# DEFICE OF THE CITY COTY OF OAKLAND



# 2008 APR 10 PM 4: 54

CITY HALL • 1 FRANK H. OGAWA PLAZA • OAKLAND, CALIFORNIA 94612

Office of the City Administrator Deborah A. Edgerly City Administrator (510) 238-3301 FAX (510) 238-2223 TDD (510) 238-2007

April 22, 2008

#### **PUBLIC SAFETY COMMITTEE**

Oakland, California

Chairperson Reid and Members of the Committee:

Subject:

CITIZENS' POLICE REVIEW BOARD 2007 ANNUAL REPORT

Pursuant to City of Oakland Ordinance number 12454 C.M.S. adopted on November 12, 2002, the Citizens' Police Review Board must produce a semi-annual and annual report. The Citizens' Police Review Board submits its 2007 annual report pursuant to section 6, paragraph C, subdivision 3 of the ordinance.

Respectfully submitted,

SEAN P. QUINLAN

Citizens' Police Review Board Interim Executive Director

FORWARDED TO THE PUBLIC SAFETY COMMITTEE:

OFFICE OF THE CITY ADMINISTRATOR

Item: Public Safety Committee April 22, 2008

# CITY OF OAKLAND CITY OF OAKLAND CITIZENS' POLICE REVIEW BOARD 2007 ANNUAL REPORT

JANUARY 1, 2007 - DECEMBER 31, 2007



OFFICE OF THE CITY ADMINISTRATOR ONE FRANK H. OGAWA PLAZA, 11TH FLOOR OFFICE (510) 238-3159 FAX (510) 238-7084 WEBSITE: www.oaklandnet.com/cprb.html

# Citizens' Police Review Board

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Deborah Edgerly, City Administrator Sean P. Quinlan, Interim Executive Director

February 22, 2008

Honorable Mayor, Council Members of the City of Oakland, and Fellow Oakland Residents:

On behalf of the members of the Citizens' Police Review Board (CPRB), I am pleased to present the CPRB's 2007 Annual Report. This year has been one of change. Former Executive Director, Joyce M. Hicks, retired in November after more than four years of leadership with the CPRB. In her place, Investigator Sean P. Quinlan was named Interim Executive Director. In addition, our evidentiary hearing procedures went through a revision in October, limiting our ability to cross examine officers and complainants. Despite these recent changes, the Board continues to process complaints in a timely manner and conduct disciplinary hearings of citizen complaints. The CPRB has adapted to these recent changes and continues to be a leader in civilian oversight.

In 2007, complainants filed eighty-two complaints with the CPRB. The Board resolved seventy-nine complaints, with six through evidentiary hearings and sixty-nine by administrative closures. No allegations for excessive use of force were sustained and the CPRB received one hundred percent officer compliance with interview notices and subpoenas for hearings. Of the six hearings held, the Board forwarded disciplinary recommendations from five complaints. The City Administrator upheld four, and one of the Board's disciplinary recommendations is currently pending further investigation by the Oakland Police Department.

Six policy recommendations were made on police vehicle pursuits and one recommendation on officer recusals due to possible conflicts of interest. The policy recommendations on police vehicle pursuits were considered by the Oakland Police Department and helped narrow the grounds for justifiable pursuits. The CPRB plans to track the results of these changes to the vehicle pursuit policy in our future reports. The policy recommendation on officer recusals is also currently pending further investigation by the Oakland Police Department.

Throughout 2007, the CPRB staff focused on outreach to the youth of Oakland and English Language Learners. The Board will continue to engage more with the community and participate in additional outreach activities in 2008. The Board and staff thank you for your continued support in the investigation and resolution of citizens' complaints of police misconduct and in the improvement of police policies.

Sincerely,

Corey Dishmon, CPRB Chair

# **Board Members and Term Expiration Dates**

Corey Dishmon, Chair February 15, 2008 Cara Kopowski, Vice Chair February 15, 2008 Jamilah Scates February 15, 2008 Qa'id Tauheed Ageel February 15, 2009 Matthew Hudson February 15, 2008 February 15, 2009 · Melody Fuller Tina Allen February 15, 2009 Janelle Green February 15, 2009 Andrew Radlow (alternate) February 15, 2008 Renee Harwood (alternate) February 15, 2008

# **CPRB Independent Counsel**

Antonio Lawson Board Counsel

#### **CPRB Staff**

Sean P. Quinlan Interim Executive Director

Patrick J. Caceres Policy Analyst / Outreach Coordinator

Audrey Schonborn Investigator

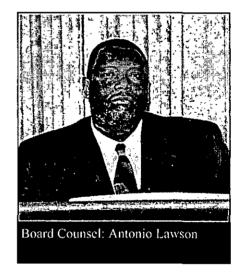
Karen Tom Investigator

Delores Pontiflet Executive Assistant to the Director



Board Photo: Jamilah Scates, Melody Fuller, Tina Allen, Cara Kopowski, Janelle Green, Qa'id Aqeel, Corey Dishmon and Andy Radlow Not in Photo: Renee Harwood and Matthew Hudson





#### **CPRB Mission Statement**

The Citizens' Police Review Board is committed to ensuring that Oakland has a professional police department whose members behave with integrity and justice. As representatives of the community, our goal is to improve police services to the community by increasing understanding between community members and police officers. To ensure police accountability, we provide the community with a forum to air its concerns on policy matters and individual cases alleging police misconduct.

## **Executive Summary**

The Citizens' Police Review Board is required to submit a statistical report to the Public Safety Committee "regarding complaints filed with the Board, the processing of these complaints and their dispositions" at least twice a year. (Ordinance No. 12454 C.M.S., section 6(C)(3).) This report is submitted pursuant to that requirement.

In 2007, the Board received 82 complaints, filed by 88 individuals. These individuals were primarily African-Americans, between the ages of 25 and 54 years old. In 2007, the number of complainants between the ages of 45 and 54 reported the largest number of complaints.

The allegations most frequently filed with the Board were: (1) excessive use of force; (2) officers' failure to act; and (3) improper verbal conduct. The alleged incidents occurred most frequently in City Council Districts 3 and 5.

The Board resolved 75 complaints; 6 through evidentiary hearings and 69 through administrative closures. The most sustained allegations were for failures to act during a vehicle pursuit. In 75 resolved complaints, the Board sustained 9% of the allegations, 13% were not sustained, 38% were unfounded and 41% were exonerated.

The Board forwarded five disciplinary

recommendations for sustained allegations to the City Administrator. She has upheld four, and one recommendation is currently pending further investigation. Officer compliance with interview notices and hearing subpoenas continues to improve. 2007 is the first year the CPRB has received one hundred percent officer compliance in replying to interview notices in a timely manner and all officers subpoenaed appearing for hearings.

After an Alameda County Superior Court order dated September 14, 2007, regarding the Berkeley Police Review Commission, the Board agreed to modify its hearing process allowing no more than two persons to conduct cross examination of a subject officer. Also, complainants can no longer be present during a subject officer's cross examination.

The Board made policy recommendations to the Oakland Police Department on vehicle pursuits and officers recusing themselves from participating in situations where he or she may be personally involved. The five recommendations regarding vehicle pursuits helped narrow the justifiable ground for officers to engage in pursuits. The recommendations on vehicle pursuits were adopted as part of Departmental General Order J-4 dated May 30, 2007. The recommendation regarding officer recusals is currently pending.

# TABLE OF CONTENTS

I.	Introduction	
	Purpose of the Report	1
	CPRB History.	
II.	Analysis of Complaints Filed in 2007	
	Number of Complaints Filed	3
	Race and Gender of Complainants	
	Age of Complainants	
	Allegations Filed	
	Alleged Incidents by City Council District	
	Map - 2005-2007 Complaints by City Council District	
	Map - 2005-2007 Complaints by Police Area Command	
	2005-2007 Disposition of Complaints by Council District	
	Time of Alleged Incidents	
	Time of Aneged Incidents	14
III.	RESOLVED COMPLAINTS IN 2007	
111.	Resolved Complaints	12
	Allegations Before the Board.	
	Board Findings at Evidentiary Hearings	
	Disciplinary Recommendations and the City Administrator's Decisions	
	Administrative Closures	
	Board Findings by Allegation Category	
	Board Findings by Anegation Category	22
IV.	OFFICER INFORMATION	
1 .	Officer Compliance with CPRB Investigations	94
	Number of Officers with One or More Complaints in 2007	
	Number of Officers with One or More Complaints in 2007	40
	and December 31, 2007	97
	and December 51, 2007	41
V.	BOARD AND STAFF UPDATES	28
••	DOMED THE STAFF CIDATES	20
VII.	Policy Recommendations	20
V 11.	FOLICI RECOVERENDATIONS	ot
VII.	Conclusion.	32
<b>VII.</b>	OONOLOGION	02
APPEI	NDICES	
	dix A: Board Member Attendance at Board Hearings	33
	dix B: 2007 Board Member Voting Record on Allegations Heard	
	dix C: Hearing Procedures Revision	
	dix D: Berkeley Police Association vs. City of Berkeley	
	dix E: Past CPRB Policy Recommendations	
Annen	dix F: Pending Case List (dated January 8, 2008)	<u>42</u> 49
Thhen	tain 1 1 ontains Case Last (dated salidary 0, 2000)	44

INTRODUCTION Page 1

#### Purpose of this Report

Oakland City Council Ordinance
No. 12454 C.M.S., section 6, subdivision C, paragraph 3 requires the
Citizens' Police Review Board
(CPRB) to "issue a detailed statistical report to the Public Safety Committee regarding complaints filed with the Board, the processing of these complaints and their dispositions" at least twice a year. This report is submitted pursuant to that requirement.

#### **CPRB History**

The Oakland City Council established the Citizens' Police Review Board on April 15, 1980, to review certain complaints of misconduct by police officers or park rangers, conduct fact-finding investigations, and make advisory reports to the City Administrator. On July 30, 1996, the City Council expanded the Board's original jurisdiction to include complaints involving: (1) the excessive use of force; or (2) communication of bias based upon an individual's legally protected status (race, gender, national origin, religion, sexual orientation or disability). (City of Oakland Ordinance #11905 C.M.S., § 5 subd. (A)(1).

Simultaneously, the City Council also granted the Board supplemental jurisdiction over other non-force conduct, subpoena power over police officers and park rangers and authorization to mediate final and binding resolution of complaints (City of Oakland Ordinance #11905 C.M.S., §§ 5 subd. (B)(1), 6 subd. (G)(2) and 7.)

In 2002, the Oakland City Council further expanded the Board's jurisdiction and powers. On July 30, 2002, the City Council granted the Board original jurisdiction over all complaints filed against Oakland police officers or park rangers and expanded the Board's size from nine members to twelve members, with three of the nine members to serve as alternates. (City of Oakland Ordinance #12444 C.M.S., §§ 5 and 3.)

Additionally, the City Council granted the Board the option of holding evidentiary hearings using three-member panels and permitted Board members to review confidential records from the Oakland Police Department in closed session. (City of Oakland Ordinance #12444 C.M.S., § 6 subds. (G)(11) and (F)(4).)

Also, on July 30, 2002, the City Council added a policy analyst to the Board's staff and required the Board to make complaint forms available to members of the public at libraries, resource centers, and recreation centers. (City of Oakland Ordinance #12444 C.M.S., §§ 6 subd. (E)(1) and 5(B).)

On November 12, 2002, the City Council further refined the amendments to the CPRB ordinance and legislated the following: (1) the CPRB staff may make recommendations to the City Administrator regarding cases that are in litigation, (2) CPRB investigations may take up to 180 days from the initial date of filing as opposed to the previously legislated 60 days, and (3) OPD's Internal Affairs Division and the CPRB will use the same complaint form with sequential numbering. (City of Oakland Ordinance #12454 C.M.S., §§ 6 subd. (G)(10)(b) and (8) and 5 subd. (B).)

Lastly, on November 9, 2006, the CPRB adopted closed hearing procedures to comply with the holding of the California Supreme Court in Copley Press v. Superior Court (2006) 39 Cal4th 1272 to keep officers' identities confidential.

# **Number of Complaints Filed**

In 2007, the CPRB received 82 complaints filed by 88 individuals. Figure 1 displays the number of complaints that were filed for each month. March and July were the months when the most complaints were filed.

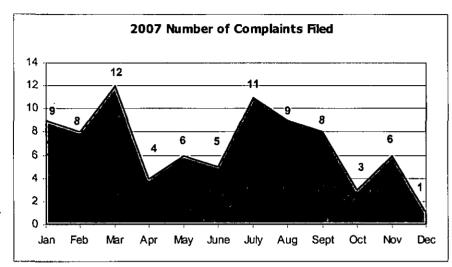


Figure 1

Figure 2 shows the trend of complaints from 2000-2007 as a percent change from the previous year. The most dramatic increase occurred in 2002 when the Board expanded its jurisdiction over the type of complaints it receives. The most complaints filed occurred in 2004 with 130 complaints. Figure 2 also shows that the number of complaints has stabilized beginning in 2005 at approximately 79 complaints filed per year.

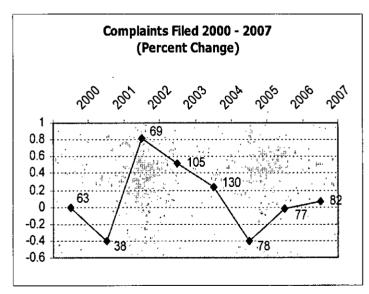


Figure 2

# Race and Gender of Complainants

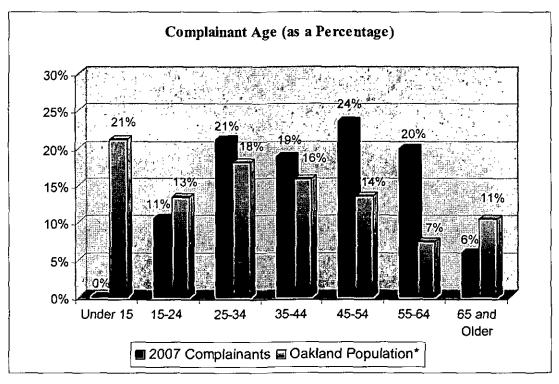
Among the complainants who provided information about their race, 71% of the 2007 complainants were African-American, and 43% of the complainants were African-American males. Caucasians comprised 12% of the complainants, Hispanic-Americans 12% and Asian-Americans 3%. The number of Hispanic-Americans filing complaints increased from five complainants in 2006 to ten in 2007.

