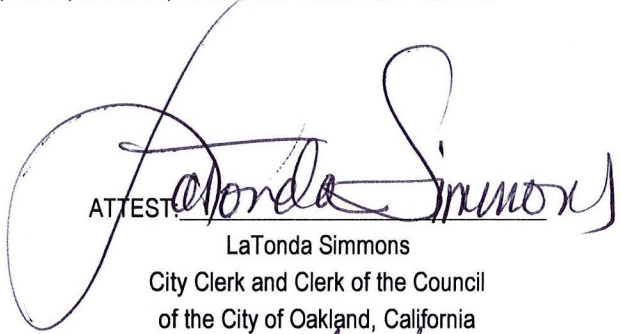
PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and. PRESIDENT GIBSON
MCELHANEY - 8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST: 
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date

SEP 21 2015

DATE OF ATTESTATION: 10/7/15

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL 1245; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 1% EFFECTIVE OCTOBER 1, 2016; AND INCREASE OF 3% EFFECTIVE APRIL 1, 2017

FILED
OFFICE OF THE CITY CLERK
OAKLAND
2015 SEP 28 PM 12:30

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DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the International Brotherhood of Electrical Workers; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 1% Increase Effective October 1, 2016; and 3% Increase Effective April 1, 2017.

FILED
OFFICE OF THE CITY CLERK
INTRODUCED BY COUNCIL MEMBER


CITY ATTORNEY

2015 SEP 18 PM 12:17

OAKLAND CITY COUNCIL
ORDINANCE NO. 13330 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 1021; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 1% EFFECTIVE OCTOBER 1, 2016; AND INCREASE OF 3% EFFECTIVE APRIL 1, 2017

WHEREAS, the Memorandum of Understanding between the City of Oakland and Service Employees International Union, Local 1021 has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreements are approved and included increases to salaries of 4% for July 1, 2015, 1% for October 1, 2016 and 3% for April 1, 2017 for employees represented by Service Employees International Union, Local 1021; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Service Employees International Union, Local 1021 are increased by 4%.

Section 2. Effective October 1, 2016, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Service Employees International Union, Local 1021 are increased by 1%.

Section 3. Effective April 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Service Employees International Union, Local 1021 are increased by 3%.

Section 4. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 3. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, OCT 06 2015, 2015

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID, and PRESIDENT GIBSON
MCELHANEY -8

NOES- 0
ABSENT- 0
ABSTENTION- 0

ATTEST: LaTonda Simmons
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date
SEP 21 2015

DATE OF ATTESTATION: 10/7/15

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 1021; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 1% EFFECTIVE OCTOBER 1, 2016; AND INCREASE OF 3% EFFECTIVE APRIL 1, 2017

FILED
OFFICE OF THE CITY CLERK
OAKLAND
2015 SEP 28 PM 12:38

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the Service Employees International Union; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 1% Increase Effective October 1, 2016; and 3% Increase Effective April 1, 2017.

FILED
OFFICE OF THE CITY CLERK
INTRODUCED BY COUNCILMEMBER
2015 SEP 25 AM 9:00

ATTACHMENT 2

APPROVED AS TO FORM AND LEGALITY


CITY ATTORNEY

OAKLAND CITY COUNCIL
ORDINANCE NO. ~~13333~~ 13333 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE CONFIDENTIAL MANAGEMENT EMPLOYEES ASSOCIATION; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 2% EFFECTIVE NOVEMBER 1, 2016; AND INCREASE OF 2% EFFECTIVE MAY 1, 2017

WHEREAS, the Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreements are approved and included increases to salaries of 4% for July 1, 2015, 2% for November 1, 2016 and 2% for May 1, 2017 for employees represented by Confidential Management Employees Association; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association are increased by 4%.

Section 2. Effective November 1, 2016, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association are increased by 2%.

Section 3. Effective May 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Confidential Management Employees Association are increased by 2%.

Section 4. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 3. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, OCT 20 2015, 2015

PASSED BY THE FOLLOWING VOTE:

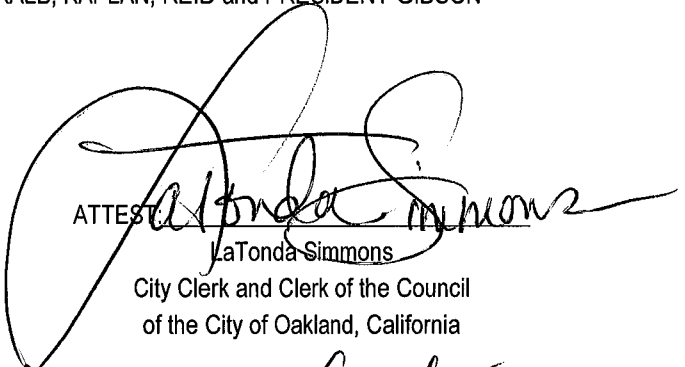
AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON
MCELHANEY 8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST



LaTonda Simmons

City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date

OCT 06 2015

DATE OF ATTESTATION:

10/22/15

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE CONFIDENTIAL MANAGEMENT EMPLOYEES ASSOCIATION; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 2% EFFECTIVE NOVEMBER 1, 2016; AND INCREASE OF 2% EFFECTIVE MAY 1, 2017

FILED
OFFICE OF THE CITY CLERK
OAKLAND
2015 OCT 14 PM 3:42

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the Confidential Management Employee Association; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 2% Increase Effective November 1, 2016; and 2% Increase Effective May 1, 2017.

FILED
OFFICE OF THE CITY CLERK
INTRODUCED BY COUNCIL MEMBER

Barbara J. Parker

CITY ATTORNEY

2015 OCT -8 PM 4:11

OAKLAND CITY COUNCIL
ORDINANCE NO. 13338 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL ENGINEERS LOCAL 21; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; AND INCREASE OF 4% EFFECTIVE JANUARY 14, 2017

WHEREAS, the Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreements are approved and included increases to salaries of 4% for July 1, 2015 and 4% for January 14, 2017 for employees represented by International Federation of Professional and Technical Engineers Local 21; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 are increased by 4%.

Section 2. Effective January 14, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the International Federation of Professional and Technical Engineers, Local 21 are increased by 4%.

Section 3. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 4. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, NOV 03 2015, 2015

PASSED BY THE FOLLOWING VOTE:

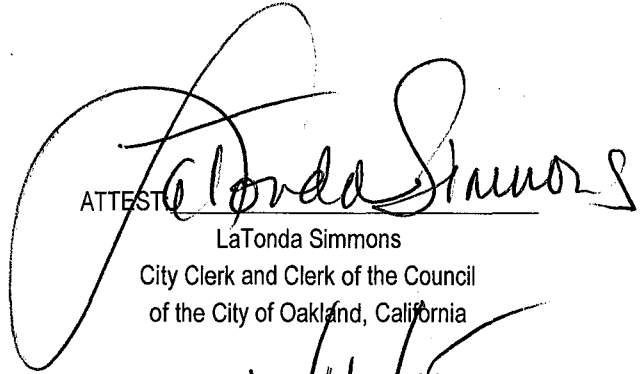
AYES- ~~BROOKS~~, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON
MCELHANEY - 7

NOES- 0

ABSENT- Brooks - 1

ABSTENTION- 0

ATTEST



LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date
OCT 20 2015

DATE OF ATTESTATION:

11/4/15

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN MISCELLANEOUS EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL ENGINEERS; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; AND INCREASE OF 4% EFFECTIVE JANUARY 14, 2017

FILED
OFFICE OF THE CITY CLERK
OAKLAND
2015 OCT 14 PM 1:16

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the International Federation of Professional and Technical Engineers; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 4% Increase Effective January 14, 2017.

FILED
OFFICE OF THE CITY CLERK
INTRODUCED BY COUNCIL MEMBER _____

2015 NOV -5 PM 4:30


CITY ATTORNEY

OAKLAND CITY COUNCIL

ORDINANCE No. 13340 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN SWORN EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE OAKLAND POLICE MANAGEMENT ASSOCIATION AND THE UNREPRESENTED ASSISTANT CHIEF OF POLICE, AND THE UNREPRESENTED SALARY RANGE OF THE CLASSIFICATION CHIEF OF POLICE; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 4% EFFECTIVE MAY 1, 2017, INCREASE OF 2.5% EFFECTIVE JANUARY 1, 2018, AND INCREASE OF 2.5% EFFECTIVE JANUARY 1, 2019 INCLUDING EQUITY ADJUSTMENTS OF 2.5% EFFECTIVE JANUARY 1, 2016, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2017, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2018, AND EQUITY ADJUSTMENTS OF 2.0% EFFECTIVE JULY 1, 2018

WHEREAS, the Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreement is approved and includes increases to salaries of 4 percent on July 1, 2015, 4% on May 1, 2017, 2.5% on January 1, 2018 and 2.5% on January 1, 2019 and equity adjustments of 2.5% on January 1, 2016, 1.0% on January 1, 2017, 1.0% on January 1, 2018 and 2.0% on July 1, 2018 for employees represented by Oakland Police Management Association and the unrepresented Assistant Chief of Police, and the salary range of the unrepresented classification of Chief of Police; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association, and the unrepresented Assistant Chief of Police, and the unrepresented salary range of the classification of Chief of Police are increased by 4%;

Section 2. Effective January 1, 2016, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police

Management Association, and the unrepresented Assistant Chief of Police, and the unrepresented salary range of the classification of Chief of Police, are receiving an equity adjustment salary increase of 2.5%;

Section 3. Effective January 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association, and the unrepresented Assistant Chief of Police, and the unrepresented salary range of the classification of Chief of Police, are receiving an equity adjustment salary increase of 1.0%.

Section 4. Effective May 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association, and the unrepresented Assistant Chief of Police, and the unrepresented salary range of the classification of Chief of Police, are increased by 4%.

Section 5. Effective January 1, 2018, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association, and the unrepresented Assistant Chief of Police, and the unrepresented salary range of the classification of Chief of Police, are increased by 2.5%, and an equity adjustment salary increase of 1.0%.

Section 6. Effective July 1, 2018, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association, and the unrepresented Assistant Chief of Police, and the unrepresented salary range of the classification of Chief of Police, are receiving an equity adjustment salary increase of 2.0%.

Section 7. Effective January 1, 2019, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Management Association, and the unrepresented Assistant Chief of Police, and the unrepresented salary range of the classification of Chief of Police, are increased by 2.5%.

Section 8. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 9. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, DEC - 8 2015, 2015

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON
MCELHANEY - 8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST: 

LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION: 12/11/15

Introduction Date

NOV 17 2015

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN SWORN EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE OAKLAND POLICE MANAGEMENT ASSOCIATION AND ASSISTANT CHIEF OF POLICE; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE 4% EFFECTIVE MAY 1, 2017; INCREASE 2.5% EFFECTIVE JANUARY 1, 2018; AND INCREASE OF 2.5% EFFECTIVE JANUARY 1, 2019 INCLUDING EQUITY ADJUSTMENTS OF 2.5% EFFECTIVE JANUARY 1, 2016, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2017, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2018, AND EQUITY ADJUSTMENTS OF 2.0% EFFECTIVE JULY 1, 2018

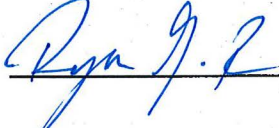
DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the Oakland Police Management Association and Assistant Chief of Police; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 4% Increase Effective May 1, 2017; 2.5% Increase Effective January 1, 2018; and 2.5% Increase Effective January 1, 2019 Including Equity Adjustments Of 2.5% Effective January 1, 2016, Equity Adjustments Of 1.0% Effective January 1, 2017, Equity Adjustments Of 1.0% Effective January 1, 2018, And Equity Adjustments Of 2.0% Effective July 1, 2018.

FILED
OFFICE OF THE CITY CLERK
OAKLAND
INTRODUCED BY COUNCIL MEMBER
2015 NOV -5 PM 4:33

ATTACHMENT 2

APPROVED AS TO FORM AND LEGALITY


CITY ATTORNEY

OAKLAND CITY COUNCIL
ORDINANCE No. 13341 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN SWORN EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE OAKLAND POLICE OFFICERS ASSOCIATION; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE OF 4% EFFECTIVE MAY 1, 2017, INCREASE OF 2.5% EFFECTIVE JANUARY 1, 2018, AND INCREASE OF 2.5% EFFECTIVE JANUARY 1, 2019 INCLUDING EQUITY ADJUSTMENTS OF 2.5% EFFECTIVE JANUARY 1, 2016, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2017, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2018, AND EQUITY ADJUSTMENTS OF 2.0% EFFECTIVE JULY 1, 2018

WHEREAS, the Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association has been approved by the parties pursuant to Section 3505.1 of the Government Code of the State of California; and

WHEREAS, said agreement is approved and includes increases to salaries of 4 percent on July 1, 2015, 4% on May 1, 2017, 2.5% on January 1, 2018 and 2.5% on January 1, 2019 and equity adjustments of 2.5% on January 1, 2016, 1.0% on January 1, 2017, 1.0% on January 1, 2018 and 2.0% on July 1, 2018 for employees represented by Oakland Police Officers Association; and

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association are increased by 4%.

Section 2. Effective January 1, 2016, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association are receiving an equity adjustment salary increase of 2.5%.

Section 3. Effective January 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association are receiving an equity adjustment salary increase of 1.0%.

Section 4. Effective May 1, 2017, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association are increased by 4%.

Section 5. Effective January 1, 2018, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association are increased by 2.5%, and an equity adjustment salary increase of 1.0%.

Section 6. Effective July 1, 2018, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association are receiving an equity adjustment salary increase of 2.0%.

Section 7. Effective January 1, 2019, the classifications and associated salaries listed in the current Memorandum of Understanding between the City of Oakland and the Oakland Police Officers Association are increased by 2.5%.

Section 8. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

Section 9. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.


DEC - 8 2015

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 2015

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON
MCELHANEY - 8

NOES- 0
ABSENT- 0
ABSTENTION- 0

ATTEST: 
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

Introduction Date
NOV 17 2015

DATE OF ATTESTATION: 12/11/15

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE COST OF LIVING ADJUSTMENTS TO THE SALARIES OF CERTAIN SWORN EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE OAKLAND POLICE OFFICERS' ASSOCIATION; THE COST OF LIVING ADJUSTMENTS SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2015; INCREASE 4% EFFECTIVE MAY 1, 2017; INCREASE 2.5% EFFECTIVE JANUARY 1, 2018; AND INCREASE OF 2.5% EFFECTIVE JANUARY 1, 2019 INCLUDING EQUITY ADJUSTMENTS OF 2.5% EFFECTIVE JANUARY 1, 2016, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2017, EQUITY ADJUSTMENTS OF 1.0% EFFECTIVE JANUARY 1, 2018, AND EQUITY ADJUSTMENTS OF 2.0% EFFECTIVE JULY 1, 2018

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Adjust The Salary Rates For All Classifications Represented by the Oakland Police Officers' Association; the Cost of Living Adjustments Shall Be As Follows: 4% Increase Effective July 1, 2015; 4% Increase Effective May 1, 2017; 2.5% Increase Effective January 1, 2018; and 2.5% Increase Effective January 1, 2019 Including Equity Adjustments Of 2.5% Effective January 1, 2016, Equity Adjustments Of 1.0% Effective January 1, 2017, Equity Adjustments Of 1.0% Effective January 1, 2018, And Equity Adjustments Of 2.0% Effective July 1, 2018.

2016 SEP 15 PM 1:09
OAKLAND CITY COUNCIL
 ORDINANCE NO. ~~12187~~ **13395** C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CHANGE THE TITLES OF INFORMATION SYSTEMS SUPERVISOR AND INFORMATION SYSTEMS MANAGER TO INFORMATION SYSTEMS MANAGER I AND INFORMATION SYSTEMS MANAGER II, RESPECTIVELY; AND TO INCREASE THE SALARY RATE FOR INFORMATION SYSTEMS MANAGER I

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective as of July 1, 2016, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UM2.75.018.019 Pay Grade Table to read as follows:

Classification Title	Class No.	Step/Range	Salary	
<u>Information Systems Manager I</u>	SC169	Step 1/Min	8566.21	8994.36
Information Systems Supervisor		Step 2	9017.83	
		Step 3	9491.45	
		Step 4	9991.48	
		Step 5/Max	10517.87	11044.29

Section 3. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UM1.75.022 Pay Grade Table to read as follows:

Classification Title	Class No.	Range	Salary
<u>Information Systems Manager II</u>	EM187	Min	10412.31
		Max	12784.80

Section 4. Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, NOV 0 3 2016, 2016

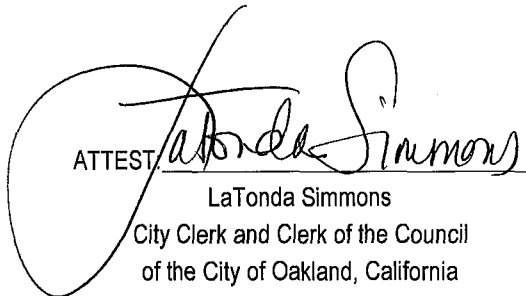
PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and ~~_____~~ Gibson McElwainey

NOES- ~~_____~~ - 8

ABSENT- 0

ABSTENTION- 0

ATTEST 
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION 11-10-16

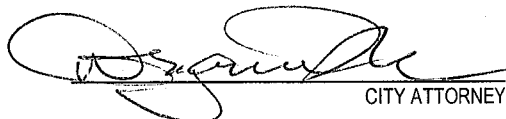
Introduction Date

OCT 0 4 2016

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CHANGE THE TITLES OF INFORMATION SYSTEMS SUPERVISOR AND INFORMATION SYSTEMS MANAGER TO INFORMATION SYSTEMS MANAGER I AND INFORMATION SYSTEMS MANAGER II, RESPECTIVELY; AND TO INCREASE THE SALARY RATE FOR INFORMATION SYSTEMS MANAGER I

DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Change The Titles Of Information Systems Supervisor And Information Systems Manager To Information Systems Manager I And Information Systems Manager II, Respectively; And To Increase The Salary Rate For Information Systems Manager I



CITY ATTORNEY

INTRODUCED BY COUNCILMEMBER _____
 OFFICE OF THE CITY CLERK
 OAKLAND

2016 SEP 15 PM 1:57

OAKLAND CITY COUNCIL
ORDINANCE NO. 12187 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE PERMANENT PART-TIME CLASSIFICATIONS OF EARLY HEAD START INSTRUCTOR, PPT, HEAD START INSTRUCTOR, PPT, AND VAN DRIVER, PPT; REACTIVATE AND AMEND THE TITLE OF CURATOR OF HISTORY, CHIEF TO CURATOR OF AFRICAN AMERICAN MUSEUM & LIBRARY AT OAKLAND (AAMLO), CHIEF; CORRECT THE SALARY RATES FOR CABLE TV PRODUCTION & OPERATIONS MANAGER, ENVIRONMENTAL SERVICES ANALYST, ASSISTANT, AND CAPITAL IMPROVEMENT PROJECT COORDINATOR, ASSISTANT; ADJUST THE TITLE OF POLICE PROGRAM AND PERFORMANCE AUDITOR TO POLICE PROGRAM AND PERFORMANCE AUDIT SUPERVISOR; AND ADJUST THE TITLE OF AMERICANS WITH DISABILITIES ACT (ADA) PROJECTS COORDINATOR TO DISABILITY ACCESS COORDINATOR

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended upon passage unless otherwise specified in individual sections. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit SD1.75.009 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Early Head Start Instructor, PPT</u>	<u>PPXXX</u>	<u>Step 1</u>	<u>18.66</u>
		<u>Step 2</u>	<u>19.65</u>
		<u>Step 3</u>	<u>20.69</u>
		<u>Step 4</u>	<u>21.77</u>
		<u>Step 5</u>	<u>22.92</u>

Section 3. Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit SD1.75.009 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Head Start Instructor, PPT</u>	<u>PPXXX</u>	<u>Step 1</u>	<u>18.66</u>
		<u>Step 2</u>	<u>19.65</u>
		<u>Step 3</u>	<u>20.69</u>
		<u>Step 4</u>	<u>21.77</u>
		<u>Step 5</u>	<u>22.92</u>

Section 4. Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit SC1.80.XXX Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Van Driver, PPT</u>	<u>TRXXX</u>	<u>Step 1</u>	<u>14.97</u>
		<u>Step 2</u>	<u>15.75</u>
		<u>Step 3</u>	<u>16.56</u>
		<u>Step 4</u>	<u>17.43</u>
		<u>Step 5</u>	<u>18.35</u>

Section 5. Effective as of March 16, 2016, the following classification is reactivated and amended in Ordinance No. 12187 C.M.S. in the Unit UM1.75.019 Pay Grade Table to read as follows:

Classification Title	Class No.	Rate	Salary
<u>Curator of African American</u>	<u>EM131</u>	<u>Min</u>	<u>8994.37</u>
<u>Museum & Library at Oakland</u>		<u>Max</u>	<u>11044.28</u>
<u>(AAMLO), Chief</u>			
<u>Curator of History, Chief</u>			

Section 6. Effective as of March 31, 2015, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.016 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Cable TV Production & Operations Manager	TC136	Step 1	7770.00 <u>7471.15</u>
		Step 2	8179.10 <u>7864.52</u>
		Step 3	8610.20 <u>8279.04</u>
		Step 4	9063.30 <u>8714.71</u>
		Step 5	9539.84 <u>9172.92</u>

Section 7. Effective as of April 25, 2015, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.006 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Environmental Services Analyst, Assistant	AP447	Step 1	4769.92 <u>4586.46</u>
		Step 2	5020.66 <u>4827.56</u>
		Step 3	5284.60 <u>5081.35</u>
		Step 4	5563.20 <u>5349.23</u>
		Step 5	5856.47 <u>5631.22</u>

Section 8. Effective as of April 25, 2015, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.012 Pay Grade Table to read as follows:

Classification Title	Class No.	Step		Salary
Capital Improvement Project	AP448	Step 1	6391.67	<u>6145.83</u>
Coordinator, Assistant		Step 2	6728.92	<u>6470.12</u>
		Step 3	7082.30	<u>6809.90</u>
		Step 4	7456.21	<u>7169.43</u>
		Step 5	7847.72	<u>7545.89</u>

Section 9. Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UM2.75.017 Pay Grade Table to read as follows:

Classification Title	Class No.	Step		Salary
<u>Police Program & Performance Audit</u>	AP291	Step 1		8158.57
<u>Supervisor</u>		Step 2		8588.20
Police Program and Performance		Step 3		9039.82
Auditor		Step 4		9516.39
		Step 5		10016.39

Section 10. Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit ~~TW1~~UM2.75.016 Pay Grade Table to read as follows:

Classification Title	Class No.	Step		Salary
<u>Disability Access Coordinator</u>	AP382	Step 1	7770.00	<u>7770.01</u>
Americans with Disabilities Act (ADA)		Step 2	8179.10	<u>8179.10</u>
Projects Coordinator		Step 3	8610.20	<u>8610.20</u>
		Step 4	9063.30	<u>9063.30</u>
		Step 5	9539.84	<u>9539.85</u>

Section 11. Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

NOV 0 1 2016

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and ~~██████████~~ Gibson - McElhenny
- 8 ██████████

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST:



LaTonda Simmons


City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION

11-10-16

Introduction Date

OCT 0 4 2016



ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE PERMANENT PART-TIME CLASSIFICATIONS OF EARLY HEAD START INSTRUCTOR, PPT, HEAD START INSTRUCTOR, PPT, AND VAN DRIVER, PPT; REACTIVATE AND AMEND THE TITLE OF CURATOR OF HISTORY, CHIEF TO CURATOR OF AFRICAN AMERICAN MUSEUM & LIBRARY AT OAKLAND (AAMLO), CHIEF; CORRECT THE SALARY RATES FOR CABLE TV PRODUCTION & OPERATIONS MANAGER, ENVIRONMENTAL SERVICES ANALYST, ASSISTANT, AND CAPITAL IMPROVEMENT PROJECT COORDINATOR, ASSISTANT; ADJUST THE TITLE OF POLICE PROGRAM AND PERFORMANCE AUDITOR TO POLICE PROGRAM AND PERFORMANCE AUDIT SUPERVISOR; AND ADJUST THE TITLE OF AMERICANS WITH DISABILITIES ACT (ADA) PROJECTS COORDINATOR TO DISABILITY ACCESS COORDINATOR

DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Add the Permanent Part-time Classifications of Early Head Start Instructor, PPT, Head Start Instructor, PPT, and Van Driver, PPT; Reactivate and Amend the Title of Curator of History, Chief, to Curator of African American Museum & Library at Oakland (AAMLO), Chief; Correct the Salary Rates for Cable TV Production & Operations Manager, Environmental Services Analyst, Assistant, and Capital Improvement Project Coordinator, Assistant; Adjust the Title of Police Program and Performance Auditor to Police Program and Performance Audit Supervisor; and Adjust the Title of Americans with Disabilities Act (ADA) Projects Coordinator to Disability Access Coordinator

INTRODUCED BY COUNCILMEMBER

FILED
OFFICE OF THE CITY CLERK
OAKLAND

Carol Casper
CITY ATTORNEY

OAKLAND CITY COUNCIL
ORDINANCE NO. 13405 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CORRECT AN ERROR IN THE SALARY SCHEDULED FOR UNREPRESENTED EMPLOYEES IN CLASSIFICATIONS IN UNIT TL1 SO THE SALARY RATES FOR THE TL1 PART TIME CLASSIFICATIONS ALIGN WITH THEIR FULL TIME EQUIVALENT CLASSIFICATIONS

WHEREAS, Pursuant to City Ordinance No. 12903 C.M.S., the City Administrator may grant unrepresented employees the same or lesser compensation and other terms and conditions of employment as provided to represented employees; and

WHEREAS, The City Administrator intends to grant effective July 1, 2015, all unrepresented employees in classifications in Unit TL1 the same salary increases that are provided to represented employees in the International Federation of Professional and Technical Engineers (IFPTE, Local 21) as presented and approved by City Council on October 20, 2015, and November 3, 2015.

