

# City of Oakland

*Office of the City Clerk  
Oakland City Hall,  
1 Frank H. Ogawa Plaza, Room 201  
Oakland, California 94612*



CITY OF OAKLAND

## **Meeting Agenda - SUPPLEMENTAL**

**Thursday, October 13, 2022**

**10:30 AM**

**Please See The Agenda To Participate In The Meeting**

**Virtual Tele- Conference Via Zoom**

**\*Rules & Legislation Committee**

***Pursuant to California Government Code Section 54953(e), the City Council has found that an imminent risk to the health of attendees due to the COVID-19 pandemic continues to exist. Therefore, all City Councilmembers will participate in the meeting via phone/video conference without notice of their teleconference locations***

PUBLIC PARTICIPATION

The public may observe and/or participate in this meeting many ways.

OBSERVE:

- To observe, the public may view the televised video conference by viewing KTOP channel 10 on Xfinity (Comcast) or ATT Channel 99 and locating City of Oakland KTOP - Channel 10
- To observe the meeting online from the City's Agenda Meeting Calendar, at the noticed meeting time, please click on <https://oakland.legistar.com/calendar.aspx> and click on the "In Progress" link under "Video" for the corresponding meeting.
- To observe the meeting by video conference, please click on this link: <https://us02web.zoom.us/j/85644242981> at the noticed meeting time.
- To listen to the meeting by phone, please call the numbers below at the noticed meeting time: Dial (for higher quality, dial a number based on your current location):US: +1 669 900 6833 or +1 253 215 8782 or +1 346 248 7799 or +1 929 436 2866 or +1 301 715 8592 or +1 312 626 6799 or 833 548 0282 (Toll Free) or 877 853 5247 (Toll Free) or 888 788 0099 (Toll Free) or 833 548 0276 (Toll Free) Meeting ID: 856 4424 2981  
If asked for a participant ID or code, press #.

COMMENT:

ALL PUBLIC COMMENT ON ACTION ITEMS WILL BE TAKEN AT THE BEGINNING OF THE MEETING UNDER ITEM 1. COMMENT FOR ITEMS NOT ON THE AGENDA WILL BE TAKEN UNDER OPEN FORUM AT THE END OF THE MEETING

There are three ways to submit public comments.

- eComment. To send your comment directly to Council members and staff BEFORE the meeting starts please click on <https://oakland.legistar.com/calendar.aspx> and click on the "eComment" link for the corresponding meeting. Please note that eComment submission closes five (5) minutes before posted meeting time.
- To comment by Zoom video conference, click the "Raise Your Hand" button to request to speak when Public Comment is being taken on a eligible agenda item at the beginning of the meeting. You will be permitted to speak during your turn, allowed to comment, and after the allotted time, re-muted. Instructions on how to "Raise Your Hand" is available at: <https://support.zoom.us/hc/en-us/articles/205566129-Raise-Hand-In-Webinar>.
- To comment by phone, please call on one of the above listed phone numbers. You will be prompted to "Raise Your Hand" by pressing "\*9" to speak when Public Comment is taken. You will be permitted to speak during your turn, allowed to comment, and after the allotted time, re-muted. Please unmute your self by pressing \*6.

If you have any questions, please email the Agenda Management Unit at [cityclerk@oaklandca.gov](mailto:cityclerk@oaklandca.gov)

- Office of the City Clerk

**COMMITTEE MEMBERSHIP:**

*\*Council President Nikki Fortunato Bas, District 2; Councilmember Carroll Fife, District 3; Councilmember Dan Kalb, District 1; Chairperson: President Pro Tempore Sheng Thao, District 4*

**Roll Call / Call To Order**

**1 PUBLIC COMMENT: COMMENTS ON ALL ITEMS WILL BE TAKEN AT THIS TIME.  
COMMENTS FOR ITEMS NOT ON THE AGENDA WILL BE TAKEN DURING OPEN  
FORUM**

**2 Approval Of The Draft Minutes From The Committee Meeting Of September 29, 2022**

[22-0763](#)

**Attachments:** [View Report](#)

**3 New Scheduling Items**

**3.1 Subject: "Love Life" Week In The City Of Oakland**

**From: Councilmember Reid**

**Recommendation: Adopt A Resolution Declaring The Week Of October 20th As "Love Life" Week In The City Of Oakland, Beginning October 2022, And Continuing Each Year Thereafter; On The October 18, 2022 Special City Council Agenda On Consent**