Race	Gender	No. of Complainants	Percent
African-American	F	23	28%
African-American	М	35	43%
Asian-American	F	2	2%
Asian-American	M	1	1%
Caucasian	F	4	5%
Caucasian	М	6	7%
Hispanic-American	F	6	7%
Hispanic-American	M	4	5%
Other	F	0	0%
Other	М	1	1%

Figure 3

# Age of 2007 Complainants

Among the complainants who provided information about their age, the greatest number of complainants fell within the age category of 45-54 years old. See *Figure 4* for a comparison of the complainants' ages with the Oakland population. The number of complainants from the age category of 15-24 increased from four percent in 2006 to eleven percent in 2007. This pool of complainants is more representative of the Oakland population than in 2006 because of the increased participation of this age group.



\*Source: U.S. Census Bureau, Census 2000. Figure 4

## Allegations Filed in 2007

In 2007, 102 allegations were filed. Complainants most frequently alleged: (1) excessive use of force; (2) failure to act; and (3) improper verbal conduct. The "failure to act" category includes six sub-categories. See page 7 for a more detailed list of "failure to act" allegations. These percentages of allegations filed are approximately the same as in 2006.

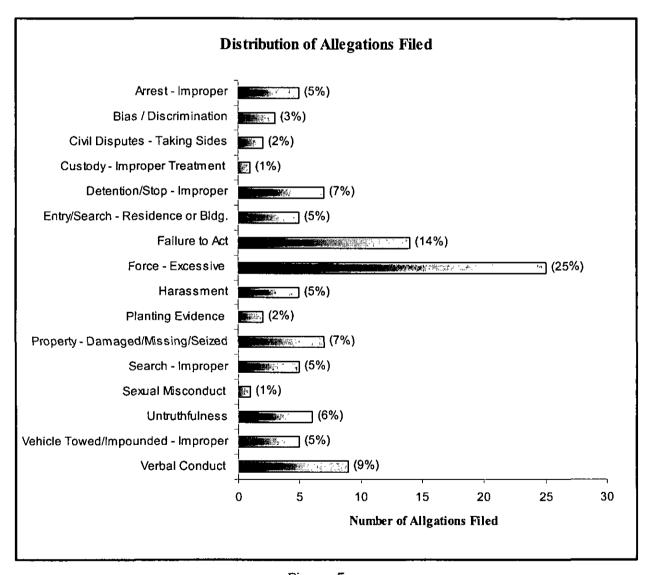


Figure 5

# Allegations Filed in 2007

Figure 6, below, lists the number of complaints for each allegation into more specific categories.

Types of Allegations Filed	Distribution	%
Arrest - Improper	5	5%
Bias / Discrimination	3	3%
Civil Disputes - Taking Sides	2	2%
Custody - Improper Treatment	1	1%
Detention/Stop - Improper	7	7%
Entry/Search - Residence or Bldg.	5	5%
Failure to Act		
Failure to Act - To Enforce Restraining Order	R 35 11 1	1%
Failure to Act - To Investigate	8	8%
Failure to Act - To Write A Report	5 to 1	5%
Force		
Force - Grab/Push/Shove/Trip	7	7%
Force - Handcuffs Too Tight	2	2%
Force - Handcuffs Unwarranted	2	2%
Force - Kick	2	2%
Force - Shooting Gun at Person or Animal	2	2%
Force - Specifics Unknown	2	2%
Force - Strike with Weapon	1 .	1%
Force - Strike with Hand or Unknown Object	3	3%
Force - Taser	111 o. 1	1%
Force - Use of Chemical	1	1%
Force - Pointing of Firearm	图 2	2%
Harassment	5	5%
Planting Evidence	2.	2%
Property - Damaged/Missing/Seized	7	7%
Search		
Search - Person	3	3%
Search - Vehicle	2	2%
Sexual Misconduct	1	1%
Truthfulness - Reporting	. 4	4%
Truthfulness - Verbal Statements	2	2%
Vehicle Towed/Impounded - Improper	5,	5%
Verbal Conduct		
Verbal Conduct - Profanity/Rude Statements	14 14 <b>9</b> 1 te 1	9%
Total Allegations Filed	102	100%

Figure 6

## 2007 Alleged Incidents by City Council District

In 2007, the greatest number of alleged incidents occurred in City Council Districts 3 (32%) and 5 (16%). Figure 7 provides the percentage of alleged incidents that occurred in all City Council Districts in 2007.

Council District	No. of Complaints	% of Complaints
1 Jane Brunner	9	11%
2 Pat Kernighan	5	6%
3 Nancy Nadel	26	32%
4 Jean Quan	5	6%
5 Ignacio De La Fuente	13	16%
6 Desley Brooks	9	11%
7 Larry Reid	11	13%
Unknown Address	4	5%
Total	82	100%

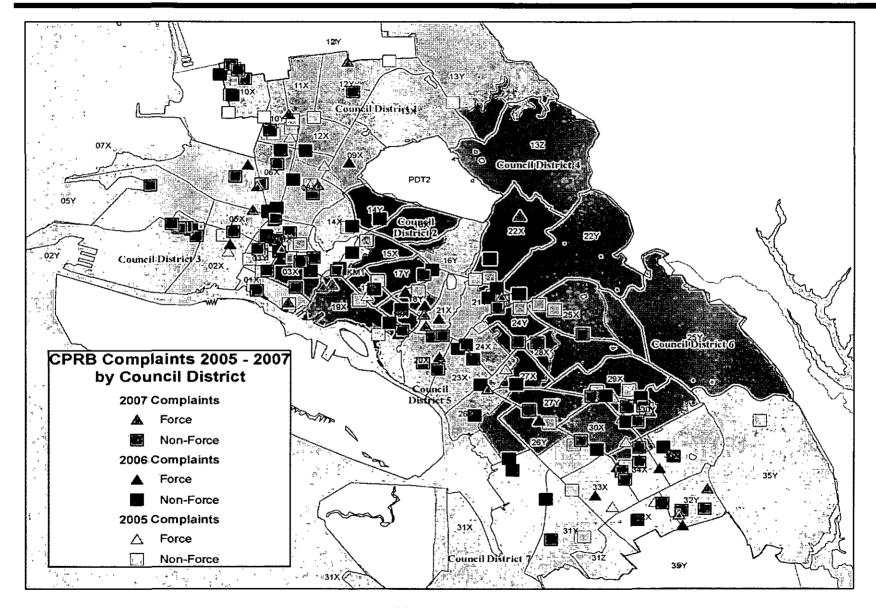
Figure 7

# Locations of Alleged Incidents from 2005—2007

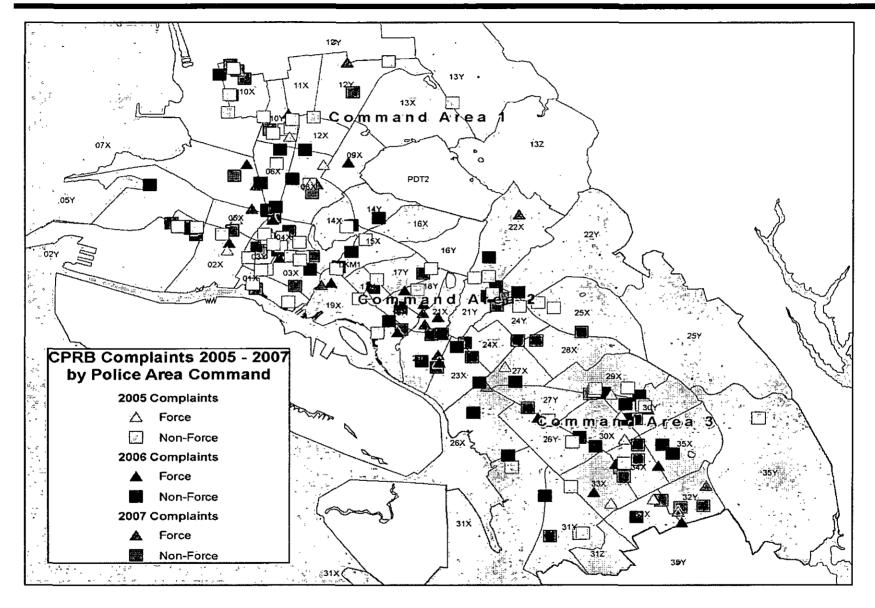
Map 1 shows the alleged incident locations from 2005-2007 complaints. This map depicts concentrated areas within each City Council District where alleged incidents occurred. Map 1 shows the greatest concentration of complaints occurred from incidents in the eastern part of City Council District 3.

Map 2 on page 10, depicts the same data according to Police Area Commands. The three command areas correspond with the new assignments made from the geographic policing model implemented on November 26, 2007 by the Oakland Police Department.

The same cluster of complaints found in City Council District 3 are located in Command Area 1, Police Beat 4X.



Map 1



Map 2

# 2005-2007 Disposition of Complaints by City Council District

The most sustained complaints over this three-year period occurred in City Council District 3. Five of the seventy-two complaints filed from 2005-2007 in District 3 led to at least one sustained allegation. Of the five complaints sustained, one was for excessive use of force, one for a failure to write a report and investigate, one for unprofessional conduct, one for sexual misconduct and interfering with an investigation, and the last for improper search of a vehicle.

Council Districts	At Least One Allegation Sustained	Hearing (No Allega- tions Sus- tained)	Investigation Pending	Administrative Closure	Tolled	Total Complaints
1	4	2	7	13	2	28
2	0	0	4	20	0	24
3	5	1	20	45	1	72
4	0	1	4	8	1	14
5	2	1	13	12	1	29
6	2	1	6	21	1	31
7	1	1	8	20	3	33
Total	14	_7	62	139	9	231

## Time of Alleged Incidents

Figure 8, below, shows the time alleged incidents occurred for complaints filed in 2007. The greatest number of incidents occurred at approximately 5 p.m. and 7 p.m.

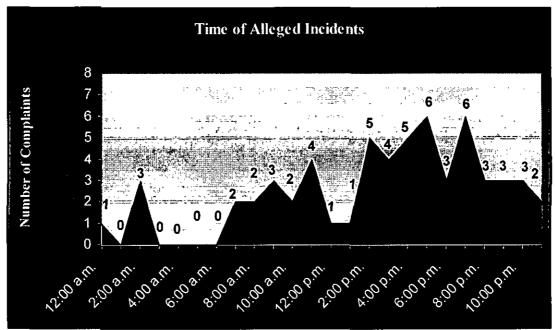


Figure 8

#### **Police Watches**

A Shift starts at 5am and ends at 5pm

C Shift starts at 8am and ends at 8pm

E Shift starts at 11am and ends at 11pm

G Shift starts at 1pm and ends at 1am

K Shift starts at 3pm and ends at 3am

M Shift starts at 5pm and ends at 5am

I Shift starts at 11pm and ends 11am

A comparison of the time of alleged incidents with Police Watches shows that the most complaints came from incidents during the scheduled C and E Shifts, 45 complaints came during the C Shift and 46 complaints during the E Shift. These two shifts overlap when the most incidents of complaints occur.

## 2007 Resolved Complaints

One way the Board ensures police accountability is to provide complainants with evidentiary hearings. These hearings give complainants the opportunity to have the Board hear their complaints, make findings of facts and make disciplinary recommendations for officers' actions.

In 2007, the Board resolved 75 complaints. The Board heard 6 complaints by evidentiary hearings, and 69 complaints were closed through administrative closures. Therefore, 92% of complaints were resolved through the administrative closure process and 8% were resolved through evidentiary hearings.

Figure 9 shows the number of complaints resolved each year since 2001. The number of hearings has decreased beginning in 2006 as a result of changes in the CPRB hearing process made after the Copely Press decision. In late 2006, the Board process became closed to the public. The preparation for hearings increased because of changes to the process of redacting materials, limits on questioning and the removal of cross examination.

The Board has adapted to these recent changes and held four of its hearings in the last six months of 2007.

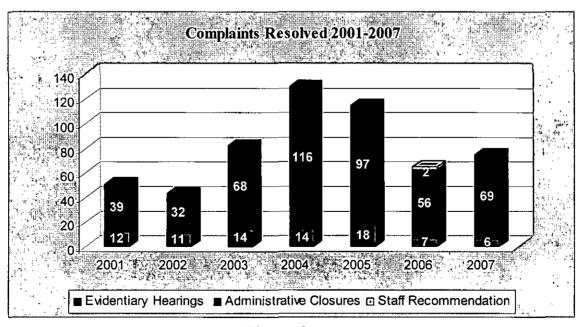


Figure 9

# 2007 Resolved Complaints

In 2007, the Board received seven more complaints than it was able to resolve. However, the Board was able to close ten more case than in 2006. Future changes in investigations beginning in 2008 will allow investigators to close more cases in less time, eliminating a potential future backlog. Furthermore, the number of complaints filed has begun to stabilize at around 79

complaints. With the few changes to improve efficiency and a full staff of investigators, we anticipate the number of complaints resolved in 2008 will continue to increase to the level at or above the number of complaints filed.

A copy of the Pending Case List dated January 8, 2008, can be found in *Appendix F*.