WHEREAS, Oakland City Charter Section 207 requires that the Council shall fix the compensation of all City employees; and now, therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Effective July 1, 2015, the classifications and associated salaries in Unit TL1 shall be increased by 4%.

Section 2. Effective January 14, 2017, the classifications and associated salaries in Unit TL1 shall be increased by 4%.

Section 3. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause, or phrase thereof irrespective of the fact that one or more other section(s), subsection(s), clause(s) or phrase(s) may be declared invalid or unconstitutional.

Section 4. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; otherwise, it shall become effective upon the seventh day after final adoption.

DEC 13 2016

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 2016

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON-

NOES- ϕ MCELHANEY - 8

ABSENT- ϕ

ABSTENTION- ϕ

ATTEST: *LaTonda Simmons*
LaTonda Simmons

City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION 12/16/2016

Introduction Date

NOV 29 2016

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CORRECT AN ERROR IN THE SALARY SCHEDULED FOR UNREPRESENTED EMPLOYEES IN CLASSIFICATIONS IN UNIT TL1 SO THE SALARY RATES FOR THE TL1 PART TIME CLASSIFICATIONS ALIGN WITH THEIR FULL TIME EQUIVALENT CLASSIFICATIONS

DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Correct an Error in the Salary Schedule for Unrepresented Employees in Classifications in Unit TL1 so the Salary Rates for the TL1 Part Time Classifications Align with their Full Time Equivalent Classifications

INTRODUCED BY COUNCILMEMBER _____

FILED
OFFICE OF THE CITY CLERK
OAKLAND

Ryan J. R.
CITY ATTORNEY

2016 NOV -3 PM 5:11

OAKLAND CITY COUNCIL

ORDINANCE NO. 13408 C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CHANGE THE REPRESENTATION UNIT DESIGNATIONS OF THE CLASSIFICATIONS OF SPECIALTY COMBINATION INSPECTOR AND SPECIALTY COMBINATION INSPECTOR, SENIOR, AND AMEND THE SALARY SCHEDULE OF SPECIALTY COMBINATION INSPECTOR, SENIOR

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended upon passage unless otherwise specified in individual sections. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit SC1.80.XXX ~~SD1.75.065~~ Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Specialty Combination Inspector	IS119	Step 1	37.20
		Step 2	39.15
		Step 3	40.49
		Step 4	43.38
		Step 5	45.67

Section 3. Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit SC1.80.XXX ~~SD1.75.068~~ Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Specialty Combination Inspector, Senior	IS120	Step 1	41.69
		Step 2	43.89
		Step 3	46.18
		Step 4	48.62
		Step 5	51.18
		Step 6	47.21

Section 4. Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA,
PASSED BY THE FOLLOWING VOTE:

DEC 13 2016

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID and PRESIDENT GIBSON-
MCELHANEY -8
NOES- 0
ABSENT- 0
ABSTENTION- 0

ATTEST: *LaTonda Simmons*
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION 12/16/2016

Introduction Date

NOV 29 2016

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADJUST THE REPRESENTATION UNITS OF THE CLASSIFICATIONS OF SPECIALTY COMBINATION INSPECTOR AND SPECIALTY COMBINATION INSPECTOR, SENIOR, AND AMEND THE SALARY RATE OF SPECIALTY COMBINATION INSPECTOR, SENIOR

DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Adjust the Representation Units of the Classifications of Specialty Combination Inspector and Specialty Combination Inspector, Senior, and Amend the Salary Rate of Specialty Combination Inspector, Senior

Section 3. The provisions of this ordinance are effective as of January 14, 2017.

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 2017

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GIBSON MCELHANEY, GUILLEN, KALB, KAPLAN, and PRESIDENT REID

NOES-

ABSENT-

ABSTENTION-

ATTEST: _____

LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION _____

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. (“SALARY ORDINANCE”) EFFECTIVE JANUARY 14, 2017

Digest

An Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. (“Salary Ordinance”) Effective January 14, 2017

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			
Account Clerk I AF001 FTE 01-OCT-16 CC H	SD1.75.005	75	13330
Step 1 18.10			
Step 2 19.07			
Step 3 20.06			
Step 4 21.12			
Step 5 22.23			
Account Clerk I, PPT AF048 PPT 01-OCT-16 CC H	SD1.75.005	75	13330
Step 1 18.10			
Step 2 19.07			
Step 3 20.06			
Step 4 21.12			
Step 5 22.23			
Account Clerk II AF020 FTE 01-OCT-16 CC H	SD1.75.022	75	13330
Step 1 21.25			
Step 2 22.37			
Step 3 23.54			
Step 4 24.78			
Step 5 26.08			
Account Clerk III AF030 FTE 14-JAN-17 CC M	UH1.75.002	75	13338
Step 1 4283.25			
Step 2 4509.01			
Step 3 4746.01			
Step 4 4995.80			
Step 5 5258.41			
Accountant I AF002 FTE 01-OCT-16 CC H	SD1.75.052	75	13330
Step 1 29.01			
Step 2 30.54			
Step 3 32.15			
Step 4 33.86			
Step 5 35.63			
Accountant II AF021 FTE 01-OCT-16 CC H	SD1.75.058	75	13330
Step 1 33.36			
Step 2 35.11			
Step 3 36.95			
Step 4 38.91			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 5 40.95

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Accountant III AF031 FTE 14-JAN-17 CC M	UH1.75.021	75	13338

Step 1 6442.53
Step 2 6782.51
Step 3 7139.57
Step 4 7515.25
Step 5 7911.12

Accounting Supervisor SC101 FTE 14-JAN-17 CC M	UH1.75.014	75	13338
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Step 1 7327.48
Step 2 7711.76
Step 3 8118.92
Step 4 8545.92
Step 5 8995.78

Accounting Technician AF049 FTE 01-OCT-16 CC H	SD1.75.050	75	13330
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Step 1 28.24
Step 2 29.73
Step 3 31.29
Step 4 32.94
Step 5 34.67

Admin Analyst II, PPT AP102 PPT 14-JAN-17 CC M	TW1.75.009	75	13338
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Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Admin Analyst II, PPT (CONF) AP107 PPT 14-JAN-17 CC M	TA1.75.009	75	13338
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Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Admin Asst to City Administrator SS176 FTE 14-JAN-17 BU M	TW1.75.002	75	13338
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Step 1 4080.81
Step 2 4295.83

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 3 4521.52
Step 4 4759.42
Step 5 5011.04

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Administrative Assistant I, PT SS100 PTS 01-OCT-16 CU H	SI1.75.011	75	13330

Step 1 22.92
Step 2 24.15
Step 3 25.41
Step 4 26.75
Step 5 28.16

Administrative Analyst I AP103 FTE 14-JAN-17 CC M	TW1.75.006	75	13338
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Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Administrative Analyst I, PPT AP104 PPT 14-JAN-17 CC M	TW1.75.006	75	13338
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Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Administrative Analyst I, PT AP105 PTS 14-JAN-17 CU M	TL1.75.011	75	13405
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Step 1 4960.90
Step 2 5224.16
Step 3 5496.95
Step 4 5785.60
Step 5 6093.29

Administrative Analyst II AP106 FTE 14-JAN-17 CC M	TW1.75.009	75	13338
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Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Administrative Assistant I SS102 FTE 01-OCT-16 CC H	SD1.75.029	75	13330
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CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 1 22.93
Step 2 24.15
Step 3 25.42
Step 4 26.76
Step 5 28.17

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Administrative Assistant I, PPT SS103 PPT 01-OCT-16 CC H	SD1.75.028	75	13330

Step 1 22.93
Step 2 24.15
Step 3 25.42
Step 4 26.76
Step 5 28.17

Administrative Assistant II SS104 FTE 14-JAN-17 CC M	TW1.75.003	75	13338
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Step 1 4413.70
Step 2 4646.17
Step 3 4891.22
Step 4 5148.81
Step 5 5418.98

Administrative Assistant II (CONF) SS106 FTE 14-JAN-17 CC M	TA1.75.014	75	13338
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Step 1 4456.56
Step 2 4691.28
Step 3 4938.70
Step 4 5198.80
Step 5 5471.59

Administrative Assistant II, PPT SS105 PPT 14-JAN-17 CC M	TW1.75.003	75	13338
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Step 1 4413.70
Step 2 4646.17
Step 3 4891.22
Step 4 5148.81
Step 5 5418.98

Administrative Services Manager I MA103 FTE 14-JAN-17 CC M	UM2.75.016	75	13338
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Step 1 8080.81
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.44

Administrative Services Manager II EM100 FTE	UM2.75.019	75	13338
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CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

14-JAN-17 CC M

Min 9354.14
Max 11486.06

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Affirmative Action Manager 01-NOV-16 CU M	EM170 FTE	UK2.75.022	75 13343

Min 10620.55
Max 13040.50

Afr Amer Museum Curat Specialist PPT 01-OCT-16 CU H	AP108 PPT	SD1.75.033	75 13330
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Step 1 23.38
Step 2 24.61
Step 3 25.91
Step 4 27.27
Step 5 28.70

Agency Director, Admin Services 01-NOV-16 CU M	EM102 FTE	UK1.75.029	75 13343
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Min 13286.88
Max 16311.78

Agency Director, Econ & Comm Dev 01-NOV-16 CU M	EM104 FTE	UK1.75.030	75 13343
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Min 13950.37
Max 17128.16

Agency Director, Life Enrichment 01-NOV-16 CU M	EM106 FTE	UK1.75.030	75 13343
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Min 13950.37
Max 17128.16

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Animal Care Attendant TR203 FTE SC1.80.005 80 13330
01-OCT-16 CC H

Step 1 18.07
Step 2 19.02
Step 3 20.02
Step 4 21.08
Step 5 22.18

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type		Hours	Num

Animal Care Attendant, PPT TR202 PPT SC1.80.005 80 13330
01-OCT-16 CC H

Step 1 18.07
Step 2 19.02
Step 3 20.02
Step 4 21.08
Step 5 22.18

Animal Care Attendant, PT TR201 PTS SI1.80.014 80 13330
01-OCT-16 CU H

Step 1 18.07
Step 2 19.02
Step 3 20.02
Step 4 21.08
Step 5 22.18

Animal Control & Shelter Manager SC102 FTE UH1.75.013 75 13338
14-JAN-17 CC M

Step 1 7048.02
Step 2 7419.22
Step 3 7808.90
Step 4 8220.13
Step 5 8652.96

Animal Control Officer PS100 FTE SC1.80.012 80 13330
01-OCT-16 CC H

Step 1 23.05
Step 2 24.28
Step 3 25.55
Step 4 26.90
Step 5 28.31

Animal Control Officer, PPT PS195 PPT SC1.80.012 80 13330
01-OCT-16 CC H

Step 1 23.05
Step 2 24.28
Step 3 25.55

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 4 26.90
Step 5 28.31

Animal Control Supervisor	SC103	FTE	UH1.80.022	80	13338
14-JAN-17	CC	M			

Step 1 5033.58
Step 2 5297.82
Step 3 5576.89
Step 4 5870.97
Step 5 6178.98

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Application Developer II	AP335	FTE	TW1.75.012	75	13338
14-JAN-17	CC	M			

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Application Developer III	AP336	FTE	TW1.75.016	75	13338
14-JAN-17	CC	M			

Step 1 8080.80
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.43

Aquatics Program Coordinator	SC104	FTE	TW1.75.007	75	13338
14-JAN-17	CC	M			

Step 1 5209.29
Step 2 5482.26
Step 3 5772.00
Step 4 6075.47
Step 5 6395.71

Arboricultural Inspector	AP100	FTE	UH1.80.024	80	13338
14-JAN-17	CC	M			

Step 1 6329.62
Step 2 6662.67
Step 3 7013.32
Step 4 7381.59
Step 5 7770.70

Architect	ET100	FTE	TF1.75.012	75	13338
14-JAN-17	CC	M			

Step 1 7682.73

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Step 2 8087.87
Step 3 8513.21
Step 4 8960.40
Step 5 9432.78

Architectural Assistant (Field) ET102 FTE TF1.80.001 80 13338
14-JAN-17 CC M

Step 1 5688.92
Step 2 5988.15
Step 3 6302.54
Step 4 6633.72
Step 5 6983.37

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Architectural Assistant (Office) ET105 FTE	TF1.75.006	75	13338

14-JAN-17 CC M

Step 1 5688.92
Step 2 5988.15
Step 3 6302.54
Step 4 6633.72
Step 5 6983.37

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Architectural Assistant, PPT ET103 PPT	TF1.75.006	75	13338

14-JAN-17 CC M

Step 1 5688.92
Step 2 5988.15
Step 3 6302.54
Step 4 6633.72
Step 5 6983.37

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Architectural Associate (Field) ET104 FTE	TF1.75.016	75	13338

14-JAN-17 CC M

Step 1 6600.08
Step 2 6948.08
Step 3 7312.88
Step 4 7697.86
Step 5 8103.01

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Archivist SC256 FTE	TW1.75.009	75	13338

14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Assist Director, Parks & Rec EM109 FTE	U31.75.024	75	13333

01-NOV-16 CU M

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Min 11709.36
Max 14377.60

Assist Director, Pub Works Agency	EM110	FTE	U31.75.025	75	13333
01-NOV-16	CU	M			

Min 12295.67
Max 15095.49

Job Class Title, Code & Type	Grade	Normal	Ord		
Effective Date	Status	Type	Hours Num		
Assist to the City Administrator	EM117	FTE	U31.75.019	75	13333
01-NOV-16	CU	M			

Min 9174.26
Max 11265.17

Assistant Budget Analyst	AF055	FTE	TW1.75.006	75	13338
14-JAN-17	CC	M			

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Assistant Chief of Fire Department	EM113	FTE	UU1.80.001	80	13243
01-JUL-16	CU	M			

Step 1 16390.77

Assistant City Administrator	EM128	FTE	UK1.75.053	75	13343
01-NOV-16	CU	M			

Min 13154.47
Max 19731.79

Assistant Fire Marshal-Non Sworn	MA148	FTE	UM2.75.019	75	13338
14-JAN-17	CC	M			

CITY OF OAKLAND
SALARY SCHEDULE REPORT

AS OF JANUARY 14 2017
Revised Date: 03/28/2017

Min 9354.14
Max 11486.06

Assistant to the Director	EM118	FTE	UM1.75.019	75	13338
14-JAN-17	CU	M			

Min 9354.15
Max 11486.05

Job Class Title, Code & Type	Grade	Normal	Ord		
Effective Date	Status	Type	Hours Num		
Assistant to the Director, PPT	EM119	PPT	UM1.75.019	75	13338
14-JAN-17	CU	M			

Min 9354.15
Max 11486.05

Associate Director, Library Services	EM241	FTE	UM1.75.024	75	13338
14-JAN-17	CU	M			

Min 11938.96
Max 14659.52

Auto Body Repair Supervisor	SC105	FTE	UH1.80.010	80	13338
14-JAN-17	CC	M			

Step 1 6028.19
Step 2 6345.39
Step 3 6679.36
Step 4 7030.11
Step 5 7400.66

Auto Equipment Mechanic	TR100	FTE	SB1.80.009	80	13330
01-OCT-16	CC	H			

Step 1 29.52
Step 2 31.09
Step 3 32.71
Step 4 34.44
Step 5 36.25

Auto Equipment Painter	TR101	FTE	SB1.80.009	80	13330
01-OCT-16	CC	H			

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Step 1 29.52
Step 2 31.09
Step 3 32.71
Step 4 34.44
Step 5 36.25

Auto Equipment Service Worker TR102 FTE SC1.80.010 80 13330
01-OCT-16 CC H

Step 1 22.52
Step 2 23.71
Step 3 24.94
Step 4 26.26
Step 5 27.65

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Battalion Chief PS102 FTE	FQ1.104.017	104	13243
01-JUL-16 CC M			

Step 1 13794.86

Battalion Chief PS180 FTE	FQ1.80.017	80	13243
01-JUL-16 CC M			

Step 1 13794.86

Benefits Analyst AP111 FTE	TW1.75.009	75	13338
14-JAN-17 CC M			

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Benefits Coordinator SC258 FTE	UM2.75.012	75	13338
14-JAN-17 CC M			

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Benefits Representative AP112 FTE	TW1.75.006	75	13338
14-JAN-17 CC M			

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

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Benefits Representative, PPT	AP113	PPT	TW1.75.006	75	13338
14-JAN-17	CC	M			

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Benefits Representative, PT	AP114	PTS	TL1.75.021	75	13405
14-JAN-17	CU	M			

Step 1 5159.15
Step 2 5430.35
Step 3 5715.82
Step 4 6017.16
Step 5 6334.35

Benefits Technician	AP115	FTE	TW1.75.002	75	13338
14-JAN-17	CC	M			

Step 1 4080.81
Step 2 4295.83
Step 3 4521.52
Step 4 4759.42
Step 5 5011.04

Blacksmith Welder	TR103	FTE	SB1.80.010	80	13330
01-OCT-16	CC	H			

Step 1 30.05
Step 2 31.63
Step 3 33.29
Step 4 35.06
Step 5 36.89

Budget & Grants Administrator	AF040	FTE	TW1.75.014	75	13338
14-JAN-17	CU	M			

Step 1 7328.99
Step 2 7714.81
Step 3 8121.97
Step 4 8548.97
Step 5 8998.83

Budget & Grants Administrator, PPT	AF056	PPT	TW1.75.014	75	13338
14-JAN-17	BE	M			

Step 1 7328.99
Step 2 7714.81
Step 3 8121.97

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Step 4 8548.97
Step 5 8998.83

Budget & Operations Analyst III	AF047	FTE	UM2.75.014	75	13338
14-JAN-17	CC	M			

Step 1 7329.00
Step 2 7714.82
Step 3 8121.98
Step 4 8548.97
Step 5 8998.83

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num		
Effective Date	Status	Type			
Budget Director	EM172	FTE	UK1.75.029	75	13343
01-NOV-16	CU	M			

Min 13286.88
Max 16311.78

Business Analyst I	AP116	FTE	TW1.75.007	75	13338
14-JAN-17	CC	M			

Step 1 5209.29
Step 2 5482.26
Step 3 5772.00
Step 4 6075.47
Step 5 6395.71

Business Analyst II	AP117	FTE	TW1.75.011	75	13338
14-JAN-17	CC	M			

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Business Analyst III	AP118	FTE	TW1.75.015	75	13338
14-JAN-17	CC	M			

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Business Analyst IV	AP433	FTE	UM2.75.019	75	13338
14-JAN-17	CC	M			

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Min 9354.14
Max 11486.06

Buyer SS193 FTE			TW1.75.009	75	13338
14-JAN-17	CC	M			

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

CPRB Executive Director EM229 FTE			UK1.75.041	75	13343
01-NOV-16	CU	M			

Min 9781.16
Max 14671.68

CPRB Policy Analyst AP400 FTE			UM2.75.017	75	13338
14-JAN-17	CC	M			

Step 1 8484.91
Step 2 8931.73
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Cable Operations Technician TC101 FTE			TW1.75.012	75	13338
14-JAN-17	CC	M			

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Cable TV Assistant Producer, PPT AP120 PPT			TW1.75.004	75	13338
14-JAN-17	CC	M			

Step 1 4500.16
Step 2 4736.54
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

Cable TV Assistant Producer, PT AP121 PTS			TL1.75.009	75	13405
14-JAN-17	CC	M			

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Step 1 4499.38
Step 2 4737.28
Step 3 4984.70
Step 4 5249.55
Step 5 5525.51

Cable TV Operations Chief Engineer TC137 FTE TW1.75.014 75 13338
14-JAN-17 M

Step 1 7328.99
Step 2 7714.81
Step 3 8121.97
Step 4 8548.97
Step 5 8998.83

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Cable TV Prod & Ops Manager TC136 FTE TW1.75.016 75 13338
14-JAN-17 CC M

Step 1 8080.80
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.43

Cable TV Producer TC102 FTE TW1.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Cable TV Production Assistant TC103 FTE SC1.75.002 75 13330
01-OCT-16 CC H

Step 1 20.04
Step 2 21.09
Step 3 22.21
Step 4 23.38
Step 5 24.60

Cable TV Production Assistant, PPT AP122 PPT SC1.75.002 75 13330
01-OCT-16 CC H

Step 1 20.04
Step 2 21.09
Step 3 22.21
Step 4 23.38
Step 5 24.60

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Cable TV Production Assistant, PT AP123 PTS S11.75.004 75 13330
01-OCT-16 CU H

Step 1 18.21
Step 2 19.19
Step 3 20.19
Step 4 21.26
Step 5 22.36

Cable TV Stage Manager, PT AP439 TPT TL1.75.014 75 13405
14-JAN-17 CU M

Step 1 5967.99
Step 2 6283.61
Step 3 6613.48
Step 4 6962.38
Step 5 7328.76

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Cable TV Station Manager MA106 FTE UM1.75.022 75 13338
14-JAN-17 CU M

Min 10828.80
Max 13296.19

Camp Caretaker TR105 FTE SC1.80.042 80 13330
01-OCT-16 CC H

Step 1 26.86
Step 2 28.27
Step 3 29.76
Step 4 31.33
Step 5 32.96

Camp Director, PT PP105 PTS UG1.80.018 80 13343
01-NOV-16 CU H

Step 1 14.49
Step 2 15.05
Step 3 15.67
Step 4 16.24
Step 5 16.81

Camp Food Service Mgr, PT SC109 PTS UG1.80.020 80 13343
01-NOV-16 CU H

Step 1 14.84
Step 2 15.43
Step 3 16.01
Step 4 16.62

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Step 5 17.17

Camp Manager Assistant, PT	AP124	PTS	UG1.80.018	80	13343
01-NOV-16	CU	H			

Step 1 14.49
Step 2 15.05
Step 3 15.67
Step 4 16.24
Step 5 16.81

Camp Manager, PT	SC110	PTS	UG1.80.027	80	13343
01-NOV-16	CU	H			

Step 1 19.33
Step 2 20.07
Step 3 20.92
Step 4 21.64
Step 5 22.44

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Camp Supervisor, PPT	SC111	PPT	UH1.80.010	80	13338
14-JAN-17	CC	M			

Step 1 6028.19
Step 2 6345.39
Step 3 6679.36
Step 4 7030.11
Step 5 7400.66

Capital Imp Proj Coord, Asst	AP448	FTE	TW1.75.012	75	13338
14-JAN-17	CC	M			

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Capital Improvement Project Coor	SC112	FTE	UM2.75.017	75	13338
14-JAN-17	CC	M			

Step 1 8484.91
Step 2 8931.73
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Captain of Fire Department	PS103	FTE	FQ1.104.014	104	13243
01-JUL-16	CC	M			

Step 1 11469.15

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Captain of Fire Department PS104 FTE FQ1.80.014 80 13243
01-JUL-16 CC M

