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OFFICE OF THE CITY CLERK
OAKLAND

2014 MAY 21 AM 11:04

Letter of Nomination

May 20, 2014

The Honorable City Council
One City Hall Plaza, Second Floor
Oakland, CA 94612

Dear President Kernighan and members of the City Council:

Pursuant to City Charter section 601, the Mayor, hereby appoints the following persons as members of the following Board or Commission, subject to the City Council's confirmation:

CITIZEN'S POLICE REVIEW BOARD

Lawrence Paul Brisco Mayoral appointment to serve a two-year term on the Citizen's Police Review Board beginning February 16, 2013 and ending February 15, 2015, filling the seat previously held by Denise Top.

Thomas Cameron Mayoral appointment to serve a two-year term on the Citizen's Police Review Board beginning February 16, 2014 and ending February 15, 2016, filling the seat previously held by Larissa Casillas.

Maddie Flood Mayoral appointment to serve as a youth alternate to a two-year term on the Citizen's Police Review Board beginning February 16, 2013 and ending February 15, 2015, filling the seat previously held by Elizabeth Diaz.

Thank you for your assistance in this matter.

Sincerely,

Jean Quan

Mayor

Maddie Flood

March 2, 2014

Hatzune Aguilar Sanchez
1 Frank H. Ogawa Plaza
3rd Floor
Oakland, CA 94612

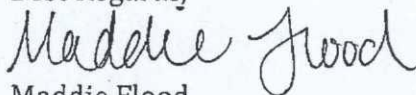
Hatzune Aguilar Sanchez:

I am writing to you to express my interest in the Youth Member position on the Citizens' Police Review Board. I am deeply invested in the Board's commitment to ensure that members of the Oakland Police Department "behave with integrity and justice," and to strengthen community relationships with the police department through the administrative hearing process. As a 24-year-old woman of color, I would greatly enjoy the opportunity to represent the youth voice, while also encouraging Oakland's youth to more actively engage with the Board.

As the Senior External Relations and Development Coordinator at Rockwood Leadership Institute in downtown Oakland, I am immersed in the Oakland nonprofit community. In my role, I have the opportunity to learn from and engage with a large network of nonprofit and community based leaders in Oakland, which gives me a unique and informed outlook on city issues. In my position with Assemblymember Nancy Skinner, I analyzed legislation for the Public Safety Committee and had the pleasure of partnering with the committee consultants and advocates to develop solutions to public safety issues in California. In addition to my work experience, during my time at the University of San Francisco I researched bias-based policing and its implications on African American youth, men, and women. I would love to serve on the Board as it would enable me to engage with the community, while also equitably addressing the public safety issues and policies within the city.

I would like to meet you and further discuss my experience and interest in the Board. Please feel free to contact me via phone (831) 359-7456 or e-mail (flood.maddie@gmail.com) at your earliest convenience. Thank you for your time and consideration, and I look forward to hearing from you.

Best Regards,



Maddie Flood

MADELINE (MADDIE) FLOOD

EDUCATION

University of San Francisco

B.A. Politics; Minors, African American and African Studies

Graduated May 2011

Awards and Recognitions

Summa Cum Laude; Dean's List; Alpha Sigma Nu, Jesuit Honor Society; Leo T. McCarthy Award for Public Service; African American Studies Paper Prize

WORK EXPERIENCE

Rockwood Leadership Institute, Oakland, CA

June 2012-Current

Senior External Relations and Development Coordinator

- Maintain the President's calendar by scheduling meetings with funders, donors and other external partners, as well as coordinate public speaking events
- Assume a key role in managing and/or supporting special projects initiated by the President, including Rockwood network events and researching and writing concept papers for potential programs
- Compile and edit contents for the Board of Directors quarterly meetings, attend meetings and record meeting minutes
- Support the Development Director with donor and funder relationships through tracking relationship history, scheduling meetings and drafting correspondence
- Support the Development Director in reconciling annual donor and foundation income of over \$2 million with the Accounting Manager
- Manage individual donor giving by tracking in the database and acknowledgement letters
- Research prospective and current funders
- Edit grant proposals and reports
- Serve as a Salesforce "expert user" and internal trainer

Office of Assemblymember Nancy Skinner, Sacramento, CA

October 2011-June 2012

Jesse Marvin Unruh Assembly Fellow

- Assisted the Assemblymember at events and during meetings through note-taking, relationship building and providing bill information
- Wrote and edited talking points for events of up to 3,000 people
- Attended weekly briefings for the California State Assembly Committee on Public Safety
- Analyzed legislation for the Public Safety Committee and made voting recommendations to the Assemblymember for up to 50 bills
- Researched and drafted new legislation
- Met with constituents and advocates regarding revenue and taxation, health, education, and housing and community development issues
- Organized up to 10 advocates and lobbyists for committee hearings
- Met with state committee consultants, legislative aides and lobbyists to negotiate amendments to legislation
- Drafted and submitted bill amendments to Legislative Counsel
- Tracked support and opposition letters for legislation

