

CITY OF OAKLAND
AGENDA REPORT

FILED
OFFICE OF THE CITY CLERK
OAKLAND

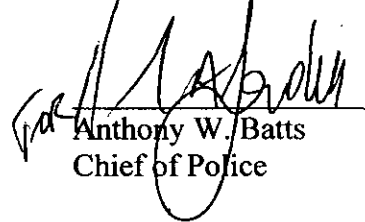
2010 JUN -3 PM 6:00

To: Office of the City Administrator
Attn: Dan Lindheim
From: Police Department
Date: June 8, 2010

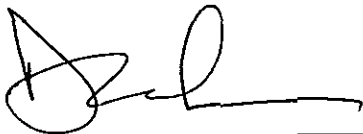
Re: Supplemental Information To the Mayor's Public Safety Plan Including an Explanation of Initiatives Already Implemented or In the Process of Being Implemented, A Timeline of Future Initiatives With Goals, Objectives, and Action Steps, the Status of Community And Departmental Collaboration and Feedback, As Well As Identifying Top Priorities of the Plan

The attached information provides updated data as related to the Oakland Police Department's Strategic Plan.

Respectfully submitted,


Anthony W. Batts
Chief of Police

APPROVED AND FORWARDED TO
THE PUBLIC SAFETY COMMITTEE:



Office of the City Administrator

Item: _____
Public Safety Comte.
June 8, 2010



Overview of the Fiscal Impact of the Police Department Strategic Plan

The primary purpose of the Oakland Police Department Strategic Plan is to improve the effectiveness and efficiency of the Department in providing service to the Community. The strategic plan provides a new focus and new direction for the Department. The majority of the planned actions in the strategic plan drive these changes in focus and direction. These priority actions can be implemented within the current Police Department budget, and require no additional funding.

The Police strategic plan also focuses on increasing the level of collaboration with other organizations working to reduce violence and crime in Oakland. This includes public, community, and faith based organizations, as well as other regional law enforcement agencies. Other priority actions within the Police strategic plan focus on reallocating current OPD resources to provide more effective and efficient service based on Community priorities. These actions and initiatives can be implemented within the current budget, and require no additional funding.

Improving the use of information and technology is also a key element of the strategic plan. This information and technology should directly contribute to increased efficiency and effectiveness. Implementing these priority actions in some cases will require some additional funding. However, they should result in offsetting cost savings or improvements in effectiveness. Grant funds may be available for many of these initiatives, and will be pursued.

There are actions within the strategic plan that will require expanded or new resources to implement. Given the current fiscal realities these are longer-term initiatives that can be implemented over the next one to five years. These initiatives include adding staff to improve the quality of services to the Community, or to develop new functions that will improve the overall effectiveness and efficiency of the Department. The specific funding required to implement these initiatives has not been determined. Moving forward on implementation of these will involve developing more detailed plans, identifying potential funding sources, and developing and submitting budget requests for approval through the City's budget process providing additional funding becomes available.

The following tables show each of the visions and strategic objectives in the Police Strategic Plan. The number of priority actions that can be implemented within the current budget and longer term initiatives are listed for each strategic objective.



**Overview of Potential Fiscal Impacts
Oakland Police Department Strategic Plan**

Vision 1: By the Year 2015, Oakland is One of the Safest Large Cities in California		
Strategic Objective	Number of Priority Actions:	
	Within Current Budget	Mid to Long-Term
1.1: Focus Proactive Violence Suppression and Enforcement Units and Efforts on Gangs, Drugs, and Guns	7	1
1.2: Expand and Strengthen Partnerships and Coordination Efforts with Law Enforcement and Criminal Justice Agencies in the Region Working to Suppress Violence and Reduce Crime	6	
1.3: Strengthen OPD's Intelligence Collection and Analysis Capability to Target Violent Crime in Oakland	7	3
1.4: Expand and Strengthen Partnerships and Coordination Efforts with Policy Decision Makers and Organizations Working to Prevent and Reduce Violence and Crime In Oakland	6	1
1.5: Develop and Implement Innovative and Effective Approaches to Reducing Violence and Crime in Oakland Working with the Academic and Research Community	3	

Vision 2: The Oakland Police Department Provides High Quality Services in a Community Driven and Customer Friendly Manner		
Strategic Objective	Number of Priority Actions:	
	Within Current Budget	Mid to Long-Term
2.1: Improve OPD's Call Taking and Dispatch Capability and Performance	9	
2.2: Provide Timely Response to Community Member Calls for Service	10	1
2.3: Improve the Quality and Effectiveness of Criminal Investigations	3	6

Vision 3: The Oakland Police Department is Trusted, Respected, and Valued by Those it Serves		
Strategic Objective	Number of Priority Actions:	
	Within Current Budget	Mid to Long-Term
3.1: Accelerate the Pace of Accomplishment of the Requirements of the Negotiated Settlement Agreement / MOU	4	
3.2: Increase the Level of Openness and Accessibility of the OPD and OPD Personnel	12	4
3.3: Increase the Level of Positive Interaction Between the Oakland Police Department and the Community	9	



**Overview of Potential Fiscal Impacts
Oakland Police Department Strategic Plan**

Vision 4: The Oakland Community and Oakland Police Department Work Together to Solve Community and Neighborhood Concerns and Issues		
Strategic Objective	Number of Priority Actions:	
	Within Current Budget	Mid to Long-Term
4.1: Effectively Implement Community Policing in Oakland as Defined by Current Policies and Requirements	6	
4.2: Work with Members of the Community to Develop and Implement an Expanded Community Policing Model in Oakland Based on Best Practices	4	

Vision 5: The Oakland Police Department is an Effective Organization Providing a Supportive and Positive Work Environment for its Employees		
Strategic Objective	Number of Priority Actions:	
	Within Current Budget	Mid to Long-Term
5.1: Provide Clear Direction and Open Communication Within the OPD, and Encourage Teamwork and Shared Accomplishment	12	
5.2: Enhance the Skills, Capabilities, and Professional Development of OPD Employees	5	2
5.3: Enhance Tactical Policies, Procedures, Skills, Capabilities, and Practices	11	
5.4: Effectively Use Information and Technology to Improve OPD Management, Operations, and Performance	3	2
5.5: Effectively Plan and Manage Essential OPD Facilities and Equipment	2	2