Step 1 11469.15

Captain of Police PS106 FTE UN2.80.009 80 13341
01-JAN-17 CC M

Step 1 15603.94

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type		Hours	Num

Captain of Police (PERS) PS107 FTE UN2.80.008 80 13341
01-JAN-17 CC M

Step 1 14889.35

Carpenter TR112 FTE SB1.80.017 80 13330
01-OCT-16 CC H

Step 1 30.65
Step 2 32.26
Step 3 33.96
Step 4 35.75
Step 5 37.64

Case Manager I AP126 FTE TW1.75.005 75 13338
14-JAN-17 CC M

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Case Manager I, PPT AP406 PPT TW1.75.005 75 13338
14-JAN-17 CC M

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Case Manager I, PT AP413 PTS TL1.75.023 75 13405
14-JAN-17 CU M

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Case Manager II AP127 FTE TW1.75.008 75 13338

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14-JAN-17 CC M

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Case Manager II, PPT AP411 PPT 14-JAN-17 CC M	TW1.75.008	75	13338

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Case Manager II, PT AP412 PTS 14-JAN-17 CU M	TL1.75.026	75	13405
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Step 1 5468.53
Step 2 5756.76
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Case Manager, Supervising SC113 FTE 14-JAN-17 CC M	UH1.75.010	75	13338
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Step 1 6028.19
Step 2 6345.39
Step 3 6679.36
Step 4 7030.11
Step 5 7400.66

Case Manager, Supervising, PPT AP414 PPT 14-JAN-17 CC M	UH1.75.010	75	13338
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Step 1 6028.19
Step 2 6345.39
Step 3 6679.36
Step 4 7030.11
Step 5 7400.66

Cashier AF003 FTE 01-OCT-16 CC H	SD1.75.017	75	13330
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Step 1 20.28
Step 2 21.34
Step 3 22.46
Step 4 23.66
Step 5 24.89

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Chief Conservator	EM235	FTE	UM2.75.019	75	13338
14-JAN-17	BE	M			

Min 9354.14
Max 11486.06

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Chief of Fire	EM105	FTE	UR1.80.052	80	13243
01-JUL-16	CU	M			

Min 12959.42
Max 19439.16

Chief of Party	TR114	FTE	UH1.80.011	80	13338
14-JAN-17	CC	M			

Step 1 6442.53
Step 2 6782.50
Step 3 7139.57
Step 4 7515.25
Step 5 7911.12
Step 6 7923.74

Chief of Police	EM122	FTE	UN1.80.002	80	13341
01-JAN-16	CU	M			

Min 17041.23
Max 20927.24

Chief of Police, Assistant	EM237	FTE	UN1.80.001	80	13341
01-JAN-16	CU	M			

Min 15716.13
Max 19300.58

Child Education Coordinator	PP108	FTE	UH1.75.005	75	13338
14-JAN-17	CC	M			

Step 1 4722.82
Step 2 4971.39

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Step 3 5232.16
Step 4 5508.18
Step 5 5797.92

City Administrator	ET108	FTE	UK1.75.061	75	13343
01-NOV-16	CU	M			

Min 16574.68
Max 24862.02

Job Class Title, Code & Type	Grade	Normal	Ord		
Effective Date	Status	Type	Hours Num		
City Administrator Analyst	MA109	FTE	U31.75.035	75	13333
01-NOV-16	CU	M			

Min 5506.95
Max 8260.43

City Architect, Assistant	ET107	FTE	UM2.75.029	75	13338
14-JAN-17	CC	M			

Step 1 9443.39
Step 2 9941.28
Step 3 10463.38
Step 4 11014.59
Step 5 11594.90

City Attorney	EM123	FTE	UX1.75.004	75	84763
10-DEC-13	CU	M			

Step 4 17279.10

City Attorney, Assistant	EM124	FTE	UK2.75.028	75	13343
01-NOV-16	CU	M			

Min 14234.02
Max 17475.07

City Auditor	EM125	FTE	UX1.75.003	75	84763
10-DEC-13	CU	M			

Step 3 12095.04

City Auditor, Assistant	EM115	FTE	UM1.75.020	75	13338
14-JAN-17	CU	M			

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Min 9822.31
Max 12059.44

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
City Clerk EM126 FTE 01-NOV-16 CU M	UK1.75.038	75	13343

Min 9082.74
Max 13624.12

City Clerk, Assistant EM127 FTE 14-JAN-17 CU M	UM1.75.016	75	13338
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- Step 1 8080.80
- Step 2 8506.26
- Step 3 8954.61
- Step 4 9425.82
- Step 5 9921.43

City Cncl Constituent Liaison PPT AP132 PPT 14-JAN-17 CU M	TW1.75.006	75	13338
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- Step 1 4960.72
- Step 2 5221.49
- Step 3 5495.98
- Step 4 5785.73
- Step 5 6090.73

City Cncl Constituent Liaison PT AP133 PTS 01-NOV-16 CU H	UG1.80.032	80	13343
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- Step 1 28.07
- Step 2 29.55
- Step 3 29.33
- Step 4 32.74
- Step 5 34.46

City Council Admin Assistant SS110 FTE 14-JAN-17 CU M	TA1.75.003	75	13338
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- Step 1 4285.16
 - Step 2 4510.85
 - Step 3 4748.73
 - Step 4 4998.84
 - Step 5 5261.13
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City Council Constituent Liaison AP131 FTE TW1.75.006 75 13338
14-JAN-17 CU M

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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City Council Intern AP134 FTE	TW1.75.004	75	13338
14-JAN-17 CU M			

Step 1 4500.16
Step 2 4736.54
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

City Council Intern, PPT AP135 PPT	TW1.75.004	75	13338
14-JAN-17 CU M			

Step 1 4500.16
Step 2 4736.54
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

City Council Intern, PT SS111 PTS	UG1.80.031	80	13343
01-NOV-16 CU H			

Step 1 25.46
Step 2 26.80
Step 3 28.19
Step 4 29.71
Step 5 31.27

City Council Office Administrator MA108 FTE	UM2.75.010	75	13338
14-JAN-17 CC M			

Step 1 6029.73
Step 2 6346.91
Step 3 6680.88
Step 4 7033.15
Step 5 7403.73

City Council PSE 14 SS114 FTE	TA1.75.035	75	13338
14-JAN-17 CU M			

Min 2153.07
Max 7252.02

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City Council PSE 14, PPT	SS112	PPT	TA1.75.034	75	13338
14-JAN-17	CU	M			

Min 2153.07
Max 6306.63

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
City Council PSE 14, PT	SS113	PTS	TL1.75.001 75 13405
14-JAN-17	CU	M	

Min 2070.26
Max 6064.68

City Council PSE-51	AP138	FTE	TA1.75.037	75	13338
14-JAN-17	CU	M			

Min 3578.73
Max 8162.33

City Council Policy Analyst	AP130	FTE	TW1.75.012	75	13338
14-JAN-17	CU	M			

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

City Council Policy Analyst, PPT	AP136	PPT	TW1.75.012	75	13338
14-JAN-17	CU	M			

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

City Council Policy Analyst, PT	AP137	PTS	UG1.80.033	80	13343
01-NOV-16	CU	H			

Step 1 37.60
Step 2 39.61

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Step 3 41.70
Step 4 43.86
Step 5 46.19

City Councilmember's Assistant AP139 FTE TA1.75.012 75 13338
14-JAN-17 CU M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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City Councilmember's Assistant, PPT AP140 PPT TA1.75.012 75 13338
14-JAN-17 CU M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

City Councilmember's Assistant, PT AP141 PTS TL1.75.006 75 13405
14-JAN-17 CU M

Min 3529.42
Max 6095.48

City Land Surveyor TR115 FTE UM2.80.017 80 13338
14-JAN-17 CC M

Step 1 8484.91
Step 2 8931.73
Step 3 9401.41
Step 4 9897.05
Step 5 10417.05

Citywide Records Manager SC239 FTE UM1.75.014 75 13338
14-JAN-17 CC M

Step 1 7329.00
Step 2 7714.81
Step 3 8121.98
Step 4 8548.97
Step 5 8998.83

Claims & Risk Manager EM209 FTE UK2.75.022 75 13343
01-NOV-16 CU M

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Min 10620.55
Max 13040.50

Claims Investigator II	AL020	FTE	TW1.75.010	75	13338
14-JAN-17	CC	M			

Step 1 6029.72
Step 2 6346.91
Step 3 6680.89
Step 4 7033.16
Step 5 7403.72

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Claims Investigator III	IS103	FTE	UH1.75.013	75	13338
14-JAN-17	CC	M			

Step 1 7048.02
Step 2 7419.22
Step 3 7808.90
Step 4 8220.13
Step 5 8652.96

Clean City Specialist, Senior	PP111	FTE	TW1.75.009	75	13338
14-JAN-17	CC	M			

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Clean Community Specialist	PP112	FTE	TW1.75.005	75	13338
14-JAN-17	CC	M			

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Clean Community Supervisor	SC116	FTE	UH1.75.012	75	13338
14-JAN-17	CC	M			

Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Code Enforcement Inspector, Assist	IS104	FTE	SD1.75.050	75	13330
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01-OCT-16 CC H

Step 1 28.24
Step 2 29.73
Step 3 31.29
Step 4 32.94
Step 5 34.67

Collections Officer AF032 FTE SD1.75.056 75 13330
01-OCT-16 CC H

Step 1 31.07
Step 2 32.80
Step 3 34.51
Step 4 36.33
Step 5 38.24

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Comm Rest Emer Planning Coor SC118 FTE UM2.75.013 75 13338
14-JAN-17 CC M

Step 1 6979.77
Step 2 7347.30
Step 3 7734.63
Step 4 8141.78
Step 5 8570.33

Community Action Agency Manager MA145 FTE UM2.75.019 75 13338
14-JAN-17 CC M

Min 9354.14
Max 11486.06

Community Dev District Coordinator SC119 FTE TW1.75.011 75 13338
14-JAN-17 CC M

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Community Dev Prg Supervisor SC120 FTE UH1.75.009 75 13338
14-JAN-17 CC M

Step 1 5739.98
Step 2 6043.44
Step 3 6360.63
Step 4 6696.12
Step 5 7048.40

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Community Dev Prgm Coordinator SC121 FTE TW1.75.014 75 13338
14-JAN-17 CC M

Step 1 7328.99
Step 2 7714.81
Step 3 8121.97
Step 4 8548.97
Step 5 8998.83

Community Housing Services Manager EM232 FTE UM2.75.019 75 13338
14-JAN-17 CC M

Min 9354.14
Max 11486.06

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Community Liaison AP143 FTE TW1.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Complaint Investigator II AP146 FTE TW1.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Complaint Investigator III AP144 FTE TW1.75.015 75 13338
14-JAN-17 CC M

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Complaint Investigator III, PPT AP145 PPT TW1.75.015 75 13338
14-JAN-17 CC M

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60

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Step 4 8975.96
Step 5 9448.69

Computer Operations Supervisor SC123 FTE UM2.75.013 75 13338
14-JAN-17 CC M

Step 1 6979.77
Step 2 7347.30
Step 3 7734.63
Step 4 8141.78
Step 5 8570.33

Computer Operator SS115 FTE SD1.75.027 75 13330
01-OCT-16 CC H

Step 1 22.22
Step 2 23.38
Step 3 24.61
Step 4 25.91
Step 5 27.27

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Computer Operator, Senior SS116 FTE SD1.75.039 75 13330
01-OCT-16 CC H

Step 1 25.03
Step 2 26.35
Step 3 27.75
Step 4 29.21
Step 5 30.74

Concrete Finisher TR116 FTE SB1.80.009 80 13330
01-OCT-16 CC H

Step 1 29.52
Step 2 31.09
Step 3 32.71
Step 4 34.44
Step 5 36.25

Construction & Maint Superintendent MA111 FTE UH1.80.018 80 13338
14-JAN-17 CC M

Step 1 8905.81
Step 2 9373.98
Step 3 9868.06
Step 4 10388.07
Step 5 10934.01

Construction & Maint. Mech., PPT TR205 PPT SB1.80.017 80 13330
01-OCT-16 CC H

Step 1 30.65

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Step 2 32.26
Step 3 33.96
Step 4 35.75
Step 5 37.64

Construction & Maintenance Leader TR197 FTE SC1.80.052 80 13330
01-OCT-16 CC H

Step 1 34.89
Step 2 36.68
Step 3 38.65
Step 4 40.71
Step 5 42.83

Construction & Maintenance Mechanic TR118 FTE SB1.80.017 80 13330
01-OCT-16 CC H

Step 1 30.65
Step 2 32.26
Step 3 33.96
Step 4 35.75
Step 5 37.64

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Construction & Maintenance Supv I SC124 FTE UH1.80.013 80 13338
14-JAN-17 CC M

Step 1 6978.24
Step 2 7345.77
Step 3 7731.58
Step 4 8138.74
Step 5 8567.27

Construction & Maintenance Supv II MA112 FTE UH1.80.017 80 13338
14-JAN-17 CC M

Step 1 8481.86
Step 2 8928.69
Step 3 9398.38
Step 4 9892.46
Step 5 10413.99

Construction Coordinator SC251 FTE TF1.80.002 80 13338
14-JAN-17 CC M

Step 1 6600.08
Step 2 6948.08
Step 3 7312.88
Step 4 7697.86
Step 5 8103.01

Construction Inspection Supv (Office) SC126 FTE UH1.75.020 75 13338
14-JAN-17 CC M

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Construction Inspector (Field) IS106 FTE SC1.80.038 80 13330
01-OCT-16 CC H

Step 1 27.32
Step 2 28.75
Step 3 30.27
Step 4 31.86
Step 5 33.53

Construction Inspector (Office) IS123 FTE SC1.75.007 75 13330
01-OCT-16 CC H

Step 1 29.13
Step 2 30.68
Step 3 32.28
Step 4 34.00
Step 5 35.76

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Construction Inspector Sup (Field) SC125 FTE UH1.80.019 80 13338
14-JAN-17 CC M

Step 1 7048.02
Step 2 7419.22
Step 3 7808.90
Step 4 8220.13
Step 5 8652.96

Construction Inspector, Sr (Field) IS107 FTE SC1.80.047 80 13330
01-OCT-16 CC H

Step 1 33.21
Step 2 34.99
Step 3 36.82
Step 4 38.76
Step 5 40.73

Construction Inspector, Sr (Office) IS108 FTE SD1.75.061 75 13330
01-OCT-16 CC H

Step 1 35.48
Step 2 37.34
Step 3 39.31
Step 4 41.38
Step 5 43.57

Construction Inspector, Sup II SC244 FTE UH1.80.017 80 13338
14-JAN-17 cc M

Step 1 8481.86
Step 2 8928.69

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Step 3 9398.38
Step 4 9892.46
Step 5 10413.99

Contract Compliance Field Tech AP359 FTE SD1.75.036 75 13330
01-OCT-16 CC H

Step 1 24.26
Step 2 25.54
Step 3 26.88
Step 4 28.29
Step 5 29.78

Contract Compliance Office Asst AP152 FTE TW1.75.007 75 13338
14-JAN-17 CC M

Step 1 5209.29
Step 2 5482.26
Step 3 5772.00
Step 4 6075.47
Step 5 6395.71

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Contract Compliance Officer AP153 FTE TW1.75.042 75 13338
14-JAN-17 CC M

Step 1 6521.61
Step 2 6864.03
Step 3 7225.31
Step 4 7606.99
Step 5 8007.51

Contract Compliance Officer, PPT AP410 PPT TW1.75.042 75 13338
14-JAN-17 M

Step 1 6521.61
Step 2 6864.03
Step 3 7225.31
Step 4 7606.99
Step 5 8007.51

Contract Compliance Officer, Sr. AP369 FTE TW1.75.014 75 13338
14-JAN-17 M

Step 1 7328.99
Step 2 7714.81
Step 3 8121.97
Step 4 8548.97
Step 5 8998.83

Contract Compliance Supervisor SC128 FTE UH1.75.015 75 13338
14-JAN-17 CC M

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Step 1 7693.46
Step 2 8097.59
Step 3 8524.57
Step 4 8972.90
Step 5 9445.65

Controller MA113 FTE UK2.75.026 75 13343
01-NOV-16 CU M

Min 12910.43
Max 15850.89

Controller, Assistant EM217 FTE UM2.75.021 75 13338
14-JAN-17 CC M

Min 10313.35
Max 12663.32

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Cook III SC129 FTE	UH1.80.003	80	13338
14-JAN-17	CC	M	

Step 1 4283.64
Step 2 4509.33
Step 3 4745.70
Step 4 4995.80
Step 5 5259.61

Council Member EO100 FTE UX1.75.001 75 1601
01-JUL-16 CU M

Step 1 7115.25

Crime Analyst AP446 FTE TW1.75.009 75 13338
14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Criminalist I PS114 FTE SD1.75.064 75 13330
01-OCT-16 CC H

Step 1 35.29
Step 2 37.14

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Step 3 39.10
Step 4 41.15
Step 5 43.32

Criminalist II	PS112	FTE		TW1.75.013	75	13338
14-JAN-17	CC		M			

Step 1 6979.77
Step 2 7347.29
Step 3 7734.64
Step 4 8141.80
Step 5 8570.32

Criminalist III	PS113	FTE		UH1.75.016	75	13338
14-JAN-17	CC		M			

Step 1 8077.75
Step 2 8503.22
Step 3 8950.03
Step 4 9421.25
Step 5 9916.85

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Hours	Num

Crossing Guard, PPT	PS115	PPT		SC1.80.001	80	13330
01-OCT-16	CC		H			

Step 1 15.69
Step 2 16.52
Step 3 17.40
Step 4 18.30
Step 5 19.25

Crossing Guard, PT	PS116	PTS		SI1.80.007	80	13330
01-OCT-16	CU		H			

Step 1 15.69
Step 2 16.52
Step 3 17.40
Step 4 18.30
Step 5 19.25

Cultural Arts Specialist	AP154	FTE		TW1.75.009	75	13338
14-JAN-17	CC		M			

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Cultural Arts Specialist, PT	AP155	PTS		TL1.75.014	75	13405
14-JAN-17	CC		M			

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Step 1 5967.99
Step 2 6283.61
Step 3 6613.48
Step 4 6962.38
Step 5 7328.76

Curator AAMLO, Chief EM131 FTE UM1.75.019 75 13338
14-JAN-17 CU M

Min 9354.15
Max 11486.05

Custodial Services Supervisor I SC130 FTE UH1.80.006 80 13338
14-JAN-17 CC M

Step 1 4959.19
Step 2 5219.96
Step 3 5494.44
Step 4 5784.21
Step 5 6087.67

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Custodial Services Supervisor II SC131 FTE	UH1.80.009	80	13338
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14-JAN-17 CC M

Step 1 5739.98
Step 2 6043.44
Step 3 6360.63
Step 4 6696.12
Step 5 7048.40

Custodian TR120 FTE	SC1.80.005	80	13330
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01-OCT-16 CC H

Step 1 18.07
Step 2 19.02
Step 3 20.02
Step 4 21.08
Step 5 22.18

Custodian Supervisor SC132 FTE	UH1.80.002	80	13338
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14-JAN-17 CC M

Step 1 4079.29
Step 2 4294.31
Step 3 4520.01
Step 4 4757.90
Step 5 5007.98

Custodian, PPT TR121 PPT	SC1.80.005	80	13330
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01-OCT-16 CC H

Step 1 18.07
Step 2 19.02
Step 3 20.02
Step 4 21.08
Step 5 22.18

Custodian, PT TR122 PTS S11.80.014 80 13330
01-OCT-16 CU H

Step 1 18.07
Step 2 19.02
Step 3 20.02
Step 4 21.08
Step 5 22.18

Data Analyst II AP171 FTE TW1.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Hours	Num
Type			

Data Analyst III AP172 FTE TW1.75.016 75 13338
14-JAN-17 CC M

Step 1 8080.80
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.43

Data Entry Operator SS117 FTE SD1.75.012 75 13330
01-OCT-16 CC H

Step 1 19.28
Step 2 20.29
Step 3 21.36
Step 4 22.49
Step 5 23.67

Data Entry Operator, Senior SS118 FTE SD1.75.025 75 13330
01-OCT-16 CC H

Step 1 21.37
Step 2 22.50
Step 3 23.68
Step 4 24.93
Step 5 26.24

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Database Administrator AP174 FTE UM2.75.019 75 13338
14-JAN-17 CC M

Min 9354.14
Max 11486.06

Database Analyst II AP175 FTE TW1.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Database Analyst III AP176 FTE TW1.75.016 75 13338
14-JAN-17 CC M

Step 1 8080.80
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.43

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Deputy Chief of Fire Department PS117 FTE	UU1.80.003	80	13243
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Step 1 17383.48

Deputy Chief of Police EM134 FTE	UN2.80.011	80	13341
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Step 1 18327.90

Deputy Chief of Police (PERS) EM135 FTE	UN2.80.010	80	13341
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Step 1 17488.58

Deputy City Administrator EM138 FTE	UK1.75.045	75	13343
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Min 10796.49
Max 16194.74

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Deputy City Attorney I AL010 FTE TM1.75.001 75 13338
14-JAN-17 CU M

Step 1 6979.77
Step 2 7347.29
Step 3 7734.64
Step 4 8141.80
Step 5 8570.32

Deputy City Attorney II AL021 FTE TM1.75.019 75 13338
14-JAN-17 CU M

Min 9354.14
Max 11486.05

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Deputy City Attorney II, PPT AL022 PPT	TM1.75.019	75	13338
14-JAN-17	CU	M	

Min 9354.14
Max 11486.05

Deputy City Attorney III AL030 FTE TM1.75.021 75 13338
14-JAN-17 CU M

Min 10313.35
Max 12663.32

Deputy City Attorney III, PPT AL031 PPT TM1.75.021 75 13338
14-JAN-17 BU M

Min 10313.35
Max 12663.32

Deputy City Attorney IV MA117 FTE TM1.75.023 75 13338
14-JAN-17 CU M

Min 11371.67
Max 13961.07

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Deputy City Attorney IV, PPT	AL040	PPT	TM1.75.023	75	13338
14-JAN-17	CU	M			

Min 11371.67
Max 13961.07

Deputy City Attorney V	EM136	FTE	U41.75.025	75	13338
14-JAN-17	CU	M			

Min 12536.76
Max 15391.49

Job Class Title, Code & Type	Grade	Normal	Ord		
Effective Date	Status	Type	Hours Num		
Deputy City Clerk	MA118	FTE	UM2.75.012	75	13338
14-JAN-17	CC	M			

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Deputy Dir, Public Ethics Comm	EM262	FTE	U31.75.016	75	13333
01-NOV-16	CU	M			

Step 1 7925.40
Step 2 8342.68
Step 3 8782.41
Step 4 9244.55
Step 5 9730.63

Deputy Director, Econ Dev & Employ	EM139	FTE	UM1.75.022	75	13338
14-JAN-17	CU	M			

Min 10828.80
Max 13296.19

Deputy Director, Housing	EM140	FTE	UM1.75.024	75	13338
14-JAN-17	CU	M			

Min 11938.96

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Max 14659.52

Deputy Director, Prg Planning & Dev AP177 FTE UM1.75.022 75 13338
14-JAN-17 CU M

Min 10828.80
Max 13296.19

Deputy Director/Building Official EM143 FTE UM1.75.024 75 13338
14-JAN-17 CU M

Min 11938.96
Max 14659.52

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Deputy Director/City Planner EM144 FTE	UM1.75.024	75	13338
14-JAN-17	CU	M	

Min 11938.96
Max 14659.52

Development Project & Program Coord SC241 FTE TW1.75.015 75 13338
14-JAN-17 CC M

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Development Specialist III AP252 FTE TW1.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Development/Redevelopment Pgrm MGR EM233 FTE UM2.75.019 75 13338
14-JAN-17 CC M

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Min 9354.14
Max 11486.06

Director of Animal Services	EM234	FTE	UK1.75.046	75	13343
01-NOV-16	CU	M			

Min 11066.42
Max 16599.63

Director of Contracts & Purchasing	EM239	FTE	UK1.75.046	75	13343
01-NOV-16	CU	M			

Min 11066.42
Max 16599.63

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Director of Econ & Workfrce Dev	EM230	FTE	UK1.75.046	75	13343
01-NOV-16	CU	M			

Min 11066.42
Max 16599.63

Director of Finance	EM103	FTE	UK1.75.052	75	13343
01-NOV-16	CU	M			

Min 12833.63
Max 19250.49

Director of Housing & Comm Dev	EM154	FTE	UK1.75.046	75	13343
01-NOV-16	CU	M			

Min 11066.42
Max 16599.63

Director of Human Resources Mgmt	EM159	FTE	UK1.75.046	75	13343
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01-NOV-16 CU M