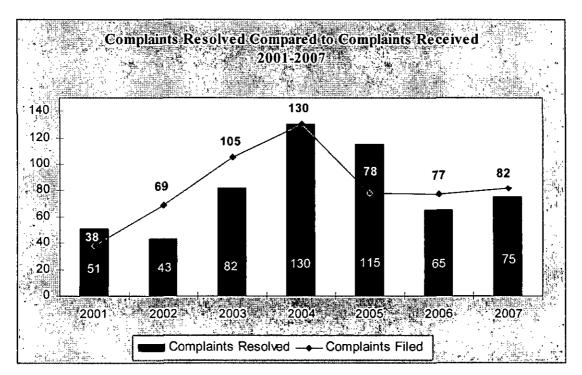


Figure 10

# Allegations Before the Board at Evidentiary Hearings

Figures 11 lists the types of allegations heard at each of the Board's hearings.

Hearing Date	Complainant (#)	Number and Type of Allegation Heard
5/10/07	Leticia Rodriguez (06-412)	I.I. Failure to Act - During Car Chase
		1 Failure to Act - To Investigate
		2 Property Damaged/Missing/Seized
		1 Verbal Conduct - Profanity/Rude
6/14/07	Carol Ann Gregg (07-0007)	7 Failure to Act - To Investigate
		2 Failure to Act - To Write a Report
8/9/07	Andrew Vincent (07-0058)	Civil Disputes Taking Sides
		3 Failure to Act. To Investigate
		I Truthfulness - Reporting
9/13/07	Beverly Roberts (07-0410)	3 Failure to Act - To Investigate
		1 Verbal Conduct - Profanity/Rude Statements
10/18/07	Bryon Freelon (06-0914)	6 Bias / Discrimination
	Rhoda Freelon	7 Detention/Stop/- Improper
		1 Failure to Act - To Investigate
		5 Failure to Act - To Write A Report
		3 Force Pointing of Firearm
	The state of the s	2 Force - Handcuffs Unwarranted
1		1 Force - Kick
		2 Force Grab/Push/Shove/Trip
		1 Search Person
		4 Search Vehicle
10/10/07	D.111 D.11 (07.0022)	3 Verbal Conduct - Profanity/Rude Statements
12/13/07	Behija Balic (07-0233)	1 Unprofessional Conduct - Verbal Statements
	Jerome Donnelly	

Figure 11

# **Board Findings at Evidentiary Hearings**

The Board findings at evidentiary hearings are based on investigative reports prepared by CPRB investigators which contain officer and witness interview summaries, a list of allegations, disputed and undisputed facts and relevant police policies and laws. At the evidentiary hearings, the Board hears testimony from the officers, complainants and witnesses. The Board then deliberates on the evidence presented at the hearings and rules on each allegation. Sustained allegations by the Board include disciplinary recommendations. See the chart on page 17 for the Board findings for the complaints heard in 2007.

## **Definitions for Board Findings**

This key provides definitions for the four types of findings the Board makes. The Board is required to use the "preponderance of evidence standard" in weighing evidence. This standard requires the Board to determine whether it is "more likely than not" that the allegations are true.

Sustained: At least five Board members concluded the act(s) alleged by the complainant occurred.

**Exonerated:** At least five Board members concluded the act(s) alleged by the complainant occurred. However, the act(s) were justified, lawful or proper.

Unfounded: At least five Board members concluded the alleged act(s) did not occur.

Not Sustained: Based on the evidence provided at the hearing, the Board members were unable to determine whether the alleged act(s) occurred or not.

# **Board Findings at Evidentiary Hearings**

Complainant/s	Board	Allegation	Board Disciplinary
Hearing Date	Findings	Category	Recommendations
Leticia Rodriguez	8 Sustained	Failure to Act - During Car Chase	The Board recommends the subject officers
05/10/2007	3 Unfounded	Failure to Act - During Car Chase	receive a one-day suspension for the allega- tions sustained.
	.1 Not Sustained	Failure to Act - To Investigate	The science of the second of t
	1 Not Sustained	Property - Damaged/Missing/Seized	
	1 Exonerated	Property - Damaged/Missing/Seized	
	1 Sustained	Verbal Conduct - Profanity/Rude Statements	
Carol Ann Gregg	6 Sustained	Failure to Act - To Investigate	The Board recommends two subject officers
06/14/2007	1 Unfounded	Failure to Act - To Investigate	receive a two-day suspension and one sub-
30. 1 = 557	1 Not Sustained	Failure to Act - To Write a Report	ject officer receive a three-day suspension for the allegations sustained.
	1 Sustained	Failure to Act - To Write a Report	•
Andrew Vincent	1 Unfounded	Civil Disputes - Taking Sides	Management of the state of the
08/09/2007	2 Unfounded	Failure to Act - To Investigate	None - no sustained allegations
	1 Not Sustained	Failure to Act - To Investigate	
'. 1 3 5 5 5 6 5 6 5 6 5 6 5 6 5 6 5 6 6 6 6	1 Unfounded	Truthfulness - Reporting	
Beverly Roberts	3 Sustained	Failure to Act - To Investigate	The Board recommends the subject officer
09/13/2007	1 Sustained	Verbal Conduct - Profanity/Rude Statements	receives counseling for all allegations sus-
05/10/2007	1 Gustanica	Volume - From the Frenchis	Ellios.
Bryon Freelon	4"Not Sustained	Bias / Discrimination	The Board recommends the subject officer
Rhoda Freelon	1 Exonerated	Bias / Discrimination	receives a written reprimand for the allega- tion sustained.
10/18/2007	1 Unfounded	Bias / Discrimination	
- "	7 Exonerated	Detention/Stop - Improper	
	1 Exonerated	Failure to Act - To Investigate	
	5 Exonerated	Failure to Act To Write a Report	
	2 Exonerated	Force - Grab/Push/Shove/Trip	
	1 Exonerated	Force - Handouffs Unwarranted 1	
	1 Not Sustained	Force - Handcuffs Unwarranted	
	1 Exonerated	Force - Kick	
	3 Exonerated	Force - Pointing of Firearm	
- Lagar	1 Exonerated	Search - Person	
-er v	1 Sustained	Search - Vehicle	
	3 Exonerated	Search - Vehicle	
	1 Exonerated	Verbal Conduct - Profanity/Rude Statements	
, , , , , , , , ,	2 Not Sustained	Verbal Conduct - Profanity/Rude Statements	Services in the Burger of the Services of the
Behija Balic	1 Sustained	Unprofessional Conduct - Verbal Statements	The Board recommends the subject officer
Jerome Donnelly			receives a one day suspension for the allega- tion sustained.
12/13/07			

# Disposition of Allegations Heard by the Board at Evidentiary Hearings

The best measure of the investigative and decision-making process are the percentages of allegations that receive a definitive ruling, such as unfounded, exonerated or sustained. Findings not sustained show that there is not enough evidence to prove or disprove the allegation giving neither party a definitive ruling. The number of sustained allegations as a percentage of the total

disposition of allegations increased from 19% in 2006 to 33% in 2007. The number of allegations not sustained and exonerated remained relatively constant from 2006 to 2007, while the number of unfounded allegations decreased by 50%. The complete voting records by Board member for 2007 can be found in *Appendix B*.

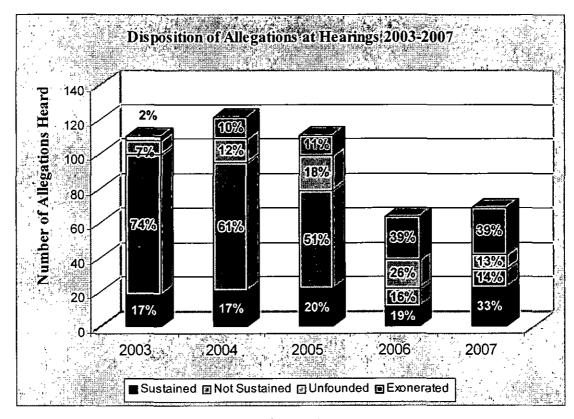


Figure 14

# Disciplinary Recommendations and the City Administrator's Decisions

If the Board determines officer misconduct has occurred, the Board will forward recommendations to the City Administrator who, with the Chief of Police, makes the final decision regarding officer discipline. In 2007, the Board forwarded disciplinary recommendations arising from five complaints. The City Administrator upheld four, and one recommendation is currently pending.

#### **Administrative Closures**

A complaint is administratively closed after an investigation documented by a written administrative closure report is considered by the Board, and the Board finds no further action is necessary. In 2007, the Board administratively closed 69 complaints. *Figure 15*, below, provides the reasons for the administrative closures.

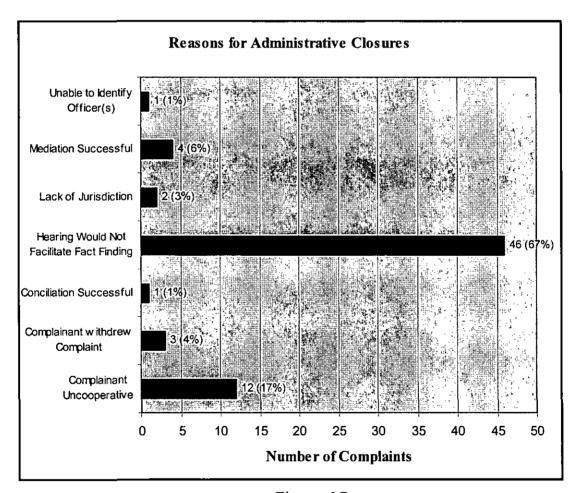


Figure 15

#### **Administrative Closures**

#### **Mediation Was Successful**

CPRB staff conducted four successful mediations in 2007.

#### Lack of Jurisdiction

Two complaints were administratively closed because the complaints were against currently retired officers and the CPRB does not have jurisdiction over currently non-sworn OPD personnel.

# Hearing Would Not Facilitate Fact-Finding Process

The Board determined that a hearing was unnecessary in forty-six complaints. The complaints that fall under this category include those in which:

- (a) The investigator is unable to find corroborating evidence of the allegations;
- (b) The investigation fails to uncover which officers were involved; or,
- (c) The allegations are obviously implausible.

In one case, two allegations were sustained against an officer for compromising a criminal case and interfering with investigations. The case was administratively closed because discipline had taken place before the report was reviewed by CPRB.

#### **Conciliation Successful**

One CPRB complaint was resolved through an informal resolution between the complainant and the subject officer, without CPRB staff involvement.

#### Complainant Withdrew Complaint

Three complaints were withdrawn by request of the complainants. One complainant had visited the District Attorney's Office and Juvenile Probation and found out that her case was charged and was awaiting trial. Therefore, she learned that the officer completed a satisfactory investigation of her incident. Another complainant advised the CPRB mediator, that he did not wish to pursue mediation and requested that his complaint be dismissed voluntarily. The third complaint was withdrawn by the complainants because they spoke with the officer and informally resolved their complaint.

# Complainant was Uncooperative

In twelve complaints the complainant failed to respond to an investigator's requests for an interview or failed to contact the investigator again after the complainant filed a complaint. In these instances, the complaint was administratively closed because of the complainant's failure to cooperate with the investigation.

#### 3304 Statute of Limitations

No complaints were administratively closed because the one-year statute of limitations for bringing disciplinary action against a peace officer had expired.

## **Board Findings by Allegation Category**

2007 is the first year that the CPRB is recording and documenting findings determined through administrative closure investigations. This year the CPRB closed seventy-five complaints either by evidentiary hearings or by administrative closures. *Figure 14* shows the percentage of findings for allegations investigated in 2007. Officers were sustained in nine percent of allegations investigated, thirteen percent of allegations were not sustained, thirty-eight percent, were unfounded and forty-one percent were exonerated.

Figure 14 is an important statistical graph because for the first time our chart shows the results of all the allegations made. This chart will become increasingly important as the CPRB analyzes policies. The CPRB can now answer general questions about specific incidents and policies based on the results of investigations in evidentiary hearings and administrative closures.

Also, a statistic worth noting is that there were no use of excessive force allegations sustained in 2007. Although excessive use of force was the number one allegation alleged in complaints in 2007, no allegations were sustained during the year. Investigations of excessive use of force for complaints made in 2007 are still ongoing.

