



CITY HALL • ONE CITY HALL PLAZA • OAKLAND, CALIFORNIA 94612

Office of the Mayor
Honorable Sheng Thao

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Letter of Reappointment

July 16, 2024

Dear President Bas and members of the City Council:

Pursuant to City Charter Section 601, the Mayor has reappointed the following persons as members of the following board or commission, subject to City Council confirmation:

Board of Port Commissioners

Andreas Cluver, to serve a four-year term beginning July 11, 2024 and ending July 10, 2028, filling the seat previously held by himself.

Arabella Martinez, to serve a four-year term beginning July 11, 2024 and ending July 10, 2028, filling the seat previously held by herself.

Thank you for your assistance in this matter.

Sincerely,

Mayor Sheng Thao

ARABELLA MARTINEZ

Early experience in social work and the community action program led Arabella to the conviction that economic development, evolving from strong, community-directed institutions, was the most effective path toward economic self-sufficiency and empowerment. Throughout her career, she has been instrumental in helping to create and build such institutions that positively supported the role of minorities and women in the economy and larger society. Her involvement in the civil rights movement of the 1960-70's began in 1964 when she helped found the Unity Council in Oakland in 1964. After receiving her MSW from U.C. Berkeley's School of Social Welfare in 1966 she began her career as a community organizer and institution builder, including transforming the Unity Council into a leading community economic development organization. As part of her work, she became involved in numerous public and non-profit boards, and led a successful coalition effort in 1969 to transform the United Way of the Bay Area.

Her involvement in the civil rights movement of the 1960-70's led to her 1977 appointment by President Jimmy Carter to the position of Assistant Secretary for the Office of Human Development Services, U.S. Department of Health, Education and Welfare. She was the first Latina appointed to a cabinet level position in the history of the nation.

For a decade after leaving public service, the goals of economic empowerment and self-sufficiency for women and minorities were further delineated through important consultations and studies for major foundations and corporations. During this period, organizational and resource development assistance was provided to organizations, such as the Women's Initiative for Self-Employment and the Oakland YWCA.

In December 1989, a new challenge was joined to restore the financial vitality of the Unity Council, to reestablish it as one of the largest and most respected community development corporations in the nation. The development of the \$100 million transit-oriented, mixed-use, in-fill development in the heart of the Fruitvale, an inner-city neighborhood in Oakland, has become a national and international model of comprehensive and sustainable neighborhood revitalization.

The Unity Council's community development place-based strategy and its vision of sustainable development, linking land-use, transportation and economic development was adopted by foundations, government agencies, and other localities throughout the nation. Its extensive public/private partnerships and its collaborations with other non-profits contributed to its credibility and reputation with the business community, political leaders, local and national philanthropic supporters, Fruitvale residents and other stakeholders. Over fifteen years, her work generated more than \$200 million in support for the Unity Council, its Transit Village development and open space initiatives.

After retiring from the Unity Council in 2005, Arabella joined the Latino Community Foundation Board of Trustees and in 2014 she became its Interim CEO to help build a Latino philanthropic institution in California. With her second retirement, she rejoined the LCF Board of Trustees as a passionate advocate for the Latino community, its institutions and community-based organizations. In January 2016, she took on another challenge when she was nominated by Mayor Libby Schaaf to the Port of Oakland Commission and confirmed by the Oakland City Council.

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OFFICE OF THE CITY CLERK
OAKLAND

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ANDREAS FERREIRA CLÜVER _____

EDUCATION

University of California, Berkeley, Department of City and Regional Planning, MCP, 1992.
Concentration: Regional Planning, Economic and Community Development.

University of Texas, Austin, Department Latin American Studies, B.A. with honors, 1986. Major: Latin American Studies, Minor: Anthropology, Fields: Ethnography, Political Economy, Urban Issues.

Universidade de São Paulo, Faculdade de Ciências Humanas, '85 - '86 year overseas as part of B.A., Fields: Anthropology and Regional Economic Development.

PROFESSIONAL EXPERIENCE

Secretary-Treasurer, Alameda County Building and Construction Trades Council, Oakland, CA. (12/99 – present). The Secretary-Treasurer is the head a Council of 28 Trade Unions in the construction Industry for Alameda County. Responsible for negotiating on behalf of all crafts in multi-craft negotiations of Project Labor Agreements (which can run into the hundreds of millions) with Public Agencies and Private owners and Developers. Also responsible for representing all the crafts when interfacing with local politicians, including Federal Congressperson state Senators and Assembly persons, County Supervisors, mayors and many others. Also responsible for developing relations with contractor organizations, community based organizations, and public agency staff around the development of workforce programs. Responsible for directing and managing an office of four staff, consultants and volunteers. Position is an elected position on a three year term, reporting to an Executive Board and ultimately to the Delegates.

Business Representative, Alameda County Building and Construction Trades Council, Oakland, CA. (1/09 – 11/09). This position reported to the Secretary-Treasurer (see above description) and worked on specific projects such as Project Labor Agreements, political mobilization, and affiliate education. This position was a temporary position designed to prepare for the eventual assumption, through election, of the Secretary-Treasurer.