[22-0818](#)

**3.2 Subject: Sami Jabaji V. City Of Oakland, Et Al.**

**From: Office Of The City Attorney**

**Recommendation: Adopt A Resolution Authorizing And Directing The City Attorney To Compromise And Settle The Case Of Sami Jabaji, An Individual V. The City Of Oakland; A Public Entity; The County Of Alameda, A Public Entity; California Department Of Transportation DBA Caltrans; A Public Entity; State Of California, A Public Entity And DOES 1 Through 20, Inclusive, Alameda County Superior Court Case No. RG19046209, City Attorney's File No. 33548, In The Amount Of Seven Hundred Forty-Five Thousand Dollars And Zero Cents (\$745,000.00) (Department Of Transportation - Dangerous Condition); On The October 18, 2022 Special City Council Agenda On Consent**

[22-0833](#)

**3.3** Subject: Darwin Bondgraham And Ali Winston V. City Of Oakland, Et Al.  
From: Office Of The City Attorney  
Recommendation: Adopt A Resolution Authorizing And Directing The City Attorney To Compromise And Settle Additional Costs And Attorneys' Fees In The Case Of Darwin Bondgraham And Ali Winston V. City Of Oakland, Oakland Police Department And Susan Manheimer, Alameda County Superior Court Case No. RG20071657, City Attorney's File No. X05171, In The Amount Of One Hundred Five Thousand Dollars And Zero Cents (\$105,000.00) As A Result Of An Alleged Public Records Act Violation (Police Department - Public Records Act); On The October 18, 2022 Special City Council Agenda On Consent  
[22-0834](#)

**3.4** Subject: OPD Automated License Plate Reader Privacy Policy And Options  
From: Oakland Police Department  
Recommendation: TITLE CHANGE

Adopt One Of The Following Policy Options:

1) A Resolution Approving The Oakland Police Department (OPD) Automated License Plate Reader (ALPR) Surveillance Use Policy (SUP) And Surveillance Impact Report (SIR); Or  
[21-0267](#)

**Sponsors:** Oakland Police Department

**Attachments:** [View Report](#)

[View Attachment A](#)

[View Attachment B](#)

[View Attachment C](#)

[View Attachment D](#)

[View Attachment E](#)

[View Attachment F](#)

[View Legislation](#)

[View Supplemental Report - 6/30/2022](#)

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[View Supplemental Legislation - 6/30/2022](#)

**Legislative History**

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4/15/21	*Rules & Legislation Committee	Scheduled to the *Public Safety Committee
5/11/21	*Public Safety Committee	Approved the Recommendation of Staff, and Forward to the * Concurrent Meeting of the Oakland Redevelopment Successor Agency and the City Council  <i>The Committee approved to forward the alternative recommendation to the May 18, 2021 City Council on Consent with the request, that Council forward this item to The Privacy Advisory Commission (PAC) with direction that Oakland Police Department (OPD) provide The PAC with the requested information to allow for data analysis and evaluation</i>
5/13/21	*Rules & Legislation Committee	Approved the Recommendation of Staff, and Forward to the * Concurrent Meeting of the Oakland Redevelopment Successor Agency and the City Council  <i>The Rules and Legislation Committee approved Public Safety Committees recommendation</i>
5/18/21	Concurrent Meeting of the Oakland Redevelopment Successor Agency / City Council / Geologic Hazard Abatement District Board	No Action Taken  <i>The Council Committee approved to refer this item back to PAC</i>
4/28/22	*Special Rules and Legislation Committee	Scheduled to the *Public Safety Committee
5/19/22	*Rules & Legislation Committee	Scheduled to the *Public Safety Committee
7/14/22	*Rules & Legislation Committee	Scheduled to the *Public Safety Committee
9/13/22	*Public Safety Committee	No Action Taken  <i>The Committee requested to forward this item to The Privacy Advisory Commission (PAC) with direction that lead staff provide The PAC with the answers to the additional questions emailed and return with Administrations financial analysis of others needs</i>
9/15/22	*Rules & Legislation Committee	No Action Taken  <i>The Rules Committee accepted the recommendation of the Public Safety Committee to forward this item to the Privacy Advisory Commission.</i>
10/4/22	Special Concurrent Meeting of the Oakland Redevelopment Successor Agency/City Council	Scheduled to the * Concurrent Meeting of the Oakland Redevelopment Successor Agency and the City Council  <i>A Motion Was Made By Councilmember Reid, Seconded By Councilmember Taylor To Pull this Item From the Public Safety Committee and Schedule to The October 18, 2022 City Council Agenda. The Motion passed: Pursuant to Rules 7.8 of the Council's Rule of Procedure Resolution.</i>