# **Board Findings by Allegation Category Con't**

Allegation Category Sust	ained ,	Not Sustained	Unfo	ınded	Exone	rated	Total
Arrest : Improper		and the second of	110 6 9 9 9 .	<b>2</b> 5882	{		14148
Bias / Discrimination	er ser her her ser ser	5	er borner to a	0	2	Alexander Berleichen	17
Citation -Improper		¢64.16 ∰			: ∰ <b>: 2</b>		(; ·3 ∰ ‡
Civil Dispute - Taking Sides	ralda a la la la	eroa aerear	e Constantante	<mark>l</mark> Calierescia	.a. ia ud potro re	e ne te fe se se	<b>1</b> em o em e out
Compromising a Criminal Case	1.454	400444					
Custody - Improper Treatment	99 9843	analaas	<b>)</b> ፈት የሞየ ፈት	s New John	1 11,777,198	erena a	7 (3 <b>21</b> 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Detention/Stop Improper Failure to Act - During a Car Chase	900 (1908) <b>8</b>	ŞŞRÇQA	የተለቆተየት !	<b>5</b> 749000 <b>5</b>	्राह्मीत्रहार इ.स.	Walland Walland	왕 6년(6일) 16
	93368		3034ci)	<b>7</b> 86888	111116	965488	2744
Failure to Act - To Provide Identification	Trabah disele	<sub>86</sub> 6, тайы <b>1</b>	L. Sedhilledi Seri	. And And State of Andrew	********** <b>1</b>	· 使联络 医脐丛	2
Failure to Act - To Write A Report		3.481334			<b>3                              </b>		14()()
Failure to Act - Other	en dan da	1	and and a second	16171 11.11 11	in an in an an an		1
Force - Choke		第244					}} <b>3</b> }}}
Force - Grab/Push/Shove/Trip	1939 <b>5</b> 1893 5	<b>1</b> 5.95344	<b>1</b> ?}}}}}	<b>1</b> •작은 10년	<b>8</b> 2444		20
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Force - Shooting Gun at Person of Animal		ira dina				能够狠	
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Force - Use of Chemical(s) Force - Use of Patrol Vehicle			949,1538	i ed Bybi	<b>_</b> USUST		383 <b>7</b> 3851
Harassment	r lekt keitelejej	neogadjopgi.	, ମଧ୍ୟାଣ୍ଟପ୍ରପ୍ରକ୍ରୟ	tus toteror I	reololedd	학생이다.	,६,७,ए <b>,</b> १९,१९,१९,१९,१ <b>1</b>
Interfering with an Investigation		a sagara			440441		2
Property - Damaged/Missing/Seized	ran ir ir igrafass	4		5	6	orania a seriu ea	15
Search - Residence/Bldg		2		5,000	3331		8.
Search - Person	Liandistrava s	10100055.0000	one ed objecto	<mark>1</mark> ខាចខោតខេស	<b>4</b> សុសសាសាក	ese opera	<b>5</b> .000,025,030,000
Search - Vehicle	1666	经营制的		13550 <del>1</del>	事情的6		数·图·特拉
Truthfulness - Reporting Truthfulness - Verbal Statements	333333	9957551	1111531	• <b>•</b>	7 [ ] [ ] [	1911999	4 11 <u>5</u> 3331
Unprofessional Conduct - Verbal Statements	:}}}}} <b>1</b>	1411411	3333333	11111	[3]4);	1111111	77 13 13 13 13 13 13 13 13 13 13 13 13 13
Vehicle Towed/impounded Improper		ANGAN LL		<b>1</b> 838.44	}}}}16		111111
Verbal Conduct - Flirting	· 医新达拉特	and the second of the second	de les statuts par es <sub>e</sub>	1	maritar es	and report of the first	1 1
Verbal Conduct - Profanity/Rude Statements	2	9/19		3 11	2		26
Verbal Conduct - Threats				1			1
Totals 24	(9%)	35 (13%)	102 (	(38%)	111 (4	11%)	272

# Officer Compliance with CPRB Investigations

Officer compliance with investigations can be summarized into two areas: responding to interview notices and attending hearings.

#### **Interview Notices**

Officer compliance data is specific to compliance with interview notices and scheduling interviews. Officers are responsible for returning their interview notices to the court liaison within their next three on-duty days. Officers failing to complete the requirements to call and schedule interviews or release Internal Affairs statements are non-compliant with the CPRB interview process.

#### **Appearances at Hearings**

Officers who fail to appear at CPRB hearings and who do not make special arrangements for their absence are non-compliant with the CPRB hearing process. Such actions are in violation of the Oakland Police Departmental General Order M-3.2.

# Officer Compliance Data

Officer compliance was collected on sixty complaints investigated in 2007. Officer compliance for interviews and hearing subpoenas for 2007 occurred with minimal delays.

#### **Interview Notices**

Number of Complaints: 60

Number of Interview Notices Sent: 209

Scheduled Interviews: 91 Outstanding Notices: 2

Number of Officers Non-Compliant: 0



#### **Interview Summary**

In 2007, 100% of officers replied to interview notices in a timely manner. This is the first year, since tracking officer compliance started in 2004, that the CPRB received 100% officer compliance with interview notices. The percentage of officer compliance in 2007 is up from 96% in 2006. A couple of officers required multiple contacts for interviews, but all officer interviews were completed before the end of the investigations.

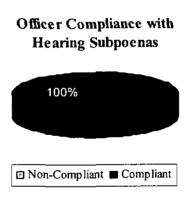
#### **Hearing Subpoenas**

Number of Hearings: 6

Number of Officer Hearing Subpoenas: 25

Number of Officers Attended: 22 Number of Officers Excused: 3

Number of Officers Non-Compliant: 0



#### Hearing Summary

In 2007, 100% of the officers subpoenaed complied with the conditions of the subpoena. Twenty two of twenty five officers subpoenaed attended hearings, while three officers who did not attend were excused because two were on medical leave and another witness officer was unable to find child care at the time of the hearing. All three officers were excused prior to the date of the hearings.

# Number of Officers with One or More Complaints from January 1, 2007 to December 31, 2007

The CPRB tracks the number of complaints against each officer. Figure 16, below, lists the number of officers with one or more complaints made against them in 2007. Each year, a small number of officers receive multiple complaints in this short period of time. CPRB tracks this data to be aware of potential recurring problems with specific officers. This year there are thirteen officers with multiple complaints in twelve months. However, these complaints are only allegations of misconduct at this time, and all are currently being investigated.

	No. of Officers	% of Officers with Complaints
Officers with Three Complaints	1	1%
Officers with Two Complaints	12	12%
Officers with One Complaint	84	87%
Total	97	100%

Figure 16

# Number of Officers with One or More Complaints between June 30, 2005 and December 31, 2007

In 2003, the Oakland Police Department (OPD) entered into a settlement agreement in the case of *Delphine Allen v. City of Oakland et al.*, No. C00-4599 TEH (JL). In mandating that OPD institute a Personnel Information Management System (PIMS), the settlement agreement states:

"Notwithstanding any other provisions of the PIMS policy to be developed, the policy shall include, at a minimum, a requirement that any member or em-

ployee who receives three (3) or more citizen complaints during a 30-month period . . . shall be identified as a subject for PIMS intervention."

(Section VII (B)(6)).

In keeping with the spirit of this policy, *Figure 17*, below, provides the number of officers who have had one or more CPRB complaints filed against them between June 30, 2005 and December 31, 2007.

	No. of Officers	% of Officers with Complaints
Officers with Five Complaints	1	0.4%
Officers with Four Complaints	4	2%
Officers with Three Complaints	16	7%
Officers with Two Complaints	39	17%
Officers with One Complaint	164	73%
Total	224	100%

Figure 17

# **Board and Staff Updates**

#### Staff Change

On November 16, 2007, former Executive Director, Joyce M. Hicks, retired from the City Oakland. Ms. Hicks served as the CPRB Executive Director for more than four years. In her capacity as Executive Director, she led the CPRB through a number of changes to the complaint process. Upon Ms. Hicks' departure, Investigator Sean Quinlan was named Interim Executive Director of the CPRB.

#### **Hearing Procedures Revision**

On October 18, 2007, former Executive Director, Joyce M. Hicks, informed the Board of an email sent to her by the Oakland Police Officers' Association's attorney, Lilli Hitt, advising the Board of a recent Superior Court of Alameda order regarding the Berkelev Police Review Commission. Ms. Hitt requested the Board allow no more than two persons to conduct cross examination of a subject officer and that the complainant is no longer present during the subject officers' cross examination. On advice from the City Attorney, Ms. Hicks, recommended to the Board that they accept the new hearing procedures. See Appendix C for a copy of Ms. Hicks' statement to the Board and the ruling of the Superior Court of Alameda.

# **Community Outreach**

#### **Community Outreach Efforts**

At the end of 2006, community outreach was temporarily delayed because of the changes made with a closed hearing process. In 2007, community outreach returned in a more focused approach. Demographic data has revealed the need to communicate with communities for whom English is a second language.

Also the number of youth filing complaints was relatively low for the number of youth in the Oakland population. Therefore in 2007, CPRB staff specifically targeted and presented to the Oakland Cantonese-Speaking Citizens' Academy and made presentations in Oakland high schools.

# Community Outreach Con't



Photo: Students of the Youth Empowerment School (Y.E.S.) of Oakland with Investigator Karen Tom and Policy Analyst / Outreach Coordinator Patrick Caceres.

# Oakland Cantonese-Speaking Citizens' Academy

On May 29, 2007, the CPRB participated in its fourth presentation in three years to the Oakland Cantonese-Speaking Citizens' Academy sponsored by the City's Equal Access Department.

Through a Cantonese-translator, CPRB staff presented the services the CPRB provides and how complaints filed by citizens have led to changes in policy and officer practices in the Oakland Police Department. The CPRB is also scheduled to participate in the City's Equal Access Department's first Spanish-Speaking Citizens' Academy in early 2008.

#### Youth Empowerment School

A presentation was made to sixty students of the government class of the Youth Empowerment School (Y.E.S). Investigator Karen Tom and Policy Analyst Patrick Caceres prepared and presented a presentation on the role of the CPRB and the Board's work on improving police vehicle pursuits.

# College Preparatory and Architecture Academy (CPAA)

In two meetings, CPRB staff presented and participated in the Senior Exhibitions of the College Preparatory and Architecture Academy of Oakland. The theme of these Exhibitions was "Social Equity." Presentations were given to four senior classes on the work of the CPRB. The presentation served as a demonstration of public speaking on topics of social change.

#### **Future Outreach**

The CPRB looks to participate in future Oakland Police Academies and in the high school and community colleges of Oakland.

# 2007 Policy Recommendations

### **Vehicle Pursuits Policy**

The CPRB engaged the public in a discussion on police vehicle pursuits in a policy hearing held on February 8, 2007. At this hearing, the Board proposed six policy recommendations to improve the Oakland Police Department's policy on police vehicle pursuits. Those recommendations are summarized as the following:

- 1. OPD should develop a more restrictive vehicle pursuit policy to permit the pursuit of fleeing suspects for "violent felonies only" based on a standard of reasonable suspicion. An exception should be made for all misdemeanors firearm related violations. Officers can pursue under this exception based on a standard of probable cause.
- 2. OPD should increase the number of hours spent on teaching critical decision making skills.
- 3. OPD should review methods of officer accountability and compliance with pursuit policies.
- 4. OPD should review its pursuit tactics and technology for effec-

- tiveness and identify new technologies used by other jurisdictions.
- 5. OPD should review the adequacy of its data collection and analysis regarding police pursuits.
- 6. CPRB proposed the creation of a Vehicle Pursuit Task Force with representatives from the CPRB, Community Police Advisory Board (CPAB), People United for a Better Oakland (PUEBLO), as well as other community participants. The Task Force was formed to consider and offer opinions on the proposed recommendations.

On May 30, 2007, the Oakland Police Department drafted and adopted a new version of their vehicle pursuit policy including many of the CPRB's proposed recommendations. The CPRB plans to revisit this policy topic in May 2008. At this time, the CPRB will work with OPD to review data collected since the changes were made to the pursuit policy. These findings will be included as part of the CPRB's future reports.

# 2007 Policy Recommendations Con't

### Officer Recusal Policy

The CPRB made the following recommendation to the Oakland Police Department regarding a complaint made in 2007.

An officer should consider the possible appearance of impropriety in dealing with situations where he or she may be personally involved. In civil or criminal matters, where an officer has a personal interest, the officer should consider recusing himself/herself from participating in the investigation of the case if he/she is on duty and should consider calling a sergeant or superior officer to handle the matter. When an officer is off-duty and deciding whether to become personally involved in an incident or call in which he/she has a personal interest, he/she should consider calling a sergeant or superior officer to respond to the scene to avoid the appearance of impropriety.

This policy notice is currently pending the Oakland Police Department's approval.

### Conclusion

The CPRB hearing process was revised through much of the year in response to the challenges created by the Copley Press decision. The Board has responded and created a process in compliance with the current terms of the Superior Courts of Alameda. The new hearing process has made our organization more selective in the complaints brought to evidentiary hearings; therefore there is a noticeable increase in the percentage of sustained allegations for the year. While the hearing process is currently closed to the public, the CPRB has made efforts to continue to remain visible in the community. In collaboration with the Mayor's Office, the CPRB has filled many of the vacancies on our Board. Focused outreach in the community with youth and English Language Learners has also expanded the knowledge of our services in the community.

2007 is also a year in which the CPRB has seen improvement in police services and officer compliance. No complaints were closed because of the expired statute of limitations. In addition, this is the first year that the CPRB received one hundred percent officer compliance for interview notices and subpoenas for hearings. There were also no allegations of excessive use of force sustained in our investigations. These improved services and working relationship with the police department has improved the overall processing of complaints.

Each year, the CPRB tries to improve our analysis and insight based on complaints filed. This year the CPRB has included findings of allegations for all our administrative closures. Next year, one of our focuses is to improve on the number of mediated complaints. As leaders of civilian oversight, we are committed to continuing to provide our services to the public and Oakland Police Department.

