

# CITY OF OAKLAND



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Date: October 20, 2020  
To: Members of City Council and Members of the Public  
From: Council President, Rebecca Kaplan  
Re: Opposition to Proposition 22: A Ballot Measure That Exempts App-Based Transportation and Delivery Companies From Providing Employee Benefits To Certain Drivers

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Dear Colleagues on the City Council and Members of the Public,

I am writing to ask you to oppose Proposition 22, which allows app-base (gig) Transportation Network Companies (“TNC”) like Uber, Lyft, and Delivery Companies such as DoorDash, Instacart to deny their employees benefits.

Proposition 22 does the following:

- Creates a special exemption that eliminates basic workplace benefits and replaces them with a new lower “earnings guarantee” and “healthcare subsidy” payments designed to save the companies money and reduce worker pay
- Contains deceptive wording to convince the public they are strengthening driver protections
- Eliminates sexual harassment training and obligations for TNC to investigate sexual harassment complaints
- Denies and lowers driver unemployment and disability insurance
- Creates a new, unprecedented 7/8 vote requirement for the California legislature to pass laws related to these companies
- Exempts a handful of wealthy corporations from generally-applicable laws that other people and businesses have to follow, and does not allow local regulation.

A consortium of gig companies placed Proposition 22 on the ballot to deny their employees benefits California workers are entitled. In addition, they spent approximately \$184 million dollars in political advertisements deceiving the public with false claims about what the proposition would do for them. I am asking the City Council to oppose Proposition 22 with a vote on this resolution.

Sincerely,

A handwritten signature in dark ink, appearing to read 'Rebecca Kaplan'.

Rebecca Kaplan  
Oakland City Council President

Oakland City Council Meeting  
October 20, 2020  
Item: 20-0667