[OLD TITLE ]

2) A Resolution That Within 30 Days Of The Date Below, The Chief Of Police Shall Certify In Writing To The City Council And The Privacy Advisory Commission (PAC) That ALPR Use Has Been Terminated

[NEW TITLE]

2) A Resolution That Within 30 Days Of The Date Of Passage Of This Resolution, The Chief Of Police Shall Certify In Writing To The City Council And The Privacy Advisory Commission (PAC) That The Oakland Police Department (OPD) Has Terminated Its Use Of Automatic License Plate Reader (ALPR); Or

[21-0268](#)

**Sponsors:** Oakland Police Department

**Attachments:**

- [View Report](#)
- [View Attachment A](#)
- [View Attachment B](#)
- [View Attachment C](#)
- [View Attachment D](#)
- [View Attachment E](#)
- [View Attachment F](#)
- [View Legislation](#)
- [View Supplemental Report - 6/30/2022](#)
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- [View Supplemental Attachment F - 6/30/2022](#)
- [View Supplemental Legislation - 6/30/2022](#)

**Legislative History**

4/15/21	*Rules & Legislation Committee	Scheduled to the *Public Safety Committee
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*The Committee approved to forward alternative recommendation to the May 18, 2021 City Council on Consent with the request, that Council forward this item to The Privacy Advisory Commission (PAC) with direction that Oakland Police Department (OPD) provide The PAC with the requested information to allow for data analysis and evaluation*

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[NEW TITLE]

3) A Resolution Approving The Privacy Advisory Commission Recommended Oakland Police Department (OPD) Automated License Plate Reader (ALPR) Surveillance Use Policy (SUP) And Recommendation That The Department Upgrade The ALPR Software With A Vendor That Will Comply With The Surveillance Technology Ordinance; On The October 18, 2022 Special City Council Agenda On Non-Consent

[22-0837](#)

- 3.5** Subject: Piedmont Library Lease Agreement  
From: Oakland Public Library  
Recommendation: Adopt An Ordinance: (A) Authorizing The City Administrator To Negotiate And Execute: (1) A 50-Year Joint Occupancy And Lease Agreement With Oakland Unified School District For Property Located At 86 Echo Avenue, With Two 5-Year Administrative Options To Extend And Rent Of \$4,000 Per Month Increasing 10 Percent Every 5 Years During The Term For Constructing And Operating A Public Library, Subject To Appropriation Of Funds Necessary For Construction; And (2) A Joint Use Cooperative Agreement With The District For The New Library; And (3) An Extension Of The Existing Joint-Use Lease Agreement With The District For The Existing Piedmont Avenue Branch Library Located At 80 Echo Avenue Until Completion Of The New Library; And (B) Adopting California Environmental Quality Act Findings; On The October 24, 2022 Life Enrichment Committee Agenda  
[22-0817](#)
- 3.6** Subject: Arroyo Viejo Food Hub  
From: Office Of The City Administrator  
Recommendation: Adopt A Resolution Authorizing The City Administrator To Negotiate And Execute A Lease Agreement With The Alameda County Deputy Sheriffs' Activities League (DSAL), A California Nonprofit Corporation, For A Term Of Three Years With Three 2-Year Options In Exchange For Tenant Improvements Estimated At Approximately Seven Hundred Eighty Two Thousand Seven Hundred Fifteen Dollars (\$782,715) For The Leasing Of Approximately 1,600 Square Feet Of Space At The Arroyo Viejo Recreation Center Located At 7701 Krause Avenue, Oakland For Food Distribution And Rentable Commercial Kitchen Space (Food Hub) To Be Operated In Partnership With The Black Cultural Zone (BCZ); And Adopting California Environmental Quality Act (CEQA) Findings; On The October 25, 2022 Community And Economic Development Committee Agenda  
[22-0816](#)
- 3.7** Subject: Assembly Bill 43 Implementation Plan And Ordinance Related To Business Activity District Speed Limit Lowering  
From: Transportation Department  
Recommendation: Adopt An Ordinance Amending Oakland Municipal Code Chapter 10.20 ("Speed Limits") To Establish 20 MPH And 25 MPH Speed Limits In Business Activity Districts As Defined In Assembly Bill 43; On The October 25, 2022 Public Works Committee Agenda  
[22-0819](#)