Office of Supervisor Eric Mar, San Francisco, California

January 2011-May 2011

Intern

- Addressed constituent comments, concerns, or issues via phone, in-person meetings, or e-mail
- Wrote talking points for events or notices delivered by Supervisor Mar
- Researched organizations and people in order to create Certificates of Honor with the information
- Edited articles for the supervisor's column in the Richmond Review newspaper

USF, Office of Residence Life, San Francisco, California

April 2009-May 2011

Resident Advisor

- Organized and managed educational and social programs for residents
- Acted as a role model, by upholding the university's mission and values
- Built community within the residence halls through educational and social programs
- Worked collaboratively with 1-13 resident advisors and other campus organizations on educational and social programs and events
- Participated as an active member on the Women Empowered, Diversity and Social Justice Committee, planning Sexual Assault Awareness Week and other awareness programs
- Interviewed up to 10 prospective resident advisors, assistant resident directors and resident directors
- Managed SentiPensante, a living-learning community of 8 residents

The AIDS Support Organization (TASO), Jinja, Uganda

May 2010-August 2010

Project Intern

- Conducted a needs assessment for a group of 23 HIV+ men and women
- Created an asset map, work plan and budget for an income generating project
- Wrote and received a fully funded grant
- Organized and facilitated workshops for business management training and herbal soap making
- Continued to administratively support the group from San Francisco connecting the members with other local non-profits

American Civil Liberties Union, San Francisco, CA

September 2008-May 2009

Gift-Processing Assistant

- Entered donor data into Raisers' Edge to manage constituent information for campaigns
- Processed donor gifts through Raisers' Edge and Crystal Reports to manage fundraising for the Defenders of Civil Liberties Campaign
- Communicated through telephone and e-mail with constituents regarding fundraising information
- Completed the office duties of faxing, copying, mailing and filing

SKILLS

Microsoft Word, Excel, PowerPoint, Adobe Acrobat, Salesforce, Basecamp, Grant Writing, Bill Analysis

CITY OF OAKLAND
BOARDS AND COMMISSIONS APPLICATION



Name: Madeline Flood Home Phone: 831-359-7456

Address: _____

Type of Employment: non-profit project coordinator

Employer: Rockwood Leadership Institute

Work Phone: 510-251-2500 x 103

Work Address: 426 17th Street, Suite 400 Oakland, CA 94612

E-Mail Address: flood.maddie@gmail.com

Board or Commission you wish to serve on: Citizens' Police Review Board (youth member)

Why do you wish to serve as a member of the Board/Commission? Please see attached.

What experience do you have in this topic area? Please see attached.

Experience serving on Boards and/or Commissions: Please see attached.

Approximate hours available per month to spend on Board/Commission activities: _____

Organizational Memberships: Alpha Sigma Nu, Capital Fellow, UCLA Law Fellow
(Also attached)

Volunteer Activities: Please see attached.

Please list two references with telephone numbers: Please see attached.

Applicant's Signature: Maddie Flood Date: 3/2/14

Why do you wish to serve as a member of the Board/Commission?

From a young age I understood the importance of civic engagement. I was eight years old when my family began receiving welfare, and I began to wonder who made the decisions about how much money we received or what we were allowed to buy with our food stamps. Being biracial (African American and Irish), I felt disappointed when I looked at the faces of the policymakers; none of them looked like me, so how could they possibly have known what my life was like? Since this first experience of underrepresentation I've aspired to create governmental bodies that better reflect the populations they serve; by encouraging communities to engage with the political system, and governmental bodies to facilitate this engagement.

I would like to serve on the Citizens' Police Review Board because of the deep value the Board has for the City of Oakland. The CPRB is a space where anyone, including members of underrepresented communities, can participate in public administration, and I am eager to contribute to this process. I believe that providing a fair and equitable platform through which people can voice their concerns and issues with the Police Department is essential to a thriving city. By ensuring that the Oakland Police Department is staffed with members who "behave with integrity and justice," the CPRB is strengthening Oakland's Police Department and improving relations between the Department and the people it serves.

One demographic that can greatly benefit from the CPRB process is our city's youth. As a 24-year-old bi-racial woman, I have substantial insights to offer to the Board and could play a significant role in encouraging more utilization of the Board's services by younger community members. The Board provides a critical space for youth, particularly youth of color, to be able to share their experiences while feeling recognized and affirmed. I found the CPRB's Community Engagement Plan for 2012 very exciting, and if appointed to the Board, I would be thrilled to contribute to its community outreach team and expansion of youth services.