# **Board Member Attendance at Board Hearings**

Meeting Date	Aqeel	5	Dishmon	Eisenberg	Hudson	Kopowski	Michaels I	Montgomery	Scates	Thomas	Alternate Harwood	Alternate Radiow
1/25/07		Excused	Yes	I for the		Yes	Yes	Yes	Excused	Yes		
2/8/07	Alim Con	Excused	Yes		•	Excused	Yes	Yes	Yes	Absent	Excused	Yes
2/22/07	134 SE1.	Excused	Yes		ં છે	Yes	Absent	Yes	Yes	Absent		Yes
3/8/07			Excused			Excused	Yes	Yes	Yes		Yes	Yes
4/12/07	Yes	1-15-84-8-8	Yes	Yes	· * · * · * . * . · * . · * . · * . · * . · * . · * . · * . · * . · * . · * . · * . · · * . · · · ·	Yes	v. Giffi		Excused		Yes	Yes
4/26/07	Yes	I The State William	Yes	Yes		Yes			Yes		Yes	
5/10/07	Yes		Yes	Yes	· v	Yes			Yes	s=	Yes	
6/14/07	Yes	. June 1	Absent	T. RAME		Yes			Yes		Yes	Yes
7/26/07	Absent		Absent		Yes	Yes		Ãú'	Yes		Yes	Yes
8/9/07	Absent	233350	Yes		Yes	Yes		ALKED A	Yes		Yes	Yes
9/13/07	Yes		Absent		Yes	Yes			Yes		Yes	
10/18/07	Yes		Yes		Yes	Absent	-PVii	uic (	Absent	j	Yes	Yes
12/13/07	Yes		Yes	Jan 1	Yes			lukti i Kule it	Absent	64. <sup>2</sup>		Yes

Excused - Member asked to attend, but excused

Absent- Unexcused absence

# 2007 Board Member Voting Record on Allegations Heard by Evidentiary Hearing

BOARD Sustain Exonerate Unfounded Not Sustain Abstain  MEMBER votes % votes % votes % votes %  Ageel 30 48% 21 33% 5 8% 7 41% 0 0%	TOTAL votes
	63 1
Aqeel 30 48% 21 33% 5 8% 7 11% 0 0%	
Dishmon 16 29% 23 42% 8 15% 8 15% 0 0%	55
Eisenberg 8 57% 1 7% 3 421% 2 4 14% 0 0%	14
Harwood 18 27% 27 40% 9 13% 9 13% 4 6%	67
Hudson 8 18% 26 58% 5 11% 6 13% 0 0%	
Hudson 8 18% 26 58% 5 11% 6 13% 0 0%	45
Kopowski 21 64% 1 3% 8 24% 3 9% 0 0%	33
Radlow 10 20% 26 52% 6 6 12% 8 16% 0 0%	50
Scates 20 63% 1 3% 8 25% 3 9% 0 0%	32



# CITY OF OAKLAND CITIZENS' POLICE REVIEW BOARD OFFICE OF THE CITY ADMINISTRATOR

1 FRANK OGAWA PL \* 11<sup>TH</sup> FL \* OAKLAND, CA 94612\* 510-238-3159 \* FAX 510-238-7084 TTY# 238-3724

Joyce M. Hicks, Esq. Executive Director

Citizens' Police Review Board Oakland, CA October 18, 2007

RE: Hearing Procedures Revision Demand by Oakland Police Officers Association

The purpose of this report is to advise the Citizens' Police Review Board (hereinafter the "Board" or "CPRB") of an email from the Oakland Police Officers Association's attorney, Lilli Hitt, of the Rains, Lucia & Wilkerson law firm advising the Board of a recent Alameda County Superior Court order regarding the Berkeley Police Review Commission dated September 14, 2007. Ms. Hitt requests the Board conduct its hearings in the manner provided by the Court for Berkeley Police Review Commission hearings. She advises should the Board not comply with her request she will challenge the Board's disciplinary recommendations in upcoming hearings where a finding of misconduct is made and the City Administrator follows the disciplinary recommendations of the Board. Specifically Ms. Hitt requests the Board allow no more than two persons to conduct cross examination of a subject officer and that complainants no longer be present during a subject officer's cross examination.

After consultation with legal counsel, it is my recommendation that the Board conduct its hearings with only two members, or one member plus Board Counsel cross examining each subject officer, but providing for other members to submit written questions to the two individuals conducting the cross examination and that complainants and officers no longer be present during one another's testimony. The Board will have an opportunity to discuss this recommendation as an agenda item immediately prior to the Freelon hearing.

Very truly yours

Joyce M. Hicks Executive Director

Citizens' Police Review Board

Attachment

Rains, Lucia & Wilkerson LLP Attn: Wilkerson, Alison Berry 2300 Contra Costa Blvd., Suite 230 Pleasant Hill, CA 94523-\_\_\_ City of Berkeley Office of the City Attorney Attn: Albuquerque, Manuela 2180 Milvia St. 4th Fl. Berkeley, CA 94704

# Superior Court of California, County of Alameda Rene C. Davidson Alameda County Courthouse

Berkeley Police Association

Plaintiff/Petitioner(s)

VS.

Motion Objection to Return on Writ

City of Berkeley

Defendant/Respondent(s)

(Abbrevisted Title)

The Objection to Return on Writ filed by City of Berkeley was set for bearing on 09/14/2007 at 09:00 AM in Department 31 before the Honorable Frank Rosson. The Tentative Ruling required that the parties appear, and the matter came on regularly for hearing.

The matter was argued and submitted, and good cause appearing therefore,

#### IT IS HEREBY ORDERED THAT:

The Objection to Return to Writ of Mandate is GRANTED.

The Court has reviewed and considered the Second Amended Return, Opposition and Reply and has heard and considered the argument of counsel and, finding good cause therefore, orders as follows:

The Second Amended Return to Peremptory Writ of Mandate is STRICKEN.

The Respondents/Defendants City of Berkeley and City of Berkeley's Police Review Commission ("Respondents") shall comply with the Writ of Mandate issued by this Court on June 14, 2007, with strict adherence to compliance with Penal Code Section 832.7. Penal Code Section 832.7 does not provide or permit that complainants or their representatives be permitted to review investigative reports or witness statements or to attend the Board of Inquiry hearings. (See Penal Code §832.7.) None of the limited exceptions to the confidentiality mandates imposed by Penal Code Section 832.7 allow for complainants or their representatives to review the investigative report, witness statements (besides their own, see Penal Code § 832.7(b)) or attend the Board of Inquiry hearings.

A premise of the ruling in Copley Press v. Superior Court (2006) 39 Cal. 4th 1272 and the ruling herein granting the writ of mandate is that the Berkeley Police Review Commission is functioning as part of the peace officers' employing agency, the City of Berkeley, and the Police Review Commission's activities are to be considered in light of Government Code Section 3300 et seq. Thus, while it is the Court's view that the matter is not now before the Court, it is inescapable that questioning at Board of Inquiry hearings is limited to "no more than two interrogators at a time." (Govt. Code. §3303(b).) And while this may be an illogical result where a Board of Inquiry is comprised of three people, it does appear to be what the statute mandates. The court declines to determine at this juncture the adequacy of the Second Amanded Return relating to other issues Petitioner raises relating to Respondents' compliance with the Public Safety Officers Procedural Bill of Rights Act, Government Code Section 3300 et seq. but the Court notes that the Second Amended Return states that "Respondents will

Order

"continue" to apply the Public Safety Officers' Procedural Bill of Rights protections in [Police Review Commission] proceedings . . . ." (emphasis added) which is an equivocal statement and does not clearly assert that Respondent will fully comply with all the requirements of Govt. Code Section 3300 et seq.

Respondents shall file and serve a Third Amended Return by October 1, 2007.

The Request of Respondents for Judicial Notice is GRANTED.

Petitioner's Objections to Evidence in Support of the Return are ruled on as follows:

The objection to the Declaration of Mr. Hartinger is OVERRULED.

- The objections to the Declaration of Ms. Urbi are ruled on as follows:
  (1) SUSTAINED IN PART as to the first sentence of paragraph five only as improper opinion evidence
- (2) SUSTAINED.
   (3) OVERRULED on grounds asserted. While portions of the declarations contain hearsay, other portions include proper admissible evidence.

Respondents' Objections to Petitioner's Evidence in Opposition are ruled on as follows:

The objections to the declaration of Mr. Wellington are ruled on as follows:

(1) a. SUSTAINED.

b. OVERRULED. The evidence is competent and relevant.

The objections to the declaration of Ms. Wilkinson are ruled on as follows:

a. SUSTAINED. b. OVERRULED, c. OVERRULED.

Dated: 09/14/2007

Judge Frank Roesch

LE: Berkeley Police Association VS City of Berkeley	CASE NUMBER: 2002057569
ADDITIONAL ADDRESS	EES .
	- Third Party
•	American Civil Liberties Union
	Foundation
•	Attn: Schiosser, Alan L.
	of Northern California
	1663 Mission St., Suite 460
•	San Frencisco, CA 94103

Order

Date / Incident	Recommendations	OPD Responses	Status
<b>2006</b> Landlord/ Tenant	1. The Board recommends OPD provide training to its officers on landlord/tenant law.	Initial training occurred in officer line-ups and more formal training is being developed.	Adopted in Part
<b>2005</b> Ruses	1. The Board recommends OPD develop a policy regarding the creation, management and implementation of ruses.	Declined	Not adopted
<b>2004</b> Carijama Festival	1. At the Pre-incident Planning Meetings, include the Fire Department and ambulance personnel to support OPD's efforts to manage large crowds. The Board recognizes the vital role the ambulance and fire personnel play in situations of this nature	Included in OPD Training Bulletin III-G	Adopted
	2. Utilize "First Aid Stations fixed and/or mobile and/or ambulances" in the event that chemical agents must be deployed: plan for disabled, elderly and children, the safety of bystanders, evaluate availability of other public safety resources, and anticipate potential medical resources.	Included in OPD Training Bulletin III-G	Adopted
	3. Include in the crowd control policy considerations of: occupied buildings in the area, businesses, e.g. hospitals, schools, senior centers, family restaurants, vehicular traffic, and age, health and mobility of those present.	Included in OPD Training Bulletin III-G	Adopted
	4. Officers must establish a presence commencing at the start of the event by having more community centered policing (e.g. talking with crowd) and by attempting to penetrate the crowd given officer safety. Private security must be part of the Pre-incident Planning Meetings.	Included in OPD Training Bulletin III-G	Adopted
	5. In the Pre-incident planning conduct a risk analysis of the event to determine the sufficient number of law enforcement and public safety personnel.	Included in OPD Training Bulletin III-G	Adopted
	6. As standard procedure consider the use of multiple arrests before deploying chemical agents.	Included in OPD Training Bulletin III-G	Adopted

Date / Incident	Recommendations	OPD Responses	Status
Carijama Festival con't	7. Dispersal orders need to be given in a manner reasonably believed to be heard and understood by the intended audience including: documentation of the orders at time given and clear instructions on where people are to disperse when public transit is unavailable. Also included in the recommendation is the Oakland Police Department should obtain a better public address system and repeat their dispersal orders every city block.	Included in OPD Training Bulletin III-G	Adopted
2003 Anti-War Demonstra- tions	1. The Police Department should eliminate its use of wooden dowels.	Included in OPD Training Bulletin III-G	Adopted
	2. The Police Department should end its practice of using the sting grenade.	Included in OPD Training Bulletin III-G	Adopted
	3. The CPRB Executive Director and the Chief of Police should collaborate with community representatives to further work on revising OPD's crowd control policy.	Included in OPD Training Bulletin III-G	Adopted
Towing	1. The Police Department should draft a comprehensive training bulletin regarding procedures to be followed when vehicles have been towed taking into consideration the age of the individual, the location of the tow and the ability of the individual to relocate to a safe location. The training bulletin should also include the directive that an officer should offer the individual and passengers transportation to the Eastmont Substation or the Police Administration Building, whichever is closer, if leaving the individual or their passengers at the location of the tow would place them at risk of harm.	Included in Special Order No. 8098	Adopted

Date / Incident	Recommendations	OPD Responses	Status
<b>2002</b> 5150 Policies	1. The Police Department should immediately train and inform its officers that if an officer is unsure of whether a person meets the criteria of section 5150, the officer has the option of telephoning the psychiatric emergency room at the John George Psychiatric Pavilion to obtain an expert medical opinion. All officers should be given cellular phones for this purpose.	Training complete, but unable to provide cellular phones.	Adopted in Part
	2. The Police Department should begin tracking information about 5150 detentions to determine the circumstances under which such detentions are made, the locations of these detentions, and the training needed by officers to correctly use section 5150 to detain individuals.	Declined – the current training is satisfactory given limited resources.	Not adopted
	3. The Police Department should work with the Alameda County Behavioral Health Department, the Alameda County Sheriff's Department, community groups, and other interested parties to develop closer working relationships, to share resources, and to develop processes and procedures to address 5150 issues. Workshops should be publicly noticed and open to the public and should commence immediately.	Training is being conducted with a member of the Alameda County Health Department / Mental Health Crisis Response Team as a co-instructor.	Adopted in Part
	4. The Police Department should expand its officer training on mental illness and 5150 detentions to 40 hours. The 40-hour training program should occur post-Academy and should include training on distinguishing mental illness from mental retardation, which is not a ground for a 5150 detention.	The Sergeants training has been completed and the officers are receiving their training through Continuing Professional Training courses.	Adopted in Part
Searching Residences	1. Officers should be required to fill out a "notification" form when conducting warrantless searches. The Chief of Police should issue a Special Order revising Department Training Bulletin I-O.3, which is entitled, Legal Aspects of Searching Residences, for the purpose of implementing this recommendation.	This recommenda- tion will be con- sidered in the issu- ing of business cards to all offi- cers and in the future during the accreditation proc- ess.	Not Adopted

Date / Incident	Recommendations	OPD Responses	Status
2001 OPD Hearing Attendance	1. The police department should revise General Order M-3 to provide clear direction to officers about their obligation to cooperate with the CPRB, including giving interviews and attending Board hearings. The General Order should specify the grounds for being relieved from compliance with the CPRB subpoena to attend a hearing, e.g., for illness or injury and the procedures that must be followed.	Included in final draft of the Gen- eral Order M-3.2	Adopted

