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CITY OF OAKLAND



ONE FRANK H. OGAWA PLAZA • 6TH FLOOR • OAKLAND, CALIFORNIA 94612

Office of the City Attorney
Barbara J Parker
City Attorney

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November 1, 2011

HONORABLE CITY COUNCIL
Oakland, California

Subject: Cheryl Thompson v. City of Oakland
Alameda County Superior Court Case No: RG09462790
Our File No: 26975 (City Administrator's Office);
Employment Discrimination

President Reid and Members of the City Council:

Pursuant to Section 401 of the Charter, the City Attorney has prepared a resolution authorizing and recommending settlement of the above-captioned employment discrimination matter in the amount of Four Hundred Eighty-One Thousand Four Hundred Twenty Dollars and No Cents (\$481,420.00) payable to Cheryl Thompson and Horowitz & Rubinoff, her attorneys.

This settlement amount was approved by City Council at the September 20, 2011 closed session.

Respectfully submitted,

A handwritten signature in black ink that reads "Barbara J. Parker".

BARBARA J. PARKER
City Attorney

Attorney Assigned:
Outside/counsel/
Randolph W. Hall

(Doc No. 876161)

RWH

OAKLAND CITY COUNCIL

11 OCT 19 PM 2:52

RESOLUTION NO. _____ C.M.S.

RWH: ssl

RESOLUTION AUTHORIZING AND DIRECTING THE CITY ATTORNEY TO COMPROMISE AND SETTLE THE CASE OF CHERYL THOMPSON v. CITY OF OAKLAND ET AL., ALAMEDA COUNTY SUPERIOR COURT CASE NO. RG09462790, CITY ATTORNEY'S FILE NO. 26975, IN THE AMOUNT OF FOUR HUNDRED EIGHTY-ONE THOUSAND FOUR HUNDRED TWENTY DOLLARS AND NO CENTS (\$481,420.00). MS. THOMPSON'S LAWSUIT ALLEGES EMPLOYMENT DISCRIMINATION BY CITY OF OAKLAND OFFICIALS AND EMPLOYEES (CITY ADMINISTRATOR'S OFFICE)

WHEREAS, on or around August 7, 2008, Plaintiff Cheryl Thompson was terminated from her employment as Deputy City Administrator; and

WHEREAS, the City of Oakland has determined that settlement in this amount, without an admission of liability, is in the best interest of the City; and now therefore, be it

RESOLVED: that the City Attorney is authorized and directed to compromise and settle the case of Cheryl Thompson v. City of Oakland et al., Alameda County Superior Court Case No: RG09462790, City Attorney's File No. 26975, for the sum of Four Hundred Eighty-One Thousand Four Hundred Twenty Dollars and No Cents (\$481,420.00) made payable to Cheryl Thompson and to Horowitz & Rubinoff; her attorneys; and be it

FURTHER RESOLVED: that the above stated settlement sum of Four Hundred Eighty-One Thousand Four Hundred Twenty Dollars and No Cents (\$481,420.00) shall be made payable to the payees and in the amounts designated by Cheryl Thompson and Horowitz & Rubinoff, her attorneys, and approved by the City Attorney to receive payment of this settlement amount; and be it

FURTHER RESOLVED: that the City Attorney is further authorized and directed to take whatever steps as may be necessary to implement this settlement.

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 2011

PASSED BY THE FOLLOWING VOTE:
AYES- BROOKS, DE LA FUENTE, KAPLAN, KERNIGHAN, NADEL, SCHAAF, BRUNNER, and
PRESIDENT REID

NOES-

ABSENT-

ABSTENTION-

ATTEST: _____
LATONDA SIMMONS
City Clerk and Clerk of the
Council of the City of Oakland, California