Oakland is the city where my grandparents raised my mom and her eight siblings. Although I was not raised in Oakland, I spent a significant part of my childhood experiencing all that the city has to offer. I am grateful to be able to return to the city that my family has called home for decades, and I would be honored to have the opportunity to serve the diverse communities and people that make up this remarkable city.

What experience do you have in this topic area?

Through my major in Politics and minor in African American studies I was able to begin my study and research of public safety issues. In the course, Race, Equality and the Law, I studied racial disparities in police arrests and incarceration, as well as bias-based policing. In a Juvenile Justice course, I learned about how bias-based policing affects youth specifically. I became interested in how to fairly address these issues and did research on different policing strategies, such as community policing. Upon completing my degree, I had the opportunity to analyze public safety legislation and make voting recommendations for Assemblymember Nancy Skinner as a member of the State Assembly Committee on Public Safety. While I was working for Assemblymember Skinner, public safety realignment was beginning to be implemented and many bills were needed to clarify questions that AB 109 and AB 117 left unanswered. I managed AB 1913, a bill that Assemblymember Skinner authored to provide a fair bail process for individuals who violated the terms of their post-release community supervision. I remain very interested and invested in issues of policing and public safety and would enthusiastically learn more about how to equitably resolve these issues in Oakland.

Experience serving on Boards and/or Commissions: I served on Women Empowered, Diversity and Social Justice Committee for the University of San Francisco. I also currently support the Board of Directors at Rockwood Leadership Institute and record the minutes at the meetings.

Approximate hours available per month to spend on Board Commission activities:
24 hours

Organizational Memberships: Alpha Sigma Nu, UCLA Law Fellow, And Capital Fellow

Volunteer Activities: I am finishing the curriculum for a workshop I designed to teach people about the legislative process on the state level and to encourage them to engage with their policymakers.

Please list two references with telephone numbers:

Akaya Windwood, *President*, Rockwood Leadership Institute (510) 251-2500 x 108

Diane Griffiths, *Chief of Staff*, Office of Assemblymember Nancy Skinner (916) 319-2015

2014 MAY 21 AM 11:03

APPROVED FOR FORM AND LEGALITY
DRAFT

CITY ATTORNEY

OAKLAND CITY COUNCIL

RESOLUTION No. _____ C.M.S.

RESOLUTION CONFIRMING THE MAYOR'S APPOINTMENT OF LAWRENCE PAUL BRISCO, THOMAS CAMERON, AND MADDIE FLOOD TO THE CITIZEN'S POLICE REVIEW BOARD

WHEREAS, Section 601 of the City Charter provides that members of City boards and commissions shall be appointed by the Mayor subject to confirmation by the affirmative vote of five members of the City Council; and

WHEREAS, Ordinance No. 12454 C.M.S., adopted November 12, 2002 (repealing Ordinance Nos. 11905 and 12102 C.M.S.) created the Oakland Citizen's Police Review Board to investigate and review certain complaints regarding conduct of Oakland police officers and park rangers, thereafter deliver timely advisory reports to the City Administrator regarding the facts of and recommended disposition of these complaints, as well as disciplinary recommendations if appropriate and additionally it may recommend policy changes to the Public Safety Committee regarding matters within its jurisdiction; and

WHEREAS, the Citizen's Police Review Board consists of nine members and three alternative members serving two-year staggered terms with no more than two consecutive terms; and

WHEREAS, the Honorable Mayor Jean Quan has appointed Lawrence Paul Brisco, Thomas Cameron, and Maddie Flood to each serve a two-year term on the Citizen's Police Review Board subject to confirmation by the City Council; now therefore be it

RESOLVED, that pursuant to City Charter section 601, the City Council hereby confirms the Mayor's appointment of:

Lawrence Paul Brisco to serve a two-year term on the Citizen's Police Review Board beginning February 16, 2013 and ending February 15, 2015, filling the seat previously held by Denise Top.

Thomas Cameron to serve a two-year term on the Citizen's Police Review Board beginning February 16, 2014 and ending February 15, 2016, filling the seat previously held by Larissa Casillas.

Maddie Flood to serve as a youth alternate for a two-year term on the Citizen's Police Review Board beginning February 16, 2013 and ending February 15, 2015, filling the seat previously held by Elizabeth Diaz.

**IN COUNCIL, OAKLAND, CALIFORNIA,
PASSED BY THE FOLLOWING VOTE:**

AYES – KALB, PRESIDENT KERNIGHAN, GIBSON MCELHANEY, SCHAAF, GALLO,
BROOKS, REID AND KAPLAN

NOES –

ABSTENTIONS-

ABSENT-

ATTEST:

LATONDA SIMMONS

City Clerk and Clerk of the Oakland City Council