Min 11066.42
Max 16599.63

Director of Human Services	EM153	FTE	UK1.75.046	75	13343
01-NOV-16	CU	M			

Min 11066.42
Max 16599.63

Director of Info Technology	EM238	FTE	UK1.75.046	75	13343
01-NOV-16	CU	M			

Min 11066.42
Max 16599.63

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Director of Library Services	EM155	FTE	UK1.75.046	75	13343
01-NOV-16	CU	M			

Min 11066.42
Max 16599.63

Director of Parks & Recreation	EM158	FTE	UK1.75.046	75	13343
01-NOV-16	CU	M			

Min 11066.42
Max 16599.63

Director of Planning & Building	EM220	FTE	UK1.75.046	75	13343
01-NOV-16	CU	M			

Min 11066.42
Max 16599.63

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Director of Public Works EM108 FTE UK1.75.052 75 13343
01-NOV-16 CU M

Min 12833.63
Max 19250.49

Director of Race and Equity EM263 FTE UK1.75.041 75 13343
01-NOV-16 CU M

Min 9781.16
Max 14671.68

Director of Transportation EM264 FTE UK1.75.046 75 13343
01-NOV-16 CU M

Min 11066.42
Max 16599.63

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type		Hours	Num

Disabilities Coordinator SC221 FTE TW1.75.005 75 13338
14-JAN-17 CC M

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Disability Access Coordinator AP382 FTE UM2.75.016 75 13338
14-JAN-17 CC M

Step 1 8080.81
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.44

Disability Benefits Coordinator SC106 FTE UM2.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59

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Step 4 7754.46
Step 5 8161.62

Drafting Technician, Int (Office) ET110 FTE SD1.75.051 75 13330
01-OCT-16 CC H

Step 1 28.32
Step 2 29.81
Step 3 31.38
Step 4 33.04
Step 5 34.78

Drafting/Design Technician, Sr ET109 FTE SD1.75.062 75 13330
01-OCT-16 CC H

Step 1 34.49
Step 2 36.28
Step 3 38.20
Step 4 40.21
Step 5 42.32

Early Childhood Center Director PP113 FTE SD1.75.042 75 13330
01-OCT-16 CC H

Step 1 25.28
Step 2 26.62
Step 3 28.03
Step 4 29.50
Step 5 31.06

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Early Head Start Instructor PP174 FTE SD1.75.009 75 13330
01-OCT-16 CC H

Step 1 18.85
Step 2 19.85
Step 3 20.90
Step 4 21.99
Step 5 23.15

Early Head Start Instructor, PPT PP179 FTE SD1.75.009 75 13396
01-NOV-16 CC H

Step 1 18.85
Step 2 19.85
Step 3 20.90
Step 4 21.99
Step 5 23.15

Electrical Const & Maint Planner TR124 FTE TF1.80.004 80 13338
14-JAN-17 CC M

Step 1 6979.78

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Step 2 7347.29
Step 3 7734.64
Step 4 8141.81
Step 5 8570.32

Electrical Engineer II TR125 FTE TF1.75.014 75 13338
14-JAN-17 CC M

Step 1 7768.73
Step 2 8177.71
Step 3 8609.30
Step 4 9061.92
Step 5 9538.78

Electrical Engineer III TR126 FTE TF1.75.015 75 13338
14-JAN-17 CC M

Step 1 8994.01
Step 2 9467.64
Step 3 9965.51
Step 4 10490.86
Step 5 11042.06

Electrical Painter TR127 FTE SC1.80.044 80 13330
01-OCT-16 CC H

Step 1 30.65
Step 2 32.26
Step 3 33.96
Step 4 35.74
Step 5 37.63

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Electrical Supervisor SC135 FTE	UH1.72.001	72	13338
14-JAN-17 CC M			

Step 1 6978.24
Step 2 7345.77
Step 3 7731.58
Step 4 8138.74
Step 5 8567.27

Electrician TR128 FTE	IE1.72.001	72	13329
01-OCT-16 CC H			

Step 1 37.34
Step 2 38.18
Step 3 39.19
Step 4 40.16
Step 5 41.21

Electrician Helper TR129 FTE	IE1.80.001	80	13329
01-OCT-16 CC H			

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Step 1 21.76
Step 2 22.90
Step 3 24.10
Step 4 25.36
Step 5 26.70

Electrician Leader TR130 FTE IE1.72.003 72 13329
01-OCT-16 CC H

Step 1 43.34
Step 2 44.39
Step 3 45.44
Step 4 46.58
Step 5 47.72

Electrician, PT TR131 PTS TV1.72.001 72 13329
01-OCT-16 CU H

Step 1 36.43
Step 2 37.24
Step 3 38.23
Step 4 39.19
Step 5 40.20

Electro-Mechanical Machinist TR132 FTE SB1.80.016 80 13330
01-OCT-16 CC H

Step 1 32.06
Step 2 33.75
Step 3 35.52
Step 4 37.38
Step 5 39.37

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Electronics Supervisor SC136 FTE	UH1.80.040	80	13338
14-JAN-17 CC M			

Step 1 7022.35
Step 2 7392.94
Step 3 7782.13
Step 4 8623.13
Step 5 8636.87

Electronics Technician TC107 FTE	SB1.80.014	80	13330
01-OCT-16 CC H			

Step 1 32.96
Step 2 34.68
Step 3 36.52
Step 4 38.44
Step 5 40.46

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Emer Medical Svcs Coordinator AP179 FTE UM2.75.016 75 13338
14-JAN-17 CC M

Step 1 8080.81
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.44

Emer Serv Manager, Assistant MA120 FTE UM2.75.016 75 13338
14-JAN-17 CC M

Step 1 8080.81
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.44

Emergency Food Program Coordinator SC137 FTE TW1.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Emergency Food Program, PPT PP116 PPT TW1.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Emergency Medical Svcs Instructor, PT AP386 PTS TL1.75.032 75 13405
14-JAN-17 CC M

Step 1 6647.33
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.64

Emergency Medical Svcs Instructor AP180 FTE TW1.75.009 75 13338
14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66

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Step 5 7051.45

Emergency Planning Coordinator	SC138	FTE	TW1.75.010	75	13338
14-JAN-17	CC	M			

Step 1 6029.72
Step 2 6346.91
Step 3 6680.89
Step 4 7033.16
Step 5 7403.72

Emergency Planning Coordinator Sr, PT	SC261	TPT	TL1.75.033	75	13405
14-JAN-17	CU	M			

Step 1 6979.77
Step 2 7347.29
Step 3 7734.63
Step 4 8141.80
Step 5 8570.32

Emergency Planning Coordinator, PPT	SC139	PPT	TW1.75.010	75	13338
14-JAN-17	CC	M			

Step 1 6029.72
Step 2 6346.91
Step 3 6680.89
Step 4 7033.16
Step 5 7403.72

Emergency Planning Coordinator, PT	SC260	TPT	TL1.75.031	75	13405
14-JAN-17	CU	M			

Step 1 6029.71
Step 2 6346.91
Step 3 6680.88
Step 4 7033.16
Step 5 7403.72

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Emergency Planning Coordinator, Sr	SC140	FTE	TW1.75.013	75	13338
14-JAN-17	CC	M			

Step 1 6979.77
Step 2 7347.29
Step 3 7734.64
Step 4 8141.80
Step 5 8570.32

Emp & Labor Relations Analyst, Senior	MA158	FTE	UP1.75.012	75	13343
01-NOV-16		M			

Step 1 6519.50
Step 2 6863.49

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Step 3 7223.94
Step 4 7605.33
Step 5 8004.67

Employee Assist Counselor AP181 FTE TW1.75.010 75 13338
14-JAN-17 CC M

Step 1 6029.72
Step 2 6346.91
Step 3 6680.89
Step 4 7033.16
Step 5 7403.72

Employee Assist Counselor, PPT AP182 PPT TW1.75.010 75 13338
14-JAN-17 CC M

Step 1 6029.72
Step 2 6346.91
Step 3 6680.89
Step 4 7033.16
Step 5 7403.72

Employee Assist Svcs Coordinator SC141 FTE UM2.75.017 75 13338
14-JAN-17 CC M

Step 1 8484.91
Step 2 8931.73
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Employee Asst Prgm Counselor, PT AP183 PTS TL1.75.008 75 13405
14-JAN-17 CU M

Min 4178.42
Max 6176.11

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Employee Fleet & Safety Coordinator SC240 FTE UM2.75.014 75 13338
14-JAN-17 M

Step 1 7329.00
Step 2 7714.82
Step 3 8121.98
Step 4 8548.97
Step 5 8998.83

Employee Relations Analyst Prin MA156 FTE UK2.75.017 75 13343
01-NOV-16 BE M

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Step 1 8321.75
Step 2 8759.97
Step 3 9220.62
Step 4 9706.71
Step 5 10216.73

Employee Relations Director EM259 FTE UK1.75.046 75 13343
01-NOV-16 M

Min 11066.42
Max 16599.63

Employment Services Representative PP117 FTE TW1.75.005 75 13338
14-JAN-17 CC M

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Employment Services Supervisor PP118 FTE UH1.75.012 75 13338
14-JAN-17 CC M

Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Energy Engineer III TR133 FTE TF1.75.013 75 13338
14-JAN-17 CC M

Step 1 9443.37
Step 2 9941.27
Step 3 10463.39
Step 4 11014.60
Step 5 11594.91

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Engineer of Fire Department PS118 FTE	FQ1.104.005	104	13243
01-JUL-16	CC	M	

Step 1 9915.88

Engineer of Fire Department PS119 FTE	FQ1.80.005	80	13243
01-JUL-16	CC	M	

Step 1 9155.88

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Engineer, Assistant I (Field) ET114 FTE TF1.75.006 75 13338
14-JAN-17 CC M

Step 1 5688.92
Step 2 5988.15
Step 3 6302.54
Step 4 6633.72
Step 5 6983.37

Engineer, Assistant I (Office) ET111 FTE TF1.75.006 75 13338
14-JAN-17 CC M

Step 1 5688.92
Step 2 5988.15
Step 3 6302.54
Step 4 6633.72
Step 5 6983.37

Engineer, Assistant II (Field) ET112 FTE TF1.75.016 75 13338
14-JAN-17 CC M

Step 1 6600.08
Step 2 6948.08
Step 3 7312.88
Step 4 7697.86
Step 5 8103.01

Engineer, Assistant II (Office) ET113 FTE TF1.75.016 75 13338
14-JAN-17 CC M

Step 1 6600.08
Step 2 6948.08
Step 3 7312.88
Step 4 7697.86
Step 5 8103.01

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Engineer, Civil (Field) ET115 FTE TF1.75.003 75 13338
14-JAN-17 CC M

Step 1 7682.73
Step 2 8095.70
Step 3 8161.16
Step 4 8959.74
Step 5 9432.78

Engineer, Civil (Office) ET116 FTE TF1.75.012 75 13338
14-JAN-17 CC M

Step 1 7682.73
Step 2 8087.87
Step 3 8513.21
Step 4 8960.40

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Step 5 9432.78

Engineer, Civil Principal	ET117	FTE	UM1.75.040	75	13338
14-JAN-17	CU	M			

Min 11594.69
Max 14237.72

Engineer, Civil Supervising (Field)	ET118	FTE	TM2.75.001	75	13338
14-JAN-17	CC	M			

Step 1 9443.39
Step 2 9941.27
Step 3 10463.38
Step 4 11014.59
Step 5 11594.91

Engineer, Civil Supv (Office)	ET119	FTE	TM2.75.001	75	13338
14-JAN-17	CC	M			

Step 1 9443.39
Step 2 9941.27
Step 3 10463.38
Step 4 11014.59
Step 5 11594.91

Engineer, Transportation	ET122	FTE	TF1.75.012	75	13338
14-JAN-17	CC	M			

Step 1 7682.73
Step 2 8087.87
Step 3 8513.21
Step 4 8960.40
Step 5 9432.78

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Engineer, Transportation Assistant	ET120	FTE	TF1.75.016	75	13338
14-JAN-17	CC	M			

Step 1 6600.08
Step 2 6948.08
Step 3 7312.88
Step 4 7697.86
Step 5 8103.01

Engineer, Transportation Supv	ET121	FTE	TM2.75.001	75	13338
14-JAN-17	CC	M			

Step 1 9443.39
Step 2 9941.27

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Step 3 10463.38
Step 4 11014.59
Step 5 11594.91

Engineering Intern, PT SS119 PTS UG1.80.029 80 13343
01-NOV-16 CU H

Step 1 22.52
Step 2 23.05
Step 3 23.67

Engineering Technician I (Field) ET123 FTE SC1.80.024 80 13330
01-OCT-16 CC H

Step 1 23.75
Step 2 25.00
Step 3 26.32
Step 4 27.70
Step 5 29.16

Engineering Technician I (Office) ET124 FTE SC1.75.005 75 13330
01-OCT-16 CC H

Step 1 25.35
Step 2 26.70
Step 3 28.08
Step 4 29.55
Step 5 31.11

Engineering Technician II (Office) ET125 FTE SD1.75.071 75 13330
01-OCT-16 CC H

Step 1 29.03
Step 2 30.56
Step 3 32.16
Step 4 33.87
Step 5 35.65

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Engineering Technician, Sr (Field) ET126 FTE SD1.80.003 80 13330
01-OCT-16 CC H

Step 1 33.06
Step 2 34.82
Step 3 36.63
Step 4 38.59
Step 5 40.60

Engineering Technician, Sr (Office) ET127 FTE SD1.75.072 75 13330
01-OCT-16 CC H

Step 1 35.34
Step 2 37.19

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Step 3 39.15
Step 4 41.22
Step 5 43.38

Environment Svcs Analyst, Asst AP447 FTE TW1.75.006 75 13338
14-JAN-17 CC M

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Environmental Education Specialist SC143 FTE TW1.75.011 75 13338
14-JAN-17 CC M

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Environmental Program Specialist PP122 FTE TF1.75.009 75 13338
14-JAN-17 CC M

Step 1 6226.50
Step 2 6554.80
Step 3 6898.94
Step 4 7262.13
Step 5 7644.35

Environmental Program Supervisor SC144 FTE UM2.75.018 75 13338
14-JAN-17 CC M

Step 1 8908.86
Step 2 9378.54
Step 3 9871.11
Step 4 10391.14
Step 5 10938.59

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Environmental Services Intern PP121 FTE TW1.75.004 75 13338
14-JAN-17 CU M

Step 1 4500.16
Step 2 4736.54
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

Equal Emp Opportunities Officer EM258 FTE UK2.75.019 75 13343
01-NOV-16 CU M

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Min 9174.25
Max 11265.17

Equal Opportunity Specialist	AP187	FTE	UM2.75.012	75	13338
14-JAN-17	CU	M			

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Equipment Body Repair Worker	TR134	FTE	SB1.80.009	80	13330
01-OCT-16	CC	H			

Step 1 29.52
Step 2 31.09
Step 3 32.71
Step 4 34.44
Step 5 36.25

Equipment Parts Technician	SS201	FTE	SC1.80.054	80	13330
01-OCT-16	CC	H			

Step 1 25.19
Step 2 26.53
Step 3 27.93
Step 4 29.39
Step 5 30.94

Equipment Services Superintendent	MA121	FTE	UH1.80.016	80	13338
14-JAN-17	CC	M			

Step 1 8077.75
Step 2 8503.22
Step 3 8950.03
Step 4 9421.25
Step 5 9916.85

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Equipment Supervisor	SC146	FTE	UH1.80.037	80	13338
14-JAN-17	CC	M			

Step 1 6631.02
Step 2 6979.92
Step 3 7347.29
Step 4 7733.58
Step 5 8140.74

Equipment Technician	TC109	FTE	SB1.80.006	80	13330
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01-OCT-16 CC H

Step 1 26.44
Step 2 27.83
Step 3 29.29
Step 4 30.84
Step 5 32.46

Ethics Analyst I AP444 FTE TW1.75.006 75 13338
14-JAN-17 CC M

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Ethics Analyst II AP445 FTE TW1.75.009 75 13338
14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Ethics Investigator MA159 FTE UM2.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Exec Asst to Asst City Administrator SS121 FTE U31.75.009 75 13333
01-NOV-16 CU M

Step 1 5632.58
Step 2 5928.72
Step 3 6241.32
Step 4 6568.85
Step 5 6915.85

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Exec Asst to Asst City Attorney SS120 FTE UM1.75.009 75 13338
14-JAN-17 BU M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.68
Step 4 6697.66
Step 5 7051.46

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Exec Asst to City Administrator SS126 FTE U31.75.010 75 13333
01-NOV-16 CU M

Step 1 5913.76
Step 2 6224.85
Step 3 6552.42
Step 4 6897.89
Step 5 7261.35

Exec Asst to City Attorney SS122 FTE U31.75.010 75 13333
01-NOV-16 CU M

Step 1 5913.76
Step 2 6224.85
Step 3 6552.42
Step 4 6897.89
Step 5 7261.35

Exec Asst to the City Auditor SS123 FTE U31.75.010 75 13333
01-NOV-16 CU M

Step 1 5913.76
Step 2 6224.85
Step 3 6552.42
Step 4 6897.89
Step 5 7261.35

Exec Asst to the City Council SS125 FTE U31.75.010 75 13333
01-NOV-16 CU M

Step 1 5913.76
Step 2 6224.85
Step 3 6552.42
Step 4 6897.89
Step 5 7261.35

Exec Asst to the Director SS124 FTE UM1.75.008 75 13338
14-JAN-17 CU M

Step 1 5468.54
Step 2 5756.76
Step 3 6060.22
Step 4 6378.94
Step 5 6714.43

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Exec Dir, Public Ethics Comm EM261 FTE UK1.75.041 75 13343
01-NOV-16 CU M

Min 9781.16
Max 14671.68

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Exempt Limited Duration Employee AP188 FTE U51.75.034 75 13343
01-NOV-16 CU M

Min 2111.67
Max 17623.88

Facilities Complex Manager MA110 FTE UM2.75.017 75 13338
14-JAN-17 CC M

Step 1 8484.91
Step 2 8931.73
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Facilities Complex Mgr, Asst SC100 FTE UH1.75.010 75 13338
14-JAN-17 CC M

Step 1 6028.19
Step 2 6345.39
Step 3 6679.36
Step 4 7030.11
Step 5 7400.66

Facility Manager MA142 FTE UM2.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Facility Security Assistant PS120 FTE SC1.80.013 80 13330
01-OCT-16 CC H

Step 1 21.98
Step 2 23.14
Step 3 24.35
Step 4 25.64
Step 5 26.99

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Facility Security Assistant, PPT PS121 PPT SC1.80.013 80 13330
01-OCT-16 CC H

Step 1 21.98

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Step 2 23.14
Step 3 24.35
Step 4 25.64
Step 5 26.99

Facility Security Assistant, PT PS122 PTS SI1.80.018 80 13330
01-OCT-16 CU H

Step 1 21.98
Step 2 23.15
Step 3 24.36
Step 4 25.64
Step 5 27.00

Family Advocate PP123 FTE SD1.75.023 75 13330
01-OCT-16 CC H

Step 1 21.32
Step 2 22.43
Step 3 23.62
Step 4 24.86
Step 5 26.17

Family Child Care Coordinator SC147 FTE TW1.75.009 75 13338
14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Film Coordinator AP189 FTE TW1.75.009 75 13338
14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Financial Analyst AF033 FTE UM2.75.016 75 13338
14-JAN-17 CC M

Step 1 8080.81
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.44

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Financial Analyst, PPT AF054 PPT	UM2.75.016	75	13338
14-JAN-17 CC M			

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Step 1 8080.81
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.44

Financial Analyst, Principal AF041 FTE UM2.75.019 75 13338
14-JAN-17 CC M

Min 9354.14
Max 11486.06

Fire Communications Dispatcher PS123 FTE SC1.80.039 80 13330
01-OCT-16 CC H

Step 1 34.68
Step 2 35.57
Step 3 36.47
Step 4 37.39
Step 5 38.38

Fire Communications Dispatcher, Sr PS124 FTE UH1.80.023 80 13338
14-JAN-17 CC M

Step 1 6447.57
Step 2 6787.50
Step 3 7143.59
Step 4 7521.28
Step 5 7916.94

Fire Communications Supervisor SC148 FTE UH1.80.021 80 13338
14-JAN-17 CC M

Step 1 7463.72
Step 2 7857.56
Step 3 8271.23
Step 4 8706.48
Step 5 9165.08
Step 6 8985.52

Fire Department Personnel Officer MA122 FTE U31.75.017 75 13333
01-NOV-16 CC M

Step 1 8321.75
Step 2 8759.97
Step 3 9220.62
Step 4 9706.71
Step 5 10216.73

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Fire Division Manager	EM225	FTE	UM1.75.039	75	13338
14-JAN-17	CU	M			

Min 10939.23
Max 13431.81

Fire Divison Chief	EM224	FTE	UU1.80.004	80	13243
01-JUL-16	BE	M			

Step 1 14927.42

Fire Equipment Technician	TC143	FTE	SB1.80.006	80	13330
01-OCT-16		H			

Step 1 26.44
Step 2 27.83
Step 3 29.29
Step 4 30.84
Step 5 32.46

Fire Fighter	PS125	FTE	FQ1.104.001	104	13243
01-JUL-16	CC	M			

Step 1 6920.69
Step 2 7375.86
Step 3 7821.06
Step 4 8251.34
Step 5 8540.38
Step 6 8836.09
Step 7 9106.86

Fire Fighter	PS126	FTE	FQ1.104.003	104	13243
01-JUL-16	CC	M			

Step 1 8251.31
Step 2 8540.34
Step 3 8836.06
Step 4 9106.82

Fire Fighter	PS127	FTE	FQ1.104.002	104	13243
01-JUL-16	CC	M			

Step 1 7427.34
Step 2 8251.31
Step 3 8540.34
Step 4 8836.06
Step 5 9106.82

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Fire Fighter PS128 FTE FQ1.80.001 80 13243
01-JUL-16 CC M

Step 1 6920.69
Step 2 7375.68
Step 3 7821.06
Step 4 8251.34
Step 5 8540.38
Step 6 8836.09
Step 7 9106.86

Fire Fighter PS129 FTE FQ1.80.002 80 13243
01-JUL-16 CC M

Step 1 7500.12
Step 2 8332.17
Step 3 8624.04
Step 4 8922.65
Step 5 9196.06

Fire Fighter PS130 FTE FQ1.80.003 80 13243
01-JUL-16 CC M

Step 1 8332.17
Step 2 8624.04
Step 3 8922.65
Step 4 9196.06

Fire Fighter Paramedic PS183 FTE FQ1.80.022 80 13243
01-JUL-16 M

Step 1 8288.54
Step 2 8732.84
Step 3 9163.47
Step 4 9451.60
Step 5 9748.91
Step 6 10016.81

Fire Fighter Paramedic PS184 FTE FQ1.104.022 104 13243
01-JUL-16 M

Step 1 8288.54
Step 2 8732.84
Step 3 9163.47
Step 4 9451.61
Step 5 9748.91
Step 6 10016.81

Fire Fighter Paramedic Trainee PS199 TPT US1.80.002 80 13343
01-NOV-16 CU H

Step 1 16.81

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

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Fire Fighter Trainee	PS131	FTE	US1.104.001	104	13343
01-NOV-16	CC	H			

Step 1 13.47

Fire Fighter Trainee	PS132	FTE	US1.80.001	80	13343
01-NOV-16	CU	H			

Step 1 14.01

Fire Fighter, Relief	PS133	FTE	FQ1.104.004	104	13243
01-JUL-16	CC	M			

Step 1 9106.86

Fire Fighter/Fire Boat Engineer	PS134	FTE	FQ1.104.008	104	13243
01-JUL-16	CC	M			

Step 1 10608.62

Fire Fighter/Fire Boat Engineer	PS135	FTE	FQ1.80.008	80	13243
01-JUL-16	CC	M			

Step 1 10608.61

Fire Fighter/Fire Boat Operator	PS136	FTE	FQ1.104.008	104	13243
01-JUL-16	CC	M			

Step 1 10608.62

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Fire Fighter/Fire Boat Operator	PS137	FTE	FQ1.80.008	80	13243
01-JUL-16	CC	M			

Step 1 10608.61

Fire Investigation Coordinator	PS138	FTE	FQ1.80.011	80	13243
01-JUL-16	CC	M			

Step 1 11087.06

Fire Investigator	PS139	FTE	FQ1.80.007	80	13243
01-JUL-16	CC	M			

Step 1 10445.80

Fire Investigator	PS181	FTE	FQ1.104.021	104	13243
01-JUL-16	CC	M			

Step 1 10445.80

Fire Marshal (Non-Sworn)	MA157	FTE	UM1.75.039	75	13338
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14-JAN-17 M