### CITIZENS' POLICE REVIEW BOARD PENDING CASES [Page 1 of 16] as of January 8, 2008 (Total Cases - 90)

Case #	Complainant	Inv.	Date Complaint Filed	3304	Date of incident	Priority	Brief Description of Complaint	Notes	
			rneu			ACTIVE A	ND PENDING - 64 CASES		
06-0981	Necander Claston	SQ.	12/14/2008	12/13/2007	9/21/2003	#1 Force and procedure	C stieges while he was existing a store he was detained and when he tried to watk eway he was taken to the ground, punched multiple times and had his face grinded into the ground. C also alleges an officer pulled some of his hatrout. C buther alleges he was taken to Highland Hospital where he was allegedly told he had a minor concussion. C also asys his left eye was closed shut.	Will propose for administrative closure on 1/24/08.	
07-0031	Dadesi Brown	AS	1/18/2007	1/17/2008	1/18/2007	#3 Procedure and conduct	C sleepes officers and a parole agent came to his home and searched it. C was also stripped searched in front of his father. C further sleepes he and his father were disrespected during the search of their home.	Will propose for administrative closure on 1/24/08.	
07-0035	Sandra Burglo	AS	1/8/2007	1/7/2008	1/7/2007	#3 Procedure and conduct	Cilieges police officers came to her home and took her grandchildren and returned them to their mother whose husband (the childrens stepfether) had excusily molested the granddaughter. C elso elleges officers refused to listen to her when she informed them that her daughter had signed a notorized statement giving her custody of her granddaughter unit she turned 18 years old.	will propose for administrative closure on 1/24/98.	
07-0054	Calesta Chapman	AS	11 107	1/ /08	4/28/2008	#3 Procedure and conduct	C had several incidents with her neighbor and informed her landlord, C also called police several times. C had a restraining order placed on her neighbor which he sleggedy violated. C alleges a Spt. Did not respond to her telephrone calls and did not respond timely to help her. C riso alleges the Spt. did not treat her complaints as serious	Will propose for administrative closure on 1/24/68.	
97-9087 T	Frevion Foster	EA	1/30/2007	1/29/2008	1/28/2008	#1 Force, procedure and conduct	C alleges police officers made a mistake coming to the residence he rents a room at and are trying to cover it up by lying. C alleges officers come to the house and allegedly had their guns drawn and pointed at him, handcoffed him and a triend and placed them in pairot vehicles. C and his friend were released. C also alleges officers searched the premises without a warrant or permission and kicked in a door.	favestigation penting.	
07-0060	Fancie Young	80	2/1/2007	1/31/2008	2H/2007	#Procedure, conduct and untruthfulness	C alloges officers came to hits home and gave hits father a face search warrant to search the house. C alleges the officers broke his bedroom door and the doors to his safes. C also pileges officers ransacked the whole house and atlegedly stole \$780.00 and his medical marijuana.	Will propose for administrative closure on 1/24/03.	
07-0065 A	umbrosa Anyanwu	SQ	10/10/2007	1/29/2008	1/30/2007	#2 Theft	Calleges an officer stole money from his wallet	Will propose for administrative closure on 1/24/08.	

# CITIZENS' POLICE REVIEW BOARD PENDING CASES [Page 2 of 16] as of January 8, 2008 (Total Cases - 90)

Case #	Complainant	inv.	Date Complaint Filed	3304	Date of Incident	Priority	Brief Description of Complaint	Notes	
07-0072	Batty Perrie	SQ	2/3/2007	2/7/2008	1/16/2007	#3 Procedure	C alloges she was at a restaurant eating with her grandson when she received a call from a neighbor trailing her to come home because the police had her house. Or further alleges when she got home the police hand ransacked her house. C usked the police why they were there and was told they were doing a perute sweep. C was not to sit down, C said sits end one of the officers which do your mean at down you are itself one of the officers which do your mean at down you can be always and some bedone of the officers told they were told her "we are the does cops we could turve had some bad cops come up in there instead." C also alleges one of the officers told the other officers there is nothing here and they left.	Will propose for administrative closure on 1/24/98.	
07-0107	Jeffrey Morgan	KT	2/22/2007	2/21/2008	2/14/2007	#3 Conduct	C eleges an officer was unprofessional, infinitiating and harassing and misstated the facts on a ticket he wrote the C.	Will propose for administrative closure on \$124/02.	
07-0139	Kay Moors	sα	3/6/2007	\$/5/2008	7/19/2006	#3 Procedure and unenatividaness	C alleges one officer did not properly call her and adivae her of the procedures for pickup of her quarantined dop, causing unnecessary stress and delay. C also alleges a Sgt. failed to properly and adequately explain verbally and in writing procedures regarding dog pickup at the shelter. C also alleges the Sgt. filed about prior muzzling of her dog and filed about relimbursement.	Will propose for administrative closurson 2/14/06.	
07-0158	Chamayo McNeil	sa	3/7/2007	\$/9/2008	7/2004	#3 Procedure	C alleges she called the police department and spoke with a police dispatcher who allegedly seemed as though she did not want to take her call to report being harassed and threatened by the manager of her residence. Calls or also alleges when police annived she took a walk to call herself down and when she returned the police had left and did not leave her a note or a report.	Will propose for administrative closure on 2/14/08.	
07-0168	Richard H. Holden	80	3/19/2007	3/18/2008	3/12/2007	#3 Procedure and conduct	C alleges he was unlawfulfy stopped when he tried to flag officers down for directions. C also alleges officers aftermpted to get him to sign a consent form to search his RV. When he retured C alleges a main officer said they could tate solid sway to foster care. Also a backpack was taken from his RV and officers told his friend (the owner of the backpack) that he was suspicious, C felt it was not right to threaten to take away his son if he did not consent to the search.	Will propose for administrative closure on 2/14/04,	
07-0194	Silvana Lobos		Filed w/IAD on 3/31/07 Filed w/CPRB on 6/8/07	3/30/2008	3/31/2007	#2 Procedure, untruthfuness and conduct	C alleges she was being driven to Highland Hospital by her husband for a panic attack when they were stopped by OPD officers. C alleges one of the officers unbawfully searched and towed their vehicle. C suthor alleges the officer was rude.	Will propose for administrative closure on 2/13/88,	

# CITIZENS' POLICE REVIEW BOARD PENDING CASES [Page 3 of 16] as of January 8, 2008 (Total Cases - 90)

Case#	Complainant	lnv.	Complaint	3304	Date of Incident	Priority	Brief Description of Complaint	Notes	
07-0208	William D. Penn	SQ	Filed 3/1/2007	2/28/2008	2/22/2007	#3 Procedure and conduct	C alleges he was falsely accused of selling and having narcotics. C also alleges he was humiliated when officers escorted him from his residence to a patrol vehicle in his underware. C further alleges damage to personal property during the search of his residence.	Investigation pending.	
07-0207	Raymond Williams	кт	3/7/2007	3/6/2008	7/25/2008	#3 Procedure	C adeges he wrong ully emested for drug trafficting near his epartment. The case was dismissed for insufficient evidence and C lost his apartment.	Will propose for administrative closure on 2/14/08.	
07-0208	France Davis	AS	3/7/2007		2/13/07 2/28/07 3/6/07	#3 Procedure and conduct	C alleges continued harassment by a police officer who believes he is salling drugs.	investigation pending.	
07-0209	Steve Young	кт	4/3/2007	4/2/2008	3/27/2007	#3 Procedure	C alleges he was arrested and handoulfe were placed on too tightly causing him pain. At the jail an officer strengted to remove the cuffs but before removing them he allegedly grabbed the linking chain and pressed down causing the C more pain. C informed officers he was in pain and no one responded. C meintains he was not told why he was arrested.	investigation pending.	
07-0211	Antoine Shavers	SQ	3/7/2007	3/6/2008	10/11/2000	#3 Procedure, conduct and untruthfuness	C alleges an OPD officer wrote a false police report.	Will propose for administrative closure on 2/14/08.	
07-0217	David Golub	AS	\$/27/2007	3/26/2008	3/25/2007	#1 Force and procedure	C alleges officers used unnecessary force in distaining him for a traffic infraction. C alleges handcutts were applied too sightly.	Investigation pending.	:
07-0240	Adrain Lewis	Kī	3/23/2007	3/22/2008	3/21/2007	§53 Conduct and unitrativitiviness	C alleges an officer threaten to taze him if he did not get out of his car. C also elleges the some officer planted drugs on him and he feare for his life.	WIII propose for administrative closure on 2/14/08.	
07-0242	Crystal Birden	AS	Filed w/IAD on 4/19/07 Filed w/CPRB on 4/20/07	4/18/2008	4/19/2007	#3 Procedure and conduct	C alleges police did a probation sourch on her apartment with the understanding her boyfriend fived at her address, C alleges her boyfriend lives with his mother at another address. C also alleges officers damaged items in her apartment while searching it	investigation pending.	
07-0251	Gavin Taylor	SQ	4/13/2007	4/12/2008	4/12/2007	#1 Force, bles, conduct and procedure	C offeges he was recally profiled when his vehicle was pulled over by police. C was allegedly made to lay on the ground with hand gures and a AK47 pointed at him. C was allegedly told by an officer that they were looking for a "baid headed guy" who was wearing a white cehirt and he fit the description.	investigation pending.	

## CITIZENS' POLICE REVIEW BOARD PENDING CASES [Page 4 of 16] as of January 8, 2008 (Total Cases - 90)

Case #	Complainant	Inv.	Complaint	3304	Date of Incident	Priority	Brief Description of Complaint	Notes	
07-0251	James Barnea	SQ	Filed 4/13/2007	4/12/2008	4/12/2007	#1 Force, procedure and conduct	C elleges he was in the car with his friends and co-complainant G. Taylor when officers pulled the vehicle over. Officers allegedly had guins drawn and C was told to get out of the car with his hands up and not to turn around and then to drop to his trass and get on the ground, as he did so his cell phone which was clipped to his pants was damaged. C further alleges the officer that reindoutted him twisted his arm while putting the handculfe on him.	Investigation pending.	
07-0261	Barry Thomas	SQ	4/13/2007	4/12/2006	4/12/2007	#1 Force, procedure and conduct	C elleges he was in the cer with his triends and co-complainants when officers pulsed the vehicle over. Officers allegedly had gurs drawn and C was told to get out of the car with his hands up and not to turn erround and then to drop to his knees and get on the ground. C also alleges several officers thought the allustron was "furny" because they were laughing at the C's and C allegedly heard officers say, "on, we made a mistake. Oh well, too baid."	Investigation pending.	
07-0251	Timothy Thomas	SQ	4/13/2007	4/12/2008	4/12/2007	#1 Force, bias, procedure and conduct	C alleges he was in the cer with his triends and co-completinants when officers pulled the vehicle over. Officers allegedly had gurs drawn and C was told to get out of the cer with his hands up and not to rum around and then to drop to his knees and get on the ground. C also alleges an officers twisted his arm and applied the handouffs very tightly. C also elleges officers were laughing at the C's.	investigation panding.	
07-0259	Carol L. Young	Kī	Filed wiAD on 4/25/07 Filed w/CPRB on 5/21/07	4/24/2008	2/16/2007	#2 Procedure, conduct and unfoutfilliness	C ofleges she is being hereseed by various members of CPD because she wrote a letter to the Mayor in August 2008 about tids in her neighborhood being improperly slopped and handcuffed. C also alloges an officer wrote false information in a police report which led to her eviction by her landford.	bryestigation pending.	
07-0274	Kevin W. Franklin	кт	4/27/2007	4/26/2008	4/24/2007	#3 conduct	C alleges an officer was disrespectful to him regarding removal of a vehicle blocking his driveway.	Investigation pending.	-
07-0283	Nikki Edwardu	AS	S/1/2007.	4/30/2008	5/1/2007	#1 Discrimination, procedure and conduct	C alleges 11th and Jefferson Streets were blocked off for a memorial service for officers who had died in the line or duty. C was trying to park in the Central Parking Lot where she has a parking pass. C was informed by a police officer that she outd not enter the parking lot. C alleges she saw the officer ellowing at least two vehicle into the parking lot. C alleges the officer ellowing at least two vehicle into the parking lot. C alleges the officer was discriminating against her.	Investigation pending.	·
07-0315	Janel Hidu (obo) Nario Jackson, a minor		Filed witAD on 5/14/2007 Filed witCPRB 5/21/07	6/13/2008	5/10/2007	#1 Procedure, Conduct & untruthRulness (Minor)	C alleges her son was arrested and charged with having a rifle which was not in his possession. C also alleges when officers arrested her son m they left him in the back of a police vehicle from 12:00 a.m. to 7:30 a.m.	investigation pending.	
	Christopher W. Randolph	AM	5/9/2007	9/8/2008	5/5/2007	#3 Procedures	C alleges white he was driving he was stopped and ticketed for foud music. C also alleges officers impounded his vehicle flegally.	Investigation pending.	
		<u> </u>	<u>                                  </u>						

Priority Legend: #1: Complaints involving force, sexual misconduct, discrimination, minors or racial profiting. #2: Complaints involving improper search, untruthrulness or thet: #3: All other complaints

## CITIZENS' POLICE REVIEW BOARD PENDING CASES [Page 5 of 16] as of January 8, 2008 (Total Cases - 90)

Case#	Complainant	lnv.	Date Complaint Filed	3304	Date of Incident	Priority	Brief Description of Complaint	Notes	
07-0343	Masta Marizo	SQ.	B/1/2007	4/30/2008	5/2/2006	#2 Untruthbiliness	C alleges after an incident on May 2, 2008 that officers have been harassing her and her two sons. C also alleges the officers asked her landlord to evict her family from their opstment because they were a ruissance, and if he declined he would be fined from one to three thousand dollars a day. C alleges she has lived in her apriltment for twenty six years and never had any problems with her neighbors or landlord.	investigation pending.	
	Robut Charles Gooden	KT	Filed wIAD on 5/30/D7 Filed , w/CPRB on 7/11/07	5/29/2008	11/19/2006	#1 Force and procedure	C alleges that officers tackleds and abused him when they came to his home and had film at guipoint. C also alleges officers confiscated his shotpun and arrested him without balling him why. C further alleges he slayed in Sania Rits three dutys and thou taken to out. C stated his never saw the judge and was taken back to Santa Rits and let go later that some avening.	investigation pending.	
07-0370	Derry Strinamon	жт	Filed w/IAD on 5/18/07 Filed w/CPRB on 6/29/07	5/15/2008	5/16/2007	#2 Untrithfulness	C alleges he ran from officers and later surrendored. C also alleges he did not have any drugs in his possession. C further alleges officers planted drugs on him and states there are several witnessess to the incident.	investigation pending.	
	•			.					
07-0368	Shirley Thomas	кт	5/28/2007	5/27/2006	2005	#3 Procedure	C alleges hor daugitier was molected white in foster care. C also alleges an officer refused to take a police report becouse she was not the victim.	investigation pending.	
07-0456	Victor Guerrero, Jr.	<b>SQ</b>	Filed wifAD on 7/2/07 Filed wrCPFRB on 7/3/07	7/1/2008	711/2007	#1 Force, procedure and conduct	C alleges the vehicle he was riding in was pulled over by police. An officer asked for identification from all occupants. C and his brother did not have their ID's on them and were asked to exit the vehicle, they were then put searched and told in all on the curb. C's cell phone was in the vehicle and began to rang C got up from the curb and reached trate the vehicle to serieve his phone. An officer gmbbed C by the shoulder in a hard manner and pulled him back to the curb saying. What the fack are you doing? do you want to got your ass beal in my car? C further states the officer grabbed and threw his phone back into the vehicle and C heard the phone come apart.	investigation pending	
07-0452	Arago Hayes	SQ	Fied w/IAD on 7/9/07 Filed w/CPRB on7/23/07	7/8/2008	7/8/2907	#1Force	C alleges that during a traffic stop officers handcuffed him and threatened to tase him. Ca also alleges officers choiced, puncied and folded him before issuing him a ticket. C further alleges officers threatened to take him to jail and tall his percise agent about the incident.	Investigation pending.	