- 3.8** Subject: Declaration Of A Local State Of Emergency In Oakland  
From: Councilmember Gallo  
Recommendation: TITLE CHANGE

[OLD TITLE]

Approve A Report And Recommendations Declaration Of A Local State Of Emergency In Oakland California, Given The Growth Of Public Health Crisis That Oakland Is Currently Facing, We Must Ask That The State Of California To Further Assist With Immediate Establishments Of An Action-Oriented 90-Day Statewide Taskforce To Assist In The Development And Implementation Of Local, Comprehensive Violence Reduction Strategies Focused On Gun Violence Reduction. The Guidance And Resources Of The State Of California Are Desperately Needing To Help Communities, Like Oakland, To Address The Rapidly Rising Incidence Of Gun Crime And Violence; On The October 18, 2022 City Council Agenda On Non Consent

[NEW TITLE]

Adopt A Resolution (1) Declaring A State Of Emergency In The City Of Oakland Due To Gun Violence; (2) Calling On The State To Assist In Establishing An Action-Oriented 90-Day Statewide Taskforce To Assist In The Development And Implementation Of Local, Comprehensive Violence Reduction Strategies Focused On Gun Violence Reduction And (3) Calling On The State To Provide Resources To Address Increasing Gun Violence In Oakland; On The November 1, 2022 City Council Agenda On Non-Consent

[22-0803](#)

Legislative History

10/6/22

\*Rules & Legislation  
Committee

Withdrawn with No New Date

- 3.9** Subject: Recognized Obligation Payment Schedule FY 2023-2024  
From: Finance Department  
Recommendation: Adopt A Resolution Approving The Submission Of A Recognized Obligation Payment Schedule And Oakland Redevelopment Successor Agency Administrative Budget For July 1, 2023 Through June 30, 2024, And Transmission Of Both To The Countywide Oversight Board, The Alameda County Auditor-Controller And The State Department Of Finance For Approval; On The November 1, 2022 City Council Agenda On Consent

[22-0815](#)

- 3.10** Subject: Rockridge BID Annual Report And Intention To Levy FY 2023-2024 Assessment  
From: Economic And Workforce Development Department  
Recommendation: Adopt A Resolution: (1) Approving The Annual Report Of The Rockridge Business Improvement District Advisory Board; (2) Declaring The Intention To Levy And Collect An Annual Assessment For Fiscal Year 2023-2024 For The Rockridge Business Improvement District; And (3) Scheduling A Public Hearing For December 6, 2022; On The November 1, 2022 City Council Agenda On Consent  
[22-0820](#)
- 3.11** Subject: Montclair BID Annual Report And Intention To Levy FY 2023-2024 Assessment  
From: Economic And Workforce Development Department  
Recommendation: Adopt A Resolution: (1) Approving The Annual Report Of The Montclair Business Improvement District Advisory Board; (2) Declaring The Intention To Levy And Collect An Annual Assessment For Fiscal Year 2023-2024 For The Montclair Business Improvement District; And (3) Scheduling A Public Hearing For December 6, 2022; On The November 1, 2022 City Council Agenda On Consent  
[22-0821](#)
- 3.12** Subject: Updates To The Oakland Police Department (OPD) Criminalistics Laboratory (Crime Lab) DNA Instrumentation And Analysis Software Use Policy And Impact Reports  
From: Oakland Police Department  
Recommendation: Adopt A Resolution Approving Updates To 1) The Oakland Police Department (OPD) Criminalistics Laboratory (Crime Lab) DNA Instrumentation And Analysis Software Biometric Technology Surveillance Use Policy; And 2) The OPD Crime Lab's Surveillance Impact Report For Its Use Of DNA Instrumentation Analysis And Software And 3) Accepts the 2021 Biometric DNA Analysis Technology Annual Report; On The November 1, 2022 City Council Agenda On Consent  
[22-0823](#)

