

CITY OF OAKLAND



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Office of the City Attorney  
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April 5, 2005

**HONORABLE CITY COUNCIL**  
Oakland, California

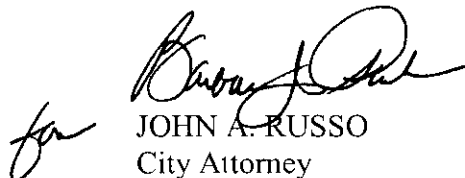
**Subject: Maria Leon v. City of Oakland, et al.**  
**Alameda County Superior Court No. RG03132261**  
**Our File No. 23532**

Dear President De La Fuente and Members of the City Council:

Pursuant to Section 401 of the Charter, the City Attorney has prepared and recommends settlement of the above-entitled matter arising from alleged employment discrimination and retaliation for a total sum of Seventeen Thousand Dollars and No Cents (\$17,000.00), to be made payable to Maria Leon and Robert Salinas, Esq., her attorney.

Plaintiff alleges that she was constructively discharged from her employment after she complained about harassment in the workplace on January 10, 2003. The settlement is recommended to avoid the risk of an adverse verdict at trial and the additional exposure for attorney's fees should that occur. This case was discussed in closed session March 15, 2005.

Respectfully submitted,

  
JOHN A. RUSSO  
City Attorney

Attorney Assigned:  
Maria Bee

OAKLAND CITY COUNCIL

RESOLUTION NO. \_\_\_\_\_ C.M.S.

*[Handwritten signature]*

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**RESOLUTION AUTHORIZING AND DIRECTING THE CITY ATTORNEY TO COMPROMISE AND SETTLE THE CASE OF MARIA LEON v. CITY OF OAKLAND, ET AL., ALAMEDA COUNTY SUPERIOR COURT CASE NO. RG 03132261, OUR FILE NO. 23532, IN THE AMOUNT OF \$17,000.00. THIS CASE INVOLVES CLAIMS OF EMPLOYMENT DISCRIMINATION AND RETALIATION AGAINST A SUPERVISOR AT THE MUSEUM. (LIFE ENRICHMENT AGENCY- EMPLOYMENT)**

**RESOLVED:** That the City Attorney is authorized and directed to compromise and settle the case of Maria Leon v. City of Oakland, et al., Alameda County Superior Court Case No. RG 03132261, City Attorney's File No. 23532, for a sum not to exceed a total of Seventeen Thousand Dollars and No Cents (\$17,000.00) payable by the City of Oakland to Maria Leon and Robert Salinas, Esq., her attorney.

**FURTHER RESOLVED:** That the City Attorney is further authorized and directed to take whatever steps may be necessary to effect said settlement; and be it

**FURTHER RESOLVED:** That the sum of Seventeen Thousand Dollars and No Cents (\$17,000.00) be paid to Maria Leon and Robert Salinas, Esq., her attorney.

IN COUNCIL, OAKLAND, CALIFORNIA, \_\_\_\_\_, 2004

**PASSED BY THE FOLLOWING VOTE:**

AYES- BROOKS, BRUNNER, CHANG, NADEL, QUAN, REID, WAN AND PRESIDENT DE LA FUENTE

NOES-

ABSENT-

ABSTENTION-

ATTEST: \_\_\_\_\_

LATONDA SIMMONS  
Interim City Clerk and Interim Clerk of  
the Council of the City of Oakland,  
California