# CITIZENS' POLICE REVIEW BOARD PENDING CASES [Page 6 of 16] as of January 8, 2008 (Total Cases - 90)

Case#	Complainant	lnv.		3304	Date of	Priority	Brief Description of Complaint	Notes	
		1	Complaint Filed		Incident	,			ļ.
07-0455	Alvictor Bradford	AS	7/5/2007	7/4/2008	12/05 - 7/4/07	#2 Untruthfulness; procedure conduct	C alleges officers are hardsting him as they on several occasions unlawfully stopped his car based on the type of car he drives, his race and his age, C also etiages officers are improperly stopping his car due to these factors and then and basis to issue him tickets to justify the stops.	Investigation pending.	
07-0458	Edward Jones		Fled wIAD on 7/7/07	7/5/2008	7111/2007	#3 Procedure	C alleges he was ordered to pull over by an officer. C also alleges the officer exited his vehicle with his gun drawn and ordered the C out of his vehicle. C was ordered to fit up his shirt to see if he had a weapon and to lay face down on the ground. Other officers arrived including a K-9 unit. C states he felt a police dog srifting around him. C was handcrifted and searched. C was told by the officer that he was performing a felory car stop because his license plate came back as stolen. C informed the officer that he was the one who reported them stolen. C was upset that the officer searched his vehicle, without consent nor did they usit for identification that would have showed he was the registered owner of the vehicle.	knvestligation pending.	
07-0483	Duzne Singletori	KT	8/15/2007	7/15/2008	1/17/2007	#3 Procedure	C was arrested for sale of base coceins to an undercover officer. C alleges false except, false imprisonment and improper care of his property; a mountein bites and two glass emoking apparatures.	lavestigation pending.	
07-0484	Datę R.: Johnson	AS	7/17/2007	7/15/2008	3/31/2007	83 Procdure	C alleges he was run over by a car and officers responded but did not propers a police report. C wants a police report and 911 records.	investigation pending.	
07-0486	Lula Mae Gambta	AS	7/19/2007	7/15/2008	7/17/2007	#1 Facce	C alleges four officers murdered her son.	tovertigation pending.	
07-0494	Dorothy Pickens		Filed wilAD on 7/2/07 Filed w/CPRB on 7/18/07	7/1/2008	8/14/2007	#3 Procedure	C stieges incomplete police report which left out that complainent's partner hit her.	tnysstigation pending.	

# CITIZENS' POLICE REVIEW BOARD PENDING CASES [Page 7 of 16] as of January 8, 2008 (Total Cases - 90)

Case #	Complainant	Inv.	Date Complaint Filed	3304	Date of Incident	Priority	Brief Description of Complaint	Notes	
07-0527	Greta Chang	KT	7/31/2007	7/3\\(\alpha\)/2008	6/23/2007	#1 Force	C tileges she and her family went for a test drive in a Honda Accord from Honda of Caktard. Upon returning to the Honda dealership C elleges a police car with its lights activated pull in benind them and en officer yelled at the Honda employees to go back into inside the dealership. C than heard the officer yell to the driver (her son-in-law) to exit the vehicle with his arms in the six. C also alleges the officer had his gun drawn and pointed at the car. C's son-in-law did as he was told, to get on his knees and then he was handcuffed, patted down and placed in a patrol car. C further alleges each occupant of the car was asked to stop out and they all had guns pointed at them. C also alleges and fiber grabbed her wrists and yanked her arms behind her back causing great pain. C also alleges another officer arrived and told one of the other officers to release her son-in-law. The officer told C's daughter the situation was a "mistake."	Investigation pending.	
07-0548	Windell McCain	50	Filed w/IAD on 7/7/07 Filed w/CPRB on 7/30/07	⊹ 7/5/2008	7/7/2007	§3 Procedure	C alleges officers eaid they would forward his case to the District Attorney and they dish't. C has legal custody of his daughter and made a formal request to efficient to file a complete of assault with the District Attorney figures to efficient another's boyfrand. C fears for his and his daughter's mother's boyfrand. C fears for his and his daughter's fife and warried an Order of Protection for the both of them.	Investigation pending.	
07-0561	Edward Bruce	SQ	E/1/2007	7/51/2008	7/31/2007	\$5 Conduct	C elleges an officer was rable to him. C states he was standing on the corner of 20th and Broadway with a triend when he was contacted by an officer and told to loave the area because he had recovered a complaint that the C was "begging for money." The officer ran a check for warrants and lold the C to leave the area. C believes the officer was rude to him because he asked the C why he was becoming hostife and if the C was 5150.	investigation pending.	
07-0552	Joneta Reed	sa	7/27/2007	7/24/2000	7/25/2007	#2 Improper search	C eseges unlawful search of her residence by several OPO PAC team officers.	investigation pending.	
07-0584	Sharonda Smith Ward	.03	8/13/2007	- 8/9/2008 -	£/13/2007	#1 Force	C alleges Anthony Ward got into a controntation with a guard at Zazoo's right cabe and decided to feave. C also alleges a guard peahed Anthony out of the club doors and Anthony pushed him back. Daktand politics arrived and allegeally grabbed, hit and pulled Anthony's half and took to the ground. C further alleges Anthony went to Kaiser and suffered a broken bone in his leg and bruises on his leg arm and back. Anthony was not arrested.	investigation pending.	
07-0594	Brenda H. Reed	ΚT	8/21/2007	8/15/2008	8/16/2007	#i Discrimination	C was cleed by a black female officer for falling to come to a complete stop by making a rolling stop at a stop sign. C alleges the officer discriminated separant her because the was white, treated her in an institudisting manner and incorrectly filled out the citation form. C alleges who was clied for, "Oriving while White."	investigation pending.	

# CITIZENS' POLICE REVIEW BOARD PENDING CASES [Page 8 of 16] as of January 8, 2008 (Total Cases - 90)

Case#	Complainant	lnv.	Date Complaint Filed	3304	Date of Incident	Priority	Brief Description of Complaint	Notes	· · · · ·
07-0595	Dario Campos Vidar	AS	8/16/2007	2/29/2008	3/2/2007	#2 Procedure and untruthfulness	C alleges that the OPO officers who responded to an altercation on \$7200' which left the C injured nather arrested the assessant not took a report. C talleges officers said they would prepare a report and they did not.	Investigation pending.	
07-0598	Darko Campos Villar	AS	8/16/2007	7/10/2008	7/12/2007	#2 Improper search and procedure	C alleges that the OPO officers who responded to a verbal stancation on 7/12/07 did not arrest the ussallant and they exarched C's car.	investigation pending.	
07-0632	Kenneth McGuttin	AS	9/13/2007	6/3/2008	8/4/2007	#1 Force	C alleges unlawful use of force by an officer in the canine unit who grabbed tim by the mouth.	hrvestigation pending.	
07-0845	Juden Bell		Filed wiTAD on 8/27/07 filed w/CPRB on 8/30/07	8/23/2008	8/24/2007	#2 Procedure and untuththeres	This complaint originates from officers' response to a bill dispute between the C and the proprietrees at the 12th Street Cleaners. After putting cash on the counter, C went behind the counter and took her clothes she had gone to pick up. She aseges th	investigation pending.	
07-0648	Major Dixon	KT	10/10/2007	9/6/2008	9/7/2007	#1 Excessive Force	C alleges unlawful stop, detention, search and excessive force against him and his father.	Investigation pending.	
07-0661	Palrick R. White	5Q	8/4/2007	8/31/2007	9/1/2007	#2 Procedure	C's motorcycle was towed for eldeshow activity, playing loud music. C alleges another motorcycle was contributing to the noise, his saddlebags were unburinly searched and the aldeshow law was not in offect at the time he was cited and his motorcycle was towed.	investigation pending.	
07-0873	Willio Nelson	SQ	9/11/2007	9/10/2008	6/29/2007	#3 Procedure	C allegee his car was improperly towed and he lost property.	investigation pending.	<u></u>
07-0689	Kevin Hopkinz	ķт	9/10/2007	9/9/2008	First week of August 2007	#1 Force	C alleges force (yanking out of vehicle), unlawful body cardly search, unlawful determin, false arrest and faiture to core for property in three separate incidents in August, 2007.	Investigation pending.	

# CITIZENS' POLICE REVIEW BOARD PENDING CASES [Page 9 of 16] as of January 8, 2008 (Total Cases - 90)

Case #	Complainant	lnv.	Complaint Filed	3304	Date of Incident	Priority	Brief Description of Complaint	Notes	
07-0892	Rashidah Grinage	SQ	Filed w/IAD on 9/20/07 filed w/CPRB on 9/24/07	9/18/2008	9/20/2007	#1 Farce	C has filed this complaint on behalf of the decedent (Gery W. King) and his family. Mr. King was shot and killed by an OPD officer.	Investigation pending.	
07-0708	Latrico Dayls	кт	8/23/2007	7/12/2008	7/13/2007	#3 Procedure	C alloges OPD officers falled to immediately take a domestic violence orims report from her.	Invastigation pending.	
07-0716	Anthony Montano	Kī	9/20/2007	5/12/2008	8/10/2007	#3 Procedure	C alleges his car was improperly towed, he is missing prescription glasses he led in the car when it was towed and he was impropely disd for not having both license plates, insurance and a California driver's license.	investigation pending.	
07-0720	Okufola Sababu	AS	9/24/2007	9/1/2008	9/2/2007	#1 Force	C alleges excessive force by an unknown officer who allegedly caused injury to his left writel and arm when pulling his arms behind his back to handcuff him. C else alleges the handcuffs were applied too lightly.	Investigation pending.	
07-0799	Roshowna Bodmen	κτ	10/22/2007	10/18/2008	10/19/2007	#3 Conduct	C zlieges an officer was rude and she was untawfully stopped and detained.	investigation pending.	,
07-0799	Earl Thomas	кт	10/22/2007	10/18/2008	10/19/2007	#3 Conduct	C alteges rudeness; unlowful traffic stop, deteration and coercion to be an informant.	investigation pending.	-
07-0863	Sheny Smith	кт	11/15/2007	11/3/2008	11/5/2007	#3 Procedure and conduct	C allogos a Lieutenant was nucle to her on the telephone. C allages the Lieutenant yelled at her and allegedly told her "he did not appreciate her calling him and telling him how to do his job" and hung the phone up in her face.	Investigation pending.	
07-0885	Sandre Villeda	SQ	Filled wiTAD on 10/5/07 filled w/CPRB on 11/9/07	10/7/2008	Unknown :	#1 Saxual misconduct	C alleges she had a sexual relationship with on officer for a year and was allegedly an informant for the officer.	investigation pending.	