- 3.13** Subject: Accept And Appropriate OPD DNA Backlog Grant Funds  
From: Oakland Police Department  
Recommendation: Adopt A Resolution: (1) Authorizing The City Administrator 1) Accept And Appropriate Grant Funds In An Amount Not To Exceed Four Hundred Thousand Five Hundred Eighty-Six Dollars (\$400,586) From The U.S. Department Of Justice, Office Of Justice Programs, Bureau Of Justice Assistance For Implementation Of The FY (Fiscal Year) 2022 DNA Capacity Enhancement For Backlog Reduction (CEBR) Program For The Oakland Police Department (OPD); And (2) Waive The City's Advertising And Competitive Bidding Requirements For The Purchases Of DNA Typing Supplies And Equipment From (1) Qiagen For Fifty-Five Thousand Six Hundred Dollars (\$55,600), (2) Promega For One Hundred Sixty-Five Thousand Three Hundred Ninety Dollars (\$165,390), (3) Thermo Fisher/Life Technologies For Forty-Three Thousand Two Hundred Forty-Eight Dollars (\$43,248), (4) Nichevision For Twenty-Nine Thousand Five Hundred Dollars (\$29,500), And (5) Beckman Coulter Life Sciences For One Hundred Thousand Dollars (\$100,000): On The November 1, 2022 City Council Agenda On Consent [22-0824](#)
- 3.14** Subject: Accept And Appropriate OPD Coverdell Grant Funds  
From: Oakland Police Department  
Recommendation: Adopt A Resolution Authorizing The City Administrator To Accept And Appropriate Grant Funds In An Amount Not To Exceed Sixty-Four Thousand Seven Hundred Thirty-Six Dollars (\$64,736) From The California Governor's Office Of Emergency Services (CALOES), For The 2021 Paul Coverdell Forensic Science Improvement Program, During The Grant Period Of April 1, 2022 - June 30, 2023, To Support The Oakland Police Department (OPD) Crime Laboratory Operations; On The November 1, 2022 City Council Agenda On Consent [22-0825](#)
- 3.15** Subject: Department Of Violence Prevention Services Funding Recommendations  
From: Department Of Violence Prevention  
Recommendation: Adopt A Resolution Amending Resolution 89273 Authorizing The City Administrator To Execute Grant Agreements With Non-Profits And Public Agencies To Provide Violence Prevention And Intervention Services In Accordance With The 2014 Oakland Public Safety And Services Violence Prevention Act For The Period July 1, 2022 To June 30, 2023 In A Total Amount Not To Exceed Nineteen Million Three Hundred And Fifty Thousand Dollars (\$19,350,000), With A One-Year And Six-Month Option To Renew Through December 31, 2024, Pending Council Approval And Available Funds; On The November 1, 2022 City Council Agenda On Consent [22-0832](#)

- 3.16** Subject: Agreement Between Oakland Fire Department And Tablet Command  
From: Oakland Fire Department  
Recommendation: Adopt A Resolution Authorizing The City Administrator To Enter Into A Three Year Professional Services Agreement With Tablet Command, To Provide The Oakland Fire Department With A Mobile Incident Command And Response Information Technology System, For The Period Of November 1, 2022 Through October 31, 2025, At A Cost Of Sixty Thousand Dollars (\$60,000), With An Option To Extend The Agreement For Two Years At A Cost Of Thirty Thousand Dollars (\$30,000) Per Year, For A Total Authorized Contract Amount Not To Exceed One Hundred And Twenty Thousand Dollars (\$120,000); And (2) Waiving The Multi-Step Solicitation Process, And Local And Small Business Enterprise (L/SBE) Program Requirements For The Proposed Contract With Tablet Command; On The November 1, 2022 City Council Agenda On Consent  
[22-0835](#)
- 3.17** Subject: OFCY FY2022-2023 Grant Awards Corrections  
From: Human Services Department  
Recommendation: Adopt A Resolution Amending Resolution No. 89245 C.M.S. Which Awarded 2022-2023 Oakland Fund For Children And Youth (OFCY) Grants: (1) To Correct The Grant Award Amount For Music Is Extraordinary, Inc. From \$125,000 To \$75,000; And (2) To Correct The Name Of Bay Area Outreach & Recreation Program (BORP) To "Bay Area Outreach & Recreation Program, Inc."; And (3) To Correct The Name Of "Team Inc." To "Tech Exposure & Access Through Mentoring Inc."; On The November 1, 2022 City Council Agenda On Consent  
[22-0831](#)
- 3.18** Subject: Salary Ordinance Amendment Including New Minimum Wage Rates  
From: Human Resources Management Department  
Recommendation: Adopt The Following Pieces Of Legislation:
- 1) A Resolution Recommending To The Civil Service Board The Exemption Of The Classification Of Manager, Training And Organizational Development From The Operation Of Civil Service; And  
[22-0826](#)
  - 2) A Resolution Recommending To The Civil Service Board The Exemption Of The Classification Of Manager, Planning From The Operation Of Civil Service; And  
[22-0827](#)
  - 3) A Resolution Recommending To The Civil Service Board The Exemption Of The Classification Of Manager, Zoning From The Operation Of Civil Service; And  
[22-0828](#)