Min 10939.23
Max 13431.81

Fire Marshall	EM168	FTE	UU1.80.005	80	13243
01-JUL-16	CC	M			

Step 1 14738.45

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Fire Marshall	EM169	FTE	UU1.104.005	104	13243
01-JUL-16	CC	M			

Step 1 14738.45

Fire Marshall, Assistant	PS140	FTE	FQ1.80.016	80	13243
01-JUL-16	CC	M			

Step 1 12359.55

Fire Marshall, Assistant	SP141	FTE	FQ1.80.016	80	13243
01-JUL-16	CC	M			

Step 1 12359.55

Fire Personnel Operations Spec	SC245	FTE	UH1.75.012	75	13338
14-JAN-17		M			

Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Fire Prevent Bureau Inspect, Civil	PS142	FTE	SC1.80.046	80	13330
01-OCT-16	CC	H			

Step 1 32.51
Step 2 34.24
Step 3 36.03
Step 4 37.93
Step 5 39.93

Fire Protection Engineer	PS143	FTE	TW1.80.013	80	13338
14-JAN-17	CC	M			

Step 1 6979.77
Step 2 7347.29
Step 3 7734.64

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Step 4 8141.80
Step 5 8570.32

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Fire Safety Education Coordinator PS144 FTE 14-JAN-17 CC M	TW1.75.010	75	13338

Step 1 6029.72
Step 2 6346.91
Step 3 6680.89
Step 4 7033.16
Step 5 7403.72

Fire Suppression Dist Inspect PT IS124 PTS 01-OCT-16 CU H	SI1.80.027	80	13330
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Step 1 27.79
Step 2 29.25
Step 3 30.78
Step 4 32.40
Step 5 34.12

Fire Suppression District Inspector IS112 FTE 01-OCT-16 CC H	SC1.80.051	80	13330
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Step 1 27.79
Step 2 29.25
Step 3 30.79
Step 4 32.41
Step 5 34.12

Fiscal Operations Supervisor SC149 FTE 14-JAN-17 CC M	UH1.75.008	75	13338
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Step 1 5467.02
Step 2 5755.25
Step 3 6057.18
Step 4 6377.42
Step 5 6712.91

Fleet Compliance Coordinator SC257 FTE 14-JAN-17 CC M	UM2.75.014	75	13338
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Step 1 7329.00
Step 2 7714.82
Step 3 8121.98
Step 4 8548.97
Step 5 8998.83

Fleet Maintenance Supervisor SC150 FTE 14-JAN-17 CC M	UH1.80.010	80	13338
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Step 1 6028.19

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Step 2 6345.39
Step 3 6679.36
Step 4 7030.11
Step 5 7400.66

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Fleet Specialist AP190 FTE 14-JAN-17 CC M	TW1.80.012	80	13338

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Food Program Coordinator, PPT SC152 PPT 01-OCT-16 CC H	SD1.80.004	80	13330
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Step 1 23.77
Step 2 25.02
Step 3 26.34
Step 4 27.72
Step 5 29.20

Food Program Driver, PT TR136 PTS 01-OCT-16 CU H	SI1.80.008	80	13330
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Step 1 15.12
Step 2 15.91
Step 3 16.73
Step 4 17.61
Step 5 18.54

Food Program Monitor, PT PP124 PTS 01-OCT-16 CU H	SI1.80.012	80	13330
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Step 1 16.76
Step 2 17.65
Step 3 18.59
Step 4 19.58
Step 5 20.59

Food Program Site Leader, PT PP125 PTS 01-OCT-16 CU H	SI1.80.016	80	13330
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Step 1 13.00
Step 2 13.70
Step 3 14.41
Step 4 15.18
Step 5 15.99

Food Service Worker TR137 FTE 01-OCT-16 CC H	SD1.75.008	75	13330
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Step 1 18.81
Step 2 19.79
Step 3 20.84
Step 4 21.93
Step 5 23.09

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Food Service Worker, PT TR210 TPT 01-OCT-16 CU H	SI1.75.024	75	13330

Step 1 18.81
Step 2 19.80
Step 3 20.85
Step 4 21.94
Step 5 23.09

Forensic Technician PS196 FTE 01-OCT-16 CC H	SC1.80.028	80	13330
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Step 1 28.55
Step 2 30.05
Step 3 31.62
Step 4 33.28
Step 5 35.03

Gardener Crew Leader TR140 FTE 01-OCT-16 CC H	SC1.80.029	80	13330
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Step 1 26.07
Step 2 27.45
Step 3 28.90
Step 4 30.43
Step 5 32.02

Gardener I TR141 FTE 01-OCT-16 CC H	SC1.80.048	80	13330
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Step 1 21.03

Gardener II TR142 FTE 01-OCT-16 CC H	SC1.80.055	80	13330
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Step 1 22.03
Step 2 23.18
Step 3 24.38
Step 4 25.67
Step 5 26.99

Gardner I, PPT TR143 PPT 01-OCT-16 CC H	SC1.80.048	80	13330
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Step 1 21.03

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	
Graffiti Abatement Supervisor SC157 FTE	UG1.80.028	80	13338
14-JAN-17	CC	H	
Step 1	21.84		
Step 2	22.35		
Step 3	22.89		
Step 4	23.53		
Step 5	24.07		
Graffiti Specialist PP127 FTE	TW1.75.006	75	13338
14-JAN-17	CC	M	
Step 1	4960.72		
Step 2	5221.49		
Step 3	5495.98		
Step 4	5785.73		
Step 5	6090.73		
Grants Coordinator AP405 FTE	UM2.75.016	75	13338
14-JAN-17	CC	M	
Step 1	8080.81		
Step 2	8506.26		
Step 3	8954.61		
Step 4	9425.83		
Step 5	9921.44		
Graphic Delineator TC110 FTE	SD1.75.041	75	13330
01-OCT-16	CC	H	
Step 1	25.27		
Step 2	26.60		
Step 3	28.00		
Step 4	29.47		
Step 5	31.02		
Graphic Design Specialist AP191 FTE	TW1.75.008	75	13338
14-JAN-17	CC	M	
Step 1	5468.53		
Step 2	5756.75		
Step 3	6060.22		
Step 4	6378.93		
Step 5	6714.43		
Graphics Design Coordinator AP192 FTE	TW1.75.009	75	13338
14-JAN-17	CC	M	
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		

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Step 4 6697.66
Step 5 7051.45

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	
Graphics Design Coordinator, PT	AP193 PTS	TL1.75.015	75 13405
14-JAN-17	CC	M	

Step 1 5972.75
Step 2 6286.77
Step 3 6618.23
Step 4 6965.57
Step 5 7333.51

Graphics Design Coordinator, PPT	AP194 PPT	TW1.75.009	75 13338
14-JAN-17	CC	M	

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Greenskeeper TR144	FTE	SC1.80.018	80 13330
01-OCT-16	CC	H	

Step 1 22.64
Step 2 23.83
Step 3 25.08
Step 4 26.40
Step 5 27.80

Hazardous Materials Inspect, Senior	IS113 FTE	SD1.75.066	75 13330
01-OCT-16	CC	H	

Step 1 37.84
Step 2 39.83
Step 3 41.92
Step 4 44.13
Step 5 46.46

Hazardous Materials Inspector II	IS115 FTE	SD1.75.060	75 13330
01-OCT-16	CC	H	

Step 1 35.79
Step 2 37.67
Step 3 39.64
Step 4 41.73
Step 5 43.91

Hazardous Materials Prg Supervisor	SC158 FTE	UH1.75.014	75 13338
14-JAN-17	CC	M	

Step 1 7327.48

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Step 2 7711.76
Step 3 8118.92
Step 4 8545.92
Step 5 8995.78

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Head Start Driver Courier SS128 FTE 01-OCT-16 CC H	SC1.75.004	75	13330

Step 1 22.00
Step 2 23.16
Step 3 24.38
Step 4 25.67
Step 5 27.01

Head Start Facilities Coordinator SC250 FTE 14-JAN-17 M	TW1.75.002	75	13338
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Step 1 4080.81
Step 2 4295.83
Step 3 4521.52
Step 4 4759.42
Step 5 5011.04

Head Start Instructor PP114 FTE 01-OCT-16 CC H	SD1.75.009	75	13330
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Step 1 18.85
Step 2 19.85
Step 3 20.90
Step 4 21.99
Step 5 23.15

Head Start Instructor, PPT PP178 FTE 01-NOV-16 CC H	SD1.75.009	75	13396
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Step 1 18.85
Step 2 19.85
Step 3 20.90
Step 4 21.99
Step 5 23.15

Head Start Instructor, PT PP157 TPT 01-OCT-16 CU H	SI1.75.023	75	13330
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Step 1 18.85
Step 2 19.85
Step 3 20.90
Step 4 21.99
Step 5 23.15

Head Start Nutrition Coordinator SC159 FTE 14-JAN-17 CC M	TW1.75.005	75	13338
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Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Head Start Prgm Planner Monitor 14-JAN-17 CC M	AP195 FTE	TW1.75.012	75 13338

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Head Start Program Coordinator, PT 14-JAN-17 CU M	PP172 TPT	TL1.75.023	75 13405
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Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Head Start Supervisor 14-JAN-17 CC M	SC160 FTE	UH1.75.012	75 13338
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Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Head Start/EHS Sub Assc Inst 01-OCT-16 CC H	PP175 FTE	SD1.75.073	75 13330
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Step 1 15.12
Step 2 15.91
Step 3 16.73
Step 4 17.60
Step 5 18.53

Head Start/EHS Sub Inst, PPT 01-OCT-16 CC H	PP176 PPT	SD1.75.073	75 13330
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Step 1 15.12
Step 2 15.91
Step 3 16.73
Step 4 17.60
Step 5 18.53

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Head Start/EHS Sub Inst, PT PP177 TPT SI1.75.025 75 13330
01-OCT-16 CU H

Step 1 15.12
Step 2 15.91
Step 3 16.73
Step 4 17.60
Step 5 18.53

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Headstart Program Coordinator PP128 FTE	TW1.75.005	75	13338
14-JAN-17 CC M			

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Health & Human Svcs Prgm Planner AP196 FTE	UM2.75.012	75	13338
14-JAN-17 CC M			

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Hearing Officer AP396 FTE	TW1.75.017	75	13338
14-JAN-17 M			

Step 1 8484.92
Step 2 8931.73
Step 3 9401.41
Step 4 9897.05
Step 5 10417.05

Hearing Officer, PPT AP397 PPT	TW1.75.017	75	13338
14-JAN-17 CC M			

Step 1 8484.92
Step 2 8931.73
Step 3 9401.41
Step 4 9897.05
Step 5 10417.05

Hearing Officer, PT AP440 TPT	TL1.75.035	75	13405
14-JAN-17 CU M			

Step 1 8484.92
Step 2 8931.74
Step 3 9401.42
Step 4 9897.04

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Step 5 10417.05

Heavy Equipment Mechanic	TR148	FTE	SB1.80.013	80	13330
01-OCT-16	CC	H			

Step 1 31.31
Step 2 32.95
Step 3 34.68
Step 4 36.52
Step 5 38.45

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Heavy Equipment Operator	TR146	FTE	SB1.80.011	80	13330
01-OCT-16	CC	H			

Step 1 28.87
Step 2 30.39
Step 3 31.99
Step 4 33.68
Step 5 35.45

Heavy Equipment Service Worker	TR147	FTE	SC1.80.020	80	13330
01-OCT-16	CC	H			

Step 1 22.92
Step 2 24.13
Step 3 25.40
Step 4 26.73
Step 5 28.14

Heavy Equipment Supervisor	SC162	FTE	UH1.80.039	80	13338
14-JAN-17	CC	M			

Step 1 7310.39
Step 2 7694.53
Step 3 8100.48
Step 4 8526.54
Step 5 8974.43

Help Desk Specialist	AP265	FTE	SD1.75.035	75	13330
01-OCT-16	CC	H			

Step 1 24.67
Step 2 25.96
Step 3 27.32
Step 4 28.77
Step 5 30.28

Home Management Specialist I	AP451	FTE	TW1.75.002	75	13338
14-JAN-17	CC	M			

Step 1 4080.81
Step 2 4295.83

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Step 3 4521.52
Step 4 4759.42
Step 5 5011.04

Home Management Specialist II AP197 FTE TW1.75.006 75 13338
14-JAN-17 CC M

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Home Management Specialist III AP198 FTE TW1.75.010 75 13338
14-JAN-17 CC M

Step 1 6029.72
Step 2 6346.91
Step 3 6680.89
Step 4 7033.16
Step 5 7403.72

Homeless Program Supervisor SC165 FTE TW1.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Housing Development Coord I AP449 FTE TW1.75.005 75 13338
14-JAN-17 CC M

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Housing Development Coord II AP450 FTE TW1.75.008 75 13338
14-JAN-17 CC M

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Housing Development Coordinator III AP199 FTE TW1.75.011 75 13338
14-JAN-17 CC M

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Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Housing Development Coordinator IV AP200 FTE TW1.75.015 75 13338
14-JAN-17 CC M

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Human Res Analyst, PT AP201 PTS	TL1.75.013	75	13405
14-JAN-17 CU M			

Step 1 5742.79
Step 2 6045.71
Step 3 6362.89
Step 4 6700.71
Step 5 7051.21

Human Res Analyst, Principal, PPT MA124 FTE	U31.75.017	75	13333
01-NOV-16 S M			

Step 1 8321.75
Step 2 8759.97
Step 3 9220.62
Step 4 9706.71
Step 5 10216.73

Human Res Analyst, Sr Supervising MA125 FTE	U31.75.019	75	13333
01-NOV-16 CC M			

Min 9174.26
Max 11265.17

Human Res Operations Tech, Senior TC114 FTE	TW1.75.006	75	13338
14-JAN-17 CC M			

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Human Res Operations Technician TC115 FTE	TW1.75.019	75	13338
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Step 1 4285.16
Step 2 4510.85
Step 3 4748.75
Step 4 4998.84
Step 5 5261.13

Human Res Systems Analyst, Senior AP202 FTE TA1.75.015 75 13338
14-JAN-17 CC M

Step 1 7696.51
Step 2 8100.62
Step 3 8527.60
Step 4 8975.97
Step 5 9448.69

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Human Res Systems Analyst, Supv	SC166 FTE	U31.75.018	75 13333
01-NOV-16	CC	M	

Step 1 8737.53
Step 2 9198.18
Step 3 9681.29
Step 4 10191.31
Step 5 10728.23

Human Res Technician, Senior, PPT	TC116 PPT	TW1.75.006	75 13338
14-JAN-17	CC	M	

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Human Resource Analyst	AP203 FTE	TW1.75.009	75 13338
14-JAN-17	CC	M	

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Human Resource Analyst (CONF)	AP204 FTE	TA1.75.009	75 13338
14-JAN-17	CC	M	

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

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Human Resource Analyst, Assistant AP205 FTE TW1.75.006 75 13338
14-JAN-17 CC M

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Human Resource Analyst, PPT AP367 PPT TA1.75.009 75 13338
14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Human Resource Analyst, Principal MA127 FTE U31.75.017 75 13333
01-NOV-16 CC M

Step 1 8321.75
Step 2 8759.97
Step 3 9220.62
Step 4 9706.71
Step 5 10216.73

Human Resource Analyst, Senior AP206 FTE UM2.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Human Resource Clerk SS129 FTE TA1.75.001 75 13338
14-JAN-17 CC M

Step 1 3887.14
Step 2 4091.48
Step 3 4306.50
Step 4 4533.73
Step 5 4771.61

Human Resource Oper Supervisor SC167 FTE UH1.75.014 75 13338
14-JAN-17 CC M

Step 1 7327.48
Step 2 7711.76
Step 3 8118.92

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Step 4 8545.92
Step 5 8995.78

Human Resource Systems Analyst AP207 FTE TA1.75.009 75 13338
14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Human Resource Technician TC117 FTE TW1.75.019 75 13338
14-JAN-17 CC M

Step 1 4285.16
Step 2 4510.85
Step 3 4748.75
Step 4 4998.84
Step 5 5261.13

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Human Resource Technician, PPT TC118 PPT TW1.75.019 75 13338
14-JAN-17 CC M

Step 1 4285.16
Step 2 4510.85
Step 3 4748.75
Step 4 4998.84
Step 5 5261.13

Human Resource Technician, Senior TC119 FTE TW1.75.006 75 13338
14-JAN-17 CC M

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Human Resource Technician, Supv SC168 FTE UH1.75.009 75 13338
14-JAN-17 CC M

Step 1 5739.98
Step 2 6043.44
Step 3 6360.63
Step 4 6696.12
Step 5 7048.40

Human Resources Manager EM186 FTE UK2.75.023 75 13343
01-NOV-16 CU M

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Min 11153.42
Max 13693.10

Hunger & Homeless Program Supv SC237 FTE UH1.75.014 75 13338
14-JAN-17 CC M

Step 1 7327.48
Step 2 7711.76
Step 3 8118.92
Step 4 8545.92
Step 5 8995.78

Hydrant Repair Worker TR149 FTE SB1.80.006 80 13330
01-OCT-16 CC H

Step 1 26.44
Step 2 27.83
Step 3 29.29
Step 4 30.84
Step 5 32.46

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Hydrant Repair Worker, Senior TR150 FTE SB1.80.015 80 13330
01-OCT-16 CC H

Step 1 30.39
Step 2 31.99
Step 3 33.68
Step 4 35.45
Step 5 37.32

Info & Referral Specialist, PPT AP208 PPT TW1.75.001 75 13338
14-JAN-17 CC M

Step 1 3887.14
Step 2 4091.48
Step 3 4306.50
Step 4 4533.73
Step 5 4771.61

Information Referral Specialist AP404 FTE TW1.75.001 75 13338
14-JAN-17 CC M

Step 1 3887.14
Step 2 4091.48
Step 3 4306.50
Step 4 4533.73
Step 5 4771.61

Information Representative AP209 FTE TW1.75.039 75 13338
14-JAN-17 CC M

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Step 1 4878.37
Step 2 5001.89
Step 3 5128.47
Step 4 5252.00
Step 5 5389.23

Information Sys Spec II, PPT AP390 PPT TW1.75.011 75 13338
14-JAN-17 CC M

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Information System Administrator MA128 FTE UM2.75.019 75 13338
14-JAN-17 CC M

Min 9354.14
Max 11486.06

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Information Systems Manager I SC169 FTE	UM2.75.019	75	13338
14-JAN-17 CC M			

Min 9354.14
Max 11486.06

Information Systems Manager II EM187 FTE	UM1.75.022	75	13338
14-JAN-17 CU M			

Min 10828.80
Max 13296.19

Information Systems Spec I AP242 FTE	TW1.75.007	75	13338
14-JAN-17 CC M			

Step 1 5209.29
Step 2 5482.26
Step 3 5772.00
Step 4 6075.47
Step 5 6395.71

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Information Systems Spec II AP243 FTE TW1.75.011 75 13338
14-JAN-17 CC M

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Information Systems Spec III AP241 FTE TW1.75.015 75 13338
14-JAN-17 CC M

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Inspection Services Manager EM188 FTE UM2.75.021 75 13338
14-JAN-17 CC M

Min 10313.35
Max 12663.32

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Inspector, Fire Prevention Bureau PS146 FTE	FQ1.104.006	104	13243
01-JUL-16	CC	M	

Step 1 10143.48

Inspector, Fire Prevention Bureau PS147 FTE	FQ1.80.006	80	13243
01-JUL-16	CC	M	

Step 1 10143.47

Intake Technician AP434 FTE TW1.75.006 75 13338
14-JAN-17 CC M

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Investment Officer AF042 FTE UM2.75.017 75 13338
14-JAN-17 CC M

Step 1 8484.91
Step 2 8931.73
Step 3 9401.42

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Step 4 9897.04
Step 5 10417.05

Irrigation Repair Specialist	TR151	FTE	SC1.80.057	80	13330
01-OCT-16	CC	H			

Step 1 28.05
Step 2 29.53
Step 3 31.09
Step 4 32.71
Step 5 34.44

Irrigation Repair Specialist, PPT	TR152	PPT	SC1.80.040	80	13330
01-OCT-16	CC	H			

Step 1 28.03
Step 2 29.51
Step 3 31.05
Step 4 32.68
Step 5 34.42

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Job Developer	AP211	FTE	TW1.75.001	75	13338
14-JAN-17	CC	M			

Step 1 3887.14
Step 2 4091.48
Step 3 4306.50
Step 4 4533.73
Step 5 4771.61

Language Interpreter, PT	AP441	TPT	TL1.75.009	75	13405
14-JAN-17	CU	M			

Step 1 4499.38
Step 2 4737.28
Step 3 4984.70
Step 4 5249.55
Step 5 5525.51

Latent Print Examiner I	PS186	FTE	SD1.75.058	75	13330
01-OCT-16	CC	H			

Step 1 33.36
Step 2 35.11
Step 3 36.95
Step 4 38.91
Step 5 40.95

Latent Print Examiner II	PS187	FTE	TW1.75.012	75	13338
14-JAN-17	CC	M			

Step 1 6647.34

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Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Latent Print Examiner III PS188 FTE UH1.75.015 75 13338
14-JAN-17 CC M

Step 1 7693.46
Step 2 8097.59
Step 3 8524.57
Step 4 8972.90
Step 5 9445.65

Legal Admin Assistant, Supervising SS137 FTE UH1.75.023 75 13338
14-JAN-17 CC M

Step 1 6013.71
Step 2 6330.75
Step 3 6662.90
Step 4 7015.14
Step 5 7384.20

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Legal Admin. Assistant (Conf) SS135 FTE TA1.75.005 75 13338
14-JAN-17 CC M

Step 1 5196.78
Step 2 5470.20
Step 3 5758.73
Step 4 6060.66
Step 5 6381.08

Legal Administrative Assistant SS133 FTE TW1.75.041 75 13338
14-JAN-17 CC M

Step 1 5196.82
Step 2 5470.21
Step 3 5758.74
Step 4 6060.67
Step 5 6381.08

Legal Communications Officer MA146 FTE UM1.75.015 75 13338
14-JAN-17 CU M

Step 1 7696.52
Step 2 8100.63
Step 3 8527.61
Step 4 8975.96
Step 5 9448.70

Legal Support Supervisor SC170 FTE UH1.75.013 75 13338
14-JAN-17 CC M

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Step 1 7048.02
Step 2 7419.22
Step 3 7808.90
Step 4 8220.13
Step 5 8652.96

Legislative Recorder	AP213	FTE	TA1.75.006	75	13338
14-JAN-17	CC	M			

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6055.96

Librarian I	AP214	FTE	SD1.75.046	75	13330
01-OCT-16	CC	H			

Step 1 31.32
Step 2 32.96
Step 3 34.71
Step 4 36.53
Step 5 38.47

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Librarian I, PPT	AP215	PPT	SD1.75.046	75	13330
01-OCT-16	CC	H			

Step 1 31.32
Step 2 32.96
Step 3 34.71
Step 4 36.53
Step 5 38.47

Librarian I, PT	AP216	PTS	SI1.75.016	75	13330
01-OCT-16	CU	H			

Step 1 31.32
Step 2 32.96
Step 3 34.71
Step 4 36.53
Step 5 38.47

Librarian II	AP217	FTE	SD1.75.053	75	13330
01-OCT-16	CC	H			

Step 1 33.78
Step 2 35.56
Step 3 37.43
Step 4 39.41
Step 5 41.49

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Librarian II, PPT AP218 PPT SD1.75.053 75 13330
01-OCT-16 CC H

Step 1 33.78
Step 2 35.56
Step 3 37.43
Step 4 39.41
Step 5 41.49

Librarian II, PT AP219 PTS SI1.75.019 75 13330
01-OCT-16 CU H

Step 1 33.78
Step 2 35.56
Step 3 37.43
Step 4 39.41
Step 5 41.48

Librarian, Administrative MA129 FTE UM2.75.021 75 13338
14-JAN-17 CC M

Min 10313.35
Max 12663.32

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Librarian, Senior AP220 FTE	SD1.75.057	75	13330
01-OCT-16 CC H			