# CITIZENS' POLICE REVIEW BOARD PENDING CASES [Page 10 of 16] as of January 8, 2008 (Total Cases - 90)

Case#	Complainant	lnv.	Complaint	3304	Date of Incident	Priority	Brief Description of Complaint	Notes	
07-0902	Свегуі Таотірвал	AS	Filed 11/19/2007	11/18/2008	11/18/2007	#3 Procedure	C alleges her son was stopped for Jay walking and the officer seached him then took a call on his walkie talkie and searched him again. The second seach the officer allegedly stated that her son had cocaine on him and arrested him. C believes the officer found out that her son was on probation and needed a reason to take him in to custody.	Unvestigation pending.	
07-0917	Shartica Gregory	ĸr	11/8/2007	IAD 5/8/07 CPRB 11/8/2008	5/10/2007	#1 Force	C alleges an officer grabbed both her arms with force and put them behind her back and handcuffed her. C also alleges she was pushed on her back to make her move towards a police vehicle. C further alleges en officer tried to push her into the vehicle.	Investigation pending.	
07-0918	Fraddio Porty	PA	Filed wRAD on 11/21/07 Filed w/CPR8 on 11/26/07	11/20/2008	11/21/2007	#2 Untruthfulness and Procedure	C alleges he should not have been a citation for having an open container or that the vehicle was travaling at 25 rtph. C alleges the vehicle was not moving and he and other passengers where standing outside of the vehicle when diffeers arrived.	investigation pending.	
07-0925	Rhonda Milis	ĸī	11/27/2007	11/25/2008	7/16/2007	#1 Procedural use of a freearm	C elleges OPD officers shot and killed her dog for no reason.	investigation pending.	, -

# CITIZENS' POLICE REVIEW BOARD PENDING CASES [Page 11 of 16] as of January 8, 2008 (Total Cases - 90)

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Case #	Complainant	lnv.	Date Complaint Filed	3304	Date of Incident	Priority	Brief Description of Complaint	Notes	
						HEARING HELD, F	ENDING CLOSURE → CASE		
06-0914	Bryon Freeion	AS	11/13/2006	11/12/2007	11/11/2006	#3 Procedura	C elleges he and his wife were pulled over by police and told to exit his vehicle with his hands up. After extiing his vehicle the C alleges his leg was kicked for or creason, asked harassing and unnecessary questions and a police officer sharply bent his hand at the wrist joint. C further stleges his vehicle was reneached by police all for no reason.	Hearing held on 10/18/07,	
06-0914	Rhoda Freelon	AS	11/13/2006	11/12/2007	11/11/2005	g3 Procedure	C elleges she and her husband were pulled over by police and told to put their hands up. C elleges she asked several times what was going on and her question was never answered. C was handcuffed any placed in the back seet of a patrol vehicle for several minutes. C further alleges she was told the vehicle she and her husband were in fit the description of a vehicle the police were looking for.	Hearing held on 10/11/07.	
07-0007	Cerol Ann Gregg		Filed w/IAD on 1/8/07 filed w/CPRB on 1/24/07	1/7/2007	1/3/2007	#3 Procedure	C energies she was hit in the face with a glass by a man at Jack's Bistre. Officers arrived and took a statement and C told one of the officers she wanted the man arrested for battery. EMT sinked and treated C for her Wiguries. C latter received a copy of the police report where one of the officers wrote that he chose not to errest the man for battery. C was very upper.	Full Board hearing held on 8/14/97.	
	Bahis Balik & Jeromo Donnelly	ĸī	Filed witAD on 4/12/07 Filed w/CPR9 on 6/5/07	. 4/11/2008	5/17/2007	#3 Procedure	C ellages numerous attempts were made to have tension remove their vehicles from her property. C asked OPI for a chill standby and when they enrived C showed them the Dead and Tax record to the property and explained the situation. C siso atleges an officer showed up claiming to own her property and believes he is trying to pull something itiegal. C further alleges the standby officers did not want to get involved.	Hearing held on 12/13/07.	
07-0410	Beverly Roberts		Filed w/IAD on 5/29/07 Filed w/CPRB on 6/21/07	6/28/2008	5/30/2007	#3 Conduct & rudeness	C alleges officers were rude and unprofessional.	Hearing hald on ઘરાંગ્રહ?.	

# CITIZENS' POLICE REVIEW BOARD PENDING CASES [Page 12 of 16] as of January 8, 2008 (Total Cases - 90)

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Caso#	Complainant	Inv.	Date Complaint Filed	3304	Date of incident	Priority	Brief Description of Complaint	Notes	
						TRACKING	- 6 CASES		
Tracking: No. 200611- 005	Chernaye McNei	SQ	11/8/2006	11/7/2007	9/24/2008		C alleges the bought a pair of basketball shoes and was not pleased with them. C returned to the store on several occasions and on September 24, 2009 after had words with the store manager and edmitted stapping him. Police were called and C was arrested.		
Tracking No. 200703- 009	Tanjua Kanunakas		9/12/2007	3/11/2008	2/21/2007		C sileges she was frauduletity given a parking ticket. C also alleges sha perked in a public parking area that is free for four hours and C alleges has car was only parked there for 45 minutes.		
Tracking No. 200704- 017	Chamaye McNei	кт	4/6/2007	4/5/2008	Various dates 6/2000 7/2000 11/1/02 8/3/04 10/14/04		C filed five complaints. One case with an Incident data of 11/1/02 the 3304 date has expired. The four other cases have no OPD policy violations.		
Tracking No. 200708- 008	Saundra L. Lolion	SQ	Filed wilAO on 7/21/07 Filed w/CPRB on 7/25/07	7/19/2006	7/21/2007		C elleges the called 911 regarding a burglary and the dispetcher allegedly told C that the would real her a complaint form. C elso alleges OPD officers nover came to her residence.		
Tracking No. 200711- 024	Shayeun Sentera		11/29/2007	11/28/2008	11/8/2007		C alleges she was falsely given a parking chatter.	,	
Tracking No. 200712- 003	Deborah Thompson		11/30/2007	11/29/2008	11/28/2007		C alleges officers who were not in police uniforms asked two black men for their identification.		

## CITIZENS' POLICE REVIEW BOARD PENDING CASES [Page 13 of 16] as of January 8, 2008 (Total Cases - 90)

Case #	Complainant	lnv.	Date	3304	Date of	Priority	Brief Description of Complaint	Notes	]
	•		Complaint Filed		Incident				
						TOL	LED - 16 CASES		
	Denise Carlgnan (deceased - William Wildns)	SQ	4/30/2001	4/30/2002 TOLLED - Chyll Lifigation 4/24/01 (US D.Ct. C-01- 1102 MMC. Plaintiff Kelly Wikins) Trial 10/28/02	1/11/2001	#1 Force resulting in serious injury	Officers shot and kited Oticer Willam Wildns.	Case settled	
01-27	Brian Bowmen	sa	7/18/2001	8/10/2002 TOLLED 12/5/01	6/2/2001	non-priority (force & supplemental (ssues)	The C alleges that he was "stammed" to the pavement and nit his elbow on the ground. C also alleges the loss of property (pager) and use of profanity and rude/demeaning language.	TOLLED. investigation pending	
01-37	William Drury III	AS	11/26/2001	11/26/2002 TOLLED - Comptaint fled 3/30/02. Superior CL 2002- 044710.	4/4/2001	#1 Encessive force (serious injury)	C alleges that his girlifriend hit him. The OPD responded and he was errested. He alleges that the officers use excessive force to affect the arrest.	TOLLED. investigation pending	٠
03-329	Omor Alvarez	sa	12/15/2003	TOLLED	11/30/2003	#1 Excessive force, procedure, conduct,	C alleges he was adending a Raidors game when a commotion broke out C adeges he save police officers grabbling and throwing people to the ground. C also alleges he was starking about 10 feet away and an officer yelled "take him down" C was grabbed from behind by two officers and forced face down on the ground handcuffed and taken to jud for 5 hours and rutersed.	TOLLED.	
03-329	Ruben Ramírez, Sr.	SQ	1/5/2004	TOLLED	11/30/2003	#1 Excessive force, procedure, conduct,	C alleges he was attending a Raidors game with his sons and was told he was arrested by police officers when asked why the officer allegedly grabbed the C by the throat volvo hands and pushed him against a wall and another officer put hendeufs on him. C further affices that on the way to the police van the officer escorting him allegedly told the C "that it was because of Spicks like him that the Raider games were so F—ed up." After being balled out of jall C went to Kaiser Hospital and was allegedly told his right hand was spreined.	TOLLED.	_
03-529	Rueben Ramirez, Jr.	SQ	1/6/2004	TOLLED	11/30/2003	#1 Excessive force, procedure, conduct,	C attended a Ratices game with this father and brother and allegadly saw that a police officer etlegadly had his hands pround his fathers threat and ran towards him shouting he didn't do anything. C then allegas that he was thepsed and jumped on top of with a knew to his back by notice officers and his head was stammed onto the concrete, handcuffed and punched four times on the left aide of his face.	TOLLED.	-

# CITIZENS' POLICE REVIEW BOARD PENDING CASES [Page 14 of 16] as of January 8, 2008

(Total Cases - 90)

Case #	Complainant	Inv.	Date Complaint Filed		Date of Incident	Priority	Brief Description of Complaint	Notes	_
03-329	Ryan Ramirez	\$0	\$/8/2004	TOLLED	11/30/2003	in Excessive force, procedure, conduct,	C attended a Ratifers game with his father and brother and saw that a police officer allegably had his hands around his fathers throat and ran towards his dad and was stagedly taken down by a blow to his head. C further states that two officers were on him with a know to his head and back and another officer continued hitting him in his face while he was on the ground with handcuits on.	TOLLED.	
04-231	Dameš Foster		CPRB 1/14/05 w/IAD 7/26/04			W2 Search	C alleges he was approached by two officers and one of the officers embarrassed and humiliated him by pulling his pents and underwear down to his knees and doing a "but search" in broad daylight while handculfud. Nothing was found and the C was driven a few blocks and allegedly told by one of the officers "If I were to give you \$10 would you risk your life or jeoperdize it buy buying occaine or weed from a drug house." C refused and was stegetly told by the officer the only way you are getting out of this car and not going to joil is by signing a lottering ticket, which the C did.	TOLLED	
04-242	Safa Sweld	SQ	7/30/2004	TOLLED - Criminal case pending Alamada County Superior Court #137881 filed 1/27/00	10/1/1999	#2 Procedure, starch and untruthfulness	C alleges he as arrested and an illegal search of his pramises was done by police officers.	TOLLED. Investigation pending	
04-257	Uganda Кперр <b>з</b>	SQ	8/11/2004	TOLLED: Case # C052935	5/10/2004	#1 Excessive force and procedure and blas	C is a counselor at a facility for developmentally distabled adults. He cated 911 because a patient threatened to kill himself. The petient ran out of the facility into contring traffic. The C pushed the patient down to save firm when OPD thought the C allegedty assaulted the patient. The officer choiced the C and existed his arm and briefly detained then released him when the facility's supervisor arrived at the scene.	YOLLED.	
05-121	Caesur Johnson	A5		TOLLED: Wiley C. Manuel Courthouse, Dept. 104 Docket #507943	3/31/2008	#1 Force, procedure and conduct	C alleges an officer pulled him off a motorcycle by his hair, took him to the ground and held his right arm against the motorcycle tail pipe causing an approximate 4 inch burn. The C was then punched, kicked and etruck with batters. C's right forearm was fractured when the officer pulled him to a standing position by the handcuffs.	TOLLED.	
	Roderick Smith & Tonishila Jackson	AS		TOLLED: Federal District Court Case #C08-0478 MJJ flad 1/25/06		\$1 Force	C attages he was shot by an officer for no reason and that officers wrote a false police report. C also alleges officers cld not tell the truth in court.	TOLLED.	

# CITIZENS' POLICE REVIEW BOARD PENDING CASES [Page 15 of 16] as of January 8, 2008 (Total Cases - 90)

Case#	Complainant	iny.	Date Complaint Filed	3304	Date of Incident	Priority	Brief Description of Complaint	Notes	
05-389	Eda B. Henry	AS	5/23/2005	TOLLED: Federal District Court Case #C06-02995 JL Red 5/3/08	5/3/2005	#3 Procedure	C alleges Caldand Police officers and Fremont Task Force officers rushed into her home with guns drawn tening at her son. C asked the officers what did they want and they replied that they were looking for a men that was supposedly paroted and IMng at this address. C informed the officers that the has lived at this address for 22 months and the person they were looking for does not him there. After searching the house C states the officers walked out without apologizing.	TOLLED.	
06-047 -	John L. Syrucer	SQ	4/19/2006	TOLLED: Alameda County Superior Court Rens C: Davidson Courthouse Case #RGO_250050	8/2/2006	#1 Force and Bias/Olsortmination	C alleges he was physically assaulted and injured. C also alleges he weet told to "ahut the fuck up" and statements allegedly mode such as "fuck you you little black ass Negro" and "I am your writte devil" and emested by police officers for no reason.	TOLLED	
06-156	Melissa Cook	SQ	w/CPRB	TOLLED: US District Court Case # 084337 Sed 7/14/06	2/17/2006	#1 Force and conduct	C alleges an Osidand police officer pused his gum out and threatened her children and threatened to "epray the block." C also alleges the officer punched her son on the side of his face and her son is straid the officer will come by their home and assault the family. The officer was arrested by the Brentwood Police Dept.	TOLLED.	
06-440	Ameir T. Rotins	SQ	7/17/2008	TOLLED: Alameda County Superior Count Bled 12/20/06	6/5/2008	\$1 Force, Discrimination, procedure and conduct	C alleges an officer that and almost killed her son for no mason. C also afleges the officer list her son on the ground covered with a sheet for 30 minutes before calling permedica. C further elloges her son was paralyzed and has a broken neck and will never walk again.	TOLLED.	
06-522	Demetrius L., Harvey	AS	8/23/2006	TOLLED: USDC C07-01681 MJJ Filid 3/23/07	12/21/2005	#3 Conduct	C alleges OPD know he was not one of the individuals on a video tape and was falsely emested and charged with a crime he did not commit.	TOLLED.	
06-0776	Anthony Janádna	ĀS	Filed witAD on 8/12/06 Filed w/CPRB on 3/14/07	TOLLED:	9/12/2008	#3 Conduct and untruthfulness	C allages he was set up by two officers who allegedly planted evidence on him. C also alleges he was threatened with physical force.	TOLLED.	-

### CITIZENS' POLICE REVIEW BOARD PENDING CASES [Page 16 of 16] as of January 8, 2008 (Total Cases - 90)

Case #	Complainant	inv.	Date Comptaint Filed	3304	Date of incident	Priority	Brief Description of Complaint	Nates	
06-0797	Robert Graham	KT	9/21/2006	TOLLED: US District Court Federal Case # CR06-00302 MJJ	4/15/2006	#1 Forcia	C alleges he ran from police and when he was captured and placed in handcuffs he was sicked in the eye by one of the police officers, when he tried to roll over the other officer ellegedry placed his knee on the side of his neck and hold him down. C also alleges at this point he was ticked in the face ogsin and when he started accounting for help both of the officers allegedly beat him until he pessed out. C further alleges he was taken to jail and was told by the Shertiff at North County they could not accept him, he would have to be cleared by the nurse who told the officers to take him to a hospital. The doctor at the hospital ellegedly told the C he had a broken bone around his eye, a fincture nose and bulled his. C also states the officers wrote in their report "it should be noted that Graham was not should with any impact weapons or hand attitions.	TOLLED.	