4) An Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To:(A) Add The Full-Time Classification Of Manager, Training And Organizational Development; The Full-Time Classification Of Special Activity Permit Inspector, Supervising; The Full-Time Classification Oracle Database Administrator; And (B) Amend The Title And Representation Unit Of The Full-Time Classification Of Planner V To Manager, Planning; The Full-Time Classification Of Recycling Specialist, Senior To Recycling Program Specialist III; The Title Of The Full-Time Classification Of Solid Waste/Recycling Program Supervisor To Manager, Recycling Program; And (C) Amend The Representation Unit Of The Full-Time Classification Of Manager, Zoning; And (D) Amend The Salary Of The Part-Time Classifications Of Senior Aide And Temporary Contract Services Employee To Ensure Compliance With The City Of Oakland's Minimum Wage; On The November 14, 2022 Finance And Management Committee Agenda [22-0829](#)

**3.19** Subject: Adding Chapter 10.74 To The OMC Imposing Fines And Penalties  
 From: Councilmember Gallo  
 Recommendation: Adopt An Ordinance Adding Chapter 10.74 To The Oakland Municipal Code Imposing Fines And Penalties Against Organizers And By-Stander Participants; On The November 14, 2022 Public Safety Committee Agenda [22-0830](#)

**RECOMMENDATIONS FROM THE OCTOBER 10, 2022 SPECIAL LIFE ENRICHMENT COMMITTEE**

**3.20** Subject: Performance Audit Of The City Of Oakland's Homelessness Services Recommendations And Implementation Plan  
 From: Council President Bas And Pro Tem Thao  
 Recommendation: Approve A Report And Recommendations On The Performance Audit Of The City Of Oakland's Homelessness Services: Better Strategy And Data Are Needed For More Effective And Accountable Service Delivery And Positive Outcomes For Oakland's Homeless Residents From The City Auditor's Office; And Receive A Written Review And Assessment From The City Administrator Of The Audit Findings With A Plan, Timeline And Budget For Implementing Improvements To Be Led By The Homelessness Administration [22-0750](#)

Attachments: [View Report](#)

Legislative History

9/22/22	*Rules & Legislation Committee	Scheduled to the *Special Life Enrichment Committee
<i>A title change was read into record.</i>		

*Pro Tempore Thao was added as a co-sponsor.*

10/10/22	*Special Life Enrichment Committee	Approved the Recommendation of Staff, and Forward to the Special Concurrent Meeting of the Oakland Redevelopment Successor Agency/City Council
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*At the call of the chair, members of the public were allowed to give public comment to this report. 3 speakers spoke.*

*Council President Fortunato Bas made a motion, seconded by Councilmember Fife, to Accept and Forward to the October 18, 2022 City Council on Consent the report and recommendations regarding Finding #28, direct the City Administrator to return to the Life Enrichment Committee with a scope of work for development of the strategic plan, including the process, timeline, partners and outcomes.*

*The Motion passed with 4 Ayes.*

### RECOMMENDATIONS FROM THE CANCELLED OCTOBER 10, 2022 FINANCE AND MANAGEMENT COMMITTEE

**3.21** Subject: Status Of Required Audits  
 From: Office Of The City Auditors  
 Recommendation: Receive An Informational Report From The City Auditor On The Status Of Required Audits  
[22-0531](#)

Attachments: [View Report](#)

**Legislative History**

6/13/22	Concurrent Meeting of the Oakland Redevelopment Successor Agency and Finance and Management Committee	Scheduled to the *Finance & Management Committee
6/16/22	*Special Rules and Legislation Committee	* Withdrawn and Rescheduled to the *Finance & Management Committee <i>The Committee approved this item to be withdrawn and rescheduled to the September 12, 2022 Finance And Management Committee Agenda</i>
9/15/22	*Rules & Legislation Committee	Scheduled to the *Finance & Management Committee <i>The Committee approved that this item be placed on the October 10, 2022 Finance And Management Committee Agenda</i>