Compliance Officer, Northern California Electrical Construction Industry. Dublin CA. (2/07 – 12/08). Responsible for the prevailing wage compliance in the Electrical Industry in Alameda County for the Labor-Management (IBEW/NECA) compliance group. Duties included, but were not limited to on-site verification and worker interviews, auditing of Certified Weekly Payroll records, preparing and presenting bid protest (against contractors who had a history of prevailing wage violations) to agencies awarding contracts, preparing violation cases for the DLSE or attorneys, presenting monthly to labor and contractor groups, and participating in the streamlining of compliance practices and procedures. The highlight of the work was uncovering the violation against NBC Contractors, which has become the poster child case for wage theft in the Bay Area.

Southern African Program Director, American Center for International Solidarity, AFL-CIO, Durban, RSA. (4/03 – 1/07). Responsible for the managing of the Solidarity Center's Durban office, covering projects in the countries of Lesotho, Swaziland, Malawi, Madagascar, Mozambique, Angola, and Namibia. Portfolio of programs included trade union capacity building projects in the sectors of garment and textiles, metal industry, petroleum, and work with national centers. Primary project was a DRL funded Southern Africa Anti-sweatshop program, where responsibilities included the design, development, and project management. Duties included the day-to-day operations of the field office and local staff and consultants, monitoring of program performance and results, was responsible for developing and monitoring project budget, and the preparation of reports on all program aspects. Additional project responsibilities included planning and coordinating activities with regional partners such as the ITGLWF Africa, and national garment and textile unions. Position required extensive travel and knowledge of the entire Southern African region. In addition to project activities, position involves working with AFL-CIO affiliates to coordinate their participation in the project, development of relationships with US government personnel in region to ensure they understand the role of labor in development and of Solidarity Center programs in the context of their country/regional strategy.

and developing coalition-building contacts with national and international labor, government and non-governmental organizations in the region.

Program Officer, American Center for International Solidarity, Washington, D.C. (11/02 – 3/03).

Primary responsibility was for providing support to ACILS field offices in Southern Africa. Duties included developing implementation plans for the various programs, researching labor, economic and political conditions of the region, monitoring various program budgets and processing financial and administrative requests from the field. One of the main responsibilities was to initiate project planning and design for a DRL funded Southern Africa Anti-sweatshop program. Also served on Export Processing Zones (EPZ) committee that coordinated ACILS programs relating to EPZs.

Business Representative, Alameda County Building and Construction Trades Council, Oakland, CA. (3/99 – 10/02).

Primary responsibility was for the representation of affiliate union members in public sector agencies under contract with the Building Trades Council. Duties included Chief Negotiator for all public sector contracts, handling of all grievances and disciplinary cases through Joint Board and Civil Service Hearings, meet and confer meeting with public sector agencies, lobbying of politicians on bargaining unit issues, conferring with Business Managers of local affiliates that have members in the Public Sector units, and participating in and coordinating of labor coalitions including Chief negotiator and Spokesperson for the Oakland Housing Labor Coalition. Additional responsibilities with the Building Trades included coordinating the employment compliance efforts between the affiliates and the City of Oakland, ensuring implementation of Port of Oakland Project Labor Agreements on apprenticeship and local workforce utilization through networking with community groups and working with affiliate unions, assisting on local policy positions on housing, apprenticeship, and local economic development. Received training in labor law through Golden Gate University and in Construction Organizing Membership Education Training (COMET).

Assistant for Coordination, Gesellschaft für Technische Zusammenarbeit (GTZ), Beira, Mozambique, (3/97 – 2/99).

Responsible for the project planning, monitoring and evaluation of a multi-million dollar food security and rural development partnership program between the German and Mozambican Governments. In addition, assist the Project Coordinator in managing the entire Support Unit (administration, personnel, budget and finances, logistics, and purchasing) and supervising over 150 staff. Duties as Project Planner include conducting regular field monitoring exercises with Mozambican Government counterparts, organizing phase planning (three year) and annual work planning workshops for the basis of all project activities, and writing regular progress reports. Support unit activities involve supervising all support unit department heads, developing more efficient processes, trouble shooting with problems, and coordinating between the program and support unit sectors. Much effort has gone into developing transparent and fair personnel policies and practices, in conjunction with representatives of the Provinces' Department of Labor. Was also a member of the Senior Advisory Team, the management body for the project. Received extensive training in participatory project management.

Employment Compliance Specialist, City of Oakland, Public Works Agency, Oakland, (12/95 – 3/97).

Implemented and monitored the City of Oakland's Affirmative Action Construction Employment Program, Local Employment Program, and prevailing wage requirements. As the representative of the City of Oakland worked with trade unions, contractors, and community representatives in the development of programs and mechanisms to increase minority, local, and low-income resident participation on the City's construction projects. Was also responsible for the development of data systems for tracking project workhours and training and supervising City staff. In addition, participated in contract award decisions and the monitoring of payments to sub-contractors, based on compliance to the City's construction programs. Received training in construction law with UC Extension service.

Employment Monitor, Oakland Citizens Committee On Urban Renewal, Oakland, (2/94 - 11/95).