Step 1 38.46
Step 2 40.48
Step 3 42.62
Step 4 44.85
Step 5 47.22

Librarian, Senior, PPT AP228 PPT	SD1.75.057	75	13330
01-OCT-16 CC H			

Step 1 38.46
Step 2 40.48
Step 3 42.62
Step 4 44.85
Step 5 47.22

Librarian, Senior, PT AP229 PTS	SI1.75.020	75	13330
01-OCT-16 CU H			

Step 1 38.46
Step 2 40.48
Step 3 42.64
Step 4 44.84

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Step 5 47.21

Librarian, Supervising	SC172	FTE	UH1.75.014	75	13338
14-JAN-17	CC	M			

Step 1 7327.48
Step 2 7711.76
Step 3 8118.92
Step 4 8545.92
Step 5 8995.78

Librarian, Supervising	PPT	SC173	PPT	UH1.75.014	75	13338
14-JAN-17	CC		M			

Step 1 7327.48
Step 2 7711.76
Step 3 8118.92
Step 4 8545.92
Step 5 8995.78

Library Aide	AP221	FTE	SD1.75.002	75	13330
01-OCT-16	CC		H		

Step 1 16.31
Step 2 17.16
Step 3 18.07
Step 4 19.02
Step 5 20.02

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Library Aide, PPT	AP222	PPT	SD1.75.001	75	13330
01-OCT-16	CC		H		

Step 1 16.31
Step 2 17.17
Step 3 18.08
Step 4 19.05
Step 5 20.03

Library Aide, PT	SS138	PTS	SI1.75.001	75	13330
01-OCT-16	CU		H		

Step 1 16.31
Step 2 17.17
Step 3 18.07
Step 4 19.02
Step 5 20.02

Library Assistant	AP223	FTE	SD1.75.031	75	13330
01-OCT-16	CC		H		

Step 1 26.26
Step 2 27.65

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Step 3 29.09
Step 4 30.62
Step 5 32.24

Library Assistant, PT SS139 PTS SI1.75.012 75 13330
01-OCT-16 CU H

Step 1 26.26
Step 2 27.64
Step 3 29.08
Step 4 30.62
Step 5 32.25

Library Assistant, Senior AP224 FTE SD1.75.049 75 13330
01-OCT-16 CC H

Step 1 31.93
Step 2 36.62
Step 3 35.39
Step 4 37.25
Step 5 39.21

Library Assistant, Senior, PPT AP225 PPT SD1.75.048 75 13330
01-OCT-16 CC H

Step 1 31.45
Step 2 33.10
Step 3 34.82
Step 4 36.66
Step 5 38.60

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type		Hours	Num

Library Assistant, Senior, PT AP226 PTS SI1.75.017 75 13330
01-OCT-16 CU H

Step 1 31.94
Step 2 33.61
Step 3 35.40
Step 4 37.24
Step 5 39.21

Library Asst, PPT AP227 PPT SD1.75.030 75 13330
01-OCT-16 CC H

Step 1 26.26
Step 2 27.65
Step 3 29.09
Step 4 30.62
Step 5 32.24

Library Automation Supervisor SC174 FTE UM2.75.015 75 13338
14-JAN-17 CC M

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Step 1 7696.51
Step 2 8100.62
Step 3 8527.61
Step 4 8975.96
Step 5 9448.69

Library Program Leader, PT PP159 PTS SI1.80.056 80 13330
01-OCT-16 CC H

Step 1 23.76
Step 2 24.99
Step 3 26.34
Step 4 27.72
Step 5 29.17

Lieutenant of Fire Department PS149 FTE FQ1.80.008 80 13243
01-JUL-16 CC M

Step 1 10608.61

Lieutenant of Fire Department PS150 FTE FQ1.104.008 104 13243
01-JUL-16 CC M

Step 1 10608.62

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Lieutenant of Police PS151 FTE	PP1.80.007	80	13341
01-JAN-17	CC	M	

Step 1 12807.41

Lieutenant of Police PS193 FTE	PP1.84.005	84	13341
01-JAN-17	CC	M	

Step 1 13447.79

Lieutenant of Police (PERS) PS152 FTE	PP1.80.006	80	13341
01-JAN-17	CC	M	

Step 1 12219.72

Lieutenant of Police (PERS) PS194 FTE	PP1.84.006	84	13341
01-JAN-17	CC	M	

Step 1 12830.70

Lieutenant, Fire Prevention Bureau PS153 FTE	FQ1.104.011	104	13243
01-JUL-16	CC	M	

Step 1 11087.06

Lieutenant, Fire Prevention Bureau PS154 FTE	FQ1.80.011	80	13243
01-JUL-16	CC	M	

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Step 1 11087.06

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Lifeguard, PT AP230 PTS 01-OCT-16 CU H	SI1.80.004	80	13330

Step 1 13.10
Step 2 13.76
Step 3 14.51
Step 4 15.27
Step 5 16.07

Literacy Assistant SS140 FTE 01-OCT-16 CC H	SD1.75.031	75	13330
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Step 1 26.26
Step 2 27.65
Step 3 29.09
Step 4 30.62
Step 5 32.24

Literacy Assistant, PPT AP231 PPT 01-OCT-16 CC H	SD1.75.031	75	13330
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Step 1 26.26
Step 2 27.65
Step 3 29.09
Step 4 30.62
Step 5 32.24

Literacy Assistant, PT AP232 PTS 01-OCT-16 CU H	SI1.75.012	75	13330
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Step 1 26.26
Step 2 27.64
Step 3 29.08
Step 4 30.62
Step 5 32.25

Literacy Assistant, Senior SS141 FTE 01-OCT-16 CC H	SD1.75.049	75	13330
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Step 1 31.93
Step 2 36.62
Step 3 35.39
Step 4 37.25
Step 5 39.21

Litter/Nuisance Enforcement Officer PP158 FTE 01-OCT-16 CC H	SC1.80.051	80	13330
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Step 1 27.79

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Step 2 29.25
Step 3 30.79
Step 4 32.41
Step 5 34.12

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Loan Servicing Administrator SC176 FTE 14-JAN-17 CC M	TW1.75.014	75	13338

Step 1 7328.99
Step 2 7714.81
Step 3 8121.97
Step 4 8548.97
Step 5 8998.83

Loan Servicing Specialist AP234 FTE 14-JAN-17 CC M	TW1.75.008	75	13338
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Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Maintenance Mechanic TR156 FTE 01-OCT-16 CC H	SB1.80.007	80	13330
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Step 1 26.63
Step 2 28.04
Step 3 29.52
Step 4 31.07
Step 5 32.70

Maintenance Mechanic, PPT TR204 PPT 01-OCT-16 CC H	SB1.80.007	80	13330
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Step 1 26.63
Step 2 28.04
Step 3 29.52
Step 4 31.07
Step 5 32.70

Maintenance Mechanic, PT TR157 PTS 01-OCT-16 CU H	SI1.80.021	80	13330
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Step 1 26.63
Step 2 28.04
Step 3 29.52
Step 4 31.07
Step 5 32.70

Management Assistant AP235 FTE 14-JAN-17 CC M	UM2.75.012	75	13338
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Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Management Assistant, PPT 14-JAN-17 CC M	MA130 PPT	UM2.75.012	75 13338

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Management Assistant, PT 14-JAN-17 CC M	MA131 PTS	TL1.75.032	75 13405
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Step 1 6647.33
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.64

Management Intern 14-JAN-17 CU M	SS142 FTE	TA1.75.004	75 13338
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Step 1 4500.16
Step 2 4736.54
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

Management Intern, PPT 14-JAN-17 CU M	MA132 PPT	TW1.75.004	75 13338
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Step 1 4500.16
Step 2 4736.54
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

Management Intern, PT 01-NOV-16 CU M	MA133 PTS	UG1.75.019	75 13343
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Step 1 4327.09
Step 2 4554.38
Step 3 4793.38
Step 4 5045.59
Step 5 5312.46

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Manager, Agency Administrative EM171 FTE UM1.75.022 75 13338
14-JAN-17 CU M

Min 10828.80
Max 13296.19

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Manager, Building Services EM173 FTE	UM1.75.022	75	13338
14-JAN-17 CU M			

Min 10828.80
Max 13296.19

Manager, Capital Improvement Pgrm MA107 FTE	UM1.75.022	75	13338
14-JAN-17 CU M			

Min 10828.80
Max 13296.19

Manager, Contact & Employ Svcs EM177 FTE	UM1.75.022	75	13338
14-JAN-17 CU M			

Min 10828.80
Max 13296.19

Manager, Crime Laboratory EM178 FTE	UM1.75.021	75	13338
14-JAN-17 CU M			

Min 10313.35
Max 12663.32

Manager, Cultural Affairs EM179 FTE	UM2.75.019	75	13338
14-JAN-17 CC M			

Min 9354.14
Max 11486.06

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Manager, Electrical Services	EM180	FTE	UM1.75.023	75	13338
14-JAN-17	CU	M			

Min 11371.67
Max 13961.07

Job Class Title, Code & Type	Grade	Normal	Ord		
Effective Date	Status	Type	Hours Num		
Manager, Emergency Services	EM181	FTE	UM1.75.023	75	13338
14-JAN-17	CU	M			

Min 11371.67
Max 13961.07

Manager, Environmental Services	EM182	FTE	UM1.75.022	75	13338
14-JAN-17	CU	M			

Min 10828.80
Max 13296.19

Manager, Equipment Services	EM183	FTE	UM1.75.022	75	13338
14-JAN-17	CU	M			

Min 10828.80
Max 13296.19

Manager, Human Services	EM254	FTE	UM1.75.021	75	13338
14-JAN-17	BE	M			

Min 10313.35
Max 12663.32

Manager, Legal Admin Services	EM189	FTE	UM1.75.020	75	13338
14-JAN-17	CU	M			

Min 9822.31

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Max 12059.44

Manager, Marketing Pgm	EM190	FTE	UM2.75.019	75	13338
14-JAN-17	CC	M			

Min 9354.14
Max 11486.06

Job Class Title, Code & Type	Grade	Normal	Ord		
Effective Date	Status	Type	Hours Num		
Manager, Oracle Operations	EM255	FTE	UM2.75.022	75	13338
14-JAN-17	CC	M			

Min 10828.79
Max 13296.19

Manager, Park Services	EM196	FTE	UM1.75.022	75	13338
14-JAN-17	CU	M			

Min 10828.80
Max 13296.19

Manager, Parks & Recreation Zone	EM197	FTE	UM1.75.022	75	13338
14-JAN-17	CU	M			

Min 10828.80
Max 13296.19

Manager, Planning & Building Oper	EM198	FTE	UM1.75.021	75	13338
14-JAN-17	CU	M			

Min 10313.35
Max 12663.32

Manager, Recreation Services	EM202	FTE	UM1.75.021	75	13338
14-JAN-17	CU	M			

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Min 10313.35
Max 12663.32

Manager, Rent Adjustment Pgm	EM256	FTE	UM2.75.022	75	13338
14-JAN-17	CC	M			

Min 10828.79
Max 13296.19

Job Class Title, Code & Type	Grade	Normal	Ord		
Effective Date	Status	Type	Hours Num		
Manager, Senior Services	EM205	FTE	UM1.75.019	75	13338
14-JAN-17	CU	M			

Min 9354.15
Max 11486.05

Manager, Support Services	MA140	FTE	UM1.75.019	75	13338
14-JAN-17	BE	M			

Min 9354.15
Max 11486.05

Manager, Sustainability Pgm	EM253	FTE	UM2.75.019	75	13338
14-JAN-17	CC	M			

Min 9354.14
Max 11486.06

Manager, Technology Pgm	EM257	FTE	UM2.75.022	75	13338
14-JAN-17	CC	M			

Min 10828.79
Max 13296.19

Manager, Youth Services	EM207	FTE	UM1.75.021	75	13338
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14-JAN-17 CU M

Min 10313.35
Max 12663.32

Manager, Zoning EM208 FTE UM2.75.021 75 13338
14-JAN-17 CC M

Min 10313.35
Max 12663.32

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Marine & Aquatics Pgrm Supervisor SC247 FTE	UH1.75.012	75	13338
Effective Date Status Type			
14-JAN-17 CC M			

Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Marine Sports Program Coordinator SC177 FTE TW1.75.007 75 13338
14-JAN-17 CC M

Step 1 5209.29
Step 2 5482.26
Step 3 5772.00
Step 4 6075.47
Step 5 6395.71

Marketing Specialist AP237 FTE TW1.75.015 75 13338
14-JAN-17 CC M

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Mayor EO200 FTE UX1.75.002 75 84763
10-DEC-13 CU M

Step 1 16916.66

Mayor's PSE 14 SS143 FTE TW1.75.035 75 13338
14-JAN-17 CU M

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Min 2153.07
Max 7252.74

Mayor's PSE 14, PPT	SS194	PPT	TA1.75.034	75	13338
14-JAN-17	CU	M			

Min 2153.07
Max 6306.63

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Mayor's PSE 14, PT	SS145	PTS	TL1.75.001 75 13405
14-JAN-17	CU	M	

Min 2070.26
Max 6064.68

Mechanical Inspection Supervisor	SC178	FTE	UH1.75.013	75	13338
14-JAN-17	CC	M			

Step 1 7048.02
Step 2 7419.22
Step 3 7808.90
Step 4 8220.13
Step 5 8652.96

Mechanical Inspector	IS116	FTE	SD1.75.059	75	13330
01-OCT-16	CC	H			

Step 1 34.09
Step 2 35.89
Step 3 37.78
Step 4 39.76
Step 5 41.86

Monitoring & Evaluation Supervisor	SC179	FTE	UM2.75.016	75	13338
14-JAN-17	CC	M			

Step 1 8080.81
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.44

Mortgage Advisor	AP244	FTE	TW1.75.007	75	13338
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Step 1 5209.29
Step 2 5482.26
Step 3 5772.00
Step 4 6075.47
Step 5 6395.71

Mortgage Loan Supervisor SC180 FTE UH1.75.012 75 13338
14-JAN-17 CC M

Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Museum Guard PS155 FTE SC1.80.007 80 13330
01-OCT-16 CC H

Step 1 19.59
Step 2 20.61
Step 3 21.70
Step 4 22.83
Step 5 24.03

Museum Guard, PPT PS157 PPT SC1.80.007 80 13330
01-OCT-16 CC H

Step 1 19.59
Step 2 20.61
Step 3 21.70
Step 4 22.83
Step 5 24.03

Museum Guard, PT PS158 PTS SI1.80.015 80 13330
01-OCT-16 CU H

Step 1 19.59
Step 2 20.60
Step 3 21.70
Step 4 22.83
Step 5 24.03

Museum Project Coordinator SC186 FTE TW1.75.009 75 13338
14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

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Museum Security Guard IV PS160 FTE UH1.80.008 80 13338
14-JAN-17 CC M

Step 1 5467.02
Step 2 5755.25
Step 3 6057.18
Step 4 6377.42
Step 5 6712.91

Naturalist, Supervising SC189 FTE UH1.80.007 80 13338
14-JAN-17 CC M

Step 1 5206.23
Step 2 5480.72
Step 3 5768.94
Step 4 6072.40
Step 5 6392.67

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Neighborhood Law Corps Attorney AL041 FTE TM1.75.002 75 13338
14-JAN-17 BE M

Step 1 3899.93

Neighborhood Services Coordinator SC190 FTE TW1.75.006 75 13338
14-JAN-17 BU M

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Network Architect AP383 FTE UM2.75.021 75 13338
14-JAN-17 CC M

Min 10313.35
Max 12663.32

Nurse Case Manager AP263 FTE TW1.75.008 75 13338
14-JAN-17 CC M

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Nurse Case Manager, PPT AP264 PPT TW1.75.008 75 13338

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14-JAN-17 CC M

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Office Assistant I SS150 FTE SD1.75.003 75 13330
01-OCT-16 CC H

Step 1 17.21
Step 2 18.10
Step 3 19.06
Step 4 20.06
Step 5 21.11

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Office Assistant I, PPT SS151 PPT	SD1.75.003	75	13330
Effective Date Status Type			
01-OCT-16 CC H			

Office Assistant I, PPT SS151 PPT SD1.75.003 75 13330
01-OCT-16 CC H

Step 1 17.21
Step 2 18.10
Step 3 19.06
Step 4 20.06
Step 5 21.11

Office Assistant I, PT SS152 PTS S11.75.002 75 13330
01-OCT-16 CU H

Step 1 17.21
Step 2 18.10
Step 3 19.06
Step 4 20.06
Step 5 21.11

Office Assistant II SS153 FTE SD1.75.070 75 13330
01-OCT-16 CC H

Step 1 19.76
Step 2 20.79
Step 3 21.88
Step 4 23.09
Step 5 24.25

Office Assistant II, PPT SS154 PPT SD1.75.070 75 13330
01-OCT-16 CC H

Step 1 19.76
Step 2 20.79
Step 3 21.88
Step 4 23.09
Step 5 24.25

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Office Assistant II, PT SS155 PTS S11.75.007 75 13330
01-OCT-16 CU H

Step 1 19.76
Step 2 20.79
Step 3 21.89
Step 4 23.05
Step 5 24.25

Office Manager SS156 FTE UM2.75.007 75 13338
14-JAN-17 CC M

Step 1 5209.30
Step 2 5482.26
Step 3 5771.99
Step 4 6075.47
Step 5 6395.71

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Open Government Coordinator SC246 FTE	UM2.75.012	75	13338
14-JAN-17	CC	M	

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Operations Shift Supervisor SC192 FTE	UH1.75.007	75	13338
14-JAN-17	CC	M	

Step 1 5206.23
Step 2 5480.72
Step 3 5768.94
Step 4 6072.40
Step 5 6392.67

Outreach Developer PP165 FTE	TW1.75.008	75	13338
14-JAN-17	CC	M	

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Outreach Developer, Ppt PP129 PPT	TW1.75.008	75	13338
14-JAN-17	CC	M	

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22

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Step 4 6378.93
Step 5 6714.43

Outreach Worker, PT PP130 PTS UG1.75.003 75 13343
01-NOV-16 CU H

Step 1 16.42

Painter TR159 FTE SB1.80.012 80 13330
01-OCT-16 CC H

Step 1 30.65
Step 2 32.25
Step 3 33.96
Step 4 35.74
Step 5 37.63

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Paralegal AP212 FTE TW1.75.008 75 13338
14-JAN-17 CC M

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Paralegal, PPT AL012 PPT TW1.75.005 75 13338
14-JAN-17 CC M

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Paralegal, PT AL013 PTS TL1.75.010 75 13405
14-JAN-17 CU M

Step 1 4726.19
Step 2 4976.75
Step 3 5233.69
Step 4 5509.64
Step 5 5798.30

Park Attendant SS202 FTE SC1.80.003 80 13330
01-OCT-16 CC H

Step 1 16.32
Step 2 17.18
Step 3 18.08
Step 4 19.03
Step 5 20.03

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Park Attendant, PPT SS157 PPT SC1.80.003 80 13330
01-OCT-16 CC H

Step 1 16.32
Step 2 17.18
Step 3 18.08
Step 4 19.03
Step 5 20.03

Park Attendant, PT TR161 PTS SI1.80.011 80 13330
01-OCT-16 CU H

Step 1 16.32
Step 2 17.18
Step 3 18.08
Step 4 19.03
Step 5 20.03

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Park Equipment Operator TR162 FTE SC1.80.041 80 13330
01-OCT-16 CC H

Step 1 26.72
Step 2 28.12
Step 3 29.61
Step 4 31.17
Step 5 32.80

Park Supervisor I SC193 FTE UH1.80.010 80 13338
14-JAN-17 CC M

Step 1 6028.19
Step 2 6345.39
Step 3 6679.36
Step 4 7030.11
Step 5 7400.66

Park Supervisor II SC194 FTE UH1.80.013 80 13338
14-JAN-17 CC M

Step 1 6978.24
Step 2 7345.77
Step 3 7731.58
Step 4 8138.74
Step 5 8567.27

Parking Control Technician TR164 FTE SC1.80.009 80 13330
01-OCT-16 CC H

Step 1 21.36
Step 2 22.49
Step 3 23.67

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Step 4 24.91
Step 5 26.21

Parking Control Technician, PPT TC134 PPT SC1.80.009 80 13330
01-OCT-16 CC H

Step 1 21.36
Step 2 22.49
Step 3 23.67
Step 4 24.91
Step 5 26.21

Parking Control Technician, PT TC135 PTS SI1.80.017 80 13330
01-OCT-16 CU H

Step 1 21.36
Step 2 22.49
Step 3 23.67
Step 4 24.91
Step 5 26.22

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Parking Enforcement Supervisor I TR165 FTE	UH1.80.006	80	13338
14-JAN-17	CC	M	

Step 1 4959.19
Step 2 5219.96
Step 3 5494.44
Step 4 5784.21
Step 5 6087.67

Parking Enforcement Supervisor II TR166 FTE	UH1.80.012	80	13338
14-JAN-17	CC	M	

Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Parking Meter Collector AF025 FTE	SD1.75.024	75	13330
01-OCT-16	CC	H	

Step 1 21.33
Step 2 22.46
Step 3 23.66
Step 4 24.89
Step 5 26.20

Parking Meter Collector Supervisor SC195 FTE	UH1.75.009	75	13338
14-JAN-17	CC	M	

Step 1 5739.98

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Step 2 6043.44
Step 3 6360.63
Step 4 6696.12
Step 5 7048.40

Parking Meter Collector, PPT TR167 PPT SD1.75.024 75 13330
01-OCT-16 CC H

Step 1 21.33
Step 2 22.46
Step 3 23.66
Step 4 24.89
Step 5 26.20

Parking Meter Repair Worker TR168 FTE SB1.80.005 80 13330
01-OCT-16 CC H

Step 1 24.00
Step 2 25.27
Step 3 26.60
Step 4 28.01
Step 5 29.49

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Parking Supervisor SC196 FTE	UM2.75.012	75	13338
14-JAN-17	CC	M	

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Parkland Resources Supervisor SC197 FTE	UH1.80.010	80	13338
14-JAN-17	CC	M	

Step 1 6028.19
Step 2 6345.39
Step 3 6679.36
Step 4 7030.11
Step 5 7400.66

Parklands Maintenance Worker TR169 FTE	SC1.80.023	80	13330
01-OCT-16	CC	H	

Step 1 23.11
Step 2 24.33
Step 3 25.60
Step 4 26.96
Step 5 28.37

Parks & Rec Training Specialist AP266 FTE	TW1.75.009	75	13338
14-JAN-17	CC	M	

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Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Pavement Management Supervisor TR171 FTE UH1.75.012 75 13338
14-JAN-17 CC M

Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Payroll Control Specialist SS158 FTE UH1.75.024 75 13338
14-JAN-17 CC M

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Payroll Personnel Clerk I SS159 FTE	SD1.75.006	75	13330
01-OCT-16	CC	H	

Step 1 18.16
Step 2 19.12
Step 3 20.13
Step 4 21.21
Step 5 22.30

Payroll Personnel Clerk I, PT SS160 PTS	SI1.75.003	75	13330
01-OCT-16	CU	H	

Step 1 18.16
Step 2 19.12
Step 3 20.14
Step 4 21.17
Step 5 22.28

Payroll Personnel Clerk II SS161 FTE	SD1.75.022	75	13330
01-OCT-16	CC	H	

Step 1 21.25
Step 2 22.37
Step 3 23.54
Step 4 24.78
Step 5 26.08

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Payroll Personnel Clerk II, PT SS162 PTS SI1.75.009 75 13330
01-OCT-16 CU H

Step 1 21.26
Step 2 22.36
Step 3 22.54
Step 4 24.78
Step 5 26.08

Payroll Personnel Clerk III SS163 FTE UH1.75.002 75 13338
14-JAN-17 CC M

Step 1 4283.25
Step 2 4509.01
Step 3 4746.01
Step 4 4995.80
Step 5 5258.41

Performance Audit Manager AP393 FTE UM1.75.017 75 13338
14-JAN-17 CC M

Step 1 8484.93
Step 2 8931.74
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Performance Auditor AP391 FTE TW1.75.007 75 13338
14-JAN-17 CC M

Step 1 5209.29
Step 2 5482.26
Step 3 5772.00
Step 4 6075.47
Step 5 6395.71

Performance Auditor, Sr. AP392 FTE TW1.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Permit Technician I ET130 FTE SD1.75.045 75 13330
01-OCT-16 CC H

Step 1 26.52
Step 2 27.92
Step 3 29.38
Step 4 30.93

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Step 5 32.55

Permit Technician II	ET131	FTE	SD1.75.051	75	13330
01-OCT-16	CC	H			

Step 1 28.32
Step 2 29.81
Step 3 31.38
Step 4 33.04
Step 5 34.78

Planner I	AP269	FTE	TW1.75.005	75	13338
14-JAN-17	CC	M			

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Planner II	AP272	FTE	TW1.75.008	75	13338
14-JAN-17	CC	M			