**3.22** Subject: Vacancy Rates Of Transportation, Planning And Building, And Public Works Departments  
 From: President Pro Tempore Thao, Councilmember Gallo, Fife And Reid  
 Recommendation: Receive An Informational Report From The City Administrator Regarding (1) The Vacancy Rates Of All City Departments, (2) The Vacancy Rates Of Similar Departments Of Local Public Entities, (3) And Attrition/Separation Of Staff From All City Departments From January 1, 2018 To March 31, 2022 To Include Race, Ethnicity, Religion And Gender And Pay Scale  
 [NEW TITLE]  
[21-0585](#)

**Attachments:**

- [View Report](#)
- [View Attachments A-H](#)
- [View Supplemental Report - 3/30/2022](#)
- [View Supplemental Report Attachment A - 3/30/2022](#)
- [View Supplemental Report Attachment B - 3/30/2022](#)
- [View Supplemental Report Attachment C - 3/30/2022](#)
- [View Supplemental Report Attachment D - 3/30/2022](#)
- [View Supplemental Report Attachment E - 3/30/2022](#)
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- [View Supplemental Report Attachment G - 3/30/2022](#)
- [View Supplemental Report Attachment H - 3/30/2022](#)
- [View Supplemental Report Attachment I - 3/30/2022](#)
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- [View Supplemental Report Attachment E - 8/26/2022](#)

**Legislative History**

7/22/21	*Rules & Legislation Committee <i>The Rules and Legislation Committee Scheduled this item to Public Works Committee Pending List</i>	Scheduled to the *Public Works Committee
9/16/21	*Rules & Legislation Committee	Scheduled to the *Finance & Management Committee
9/23/21	*Rules & Legislation Committee	* Withdrawn and Rescheduled to the *Finance & Management Committee

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10/7/21	*Rules & Legislation Committee <i>The Rules and Legislation Committee Approved a Title Change and to withdraw and reschedule this item to the First Finance &amp; Management Committee Meeting February 2022; And</i>  <i>Councilmember Gallo was added as a Co-Sponsor</i>	* Withdrawn and Rescheduled to the *Finance & Management Committee
2/7/22	*Special Finance & Management Committee <i>The Committee approved to continue staffs recommendations to include the following supplemental report:</i>  <i>1. What efforts are being taken to increase community out-reach underemployed areas</i> <i>2. Status update on how off site cannabis use relates to Hiring</i> <i>3. Break down of exit strategy to help improve retention</i> <i>4. Request to separate the Attachments in the report and include in the vacancy reports going forward Attachment D - Classifications with 5 or more positions and over 20%</i> <i>5. Analysis on Cash hiring incentives compared to surrounding cities</i> <i>6. What is the goal, break down and time line to fill vacancies</i> <i>7. What are the Attrition Rates for departments</i> <i>8. Data analysis of the Oakland Coliseum Job Fair</i> <i>9. Analysis of strategic recruiting efforts and partnering on specific job training programs; and</i> <i>10. Any additional information not previously included</i>  <i>On the April 11, 2021 Finance &amp; Management Committee Agenda</i>	Continued to the *Finance & Management Committee
2/10/22	*Rules & Legislation Committee	Continued to the *Finance & Management Committee
4/11/22	*Special Finance & Management Committee <i>The Committee continued the recommendation of staff to the May 9, 2022 Finance &amp; Management Committee</i>	Continued to the *Finance & Management Committee
4/14/22	*Rules & Legislation Committee	Scheduled to the *Finance & Management Committee
4/28/22	*Special Rules and Legislation Committee <i>This item was withdrawn and rescheduled to the June 13, 2022 Finance and Management Committee.</i>  <i>A title change was also read into record, and council member Fife was added as a co author.</i>	* Withdrawn and Rescheduled to the *Finance & Management Committee



- 6/13/22      Concurrent Meeting of the Oakland Redevelopment Successor Agency and Finance and Management Committee  
 Received and Forwarded to the \*Finance & Management Committee  
*The Committee approved this item to be continued to the September 12, 2022 Finance And Management Committee Meeting with following supplemental report:*
  1. Explain how HR is working with Non-Profits to do outreach for applicants
  2. Update on cannabis testing
  3. Update on positions being filled in Oakdot
  4. Provide a prioritized list of positions by department
  5. Work with Race and Equity department for hiring
  