Was acting Project Manager for a community-based project monitoring the Cypress Freeway Reconstruction Project for minority, women, and local employment. Provided regular information to Caltrans, City of Oakland and the West Oakland community regarding employment participation. Worked with the California Department of transportation (Caltrans), City of Oakland, trade unions, contractors, employment and training organizations, and the community to develop strategies and programs aimed at increasing minority and local participation on the project.

Policy Analyst and Program Evaluator, Berkeley Planning Associates, Oakland, (11/91 - 6/94).
Conducted evaluations of U.S. Department of Labor employment and training programs and policies, including Titles III (dislocated workers) and IV (farm workers) of the Jobs Training Partnership Act (JTPA) and Defense Conversion Amendment (DCA), and for the U.S. Minority Business Development Agency. Also conducted evaluations of local (Oakland) programs for defense conversion and job training. Responsibilities included site visits to both national and local programs, site summaries, qualitative and quantitative analysis, development of recommendations, writing of final reports, assistance with management information systems, and project management.

Project Consultant, Office of Economic Development and Employment, Oakland, (1/92 - 8/92).
Provided technical assistance to the Mayor's Minority and Community Equity Participation Advisory Committee (MEPAC) in the form of policy recommendations and analysis. Responsibilities included making presentations to the MEPAC, organizing community workshops, and preparing presentations to the City Council. Co-authored the MEPAC Paper, which became the basis for the Minority Community Equity Participation Policy adopted by the City of Oakland.

Community Development Specialist, Oakland Citizens Committee On Urban Renewal, Oakland (6/90 - 6/92). Responsible for providing technical assistance to Community Development District Boards with the allocation of Community Development Block Grant Funding. Duties included attending and presenting at regular community meetings, maintaining a database of local CBOs, and writing and producing a quarterly newsletter. Also performed policy analysis and advocacy.

Teaching Assistant, Department of City and Regional Planning, UCB, Berkeley, (1/91 - 6/91).
Responsible for leading discussions, holding office hours, and grading papers in a course entitled "Minorities and Women in Planning". Also involved in the course design and on occasion lectured for the class.

CURRENT BOARDS AND COMMISSIONS.

Delegate and Executive Board Member, Alameda County Central Labor Council, Oakland, CA. (3/09 - Present)

Executive Board Member, State Building Trades Council, Sacramento, CA. (3/10 - Present)

Advisory Board Member, UC Labor Center, Berkeley, CA. (1/10 - Present)

Board Member, Alameda County Workforce Investment Board, Alameda County, CA (1/11 - Present)

Cabinet Member and Committee Chair, Oakland Education Cabinet, Oakland, CA (1/11 - Present)

Board Member, East Bay Alliance for a Sustainable Economy, Alameda County, CA (1/13 - Present)

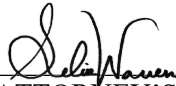
Chair, Barbara Lee Advisory Committee, Oakland, CA (6/13 - Present)

Commissioner, Oakland Army Base Jobs Commission, Oakland, CA (1/14 - Present)

PROFESSIONAL SKILLS

Languages – Native speaker of Portuguese and German, fluent in Spanish, working knowledge of French.

APPROVED AS TO FORM AND LEGALITY


CITY ATTORNEY'S OFFICE

OAKLAND CITY COUNCIL

RESOLUTION NO. _____ C.M.S.

INTRODUCED BY MAYOR SHENG THAO

RESOLUTION CONFIRMING THE MAYOR'S REAPPOINTMENTS OF ANDREAS CLUVER AND ARABELLA MARTINEZ AS MEMBERS OF THE BOARD OF PORT COMMISSIONERS

WHEREAS, Section 601 of the City Charter provides that members of City boards and commissions shall be appointed by the Mayor subject to confirmation by the affirmative vote of five members of the City Council; and

WHEREAS, Article VII. Section 701 of the City Charter, as amended by Stats., November 1988 creates the Board of Port Commissioners to set policy for and govern the activities of the Port of Oakland, appointing its own Executive Director and approving its own budget and promoting and insuring the comprehensive and adequate development of the Port of Oakland through continuity of control, management and operation; and

WHEREAS, the Board of Port Commissioners consists of seven (7) members serving 4-year terms, who are nominated by the Mayor and appointed by Council, and who must be residents of the city of Oakland, having resided in Oakland for thirty (30) days prior to appointment; now, therefore, be it

RESOLVED: That pursuant to City Charter section 601, the City Council hereby confirms the Mayor's reappointments to the Board of Port Commissioners:

Andreas Cluver, to serve a four-year term beginning July 11, 2024 and ending July 10, 2028, filling the seat previously held by himself.

Arabella Martinez, to serve a four-year term beginning July 11, 2024 and ending July 10, 2028, filling the seat previously held by herself.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - FIFE, GALLO, JENKINS, KALB, KAPLAN, RAMACHANDRAN, REID, AND
PRESIDENT FORTUNATO BAS

NOES –

ABSENT –

ABSTENTION –

ATTEST: _____

ASHA REED
City Clerk and Clerk of the Council of the
City of Oakland, California