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Planner II, Design Review	AP273	FTE	TW1.75.008	75	13338
14-JAN-17	CC	M			

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Planner III	AP274	FTE	TW1.75.011	75	13338
14-JAN-17	CC	M			

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Planner III, Design Review	AP275	FTE	TW1.75.011	75	13338
14-JAN-17	CC	M			

Step 1 6331.67
Step 2 6664.11

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Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Planner III, Historic Preservation AP380 FTE TW1.75.011 75 13338
14-JAN-17 CC M

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Planner III, Historical Pres, PPT AP276 PPT TW1.75.011 75 13338
14-JAN-17 CC M

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Planner III, PPT AP370 PPT TW1.75.011 75 13338
14-JAN-17 CC M

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Planner IV AP277 FTE	TW1.75.015	75	13338
14-JAN-17 CC M			

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Planner IV AP403 PPT	TW1.75.015	75	13338
14-JAN-17 CC M			

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Planner IV, Design Review AP278 FTE	TW1.75.015	75	13338
14-JAN-17 CC M			

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Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Planner V AP279 FTE TW1.75.018 75 13338
14-JAN-17 CC M

Step 1 8908.86
Step 2 9378.54
Step 3 9871.12
Step 4 10391.12
Step 5 10938.58

Planning Intern, PT SS164 PTS UG1.75.004 75 13343
01-NOV-16 CU H

Step 1 17.78

Planning Investigator AP282 FTE SD1.75.063 75 13330
01-OCT-16 CC H

Step 1 35.28
Step 2 37.13
Step 3 39.08
Step 4 41.14
Step 5 43.31

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Plumber TR172 FTE 01-OCT-16 CC H	SB1.80.018	80	13330
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Step 1 32.71
Step 2 34.43
Step 3 36.24
Step 4 38.16
Step 5 40.17

Police Cadet, PT PS161 PTS 01-NOV-16 CU H	UG1.80.019	80	13343
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Step 1 14.71
Step 2 15.03
Step 3 15.40
Step 4 15.85
Step 5 16.22

Police Communications Dispatcher PS162 FTE 01-OCT-16 CC H	SC1.80.033	80	13330
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Step 1 35.46
Step 2 36.35

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Step 3 37.29
Step 4 38.25
Step 5 39.23

Police Communications Manager MA160 FTE UM1.75.027 75 13338
14-JAN-17 CU M

Min 9447.69
Max 11600.91

Police Communications Operator PS163 FTE SC1.80.049 80 13330
01-OCT-16 CC H

Step 1 32.83

Police Communications Supervisor PS164 FTE UH1.80.038 80 13338
14-JAN-17 CC M

Step 1 7303.24
Step 2 7688.66
Step 3 8093.42
Step 4 8519.28
Step 5 8968.04
Step 6 8636.87

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Police Drug Abatement Prg Coord SC200 FTE TA1.75.009 75 13338
14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Police Evidence Technician PS165 FTE SC1.80.028 80 13330
01-OCT-16 CC H

Step 1 28.55
Step 2 30.05
Step 3 31.62
Step 4 33.28
Step 5 35.03

Police Identification Section Sup PS166 FTE UH1.80.011 80 13338
14-JAN-17 CC M

Step 1 6442.53
Step 2 6782.50
Step 3 7139.57

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Step 4 7515.25
Step 5 7911.12
Step 6 7923.74

Police Officer PS167 FTE PP1.80.002 80 13341
01-JAN-17 CC M

Step 1 7205.68
Step 2 8318.72
Step 3 8597.37
Step 4 8901.36
Step 5 9596.17

Police Officer PS189 FTE PP1.84.001 84 13341
01-JAN-17 CC M

Step 1 7565.96
Step 2 8734.65
Step 3 9027.25
Step 4 9346.42
Step 5 10075.99

Police Officer (PERS) PS168 FTE PP1.80.001 80 13341
01-JAN-17 CC M

Step 1 6538.47
Step 2 7629.72
Step 3 7921.87
Step 4 8183.63
Step 5 8475.79
Step 6 9156.78

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Police Officer (PERS) PS190 FTE	PP1.84.002	84	13341
01-JAN-17 CC M			

Step 1 6865.39
Step 2 8011.20
Step 3 8317.97
Step 4 8592.81
Step 5 8899.44
Step 6 9614.61

Police Officer Trainee PS169 FTE	PT1.80.001	80	13341
01-JAN-17 CU M			

Step 1 5555.10

Police Performance Auditor AP210 FTE	TW1.75.012	75	13338
14-JAN-17 CC M			

Step 1 6647.34
Step 2 6998.08

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Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Police Personnel Oper Specialist AP284 FTE UH1.75.012 75 13338
14-JAN-17 CC M

Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Police Pgrm & Performance Auditor AP291 FTE UM2.75.017 75 13338
14-JAN-17 CC M

Step 1 8484.91
Step 2 8931.73
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Police Property Specialist PS170 FTE SC1.80.017 80 13330
01-OCT-16 CC H

Step 1 23.57
Step 2 24.80
Step 3 26.11
Step 4 27.48
Step 5 28.93

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Police Property Supervisor PS182 FTE UH1.80.008 80 13338
14-JAN-17 cc M

Step 1 5467.02
Step 2 5755.25
Step 3 6057.18
Step 4 6377.42
Step 5 6712.91

Police Records Specialist SS165 FTE SD1.75.029 75 13330
01-OCT-16 CC H

Step 1 22.93
Step 2 24.15
Step 3 25.42
Step 4 26.76
Step 5 28.17

Police Records Specialist, PPT SS206 PPT SD1.75.029 75 13330
01-OCT-16 H

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Step 1 22.93
Step 2 24.15
Step 3 25.42
Step 4 26.76
Step 5 28.17

Police Records Supervisor PS171 FTE UH1.75.022 75 13338
14-JAN-17 CC M

Step 1 5631.02
Step 2 5927.89
Step 3 6238.89
Step 4 6568.74
Step 5 6914.28

Police Services Manager I MA152 FTE UM1.75.019 75 13338
14-JAN-17 CU M

Min 9354.15
Max 11486.05

Police Services Manager II MA151 FTE UM1.75.023 75 13338
14-JAN-17 CU M

Min 11371.67
Max 13961.07

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Hours	Num

Police Services Technician II PS173 FTE SC1.80.016 80 13330
01-OCT-16 CC H

Step 1 23.60
Step 2 24.86
Step 3 26.14
Step 4 27.53
Step 5 28.99

Police Technical Writer AP285 FTE TW1.75.009 75 13338
14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Pool Manager, PPT AP366 PPT SC1.80.050 80 13330

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Step 1 15.91
Step 2 16.75
Step 3 17.63
Step 4 18.56
Step 5 19.53

Pool Manager, PT AP286 PTS SI1.80.009 80 13330
01-OCT-16 CU H

Step 1 15.91
Step 2 16.75
Step 3 17.63
Step 4 18.55
Step 5 19.53

Pool Technician TR207 FTE SC1.80.005 80 13330
01-OCT-16 CC H

Step 1 18.07
Step 2 19.02
Step 3 20.02
Step 4 21.08
Step 5 22.18

Pool Technician, PPT TR208 PPT SC1.80.005 80 13330
01-OCT-16 CC H

Step 1 18.07
Step 2 19.02
Step 3 20.02
Step 4 21.08
Step 5 22.18

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Pool Technician, PT TR209 TPT	SI1.80.014	80	13330
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01-OCT-16 CC H

Step 1 18.07
Step 2 19.02
Step 3 20.02
Step 4 21.08
Step 5 22.18

Principal Inspection Supv IS122 FTE	UH1.75.016	75	13338
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14-JAN-17 CC M

Step 1 8077.75
Step 2 8503.22
Step 3 8950.03
Step 4 9421.25
Step 5 9916.85

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Process Coordinator II AP290 FTE SD1.75.059 75 13330
01-OCT-16 CC H

Step 1 34.09
Step 2 35.89
Step 3 37.78
Step 4 39.76
Step 5 41.86

Process Coordinator III SC202 FTE TW1.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Production Control Supervisor SC203 FTE UM2.75.010 75 13338
14-JAN-17 CC M

Step 1 6029.73
Step 2 6346.91
Step 3 6680.88
Step 4 7033.15
Step 5 7403.73

Program Analyst I AP292 FTE TW1.75.006 75 13338
14-JAN-17 CC M

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Program Analyst I, PPT AP357 PPT TW1.75.006 75 13338
14-JAN-17 CC M

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Program Analyst I, PT AP361 PTS TL1.75.030 75 13405
14-JAN-17 CC M

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98

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Step 4 5785.73
Step 5 6090.73

Program Analyst II	AP293	FTE	TW1.75.009	75	13338
14-JAN-17	CC	M			

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Program Analyst II, PPT	AP358	PPT	TW1.75.009	75	13338
14-JAN-17	CC	M			

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Program Analyst II, PT	AP362	PTS	UG1.75.012	75	13343
01-NOV-16	CC	H			

Step 1 34.65
Step 2 36.47
Step 3 38.40
Step 4 40.42
Step 5 42.55

Program Analyst III	SC204	FTE	UM2.75.012	75	13338
14-JAN-17	CC	M			

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Program Analyst III, PPT	AP360	PPT	TW1.75.012	75	13338
14-JAN-17	CC	M			

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Programmer Analyst III, PPT	AP297	PPT	TW1.75.015	75	13338
14-JAN-17	CC	M			

Step 1 7696.50

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Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Project Manager	EM216	FTE	UM2.75.019	75	13338
14-JAN-17	CC	M			

Min 9354.14
Max 11486.06

Project Manager (PPT)	EM226	PPT	UM2.75.019	75	13338
14-JAN-17	CC	M			

Min 9354.14
Max 11486.06

Project Manager II	EM211	FTE	UM2.75.022	75	13338
14-JAN-17	CC	M			

Min 10828.79
Max 13296.19

Project Manager II (PPT)	EM227	PPT	UM1.75.022	75	13338
14-JAN-17	CC	M			

Min 10828.80
Max 13296.19

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Project Manager III	EM212	FTE	UM1.75.025	75	13338
14-JAN-17	CU	M			

Min 12536.76
Max 15391.49

Project Manager III, PPT	EM213	PPT	UM1.75.025	75	13338
14-JAN-17	CU	M			

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Min 12536.76
Max 15391.49

Project Manager III, PT	EM214	PTS	TL1.75.020	75	13405
14-JAN-17	CU	M			

Min 12054.57
Max 14799.51

Public Information Officer I	AP298	FTE	TW1.75.008	75	13338
14-JAN-17	CC	M			

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Public Information Officer II	AP299	FTE	TW1.75.012	75	13338
14-JAN-17	CC	M			

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Public Information Officer II, PPT	AP300	PPT	TW1.75.012	75	13338
14-JAN-17	CC	M			

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Public Information Officer II, PT	AP301	PTS	TL1.75.018	75	13405
14-JAN-17	CU	M			

Step 1 6914.81
Step 2 7274.83
Step 3 7661.80
Step 4 8064.63
Step 5 8489.67

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Public Information Officer III AP302 FTE TW1.75.015 75 13338
14-JAN-17 CC M

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Public Service Rep, PPT SS196 PPT SD1.75.029 75 13330
01-OCT-16 CC H

Step 1 22.93
Step 2 24.15
Step 3 25.42
Step 4 26.76
Step 5 28.17

Public Service Rep, Sr PP155 FTE TW1.75.004 75 13338
14-JAN-17 CC M

Step 1 4500.16
Step 2 4736.54
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

Public Service Representative SS169 FTE SD1.75.029 75 13330
01-OCT-16 CC H

Step 1 22.93
Step 2 24.15
Step 3 25.42
Step 4 26.76
Step 5 28.17

Public Service Representative, PT SS198 PTS SI1.75.011 75 13330
01-OCT-16 CU H

Step 1 22.92
Step 2 24.15
Step 3 25.41
Step 4 26.75
Step 5 28.16

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Public Works Maintenance Worker TR174 FTE SC1.80.011 80 13330
01-OCT-16 CC H

Step 1 21.75
Step 2 22.89
Step 3 24.10
Step 4 25.36

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Step 5 26.71

Public Works Operations Manager MA137 FTE UM1.75.022 75 13338
14-JAN-17 CU M

Min 10828.80
Max 13296.19

Public Works Personnel Coordinator MA138 FTE UM2.75.014 75 13338
14-JAN-17 CC M

Step 1 7329.00
Step 2 7714.82
Step 3 8121.98
Step 4 8548.97
Step 5 8998.83

Public Works Supervisor I SC206 FTE UH1.80.010 80 13338
14-JAN-17 CC M

Step 1 6028.19
Step 2 6345.39
Step 3 6679.36
Step 4 7030.11
Step 5 7400.66

Public Works Supervisor II SC207 FTE UH1.80.013 80 13338
14-JAN-17 CC M

Step 1 6978.24
Step 2 7345.77
Step 3 7731.58
Step 4 8138.74
Step 5 8567.27

Public Works Utility Worker, PPT TR200 PPT SC1.80.053 80 13330
01-OCT-16 CC H

Step 1 22.43
Step 2 23.60
Step 3 24.85
Step 4 26.17
Step 5 27.51

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Purchasing Supervisor AF053 FTE UH1.75.014 75 13338
14-JAN-17 cc M

Step 1 7327.48
Step 2 7711.76

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Step 3 8118.92
Step 4 8545.92
Step 5 8995.78

Ranger PS174 FTE RO1.80.001 80 12863
30-JUN-07 CC H

Step 1 28.62
Step 2 30.11
Step 3 31.70
Step 4 33.37
Step 5 35.13
Step 6 36.97

Real Estate Agent AP308 FTE TF1.75.011 75 13338
14-JAN-17 CC M

Step 1 6813.77
Step 2 7171.88
Step 3 7548.85
Step 4 7946.27
Step 5 8364.05

Real Estate Agent, Supervising AP309 FTE UM2.75.017 75 13338
14-JAN-17 CC M

Step 1 8484.91
Step 2 8931.73
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Real Estate Collections Officer AF034 FTE SD1.75.038 75 13330
01-OCT-16 CC H

Step 1 25.00
Step 2 26.32
Step 3 27.70
Step 4 29.16
Step 5 30.67

Real Estate Services Manager EM201 FTE UM2.75.022 75 13338
14-JAN-17 CC M

Min 10828.79
Max 13296.19

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Receptionist SS170 FTE	SD1.75.011	75	13330
01-OCT-16	CC	H	

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Step 1 19.18
Step 2 20.19
Step 3 21.25
Step 4 22.38
Step 5 23.55

Receptionist to the City Attorney SS171 FTE TW1.75.002 75 13338
14-JAN-17 BU M

Step 1 4080.81
Step 2 4295.83
Step 3 4521.52
Step 4 4759.42
Step 5 5011.04

Receptionist to the City Auditor SS197 FTE TW1.75.002 75 13338
14-JAN-17 BU M

Step 1 4080.81
Step 2 4295.83
Step 3 4521.52
Step 4 4759.42
Step 5 5011.04

Receptionist to the City Auditor, PPT SS204 PPT TW1.75.002 75 13338
14-JAN-17 CC M

Step 1 4080.81
Step 2 4295.83
Step 3 4521.52
Step 4 4759.42
Step 5 5011.04

Receptionist to the City Auditor, PT SS205 PTS TL1.75.024 75 13405
14-JAN-17 CU M

Step 1 4080.81
Step 2 4295.82
Step 3 4521.52
Step 4 4759.42
Step 5 5011.04

Receptionist to the City Clerk SS172 FTE TW1.75.002 75 13338
14-JAN-17 CC M

Step 1 4080.81
Step 2 4295.83
Step 3 4521.52
Step 4 4759.42
Step 5 5011.04

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Receptionist to the City Council SS173 FTE SD1.75.011 75 13330
01-OCT-16 CC H

Step 1 19.18
Step 2 20.19
Step 3 21.25
Step 4 22.38
Step 5 23.55

Receptionist, PPT SS174 PPT SD1.75.011 75 13330
01-OCT-16 CC H

Step 1 19.18
Step 2 20.19
Step 3 21.25
Step 4 22.38
Step 5 23.55

Receptionist, PT SS175 PTS SI1.75.022 75 13330
01-OCT-16 CU H

Step 1 19.19
Step 2 20.19
Step 3 21.25
Step 4 22.38
Step 5 23.55

Recreation Aide, PT SS177 PTS SI1.80.001 80 13330
01-OCT-16 CU H

Step 1 12.87
Step 2 13.51
Step 3 14.19
Step 4 14.89
Step 5 15.64

Recreation Attendant I, PT SS178 PTS SI1.80.002 80 13330
01-OCT-16 CU H

Step 1 13.18
Step 2 13.84
Step 3 14.54
Step 4 15.26
Step 5 16.02

Recreation Attendant II, PPT SS203 PPT SC1.80.058 80 13330
01-OCT-16 CC H

Step 1 15.17
Step 2 15.92
Step 3 16.72
Step 4 17.56
Step 5 18.43

Job Class Title, Code & Type	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num
01-OCT-16	CU	SS179 PTS H	SI1.80.005	80 13330
Step 1			15.17	
Step 2			15.92	
Step 3			16.72	
Step 4			17.56	
Step 5			18.43	
01-OCT-16	CC	PP131 FTE H	SC1.80.043	80 13330
Step 1			27.01	
Step 2			28.44	
Step 3			29.93	
Step 4			31.50	
Step 5			33.16	
14-JAN-17	CC	MA139 FTE M	UM2.75.012	75 13338
Step 1			6647.33	
Step 2			6998.07	
Step 3			7365.59	
Step 4			7754.46	
Step 5			8161.62	
01-OCT-16	CU	PP132 PTS H	SI1.80.003	80 13330
Step 1			14.65	
Step 2			15.39	
Step 3			16.16	
Step 4			16.96	
Step 5			17.81	
01-OCT-16	CC	PP133 PPT H	SC1.80.002	80 13330
Step 1			16.85	
Step 2			17.69	
Step 3			18.57	
Step 4			19.51	
Step 5			20.48	
01-OCT-16	CU	PP134 PTS H	SI1.80.010	80 13330
Step 1			16.85	
Step 2			17.69	
Step 3			18.57	
Step 4			19.51	
Step 5			20.48	

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	
Recreation Program Director	PP135	FTE	SC1.80.025 80 13330
01-OCT-16	CC	H	
Step 1	23.77		
Step 2	25.02		
Step 3	26.34		
Step 4	27.72		
Step 5	29.17		
Recreation Specialist I, PPT	PP136	PPT	SC1.80.004 80 13330
01-OCT-16	CC	H	
Step 1	17.16		
Step 2	18.07		
Step 3	19.02		
Step 4	20.02		
Step 5	21.08		
Recreation Specialist I, PT	PP137	PTS	SI1.80.013 80 13330
01-OCT-16	CU	H	
Step 1	17.17		
Step 2	18.07		
Step 3	19.02		
Step 4	20.02		
Step 5	21.08		
Recreation Specialist II, PPT	PP138	PPT	SC1.80.015 80 13330
01-OCT-16	CC	H	
Step 1	22.14		
Step 2	23.31		
Step 3	24.54		
Step 4	25.83		
Step 5	27.19		
Recreation Specialist II, PT	PP139	PTS	SI1.80.019 80 13330
01-OCT-16	CU	H	
Step 1	22.15		
Step 2	23.32		
Step 3	24.54		
Step 4	25.83		
Step 5	27.19		
Recreation Specialist III, PPT	PP161	PPT	SC1.80.043 80 13330
01-OCT-16	CC	H	
Step 1	27.01		
Step 2	28.44		
Step 3	29.93		

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Step 4 31.50
Step 5 33.16

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Recreation Specialist III, PT 01-OCT-16 CU H	SI1.80.058	80	13330

Step 1 27.01
Step 2 28.44
Step 3 29.93
Step 4 31.50
Step 5 33.16

Recreation Supervisor SC209 FTE 14-JAN-17 CC M	UH1.75.009	75	13338
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Step 1 5739.98
Step 2 6043.44
Step 3 6360.63
Step 4 6696.12
Step 5 7048.40

Recreation Svcs Manager, Assistant to 14-JAN-17 CC M	EM111 FTE	UM2.75.015	75 13338
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Step 1 7696.51
Step 2 8100.62
Step 3 8527.61
Step 4 8975.96
Step 5 9448.69

Recycling Specialist PP140 FTE 14-JAN-17 CC M	TW1.75.009	75	13338
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Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Recycling Specialist, Senior PP141 FTE 14-JAN-17 CC M	UH1.75.012	75	13338
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Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Recycling Supervisor SC210 FTE 14-JAN-17 CC M	UM2.75.015	75	13338
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Step 1 7696.51

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Step 2 8100.62
Step 3 8527.61
Step 4 8975.96
Step 5 9448.69

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Refuge Naturalist TR196 FTE 01-OCT-16 CC H	SC1.80.008	80	13330

Step 1 20.61
Step 2 21.70
Step 3 22.83
Step 4 24.03
Step 5 25.30

Rehabilitation Advisor I AP312 FTE 14-JAN-17 CC M	TW1.75.005	75	13338
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Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Rehabilitation Advisor II AP313 FTE 14-JAN-17 CC M	TW1.75.007	75	13338
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Step 1 5209.29
Step 2 5482.26
Step 3 5772.00
Step 4 6075.47
Step 5 6395.71

Rehabilitation Advisor III AP314 FTE 14-JAN-17 CC M	TW1.75.010	75	13338
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Step 1 6029.72
Step 2 6346.91
Step 3 6680.89
Step 4 7033.16
Step 5 7403.72

Rehabilitation Paint Technician AP315 FTE 01-OCT-16 CC H	SC1.80.027	80	13330
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Step 1 24.11
Step 2 25.39
Step 3 26.72
Step 4 28.12
Step 5 29.61

Rehabilitation Supervisor I SC211 FTE 14-JAN-17 CC M	UH1.75.013	75	13338
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Step 1 7048.02
Step 2 7419.22
Step 3 7808.90
Step 4 8220.13
Step 5 8652.96

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Rehabilitation Supervisor II AP316 FTE 14-JAN-17 CC M	UH1.75.016	75	13338

Step 1 8077.75
Step 2 8503.22
Step 3 8950.03
Step 4 9421.25
Step 5 9916.85

Reproduction Assistant SS180 FTE 01-OCT-16 CC H	SD1.75.013	75	13330
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Step 1 19.33
Step 2 20.34
Step 3 21.42
Step 4 22.54
Step 5 19.42

Reproduction Offset Operator SS182 FTE 01-OCT-16 CC H	SD1.75.018	75	13330
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Step 1 20.50
Step 2 21.58
Step 3 22.72
Step 4 23.91
Step 5 25.18

Reproduction Offset Supervisor SS181 FTE 14-JAN-17 CC M	TW1.75.005	75	13338
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Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Reprograhpic Shop Supervisor SC212 FTE 14-JAN-17 CC M	UH1.75.008	75	13338
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Step 1 5467.02
Step 2 5755.25
Step 3 6057.18
Step 4 6377.42
Step 5 6712.91

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Retirement Benefits Representative AP319 FTE TW1.75.003 75 13338
14-JAN-17 CC M

Step 1 4413.70
Step 2 4646.17
Step 3 4891.22
Step 4 5148.81
Step 5 5418.98

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Retirement Systems Accountant AP384 FTE UM2.75.014 75 13338
14-JAN-17 CC M

Step 1 7329.00
Step 2 7714.82
Step 3 8121.98
Step 4 8548.97
Step 5 8998.83

Revenue & Tax Administrator EM204 FTE UK2.75.026 75 13343
01-NOV-16 CU M

Min 12910.43
Max 15850.89

Revenue Analyst AP320 FTE UM2.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Revenue Analyst, Principal AF059 FTE UM2.75.019 75 13338
14-JAN-17 CC M

Min 9354.14
Max 11486.06

Revenue Assistant AP321 FTE SD1.75.043 75 13330
01-OCT-16 CC H

Step 1 25.59
Step 2 26.94
Step 3 28.36
Step 4 29.86

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Step 5 31.42

Revenue Operations Supervisor	SC213	FTE	UH1.75.014	75	13338
14-JAN-17	CC	M			

Step 1 7327.48
Step 2 7711.76
Step 3 8118.92
Step 4 8545.92
Step 5 8995.78

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Safety & Loss Control Spec, Asst	AP323	FTE	TW1.75.006	75	13338
14-JAN-17	CC	M			