- 6/16/22      \*Special Rules and Legislation Committee  
 Received and Forwarded to the \*Finance & Management Committee  
*The Committee approved this item to be continued to the September 12, 2022 Finance And Management Committee Agenda*  
  
*Councilmember Reid was added as a Coauthor*
  
- 9/15/22      \*Rules & Legislation Committee  
 Scheduled to the \*Finance & Management Committee  
*The Committee approved that this item be placed on the October 10, 2022 Finance And Management Committee Agenda*

**3.23**    Subject:    Status Of Citywide Performance Management System  
 From:        Councilmember Taylor  
 Recommendation: Receive An Oral Report On The Status Of Planning And Deployment Of A Citywide Performance Management System Per Resolution No. 87688 C.M.S.  
[22-0751](#)

Legislative History

- 9/22/22      \*Rules & Legislation Committee  
 Scheduled to the \*Finance & Management Committee  
*A title change was read into record to reflect an oral report.*

**RECOMMENDATIONS FROM THE OCTOBER 11, 2022 PUBLIC SAFETY COMMITTEE**

**3.24** Subject: Study Session On The General Plan Update: Safety Element Update And Environmental Justice Element  
 From: Planning And Building Department  
 Recommendation: Conduct A Study Session And Receive An Informational Report As Follows: (A) Safety Element Framework And Key Safety Issues In Oakland; (B) Environmental Justice Element Requirements And Key Environmental Justice Issues In Oakland; And (C) Provide Feedback To Staff On Key Goals Needed To Address Environmental Justice Issues, And Advance Equitable Processes For Integrating Climate Resilience And Public Safety Strategies  
[22-0718](#)

**Attachments:** [View Report w/ Attachment A](#)  
[View Presentation](#)

**Legislative History**

9/15/22	*Rules & Legislation Committee <i>A title change was read into record</i>	Scheduled to the *Public Safety Committee
10/11/22	*Public Safety Committee	Continued to the *Public Safety Committee <i>Councilmember Fife made a motion, seconded by Vice Mayor Kaplan, to continue this item to the October 24, 2022 Public Safety Committee with a supplemental report that includes the following:</i>

- 1. More information from the Environmental Protection Agency (EPA) on how to measure and or mitigate the harms that have been done over time to communities such as East and West Oakland*
- 2. Additional outreach to Multi Lingual Communities*
- 3. Additional research on the impact of homelessness to public safety as it pertains to the general plan*

4 Review Of Draft Agendas And Review Of Pending Lists For Council And Committee Meetings

[22-0764](#)

**Attachments:**

- [October 18, 2022 Special City Council Agenda](#)
- [October 20, 2022 Rules And Legislation Agenda](#)
- [Finance And Management Committee Pending List](#)
- [Public Works Committee Pending List](#)
- [Community And Economic Development Pending List](#)
- [Life Enrichment Committee Pending List](#)
- [Education Partnership Committee Pending List](#)
- [Public Safety Committee Pending List](#)
- [Rules And Legislation Committee Pending List](#)
- [October 24, 2022 Draft Finance & Management Committee Agenda](#)
- [October 24, 2022 Draft Public Safety Committee Agenda](#)
- [October 24, 2022 Draft Life Enrichment Committee Agenda](#)
- [October 25, 2022 Draft Public Works Committee](#)
- [October 25, 2022 Draft Community & Economic Development Committee Agenda](#)
- [October 27, 2022 Draft Rules And Legislation Committee Agenda](#)

5 Determinations Of Closed Session

Open Forum

Adjournment

**Americans With Disabilities Act**

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**MATERIALS RELATED TO ITEMS ON THIS AGENDA SUBMITTED TO THE CITY COUNCIL AFTER DISTRIBUTION OF THE AGENDA PACKETS MAY BE VIEWED IN THE OFFICE OF THE CITY CLERK, 1 FRANK H. OGAWA PLAZA, 1ST AND 2ND FLOOR, OAKLAND, CA 94612 FROM 8:30AM TO 5:00PM**

**\* In the event a quorum of the City Council participates on this Committee, the meeting is noticed as a Special Meeting of the City Council; however, no final City Council action can be taken.**