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Safety & Loss Control Specialist	AP322	FTE	TW1.75.009	75	13338
14-JAN-17	CC	M			

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Senior Aide, PT	PP142	PTS	UJ1.75.001	75	13291
01-JAN-16	CU	H			

Min 12.55
Max 12.86

Senior Center Director	PP143	FTE	UH1.80.005	80	13338
14-JAN-17	CC	M			

Step 1 4722.82
Step 2 4971.39
Step 3 5232.16
Step 4 5508.18
Step 5 5797.92

Senior Center Director, PPT	SC218	PPT	UH1.75.005	75	13338
14-JAN-17	CC	M			

Step 1 4722.82
Step 2 4971.39

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Step 3 5232.16
Step 4 5508.18
Step 5 5797.92

Senior Council Policy Analyst AP387 FTE TW1.75.014 75 13338
14-JAN-17 CC M

Step 1 7328.99
Step 2 7714.81
Step 3 8121.97
Step 4 8548.97
Step 5 8998.83

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Senior Council Policy Analyst, PPT AP388 PPT TW1.75.014 75 13338
14-JAN-17 CC M

Step 1 7328.99
Step 2 7714.81
Step 3 8121.97
Step 4 8548.97
Step 5 8998.83

Senior Council Policy Analyst, PT AP389 PTS UG1.75.018 75 13343
01-NOV-16 CC H

Step 1 44.24
Step 2 46.56
Step 3 49.02
Step 4 51.60
Step 5 54.32

Senior Employment Coordinator SC219 FTE TW1.75.009 75 13338
14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Senior Hearing Officer SC248 FTE UH1.75.019 75 13338
14-JAN-17 CC M

Min 9351.11
Max 11481.48

Senior Services Admin PPT MA150 PPT UM2.75.019 75 13338
14-JAN-17 CC M

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Min 9354.14
Max 11486.06

Senior Services Administrator	MA141	FTE	UM2.75.019	75	13338
14-JAN-17	CC	M			

Min 9354.14
Max 11486.06

Job Class Title, Code & Type	Grade	Normal	Ord		
Effective Date	Status	Type	Hours Num		
Senior Services Prgm Assistant	PP144	FTE	TW1.75.004	75	13338
14-JAN-17	CC	M			

Step 1 4500.16
Step 2 4736.54
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

Senior Services Prgm Assistant, PPT	PP145	PPT	TW1.75.004	75	13338
14-JAN-17	CC	M			

Step 1 4500.16
Step 2 4736.54
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

Senior Services Program Assistant, PT	PP173	TPT	TL1.75.029	75	13405
14-JAN-17	CU	M			

Step 1 4500.17
Step 2 4736.56
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

Senior Services Supervisor	SC220	FTE	UH1.75.011	75	13338
14-JAN-17	CC	M			

Step 1 6442.53
Step 2 6782.51
Step 3 7139.57
Step 4 7515.25
Step 5 7911.12

Sergeant Of Police	PS178	FTE	PP1.80.004	80	13341
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01-JAN-17 CC M

Step 1 11079.83

Sergeant of Police	PS191	FTE	PP1.84.003	84	13341
01-JAN-17	CC	M			

Step 1 11633.82

Job Class Title, Code & Type	Grade	Normal	Ord		
Effective Date	Status	Type	Hours Num		
Sergeant of Police (PERS)	PS179	FTE	PP1.80.003	80	13341
01-JAN-17	CC	M			

Step 1 10564.75

Sergeant of Police (PERS)	PS192	FTE	PP1.84.004	84	13341
01-JAN-17	CC	M			

Step 1 11092.99

Sewer Maintenance Leader	TR175	FTE	SC1.80.045	80	13330
01-OCT-16	CC	H			

Step 1 29.81
Step 2 31.38
Step 3 33.04
Step 4 34.78
Step 5 36.61

Sewer Maintenance Planner	TR206	FTE	TW1.75.013	75	13338
14-JAN-17	CC	M			

Step 1 6979.77
Step 2 7347.29
Step 3 7734.64
Step 4 8141.80
Step 5 8570.32

Sewer Maintenance Worker	TR176	FTE	SC1.80.021	80	13330
01-OCT-16	CC	H			

Step 1 22.95
Step 2 24.17
Step 3 25.44
Step 4 26.77
Step 5 28.18

Sign Maintenance Worker	TR177	FTE	SC1.80.026	80	13330
01-OCT-16	CC	H			

Step 1 23.89
Step 2 25.14
Step 3 26.47

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Step 4 27.85
Step 5 29.33

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Solid Waste/Recycling Prog Sup PP146 FTE	UM2.75.017	75	13338
Effective Date 14-JAN-17	Status CC	Type M	

Step 1 8484.91
Step 2 8931.73
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Spatial Data Administrator AP326 FTE	UM2.75.019	75	13338
Effective Date 14-JAN-17	Status CC	Type M	

Min 9354.14
Max 11486.06

Spatial Data Analyst III AP327 FTE	TW1.75.016	75	13338
Effective Date 14-JAN-17	Status CC	Type M	

Step 1 8080.80
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.43

Spatial Database Analyst III AP325 FTE	TW1.75.016	75	13338
Effective Date 14-JAN-17	Status CC	Type M	

Step 1 8080.80
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.43

Special Assistant to the Mayor I MA102 FTE	TA1.75.038	75	13338
Effective Date 14-JAN-17	Status CU	Type M	

Min 5705.86
Max 9880.81

Special Assistant to the Mayor I, PPT MA154 PPT	TA1.75.038	75	13338
Effective Date 14-JAN-17	Status CU	Type M	

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Min 5705.86
Max 9880.81

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Special Assistant to the Mayor I, PT 14-JAN-17 CU M	MA155 PTS TL1.75.027	75	13405

Min 5486.95
Max 9501.73

Special Assistant to the Mayor II 14-JAN-17 CU M	EM215 FTE UM1.75.037	75	13338
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Min 6984.35
Max 11379.30

Special Assistant to the Mayor II, PPT 14-JAN-17 CU M	EM251 PPT UM1.75.037	75	13338
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Min 6984.35
Max 11379.30

Special Assistant to the Mayor II, PT 14-JAN-17 CU M	EM252 PTS TL1.75.028	75	13405
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Min 6715.72
Max 10941.64

Special Assistant to the Mayor III 01-NOV-16 CU M	EM250 FTE UK2.75.029	75	13343
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Min 9174.26
Max 15095.50

Special Clerkship, PPT 14-JAN-17 CC M	AP328 PPT TW1.75.036	75	13338
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Step 1 3357.98
Step 2 3533.35
Step 3 3719.39
Step 4 3916.12
Step 5 4120.46

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Special Clerkship, PT AP329 PTS 01-NOV-16 CU H	UG1.75.002	75	13343

Step 1 15.63
Step 2 17.15
Step 3 18.87
Step 4 20.76
Step 5 22.79

Special Counsel MA147 FTE 14-JAN-17 CU M	U41.75.026	75	13338
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Min 13163.57
Max 16161.41

Special Events Coordinator AP330 FTE 14-JAN-17 CC M	TW1.75.012	75	13338
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Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Special Events Coordinator, PT AP442 TPT 14-JAN-17 CU M	TL1.75.032	75	13405
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Step 1 6647.33
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.64

Specialty Combination Insp Tech IS121 FTE 01-OCT-16 CC H	SD1.75.069	75	13330
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Step 1 44.35
Step 2 0.00
Step 3 0.00
Step 4 0.00
Step 5 0.00

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Specialty Combination Insp, Senior IS120 FTE SC1.80.061 80 13406
13-DEC-16 CC H

Step 1 41.69
Step 2 43.89
Step 3 46.18
Step 4 48.62
Step 5 51.18

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Specialty Combination Inspector IS119 FTE SC1.80.060 80 13406
13-DEC-16 CC H

Step 1 37.20
Step 2 39.15
Step 3 40.49
Step 4 43.38
Step 5 45.67

Sports Official, PT PP160 PTS SI1.80.057 80 13330
01-OCT-16 CC H

Step 1 19.54

Sports Program Coordinator SC236 FTE TW1.75.007 75 13338
14-JAN-17 CC M

Step 1 5209.29
Step 2 5482.26
Step 3 5772.00
Step 4 6075.47
Step 5 6395.71

Sr. Hearing Officer, PPT SC249 PPT UH1.75.019 75 13338
14-JAN-17 CC M

Min 9351.11
Max 11481.48

Stagehand, PPT TC139 PPT SB1.80.019 80 13330
01-OCT-16 H

Step 1 22.13
Step 2 23.31
Step 3 24.54
Step 4 25.82
Step 5 27.19

Stagehand, PT TC138 PTS SI1.80.019 80 13330
01-OCT-16 CU H

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Step 1 22.15
Step 2 23.32
Step 3 24.54
Step 4 25.83
Step 5 27.19

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Stationary Engineer TR178 FTE 01-OCT-16 CC H	SB1.80.012	80	13330

Step 1 30.65
Step 2 32.25
Step 3 33.96
Step 4 35.74
Step 5 37.63

Stationary Engineer, Chief SC223 FTE 14-JAN-17 CC M	UH1.80.014	80	13338
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Step 1 7327.48
Step 2 7711.76
Step 3 8118.92
Step 4 8545.92
Step 5 8995.78

Storekeeper SS186 FTE 01-OCT-16 CC H	SC1.80.056	80	13330
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Step 1 22.03
Step 2 23.18
Step 3 24.38
Step 4 25.67
Step 5 26.99

Storekeeper II SS187 FTE 14-JAN-17 CC M	UH1.80.004	80	13338
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Step 1 4497.13
Step 2 4735.03
Step 3 4983.60
Step 4 5245.87
Step 5 5521.90

Storekeeper III SS188 FTE 14-JAN-17 CC M	UH1.80.007	80	13338
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Step 1 5206.23
Step 2 5480.72
Step 3 5768.94
Step 4 6072.40
Step 5 6392.67

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Street Maintenance Leader TR180 FTE SC1.80.035 80 13330
01-OCT-16 CC H

Step 1 27.63
Step 2 29.09
Step 3 30.63
Step 4 32.24
Step 5 33.94

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Street Sweeper Operator TR181 FTE SC1.80.034 80 13330
01-OCT-16 CC H

Step 1 26.06
Step 2 27.42
Step 3 28.87
Step 4 30.39
Step 5 31.99

Student Trainee, PT SS195 PTS UG1.80.004 80 13343
01-NOV-16 CU H

Min 12.99
Max 24.56

Subpoena Server AP331 FTE SC1.80.032 80 13330
01-OCT-16 CC H

Step 1 24.85
Step 2 26.15
Step 3 27.53
Step 4 28.98
Step 5 30.51

Support Services Supervisor SC225 FTE UM2.75.016 75 13338
14-JAN-17 CC M

Step 1 8080.81
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.44

Surveying Technician (Field) ET132 FTE SC1.80.024 80 13330
01-OCT-16 CC H

Step 1 23.75
Step 2 25.00
Step 3 26.32
Step 4 27.70

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Step 5 29.16

Surveying Technician, Sr (Field) ET133 FTE SC1.80.038 80 13330
01-OCT-16 CC H

Step 1 27.32
Step 2 28.75
Step 3 30.27
Step 4 31.86
Step 5 33.53

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Systems Accountant III AF045 FTE	TW1.75.015	75	13338
14-JAN-17 CC M			

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Systems Analyst I AP332 FTE	TW1.75.007	75	13338
14-JAN-17 CC M			

Step 1 5209.29
Step 2 5482.26
Step 3 5772.00
Step 4 6075.47
Step 5 6395.71

Systems Analyst II AP333 FTE	TW1.75.011	75	13338
14-JAN-17 CC M			

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Systems Analyst II, PPT AP399 PPT	TW1.75.011	75	13338
14-JAN-17 CC M			

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Systems Analyst III AP334 FTE	TW1.75.015	75	13338
14-JAN-17 CC M			

Step 1 7696.50
Step 2 8100.62

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Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Tax Auditor I	AF004	FTE	SD1.75.052	75	13330
01-OCT-16	CC	H			

Step 1 29.01
Step 2 30.54
Step 3 32.15
Step 4 33.86
Step 5 35.63

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Tax Auditor II	AF022	FTE	SD1.75.058	75	13330
01-OCT-16	CC	H			

Step 1 33.36
Step 2 35.11
Step 3 36.95
Step 4 38.91
Step 5 40.95

Tax Auditor III	AF051	FTE	UH1.75.011	75	13338
14-JAN-17	CC	M			

Step 1 6442.53
Step 2 6782.51
Step 3 7139.57
Step 4 7515.25
Step 5 7911.12

Tax Enforcement Officer II	AF050	FTE	SD1.75.058	75	13330
01-OCT-16	CC	H			

Step 1 33.36
Step 2 35.11
Step 3 36.95
Step 4 38.91
Step 5 40.95

Tax Enforcement Officer III	AF052	FTE	UH1.75.011	75	13338
14-JAN-17	CC	M			

Step 1 6442.53
Step 2 6782.51
Step 3 7139.57
Step 4 7515.25
Step 5 7911.12

Tax Representative I	AF005	FTE	SD1.75.020	75	13330
01-OCT-16	CC	H			

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Step 1 20.82
Step 2 21.92
Step 3 23.07
Step 4 24.28
Step 5 25.56

Tax Representative II AF024 FTE SD1.75.058 75 13330
01-OCT-16 CC H

Step 1 33.36
Step 2 35.11
Step 3 36.95
Step 4 38.91
Step 5 40.95

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Technical Communications Specialist AP338 FTE TW1.75.012 75 13338
14-JAN-17 CC M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Telecommunication Systems Engineer AP339 FTE TW1.75.015 75 13338
14-JAN-17 CC M

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Telecommunications Electrician TR182 FTE IE1.75.001 75 13329
01-OCT-16 CC H

Step 1 37.34
Step 2 38.18
Step 3 39.19
Step 4 40.16
Step 5 41.21

Telecommunications Electrician, Sr TR183 FTE IE1.72.003 72 13329
01-OCT-16 CC H

Step 1 43.34
Step 2 44.39
Step 3 45.44
Step 4 46.58
Step 5 47.72

Telecommunications Supervisor SC227 FTE UH1.75.001 75 13338

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14-JAN-17 CC M

Step 1 6978.24
Step 2 7345.77
Step 3 7731.58
Step 4 8138.74
Step 5 8567.27

Telecommunications Technician TC140 FTE IE1.80.002 80 13329
01-OCT-16 CC H

Step 1 30.25
Step 2 31.83
Step 3 33.50
Step 4 35.27
Step 5 37.12

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Telecommunications Technician, PT TC142 PTS IE1.80.002 80 13329
01-OCT-16 CC H

Step 1 30.25
Step 2 31.83
Step 3 33.50
Step 4 35.27
Step 5 37.12

Telephone Services Specialist AP340 FTE IE1.75.002 75 13329
01-OCT-16 CC H

Step 1 41.66
Step 2 42.64
Step 3 43.67
Step 4 44.78
Step 5 45.86

Temp Contract Svcs Employee, PT AP341 PTS CON.75.001 75 13307
19-MAY-15 CU M

Min 1990.63
Max 18192.21

Temp Life Guard, PT AP342 PTS UG1.80.017 80 13343
01-NOV-16 CU H

Step 1 13.20
Step 2 13.56
Step 3 13.92
Step 4 14.25
Step 5 14.58

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Temp Rec Spec II, Sr, PT PP150 PTS UG1.80.028 80 13343
01-NOV-16 CU H

Step 1 21.84
Step 2 22.35
Step 3 22.89
Step 4 23.53
Step 5 24.07

Temporary Recreation Leader I, PT PP147 PTS UG1.80.017 80 13343
01-NOV-16 CU H

Step 1 13.20
Step 2 13.56
Step 3 13.92
Step 4 14.25
Step 5 14.58

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Temporary Recreation Leader II, PT PP148 PTS UG1.80.021 80 13343
01-NOV-16 CU H

Step 1 15.19
Step 2 15.63
Step 3 15.98
Step 4 16.35
Step 5 16.80

Temporary Recreation Spec I, Sr, PT PP149 PTS UG1.80.026 80 13343
01-NOV-16 CU H

Step 1 19.24
Step 2 19.69
Step 3 20.18
Step 4 20.66
Step 5 21.15

Temporary Recreation Specialist, PT PP151 PTS UG1.80.025 80 13343
01-NOV-16 CU H

Step 1 16.83
Step 2 17.35
Step 3 17.80
Step 4 18.21
Step 5 18.66

Traffic Engineering Tech, Senior (O) ET134 FTE SD1.75.062 75 13330
01-OCT-16 CC H

Step 1 34.49
Step 2 36.28
Step 3 38.20

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Step 4 40.21
Step 5 42.32

Traffic Painter	TR185	FTE	SB1.80.012	80	13330
01-OCT-16	CC	H			

Step 1 30.65
Step 2 32.25
Step 3 33.96
Step 4 35.74
Step 5 37.63

Traffic Sign Maker	TR186	FTE	SC1.80.019	80	13330
01-OCT-16	CC	H			

Step 1 25.59
Step 2 26.93
Step 3 28.35
Step 4 29.84
Step 5 31.41

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Training & Public Svcs Admin	AP343	FTE	UM2.75.012	75	13338
14-JAN-17	CC	M			

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Training Coordinator	AP435	FTE	UM2.75.012	75	13338
14-JAN-17		M			

Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Transportation Planner, Senior	TR187	FTE	UM2.75.018	75	13338
14-JAN-17	CC	M			

Step 1 8908.86
Step 2 9378.54
Step 3 9871.11
Step 4 10391.14
Step 5 10938.59

Transportation Planner, Senior, PPT	AP344	PPT	UM1.75.018	75	13338
14-JAN-17	CC	M			

Step 1 8908.86

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Step 2 9378.54
Step 3 9871.11
Step 4 10391.12
Step 5 10938.59

Treasury Analyst I	AF057	FTE	TW1.75.006	75	13338
14-JAN-17	CC	M			

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Treasury Analyst II	AF058	FTE	TW1.75.009	75	13338
14-JAN-17	CC	M			

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Treasury Analyst III	AF035	FTE	UH1.75.013	75	13338
14-JAN-17	CC	M			

Step 1 7048.02
Step 2 7419.22
Step 3 7808.90
Step 4 8220.13
Step 5 8652.96

Treasury Manager	EM206	FTE	UK2.75.026	75	13343
01-NOV-16	CU	M			

Min 12910.43
Max 15850.89

Tree High Climber	TR188	FTE	SC1.80.037	80	13330
01-OCT-16	CC	H			

Step 1 29.43
Step 2 30.97
Step 3 32.59
Step 4 34.31
Step 5 36.11

Tree Supervisor I	SC229	FTE	UH1.80.010	80	13338
14-JAN-17	CC	M			

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Step 1 6028.19
Step 2 6345.39
Step 3 6679.36
Step 4 7030.11
Step 5 7400.66

Tree Supervisor II SC230 FTE UH1.80.013 80 13338
14-JAN-17 CC M

Step 1 6978.24
Step 2 7345.77
Step 3 7731.58
Step 4 8138.74
Step 5 8567.27

Tree Trimmer TR189 FTE SC1.80.031 80 13330
01-OCT-16 CC H

Step 1 27.37
Step 2 28.82
Step 3 30.34
Step 4 31.92
Step 5 33.60

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Tree Worker Driver TR190 FTE	SC1.80.014	80	13330
01-OCT-16 CC H			

Step 1 23.71
Step 2 24.90
Step 3 26.14
Step 4 27.46
Step 5 28.87

Truck Driver TR191 FTE	SC1.80.030	80	13330
01-OCT-16 CC H			

Step 1 24.59
Step 2 25.87
Step 3 27.24
Step 4 28.68
Step 5 30.18

Urban Economic Analyst I AP345 FTE	TW1.75.005	75	13338
14-JAN-17 CC M			

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

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Urban Economic Analyst II AP346 FTE TW1.75.008 75 13338
14-JAN-17 CC M

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Urban Economic Analyst II, PPT AP347 PPT TW1.75.008 75 13338
14-JAN-17 CC M

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Urban Economic Analyst III AP348 FTE TW1.75.011 75 13338
14-JAN-17 CC M

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Urban Economic Analyst III (PPT) AP368 PPT TW1.75.011 75 13338
14-JAN-17 CC M

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Urban Economic Analyst IV, Bus Svcs AP349 FTE TW1.75.015 75 13338
14-JAN-17 CC M

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Urban Economic Analyst IV, Projects AP350 FTE TW1.75.015 75 13338
14-JAN-17 CC M

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96

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Step 5 9448.69

Urban Economic Coordinator	SC231	FTE	UM2.75.017	75	13338
14-JAN-17	CC	M			

Step 1 8484.91
Step 2 8931.73
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Van Driver, PPT	TR211	PPT	SC1.80.059	80	13396
01-NOV-16	CC	H			

Step 1 15.12
Step 2 15.91
Step 3 16.73
Step 4 17.61
Step 5 18.54

Van Driver, PT	TR192	PTS	SI1.80.008	80	13330
01-OCT-16	CU	H			

Step 1 15.12
Step 2 15.91
Step 3 16.73
Step 4 17.61
Step 5 18.54

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Vegetation Management Supervisor	SC232	FTE	UH1.75.012	75	13338
14-JAN-17	CC	M			

Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Veterinarian	AP401	FTE	UM2.75.014	75	13338
14-JAN-17	CC	M			

Step 1 7329.00
Step 2 7714.82
Step 3 8121.98
Step 4 8548.97
Step 5 8998.83

Veterinarian	AP402	PPT	UM2.75.014	75	13338
14-JAN-17	CC	M			

Step 1 7329.00
Step 2 7714.82

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Step 3 8121.98
Step 4 8548.97
Step 5 8998.83

Veterinarian, PT AP443 TPT TL1.75.034 75 13405
14-JAN-17 CU M

Step 1 7328.99
Step 2 7714.82
Step 3 8121.98
Step 4 8548.97
Step 5 8998.84

Veterinary Technician TC144 FTE SD1.80.005 80 13330
01-OCT-16 H

Step 1 18.81
Step 2 19.88
Step 3 20.94
Step 4 22.02
Step 5 23.08

Veterinary Technician TC145 PPT SD1.80.005 80 13330
01-OCT-16 CC H

Step 1 18.81
Step 2 19.88
Step 3 20.94
Step 4 22.02
Step 5 23.08

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Veterinary Technician TC146 TPT SD1.80.005 80 13330
01-OCT-16 CC H

Step 1 18.81
Step 2 19.88
Step 3 20.94
Step 4 22.02
Step 5 23.08

Volunteer Program Coor, Supervising SC233 FTE UM2.75.017 75 13338
14-JAN-17 CC M

Step 1 8484.91
Step 2 8931.73
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Volunteer Program Specialist AP351 FTE TW1.75.005 75 13338
14-JAN-17 CC M

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Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Volunteer Program Specialist I, PPT AP352 PPT TW1.75.005 75 13338
14-JAN-17 CC M

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Volunteer Program Specialist II AP353 FTE TW1.75.009 75 13338
14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Water Safety Instructor, PT AP354 PTS S11.80.006 80 13330
01-OCT-16 CU H

Step 1 14.51
Step 2 15.27
Step 3 16.07
Step 4 16.91
Step 5 17.80

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Watershed Program Supervisor SC243 FTE UM2.75.015 75 13338
14-JAN-17 CC M

Step 1 7696.51
Step 2 8100.62
Step 3 8527.61
Step 4 8975.96
Step 5 9448.69

Web Master AP364 FTE TW1.75.015 75 13338
14-JAN-17 CC M

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Web Specialist AP398 FTE TW1.75.006 75 13338

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14-JAN-17 CC M

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Zoo Keeper TR193 FTE SC1.80.008 80 13330
01-OCT-16 CC H

Step 1 20.61
Step 2 21.70
Step 3 22.83
Step 4 24.03
Step 5 25.30

Zoo Keeper III TR194 FTE UH1.80.003 80 13338
14-JAN-17 CC M

Step 1 4283.64
Step 2 4509.33
Step 3 4745.70
Step 4 4995.80
Step 5 5259.61

Section 3. The provisions of this ordinance are effective as of January 14, 2017.

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 2017

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GIBSON MCELHANEY, GUILLEN, KALB, KAPLAN, and PRESIDENT REID

NOES-

ABSENT-

ABSTENTION-

ATTEST: _____

LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION _____

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. (“SALARY ORDINANCE”) EFFECTIVE JANUARY 14, 2017

Digest

An Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. (“Salary Ordinance”) Effective January 14, 2017
